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MINUTES

of the

One Hundred and Sixty-Fifth Annual Sessions

of the

Synod of North Carolina

Presbyterian Church in the United States

meeting at

Queens College
Charlotte, North Carolina
June 6-7, 1978

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty-Fifth Annual Sessions

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WITH APPENDIX

The Minutes of the 1977 Sessions of the Synod of North Carolina as adopted by the Synod were approved by the General Assembly in session at Shreveport, Louisiana, June 1978. Upon completion of the current volume in 1979, the Official Copy will be bound and placed on deposit at the Presbyterian Historical Foundation, Montreat, North Carolina.

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1978-80

Benjamin Franklin Hall

Moderator
June 1978 - June 1979

The Reverend B. Frank Hall was born at Wilmington, North Carolina the son of John and Katherine Boger Hall. He is a graduate of Davidson College (1929) having received his A.B. degree and Union Theological Seminary in Virginia where he received his B.D. degree (1932), Th.M. degree (1933) and Th.D. degree (1936). He was awarded an Honorary Doctor of Divinity degree from Westminister College in 1942. After serving several pastorates in North Carolina and St. Louis he came to the Pearsall Memorial Church in 1949 where he served until his retirement in 1977. During his pastorate at the Pearsall Church he also served as profession of philosophy at Wilmington College and chairman of the department of philosophy and religion at the University of North Carolina at Wilmington.

Dr. Hall is author of the book This Company of New Men and has been a columnist for the Wilmington Star. He has served on numerous boards of trustees and committees throughout the Church. He is the recipient of the Keever Award for community service by the Exchange Clubs of Wilmington.

He is married to Adelaide Peiffer and they have three sons, John Tannahill, Michal Hoke and Frank Peiffer.

C285
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1978-80

CALENDAR OF SPECIAL SEASONS AND DAYS

1978	
Christian Education Season	September
Lord's Day Observance	September 10
Christian Education Sunday	September 17
P.S.C.E. Sunday	September 24
Stewardship, Corporate and Social Mission, Church Officer Development Season	October
Worldwide Communion Sunday	October 1
Laity Sunday	October 8
World Order and Peace Sunday	October 15
Reformation Sunday	October 29
Stewardship, Church Officer Development Season	November
World Community Day	November 3
Stewardship Dedication Sunday	November 12
Universal Bible Study	November 26
Nationwide Bible Reading Season	November 23-December 31
Ministerial Relief Season	December
Advent	December 3
Human Rights Day	December 8
Joy Gift Sunday	December 17
Christian Student Sunday	December 31
1979	
Witness Season	January
Epiphany Sunday	January 7
Martin Luther King, Jr. Birthday	January 15
Stillman College Sunday	January 21
Week of Prayer for Christian Unity	January 18-25
Witness Season	February
Race Relations Sunday	February 4
Criminal Justice Sunday	February 11
Witness Season Offering	February 18
Ash Wednesday	February 28
Lent	February 28-April 15
Witness Season	March
World Day of Prayer	March 2
Christian Higher Education Season	April
Maunday Thursday	April 12
Good Friday	April 13
Easter Offering "One Great Hour of Sharing"	April 15
National Christian College Day	April 22
Seminary Day	April 22
Christian Family Education Season	May
May Fellowship Day	May 4
Christian Family Week	May 6-13
Call to Prayer for General Assembly	May 20
Assension Sunday	May 24
Montreat Sunday	June 3
Pentecost	June 3
Christian Citizenship	July

MINUTES OF SYNOD

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ADDRESSES OF SYNOD INSTITUTIONS

Barium Springs Home for Children
Barium Springs, North Carolina 28010

William Black Home
P. O. Box 362, Montreat, North Carolina 28757

Presbyterian Home
P. O. Box 2007, High Point, North Carolina 27261

Union Theological Seminary in Virginia
3401 Brook Road, Richmond, Virginia 28227

Queens College
1900 Selwyn Avenue, Charlotte, North Carolina 28274

St. Andrews Presbyterian College
Laurinburg, North Carolina 28352

PRESBYTERY CAMPS

Albemarle Camp
Box 801, Morehead City, North Carolina 28557

Camp Grier
Old Fort, North Carolina 28762

Susan Barber Jones Camp and Retreat Center
Route 1, Westfield, North Carolina 27053

Little Pisgah Mountain Ranch
Garren Creek Road, Fairview, North Carolina 28730

Camp Monroe
Route 1, Box 89, Laurel Hill, North Carolina 28351

Camp New Hope
Route 2, Chapel Hill, North Carolina 27514

Presbyterian Point
Route 5, Henderson, North Carolina 27536

Camp Kirkwood
P. O. Box 77, Watha, North Carolina 28471

GENERAL DIRECTORY
PRESBYTERIAN SYNOD OF NORTH CAROLINA

SYNOD'S OFFICE

Mailing Address:
P. O. Box 10785
Raleigh, North Carolina 27605

1015 Wade Avenue
Raleigh, North Carolina
Telephone: 919-834-4379

I. OFFICERS OF THE SYNOD

Dr. B. Frank Hall.....Moderator
Rev. Leighton B. McKeithen, Jr.....Moderator-Nominee
Mr. Vernol Robert Jansen, Jr.....General Secretary
Rev. Thomas J. Holden, III.....Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

A. BARIUM SPRINGS HOME FOR CHILDREN

Mr. W. Earle Frazier.....Executive Director
Mr. William Pope.....President

1979-Mrs. Richard E. Neely
Mr. William Pope
Mrs. Everett Pruden
Dr. David B. Sloan, Jr.
Rev. Richard L. Sommers
Mr. L. P. Spoon, Jr.
Mr. Wayne York

1980-Mr. Robert N. Wesley
Mr. William S. Bencini
Mrs. Lawrence Johnson
Mr. Lawton Nisbit
Mrs. L. S. Inscoe
Rev. David Garrison
Mrs. J. C. Marrow
Mr. Sam Patton

1981-Mr. John Randolph
Mrs. John E. Barney
Mrs. Lon McAnally
Rev. G. Carswell Hughs
Mrs. James A. King
Mrs. H. G. Hartzog, Jr.
Mrs. Valerie Fleming
Mrs. Katherine Preyer

B. PRESBYTERIAN HOME

Mr. Richard A. Short.....Executive Director
Mr. W. H. Sullivan, Jr.....President

1979-Dr. C. Grier Davis
Mr. W. Y. Preyer, Jr.
Mr. George Ragan
Mr. W. H. Sullivan, Jr.
Mrs. David C. Worth
Mr. Robert G. Carswell
Mrs. Henry Greeson

1980-Mrs. J. C. Childers
Mrs. Murray A. Miller
Mr. R. Brooks Peters, Jr.
Mr. Marion Fuller
Mr. Murray M. White
Mrs. MacLean Leath
Miss Ann Duckwall

1981-Mr. D. M. Calhoun
Mr. James R. Allison
Mrs. Thomas M. Davis
Dr. J. William Byrd
Mr. James S. Harper
Dr. A. B. Croom
Mrs. James B. Tubbs

C. WILLIAM BLACK HOME

Mr. Gunnar Nielsen.....Chairman

1979-Mr. Charles H. Boney
Mr. Beemer Harrell
Mr. Gunnar Nielsen
Mr. Ernest J. O'Banion
Mrs. Raoul Jones

1980-	Rev. Richard G. Shelor	Mrs. Ed McLeod
	Mrs. Duncan Bracey, Jr.	Rev. Harold McKeithen
	Rev. Frank A. Davison	Mr. Robert Jones
1981-	Mrs. Larue Moore	Mrs. Ansley Moore
	Rev. James McChesney	Rev. John M. Walker, Jr.
	Mrs. Billy R. Thompson	

D. DAVIDSON COLLEGE+

Dr. Samuel R. Spencer.....President

1979-	Mr. James H. Barnhardt	Rev. Joseph Morrison
	Mr. Larry J. Dagenhart	Mr. E. Craig Wall, Jr.
	Mr. Thomas A. Hackney	Mr. J. Mason Wallace
	Mr. Graeme M. Keith	
1980-	Mr. Thomas M. Belk	Mr. Price H. Gwynn, III
	Mr. Donald G. Bryant	Mr. Edward G. Lilly, Jr.
	Mr. G. Don Davidson, Jr.	Mrs. Elizabeth Mayer
	Mr. James K. Dorsett, Jr.	Mr. John G. Medlin, Jr.
	Mr. W. Blair Gwyn	Mr. W. W. Seymour
	Mr. Robert Strickland	Rev. J. Randolph Taylor

E. LEES-MCRAE COLLEGE+

Dr. H. C. Evans.....President

1979-	Mr. Sam Anderson, Jr.	Mr. N. J. MacDonald*
	Dr. Edna Mason	Mr. Richmond G. Bernhardt, Jr
	Mr. J. Thomas Ogburn	Mr. Jim Willis
	Miss Martha Guy	Mr. John Williams
1980-	Dr. William P. Wood	Sen. Robert Morgan
	Mr. Felix Gee	Mr. Jack Faw
	Mr. Wesley Collins	Mr. S. M. McAshan
1981-	Mr. G. B. Keith	Mr. Joe Lee Hartley, Jr.
	Dr. Jeffrey R. Wampler	Mr. Marion Asbill
	Mr. James B. Garland	

F. QUEENS COLLEGE

Mr. Joseph W. Grier, Jr.....Chairman, Board of Trustees

1979-	Mrs. Perrin Anderson	Mr. H. L. Ruth
	Mrs. Gayle Rogers	Mrs. J. W. Feighner**
	Mrs. Michael G. Myers*	Dr. Clarence W. Legerton, Jr.
1980-	Dr. Tom B. Anderson	Rev. Robert E. Burns, III
	Mr. Ward McKeithen	Mr. James H. Barnhardt*
	Mr. Francis M. Hipp*	Mrs. H. Bradford Hunter*
	Mrs. John F. Renfro**	Mrs. Asa Stallworth, Jr.**
1981-	Mr. Charles B. Trexler	Mrs. Carswell Hughs
	Mr. A. Paul Cadenhead**	Mr. Joseph W. Grier, Jr.*
	Mr. James J. Harris*	Mr. Benjamin S. Horack*
	Miss Mary C. Whiteside*	Mrs. John Scott Newton**
1982-	Rev. Wilkes Macauley	Mr. John H. Robison, Jr.

**denotes elected by another judicatory
*denotes elected by the Board
+Board of Trustees elected by another judicatory

G. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson.....President
Mr. Edward J. Mack.....Chairman, Board of Trustees

1979-	Mrs. Thomas M. Belk	Rev. Douglas W. Oldenburg
	Mr. John T. Warmath	Rev. A. Allen Gardner Jr.
	Mr. Andrew G. Williamson	Mr. Joseph W. Hotchkiss*
	Mr. Fred W. Alexander*	Dr. H. Edwin Pickard*
1980-	Mrs. Sion A. Boney	Rev. J. Randolph Taylor
	Mr. Halbert M. Jones	Mr. Ralph Holt, Jr.
	Mr. Joseph H. Robinson	Dr. William Roberts
	Mr. F. Montgomery Steele*	Mr. John A. Walker*
	Mr. Champney A. McNair*	
1981-	Mr. Robert B. Jones	Mr. G. Alex Bernhardt
	Mrs. Victor E. Bell, Jr.	Mr. Hugh L. McColl, Jr.
	Mr. Hector MacLean	Mr. Joseph B. Chandler, Jr.
	Mr. S. P. Stowe, Jr.*	Mr. Edward M. O'Herron, Jr.*
	Mr. James L. Morgan*	
1982-	Rev. Edward C. Hay	Mr. William F. Hohman
	Rev. Joseph B. Mullin	Mr. Edward J. Mack
	Mr. Lindsay B. Warren, Jr.	Mr. Robert Lee Hatcher*

H. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Rev. Fred R. Stair, Jr.....President

1979-	Mr. Charles F. Myers	Mr. Karl G. Hudson, Jr.
	Mr. F. Gwyn Harper	Mr. James J. Harris
	Rev. John R. McAlpine, III	Mr. Robert R. MacMillan,III**
1980-	Rev. Fred Holder	Mr. Rayburn Dean
	Mrs. Wilborn Swaim	Rev. Thomas K. Farmer
	Mr. Alex McMillan	Mr. Stuart B. Campbell, Jr.**
	Mrs. Lewis H. Evans, Jr.**	Rev. James L. VandeBerg**
	Dr. Elaine Paige Witty**	Mr. William H. Hymes, Sr.**
	Mr. Alex E. Booth, Jr.**	Mr. John F. Watlington, Jr.*
	Dr. Lowell R. Ditzer**	
1981-	Mrs. G. G. Craddock, Jr.**	Mr. James L. Morgan
	Mr. William E. Graham	Mr. H. H. Williamson
	Mrs. Martha Beery	

I. PRESBYTERIAN FOUNDATION

1979-	Mrs. Leonard Ascough	Rev. Harold J. Dudley
	Mr. John Bleynat	Mr. R. D. Grier
	Mrs. J. C. Childers	
1980-	Mrs. W. S. Stone	Mrs. Britt Armfield
	Rev. James G. Stuart	Mrs. F. I. Fansler, Jr.
	Mrs. Wilborn S. Swaim	

J. TRUSTEES OF SYNOD

Mr. Vernol Robert Jansen, Jr.....Stated Clerk

1979-	Mr. D. J. Walker	Mr. Charles G. Rose, Jr.
1980-	Mr. James Keel	Mrs. Winifred Wells
1981-	Mr. John M. Akers	Mr. William F. Mullis

**denotes elected by another judicatory
*denotes elected by the Board

K. TRUSTEES OF McCALLUM ESTATE

1979-Rev. Joseph C. McCutchen
1980-Dr. Robert Croom
1981-Mr. Ben A. White

III. COORDINATING COUNCIL

Rev. Neil McMillan.....Chairman

1979-	Rev. David Parks (As)	Rev. J. Benjamin Kirkland, Jr.
	Mrs. Phifer Johnson (C)	Dr. Frontis W. Johnston (M)
	Mrs. Henry L. Harkey (M)	Mrs. Denton Lee (O)
	Mrs. Myrna McKinney (F)	Mr. Benjamin Wilson (W)
	Rev. Neil McMillan	Mr.Thomas H. Lamb
	Rev. Homer Phifer	Mrs. H. S. Mackie
	Rev. Allen C. McSween, Jr.	
1980-	Rev. Richard Hobson (F)	Mr. Wilson McMakin (As)
	Rev. Roy W. Coker (M)	Mr. S. Pinckney Stowe (C)
	Rev. Joseph Mullin (O)	Mr. Sam Snowdon (F)
	Rev. Charles Elliott (W)	Mrs. Marian Johnson (O)
	Rev. David Jenkins (Al)	
	Dr. Samuel R. Hope	Mrs. John W. McQueen
	Rev. Charles S. Moore	Mr. Carleton Pridgen
	Rev. Rudolph Hendricks	
1981-	Rev. Richard Sommers (C)	Mrs. W. D. LaRoque (Al)
	Rev. Hal E. Hyde (F)	Mr. Ernest B. Hunter (M)
	Rev. Fred C. Holder (M)	Mr. William Creech (O)
	Rev. E. Douglas Vaughan (O)	
	Rev. Garfield Warren	Mrs. Charles E. Graham
	Rev. John A. Haley	Mrs. James L. Johnson, Sr.
	Rev. Mary H. Johns	

IV. MINISTRY GROUPS

A. MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. James P. Barksdale, Jr.....Chairman

1979-	Rev. Joseph R. Cochran	Mr. Richard Short
	Rev. Kenneth P. Craig	Rev. Robert K. McGirt
1980-	Dr. J. Paul Reynolds	Rev. Daniel D. Robinson
	Rev. Jerry G. Robinson	
1981-	Rev. Judson J. Milam	Miss Ann Vickers
	Rev. Glenn B. Robinson	Mr. Harris D. Blake
	Rev. Paul D. Woodall, Jr.	Miss Sue Ruddock
	Mrs. James Boseman	

Coordinating Council.....Rev. John A. Haley
Rev. Mary H. Johns

Union Theological Seminary.....

B. MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Mr. William East.....Chairman

1979-	Mr. Williard Sessler	Mr. Herman Blizzard
	Mr. William S. Johnson	Rev. J. Harold McKeithen
	Rev. Sam S. Stone, IV	

1980-Mr. Herbert Reese
Mr. Badger Johnson
Rev. J. Bruce Frye
Rev. Ralph Dennison
Rev. Ladson Brearley

1981-Mr. Joseph Slater, Jr.
Rev. Paul Kercher
Mr. William S. Creech
Mr. Norman C. Shepard, Jr.
Mr. Joe B. Brewer, Jr.
Rev. James H. Sell, Jr.

Coordinating Council.....Rev. Charles Elliott
Mrs. W. D. LaRoque

C. MINISTRY GROUP ON CHURCH AND SOCIETY

Rev. James B. Holderness.....Chairman

1979-Mr. Rodger W. Decker
Rev. William N. Gordon
Dr. Joseph T. Drake
Mrs. Lee W. Adkins
Dr. Sam R. Bright

1980-Rev. Jefferson T. Kesterson
Mr. Allen H. Springer
Mrs. Blannie Keith
Mr. Brice Gettys
Rev. Lawrence G. Calhoun

1981-Mrs. John G. Stevens
Dr. Larry Shultz
Rev. Samuel D. Maloney
Rev. Timothy Kimrey

Coordinating Council.....Rev. Samuel R. Hope
Mrs. Henry L. Harkey

D. MINISTRY GROUP ON FAMILY LIFE

Rev. John C. Parse.....Chairman

1979-Rev. Scott Lindsay
Dr. David McSwain
Mr. Villard C. Blevins
Mrs. Marcellus J. Best
Mrs. G. Allen Mebane
Mr. Charles H. Boney, Jr.
Mrs. W. E. Gladstone

1980-Rev. David C. Hambrick, Jr.
Rev. John David Stewart
Rev. John Wilkerson
Mrs. Claude Andrews
Mrs. Willa Gray Connor

1981-Mrs. Howard Fesperman
Rev. Barton L. Hellmuth
Rev. George D. Carter, Jr.
Rev. Billy H. Herring
Mrs. Frank McNeill

Coordinating Council.....Rev. Roy Coker
Mrs. George Johnson

E. MINISTRY GROUP ON HIGHER EDUCATION

Dr. A. A. Markley, III.....Chairman

1979-Dr. John G. Stevens
Dr. John K. Whitfield
Dr. Donald E. Bailey
Mr. Thomas Whitley
Dr. Gerald Hawkins

1980-Dr. G. Carswell Hughs
Rev. Edward C. Hay
Mr. Garnett Henson
Rev. William H. Terry
Rev. Thomas H. Hamilton
Mrs. Donald E. Swift

1981-Rev. William Anderson
Rev. Frank Covington
Dr. John Beegle
Mr. William E. Perdew
Rev. Rush Otey, III

Coordinating Council.....Rev. Richard Hobson
Mrs. Phifer Johnson

St. Andrews Presbyterian College....Dr. William Roberts
Queens College.....Rev. Wilkes MaCauley
Davidson College.....Mr. Edward G. Lilly, Jr.
Lees-McRae College.....Mr. William Farthing

F. MINISTRY GROUP ON INTERDENOMINATIONAL COOPERATION

.....Chairman

1979-Rev. Jerry C. McCann — Dr. Lawrence I. Stell
Mr. I. John Tinga — Mr. John E. Butler

1980-Rev. Robert L. Temple — Mrs. Kenneth Osborne
Rev. Billy Frank Woods

1981-Rev. James N. Murray — Rev. Edmund B. Warren
Dr. John D. Calfee

Coordinating Council.....Rev. Rudolph Hendricks
Mrs. H. S. Mackie

G. MINISTRY GROUP ON PARTNERSHIP SERVICES

Dr. Robert C. Bankhead.....Chairman

1979-Rev. Zack B. Thomas — Rev. Cheves K. Ligon
Rev. John R. Dail — Rev. Hal Hyde, Jr.
Rev. James C. Butler — Rev. Norman Whitney, Sr.

1980-Miss Martha McLeod — Rev. Z. T. Piephoff, Jr.
Rev. George Carpenter — Rev. Charles R. Carter
Mr. Samuel C. Elliott, Sr. — Rev. Sheldon F. Koesy

1981-Mr. Richard M. Givens — Dr. Robert E. Jones
Mr. Inness Carlson — Rev. Wilkes Macauley
Rev. William T. Wing — Mr. C. E. Worley
Mrs. Robert M. Coble — Rev. Charles A. Meek

Men of the Church.....
Women of the Church.....Mrs. John W. McQueen
Coordinating Council.....Rev. David Jenkins
Mrs. Janet Johnson

H. MINISTRY GROUP ON WOMEN

Mrs. Sally McQueen.....Chairman

1979-Rev. Harry W. Philips — Mrs. B. E. Huffines

1980-Rev. H. Brian Holt — Rev. Pansie Evers

1981-Rev. Stewart E. Ellis — Miss Marian Fisk

Womens Concerns.....Mrs. Mac F. Jones

Presbyterial Presidents:

(Al) Mrs. V. Herman Creech — (M) Mrs. Philip L. Godfrey
(As) Mrs. Harold E. Minnick — (O) Mrs. L. H. Bell, Sr.
(C) Mrs. John Dearman — (W) Mrs. B. B. Longest
(F) Mrs. Peter Cromartie

Coordinating Council.....Mrs. Charles E. Graham

V. COURT COMMITTEES

A. ATTENDANCE

Rev. William R. Anderson.....Chairman

Rev. Joseph R. Cochran, Jr.	Rev. Clements E. Lamberth
Rev. James B. Tubbs	Rev. J. Harris Stephens
Rev. Robert J. James	Mrs. Joyce Bauer

B. BILLS AND OVERTURES

Mrs. Jane Harris Armfield.....Chairman

Miss Sarah Locke Blythe	Rev. John Y. Todd
Mr. W. Y. Preyer	Rev. Parker Williamson
Mrs. James B. Tubbs	Rev. Hugh L. Eichelberger
Dr. Donald E. Bailey	Rev. William A. Dysard
Mr. James Kuykendall	Rev. D. Scott Lindsay
Rev. Joseph W. Flora	

C. NOMINATIONS

1979-Mr. John A. Bleynat	Mr. Lewis Fetterman
Rev. A. Allen Gardner, Jr.	
1980-Rev. Douglas W. Hix	Mrs. Jack H. Ramseur
Rev. Jack D. Raymore	
1981-Mrs. Nancy Holderness	Rev. E. Douglas Vaughan
Rev. James H. McKinnon	

D. RECORDS

Rev. Lewis W. Bledsoe.....Chairman

Dr. J. Paul Reynolds	Rev. Lucy Rose
Rev. James B. Holderness	

E. RESOLUTIONS AND THANKS

Rev. Charles Elliott.....Chairman

Rev. Moffett Swaim	Mrs. Henry L. Harkey

F. RULES

Dr. Ben L. Rose	Rev. Paul D. Woodall, Jr.
Mr. V. R. Jansen, Jr.	Rev. A. Allen Gardner

VI. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. GENERAL ASSEMBLY MISSION BOARD

1979-Rev. Edward F. Johnston, Jr.	Mr. Charles S. Wilkins
Rev. John Y. Todd, III	
1980-Rev. Robert E. Burns, III	Mrs. W. T. Anderson
1981-Dr. Silas M. Vaughn	Mr. Fielding Clark

B. COMMITTEE ON WOMEN'S CONCERNS

1980-Mrs. Henry Greeson

C. TRUSTEE - PRESBYTERIAN FOUNDATION

1981-Mr. Ben T. Vernon

D. PERMANENT COMMITTEE ON ORDINATIONS EXAMINATIONS

1981-Dr. A. J. McKelway, Jr.

VII. MISCELLANEOUS GROUPS

A. STATED CLERKS OF PRESBYTERIES

(Al)	Rev. Joseph R. Cochran, Jr.	(M)	Rev. Robert J. James
(As)	Rev. D. Edward Renegar	(O)	Mrs. Joyce P. Bauer
(C)	Rev. Clements E. Lamberth	(W)	Rev. James B. Tubbs
(F)	Rev. J. Harris Stephens		

B. EXECUTIVE SECRETARIES OF PRESBYTERIES

(Al)	Rev. Joseph R. Cochran, Jr.	(M)	Rev. Robert J. James
(As)	Rev. William Anderson	(O)	
(C)	Rev. Clements E. Lamberth	(W)	Rev. James B. Tubbs
(F)	Rev. J. Harris Stephens		

C. CENTRAL TREASURERS OF PRESBYTERIES

(Al)	Rev. Joseph R. Cochran, Jr.	(M)	Mr. Albert D. Leopold
(As)	Rev. William Anderson	(O)	Mrs. Joyce P. Bauer
(C)	Rev. Joseph L. Pickard	(W)	Rev. James B. Tubbs
(F)	Rev. J. Harris Stephens		

SUCCESSION OF OFFICERS OF SYNOD

A. Moderators

Moderators		Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison (The Stated Clerk has no record of two meetings of years 1827 and 1828.)	Salisbury
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Cnurch
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Poplar Tent
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro

* Deceased

	Moderators	Place of Meeting
1856	*Rev. Neill McKay	Fayetteville
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A. K. Nash	Wilmington
1860	*Rev. R. H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R. N. Davis	Goldsboro
1864	*Rev. A. G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D. D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R. A. Stanford	Raleigh
1871	*Rev. J. P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington
1874	*Rev. J. Rumple	Concord
1875	*Rev. P. H. Dalton	Greensboro
1876	*Rev. Martin McQueen	Fayetteville
1877	*Rev. John Douglas	Charlotte
1878	*Rev. Joseph R. Wilson	Goldsboro
1879	*Rev. E. F. Rockwell	Statesville
1880	*Rev. Henry Smith	Raleigh
1881	*Rev. H. G. Hill	Salisbury
1882	*Rev. L. McKinnon	Asheville
1883	*Rev. F. H. Johnston	Wilmington
1884	*Rev. P. T. Penick	Winston
1885	*Rev. J. C. Alexander	Reidsville
1886	*Rev. J. W. Primrose	Concord
1887	*Rev. R. Z. Johnston	Fayetteville
1888	*Gov. A. M. Scales	Goldsboro
1889	*Rev. J. M. Wharel	Charlotte
1890	*Rev. Alexander Sprunt	Wilmington
1891	*Rev. W. E. McIlwaine	Durham
1892	*Rev. J. M. Rose	Statesville
1893	*Rev. P. H. Hoge	Tarboro
1894	*Rev. W. B. Arrowood	Greensboro
1895	*Rev. Eugene Daniel	Fayetteville
1896	*Rev. A. D. McClure	New Bern
1897	*Rev. J. B. Shearer	Salisbury
1898	*Rev. R. F. Campbell	Gastonia
1899	*Rev. William Black	Asheville
1900	*Rev. Robert W. D. Morton	Raleigh
1901	*Rev. Robert E. Caldwell	Charlotte
1902	*Rev. C. G. Vardell	Winston
1903	*Rev. A. T. Graham	Wilmington
1904	*Rev. J. M. Grier	Durham
1905	*Mr. George W. Watts	Red Springs
1906	*Rev. W. R. Coppedge	Statesville

*Deceased

	Moderator	Place of Meeting
1907	*Rev. C. M. Richards	Hendersonville
1908	*Rev. A. R. Shaw	New Bern
1909	*Rev. J. M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W. R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Sheilds	Greensboro
1914	*Rev. R. P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J.N.H. Summerell	Salisbury
1917	*Rev. D. H. Rolston	Fayetteville
1918	*Rev. D. I. Craig	Raleigh
1919	*Hon. J. W. McLaughlin	Raleigh
1920	*Rev. J. R. Bridger	Wilmington
1921	*Rev. W. E. Hill	Tarboro
1922	*Rev. E. D. Brown	Lincolnton
1923	*Rev. J. H. Henderlite	Burlington-Graham
1924	*Rev. C. E. Hodgin	Washington
1925	*Rev. H. B. Searight	Mooresville
1926	*Rev. A. B. McQueen	Statesville
1927	*Rev. R. A. Dunn	Concord
1928	*Rev. L. L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A. D. P. Gilmour	Charlotte
1932	*Rev. R. A. White	Greenville
1933	*Dr. J. M. McConnell	Greensboro
1934	Rev. B. R. Lacy	Davidson
1935	*Rev. E. E. Gillespie	Red Springs
1936	*Rev. J. M. Walker	Statesville
1937	*Rev. J. R. McGregor	Raleigh
1938	*Rev. W. M. Fairley	Greensboro
1939	*Rev. R. H. Stone	Greenville
1940	*Rev. W. T. Thompson	High Point
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	Hon. W. E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon. Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs

*Deceased

Moderators		Place of Meeting
1957	Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	Mr. J. B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr.	Greensboro
1964	*Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond
1966	*Rev. M. C. MacQueen	Montreat
1967	*Mr. J. Harold McKeithen	Montreat
1968	Rev. Eugene Daniel Witherspoon	Laurinburg
1969	Mr. Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	*Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg
1976	Mrs. Jane Harris Armfield	Davidson
1977	Rev. John Haddon Leith	Richmond

* Deceased

B. Stated Clerks

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1878	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932-	*Rev. E. L. Siler
1932-1951	Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971-	Mr. Vernol Robert Jansen, Jr.

* Deceased

ONE HUNDRED SIXTY-FIFTH ANNUAL SESSIONS
OF THE SYNOD OF NORTH CAROLINA

Charlotte, North Carolina
June 6-7, 1978

PROGRAM OF SYNOD

9:00 a.m. Registration — Burwell Hall, Queens College

First Day - Morning Session

11:00 a.m. Worship Service — Myers Park Presbyterian Church
Memorial Service for Deceased Ministers of Synod
Sermon by Retiring Moderator
The Sacrament of the Lord's Supper

12:45 p.m. Lunch — Queens College Dining Hall

First Day - Afternoon Session — E.H. Little Fine Arts Center

1:30 p.m. Call to Order and Annual Session Opened with Prayer
Organization of the Court: — Moderator John H. Leith, Presiding
- Enrollment
- Docket
- Rules

Welcome by Hosts Queens College and Myers Park Presbyterian Church
Report of Retiring Moderator
Appointment of Committees
- Bills and Overtures
- Attendance
- Resolutions and Thanks

Communications Received and Referred
Report of Nominating Committee:
- Election of Moderator
- Election of Moderator-in-Nomination
- Election of Clerk

Introduction of New Ministers of Synod

3:00 p.m. Convene Interest Groups

5:30 p.m. Recess

First Day - Evening Session

6:00 p.m. Buffet Dinner — Dining Hall

7:30 p.m. Presentation: — E.H. Little Fine Arts Center
"Criminal Justice and the Church"
- Dr. Edward D. Grant
- Dr. L. Harold DeWolf

Response Panel
Dialogue

9:00 p.m. Recess

Second Day-Morning Session

8:30 a.m. Worship

Reports of Coordinating Council and its Ministry Groups

10:30 a.m. Special Order: Margaret Walker Bowen Award for Distinguished Service to Christian Education

12:45 p.m. Recess for Lunch

1:30 p.m. Resume Reports

Report of Court Committees
- Bills and Overtures
- Attendance
- Records
- Rules
- Resolution and Thanks

Report of Other Committees

Adjournment at Will

PROCEEDINGS
of the
ONE HUNDRED SIXTY-FIFTH ANNUAL MEETING
of the
SYNOD OF NORTH CAROLINA

June 6-7, 1978
Charlotte, North Carolina

FIRST DAY - MORNING SESSION

The Synod of North Carolina, Presbyterian Church in the United States, met in its One Hundred Sixty-Fifth Annual Sessions at Queens College and Myers Park Presbyterian Church, Charlotte, North Carolina on Tuesday, June 6, 1978.

Commissioners, ministers and friends of the Synod gathered in the sanctuary of Myers Park Presbyterian Church at 11:00 a.m. for a Service of Worship and a Celebration of the Sacrament of the Lord's Supper. Synod was led in the service by Teaching Elder J. Randolph Taylor, pastor and Teaching Elders Albert G. Peery and Margaret Barnes Peery, associate pastors of the host church. Fraternal delegates, the Reverend Dr. Joseph A. Gaston of the United Presbyterian Church in the United States of America and the Reverend Mr. James W. McQuiston of the Associate Reformed Presbyterian Church, assisted in the service. Organist was Robert E. Stigall and special music was provided by Cornell Hardy.

Teaching Elder John Haddon Leith, retiring Moderator of the Synod, preached the sermon "The Church as the People of God" based on the text: I Peter 2:1-10.

Following the sermon, a memorial service for Ministers of the Synod who died during the synodal year was held. Their names are listed and a memorial of each is printed in the Appendix to these Minutes. The Synod was led in a prayer of thanksgiving for their lives and service by Ruling Elder Richard A. Bigger, Jr. of Charlotte:

ASHEVILLE PRESBYTERY

B. Hoyt Evans, January 10, 1923 - October 29, 1977

CONCORD PRESBYTERY

Herbert W. Dale, April 7, 1921 - March 10, 1978
Joseph Charles Kovach, November 15, 1902 - August 16, 1977
William W. Williamson, January 23, 1918 - January 31, 1978

FAYETTEVILLE PRESBYTERY

James M. Appleby, January 13, 1904 - May 21, 1977
Robert B. Rock, April 20, 1887 - July 10, 1977

ORANGE PRESBYTERY

Robert M. Cochran, February 17, 1900 - February 14, 1978
Marion S. Huske, January 7, 1889 - July 18, 1977
W. Creed Cooper, December 27, 1900 - February 12, 1978

The Sacrament of the Lord's Supper was administered by the host pastor, assisted by the Ruling Elders of Myers Park Presbyterian Church. The structure for the celebration of the sacrament was derived from Word Bread Cup, a new publication prepared by the Consultation on Church Union's Commission on Worship.

The service was concluded with the singing of a hymn and a benediction pronounced by the Moderator.

The Synod was recessed for lunch at 12:30 p.m. The noon meal was served in the Dining Room of Queens College.

FIRST DAY - AFTERNOON SESSION

The Synod convened in the auditorium of E. H. Little Fine Arts Center on the Queens College campus at 2:00 p.m. The session was called to order by the Moderator, Teaching Elder John H. Leith who led in prayer following the singing of a hymn.

Enrollment: The Stated Clerk reported a quorum present. There was at the opening hour a total enrollment of 552 consisting of 315 Ministers and 237 Ruling Elders from the seven presbyteries of the Synod, and 41 visitors. The final record of enrollment, being a part of the report of the Committee on Attendance, is printed as a part of the Appendix to these Minutes. (Appendix A)

Program of Synod: The report of the Committee on Docket was presented by Teaching Elder J. Randolph Taylor. The proposed Docket and a Service of Worship was adopted as presented, and printed in these Minutes at pages 27 and 28.

Rules of Procedure: The report of the Committee on Rules was presented by Teaching Elder Ben L. Rose. The following rules of procedures for the conduct of the business of the 165th Annual Sessions of the Synod of North Carolina were adopted, as amended:

A. Synod shall be governed in the conduct of its business by the Constitution of the Presbyterian Church in the United States, The Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order, Newly Revised. (SR 1:3)

B. All reports of the councils, committees, agencies and institutions of Synod shall be received and heard by interest groups which meet on the first day of the Annual Sessions. An interest group shall consist of a representative number of ministers and commissioners assigned by random selection or by preference of the participants. Each interest group shall be chaired by a member of the court appointed by the Docket Committee. Interest groups shall take no action and make no reports. No business shall be originated by the interest groups.

C. All reports of the councils, committees, agencies and institutions of Synod which contain no recommendations shall be received as information to be printed in the Appendix to the Minutes of the Annual Session, unless the court shall direct otherwise. Such reports which contain recommendations shall be considered and acted on by the court upon presentation by the chairman of the reporting council, committee, agency or institution without the necessity of a second.

D. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested. (SR 13:8)

E. Every overture, communication, or resolution offered by a commissioner or minister of the Synod shall be referred to the standing Committee on Bills and Overtures or other appropriate committee before being considered by the court.

F. No matter of new business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod. (SR 13:7)

G. All motions shall be presented in writing, and read by the Moderator or Clerk before being referred or voted upon. The Synod need not entertain a complex motion which has not been reduced to written form before being offered.

H. Debate shall be free and open, with equal time being given to proponents and opponents insofar as possible. No commissioner may speak on the same motion more than once until all desiring to speak have done so.

Welcome By Hosts: Dr. Alfred O. Canon, Chancellor of Queens College and a member of the Session of Myers Park Presbyterian Church, brought greetings to the Synod. He extended an invitation to all ministers, commissioners and guests of the Synod to attend a reception in the parlor of Burwell Hall following the evening session. He introduced the newly elected president of Queens College, Dr. Billy O. Wireman who addressed the court. Dr. John Randolph Taylor, senior minister of the host church also brought greetings in behalf of the ministers, officers and congregation.

Report of the Retiring Moderator: The Moderator presented his report (Appendix C). He also addressed the court; these remarks are recorded in the Appendix to these Minutes immediately following the Moderator's sermon.

On nomination of the Moderator, the following were elected to the Committee on Nominations, after allowing for additional nominations:

Class of 1981:

Mrs. H. Dail Holderness, Tarboro
Rev. James H. McKinnon, Jr., Charlotte
Rev. E. Douglas Vaughan, Jr., Raleigh

The Moderator announced the appointment of the following committees to serve at this meeting:

Committee on Bills and Overtures

Jane Harris Armfield, chair	John Y. Todd
Sarah Locke Blythe	Parker Williamson
Lee Tubbs	Hugh L. Eichelberger
Donald E. Bailey	William A. Dysard
Joseph W. Flora	D. Scott Lindsay
W. Y. Preyer	James Kuykendall

Committee on Attendance

William R. Anderson, chair	Joseph R. Cochran, Jr.
James B. Tubbs	Clements E. Lamberth
Robert J. James	J. Harris Stephens
Joyce Bauer	D. Edward Renegar

Committee on Resolutions and Thanks

Charles Elliott, chair	Lib Harkey
Moffett Swaim	William Starnes

Committee on Records

Lewis W. Bledsoe, chair	James B. Holderness
J. Paul Reynolds	Lucy Rose

Communications Received and Referred: The Stated Clerk reported that no communications had been received at the time.

Election of Moderator: Dr. B. Frank Hall, Jr., Teaching Elder in Wilmington Presbytery, was elected Moderator by acclamation. Motion was made by the chairman of the Committee on Nominations, Teaching Elder Thomas M. Davis and members of the committee escorted the Moderator to the platform.

A plaque was presented to the retiring moderator in appreciation for his services to the Synod.

Mrs. B. Frank Hall, Jr., wife to the Moderator was recognized.

Election of Moderator-in-Nomination: Teaching Elder Thomas M. Davis presented the report of the Committee on Nominations, placing the name of Teaching Elder Leighton B. McKeithen, Jr. of Charlotte in nomination for the position of Moderator-in-Nomination. Mr. McKeithen was elected unanimously by standing vote.

Election of Assistant (Recording) Clerk: On nomination of the Stated Clerk, Teaching Elder Thomas J. Holder III was elected Assistant Clerk to serve at this meeting.

On motion duly made and seconded, it was voted that the sermon of the retiring moderator be reproduced for distribution.

Report of the Regional Communication Executive: Teaching Elder James M. McChesney, Jr. addressed the Court regarding the work of the General Assembly Mission Board. He described the state of the denominational work as much improved and expressed appreciation for the support he had received from the ministers and churches of the Synod.

Recognition of New Members: The ministers of Synod newly ordained or received within the past synodal year as certified by the Stated Clerks of the seven presbyteries were introduced to the Court as follows:

Albemarle

William V. Arnold, Louisville
*O. William Shumaker

Asheville

Jerry G. Robinson, Congaree

Concord

Terry L. Alexander, Highlands
*John Andrew Dearman
Scott C. Girard, Pee Dee
Samuel W. Hale, Augusta-Macon
David C. Kennedy, Birmingham
*Walter William King
*Eugene B. Linton, Jr.
*Jeffrey L. Lowrance
David W. McKee, Shenandoah
Kenyon G. Meeks, Jr., Louisiana
*Robert Norfleet
*Scott W. Smith
*Moffett D. Swaim
Irving R. Stubbs, Norfolk
*Michael L. Vaughn

Fayetteville

*Robert F. Dean
Albert B. Drake, Shenandoah
*Robert C. Evans, III
*Donald E. Hardman, II
*Harry E. Johns, Jr.
Mary H. Johns, Norfolk
*William A. Johnson
Jacob C. Mackorell, Greenbrier
Marion A. Mills, Jr., Bethel
John A. Robinson, Jr., National Capital
*Decatur H. Rodgers, III
Christopher C. Schooley, UPCUSA

Mecklenburg

*Charles Timothy Carriker
Robert E. Johnston, Atlanta
F. Clyde Pratt, Savannah
J. Arthur Sanders, Blue Ridge
*Thomas L. Shields, III

Orange

*Fred Baker, Jr.
Carol Chase, Hanover
Clyde T. Cooke, St. Johns
*Ares Davidian
*Daniell Hamby
*Jerry Clinton McCann, Jr.
Perry N. Miller, Atlanta
Eugene Musselwhite, Athens
*Daniel H. Ottaviano
William D. Varker, Congaree

Wilmington

Thomas M. Byrd, Pee Dee
Benny E. Gurley, Pee Dee
W. Arnold Pate, Hanover
*John G. Williams

Interest Groups: Following several announcements and a brief recess, the members of the court divided themselves in nine interest groups for the purpose of hearing reports in behalf of the Synod from the institutions, agencies and committees of the Synod. Convenors were appointed by the Moderator and reports were assigned to the following groups: Family Life Ministries, Church and Society, Care and Development of Church Professionals, Interdenominational Cooperation, Presbyterian Colleges, Joint Ministries with the Presbyteries and Congregations, Campus Ministries, Media Ministries and Overview of Synod Mission.

The meeting was recessed at 5:30 p.m. Dinner was served in the Dining Hall of the College.

FIRST DAY - EVENING SESSION

Synod was convened at 7:30 p.m. in the auditorium of the E. A. Little Fine Arts Center with the Moderator presiding. Following the singing of a hymn, the Synod was led in prayer by the Moderator.

Distinguished Guests: Following the custom of the Synod, the Moderator recognized as distinguished guests the former moderators of the General Assembly, the former moderators of the the Synod, presidents and executive directors of the Presbyterian agencies and institutions in North Carolina, and representatives of the denominational boards and staffs.

Certificate of Appreciation: Teaching Elder Charles D. Elliott representing the Coordinating Council and its Ministry Group in Communication and Stewardship presented a certificate of appreciation expressing the gratitude and esteem of Synod for the dedicated work of Mr. Clifton H. Blue of Aberdeen in the production of the North Carolina Presbyterian News for many years.

Teaching Elder H. Edwin Pickard, chairman of the Coordinating Council, presented supplementary information for use in connection with the Council's report regarding relations

*Newly Ordained

with Peace College which will be considered later in the docket of the Annual Sessions.

Teaching Elder Sam R. Hope of Durham co-convenor of Synod's Task Force on Criminal Justice was recognized for an announcement regarding membership on the task force.

Panel Presentation: The Moderator recognized the retiring Moderator, Teaching Elder John H. Leith for the presentation of the program for the evening.

Dr. Leith introduced the program emphasis "Criminal Justice and the Church," commenting on the gravity of the problem and the involvement of the Church in the fundamental issues raised by the problem. A panel consisting of Dr. Edward D. Grant of Baton Rouge, Louisiana and Dr. L. Harold DeWolf of Lakeland, Florida was introduced. Each addressed the Synod on the program theme.

Following the addresses a panel of North Carolina Presbyterian jurists were introduced, namely: Judge James McMillan of Charlotte, Judge Samuel J. Ervin of Charlotte and Judge Dickson Phillips of Chapel Hill. Each responded to the addresses and made comments on the theme.

Dr. Leith concluded by noting that the presence of these five distinguished speakers was a hopeful sign and urged the Church to respond to the challenges they presented to all Christian people.

The Moderator made necessary announcements. The meeting was concluded with a benedition.

The court recessed at 9:40 p.m.

SECOND DAY - MORNING SESSION

The Synod was reconvened by the Moderator at 8:45 a.m. on Wednesday, June 7th in the auditorium of the E.H. Little Fine Arts Center on the campus of Queens College. The court was led in worship by Teaching Elder Arthur Ross, III of Morehead City. A passage from the letter to the Hebrews 11:8-16 was the basis of the message entitled "On Being Faithful". Organist was Robert Stigall.

The court was called to the business of the day by the Moderator. Several announcements were made regarding the arrangements for entertainment of participants and their spouses. Meetings of various court committees were noted.

Report of the Coordinating Council: The report of the Coordinating Council was presented by Teaching Elder H. Edwin Pickard, its chairman. (Appendix D) An overview of the organization of the Synod program structure and the work of each unit was outlined by the chairman who introduced various committee chairmen to present portions of the report. He expressed appreciation for the services of the retiring members of the Coordinating Council and commended the staff for the assistance and expertise provided. The following actions were taken on recommendation of the Council:

It was VOTED THAT Synod meet for its 166th Annual Sessions on Tuesday, June 5 and Wednesday, June 6, 1979 at a location to be selected by the Coordinating Council.

It was VOTED that Synod adopt, on second reading, amendments to the Standing Rules of Synod Chapter Nine, as follows:

Rule Nine: Ministry Groups

Rule 9:1 Committees which are established by the Council

to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one year additional term.

Rule 9:2

All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to the Synod in the form specified by the committee, notwithstanding the action of the Council.

Rule 9:3

The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall oridinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

It was VOTED that Synod give its approval to the request of the Board of Trustees of The William Black Home, Incorporated for permission to amend the corporate charter by changing the name of the corporation to The William Black Lodge, Inc.

Recommendations relating to the funding of Synod and General Assembly budgets were presented by Teaching Elder C. Linwood Cheshire, Jr. of Wadesboro, chairman of the Committee on Budget and Audits as follows:

It was VOTED that Synod adopt the 1979 Mission Budget in the amount of $1,141,000 as follows:

Union Theological Seminary	$ 154,000
St. Andrews Presbyterian College	172,000
Queens College	108,000
Davidson College	70,000
Barium Springs Home for Children	80,000
The Presbyterian Home, Inc.	125,000
N. C. Council of Churches	15,000
CAM/CORA	6,000
Counseling Ministries	87,800
Presbyterian News	38,500
Program Support System	110,000
Campus Ministries	143,400
Media Ministries	31,300
	$1,141,000

It was VOTED that Synod accept the amount of $1,518,182 as its apportionment toward the funding of the 1979 mission budget of the General Assembly.

It was VOTED that Synod acknowledge the following commitments and accept the apportionments agreed upon by the presbytery representatives for funding the 1979 Mission Budgets of the Synod and General Assembly:

	Synod	General Assembly
Albemarle	$ 43,000	$ 53,000
Asheville	34,650	50,400
Concord	232,216	324,624
Fayetteville	169,295	193,694
Mecklenburg	313,000	410,000
Orange	256,898	383,124
Wilmington	65,000	65,000
Estimated Added Receipts*	26,941	38,340
Total	$1,141,000	$1,518,182

*Estimated additional income not subscribed by the presbyteries at this time.

It was VOTED that Synod approve a special "over and above" offering at Thanksgiving for Barium Springs Home for Children and a special "over and above" offering at Mother's Day for the Presbyterian Home, Inc.

It was VOTED that Synod approve the 1979 budget for the operation of Synod's Office in the amount of $109,762 (Appendix D) to be funded principally by per capita assessment and that the assessment for 1979 be set at sixty cents, based on the statistical reports of the General Assembly for December 31, 1977.

Teaching Elder Allen C. McSween, Jr. of Laurinburg, chairman of the Committee on Long Range Planning and Review was present. He described the processes adopted by the Coordinating Council to implement the actions of the 1977 General Assembly related to the negotiation of roles and relationships of the middle courts.

It was VOTED that the remainder of the report of the Coordinating Council be docketed later in the session and that the court proceed to the consideration of the reports of the ministry groups.

MINISTRY GROUPS: The eight ministry groups of the Coordinating Council made in-depth reports covering the programs assigned to them in the interest groups which met on the first day. Opportunity was provided for each ministry group chairman to make additional remarks and to present the recommendations of the group. If no recommendations were included in the report, the written report to Synod was received by the court to be printed in the Appendix to the Minutes.

Ministry Group on Women: Mrs. John W. McQueen of Statesville, chairperson of the ministry group, presented the report (Appendix D-1). The following recommendations were considered as follows:

It was VOTED that Synod request presbyteries to make the presidents of the Women of the Church of the Presbytery an integral part of Presbytery Councils.

It was VOTED that an opportunity to report to Synod be given Synod's representative to the Assembly Committee on Women's Concerns.

It was VOTED that events for women church officers be planned within each presbytery.

It was VOTED that the churches of the Synod prayerfully consider and seek women seminarians and ministers as pastors for vacant churches, summer interns, pulpit supply and pulpit exchange.

Ministry Group on Interdenominational Cooperation: The report (Appendix D-2) was presented by Teaching Elder George A. Grissom of Rocky Mount, chairman, who called attention to local ecumenical efforts and the efforts of the group to identify significant local projects set up on a cooperative basis. He noted the participation of two fraternal delegates in the worship service. He called attention to the currently proposed Plan for Reunion. The following recommendations of the group were considered as follows:

It was VOTED that the Synod seeks ways to implement the above areas of concern in the work and witness of the Church.

It was VOTED that Synod hear fraternal delegates from UPCUSA and ARP.

Ministry Group in Higher Education: Teaching Elder A. A. Markley, III of Fayetteville, chairman, presented the report (Appendix D-3). He introduced the professional workers in the twelve campus Christian life ministries of Synod, and each spoke briefly. Dr. Markley highlighted several areas of the report, stressing responsibility and accountability. Attention was called to the Guidelines for Campus Ministry adopted by the Coordinating Council and the experimental model for partnership with the presbyteries in the Orange Covenant. Statements of Purpose for the Synod-related colleges were discussed. There being no recommendations

requiring Synod action, the report was received to be printed in the Minutes of Synod.

Special Order - Margaret Walker Bowen Award: On behalf of St. Andrews Presbyterian College, its alumni, faculty and administration, President A. P. Perkinson, Jr. presented the Margaret Walker Bowen Award for distinguished service to Christian education to Dr. John H. Westerhoff, III of Durham. The award is presented annually and consists of a gold chalice, bearing the St. Andrews cross and is engraved with the name of the recipient. The special award was established by former students of Miss Bowen who was for many years a member of the faculty of Flora MacDonald College and St. Andrews Presbyterian College.

The 1978 recipient is a lecturer, author and a member of the faculty of Duke Divinity School. He reminded the court of the special challenges and responsibilities of Christian teaching. He paid tribute to the commitment and contributions of the Presbyterian Church in the United States to Christian education.

Report of the Coordinating Council: Synod resumed its consideration of the report (Appendix D). The chairman called on Teaching Elder James H. McKinnon, Jr. to present the report of the Council's ad hoc Committee on Relations with Peace College. He reviewed the background of the assignment and the work of the committee. He introduced Ruling Elder Sam P. Douglas of Wilson, a member of the committee who presented the conceptual plan and the enabling resolution.

Responding to a point of order, the Moderator ruled that the resolution was properly before the court as it did not fall within the scope of Procedural Rule D and was adequately covered in the report of the Coordinating Council which was mailed to ministers and churches.

On motion duly made and seconded, it was VOTED by more than two thirds of those present, that the rules be suspended for the purpose of considering the report and recommendation of the committee.

Ruling Elder Halbert Jones of Laurinburg and Teaching Elder Warren L. Hall of Charlotte addressed the Synod.

On recommendation of the Coordinating Council, the following resolution was adopted:

WHEREAS, the Coordinating Council of the Synod of North Carolina appointed a Special Committee to study and make recommendations concerning requests by the Trustees of Peace College of Raleigh, Inc. and St. Andrews Presbyterian College, Inc. for changes in the conditions and provisions of a Judgment entered on December 5, 1961 in the office of the clerk of the Superior Court of Wake County, North Carolina; and

WHEREAS, the Special Committee has reported favorably to the Coordinating Council of the Synod of North Carolina on the quality of Peace College as an educational institution, the great improvements which it has realized in recent years, and the dedicated contribution which members of the First Presbyterian Church of Raleigh have made in strengthening Peace College; and

WHEREAS, the Special Committee has recommended to the Coordinating Council a conceptual plan which has as its major objectives to: (a) facilitate and enhance the successful operation of Peace College; (b) remove any grounds for misunderstanding between Peace College and St. Andrews Presbyterian College, Inc.; and (c) establish a fiduciary obligation with respect to the assets of Peace College which will protect for the future the intent and interest of all who have contributed to Peace; and

WHEREAS, this conceptual plan will embody: (a) making amendments to the charter and bylaws of Peace College of Raleigh, Inc. including a provision that all future trustees of Peace College be elected by the Board of Trustees of Peace College of Raleigh, Inc., subject to the approval of the Session of the First Presbyterian Church of Raleigh, which approval shall not be unreasonably withheld; and (b) a conveyance to the Trustees of Peace College of Raleigh, Inc. by St. Andrews Presbyterian College, Inc. of legal title to all of the assets of Peace College upon the permanent condition that in the event that Peace College should ever cease to operate as a church related institution of higher education then its Trustees would be obligated to convey its assets for the benefit of higher education related to the Synod of North Carolina, Presbyterian Church in the United States: and

WHEREAS, the Coordinating Council has approved in principle and recommended to the Synod the foregoing conceptual plan relating to Peace College:

NOW, THEREFORE, be it resolved;

1. That the Synod of North Carolina does hereby approve in principle the conceptual plan relating to Peace College as recommended by the Special Committee and by the Coordinating Council; and

2. That the Synod of North Carolina does hereby delegate to and vest in its Coordinating Council full authority to act for Synod in considering and taking such actions as it deems appropriate to implement such plan, including the engagement of legal counsel, the preparation, consideration and approval of legal documents, the execution and delivery of such documents as the Council deems necessary or advisable and the approval of amendments to the aforesaid Judgment of the Superior Court dated December 5, 1961.

3. That the Trustees of St. Andrews Presbyterian College, Inc. are authorized and directed upon request by the Coordinating Council to execute and deliver documents of conveyance and other documents deemed necessary or advisable to implement and consummate said conceptual plan.

Continuing the Council's report, the chairman expressed appreciation to the special advisory committee for their obligence and effective negotiations.

The report of the Coordinating Council with its recommendations was adopted as a whole.

John Knox Press: The Moderator introduced Dr. Richard A. Ray editor of John Knox Press of Atlanta who addressed the court.

He explained the background and purpose of the denominational publishing house and listed his plans for the future of John Knox Press.

Synod resumed consideration of the reports of the ministry groups.

Ministry Group in Partnership Services: The report was presented by Teaching Elder Russell B. Fleming of Fayetteville, a member of the committee. (Appendix D-4) He called attention to the carefully prepared report: the statement of purpose, the five tasks, and the summary of the work of the committee.

On recommendation of the ministry group, it was VOTED that the Synod of North Carolina authorize the celebration of the Lord's Supper at summer conferences.

It was VOTED that the report of this ministry group be adopted by the Synod.

Ministry Group in Family Life: The report was presented by Teaching Elder John C. Parse of Canton. (Appendix D-5) He placed emphasis on the excellence of the institutionally based family ministries of the Synod and praised the leadership of each program. He described the various training events being sponsored by the committee and urged participation. On recommendation of the committee, Synod took the following actions:

It was VOTED that the report of the Ministry Group on Family Life be adopted by the Synod of North Carolina.

It was VOTED that the Synod of North Carolina would continue to observe the special Mother's Day offering for The Presbyterian Home, Inc. and the Thanksgiving Offering for Barium Springs Home for Children.

Ministry Group in Communication and Stewardship: The report was presented by Teaching Elder Ralph E. Dennison, Jr. of Morven, a member of the committee. (Appendix D-6) He discussed the value and importance of the Presbyterian News, a synod-wide monthly newspaper, the "Sunday School of the Air" a weekly radio program and "One Word - Many Voices", a stewardship piece developed for year-round use. On recommendation of the committee, it was VOTED:

That the Synod of North Carolina commend to the churches of the Synod the continued use of "One Word - Many Voices" as an effective, year-round mission interpretation tool.

That the Synod of North Carolina continually remind its churches that there can be no authentic Christian Stewardship without the full commitment of one's life to Jesus Christ.

That the report of the ministry group be received.

Ministry Group in Church and Society: The report was presented by Teaching Elder David H. Bowman of Laurel Hill, chairman. (Appendix D-7) He described the various areas of the committee's witness to public affairs under six topics. He stressed the cooperation with denominational program units,

and areas of regional cooperation. The background of the paper "Agriculture's Suffering Servants: The Migrant Worker" was reviewed. Recommendations of the ministry group were considered as follows:

It was VOTED that Synod adopt the paper, "Agriculture's Suffering Servants: The Migrant Worker", and forward it and the following recommendations to the President of the United States, to North Carolina Congressional delegations, to the Governor of this state, and to all members of the North Carolina legislature.

It was VOTED that the Synod forward the report "Agriculture's Suffering Servants: The Migrant Worker", and the following recommendations to each minister and Church in the Synod:

> The Synod of North Carolina believes that the Presbyterian Church has a responsibility to seek to enhance the migrant and seasonal farm worker's well being. Consequently, the Synod calls upon all ministers, sessions and congregations to study the paper, "Agriculture's Suffering Servants", other denominational resources, and to develop ministries that are appropriate to local circumstances.
>
> The Synod of North Carolina requests its churches and presbyteries to investigate the plight of migrants in their regions and to report this information to Synod to the end that it may be shared with the other regions of Synod and state officials.

It was VOTED that Synod direct the Coordinating Council to sponsor a conference to which Presbytery leaders and executives, staff persons from CASM, as well as Synod leaders and staff, be invited to discuss and develop plans for ministry to Migrant and Seasonal Farm Workers.

It was VOTED that Synod consult with the GAMB to the end that possible models of migrant ministry and sufficient educational resources be made available to the Churches of this Synod.

It was VOTED that Council be instructed to report to the next stated meeting of the court on the degree of progress in developing migrant ministries and improving the plight of migrant and seasonal farm workers within the bounds of Synod.

Ministry Group in Care and Development of Church Professionals: The report was presented by Teaching Elder James P. Barksdale, its chairman. (Appendix D-8) He reviewed the tasks assigned to the committee and emphasized the relationship with Union Theological Seminary in Virginia. Recommendations of the committee were considered as follows:

It was VOTED that the presbyteries of the Synod of North Carolina and the congregations therein be encouraged to both support and use the facilities, faculty, expertise and services of Union Theological Seminary.

It was VOTED that presbyteries be encouraged to maintain clear lines of communications between Synod's office

regarding the certification and distribution of the Reynold's Fund.

It was VOTED that presbyteries of the Synod of North Carolina and churches therein and persons be encouraged to make full use of the Career and Personal Counseling Center in Laurinburg.

Committee on Nominations: Synod resumed consideration of the report. Teaching Elder Thomas M. Davis, its chairman, presented the report. After providing an appropriate opportunity for additional nominations from the floor, the following were elected by voice vote to serve in the positions indicated:

COORDINATING COUNCIL

Class of 1979 (Presbytery Representative-For Confirmation)
Mrs. Phifer Johnson (vice Riggs, resigned)

Class of 1980

Rev. Rudolph Hendricks	Mr. Carleton Pridgen

Class of 1981

Rev. Garfield Warren	Mrs. Charles E. Graham
Rev. John A. Haley	Mrs. James L. Johnson, Sr.
Rev. Mary H. Johns	

Class of 1981 (Presbytery Representatives-For Confirmation)

(O) Rev. Douglas Vaughan	(M) Mr. Ernest B. Hunter
(C) Rev. Richard Sommers	(AL) Mrs. W. D. LaRoque
(F) Rev. Hal E. Hyde	(O) Mr. William Creech
(M) Rev. Fred C. Holder	

QUEENS COLLEGE

Class of 1982

Rev. Wilkes Macauley	Mr. John H. Robison, Jr.

ST. ANDREWS PRESBYTERIAN COLLEGE

Class of 1981
Mr. Joseph B. Chandler

Class of 1982

Rev. Joseph B. Mullin	Rev. Edward C. Hay
Mr. Lindsay B. Warren, Jr.	Mr. William F. Homan
Mr. Edward J. Mack	

UNION THEOLOGICAL SEMINARY IN VIRGINIA

Class of 1981

Mr. William E. Graham	Mr. James L. Morgan
Mr. H. H. Williamson	Mrs. Martha Beery

BARIUM SPRINGS HOME FOR CHILDREN

Class of 1980
Mrs. L. S. Inscoe (vice Erwin, resigned)

Class of 1981

Mr. John Randolph	Mrs. H. G. Hartzog, Jr.
Mrs. John E. Barney	Mrs. Valerie Fleming
Mrs. Lon McAnally	Mrs. Katherine Preyer
Rev. G. Carswell Hughs	Mrs. Mary Neely King

THE PRESBYTERIAN HOME, INC

Class of 1981

Mr. D. M. Calhoun	Mr. James S. Harper
Mr. James R. Allison	Dr. A. B. Croom
Mrs. Thomas M. Davis	Mrs. James B. Tubbs
Dr. J. William Byrd	

WILLIAM BLACK HOME

Class of 1981

Mrs. Larue Moore	Mrs. Ansley Moore
Rev. James McChesney	Rev. John M. Walker, Jr.
Mrs. Billy R. Thompson	

SYNOD

Class of 1981

Mr. John M. Akers	Mr. William F. Mullis

MCCALLUM TRUST FUND

Class of 1981

Mr. Ben A. White

PRESBYTERIAN FOUNDATION

Class of 1981

Mrs. W. S. Stone	Mrs. Britt Armfield
Rev. James G. Stuart	Mrs. F. I Fansler, Jr.
Mrs. Wilborn S. Swaim	

MINISTRY GROUPS

CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Class of 1981

Rev. Judson J. Milam	Miss Anne H. Vickers
Rev. Glenn B. Robinson	Mr. Harris D. Blake
Rev. Paul D. Woodall, Jr.	Miss Sue Ruddock
Mrs. James Boseman	

COMMUNICATION AND STEWARDSHIP

Class of 1979

Rev. Samuel M. Stone, IV

Class of 1980

Rev. Ladson Brearley	Mr. Norman C. Shepard, Jr.
Mr. Joseph Slater, Jr.	Rev. W. W. Thrower
Rev. Paul Kercher	Mr. Joe B. Brewer, Jr.
Mr. William S. Creech	Rev. J. Bruce Frye

Class of 1981

Rev. James H. Sell, Jr.

CHURCH AND SOCIETY

Class of 1980

Mrs. Blainey Keith

Class of 1981

Mrs. John G. Stevens	Rev. Samuel D. Maloney
Dr. Larry Shultz	Rev. Timothy H. Kimrey

FAMILY LIFE

Class of 1979

Dr. David McSwain	Mrs. W. D. Gladstone

Class of 1980
Rev. David C. Hambrick, Jr.

Class of 1981

Rev. Barton L. Hellmuth	Rev. Billy H. Herring
Mrs. Charles Wilkinson	Mrs. Frank McNeill
Mrs. Howard Fesperman	Rev. George D. Carter

HIGHER EDUCATION

Class of 1979
Mr. Donald E. Bailey

Class of 1980

Mr. Garnett Henson	Mrs. Donald E. Swift

Class of 1981

Rev. William Anderson	Mr. William E. Perdew
Rev. Frank Covington	Rev. Rush Otey, III
Dr. John Beegle	

WOMEN

Class of 1981
Rev. Stewart E. Ellis

Church Employed

Rev. Pansie Evers	Miss Marian Fisk

Womens Concerns

Mrs. Mac F. Jones	Mrs. B. E. Huffines

PARTNERSHIP SERVICES

Class of 1981

Mr. Richard M. Givens	Dr. Robert E. Jones
Mr. Inness Carlson	Rev. Wilkes Mccauley
Rev. William T. Wing	Mr. C. E. Worley
Mrs. Robert M. Coble	Rev. Charles A. Meek

INTERDENOMINATIONAL COOPERATION

Class of 1981

Rev. James N. Murray	Rev. Edmund B. Warren
Dr. John D. Calfee	

GENERAL ASSEMBLY

COMMITTEE ON WOMEN'S CONCERNS

Class of 1980
Mrs. Henry Greeson

BOARD OF TRUSTEES PRESBYTERIAN FOUNDATION, INC.

Class of 1981
Mr. Ben T. Vernon

PERMANENT COMMITTEE ON ORDINATIONS EXAMINATIONS

Class of 1981
Dr. A. J. McKelway, Jr.

The committee thanked all who submitted names for the consideration of the committee, and urged others to send suggestions.

Following a prayer of thanksgiving voiced by the Moderator, the meeting was recessed at 12:30. Luncheon was served in the Dining Hall of Queens College.

SECOND DAY - AFTERNOON SESSION

The Synod was reconvened at 1:30 p.m. at the call of the Moderator who opened the session with prayer.

Report of the Committee on Bills and Overtures: The report of the committee was presented by Ruling Elder Jane Harris Armfield, chairman. The following resolution was reported with recommendation:

WHEREAS, God created men and women to live in mutuality and equality, and Christ reaffirmed this oneness in his relationships with men and women; and

WHEREAS, the General Assembly of the Presbyterian Church in the United States, in light of this understanding of Scripture, has repeatedly affired its support for the passage of the Equal Rights Amendment; and

WHEREAS, the General Assembly of the State of North Carolina has the opportunity to ratify the Equal Rights Amendment in its 1979 legislative session;

THEREFORE, be it resolved that the Synod of North Carolina of the Presbyterian Church in the United States declares its support of the Equal Rights Amendment and urges its passage in the General Assembly of North Carolina.

/s/ J. Richard Stanford, et al.

The resolution was ADOPTED.

The report of the committee was ADOPTED.

Report of Trustees of William Black Lodge, Inc: The report was received as written, to be printed in the Appendix to the Minutes (Appendix E).

Report of Trustees of McCallum Estate: The report was received as written, to be printed in the Appendix to the Minutes (Appendix F).

Committee on Attendance: The report of the committee was presented by Teaching Elder William R. Anderson of Asheville, its chairman, as follows:

The attendance for this meeting is 372 Ministers present and 257 Ruling Elders for a total of 629. The record of attendance appears in Appendix A of these Minutes.

Recommendation.

1. That Synod grant the request of 296 Ministers that they be excused and 58 churches for their Ruling Elders to be excused.

2. That the 342 churches having no Ruling Elders in attendance and having made no request for excuse, be listed in the Minutes of Synod as unexcused.

3. That the 235 ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

/s/ William R. Anderson

The report was ADOPTED.

Committee on Records: The report of the committee was presented by Teaching Elder Lewis W. Bledsoe of Charlotte, its chairman, as follows:

The Committee on Records has examined the following Minutes of the Presbyteries of Synod and moves these records be approved without exception.

Albemarle: (latest approved Minutes-October 12, 1976)
Stated Meeting of January 25, 1977; Called Meeting of February 22, 1977; Stated Meeting of April 16, 1977; Called Meeting of June 6, 1977; Stated Meetings of July 12, 1977 and October 11, 1977.

Asheville: (latest approved Minutes-April 12, 1977)
Stated Meetings of July 12, 1977, October 11, 1977 and January 31, 1978.

Concord: (latest approved Minutes-October 12, 1976)
Stated Meetings of January 21-22, 1977, March 29, 1977, June 10-11 and October 4, 1977.

Fayetteville: (latest approved Minutes-November 6, 1976)
Stated Meetings of February 8, 1977; Adjourned Meeting of February 15, 1977; Stated Meetings of May 10, 1977 and October 11, 1977; Called Meeting of November 8, 1977.

Mecklenburg: (latest approved Minutes-May 24, 1977)
Stated Meetings of September 27, 1977 and November 15, 1977.

Orange: (latest approved Minutes-April 23, 1977)
Stated Meetings of June 28, 1977 and October 22, 1977.

Wilmington: (latest approved Minutes-January 29, 1977)
Stated Meetings of March 28, 1977, May 27, 1977 and July 28, 1977.

The report was ADOPTED.

Committee on Resolutions and Thanks: The report of the committee was presented by Teaching Elder Charles D. Elliott of Pollocksville, its chairman, as follows:

Be it Resolved that the Synod of North Carolina, Presbyterian Church, U.S., meeting at Charlotte on June 6-7, 1978, declares its gratitude to all who have planned, prepared for, and conducted this 165th Annual Session:

To the Session, congregation and ministers of the Myers Park Presbyterian Church, and to Queens College, for their hospitality and for their attendance to our physical comforts;

To Synod's Staff, for their tireless efforts in providing the necessary documents and resources, which have enhanced our understanding of Synod's ministries, and enabled us to serve as informed ministers and commissioners;

To the Moderator, for his wise, patient, and fair direction of the business of the court;

Be it further Resolved that we express our gratitude to Almighty God, for the opportunities of worship, fellowship, deliberation and challenge,

For the preaching of the Word and celebration of the Sacrament which reminded us of our heritage as Reformed Christians, and recalled to us our place of responsibility within the priesthood of all believers;

For the reaffirmation of the significance of our history as Presbyterians in North Carolina, and for the faithfulness of these who have preceded us in Christian service, from whom we have received so rich an inheritance;

For the quickening of our sense of moral righteousness through the panel discussion of Criminal Justice, in which we were called to responsible decision-making and thoughtful action in this urgent matter;

And for the renewal of commitment to faithful discipleship, which comes to us by the Word and Spirit of God, and with which we return to our homes and places of ministry.

The report was ADOPTED.

Reading and Approval of Minutes: It was VOTED that the Coordinating Council of the Synod be empowered to review the Minutes of this Annual Session for the Synod.

It was VOTED that a brochure defining the source and purpose of each special account maintained by the Treasurer of Synod be prepared and made available at the next meeting of the Synod.

Adjournment: The Synod was led in prayer by the Stated Clerk. Synod was adjourned at 2:15 p.m. to meet on June 5-6, 1979 at a site to be selected by the Coordinating Council.

Attest: Respectfully submitted,

Vernol R. Jansen, Jr.
Stated Clerk

Thomas J. Holden, III
Assistant Clerk

B. Frank Hall
Moderator

APPENDIX

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Appendix A

ENROLLMENT OF MINISTERS AND COMMISSIONERS

Enrollment of Ministers and Commissioners as reported by the Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod.

The following abbreviations are used for the occupation of ministers:

Admin.....Administration
AP.....Associate Pastor
CM.....Campus Minister
Chap.....Chaplain
Couns.....Counselor
Ev.....Evangelist
Exec.Sec.....Executive Secretary
GP.....General Presbyter
Gen.Sec.....General Secretary
HR.....Honorably Retired
Inf.....Infirm
MD.....Doctor of Medicine
ME.....Minister of Education
OM.....Overseas Missionary
P.....Pastor
Prof.....Professor
Pres.....President
GenP.....General Pastor
SS.....Stated Supply
Stu.....Student
T.....Teacher
WC.....Without Charge

Albemarle Presbytery

Minister	Church and Town	Elder Attending Synod
*Claude L. Andrews, Couns.	Tarboro	
*William V. Arnold, Prof.	Richmond, Virginia	
Lawrence W. Advent, P.	First, Wilson	Benjamin Bardin
Stephen E. Bradley, Jr., P.	Second, Rocky Mount.	Mrs. Mavis Collins
Jerry D. Bron, P.	First, Washington....	**
John C. Brown, P.	Hollywood, Greenville	**
**William L. Burnett, P.	George Kirby, Goldsboro.	**
**Robert E. Burns, III, P ...	Howard Memorial, Tarboro.	**
*Stephen W. Caddell, II, Chap.	Elon College	
*Huw Christopher, P.	First, Kinston	Carleton Irving
*Charles W. Coats, P.	Englewood, Rocky Mount.	**
Joseph R. Cochran, Jr., Gen.Sec.	Greenville	
Edward J. Conner, Jr., P.	Cobb Memorial, Tarboro.	H. E. Roundtree
*A.G. Courtenay, P.	Covenant, Wilson.	*

Minister	Church and Town	Elder Attending Synod
Thomas M. Davis, HR.....	Greensboro	
*Eddie W. Dedrick, AP.....	First, Goldsboro	
*Harold J. Dudley, HR.....	Raleigh	
Thomas K. Farmer, P.....	First, Rocky Mount...	Richard H. Barnhardt
*Ragland N. Fletcher, P...	Cann Memorial, Elizabeth City.....	Mrs. Nell Spain
William S. Forbes, P.....	Macclesfield, Macclesfield.....	**
	Bethany, Wilson.....	**
*Richard R. Gammon, P.....	First, Greenville....	Donald E. Bailey
William N. Gordon, P.....	Farmville, Farmville.	**
	Carraway, Farmville..	**
George A. Grissom, P.....	Edgemont, Rocky Mount.....	Mrs. Rose T. Gardner
Allen G. Hamann, SS.....	Goldsboro	
Thomas H. Hamilton, HR...	Kinston	
*Dewitt F. Helm, HR.....	Wilson	
**H. Dewey Herring, P.....	Ahoskie, Ahoskie.....	**
Herbert Brian Holt, P....	William & Mary Hart, Tarboro.....	*
	Nahala, Scotland Neck*	
*David B. Jenkins, P.....	First, Goldsboro.....	*
**Richard K. Knowles, Chap.	New York	
*Sheldon F. Kosey, SS.....	Williamston	
*H. Willard Lampe, HR.....	Edenton	
Stewart C. LaNeave, Jr., CM.....	Greenville	
*Henry V. Lofquist, HR....	Greenville	
James M. McChesney, Jr. Admin.....	Raleigh	
**Bronson Matney, Jr., WC..	Greenville	
*Charles M. Mendenhall, Jr., Admin.....	Virginia	
Charles S. Moore, P.....	West New Bern, New Bern.....	John Satterfield
Raby E. Moore, P.....	Pinetops, Pinetops...	Ellis Phillips
**Gerald L. Niece, CM.....	Rocky Mount	
**S. Yorke Pharr, Jr., P...	Plymouth, Plymouth...	**
*Roland W. Rainwater, Chap.....	South Carolina	
Nancy Jean Ramsay, AP....	First, Rocky Mount	
Daniel Drew Robinson, AP.	First, Wilson	
*Frank M. Ryburn, HR.....	Wilson	
*O. William Shumaker, P...	Boyd Memorial, Greenville.....	**
J. Murphy Smith, P.....	First, New Bern.....	Kermit Guthrie
Daniel K. Snyder, HR.....	Rocky Mount	
Charles A. Sthreshley, P.	Bear Grass, Williamston.....	*
	Roberson, Williamston.....	Dallas Mobley
*Willis Thompson, HR.....	Oriental	
W. Marshall Tredway, P...	Falkland, Falkland...	**
	Fountain, Fountain...	**
*Maclyn Neil Turnage, Prof.....	Richmond, Virginia	
Harold L. White, P.....	Bethlehem, Rocky Mount.....	*
	Morton, Rocky Mount..	*

Vacant

**Calvary, Swan Quarter
*First, Edenton
**Grace, Fountain
*Grifton, Grifton
**Jason, LaGrange
**Johnson Memorial, Bethel
*LaGrange, LaGrange
**Meadowbrook, Greenville
*Neuse Forest, New Bern
*Rivermont, Kinston
**Snow Hill, Snow Hill
**Wanoca, Washington
*West Haven, Rocky Mount
*First, Williamston

Asheville Presbytery

Minister	Church and Town	Elder Attending Synod
William R. Anderson, Gen.Sec.	Asheville	
**J. Lawrence Ayres, P.	Riceville, Asheville.*	
*Walter P. Baldwin, Jr., OM.	Japan	
*John Edward Bates, HR.	Asheville	
*Stanley L. Bennett, P.	Cullowhee, Cullowhee.	John Beegle
*Marion A. Boggs, Sr., HR.	Black Mountain	
*Wade H. Boggs, Sr., HR.	Black Mountain	
**Daniel E. Carlton, P.	Dillingham, Barnardsville.** Ivey Park, Weaverville.**	
*Richard A. Curnow,Jr.,P.	Malvern Hills, Asheville.*	
Dent C. Davis, III, P.	Oak Forest, Asheville.	Gerald G. Hill
C. Grier Davis, HR.	Asheville	
**Wayne H. Davis, P.	Andrews, Andrews.**	
*Henry B. Dendy, HR.	Weaverville	
Hugh L. Eichelberger, Jr., P.	Grace Covenant, Asheville.	William Fesperman
**Kenneth J. Foreman, Jr., Admin.	Montreat	
Allen Gardner, Jr., P.	First, Asheville.	Sam Fox
**Edwin Graham, P.	Arden, Arden.**	
John F. Healey, P.	Etowah, Etowah.	Louis Johnson
*Joe B. Hopper, OM.	Korea	
*Samuel Browne Hoyt, HR.	Montreat	
*James Lambert Jackson, HR.	Black Mountain	
*William Woodland Johnson, Jr., P.	Highlands, Highlands.	Sidney McCarty
*Leland C. Jorgensen, P.	Westminster, Asheville.*	
*Erwin Ralph Joslin, P.	Murphy, Murphy.** Bethel, Unaka.**	
*J. Clayton Lime, HR.	Asheville	
Billy Joe Martin,P.	First, Swannanoa.**	
Alexander M. McGeachy, P.	Trinity, Hendersonville.	Oliver A. Ohmann
*Robert K. McGirt, AP.	First, Asheville	

Minister	Church and Town	Elder Attending Synod
**J. Dicks McKell, Jr.,WC.	Richmond, Virginia	
W. Donald Munson, Jr., Prof.	Montreat	
John C. Neville, Jr., P.	First, Hendersonville	**
**John T. Newton, Jr., Prof.	Montreat	
*Philip Nicholas, HR.	Weaverville	
Ronald L. Odum, P.	Franklin, Franklin	**
	Morrison, Franklin	**
**David Lewis Parks, Prof.	Montreat	
John C. Parse, P.	First, Canton	Everett Scroggs
*George Pickard, HR.	Asheville	
*James C. Plexico, HR.	High Point	
D. Edward Renegar, P.	Bryson City, Bryson City	**
Jerry G. Robinson, P.	Brevard Davidson River, Brevard	Paul A. Goeser
Leroy V. Secrest, P.	Kenilworth, Asheville	Mrs. Anne Clodfelter
William Serjak, P.	Sylva, Sylva	Charles Pettit
*Larry D. Sharpless, P.	Mills River, Horse Shoe	**
Richard G. Shelor, P.	Black Mountain, Black Mountain	Wilson McMakin
Howard G. Shockley, P.	West Asheville, Asheville	**
*James H. Skelton, Jr., Chap.	Black Mountain	
*Charles W. Solomon, Sr., HR.	Montreat	
*John N. Somerville, OM.	Korea	
**Calvin Thielman, P.	Montreat, Montreat	**
*Arthur F. Williams, HR.	Asheville	
*Donald E. Williams, OM.	Brazil	
**William T. Wing, P.	First, Weaverville	**
**Billy Frank Woods, P.	Waynesville, Waynesville	**

Vacant

**Bethel, Waynesville
**Brittains Cove, Weaverville
**Hayesville, Hayesville
**Lakey Gap, Black Mountain

Concord Presbytery

Minister	Church and Town	Elder Attending Synod
**Alonza M. Alexander, Stu.	Kentucky	
*Charles C. Alexander,OM.	Brazil	
**David L. Anderson, Admin.	New York	
*George W. Alexander, Jr., P.	United, Lenoir	*
Terry L. Alexander, P.	Olney, Gastonia	Mrs. Mabel Robinson
**William F. Ansell, T.	Richmond, Virginia	
*Paul K. Ausley, HR.	Kings Mountain	
*Thomas B. Bagnal, Chap.	Mt. Airy	
*Frank F. Baker, HR.	Lillington	

Ministers	Church and Town	Elder Attending Synod
James H. Banbury, AP.....	Highland, Winston-Salem	
Dwight L. Barker, P.....	Centre, Mt. Mourne...	William R. Pope
James P. Barksdale, Jr. P.....	First, North Wilkesboro.....	Thornton D. Long
Warren W. Beale, P.....	Royal Oaks, Kannapolis.....	C. H. Graham
Ted H. Beasley, Jr., P...	Armstrong Memorial, Gastonia.....	Reese Huffstetler
**Jack M. Beaver, T.....	Rabun Gap, Georgia	
*Burris M. Bender, HR.....	Wilmington	
Eugene J. Boelte, P.....	Rocky River, Concord.	W. K. McCachren
*John W. Bolton, SS.....	Salisbury	
Marion B. Boozer, P.....	Southminster, Winston Salem.....	*
**L. Adlai Boyd, Admin.....	Pennsylvania	
Gaston Boyle, Jr.,P.....	Oakland, Statesville.	*
*W. P. Boyle, HR.....	Lenoir	
**George T. Brown, Admin...	Atlanta, Georgia	
*James N. Brown, HR.....	Gastonia	
William Brown, P.....	Elkin, Elkin.....	**
Gary L. Bryant, P.....	First, Kings Mountain.....	Mrs. Josephine Wei
**Malcolm M. Bullock, P....	Unity, Woodleaf.....	John M. Cheek
David H. Burr, P.....	First, Winston-Salem.	Robert S. Hartsell J. L. McGee
George S. Calhoun, P.....	Thyatira, Salisbury..	Charles L. Wilson
**George E. Campbell, Jr., P.....	McKinnon, Concord....	John Smerznak
**John A. Cannon, Jr., Stu.	Florida	
John Sadler Carothers, III, AP.....	First, Salisbury	
*Day Carper, HR.....	Florida	
James E. Carriker, P.....	First, Kernersville..	*
Peter C. Carruthers, AP..	First, Gastonia	
George D. Carter, Jr., Admin.....	Morganton	
*Glen W. Catlin, Admin....	Barium Springs	
*Francis C. Collier, P....	Rumple Memorial, Blowing Rock.....	*
*L. B. Colquitt, Jr., HR..	Georgia	
*Robert L. Combs, P.....	Sweetwater, Hickory..	**
**William P. Conyers, III, Stu.....	Ridgewood, New Jersey	
Jerry R. Cook, P.....	Cherryville, Cherryville.....	J. W. Quinn
*Watt M. Cooper, HR.....	Graham	
L. French Cowan, HR.....	Montreat	
*Robert L. Crews, Sr.,P...	Bixby, Advance.....	**
Gower Crosswell, Jr.,SS..	Spruce Pine	
*H. H. Culler, HR.....	Statesville	
*Robert F. Davenport, Admin.....	West River, Maryland	
*John H. Dearman, Stu.....	Georgia	
Calvin W. Dixon, P.....	Laurel Fork, Laurel Springs.....	**
	Glendale Springs, Glendale Springs.....	**
Wilson T. Dowling, P.....	Cramerton, Cramerton.	**

Minister	Church and Town	Elder Attending Synod
*A. K. Dudley, HR.....	Charlotte Court House, Virginia	
*Luther T. Edgerton, HR...	Whitsett	
*James M. Efrid, Prof.....	Durham	
John R. Elliott, AP.....	Mitchell-Yancy Mountain Ministry, Burnsville	
*I. M. Ellis, HR.....	Black Mountain	
Milton B. Faust, Chap....	Salisbury	
Paul H. Felker, P.....	Waldensian, Valdese..	Mrs. A. W. Baker
*Roscoe B. Fisher, HR.....	Statesville	
*Tracy V. Fisher, HR.....	College Park, Georgia	
*Robert L. Forbis, Jr.HR..	Greensboro	
Harold E. Fuller, P.....	Parkway, Winston-Salem.....	Mrs. Eva Moser
**Ford F. G'Segner, Chap...	Pennsylvania	
*Ethelbert H. Gartrell, Jr., OM.....	Brazil	
John E. Gass, P.....	Hephzibah, Bessemer City.....	*
Scott C. Girard, P.....	Bethany, Statesville.	Milton Morrison
**Gregory M. Grana, Stu....	Nashville, Tennessee	
**Spottswood Graves, WC....	Greensboro	
Lucius Gray, P.....	Prospect, Mooresville.....	Mrs. Mildred Hart
Dawes B. Graybeal, P.....	Unity, Denver.....	*
James M. Gregory, HR.....	Shelby	
**L. Fred Griffie, WC.....	Charlotte	
Samuel W. Hale, P.....	First, Lincolnton....	Mrs. Sue Ramseur
**John Handley, Admin.....	Barium Springs	
Robert L. Hare, Jr., P...	Concord, Statesville.	John Dagenhart
**Fred J. Harmon, P.....	Bayless Memorial, Concord.....	**
*James W. Hassell, HR.....	Hickory	
**J. Stimpson Hawkins, AP..	First, Winston-Salem	
*George W. Heaton, HR.....	Montreat	
Barton L. Hellmuth, P....	Trinity, Winston-Salem**	
James B. Holderness, P...	Shelby, Shelby.....	John H. Wilson
**James R. Holshouser, P...	Old Fort, Old Fort....	**
	Clinchfield, Marion...	**
**Tyson L. Hope, P.....	Fifth Creek, Statesville.....	**
	Providence, Cleveland.	**
George B. Hutchins, P....	First, Marion.....	J. C. Raburn
*Frank W. Hutchinson, P...	Bridgewater, Nebo.....	**
	McDowell, Morganton...	**
George D. Jackson, Pres..	Glade Valley	
**James E. Jackson, Jr.,WC.	Newland	
**James L. Johnson, P.....	First, Newton.....	**
*John S. Johnson, Jr.HR...	Jefferson	
Robert A. Johnson, P.....	Flat Rock, Mt. Airy...	*
**R. David Kaylor, Prof....	Davidson	
Henry J. Keating, AP.....	First, Winston-Salem..	
David C. Kennedy, P.....	Mt. Airy, Mt. Airy....	George Nieuwenhuis
*R. Paul Kercher, Admin...	Hickory	
William E. Kercheval, Admin.....	Raleigh	
*A. Hal Key, HR.....	Midland	
*Hardin A. King, HR.....	Virginia	
Walter William King, P...	First, Dallas.....	Gilmour Kincaid, Jr.

Minister	Church and Town	Elder Attending Synod
*J. Benjamin Kirkland, Jr., P.	Highland, Winston-Salem	Charles Gunn
**Agnes D.Kuentzel, Admin.	Pennsylvania	
*Julian Lake, HR.	Winston-Salem	
Clements E. Lambert, GenP.	Barium Springs	
**Paul A. Layton, WC.	Mt. Airy	
**William K. Leach, P.	First, Forest City...	**
William B. LeMosy, P.	Flow-Harris, Concord.	**
S. Edwin Lewis, P.	First, Mooresville...	S. Mitchell Mack
Cheves K. Ligon, P.	Old Town, Winston-Salem	**
**Eugene B. Linton, Jr.P.	Quaker Meadows, Morganton	**
David A. Long, III, P.	First, Boone	Heath K. Rada
E. Pressley Love, P.	Popular Tent, Concord	Mrs. Effie Caldwell
Jeffrey L. Lowrance, P.	Lansing, Lansing	**
*John W. Luke, HR.	Glendale Springs	
*Duncan D. MacBryde, HR.	Mooresville	
**Joseph B. MacLeod, Admin.	Boone	
**William L. McBath, P.	Clio, Statesville...	**
	New Salem, Stony Point	**
	Shiloh, Statesville..	**
*I. S. McElroy, Jr., HR.	Virginia	
*Neill R. McGeachy, HR.	Statesville	
*David W. McKee, P.	First, Hickory	**
*L. V. McPherson, HR.	Taylorsville	
*Daniel A. McRight, HR.	Alabama	
*Samuel D. Maloney, Prof.	Davidson	
**Jack R. Marrow, P.	Franklin, Salisbury..	**
Albert F. Masters, III, P.	Shearer, Mooresville.	**
*C. Howard Maury, HR.	Rural Hall	
J. Layton Mauze, III, P.	First, Statesville...	Andrews Cowles
**Sidney Maxwell, Admin.	Franklin, Massachusetts	
Kenyon G. Meeks, Jr.. P.	Bethpage, Kannapolis.	F. T.(Jack) Kerr
Donald Mimbs, P.	Sparta, Sparta	*
**E. Perry Mobley, P.	Reynolda, Winston-Salem	**
*F. Crossley Morgan, HR.	Concord	
**Richard L. Morgan, Couns.	Morganton	
Allen E. Morrison, P.	First, Bessemer City.	Mervin Ratchford
	Long Creek, Bessemer City	John W. Robinson
Dwyn M. Mounger, P.	First, Morganton	Hugh McAulay
Kenneth W. Mullis, P.	Taylorsville, Taylorsville	Bill Cooke
James N. Murray, P.	Arbor Dale, Banner Elk	Paul O. Hudson
	Banner Elk, Banner Elk	Meredith White
*W. O. Nelson, HR.	Charlotte	
Julian D. Nesselrodt, P.	Gilwood, Concord	Mrs. Iantha Mitchell
*John C. Neville, HR.	Montreat	
William O. Nisbet, Jr. P.	Fairview, Lenoir	*
Herman W. Nodine, P.	Saluda, Saluda	O. E. Hysmith

Ministers	Church and Town	Elder Attending Synod
Robert Norfleet, Prof.	Banner Elk	
**Connell Osborn, Chap.	Idaho	
*J. K. Parker, Jr., HR.	Boone	
*Walser Penland, HR.	Burnsville	
**Homer C. Phifer, Jr., P.	First, Thomasville...	Mrs. Charles Hoover
Joseph L. Pickard, Admin.	Barium Springs	
**Max E. Polley, Prof.	Davidson	
*George K. Preston,III, P.	First, Rutherfordton.....	**
Robert W. Ratchford,P.	Lowell, Lowell.....	Coit M. Robinson, Jr.
A. V. Ray, P.	Mt. Jefferson, West Jefferson.....	*
**J. D. Revis, P.	Cooleemee, Cooleemee.	**
**D. D. Rhodes, Prof.	Davidson	
**William C. Rhodes, Jr,P.	Third Creek, Cleveland.....	**
Wilson P. Rhoton, Jr.,P.	First, Mt. Holly.....	Thomas M. Holland
L. A. Richardson, P.	First, Mocksville....	Henry VanHoy
R. Flay Riddle, Sr., P.	Union, Gastonia.....	George Ratchford
*Timothy F. Roach, P.	Northminster, Hickory	**
**Jack C. Robinson, P.	West Avenue, Gastonia	**
Lester Sheppard, P.	First, Pilot Mountain	**
	Pine Ridge, Pilot Mountain.....	W. V. Gordon
Burwell J. Shore,III,P.	Covenant, Winston-Salem.....	Mrs. Ellen Pate
Jeffrey D. Smith, WC.	Winston-Salem	
John D. Smith, P.	First, Tryon.....	**
**Scott W. Smith, AP.	First, Winston-Salem.	
*Walter G. Somerville, HR.	Orange, Virginia	
Richard L. Sommers, P.	First, Lexington.....	Charles Caddell
Billy F. Sosebee, P.	Second, Lexington....	Garland Humphries
*Thomas B. Southall, Jr., HR.	Statesville	
John L. Speight, P.	Francisco, Westfield.	*
	Collingstown, Collingstown.....	*
*T. H. Spence, Jr., HR.	Montreat	
George B. Spransy, Jr.P.	Clemmons, Clemmons...	S. F. McMillan
John R. Stanford, P.	Second, Kannapolis...	Frank Melton
*John David Stewart, P.	Estatoa, Burnsville..	*
	Buladean, Bakersville	*
	Jack's Creek, Burnsville.....	*
	Micaville, Micaville.	*
	Paint Gap, Burnsville.....	*
	Green Mountain, Green Mountain.....	*
	Vians Valley, Bakersville.....	*
Ernest L. Stoffel P.	Brittain, Rutherfordton.....	Wilbert Hutchins
	Union Mills, Union Mills.....	**
Harold M. Stone,P.	Crossnore, Crossnore.	Ed Hooks
	Pineola, Pineola.....	**
	Walnut Grove, Newland.....	**
*Samuel Stone, IV, Admin.	Winston-Salem	

Ministers	Church and Town	Elder Attending Synod
James G. Stuart, P.	First, Gastonia	Mrs. Judith M. Mill
		James Cox
**Irving R. Stubbs Couns.	Tryon	
*Bert H. Styles, HR.	Burnsville	
*William F. Summers, Jr., P.	New Hope, Gastonia	**
Moffett D. Swaim AP.	First, Lenoir	
Joseph R. Tanner, P.	John Knox, Shelby	**
*Archie B. Taylor, Jr., OM.	Japan	
*Sinclair Tebo, HR.	Winston-Salem	
William H. Terry, Admin.	Davidson	
**Harry S. Thomas, Couns.	Winston-Salem	
**Glenn C. Thomason, Stu.	Virginia	
David W. Turner, P.	Fieldstone, Mooresville	James Corriher
Ralph L. Underwood, Admin.	Barium Springs	
Michael L. Vaughn, AP.	First, Statesville	
*Joseph H.J. Vernon, P.	First, Belmont	I. E. Howe
Eldon D. Wadsworth, P.	First, Kannapolis	Joe G. Nixon
Jeffrey R. Wampler, P.	First, Concord	Samuel L. Black
John M. Watkins, P.	Forest Park, Statesville	Wade H. Wilson
Robert E. Weaver, P.	Sherrill's Ford, Sherrill's Ford	Frank Cherry
*George M. Webb, WC.	Tennessee	
Crawford A. White, P.	Second, Concord	Mrs. Margaret Gamble
Elinos Whitlock, Jr., P.	Castanea, Stanley	Fred H. Killian
*J. Harry Whitmore, HR.	High Point	
William A. Wilkerson, P.	Spencer, Spencer	**
**Parker T. Williamson, P.	First, Lenoir	James McCarl
John C. Wilson, Prof.	Banner Elk	
*Robert A. Wilson, P.	Second, Salisbury	W. D. Loflin
**Victor Otis Wilson, Admin.	Georgia	
W. Ernest Wilson, P.	Grassy Creek, Spruce Pine	**
	Newdale, Newdale	**
*E.D. Witherspoon, II, HR.	Charlotte	
Olin Marsh Whitener, Jr., P.	Dixon, Kings Mountain	Gary Stewart
	Shiloh, Grover	Vardell Neal
*John D. Withrow, Jr., HR.	Morganton	
Edward B. Whitson, P.	Pine Hall, Pine Hall.	**
	Danbury, Danbury	**
	Sandy Ridge, Sandy Ridge	**
**W. Graham Wood, Jr., Admin.	Charlotte	
*J.R. Woodson, HR.	Black Mountain	
**Harold Wright, P.	Duncans Creek, Ellenboro	**
	Ellenboro, Ellenboro.	**
**Troy A. Young, Jr., CM.	Alabama	
	Vacant	
	*Asbury, Westfield	
	**Back Creek, Mt. Ulla	
	**Baird's Creek, Vilas	

Vacant

*Belk Memorial, Hickory
**Bethel-Millers, Wilbar
*Bethesda, Statesville
**Beulah, North Wilkesboro
**Bostic, Bostic
**Cleveland, Cleveland
**Cloudland, Bakersville
Columbus, Columbus...E. F. Rathborn
**Conley Memorial, Marion
Covenant, Concord....Obediah Baucom
Dellabrook, Winston-Salem.....Mrs. Frances Crosby
**Ebenezer, Jefferson
**Elmwood, Statesville
**Fairmont, Lexington
**Glen Alpine, Glen Alpine
**Harmony, Harmony
Harrisburg, Harrisburg.....Carroll Alexander
**Hills, Pilot Mountain
**Hughes, Newland
Immanuel, China Grove.....Mrs. Laura Sides
**Ironton, Iron Station
John Calvin, Salisbury.....Mrs. Martha West
**Kirkwood, Kannapolis
**Linwood, Gastonia
Little Joe's, Barium Springs.....Charles R. Stroud
**Love Valley, Love Valley
**Low Gap, Jefferson
**Newland, Newland
**Oakwood, Lenoir
**Peek Creek, Laurel Springs
**Plumtree, Plumtree
**Ridge View, Green Mountain
**Robinson Memorial, Gastonia
Salisbury, First.....Randy Reamer
**Siloam, Old Fort
Spruce Pine, First...Milton E. Burleson
**St. Andrews, Winston-Salem
**First, Spindale
**Tabor, Olin
**Weekirk, Linville
**Yadkinville, Yadkinville

Fayetteville Presbytery

Minister	Church and Town	Elder Attending Synod
*J. Earl Adkins, HR.	Sanford	
*John L. Alexander, P.	Edgewood, Sanford	*
*William M. Alexander, Prof.	Laurinburg	

Minister	Church and Town	Elder Attending Synod
*Robert R. Allen, Admin...	Laurel Hill	
**Francis O. Alston, P.....	First, Fairmont.....	**
Charles C. Ansley, P.....	Antioch, Red Springs.	*
*Vance Baucom, HR.....	Rockingham	
*Theodore E. Blackwell,P..	First, Ellerbe.....	D. C. Parsons
David H. Bowman, P.....	Church in the Pines, Laurel Hill.....	Ray Baker
Ladson Brearley, P.....	Mark's Creek, Hamlet.	Dewey McRae, Jr.
	Marston, Marston.....	**
*William A. Brown, HR.....	Olivia	
P. Leslie Bullock, Prof..	Laurinburg	
*H. Denmark Burnette, P...	Parkton, Parkton.....	James Mallory
*Clarence I. Calcote, HR..	Virginia	
Lawrence G. Calhoun, HR..	Wilmington	
Malcolm P. Calhoun, HR...	Laurinburg	
George R. Cheney, Jr.P...	Bethel, Raeford.....	J. H. Blythe
	Shiloh, Raeford.....	Carl Riley
William A. Cole, Jr.,P...	St. Pauls, St. Pauls.	**
W. Frank Covington, AP...	Laurinburg	
Fred H. Currie, P.....	Mt. Gilead, Mt. Gilead.....	*
	Pee Dee, Mt. Gilead..	**
Marion H. Currie, P.....	Buffalo, Sanford.....	Edwin Rogers
**Lester L. Dattler, P.....	Carthage, Carthage...	**
	Priest Hill, Carthage.....	**
Robert F. Dean, P.....	Bensalem, Eagle Springs.....	**
*J. Ray Dickens, HR.....	Lillington	
J. Waldo Dodson, P.....	Barbecue, Sanford....	*
*B. E. Dotson, HR.....	Southern Pines	
*John W. Dozier, P.....	Grove, Dunn.....	**
Albert B. Drake, P.....	Vaughn Memorial, Fayetteville.....	Ellis R. Beard
William T. Dubose, P.....	First, Rockingham....	Richard G. Fetner
Stewart E. Ellis, P.....	Cameron, Cameron.....	Dillard Hopkins
	Union, Cameron.....	Roger Bailey
Robert C. Evans,III,P....	Sunnyside, Fayetteville.....	Tommy Crumpler
*Benjamin F. Ferguson, HR.	Raeford	
Robert F. Field, P.....	Community, Pinehurst.	William Bear
W. Kemper Fitch, Jr.P....	Culdee, West End.....	Fred Whitesell
Russell B. Fleming, P....	Galatia, Fayetteville.....	Judson A. Newton
**John F. Foy, P.....	Cameron Hill, Cameron	**
	Cypress, Cameron.....	**
James B. Garrett, P.....	Biscoe, Biscoe.....	**
*C. M. Gibbs, HR.....	Cornelia, Georgia	
Howard W. Gilkeson, P....	Middleton Heights, Laurinburg.....	Mrs. Jane Callahan
	Friendship, Laurinburg.....	Mrs. Mary Smith
	Pleasant View, Laurinburg.....	**
*J. Reid Graham, HR.....	Hamlet	
*Robert K. Gustafson, Prof.....	Laurinburg	
**David C. Hambrick, Jr., Admin.....	Admin. Fayetteville	
*Paul L. Hanks, HR.....	Colonial Heights, Virginia	

Ministers	Church and Town	Elder Attending Synod
Donald E. Hardman,II,P...	Macedonia, Candor....	**
**Harold L. Hemphill, WC...	Richmond, Virginia	
Billy H. Herring,P.....	Godwin, Godwin.....	Mrs. Eunice Graham
	McMillan, Wade.....	Wingate Collier
Joseph W. Hill, II, P....	Troy, Troy.....	**
Douglas W. Hix,P.....	Laurinburg, Laurinburg.....	Mrs. Martha Tornow
J. Richard Hobson, P.....	First, Sanford.....	Tommy Mann, Sr.
*George F. Houck, HR.....	St. Pauls	
**James F. Hubbard, Prof...	Laurinburg	
Hal Hyde, Jr., P.....	Brownson Memorial, Southern Pines.....	**
*C. Rees Jenkins, HR.....	Charlotte	
Harry E. Johns, P.....	Vass, Vass.....	*
	Manley, Southern Pines.....	**
Mary H. Johns, Couns.....	Pinehurst	
*William A. Johnson, P....	Southview, Fayetteville.....	*
D. Burke Kerr, P.....	West End, West End...	H. G. Gordon
*Lawrence W. Kessler, HR..	Sanford	
**Clement W. Kimbrough, P..	Bera,Four Oaks.....	**
	Providence, Angier..	**
*J. Irvin Kinght, HR.....	Florida	
*Louis C. LaMotte, HR.....	Maxton	
William F. Long, P.....	First, Hamlet.....	Mrs. A. K. Gregson
*Aubrey H. Lowden, HR.....	New Zealand	
*H. Ruffner, Lowman, HR...	Waynesboro, Virginia	
James D. MacKenzie, P....	Elise, Robbins.....	**
*James B. Macleod, SS.....	Lumberton	
A. A. Markley, III, P....	First, Fayetteville.	George B. Herndon, Jr.
Glen M.R.Martin, P.....	First, Spring Lake..	Jack A. Bell
*A. D. McArn, HR.....	Laurinburg	
*Joseph C. McCutchen, P...	Red Springs, Red Springs.....	Frank McDonald
**Samuel L. McKay, P.....	Broadway, Broadway..	**
	Salem, Sanford.....	**
Leighton B. McKeithen, P.	Highland, Fayetteville.....	S. H. Pell
**David A. McLean, Prof....	Laurinburg	
Allen C. McSween, Jr., P.	Trinity, Laurinburg.	Harry Kruppenback
Jacob S. Mackorell, HR...	Hope Mills	
**C. A. Meek, P.....	Lakeview, Lakeview..	**
	Eureka, Carthage....	T. H. Lingerfeldt
Judson J. Milam, P.....	Sherwood, Fayetteville.....	**
*Donald G. Miller, HR.....	Whiteford, Maryland	
Gene D. Miller, Jr., P...	Centre, Maxton.....	Bobby Thomas
John N. Miller, P.....	Laurel Hill, Laurinburg.....	H. C. Newton
**Marion A. Mills, Jr., Chap.....	Fayetteville	
A. Jackson Morrison, P...	Erwin, Erwin.....	T. M. McDonald
	Sardis, Linden.....	Sol C. Rose
*Guy M. Morrow, HR.....	Bristol, Tennessee	
*W. C. Neill, P.....	Bethesda, Aberdeen..	*
*Willard W. Olney, III,AP.	Brownson Memorial, Southern Pines	
**J. William Orders, Jr.,P.	Olivia, Olivia.....	**
Russell W. Park, Jr.,P...	Rowland, Rowland....	*
	Ashepole, Rowland...	*
	Iona, Fairmont.....	*

Minister	Church and Town	Elder Attending Synod
Billy L. Parker, P.	Ebenezer, Benson.	*
S. Curtis Patterson, Admin.	Raleigh	
*Robert H. Poole, HR.	Charlotte	
*Roscoe L. Prince, HR.	Pinehurst	
Jack D. Raymore, P.	Westminster, Fayetteville.	Mrs. Lucy Lytch
*Paul N. Ridolfi, AP.	Highlands, Fayetteville	
John A. Robinson, Jr., Admin.	Pembroke	
*Decatur H. Rodgers,III,P.	Unity, Newton Grove.	**
	Benson, Benson.	**
John C. Ropp, P.	Raeford, Raeford.	Harold L. Gillis
Lucy Rose, Stu.	Carrboro	
James P. Sample, P.	St. Andrews, Sanford.	**
*James B. Sauer, OM.	Zaire	
Christopher C. Schooley, Couns.	Fayetteville	
David W. Schulherr, P.	Bunnlevel, Bunnlevel.	*
	Flat Branch, Bunnlevel.	**
**Grant M. Sharp, P.	First, Dunn.	E. W. Smith
**Burton M. Sherrod, P.	Morningside, Sanford.	**
Sam B. Shumate, P.	First, Lumberton.	Mrs. Mary Stephens
*Robert F. Sloop, HR.	Lumberton	
*Marshall L. Smith, HR.	Quitman, Georgia	
Paul R. Snell, P.	Candor, Candor.	*
**Stratford T. Snively, P.	Bluff, Wade.	**
Thomas K. Spence, Jr.,P.	Peace, Fayetteville.	Mrs. Myrna McKinney
*John S. Steele, P.	Leaflet, Broadway.	**
	Raven Rock, Lillington.	**
J. Harris Stephens, Exec.Sec.	Fayetteville	
J. W. Stonebraker, AP.	First, Fayetteville	
Robert L. Temple, P.	Lillington, Lillington.	C. Reid Ross
*John Y. Todd, III,P.	McPherson, Fayetteville.	Loyd Auman
**Franklin Toole, Jr.,WC.	Aberdeen	
*A. C. Trivette, HR.	Laurinburg	
W. W. Thrower, HR.	Abbeville, South Carolina	
**Robert Urie, Admin.	Laurinburg	
Garfield T. Warren, P.	College Heights, Fayetteville.	H. M. Eldridge
**Worth Watts, P.	Jonesboro, Sanford.	**
Howard H. Whitehurst, P.	Montpelier, Wagram.	E. C. Womble
Frank C. Wilkinson, P.	White Hill, Sanford.	William Spivey
Charles E. Wright, Jr.P.	Pocket, Sanford.	**
	Vacant	
	**Amy's Chapel, Maxton	
	**Big Rockfish, Hope Mills	
	**Bonnie Doone, Fayetteville	
	**Cameronia, Rockingham	
	**Campbellton, Fayetteville	

Ministers	Church and Town	Elder Attending Synod
	**Cape Fear, Lillington	
	**Cedar Rock, Lillington	
	**Church of Covenant, Spring Lake	
	**Cumnock, Cumnock	
	**Ephesus, Lillington	
	**Euphronia, Sanford	
	**Hope Mills, Hope Mills	
	**Horseshoe, Sanford	
	**Jackson Springs, Jackson Springs	
	Lumber Bridge, Lumber Bridge	H. G. Clark
	**McLean Memorial, Ellerbe	
	**Maxton, First	
	*Midway, Maxton	
	*Mt. Carmel, Ellerbe	
	**Mt. Pelier, Rowland	
	**Mt. Pisgah, Broadway	
	**Mt. Tabor, Red Springs	
	**First, Norman	
	*Palestine, Linden	
	**Park Avenue, Rockingham	
	**Philadelphus, Red Springs	
	**Philippi, Raeford	
	*Plainview, Angier	
	**Rex, Rex	
	Rourk, Ellerbe	A. M. Blakely
	**Smyrna, Laurinburg	
	**Star, Star	
	**Summerville, Lillington	
	**Village, Fayetteville	
	**Wayside, Sanford	

Mecklenburg Presbytery

Minister	Church and Town	Elder Attending Synod
Jefferson K. Aiken, Jr., P.	Paw Creek, Paw Creek	Harold Caudill
**Joe P. Arnold, Stu.	Boise, Idaho	
Arthur Beard, HR.	Charlotte	
**Paul W. Beazley, Stu.	Columbia, South Carolina	
Robert C. Benson, P.	Lee Park, Monroe	**
Lewis W. Bledsoe, P.	Steele Creek, Charlotte	William P. Loy, Jr.
**David G. Boyce, Chap.	New York	
*William M. Boyce, HR.	Charlotte	
*Harry H. Bryan, HR.	Montreat	
*Thomas C. Bryan, HR.	Charlotte	
*Robert E. Burnett, P.	Williams Memorial, Charlotte	Clarence Crater
James C. Butler, P.	Benton Heights, Monroe	Joe N. Nash
*Frank H. Caldwell, HR.	Charlotte	
*Charles T. Carriker, OM.	Brazil	

Minister	Church and Town	Elder Attending Synod
C. Linwood Cheshire, Jr., P.	First, Wadesboro	Mrs. Charles Shelto
McKinley A. Cochrane, Jr., P.	Amay James, Charlotte	**
Roy Coker, P.	Pleasant Hill, Pineville	Mrs. Virginia Winge
Edward B. Cooper, Jr,HR.	Charlotte	
William B.H. Corkey, HR.	Charlotte	
*Charles C. Cowsert, Admin.	Atlanta	
Kenneth P. Craig, P.	Mallard Creek, Charlotte	J. M. Dehler
*John R. Crawford, Prof.	Black Mountain	
*John R. Cunningham, HR.	Charlotte	
Eugene L. Daniel, Jr.,HR.	Charlotte	
Ralph E. Dennison, Jr,P.	Morven, Morven	**
	Camden, Wadesboro	Mrs. Lillian Cunnie
Vernon H. Dodd, AP.	Hopewell, Huntersville	
*Daniel L. Durway, WC.	High Point	
William A. Dysard, Jr.P.	Mulberry, Charlotte	**
William M. Edwards, II,P.	First, Monroe	W. H. Preslar
Charles D. Elyea, Jr.,P.	Walkersville, Waxhaw	Mrs. Debbie Robinso
James D. Fletcher, AP.	Amity, Charlotte	
**Leighton F.S. Ford, Ev.	Charlotte	
Robert O. Freeman, SS.	Charlotte	
*Robert James Garment,P.	Westover Hills, Charlotte	**
*James S. Garner, Jr.,HR.	Charlotte	
Finley M. Grissett, P.	McQuay Memorial, Charlotte	Mrs. Eloise Blackwe
Leroy P. Gwaltney, AP.	First, Albemarle	
John A. Haley, P.	Avondale, Charlotte	J.P. Majette
Warner L. Hall, Admin.	Charlotte	
*A. Rudolph Hendricks,P.	S. Tryon, Charlotte	**
Glenn Lee Hill, P.	Ramah, Huntersville	**
Fred C. Holder, P.	Amity, Charlotte	Jenks Caldwell, Jr.
Paul Adams Horne, P.	Johnston Memorial, Charlotte	E. R. Hyder
Fred R. Horner, ME.	Charlotte	
**Robert S. Hough, P.	East, Charlotte	**
G. Carswell Hughs, P.	First, Charlotte	Mrs. M. B. Speir
*Quincey H. Huneycutt,HR.	Indian Trail	
**George H. Hunter, P.	First, Badin	**
*Charles B. Huntley, OM.	Korea	
C. Franklin Jacks, Jr. Prof.	Charlotte	
Robert J. James, GP.	Charlotte	
G. Wallace Johnson, P.	Providence, Matthews	Mrs. Dorothy Hanaba
Robert E. Johnston, Admin.	Charlotte	
*Frank S.E. Jones, HR.	Charlotte	
*William G. Katibah, Jr., P.	Forest Hill,Charlotte	E. A. Abercrombie
*A. Merrell Keith, HR.	Matthews	
W. Chester Keller, HR.	South Carolina	
Russell M. Kerr, P.	Philadelphia, Charlotte	James O. Brody

Minister	Church and Town	Elder Attending Synod
Jefferson T. Kesterson, P.	Thomasboro, Charlotte	W. S. McClure
Charles L. Kirby, P.	Caldwell Memorial, Charlotte	Mrs. Lib Burney
C. E. Kirkpatrick, P.	Locust, Locust	**
W. Lawrence Kline, Jr,P.	Memorial, Charlotte	**
Charles E. S. Kraemer,HR.	Charlotte	
*J. Cecil Lawrence, HR.	Charlotte	
Neil C. Leach, Admin.	Charlotte	
J. Wendell Ligon, P.	Carmel, Charlotte	Samuel B. Woods
David Scott Lindsay, AP.	First, Charlotte	
**Thomas A. Little, Jr.,WC.	Charlotte	
**R. Rodney Love, Stu.	Scotland	
**John Aubrey Luddy,Jr.,P.	McGee,Charlotte	**
*Earl R. MacCormac, Prof.	Davidson	
*John R. MacKinnon, HR.	Texas	
*T. W. MacLean, HR.	Charlotte	
Fred R. McAlister, Jr.,P.	Third, Charlotte	Fred Griffith
*Fred R. McAlister,Sr.,HR.	Charlotte	
Neely D. McCarter,Prof.	Virginia	
*Angus G. McInnis, HR.	Charlotte	
J. Harold McKeithen, Jr. P.	First, Albemarle	George Stovall
Alexander J. McKelway, Jr., Prof.	Davidson	
James H. McKinnon, Jr.P.	Sharon, Charlotte	William R. Starnes
Neil M. McMillan, P.	Selwyn Avenue, Charlotte	Mrs. Billie J. McFall
Robert J. McMullen, Jr., P.	Sugaw Creek, Charlotte	Wade R. Todd
*William B. McSwain, HR.	Charlotte	
Robert S. Maclin,III,P.	Bethlehem, Monroe	Mrs. Frances Price
*James S. Mann, HR.	Kinston	
*Frank A. Mathes, HR.	Charlotte	
Wilbur G. Maxwell, P.	Pageland, Pageland,SC.	**
	Salem, Pageland,SC.	**
Julius W. Melton, Jr., Admin.	Davidson	
**Roger P. Melton, P.	Bethany, Monroe	**
	Altan, Monroe	**
Zane M. Moore, P.	Central Steel Creek, Charlotte	H.Kendrick Sledge,III
Robert L. Morgan, Jr.,P.	Seigle Avenue, Charlotte	Miss Summers Tarlton
W. D. Morton, P.	Waxhaw, Waxhaw	Bill Carter
Warren G. Nance, P.	Matthews, Matthews	Lester Walser
**Thomas J. Nash,III,WC.	Monroe	
Charles A. Norwood, P.	St. Andrews, Charlotte	Mrs. H. M. Irwin
Douglas W. Oldenburg,P.	Covenant, Charlotte	Delbert Turner ...James Kuykendall
*French B. O'Shields, Jr., P.	St. Giles, Charlotte	*
**W. Rush Otey,III,AP.	Davidson College, Davidson	
H. Louis Patrick, P.	Trinity, Charlotte	Miss Sarah L. Blythe ....*
Albert G. Peery, Jr.,AP.	Myers Park, Charlotte	

Minister	Church and Town	Elder Attending Synod
Margaret B. Peery, AP....	Myers Park, Charlotte	
Harry W. Philips, P.....	Westminster, Charlotte.....	W. A. McCorkle
Zachary T. Piephoff, Jr., P.....	Plaza, Charlotte.....	Edward B. Messer
*Eugene P. Poe, HR.....	Charlotte	
F. Clyde Pratt, HR.....	Charlotte	
*Marcus B. Prince, Jr.,HR.	Huntersville	
Marcus B. Prince,III,P...	Quail Hollow, Charlotte.....	Mrs. T.A. McReynold
Carl R. Pritchett, HR....	Charlotte	
*James E. Ratchford,P.....	Norwood, Norwood.....	**
Robert W. Rayburn, P.....	Christ, Charlotte.....	George Stawe
Jennings B. Reid, P.....	Hickory Grove, Charlotte.....	**
*Thomas K. Reinowski, AP..	Selwyn Avenue, Charlotte	
Earle D. Roberts, AP.....	Covenant, Charlotte	
**Glen B. Robinson, Admin..	Charlotte	
*Henry S. Robinson, HR....	Charlotte	
**John B. Rogers, Jr.,P....	Davidson College, Davidson.....	**
*J. Arthur Sanders, HR....	Virginia	
**James H. Sell, Jr.,P.....	St. John, Charlotte...	*
Richard P. Shaw, P.....	Albemarle Road, Charlotte.....	**
Thomas L. Shields, III,P.	Ridgecrest,Stanfield..	J. Willard Tucker
H. Howard Smith, P.....	Robinson, Charlotte...	C. W. Kelly
Robert E. Smith, Jr.,AP..	Sardis, Charlotte	
John E. Smylie,WC.....	Charlotte	
Fred R. Stair, Pres.....	Virginia	
*Lawrence I. Stell, HR....	Denver	
**Horace E. Stoessel, WC...	Asheville	
**Donald E. Stroud, Stu....	Princeton, New Jersey	
J. Randolph Taylor,P.....	Myers Park, Charlotte.....	Irwin Belk
	.....	Alfred Canon
	.....	Mrs. Lib Harkey
**R. Zach Thomas, III, Admin.....	Charlotte	
A.Leslie Thompson, HR....	Charlotte	
Leonard W. Topping, Hr...	Charlotte	
Thornton W. Tucker, P....	Sardis, Charlotte.....	Burl Burnham
	.....	Mrs. William Anders
*William B. Ward, HR.....	Charlotte	
Emanuel E. Washington,P..	Smallwood, Charlotte..	**
J. Edwin Wayland, Jr.,P..	Bethel, Davidson.....	**
	Cornelius, Cornelius..	**
*J. E. Wayland, Sr., HR...	Charlotte	
*Roy F. Whitley, HR.....	Wingate	
John A. Wilkerson, P.....	Huntersville, Huntersville.....	W. Dan Kernus
David E. Wilkinson, Chap.	Charlotte	
*T. Duke Williams, HR.....	Charlotte	
*Malcolm R. Williamson,HR.	Charlotte	
*Edward C. Wilson, P.....	Indian Trail, Indian Trail.....	Richard K. Timmons
Kenneth E. Woodard,P.....	Newell, Newell.....	Melvin Love
*W. G. Workman, HR.....	Davidson	
**J. Daniel Zeluff, Admin..	Lake Junaluska	

Vacant	Elder Attending Synod
**Banks, Waxhaw	
W.H.Belk Memorial, Charlotte	Johnny Brown
**Beulah, Monroe	
Calvary, Davidson	Bobby J. Overcash
**Clanton Memorial, Charlotte	
Cooks Memorial, Charlotte	Garman C. McCall
**First Union, Charlotte	
Hawley Memorial, Polkton	Mrs. Mary S. Ward
Hopewell, Huntersville	William E. Moss
**Indian Hill, Stanfield	
**Marshville, Marshville	
**New Salem, Marshville	
Oakboro, Oakboro	Mrs. Edith McLenden
**Rehobeth, Waxhaw	
**Siler, Waxhaw	
**Stephenson, Indian Trail	
Turner, Monroe	George Simpson
**Unionville, Monroe	

Orange Presbytery

Minister	Church and Town	Elder Attending Synod
*Lee W. Adkins, Admin.	Wentworth	
*Edward J. Agsten, HR.	Raleigh	
*James H. Allen, Admin.	Greensboro	
W. Kirk Allen, Jr., P.	First, High Point	Ernest O'Banion
**Tom B. Anderson, P.	First, Burlington	**
*I. M. Bagnal, HR.	Raleigh	
Neil H. Bain, P.	Ernest Myatt, Raleigh	Robert Dyson
Fred Baker, Jr., P.	Griers, Leasburg	**
	Pleasant Grove, Yanceyville	**
*Ernest L. Barber, HR.	Southern Pines	
Vance Barron, P.	University, Chapel Hill	**
**William C. Bennett, P.	Trinity Avenue., Durham	**
*David F. Blue, Jr.,HR.	Asheboro	
*David E. Boozer, HR.	Spruce Pine	
*Donald A. Boulton, Prof.	Chapel Hill	
**Coy R. Bovender, P.	Faith, Greensboro	**
**William M. Bowers, Admin.	High Point	
John B. Boyd, AP.	First, Raleigh	
Lewis V. Boyle, P.	New Hope, Willow Springs	**
*James B. Bradley, HR.	Spruce Pine	
**Edwin C. Brammer, Jr.P.	First, Reidsville	**
**Richard A. Brand, WC.	Greensboro	
*Warren C. Brannon, P.	Shiloh, Burlington	**
*Ben F. Brown, HR.	Southern Pines	
*Charles L. Brown, HR.	Blowing Rock	
**Stephen H. Brown, P.	New Hope, Chapel Hill.	**
*Samuel A. Burgess, Jr.,P.	First, Garner	**

Minister	Church and Town	Elder Attending Synod
**Robert E. Button, P.	Fellowship, Greensboro.	Mrs. Pattie Caffey
*P. B. Burleigh, HR.	Titusville, Florida	
Edgar D. Byers, P.	Western Blvd., Raleigh.	**
**Cecil C. Callis, SS.	Kernersville	
Milton S. Carothers, CM.	Chapel Hill	
**George C. Carpenter, P.	Starmount, Greensboro.	**
Charles R. Carter, P.	Forest Hills, High Point.	John C. Ray
**William H. Chappell, Admin.	Durham	
*Carol Chase, Prof.	Elon College	
**Robert R. Childs, Jr.P.	Siler City, Siler City	**
*J. Hal Clark, Jr., P.	St. Andrews, Raleigh.	*
M. Gray Clark, AP.	First, Asheboro	
*Faulder Colby, Admin.	Raleigh	
*Clyde T. Cook, AP.	First, Greensboro	
*John S. Cook, HR.	Eden	
Donald L. Cooper, T.	Durham	
*William M. Currie, HR.	Greensboro	
**John B. Danhof, GenP.	Durham	
**Ares Davidian, P.	East Burlington, Burlington.	**
	Trinity, Burlington.	**
**Jack B. Davidson, Admin.	Henderson	
**John J. Davis, Prof.	Hamilton, Massachusetts	
Thomas C. Davis, III,CM.	Durham	
**Frank A. Davison, Couns.	Lenoir	
Frank M. Dew, AP.	Trinity, Durham	
*F. Marion Dick, HR.	McLeansville	
**Albert E. Dimmock, Stu.	Raleigh	
*Edward W. Donnell, AP.	Hudson Memorial, Raleigh	
James Thomas Donnell,P.	Oakland, Clayton.	**
	White Memorial, Willow Springs.	**
*James E. Drinkard, P.	Alamance, Greensboro.	Larry S. Hart
**John M. Duncan WC.	Parkton	
*Albert G. Edwards, P.	First, Raleigh.	David Frazier
	.	William G. Ross
John E. Eliason, P.	Piedmont, Burlington.	**
*Galen Elliott, HR.	Durham	
**Hugh S. Evans, Couns.	High Point	
*Pansie C. Evers,P.	Mt. Vernon Springs, Siler City.	**
**Norris L. Fellows, WC.	Durham	
*Robert E. Fields, Jr.,P.	Hudson Memorial, Raleigh.	Jack E. Llewellyn
*John K. Fleming, HR.	Virginia	
*Joseph W. Flora, CM.	Greensboro	
*William H. Foster, Jr.HR.	Texas	
Milton M. Foust, P.	Jamestown, Jamestown.	**
J. Bruce Frye, Admin.	Laurinburg	
**Samuel R. Fudge, Admin.	Chapel Hill	
David Q. Garrison, P.	Covenant, Wendell.	**
	Oak Grove, Middlesex.	**
John D. Garrison, P.	Stoney Creek, Burlington.	*
*Joseph M. Garrison, HR.	Greensboro	
Philip R. Gehman, AP.	First, Greensboro	

Minister	Church and Town	Elder Attending Synod
W. Claude Godwin, Jr.P...	Trinity, Raleigh.....	**
Daniel Grandstaff, Admin.	Chapel Hill	
**Joseph A. Greer, Admin...	Durham	
**Lloyd Griffith, Jr. Admin.....	Raleigh	
James N. Grubb, Chap.....	Butner	
Daniell N. Hamby, AP.....	First, High Point	
Curtis P. Harper, Jr., P.	Westminster, Raleigh..	Clyde P. Patton
Edward Henegar, P.....	Blacknall Memorial, Durham.....	Steven Bredehoeft
*Stuart C. Henry, Prof....	Durham	
*Robert W. Herron, Admin..	Greensboro	
David Hester, AP.....	First, Durham	
**Richard Hilderbrandt, P..	Bellview, Selma.....	**
	Center Ridge, Kenly...	**
	Fairview, Selma.....	**
	Kenly, Kenly.....	Mrs. Pauline B. Howell
	Mizpah, Kenly	**
	Selma, Selma.....	Mrs. J.M.O'neal
	Spring Hill, Lucama...	Jimmy Mumford
	Westminster, Lucama...	**
Haywood D. Holderness, Jr., P.....	Westminster, Durham...	**
Samuel R. Hope, P.....	First, Durham.....	Gifford Davis
**Raymond A. Horn, Admin...	New Bern	
**Fred L. Horton, Jr., Prof.....	Winston-Salem	
*Edsel M. Huffstetler, P..	Buffalo, Greensboro...	Paul D. Kister
**Levi H. Humphreys, P.....	Fuquay-Varina, Fuquay-Varina.....	**
M. Hampton Hunter,III,P..	Greenwood, Reidsville.	**
**Charles E. Johnson, Prof.	Asheville	
**Vann S. Joines, Jr, Prof.	Chapel Hill	
**Timothy Kimrey, P.....	Church of Reconciliation, Chapel Hill.....	**
Charles Klotzberger, P...	Vandalia, Greensboro..	**
**Ernest F. Krug,III,Stu...	Boston, Massachusetts	
**Morton R. Kurtz, P.....	Mt. Bethel, Durham....	**
*Benjamin R. Lacy,Jr.,HR..	High Point	
**Donald E. Lannon, P.....	Guilford Park, Greensboro.....	Burl B. Hull
**Alton Lee, Admin.....	Florida	
*Jong Pyo Lee, Ev.....	New York	
William A. Leist, P.....	First, Smithfield.....	B.W. Booker
**John H. Leith, Prof.....	Virginia	
Frank T. Lemmon, Jr., Couns.....	Raleigh	
**Charles R. Love, Chap....	New York	
*Robert E. Love, Admin....	Yanceyville	
**Wilkes D. Macauley, P....	First, Asheboro.....	**
*Norman M. MacDowell,P....	Oxford, Oxford.....	**
**B. Alston Macon, Stu.....	Cullowhee	
*Elbert Garrett Martin, Stu.....	Durham	
**James P. Martin, Prof....	Canada	
*John R. McAlpine,III,P...	First, Henderson.....	George Watkins
Jerry C. McCann,P.....	St. Paul, Greensboro..	R, M. Puckett
Jerry C. McCann, Jr.,Stu.	Virginia	
*William H. McCorkle, HR..	Raleigh	
*James M. McDaniel, WC....	Greensboro	
*James W. McGinnis, Admin.	Cary	

Minister	Church and Town	Elder Attending Synod
*W. D. McInnis, HR.....	Newton	
*Allen C. McSween, HR.....	South Carolina	
**William R. McSwegin, AP..	Reidsville, Reidsville	
James F. Miller, P.....	Church of Cross, Greensboro.....	Jerry N. Brooks
**Perry N. Miller, Chap....	Chapel Hill	
Kay M. Misenheimer, AP...	First, High Point	
J.P.G.Moffett, AP.....	White Memorial, Raleigh	
**H. Reid Montgomery, P....	Speedwell, Reidsville.	Mrs. Ruby Robertson
**James H. Morehead, Prof..	Raleigh	
*Richard A. Muller,Prof...	Elon College	
*Joseph B. Mullin,P.....	First, Greensboro.....	W.Y. Preyer
	.....	Mrs. Louise Ellstrom
	.....	J. E. Bradsher
	.....	Mrs. Jane Armfield
*Marion J. Murray, HR.....	Banner Elk	
Eugene Musselwhite, P....	Geneva, Oxford.....	**
	Grassy Creek, Stovall.	**
	Hebron, Oxford.....	**
	Oak Hill, Oxford.....	**
Donald C. Nance,P.....	Graham, Graham.....	Ted Hruslinski
*Klell B. Napps, Prof.....	Virginia	
*Daniel H. Ottaviano,P....	Little River, Hurdle Mills.....	Guy F. Miller
Robert F. Park, P.....	Hillsborough, Hillsborough.....	Clarence D. Jones
Franklin Partridge,III, AP.....	Forest Hills, High Point	
*T. Henry Patterson, HR...	Madison	
*Claude G. Pepper, Jr.HR..	Warrenton	
**William T. Perkins,P.....	Westview, Burlington..	**
*O.W. Perrell, HR.....	Burlington	
*Zolton Phillips, P.....	Glenwood, Greensboro..	*
H. Edwin Pickard,P.....	White Memorial, Raleigh.....	V. R. Jansen, Jr.
	.....	Mrs. Ruth Koomen
	.....	Mrs. Grace Hartzog
*Z. T. Piephoff, Sr.,HR...	Concord	
**Robert Q. Pierce, P.....	Mebane Memorial, Roxboro.....	**
*A. R. Plexico, P.....	Hawfields, Mebane.....	Howard Glidewell
Ted J. Plott, AP.....	Hawfields, Mebane	
**James L. Price, Prof.....	Durham	
*Ira H. Rawles, HR.....	Lucama	
C. H. Reckard, AP.....	First, Greensboro	
*John A. Redhead, Jr.HR...	Greensboro	
**Gerald N. Reiff, Chap....	Camp Pendleton, California	
*James N. Rissmiller, P...	Cross Roads, Mebane....	*
**Clyde O. Robinson, Jr., Admin.....	Charlotte	
*L. B. Schenck, HR.....	Davidson	
**D. Hilton Seals, MD.....	Sylva	
**M. Buie Seawell, Jr., Admin.....	Colorado	
Steven L. Shoemaker, CM..	Raleigh	
*Robert Singdahlson, Prof.	Durham	

Minister	Church and Town	Elder Attending Synod
*R. Gerald Smith, Chap.	California	
**Harry E. Smith, Admin.	New Haven, Connecticut	
*William R. Smith,III,HR.	Raleigh	
*John P. Stephenson, Jr., Admin.	Greensboro	
*Clayton Stalnaker, Prof.	Raleigh	
*W. F. Stinespring, HR.	High Point	
**William R. Strickland, Prof.	Chapel Hill	
**Ralph C. Teasley, WC.	Cary	
C. Randolph Terrell,P.	Crestwood,High Point.	Mrs. Doris Catlin
*Al F. Thomas, Jr., AP.	Covenant, Greensboro	
Alfred E. Thomas, Admin.	Laurinburg	
**George A. Thomas, Prof.	Raleigh	
**William L. Thomas, Chap.	South Carolina	
**W. W. Thomas, Prof.	Harrisonburg, Virginia	
**Frank H. Tobey,P.	Mt. Pleasant, Willow Springs.	**
**Robert Lee Turner, P.	Smyrna, Reidsville.	**
	Wentworth, Wentworth.	**
Herbert L. Underwood,AP.	Hudson Memorial, Raleigh	
**William D. Varker, P.	Westminster, Greensboro.	**
**E. Douglas Vaughn, Jr., P.	St. Giles, Raleigh.	**
Charles Van Wagner,II, Couns.	Cary	
Harold F. Waldruff, P.	Madison, Madison.	Mrs. Peggy Sealy
John M. Walker, Jr.,P.	First, Roanoke Rapids.	Samuel M. Owen
*James W. Walkup, HR.	Virginia	
**James J. Watkins, P.	Randolph, High Point.	**
*Roy E. Watts, HR.	High Point	
**Randolph T. Wellford,P.	Bethlehem, Mebane.	**
	Efland, Efland.	**
Benjamin West, AP.	Starmount, Greensboro	
*Robert S. Wells, P.	First, Eden.	**
*John C. Whitley, HR.	Eden	
Norman M. Whitney, Sr.,P.	Bethany, Graham.	**
Samuel S. Wiley, Admin.	Durham	
**Benjamin F. Williams, Admin.	Burlington	
**Gerald Wilson, Prof.	Durham	
James K. Wilson, P.	Sedgefield, Greensboro	**
*Herman Womeldorf, HR.	South Carolina	
Paul D. Woodall, Jr., P.	Bethel, McLeansville.	Paul G. Boone
*Marshall S. Woodson, HR.	Georgia	
William J. Wrenn, Jr.,P.	Brentwood, High Point.	Paul W. Craven

Vacant

**Bethesda, Ruffin
**Brookston, Henderson
**Butner, Butner
**Cary, Cary
**Church of Covenant, Greensboro
**Community in Christ, Greensboro
**Dogwood Acres, Asheboro

Vacant	Elder Attending Synod
**El Bethel, Eden	
**Eno, Cedar Grove	
**Fairfield, Efland	
**Hopeview, Greensboro	
**Joyce, Stoneville	
**Littleton, Littleton	
*Mebane, Mebane	
*Memorial, Greensboro	
Milner, Raleigh	A.A.Jerry Slaymaker
**Milton, Milton	
**Northgate, Durham	
**Nutbush, Townsville	
**Oakview, Yanceyville	
**Pittsboro, Pittsboro	
**Red House, Semora	
**Riverview, Eden	
**Springwood, Whitsett	
**St. Andrews, Henderson	
*St. Barnabas, Raleigh	
Stanley White, Roanoke Rapids	Carleton Fanney
**Stoneville, Stoneville	
**Triangle, Durham	
*Warrenton, Warrenton	
*West Raleigh, Raleigh	
**Whispering Pines, Asheboro	
**Young Memorial, Manson	
**Yanceyville, Yanceyville	

Wilmington Presbytery

Minister	Church and Town	Elder Attending Synod
*Robert C. Bankhead, Admin.	Wilmington	
Ralph G. Bright, P.	Elizabethtown, Elizabethtown	Henry Kendall
*James W. Brown,P.	Pineland, Mapel Hill..	*
**Thomas M. Byrd, AP.	First, Jacksonville	
*J. Fitzhugh Clark, HR.	Elizabethtown	
John R. Dail, P.	Oak Island, Long Beach	Mrs. Josie McDougle
John W. Daniel, P.	Calypso, Calypso	*
	Stanford, Mt. Olive	*
**Eugene B. Davis, Chap.	Camp LeJeune	
**Kenneth K. Davis, Chap.	Tooele, Utah	
**Frederick W. Dotger,III, P.	Bethel, Chinquapin	**
*Matthew T. Douglas, HR.	Virginia Beach, Virginia	
Charles D. Elliott,P.	Pollocksville, Pollocksville	*
*Frank A. Elliott, P.	Southport, Southport..	*
**Thomas C. Flanagan,Jr.,P.	Wildwood, Wildwood	**
Ben E. Gurley, P.	Chadbourn, Chadbourn..	*
B. Frank Hall, Jr.,HR.	Wilmington	
William D. Hasty, Jr.,P.	Topsail, Hampstead	*
*Edward C. Hay, P.	First, Wilmington	J. Paul Reynolds
**Horace H. Hilton, Jr.,P.	Myrtle Grove, Wilmington	**

Minister	Church and Town	Elder Attending Synod
Thomas J. Holden, III, P.	Carolina Beach, Carolina Beach	*
Roger E. Horne, P.	Westminster, Wilmington	U.T. Moore, Jr.
*William L. Hufham, Chap.	Seattle, Washington	
*C. Wesley Jennings, P.	Cape Fear, Wilmington	Leo Vereen
*Edward F. Johnston, Jr.P.	Graves Memorial, Clinton	*
*Jerome C. Jones, SS.	Wilmington	
*Wilbur D. Kuenzli, HR.	Kalamazoo, Michigan	
**Herbert T. Lewis, Chap.	Newport, Rhode Island	
*Clarence A. Lingle, Jr., P.	Faison, Faison	*
William E. Link, P.	Clarkton, Clarkton	**
*W.F.F.Little, HR.	Red Springs	
Mary B. Love, AP.	New Hope, Winnabow	
*Murray E. Love, HR.	Gastonia	
William L. Love, P.	New Hope, Winnabow	*
Graham C. McChesney, P.	Windemere, Wilmington	E. David Anderson, Jr.
Glen A. McClung, P.	McClure Memorial, Castle Hayne	Ernest L. Langston
Chalmers F. McCutchen, P.	First, Jacksonville	J. M. Hendricks
*Archie Glenn McKee, P.	St. Andrews Covenant, Wilmington	Mrs. Catherine Black
*Charles H. McLean, HR.	Orangeburg, South Carolina	
W. David McSwain, P.	Pike-Rocky Point, Rocky Point	**
*Jeffrey Mercer, P.	Beth Car, Tar Heel	*
	Bladenboro, Bladenboro	**
Thomas J. Mitchner, Jr., AP.	First, Wilmington	
*Charles R. Moore, WC.	Lake Waccamaw	
Edward L. Moore, P.	Westminster, Whiteville	*
*Lardner C. Moore, OM.	Decatur, Georgia	
*Joseph G. Morrison, HR.	Wallace	
Cameron D.L. Mosser, HR.	Jacksonville	
*Troy D. Mullis, P.	Grove, Kenansville	**
	Hebron, Pink Hill	**
	Smith's, Pink Hill	Ray F. Smith
Dan E. Norman, P.	Shallotte, Shallotte	Dannie C. Sheffield
*Preston C. Oliver, HR.	Oak Harbor, Washington	
Jesse M. Parks, P.	Teachey, Teachey	**
	Rockfish, Wallace	Kenneth Blanchard
*W. Arnold Pate, HR.	Montreat	
**W. Clark Porter, III, P.	Mt. Zion, Rose Hill	**
	Oak Plain, Rose Hill	**
Paul W. Reigner, P.	Cape Carteret, Swansboro	Charles McCuiston
P. David Reynolds, P.	Winter Park, Wilmington	Mrs. Lee Tubbs
Ben L. Rose, HR.	Richmond, Virginia	
Arthur Ross, III, P.	First, Morehead City	Frank Bell
**G. Frank Sawyer, P.	Beulaville, Beulaville	**
**J. Donald Skinner, P.	Warsaw, Warsaw	**
	Bowden Community, Bowden	**
*Cothran G. Smith, HR.	Wilmington	
*Jan J. Smook, P.	Bethany, Wilmington	*

Minister	Church and Town	Elder Attending Synod
**J. Allan Smyth, P.	Baker, Mt. Olive	**
	Mt. Olive, Mt. Olive	**
David A. Staley, WC.	Burnsville	
*L. A. Taylor, HR.	Wilmington	
James B. Tubbs, Exec.Sec.	Wilmington	
Carl T. Uzzell, P.	Wallace, Wallace	*
*Earl M. Vaughan, P.	Woodburn, Leland	*
**John G. Viser, Chap.	Wilmington	
John S. Walkup, P.	First, Whiteville	Paul D. Woodall
Edmund B. Warren, P.	Burgaw, Burgaw	Robert L. Smith
J. Gordon Williams, P.	Trinity, Havelock	**
*Henry L. Willis, HR.	Wilmington	
*Robert James Wilkins, Inf.	Charlotte	

Vacant

**Acme, Riegelwood
**Antioch, Jacksonville
**Black River, Ivanhoe
**Brunswick, Brunswick
**Caswell, Atkinson
**Chinquapin, Chinquapin
Croatan, New Bern.....Charles Potter
**Currie, Currie
**Delgado, Wilmington
*Hallsville, Beulaville
**Harmony, Harrells
**Harper-Southerland, Albertson
**Holly Grove, Clinton
*Hopewell, Burgaw
**Lake Waccamaw, Lake Waccamaw
**Little Chapel on the Boardwalk, Wrightsville Beach
**Maple Hill, Maple Hill
**Mt. Horeb, Council
*Oak Grove, Wilmington
**Pearsall Memorial, Wilmington
**Pink Hill, Pink Hill
*Pleasant View, Albertson
Potts Memorial, Willard.....Carl Southerland
*Salem, Chinquapin
**South River, Garland
**Stafford Memorial, Garland
**White Plains, Council
**Willard, Willard

Appendix B

MEMORIALS TO DECEASED MINISTERS

JAMES MOURNING APPLEBY
1904-1977

The Synod of North Carolina pauses at this time to offer thanksgiving to God for the life and witness of one of His most faithful and dedicated servants, James Mourning Appleby, who departed this life on May 21, 1977, to join the the saints eternal with our Lord Jesus Christ.

Dr. Appleby was born on January 13, 1904, in Farmington, Missouri, the son of Flavius and Mayme Mourning Appleby. His family later moved to Florence, Alabama, where his father was superintendent of schools in that community.

He graduated in 1926 with a degree in chemistry from Davidson College, where he was a member of Phi Beta Kappa and Omicron Delta Kappa. Later he was awarded the honorary degree of Doctor of Divinity by his alma mater. He remained at Davidson following his graduation to serve as secretary of the local Young Men's Christian Association. After two years as YMCA secretary, he decided to enter the Gospel ministry and enrolled at Union Theological Seminary in Virginia, where he received the Bachelor of Divinity degree in 1931.

On May 15, 1931, he was joined in marriage to the former Elizabeth Allen. From that marriage came three children: two daughters, Elizabeth and Mary Ann, now living with their families in Connecticut; and one son, James Mourning, Jr., now married and living in Charlotte.

Dr. Appleby was licensed and ordained by North Alabama Presbytery on June 3, 1931, and later that year enrolled in New College of the University of Edinburgh in Scotland. He earned the degree of Master of Theology and returned to the United States late in 1932.

On April 1,1933, the congregation of the First Presbyterian Church of Maxton, North Carolina, welcomed Jim and Lib Appleby to the manse. He served for six years as pastor and they endeared themselves to the surrounding community. During a brief time in this, his first pastorate, he served as acting president of Presbyterian Junior College in Maxton.

After a pastorate at the First Presbyterian Church of Anderson, South Carolina, Dr. Appleby became director of field work and Professor of Evangelism at Union Theological Seminary in Virginia in 1946, where he supported and encouraged thousands of congregations and young ministers in the work and witness of the church.

As a presbyter Dr. Appleby served as moderator of Fayetteville Presbytery and of the Synod of North Carolina and was nominated as moderator of the General Assembly of the Presbyterian Church in the United States. He was a member of numerous councils and committees of the church, including the Council on Evangelism, the Board of Christian Education, and the Joint Committee on Worship and the Revision of the Book of Common Worship. He was the author of two books and numerous articles for the denominational curricula.

Dr. Appleby is remembered as a devoted and loving pastor, as a dedicated and faithful disciple, as a kind and understanding companion and as a loyal and trustworthy friend. With gratitude to God for the privilege of sharing in the pathways of life with this great servant of the Church, we continue to trust in His on-going providence at work among us.

"Bless the Lord, O my soul! and all that is within me, bless his holy name! Bless the Lord, O my soul, and forget not all his benefits...Bless the Lord, all his hosts, his ministers that do his will! Bless the Lord, all his works, in all places of his dominion. Bless the Lord, O my soul." Amen. (Psalm 103:1-2, 21-22)

ROBERT MCCLELLAN COCHRAN
1900-1978

God grants to every person life, time and the opportunity to fulfill through commitment to Jesus Christ and the guidance of His Holy Spirit a purpose - His great design for life here and hereafter. Robert McClellan Cochran was born in Huntersville, North Carolina on February 18, 1900, the son of the Reverend and Mrs. John Brice Cochran.

After receiving his degrees from Davidson College and a BD from Louisville Seminary, he began his ministry being ordained by Lexington Presbytery on July 24, 1926.

Robert married Ann Pettigrew and they were blessed with a son, Robert McClellan Cochran, Jr.

The tapestry of their life was woven for effective ministry. After serving churches in North Carolina, Kentucky, and Tennessee, Robert asked to be divested without censure and for twenty years was in business, but reentered the ministry in 1953 in Nashville Presbytery and served churches in North Carolina, Florida and Georgia before coming to the Oxford group of churches in 1961.

While serving the churches he endeared himself to God's people through effective preaching and counseling and guiding of their life as the body of Christ. Robert gave himself faithfully to the proclamation of the Word. He was a concerned and committed presbyter. He expressed a creative sense of beauty in sharing his ceramic works with many. The beautiful manger scene displayed each year in the Presbytery Office was his work.

After thirteen years of active ministries with Geneva, Goshen, Oak Hill, Hebron and Grassy Creek churches, he was retired by Orange Presbytery on January 1, 1974. His ministry was slowed but the people's love for him and the effectiveness of a faithful ministry moved him always to help answer the needs brought to him by a grateful people. During his later years a heart condition impaired his physical activity and finally brought death on January 14, 1978.

Robert McClellan Cochran is remembered as a brother in Christ and a servant of his Lord and ours. He was a faithful channel of God's grace to many.

WILLIAM CREED COOPER
1900-1978

W. Creed Cooper, who completed forty years in the ministry at Buffalo Presbyterian Church, Sanford, North Carolina, in 1969 and retired to his home in Montreat, spent almost a half century of his life in North Carolina.

Born December 27, 1900 in Chattanooga, Tennessee, his boyhood and youth was in Montgomery, Alabama. Graduating from Sidney Lanier High School, Montgomery, in 1921, he went to Auburn University for one year, gaining skills in contruction and business.

The Cooper family moved to the Atlanta area in 1922 and young Creed secured a position in the business office of the Southern Railway and during the next years completed an accounting and business education. He associated himself actively in the East Point, Georgia, Church, taking leadership in youth work, experience he fully used in after years.

As a result of correspondence with the Overseas Mission Agency of the Presbyterian Church, U.S., he offered to serve as an industrial and business missionary in Brazil. It was agreed that he attend Columbia Seminary in preparation, completing his courses in 1929.

Before that time and during the first summer of student ministry he took a frontier assignment at Red Deer, Alberta, Canada, with the Presbyterian Mission of that country. His accounts of his work there, especially the horseback riding to his isolated appointments were vividly told. The second summer before graduation from the Seminary was with Dr. Henry Wade Dubose at First Presbyterian Church, Spartanburg, largely in Youth Work but also in the Mission outreach. The financial situation kept delaying his appointment to the foreign field.

Ordained by Mecklenburg Presbytery, he took the Oakboro-Stanfield and Locust field. Early in this first pastorate he met, and later married Miss Ethel Vernon Staton and the churches they have served all witness to the inestimable help she has been to each one. Theirs has been a special ability in building, improving and beautifying churches and manses, and their home at Montreat.

His second pastorate (1936-1943) was at Mocksville where there are remembrances of dynamic leadership in all areas of service.

In 1943 Dr. W. W. Akers, the indomitable churchman of North Carolina, appealed to the Coopers to come to the Armstrong Memorial Presbyterian Church at Gastonia. They gave this church impetus in lifting the sights of church and community to a new and worthy life. A tithing program was an outstanding blessing.

The next pastorate was that of succeeding Dr. J. C. Bailey at Ebenezer, Rock Hill, South Carolina, rendering distinctive service there and at Tirzah Presbyterian Church

In 1951 through Columbia Seminary information was furnished a Texas Church about the qualifications of W. C. Cooper. The exploratory visit led the family (there were

two daughters, Clara and Mary Louise) to Coleman, Texas.

Meeting new opportunities to conduct special meetings in connection with his active ministry in Coleman, Creed strengthened his abilities in evangelistic preaching. He had always considered this a primary part of his work.

The pastorate that followed the one in Texas was at Arden, North Carolina. Finding the beginning of an extensive building program, Creed Cooper led these dedicated people in stewardship and personal involvement.

Ten years saw the completion of the Educational Building, the Manse and the Sanctuary. Here and in so much of the construction work of the churches that he completed, his business experience and knowledge of accounting procedures, resulted in notable economics. In all such activity, however, the pastoral and pulpit ministry was never neglected.

Moving to Buffalo Presbyterian Church, Sanford, North Carolina, in 1966, his final full-time pastorate was characterized by complete fulfillment. He and his wife used their skills and abilities, completely endearing themselves to the church and community.

Coming to Montreat in 1969 there was the joy of completing their home, foundation of which Creed Cooper had started in 1947. Landscaping the yard, they have made it a gem of nature's beauty. In addition, great interest and much volunteer work has been given to make Montreat a beautiful and outstanding place to visit. Creed was closely identified with laying out and completing a unique Nature Trail adjoining Assembly Drive, across from their home.

After his retirement as an active minister, he continued to supply churches whenever called upon. In Savannah, Georgia, and at Spindale, Crossnore, and Riceville, North Carolina, there were extended periods of service, and Sunday pulpit supply.

Creed Cooper had an amazing capacity for friendship, ever drawing to himself in abiding love and affection those with whom he studied and worked. His quiet humor lightened many a moment for his friends and associates.

Dominated by a deep faith he moved stalwartly through the discoveries of hard physical problems during his final illness.

"This is a good day to go." he said before a short prayer he made on February 12, 1978.

Thus, this good man exchanged time for eternity.

HERBERT WOLITARSKY DALE
1921-1978

Herbert Wolitarsky Dale was born Herbert Dale Wolitarsky, the second of seven children of Pauline Christine Strobel and Andrew Wolitarsky. His birth came on April 7, 1921, at their farm home near Turtle Lake, North Dakota.

After graduating from high school in Turtle Lake in 1939, he entered the University of North Dakota in 1940. There he studied until he was called to active duty from the Enlisted Reserve Corps of the United States Army Air Forces in 1943. After the war he continued his studies at Linfield College in Oregon, where he received his B.A. degree in June, 1947.

In the summer of 1947 a calling to the ministry that he had felt earlier was reaffirmed, and plans for entering medical school were replaced by plans for going to seminary. In September, 1947, he enrolled at Westminster Theological Seminary in Philadelphia, where he received the B.D. degree in May, 1951.

In anticipation of living and ministering in the South, Herb chose in 1950 to have the order of his middle and last names reversed, so that Dale became his surname and Wolitarsky his middle name.

On November 25, 1950, he and Harriett Brown were married in Davidson. Their children, John Herbert, Mary Althea, and Anna Kathleen, were born in the years 1953-1955.

In 1952 he entered the Christian ministry as a licentiate under Albemarle Presbytery, serving the West Greenville and Ballards Presbyterian Churches. He was ordained the following spring on May 3, 1953. His subsequent pastorates, all in North Carolina, included churches at Bessemer City, Stanley, Charlotte, and Huntersville. The Huntersville pastorate was at the Associate Reformed Presbyterian Church there. After seven years in the A.R.P. Church, during which he made some significant contributions to the life of that denomination through his committee work at General Synod level, he returned to the Presbyterian Church, U.S., in the spring of 1975 as pastor of the Back Creek Presbyterian Church of Mount Ulla, where he served until his unexpected death from a heart attack on March 10, 1978. At the January, 1978, meeting of Concord Presbytery he had been elected to serve as a Commissioner to the 118th General Assembly in June of that year.

Herb Dale was a man whose life and ministry bore ample witness to his being called of God as His own, both for this life and for the life everlasting.

The Psalmist wrote, "Except the Lord build the house, they labor in vain that build it." This reflects Herb Dale's approach to his ministry: to seek and to find what God wanted to use him in doing, and then to throw himself wholeheartedly into it. May this be true of us all.

B. HOYT EVANS
1923-1977

Dr. B. Hoyt Evans, Dean of Montreat-Anderson College, died suddenly on October 29 while working in the yard of his Asheville home. Evans, 54, a native of Weaverville, North Carolina was formerly executive secretary of the Presbytery of Asheville. He joined the staff of Montreat-Anderson College in 1976 as a Bible instructor and was appointed acting dean of the college in April, 1977.

Active in the Presbyterian Church for more than 40 years, he held the office of Secretary of the General Assembly Mission Board of the Presbyterian Church, U.S. and was former pastor at Westminster Presbyterian Church, Asheville; Hopewell Presbyterian Church, Hunterville; Union Presbyterian Church, Gastonia; and Franklin Presbyterian Church, Franklin. At the time of his death he was pastor of the Brittains Cove Presbyterian Church in Weaverville. Dr. Evans had also been Moderator of the Presbyteries of Asheville, Kings Mountain, Mecklenburg and the Synod of the Appalachia.

Dr. Evans held an A.B. degree from Davidson College, an M.Div. degree from Princeton Seminary, and did additional graduate work at Columbia Theological Seminary. He held the rank of Lieutenant Commander, retired, in the U.S. Naval Reserve.

At a memorial service held in Gaither Chapel at Montreat-Anderson College on October 31, President Silas M. Vaughn spoke of Dr. Evan's life and work. "He was a friend to many," President Vaughn said, "He served God in may positions as a Christian leader. He served Montreat-Anderson as a trustee, a faculty member, a Dean of the Faculty and as a friend. In his work he was an example of how we should be gentle with each other, be more humane, how to reason better and how to dream and how to laugh. He helped us do our work with less anxiety. He helped us take ourselves less seriously. He worked hard and it was a great joy to work with him and for him. He taught us discipline, dedication, loyalty and faith. He was a tower of strength. His greatness was evident to many who knew him. He was a giant as a man of God."

MARION STRANGE HUSKE
1889-1977

The Reverend Marion Strange Huske was born January 1, 1889, in Fayetteville, North Carolina and was educated at the University of North Carolina, Chapel Hill, North Carolina, Davidson College, where he received a B.S. degree in 1911, and Union Theological Seminary, Richmond, Virginia. He graduated there in 1915 with a B.D. degree. He then was ordained to the ministry by Norfolk Presbytery July 18, 1915. He served two years in Virginia and one year at Wilmington, North Carolina. His subsequent call as a missionary to Brazil was abandoned because of poor health after two years of service. On his return to the United States, he served two years as pastor in Black Mountain, North Carolina before he came to Reidsville.

He was unanimously called as pastor of the Reidsville Presbyterian Church on November 8, 1921, succeeding Dr. D. I. Craig. He was installed as pastor on January 15, 1922 and served with fidelity as pastor until 1954. Then he served Westminster Church in Greensboro for five years before moving to Charlotte in 1959.

When he went to Reidsville in 1921, the Reidsville Church was under construction and had 160 members. The small congregation paid off a $45,000 debt and grew steadily to a membership of 600 when he left in 1954. In 1935, construction of the Boyd Memorial Annex approximately doubled the church's facilities. In 1942, the remodeled North Wing of the church greatly increased the church plant. He completely reorganized the Sunday School along departmental lines.

He started an aggressive program of evangelism and challenged the young people to continous Christian service. The Reverend Carl B. Craig was the only candidate for the ministry from the Reidsville Church who had volunteered before Mr. Huske became pastor. The Reverend Marion Huske, Moderator of the Synod of North Carolina did not attempt to pin point the reasons why a person goes into full-time church work, but he, in large measure, was responsible for circumstances which have come about in the 32 years of his ministry in Reidsville. He was a man with great influence and was the first to say God used different instruments to call such a fruitful number from Reidsville into full-time church work. During his ministry in Reidsville the following entered Christian service: Reverends Price H. George, Jr., Carol B. Pritchett, Elmer P. Nichols, Roger Rice, Jr., Charles Robert Oliver, Donald Trent, Thomas Barker, Hugh Reid Montgomery, W. W. Marshall, Jr. and Van Joines.

The following lay leaders committed themselves to full-time church work during his ministry: Anna Montgomery Pritchett, Wanda Jacobs Beckner, Mary Lou Oliver, Betty Ruth Barker and Shirley Thornton.

The transmissions of these Reidsville influences continue to multiply and more people in many places, because of these fifteen commitments under the Reverend Mr. Huske, go into full-time church work. Many serve important positions in the Presbyterian Church.

During his entire ministry the cause of Missions was emphasized and support given to several missionaries. The church had to meet large debts for building purposes but the benevolent gifts were always large. The growth of the church has shown in spiritual as well as physical construction. His influence in the thirty years as pastor in Reidsville stands as an enduring Christian monument in the community. He was pastor not only of his church but was pastor of the community as well, especially to people in trouble. He had friends in all walks of life-a devoted consecrated man of God. He was a Rotarian and active in all the civic life of the community.

The first Vacation Bible School in the county was organized during his ministry. He also encouraged the Scout movement. There were three Girl Scout Troops and a Boy Scout Troop as well as a Cub Pack meeting at the church during the early 1930's.

The Reidsville Review in 1947 commented on the ministry of Marion Huske as follows:

> "Dr. Huske is now dean of the clergy of this city. He is truly regarded as a leader in his beloved community. With high ideals, sound principles, untiring zeal for the right and inspiring faith Marion Huske completes 25 years as a consecrated man of God."

The occasion was the 25th anniversary of Mr. Huske's pastorate, the 72nd anniversary of the Reidsville Church and a homecoming.

Mr. Huske was the oldest minister in years of service of the Rockingham County Ministerial Association and also of the Reidsville Ministerial. Of the active members of Orange Presbytery his service has been the longest.

In 1949, the Hillview Church on Groome Road was organized and built by the Reidsville Presbyterian Church under the wise leadership of Mr. Huske and a consecrated group of laymen. A new manse was built during his ministry in 1949. Mr. Huske visited Haiti and was appalled by the poverty and needs of the people. His concern for the healing ministry of Christ's Church led him to make a challenge gift to the Mission Board which enabled the Presbyterian Church to transform a dispensary operated by the Episcopal Church into a 29 bed hospital. He and daughter, Mrs. James Alexander of Charlotte gave the money for a house for the medical missionary at the hospital as a memorial to Mrs. Huske. Though retired, he continued as a servant of the Lord, and was instrumental in the church's missionary involvement in Haiti.

He was married to Elizabeth Cox Lord in 1925. They had one daughter, Eleanor Collins, and had six grandchildren. After Mrs. Huske's death in April 1964, he assisted in the purchase of a home in Montreat for the Reidsville Church. The house was dedicated as the Elizabeth Lord Huske house. He hoped it would encourage especially young people to go for church conferences.

He wrote a centennial history of the Reidsville Church just before he died. He died at the age of 88 on July 18, 1977 at Presbyterian Hospital in Charlotte, North Carolina. Funeral services were held July 20 in the Reidsville Presbyterian Church with the Reverend Edwin Brammer and the Reverend Reid Montgomery officiating. There had been a previous service in Charlotte at Harry and Bryant Funeral Home Chapel in the Oaks with the Reverend Edwin Brammer and the Reverend Carl Pritchett officiating. Burial was in Greenview Cemetary in Reidsville, North Carolina.

How many homes and hearts he has sweetened and comforted only eternity can reveal.

JOSEPH CHARLES KOVACH
1902-1977

Joseph Charles Kovach, the son of Joseph and Elizabeth Kovach, was born in Beaver Falls, Pennsylvania on November 15, 1902. His undergraduate studies were taken at Bloomfield College and his theological work at Bloomfield Theological Seminary in Bloomfield, New Jersey where he completed his work in 1926.

His wife, Yolanda, and he were married in Newark, New Jersey on January 19, 1927. They had one daughter, Lillian Adair Kovach, who is now Mrs. Walter Zaepfel of Fort Myers, Florida.

He was ordained to the gospel minstry in September 1942 at Lackawanna, Pennsylvania, in the now United Presbyterian Church.

From 1942 until 1951 he served as pastor of churches in Jeffersonville and Youngsville, New York. In 1951 he was called to become the pastor of churches in Estill and Harmony, South Carolina. He was received into the Presbyterian Church, U.S., by Harmony Presbytery.

His longest pastorate followed when he was called to serve the Columbus Presbyterian Church in Columbus, North Carolina. He was received by then Kings Mountain Presbytery in the Synod of North Carolina in 1954 and continued as pastor at Columbus until he was honorably retired on January 15, 1969.

Joe Kovach cared faithfully for the people of the congregation under his pastoral care and his warmth in personal relationships was welcomed by all with whom he had contact.

He worked for the expansion and upbuilding of the church in the mountain town of Columbus within the scope of its possibilities. During his 14 year ministry there, among many other projects, he established a Church Building Fund with the dream of building a new sanctuary. The dream was realized when the congregation held their first service in the new sanctuary on July 4, 1976.

The congregation in Columbus remembered at his passing that "Through his prayers and dedicated service to our Lord, he touched the lives of many in our church and in the community as a whole."

Joe Kovach's quiet cordiality was widely appreciated by his fellow ministers, who remember him with love and affection.

His death occurred on August 16, 1977. He merits the commendation of our Lord, "Well done, good and faithful servant... enter into the joy of your Lord."

ROBERT B. ROCK
1887-1977

Robert Blair Rock was born in Woodford Australia, April 20, 1887, son of a Presbyterian minister, Robert Wilson Rock and his wife Isabella Henry Scott. He was educated in Australia, attending college in Melbourne. His Bachelor of Divinity degree was earned at Auburn Theological Seminary in New York in 1916.

Having been ordained to the ministry by Cayuga Presbytery of the Presbyterian Church in the United States of America in 1917, he worked as an evangelist for two years, served a total of twenty-eight years as pastor of three different churches in New Jersey: one year in West Orange, seven years in New Providence, and twenty years in Plainfield. He labored for two years for the Synod of Florida.

In 1949 he accepted a call to the Broadway and Salem Presbyterian Churches in Lee County, where he served until his retirement in 1957.

In an official capacity he served his Lord for forty years, but he continued to serve after his retirement as a supply minister wherever he was needed and sent. On April 25, 1971, the Congregation of the Broadway Presbyterian Church honored him with the title Pastor Emeritus.

The activity and influence of his life were felt not only in the church, but in the community at large through various avenues of service as well as personal contact and counsel.

In 1919 he married Mary Worth of Wilmington, North Carolina who preceded him in death by ten years. On July 10, 1977, Robert Blair Rock entered into the immediate presence of our Lord, leaving behind three children, five grandchildren and a tremendous number of friends.

WILLIAM WHITFIELD WILLIAMSON, II
1918-1978

A single word or a single sentence is not adequate to describe a life of sixty years or a ministry of thirty-five. However, one verse did give focus to the life and direction of the ministry of William Whitfield Williamson, II, "If any one would be first, he must be last of all and servant of all." (Mark 9:35b) A Salisbury Post editoral on February 5, 1978, said of him, "The Lord got a good man in Billy Williamson... He got a man who believed the Lord loved everyone. He got a man who believed everyone was important."

Billy was born January 23, 1918, to Thomas Spencer and Mary Dodson Richmond Williamson in Danville, Virginia. He graduated from Danville Military Institute and his college work was done at Hampden Sydney (B.A. '39, D.D. '60). Union Theological Seminary, Richmond Virginia honored him following graduation (B.D. '42) with a fellowship and TH.M in '43. Following his ordination he served as organizing pastor of the Simonsdale Church. He shared ministry with Dr. T.K. Young at Idlewild, Memphis, Tennessee for two years. Subsequently he was pastor at First Church, Paducah, Kentucky; Westminster,

Lynchburg, Virginia; First Church, Hickory, North Carolina; Peachtree, Atlanta, Georgia. In 1971 he returned to Concord Presbytery and became pastor of First Church, Salisbury, North Carolina where he served until the time of his death on January 31, 1978.

Billy served first his pastoral assignments. Recognition or special tasks he handled humbly and efficiently. In the organization of the present Presbytery of Concord, he served as Chairman of the Committee on Nominations. Christmas International House both in Atlanta and in Salisbury had special interest as did work with foreign students which engaged his attention over many years. Two sons followed him into the pastoral ministry. His leadership in the church was healing and renewing. His witness in living and in facing death, even dying, was inspiring and courageous.

He studied at New College, University of Edinburgh and shared pulpit exchanges in Edinburgh and in the Church of Scotland in Brussells, Belgium.

The life and ministry of Billy Williamson were sustained with the devotion and support of his wife and three children. He met Virginia Lee Colliver of Sarasota, Florida while studying in Seminary. Their home nurtured three children: The Reverend William Whitfield Williamson, Jr. of Senatobia, Mississippi, the Reverend Charles Colliver Williamson of Hernando, Mississippi, and Miss Virginia Spencer Williamson of Charlotte, North Carolina.

During the final year of his earthly life Billy faced trying moments with great courage and confidence. Detection of a brain lesion was followed by surgery and extended treatment. He paced himself, set goals, and continued to carry as much of his pastoral and ministerial load as possible. He and Ginny experienced a year of great spiritual growth amid the fellowship of suffering. In turn they radiated inner peace and outward strength.

The funeral was a service of praise to the Risen Lord and a memorial tribute to William Whitfield Williamson, II. Burial was in Danville, Virginia.

"Blessed be the God and Father of our Lord Jesus Christ!" He shared a good man with us.

Appendix C

Moderator's Sermon

Dr. John H. Leith

In a day when many Jews as well as Gentiles were homeless, with no sense of personal identity, the writers of First Peter boldly declared the identity of the Christian community, "You are a chosen race, a royal priesthood, a holy nation, God's own people . . . Once you were no people but now you are God's people; once you had not received mercy but now you have received mercy." I Peter 2:9-10.

In our pluralistic, secular, mobile, mass-media dominated society in which young and old alike feel alone, homeless in the vast immensity of culture as well as space, without community and with no compelling sense of identity, it is appropriate at this meeting of Synod to listen again to this declaration of our identity as the church. "Once you were no people but now you are God's people. Once you have not received mercy but now you have received mercy."

So let us fasten our attention upon three statements taken from these verses from I Peter, particularly as they have been interpreted in our Protestant tradition.

I

Let us begin with the declaration "Once you were no people but now you are God's people." No other New Testament metaphor for the church speaks so directly to the needs of the church in our time. The church is not an institution, an organization, a polity, or a theology. The church is not even aggregation of individuals seeking replenishment for their individual needs. The church is a people, a community that lives a shared life. Our Puritan forefathers refused to call the building the church. They said it was a meeting house, the place where the church gathers. Martin Luther wanted to change the words of the Apostles' Creed from I believe the holy catholic church, which had too institutional a sound to I believe there is a holy Christian group or congregation ("Sermons on the Catechism").

The need for this shared life is today everywhere apparent in the futile attempts of vast numbers of people to achieve it in the common sharing of the human interests of sex and food and status, as well as the various human neuroses and pyschoses. But the church is more than a human community. It is, as Paul puts it, a colony of heaven. The sharing of human interests in the church is always in the context of a faith in a transcendent God and in the context of a world view and of a commitment of life based on that faith. The church is not just another community for the sharing of human interest, for it knows that human existence is completed and fulfilled by no human achievement and by no purely human community.

The church as the people of God also differs from every human organization in that it is the creation of God, called into being by the word and spirit of God. Those who were the church in the New Testament days did not plan to be the church. They suddenly discovered they were the church, and they had to improvise continually to meet needs they did not anticipate.

They were people who had experienced the impact of the life, death, and resurrection of Jesus Christ, and this experience had made them a community. Today we celebrate this truth about the church in the doctrine of election and in the practice of the baptism of infants.

When we say that the church is the people of God, we are saying that the reality and unity of the church is in the hearing of the word of God. It ought not to be said, as Emil Brunner and others have come close to saying, that the procedures, orders and bureaucratic organization of the church are unimportant. But they are never, as Karl Barth makes so clear, the reality of the church. The reality and unity of the church is in the proclaiming and hearing of the Word of God. This reality is most visible in the worshipping believing community that gathers to hear and receive the word of God in preaching and sacraments. Martin Luther in his day was compelled to declare that the council is not the church. So we in our time may have to say with emphasis that the church is not the bureaucracy, the staff, the organization, the committee, not the institution, not even the seminary. The church is not a religious society, not a therapy group, not a study group, not a community for social change. The church is a community of faith that lives in the world by the hearing of the Word of God.

The church as the people of God cannot be programmed, cannot be planned or prioritized, cannot be commanded. Its existence is finally a mystery. It is called into being by the grace and mercy of God. It is a gift. It exists where the Word of God in preaching, teaching, and sacraments is proclaimed under the power of the divine Spirit and where it is heard by the same power. We cannot create the church by any human planning. Yet if we do what we can in preaching and teaching, if we administer the sacraments, if we exercise pastoral care, that is the incorporating and sustaining of people in the Christian fellowship, then it is likely that the church as the people of God, which is beyond our power to create, will exist in our midst.

II

The church is also a people who live by the mercy of God. Such metaphors of the church as the people of God, the body of Christ, the bride of Christ are likely to give us too exalted a notion of ourselves and of our moral superiority to the world unless they are balanced by an awareness that the church as a community of forgiven sinners always lives by the mercy of God. In the church we ought never to underestimate the residual powers of goodness in evil people nor should we ever underestimate the powers of evil in good people. In the church we must neither be cynics despairing of human goodness nor sentimental optimists living with utopian dreams. The church lives by a Christian realism that holds in balance the facts of human nature and the power of God's grace. "Once you had not received mercy, but now you have received mercy."

Augustine's controversy with Pelagius was, next to the Arian debate, the most serious doctrinal dispute in the history of the church; and it had to do with the nature of the church.

Pelagius was a great hulk of a man, a native of Britain, who came to Rome at the end of the fourth century when Roman society was in a state of collapse. Pelagius had a great vision of human dignity and of the power of the human self to determine its own life, and he had a great vision of what it means to be a Christian individually and socially. Many of the homeless, confused people of the time, who had sensed that life should be better than it was, were attracted to Pelagius and under his influence many lives were transformed.

The Christian life, as Pelagius understood it, was simple. There are the good people and the bad people. The bad people sin out of perversity, out of contempt for God and His will. They sin out of set purpose and willfulness. Pelagius knew the power of habit and example. Yet he did not believe that the power of habit reached very deep into one's life, and he believed that its hold could be broken by the human will and discipline. Pelagius knew the need for grace, but the grace that was needed was enlightenment. Americans, it has been observed, are Pelagians by birth. This is true of morally sensitive people in and out of the church who see the moral life in very simple terms, who easily divide people into the good people and the bad people. For Pelagius, as for many middle class Presbyterians today, the Christian life was relatively simple and the options were clear. Interestingly enough today, the orthodox on the right and the social actionists on the left are alike inclined to be Pelagians.

Pelagius also wanted a church without spot or wrinkle. The church was a morally elite people who had achieved a clear understanding of who they were in contrast to the mediocrity of pagan life in general.

Pelagius, furthermore, wanted a reformed society. The church stood in judgment on society and was the means of its reformation. Under Pelagius' influence remarkable changes did occur. Rich nobility for example gave up their wealth and renounced self-seeking. Perhaps nowhere is the heart of Pelagianism more clearly revealed, especially its optimism about human nature, that in the conviction of some Pelagians that accumulated wealth was "just another bad habit that could be shrugged off by the Christians on baptism."

This vision of human life and human society transformed by the human will and by the enlightenment of grace is very compelling. Here is the triumph of the human spirit over passion, weakness, temptation - over every obstacle. Here is the victory of the human will over the heritage of the past, over fate, over the corruption of the social order. The Pelagians were determined to maintain a different quality of life from the conventional, mediocre lives of their neighbors. The importance of this Pelagian vision and intention ought never be underestimated. Whenever this vision of the possibilities of human existence is lost and whenever zeal to be perfect as the Father in heaven is perfect dies, the Christian community will be the loser.

But Pelagius' position challenged a North African theologian's basic understanding of the Christian life and of the church. Augustine thought that Pelagius had a zeal for righteousness but not according to knowledge. Augustine understood the church to be an inn for convalenscence, for healing, not a morally aristocratic elite. Augustine knew the significance of the human will. Indeed he defined a person in terms of the will. A person is as he or she wills, as he or she loves. But Augustine knew there are forces in the human existence beyond the power of the human will. Augustine also knew that grace must be more than enlightenment. It must be a power of deep healing. He rejoiced in making a case for grace. "No subject gives me greater pleasure. For what ought to be more attractive to us sick men, than grace, grace by which we are healed; for us lazy men, than grace, grace by which we are stirred up; for us men longing to act, than grace by which we are helped."

Augustine's case was difficult to make. The ordinary Christian saw in Pelagius only a sincere believer who wanted Christians to take the faith seriously. But Augustine knew that the moral life, to say nothing of the Christian life, is not so simple. First of all he knew about original sin. Our problem is not simply that we sin but that we are born into a situation where sin is already present and has become part of the structure of the social order in which we live. Sin penetrates our lives before our first conscious decision. Augustine knew that the only options we have are frequently choices of the more or less evil.

Augustine knew secondly that evil is not simply a matter of perversity or contempt of God. It penetrates deeply into the human person. In a very remarkable sentence he wrote to the Pelagians, "Many sins are committed through pride, but not all happen proudly . . . they happen so often by ignorance, by human weakness; many are committed by men weeping and groaning in their distress" ("On Nature and Grace" XXIX). Augustine knew in the third place that we frequently conquer one sin only to fall victim to another. He once wrote a rich widow who was attracted to the Pelagians, "I have, however, often observed this fact of human behavior that, with certain people, when sexuality is repressed, avarice seems to grow in its place." Peter Brown, Augustine's biographer, comments that the Pelagians in their shrill denunciation of the way of the world never said anything as shrewd as that.

In sum, Augustine knew that the Christian life is never simple. The good are never as good as they think they are and the bad are never as bad as they are thought to be. Augustine knew that we sin in our best deeds as well as our worst. As Reinhold Niebuhr puts it for contemporary Pelagians, our causes are never as righteous and our participation in them is never as devoid of self-interest as we think they are. T. S. Eliot was truly Augustinian when he wrote:

Let me disclose the gifts reserved for age
To set a crown upon your lifetime's efforts.
First, the cold friction of expiring sense
Without enchantment, offering no promise
But bitter tastelessness of shadow fruit

As body and soul begin to fall asunder.
Second, the conscious impotence of rage
At human folly, and the laceration
Of laughter at what ceases to amuse.
And last, the rending pain of re-enactment
Of all that you have done, and been; the shame
Of motives late revealed, and the awareness
Of things ill done and one to others' harm
Which once you took for exercise of virtue.

Augustine knew that the Pelagian controvery had to do with the nature of the church. For Pelagius the church is an elite company of moral and spiritual heroes. For Augustine it was an inn of convalenscence, a community of healing for those who know that their only hope is in God. Pelagius thought sinners needed enlightenment. Augustine thought they needed healing. The church always needs Pelagiuses, for all of us do less than we can. But Augustine was more profound in his understanding of the human situation. And the church decided that Pelagius, for all of his greatness, was a heretic and that Augustine in spite of faults was a doctor of grace.

III

The church is the people of God. The church is the community that lives by the mercy of God. It is also a royal priesthood, or as Martin Luther and the Reformers put it, the church is the priesthood of believers.

The priesthood of believers, as Luther understood it, is two-fold responsibility. The believers as a priest is accountable before God. No person, no institution can answer before God for any other person. Every person must answer for himself or herself. Everyone must believe for himself, Luther said, because sooner or later everyone must die by himself. Luther went on to say that to be a priest is not only to give an account for oneself, but also for one's neighbor. A Christian is a Christ to his neighbor. By this Luther not only meant that as God in Christ loves us, so we must love our neighbor. He also meant that as Christ bore our sins so we must bear our neighbor's sins. A Christian is never a spectator to any moral or human loss or tragedy.

The church is in our Protestant understanding a community in which we are each responsible for ourselves before God and also responsible for our neighbors. The task of holding together these twin responsibilities is not easy. And yet the well-being of the church depends on our holding together these two dimensions of our responsibility as Christians and as the church. Paul once wrote, "Bear one another's burdens and so fulfill the law of Christ." But in the same paragraph Paul goes on to say, "Each man will have to bear his own load," (Galatians 6:2-5). The same New Testament that tells us to feed the hungry also declares that if one does not work, let him not eat. (Matthew 25 and II Thessalonians 3:10). This is more than a prudential warning that if one does not work, there will be nothing to eat. It is ethical. If one does not work, he or she has no right to eat.

The Presbyterian Church in the United States is an affluent church. And, therefore, we have said and we must continue to say much about our responsibility to bear our neighbor's burdens. All of us without exception ought to be more sacrificial. But there are dangers in rhetoric about self-sacrifice. Self-sacrifice, as Reinhold Miebuhr said so well, can never be made a public policy. For then it becomes the sacrifice of other people's money, time, or even children. It is all too easy to talk about sacrifice in general or about the sacrifice of other people, of South Africans, of anonymous stockholders. We must beware lest the command to bear our neighbor's burdens become a means of getting other people to bear our burdens or a means by which we achieve victory for our own plans and ideologies. Therefore, we must always say to ourselves and to other people, "Bear your own burdens." We must say this in society. Joseph Califano in the current issue of Time (June 12, 1978) speaks of the new attitude toward work and toward the receiving of welfare assistance. The old Protestant ethic insisted that every person who could should work conscientiously and diligently, but it has likely been a long time since many sermons were preached on this theme.

We must also say in the church that we bear each other's burdens and that we also bear our own burdens. In recent years too many special-interest groups talk too exclusively of what the church owes them, especially in terms of appointments and elections. We must again put the emphasis on what we owe the church. The first question is not what can the church do for me but what can I do for the church. We must learn again that office in the church is not first of all an honor but a responsibility, a responsibility to gather congregations, to build church buildings, to support people in Christian existence. We have got to learn again that we are obligated to contribute not only to the church but also to the world at least as much as we take out. John Calvin in a very remarkable chapter on Christian Liberty (Institutes III, 19) makes a distinction between the offense given and the offense taken. Part of the Christian life is in not giving offense unnecessarily. But part of the Christian life is in not taking offense too easily. As Paul puts it, we have go to bear our neighbor's burdens and we have got to bear our own burdens.

Henrik Ibsen, a shrew observer of human existence, has a play entitled "The Doll's House." It is the story of people who in eight years of married life never had a serious conversation. They never asked, What does life really mean? What is its purpose and destiny? They lived on the surface, but there came a day when the doll's house collapsed.

A doll's house is not only a good symbol of much of modern life, but also of much that goes on in the church. When the church becomes a doll's house, it always collapses. The church is the people of God, and the really critical fact in the church, the reality and unity of the church, is our relationship to God. No one ought to underestimate the importance of such questions as the Panama Canal treaty or homosexuality or South Africa, and certainly we dare not underestimate the daner of nuclear war. Neither ought we to underestimate the importance of church organization or

many activities of the church. But in a real sense these are all secondary questions.

This was put very dramatically by Emil Brunner in a lecture at Yale University in 1947. The United States, he said, is the finest achievement of the human spirit in the history of the human race, but there will come a day when the United States will no longer exist. When that day comes, he added, each one of you will still be. So in a real sense what happens in the history of human soul, a human self, has a significance beyond what happens in a great society.

We hear very much about the breakdown of the church's witness in the moral and social realm, and this is proper. But let us not forget that the church's primary witness is a firm faith in God, a faith that wrests a measure of serenity, poise, dignity, and true humanness from the raw stuff of life, from the vicissitudes of history, and from the ultimate test of death.

The heart of the matter was put remarkably well in that psalm Presbyterians have sung for four centuries:

Know that the Lord is God indeed;
Without our aid he did us make;
We are his folk, he doth us feed,
And for his sheep he doth us take.

The Lord our God is good,
His mercy is forever sure;
His truth at all times firmly stood,
And shall from age to age endure.

Moderator's Report

Dr. John H. Leith

When you elected me Moderator of the Synod of North Carolina, I said that I was proud to be a Presbyterian, that I counted it a great privilege to teach theology at Union Theological Seminary, an institution of the Synod, and that I appreciated your confidence in electing me. I would like to say all of this even more emphatically now.

The Synod of North Carolina is surpassed by no synod in American Presbyterianism. The stable, solid and informed character of its communicant membership is impressive.

No synod in American Presbyterianism has a greater representation of its membership in positions of leadership in business, education and politics.

No synod has sought more faithfully to make Presbyterianism work as a way of being the church, and today when so many traditions are taken lightly the Synod of North Carolina gives every evidence of intending to maintain that tradition. Yet this tradition can be maintained only if we deliberately resolve to sustain it.

(1) The Synod of North Carolina must resolve to remain as a synod of the people of the Presbyterian Church in North Carolina. In our time much church structure and policy making has become remote from the people of the church. Pre-occupation with management, processes and goal setting, narcissistic facination with organization, have not simplified but complicated the direct and responsible participation of the people of the church in the work of the church. This synod has remained a representative body to which every church, no matter how small, has the right and the responsibility to be represented by an elder and a minister called and elected by them. This is a great asset.

(2) This Synod can remain strong and healthy by keeping close to its institutions through which so much of its work is done. The Synod of North Carolina has a right to be proud of its institutions. Yet institutions cannot be taken for granted, at least in their church related character. Church institutions remain church institutions only if church courts take them seriously and if those responsible for their operation intend for them to be church institutions. The Synod of North Carolina must resolve to continue to take its institutions seriously and to give a jealous and high priority to electing the best church people in the Synod to boards of trustees. Trustees must be accountable to the synod for the work of the institutions. Membership on synod committees and boards is not first an honor but a responsibility.

(3) The Synod will remain strong if it resolves to face openly the issues before the church. Serious issues must be resolved in full and public debate on the floor of the Synod in which all the people of the Synod are represented by people whom they have elected to govern them in the church. The Synod should not artificially manufacture issues, but we should see to it that all issues properly before this court are faced in a public and responsible way. There is a tendency abroad in the church for too much policy to be decided by persons who have not been elected

to govern in the church (or at least not by a local congregation) and by committees and staffs which are not fully representative of the people who are the church.

I have worked as moderator of the Synod as a member of the Coordinating Council, as chairman of the Docket Committee, and in the discharge of particular responsibilities that have come to this office.

Appendix D

Report of
THE COORDINATING COUNCIL

Dr. H. Edwin Pickard, Chairman

Introduction

As the administrative and executive agent of the Synod the Coordinating Council has responsibility for the entire mission program of Synod. Its task is the implementation of decisions made by the Synod and the supervision of program functions lodged at the regional level of the Church. It is the coordinating body of Synod's unified mission.

During the past year, the Council has continued to meet its responsibilities through six internal committees and eight ministry groups. The Council seeks to serve by relating the components of Synod's ministry - its presbyteries, institutions and agencies - to other parts of the Presbyterian system, and to work with other denominational bodies. The Council is always seeking to develop and improve the means by which we set our mission goals and fund our ministries. These efforts must be made in a context of rapid change (culturally and institutionally) and great uncertainty about the continuation of these program systems.

Logically the work of the Council is a unified response to its understanding of the purpose of Synod, and the needs of its constituencies. It should be reported in this manner. However, the actions and activities of the Council can be reported best through topical groupings for information and approval.

Meetings and Membership

During the synodal year, the Council held four one-day meetings at the Synod Office in Raleigh: on July 21, 1977, October 20, 1977, January 26, 1978 and April 20, 1978.

Departing from its regular procedure, Synod held its Annual Sessions on September 13-14, 1977. This was done on a trial basis to see whether the "lead time" between planning and implementation could be reduced. Our conclusion is that the calendar for budget-building and other planning is too closely tied to the schedule of the General Assembly agencies to permit this shift from June to September and the Council is recommending that the annual meetings remain "as early in June as is practicable" (Rule 13:1). The Council has also noted that the adoption of the BCO amendment regarding the quorum for such meetings will necessitate an attendance of more than 450 commissioners and ministers.

The membership of the Coordinating Council consists of 40 persons elected in three classes, not eligible for re-election. Of this number, 25 are chosen by the presbyteries of the Synod while 15 are elected by the Synod. One-half the membership is clergy and one half is laity, including nine women.

The Council desires to express appreciation for the outstanding leadership and service provided by the retiring Class of 1978. We wish to record our gratitude for the

commitment and talent of the entire class, those chosen by the Synod as well as those nominated by the presbyteries. The Council will miss the distinctive contributions made by each of them:

Linwood Cheshire, Jr.
George Cooper
Gower Crosswell, Jr.
Sam P. Douglas
James M. McCarl
Layton Mauze, III
Mrs. Margaret Newton
Russell Park, Jr.
H. Edwin Pickard
Mrs. E. W. Reinecke
Ben L. Rose
O. E. Starnes
Samuel S. Wiley

In February, Larry A. Thompson of Fayetteville, a synod-elected member of the Class of 1980 died following a heart attack. We give thanks to God for the exemplary service of this fine young church man and extend our sympathies to his family.

Changes in Structure

The Council regularly reports the establishment, discontinuance, consolidation or change in the committees established by the Council to carry out the program of Synod. Last year, a major revision in the program structure was reported. It reduced the number of committees from twelve to eight and reassigned the program functions. Since that time the membership of the Ministry Group on Women has been changed on recommendation of the ministry group and the precise changes are noted in the report of that committee.

The Council requested an amendment to the Standing Rules. This was given approval on first reading at the 1977 meeting and is now before the court for its final (second) approval.

Budget and Audits

The committee of the Council which prepares budgets, monitors financial operations and reviews audits of the agencies and institutions of Synod has reported in three areas.

(1) The accounts of the treasurers of the following funds have been audited by an approved accountant and the reports submitted to the committee have been carefully reviewed.

The Presbyterian Home, Inc.
Barium Springs Home for Children
Davidson College
Queens College
St. Andrews Presbyterian College
Office of Synod
William Black Home, Inc.
Trustees of McCallum Estate
Union Theological Seminary in Virginia

(2) In connection with a communication from Queens College, the committee studied the question of special campaigns and the Council adopted a report from the Committee on Budget and Audits finding that:

(a) Standing Rule 12:1 requires that all requests for funds including campaigns be cleared through the Coordinating Council;

(b) Synod is obligated to support the campaigns it approves and to see that they are conducted with the full support of the other institutions and agencies which participate in the budgets of the church courts;

(c) Every campaign in North Carolina is addressed to the same prospective donors whether conducted through the churches or directly; and

(d) Every campaign should include an educational component which reaches every congregation in the region.

In light of the prior approval of a campaign for St. Andrews Presbyterian College in this time period, the committee suggested that Queens College apply to the Council for an alternate time for its campaign. No response was forthcoming and the Council denied the request for approval of the Queens College campaign. The full report adopted by the Council follows:

1. At the outset, the commitment of this judicatory to its ministries in higher education was affirmed. The 1978 mission budget allocates $350,000 to the support of three synod-related colleges. Further, the distinctive role of each institution in the total of the ministry of North Carolina Presbyterians was noted. The continuing need for a school which provides a four year, liberal arts education for women is recognized.

2. The committee also recognized the critical needs of all church-related colleges. Soaring costs have aggravated a serious situation created by operating deficits, dwindling endowments and uneven support. The problem for Synod is how these needs can be met with the limited resources of the Church and with fairness to all institutions.

3. Synod has recognized major fund campaigns as a necessary and desirable part of the relationship between the Church and its institutions. Through such efforts, the ministries of the Church are interpreted to the membership and stewardship goals are elevated. Congregations, individuals, family foundations and Presbyterian owned business can plan their financial programs to include ministries that require on-going support from a broad base.

4. The committee feels that the Synod properly requires that all requests for funds including campaigns be cleared through the Coordinating Council; in return, the Synod is obligated to support the campaigns it approves and to see that they are conducted with the full support of the other institutions and agencies which participate in the budgets of church courts. Synod approved a 1972 campaign for Queens College and it has approved a 1977-78 campaign for St. Andrews Presbyterian College. One of the conditions imposed was that the campaign include an educational component which would reach every congregation in this region. The committee recognizes that every campaign in North Carolina is addressed to the same prospective donors whether conducted through the churches or directly.

5. In light of this prior approval of a campaign in this time frame (1977-78) for St. Andrews Presbyterian College,

the committee suggests that Queens College approach the Coordinating Council for an alternate time for its New Horizons Fund campaign. The committee suggests that the request identify special needs of the college and that an educational dimension be included.

6. The committee invites the college to send representatives (including the new president) to meet with the committee on March 16-17 in connection with the 1979 budget hearings. A mutually agreeable time will be set aside for this purpose. This will facilitate an agreement which can be presented to the Council at the April 20 meeting.

At the same time a request by the Trustees of William Black Home for permission to conduct a "quiet" campaign for debt retirement and capital improvements was approved, subject to a limit of $200,000.

(3) The proposed 1979 Mission Budget in the amount of $1,141,000 reflects an increase of only $7,750 over the 1978 budget. Line items were increased only to allow for anticipated salary adjustments or actual costs of the program in 1977. While the 1979 increase is less than one percent, it should be noted that the increase over 1977 is 6.357 percent and represents the best judgment of the presbytery representatives at the budget building sessions.

We are grateful that every presbytery fully funded its 1977 commitment and for the fourth year every cause received 100% distribution. Undistributed funds transferred to the General Operating Fund amounted to only $253.

Personnel

For 1978 the Council increased the compensation of every professional staff person in the amount of $750 and authorized the chairman of the Personnel Committee in consultation with staff supervisors to increase salaries of support staff by amounts not to exceed five percent. Over the last four years salaries have been increased approximately 20% by percentage ajdustments and lump sum increases in alternate years.

A major portion of the time and energy of Council was given over to the matters of staff for the Synod-assigned function in Ministries in Higher Education. At the April 1977 meeting a three hour segment was used for study and planning; this culminated in a consensus that the Personnel Committee should proceed with dispatch with the search for an Enabler to work with local churches in the development of ministries to public educational institutions where Synod had no campus based program. The committee completed its search in September and submitted a recommendation to the October meeting of the Council. This was deferred to January and then to April when the Council recommitted the committee recommendation, and rescinded its instructions to the Personnel Committee. The Council has asked its Ministry Group in Partnership Services to study Synod's role in relationship to ministries to colleges where Synod has no program, and to make recommendations to the Council in light of the actions of Synod in 1975.

At the same time, the Council authorized the assignment of staff services from existing personnel to work with the

Ministry Group in Higher Education and the twelve campus based ministries.

The chart which follows will indicate the activities of the Council which are staffed and the level of the staffing. It also indicates that the level of staffing has been reduced substantially since the new Synod was organized. The Council continues to monitor the program system to insure that staff resources are fully and appropriately utilized.

	Ordained Staff		Lay Professional Staff		Support Staff	
	1974	1978	1974	1978	1974	1978
Campus Ministry	6	5v	0	0	pt	pt
Resourcing (program support)	1	2	5	0	0	0
Counseling:						
Career & Personal Counseling Center	1	1 1/2	3	3	3	3
Butner	1	1	0	0	pt	pt
Media Ministry	1	1v	1	1v	1	1
Presbyterian News	0	0	0	0	1	1
Office of Synod	0	0	1	1	5	3

Hunger Priority

Hunger - domestic and global - remains as a program priority of the Presbyterian Church in the United States. In this region, several presbyteries have responded by developing projects for the support of work in Africa, the Caribbean and South East Asia. Synod's Council has sought to develop a program within the constraints of the action of Synod in 1975 and 1976: (1) that a hunger program be a part of the ministry function of the Synod (2) that no additional staff be employed by the Council to implement this priority and (3) that the program be developed in cooperation with the Synod of the Piedmont, United Presbyterian Church in the USA.

We are pleased to report that two responses have been developed: a three year project for the establishment of an enabler network and a training event for equipping presbytery leadership for community action. The first Joint Presbyterian Hunger Leadership Development Seminar was held on April 14-16 in Charlotte and a second is proposed for the fall of 1978.

The North Carolina Joint Hunger Action Project is a three year project of the Synod of the Piedmont, UPCUSA and the Synod of North Carolina, PCUS. Each judicatory will name six members to a joint committee and the project will be funded in equal shares. The denominational task forces on Hunger of each communion are participating in the funding. The statewide network will be staffed by one full time person and three part time or volunteer area workers. Emphasis will be on the programs for education in nutrition and infant care as well as access to existing programs for persons with special needs.

The Council has assigned responsibility for all hunger programs to its Ministry Group in Church and Society.

Major Projects

Two major projects of the Council deserve special attention in this report.

1. On recommendation of its Ministry Group in Church and Society, the Coordinating Council has established a Task Force on Criminal Justice consisting of fifteen persons who will serve for three years. The membership includes, lawyers, judges, and others with special interest in and knowledge of the need for reform in the fields of criminal justice and corrections. The Council is requesting that the presbyteries of the Synod set up similar task forces and every effort will be made to coordinate our program with the Atlanta office and the regional judicatories of other denominations. The Rev. Samuel R. Hope of Durham is convenor.

2. At the request of the eight North Carolina judicatory executives, the Coordinating Council has convened a Consultation on Camp Ministries and Facilities which was held in Greensboro on April 11-12, 1978. The purpose statement adopted by the Council reads as follows:

> The purpose of the consultation is to provide an open and critical re-evaluation of theological, philosophical and educational presuppositions of camp ministry, and existing programs, facilities, and funding patterns; as well as seeking means to increase effectiveness of current programs. Its aim is to facilitate the development of specific joint proposals for most effective directions for camping ministries in the Synod of North Carolina and its presbyteries in the years ahead.

Presently a design team is evaluating the event and studying plans for a "second round" to be convened in the fall of 1978. Participation was excellent and the need for additional planning, research and coordination was clearly demonstrated.

Loans to Churches

Acting as the Loan Committee for Synod, the Executive Committee has approved the following applications for loans and has authorized the Treasurer to disburse funds as they become available and the legal requirements are met:

Robinson Memorial Church, Charlotte	$65,000
Trinity Church, Laurinburg	50,000
Asbury Church, Westfield	30,000
Old Town Church, Winston-Salem	50,000
Oak Island Church, Wilmington	20,000
Ebenezer Church, Benson	20,000

Scholarship Fund

The Council wishes to call attention to the program made possible by the bequest of Eva and Bessie McKay. The income from this testamentary gift is made available to

students at Union Theological Seminary in Virginia who are candidates for the ministry and under the care of a presbytery of this Synod. Last year the Council awarded four scholarships of $300 each. Three recipients are under the care of Mecklenburg Presbytery and one is under the care of Concord Presbytery. Final determination of need was made by the Student Aid Officer at the seminary. Interested candidates are encouraged to contact Synod's Office or the seminary. Applications for the next term should be received by the first of the year.

Long Range Planning

The Long Range Planning and Review Committee of the Council has devoted its attention primarily to review of ongoing programs, monitoring implementation of the three year mission goal statements assigned to the ministry groups, and a study of the report of the General Assembly Committee on Roles and Relationships of Middle Courts. A change in the composition of membership of the Ministry Group on Women's Work was recommended to make the committee more broadly representative of the entire constituency.

The study of the Roles and Relationships report focused on the Resourcing Consultation held in Nashville and the year long roles study scheduled by presbyteries in 1978.

The Council held two regional consultations in preparation for the church-wide meeting and the results of these have formed the basis for our ongoing study of program emphasis. The Council is concerned that the process of roles negotiation now underway in the presbyteries produce useable data for the second round of negotiations among the presbyteries next year. Other actions of the General Assembly are being studied and implemented.

Peace College

The Council received a communication from attorneys for the Trustees of Peace College requesting that Synod join the trustees in a motion to modify the terms of the Court order under which First Presbyterian Church of Raleigh operates the College. The Council responded by appointing an advisory committee of recognized church leaders to study the request and make recommendations to the Council. These church men and women from across the Synod included many with first hand knowledge of the origins of the problem. All gave careful attention to the request and met with representatives of the effected groups. At the April meeting the report of the advisory committee was presented to the Council and approved. The Executive Committee was authorized to bring the recommendations to Synod when all parties were in agreement and the legal work was in proper form.

The Conceptual Plan

For a proper perspective, I believe that we need to start back in the year 1953. At that time, the trustees of the Peace Institute, Inc. voted to request that the ownership and control of Peace pass to the Synod. The five Presbyteries and the First Church of Raleigh, who were then jointly participating in ownership and control, each approved the transfer of Peace to the Synod. In the following year of 1954, Peace College, Inc. was incorporated and Synod elected the majority of its trustees.

But very significantly the charter of Peace College, Inc. provided (and this was a carry-forward from earlier days) that "the work of Peace College not be suspended" until opportunity be given to the First Church and those five Presbyteries to re-assume control from Synod. In May, 1958, as you will remember, St. Andrews was incorporated under an Agreement of Consolidation signed by the trustees of Peace College, Inc., Flora MacDonald, and PJC; but that Agreement also carried forward into the consolidation the condition that it was subject to reassumption rights in the charter of any one of these corporations. Actually only Peace College had such a provision. You will also remember there were debates on the issue, after which the five Presbyteries each voted to waive and relinquish any rights that they might have to reassume control.

There followed the litigation, which brings us to what I believe is the pivotal instrument: the Judgement in December of 1961 of the Superior Court in Wake County. I will only touch on what I believe are the key provisions of that Judgement and the ones that you need to take into consideration in arriving at a decision. The Court, first of all, recognized that the First Church of Raleigh had stated that it stood ready to re-assume operation and control of Peace College - not ownership, but operation and control. Moving to the Conclusions of Law, the Court found first that St. Andrews as a corporation had acquired ownership of all of the assets and properties of Peace College, Inc., subject however to the right of the First Church of Raleigh to reassume control and operation of Peace College. We might note parenthetically this is a most unusual legal provision; I have never come across anything quite like it; and the Court wrestled with it for a long time. Then the Court found that the First Church can reassume this control of properties and assets used for Peace College so long as "said church shall continue to operate in Raleigh a church-related school offering two years of high school education, two years of college education to young women." You can readily see that this paragraph is full of conditions. The Court also found that if the First Church ceases to operate such a school then its properties and assets are to revert to St. Andrews for its use in its educational purposes. The Court entered an order carrying out these provisions that the First Church can control and operate Peace, including all of its properties, funds and endowments, so long as the college is operated upon those stated terms and conditions.

Certain of the conditions provided in the Judgement have certainly over the years come to represent at a minimum an irritant and I think some practical restraints on the operations of Peace. For example, in operating and controlling Peace, the First Church and its trustees are subject to the following conditions:

(1) They cannot transfer or encumber, that is mortgage or pledge, in any way any principal funds or any real property without an order from the Resident Judge of Wake County after thirty days notice to St. Andrews.

(2) Peace must prepare an annual budget which does not involve a deficit and must submit a copy to St. Andrews.

(3) That they must maintain all properties in good condition.

(4) Peace must furnish a copy of its annual audit to St. Andrews.

Then I think we should properly move to January, 1977 when a formal motion to modify this Judgement was proposed by an attorney for the First Church of Raleigh and Peace College. This motion states in considerable detail the great improvements that have occurred in the facilities and the endowment of Peace College in these ensuing years; points out that the then reasonable value of the physical plant of the campus was approximately 9 million dollars; and value of the endowment fund was approximately 2 million dollars; and in addition to that Peace has a completely separate and independent foundation having funds of just over a million dollars. The motion emphasizes the academic standing of Peace and the quality of its education; and, proceeding upon the premise that the earlier restrictions were based upon uncertainty as to the financial future of Peace and such uncertainty having been removed, it urges that the Judgement should be modified and all of these conditions eliminated from the Judgement including the condition of any possible reversion of title to the property in the event Peace should ever cease to operate.

Now against that background our committee and in particular our task force held quite a number of meetings. We were seeking to arrive at a solution to put before you for your consideration that we hoped would be both wise and equitable for the present time and also for the foreseeable future. I think we need to keep in mind that we may be looking down a very long corridor of years and that we must think and plan accordingly.

It seemed to us that there were three major objectives to be achieved and that they provide the foundation for the conceptual plan which we put before you this morning.

First of the major objectives, and all of our committee believes this strongly, we wish to facilitate and enhance the successful operation of Peace College. We think it is important to recognize the quality of Peace as an educational institution, the very great improvements that have taken place there, and certainly the fine contribution of the First Church of Raleigh in accomplishing this.

Secondly, we felt that our plan should remove any grounds for friction and misunderstanding between Peace College and St. Andrews Presbyterian College.

Thirdly, we should insure that if at any time in the future (and we all hope and believe this is a remote contingency) Peace College should cease to operate, its assets would be transferred to the benefit of higher education related to the Presbyterian Church in North Carolina. All of our committee believed that this third principle is reasonable and right both in terms of historical background that we have touched on, but even more importantly as carrying out the fiduciary obligation to all of those who have contributed to Peace College over the years. Some of the major contributors as you know are non-Presbyterians. It was our basic belief that these donors to Peace made their gifts with the intent

that they should be used for church-related education and that they did not ever contemplate or intend the possibility of those assets passing to ownership of a single church for its discretionary use.

We did consider during some discussions and meetings with representatives from the First Church and Peace some alternative plans to the one we are proposing to you, but we felt that they were not desirable plans because there should not now be a piecemeal solution. This matter has lain dormant since 1961 and we felt that it should now have a broad and hopefully permanent solution; that we should not approach it in terms of monetary haggling, that is, we should not attempt to say the value of those assets in 1961 was "X" dollars and therefore if there ever should be a cessation of Peace, Synod should get that number of dollars or even that number of dollars carried forward with increments for inflation. It seemed to us such an approach was not really a solution in principle and that it might easily generate future misunderstandings.

In an endeavor to accomplish these three objectives outlined to you, we propose the following conceptual plan: that there be a conveyance to the Trustees of Peace College by St. Andrews, after approval and direction by Synod, of title to the assets of Peace College, but upon the enduring condition that if Peace College or its successor institution should ever cease to operate, then the Trustees will convey such assets to one or more Presbyterian institutions of higher learning in North Carolina. There are varying possibilities as to how the Trustees of Peace might arrive at a decision if that event ever occurred, one suggestion being that in selecting the recipient institutions the Trustees would have the ultimate decision power but would first receive and consider recommendations from the Synod and the First Church of Raleigh.

We believe that such a conveyance will give the Trustees of Peace College the type of ownership and responsibility that is normal for trustees of a college; and I am sure that many of you sit on boards of trustees of colleges. To take Davidson as an example, its trustees own the assets of Davidson College. Unlike a normal business corporation where the directors are simply managers, the trustees of a college are usually both owners and managers.

We believe that this conveyance would vest in the Trustees of Peace College the type of authority and responsibility which is a healthy one. We believe that it would free Peace from certain of the present conditions which are irritants and in the future will probably prove to be practical handicaps; and it will provide much greater latitude for the future. Now I think that we all should be fully cognizant of the type of latitude that we are proposing to vest in those trustees. For instance, under our concept the Trustees of Peace would in the future have the ability to sell or exchange the present campus for a different campus somewhere else. They would have the ability to become a co-ed institution or become a four-year institution. They would have the possibility of merging with another institution. We assume that it would be your desire and it was certainly the desire of our committee that the condition of being church-related should be continued.

If this plan is to be accomplished, the present charter and by-laws of Peace College would require substantial changes in the matter of election of trustees and certain other terms and conditions. We believe that to implement this type of proposal, if it should be your desire to go forward, it is going to require some very careful draftsmanship, because there are some unique questions of law, particularly property law, involved. When you get down to the actual words and the scope and the meaning of them, it is going to involve some condsiderable discussion between attorneys for the Synod and for the First Church and Peace as to the exact language. Thereafter, of course, the First Church and the Trustees of Peace would have to be in acquiescence.

We would suggest to you that if after discussion you are in agreement with this conceptual approach, that you endorse the plan in principle and approve the engagement of an attorney to begin work promptly on the matter, hoping possibly to have an agreed-upon document by the June meeting of Synod.

RECOMMENDATIONS

1. That Synod meet for its 116th Annual Sessions on Tuesday, June 5 and Wednesday, June 6, 1979 at a location to be selected by the Coordinating Council.

2. That Synod adopt the 1979 Mission Budget in the amount of $1,141,000.

3. That Synod accept the amount of $1,518,182 as its apportionment toward the funding of the 1979 mission budget of the General Assembly.

4. That Synod acknowledge the following commitments and accept the apportionments agreed upon by the presbytery representatives for funding the 1979 Mission Budgets of the Synod and General Assembly:

	Synod	General Assembly
Albemarle	$ 43,000	$ 53,000
Asheville	34,650	50,400
Concord	232,216	324,624
Fayetteville	169,295	193,694
Mecklenburg	313,000	410,000
Orange	256,898	383,124
Wilmington	65,000	65,000
Estimated Added Receipts*	26,941	38,340
Total	$1,141,000	$1,518,182

*estimated additional income not yet subscribed by the presbyteries at this time.

5. That Synod approve a special "over and above" offering at Thanksgiving for Barium Springs Home for Children and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

6. That Synod approve the 1979 budget for the operation of Synod's Office in the amount of $109,762 to be funded principally by per capita assessment and that the assessment for 1979 be set at sixty cents, based on the statistical reports of the General Assembly for December 31, 1977.

7. That Synod adopt, on second reading, amendments to the Standing Rules of Synod Chapter Nine, as follows:

Rule Nine: Ministry Groups

Rule 9:1

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2

All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to the Synod in the form specified by the committee, notwithstanding the action of the Council.

Rule 9:3

The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

8. That Synod give its approval to the request of the Board of Trustees of The William Black Home, Incorporated for permission to amend the corporate charter by changing the name of the corporation to The William Black Lodge, Inc.

1979 Synod Mission Budget

	1977 (actual)	1978 (budget)	1979 (budget)
Union Theological Seminary	140,000	154,000	154,000
St. Andrews Presbyterian College	160,000	172,000	172,000
Queens College	100,000	108,000	108,000
Davidson College	65,000	70,000	70,000
Barium Springs Home for Children	80,000	80,000	80,000
The Presbyterian Home, Inc.	125,000	125,000	125,000
N.C. Council of Churches	13,125	15,000	15,000
CAM/CORA	5,000	6,000	6,000
Counseling Ministries	84,459	83,500	87,800
Presbyterian News	37,809	37,750	38,500
Program Support System	95,867	110,000	110,000
Campus Ministries	130,917	142,000	143,400
Media Ministries	31,284	30,000	31,300
Total	$1,068,461	$1,133,250	$1,141,000

Note: Amounts shown for support of institutions may vary from amounts shown in reports of the institutions as Synod budgets are based on a calendar year while most colleges and seminaries operate on a school year, and the homes have fiscal years which are not on a calendar basis.

Office of the Synod

1979 Operating Budget

Income:		
Per Capita Assessment	96,362	
Interest on Deposits	6,400	
Occupancy Income	5,000	
Reimbursements	2,000	
Total Income		$109,762
Expense:		
Administrative:		
Salaries		
General Secretary	21,500	
Financial Assistant	11,500	
Courts Assistant	11,500	
Secretary	7,500	
Insurance, Group Life, Hospitalization, Etc.	2,400	
Employee Annuity Fund	4,240	
Social Security, Employer's Portion	2,772	
Housing Allowance	5,000	
Office Supplies	2,400	
Postage	1,800	
Telephone	2,200	
Travel	2,500	
Subscriptions	100	
Office Equipment - New	1,200	
Office Equipment - Repairs	1,000	
Audit	750	
Discretionary	200	
Continuing Education	250	
		78,812
Court Expense:		
Meeting of Synod	7,500	
Printing Handbook and Minutes	5,000	
Coordinating Council Meeting Expense	6,000	
Court Committees Expense	2,400	
		20,900
Building and Grounds:		
Insurance	500	
Grounds Up-Keep	250	
Supplies	1,600	
Electricity and Water	5,500	
Equipment - New	1,200	
Equipment - Repairs	1,000	
		10,050
Total Expense		$109,762

Appendix D-1

Report of
MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. James P. Barksdale, Chairman

Since the last meeting of the Synod of North Carolina, the Ministry Group in Care and Development of Church Professionals has met three times. These meetings were held at the Synod Office in Raleigh on November 16, 1977, February 21, 1978 and March 30, 1978. The first task of the ministry group was to review the organizational structure of the Synod and the ministry group, as well as areas of responsibility and previous actions and communications. This group has responsibility for concerns of Presbytery Commission on the Minister, committees on Annuities and Relief and distribution of the Reynolds Fund, Candidates Committee, Continuing Education and Theological Development, Union Theological Seminary, and Career and Personal Counseling for Church Professionals. The ministry group's work has primarly evolved around four major areas. They are: certification and distribution of the Reynolds Fund, Candidates and Commission on the Minister, professional care and development and Union Theological Seminary. These will serve as headings for this report. A fifth heading will be Other Matters and the sixth heading Future Considerations.

Certification and Distribution of the Reynolds Fund

The ministry group has judiciously and responsibly certified and distributed income from the Reynolds Fund to eligible ministers in the Synod of North Carolina on August 23, 1977 and February 23, 1978. A summation of the distribution is as follows:

August 23, 1977

Amount to be distributed	$67,487.00
Annuitants	144
Amount to each annuitant	$ 468.66

Number of Annuitants by Presbyteries

Albemarle	5	Mecklenburg	31
Concord	37	Orange	33
Fayetteville	25	Wilmington	13

February 23, 1978

Amount to be distributed	$62,929.26
Annuitants	142
Amount to each annuitant	443.16

Number of Annuitants by Presbyteries

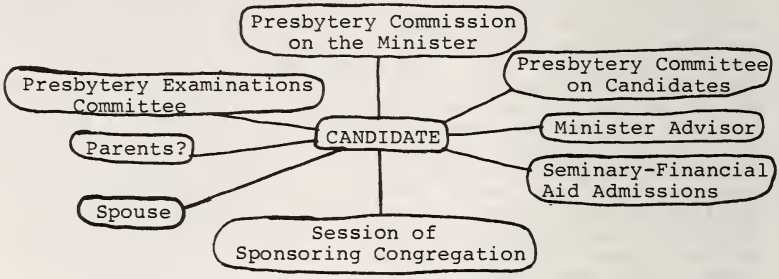
Albemarle	6	Mecklenburg	31
Concord	38	Orange	33
Fayetteville	22	Wilmington	12

The ministry group reminds the Synod of North Carolina that after July 1978 Asheville Presbytery will be eligible for certification and distribution of funds realized from the Reynolds Fund.

The ministry group conscientiously has sought to inform chairpersons of presbytery Annuity and Relief Committees of the process and requirements for certification and distribution of the Reynolds Fund.

Candidates and Commission on the Minister

The ministry group has been sensitive to three complicated and interrelated situations concerning ministers and candidates. First, regarding the candidate; he/she is related to various institutions and committees and feels varying degrees of pressure, expectations, frustrations and support from these. The following is a picture of this:



In response to this the ministry group has cooperated and assisted with one workshop involving the combined candidates committees of Asheville, Concord and Mecklenburg presbyteries. This workshop was held at The William Black Lodge in Montreat on March 31-April 1, 1978.

A second workshop is being planned for the eastern part of the state. This workshop is being chaired by Joe Cochran and will take the following pattern:

What do we want to accomplish?
Better understanding of Book of Church Order "regulations" and "ideal process"; better communication between candidates and "constituency".

What will the results look like?
Overnight conference for Orange, Fayetteville, Albemarle and Wilmington "constituency" candidates, spouse and parents. Session representatives, minister advisor, candidate committee examination representatives, commission representatives

What specific steps need to be taken?
Presbyteries get rosters and endorsements, secure site and date, recruit leaders, issue invitations.

Who will do it and when?
Synod staff planning committee, one from each presbytery candidates committee and one from ministry group.

What resources?
Don Campbell, Ken Orr
Cost to be negotiated, Synod to pay $200-750

Who will evaluate and when?
Ministry group

Second, the ministry group, cognizant of the need for the church to become sensitized to the issues and problems of becoming a candidate, being a candidate, and the call to the ministry is proceeding to prepare several articles to be published in the Synod newsletter related to the above mentioned. Judson Milam is the implementing person on this matter.

Third, the ministry group is exploring the advantages and disadvantages of Synod's participation with presbytery commissions, ministers seeking relocation and pulpit committees both within the Synod as well as judiciaries outside the Synod of North Carolina. James P. Barksdale is the responsible person for exploring this matter.

Professional Care and Development

Regarding Professional Care and Development, the ministry group has sought to determine the needs in this area and to separate needs which can be met by presbyteries and needs which can be met more easily through the Synod. This has been a tedious and difficult endeavor. Never has more been available in the area of professional care and development, and in continuing education from colleges and universities to seminaries and presbyteries to say nothing of the secular; yet, gaps and needs seem to remain unfilled. Presently the ministry group is planning a seminar for non-ordained church professionals, a test model for continuing education.

Seminar for Non-Ordained
What do we want to accomplish:
Provide forum for sharing and determing needs
of non-ordained church professionals (DCE,
Director of Music, Business Administrator)

What will the results look like?
Needs will be surfaced
Positive direction for sharing needs
Sensitive to broader needs

What specific steps need to be taken?
Appoint planning group (2 DCE's, 1 music,
1 business administrator and 1 Synod staff)
Plan event for fall 1978

Who will do it and when?
Group C and McCaskill, staff representative,
prefer Patterson
Planning Group

What resources?
Synod travel, resource;
Churches part of examination
Part of event required from Synod $350

Who will evaluate and when?
Planning group

Model 1 for Continuing Education
What do we want to accomplish?
Provide a model of continuing education which is economical, stimulating and informative and which uses state and church institutions of higher education.

What will the results look like?
One day seminar on subject, using institution faculty
Cost and time reachable
Model tested
Institution will benefit

What specific steps need to be taken?
Ad hoc committee of 2 plus institution contact person.

Who will do it and when?
Ad hoc committee, Barksdale, Murchison
Synod staff develop calendar of continuing education events.

What resources?
Experts on stress and theology.
$200 for expenses

Who will evaluate and when?
First by ad hoc committee

Union Theological Seminary in Virginia

The ministry group was very pleased with the report of Dr. Fred Stair, President of Union Theological Seminary. His report had to do with "How Union Theological Seminary is Training and Retraining Clergy". This report included 1) faculty and trustees, where it was noted that for the first time in eleven years the seminary is fully staffed with six professors in the Biblical field, six in the Doctrinal, three in Church History, Evangelism, and Missions. It was further noted that the seminary is firmly anchored in the standards of the Church and of our faith (Scripture and Doctrine). 2) Academic program, it was noted that the academics of the seminary are designed to serve those in ministry as well as those in sequence. The seminary maintains a high priority and interest in continuing education. Cam Murchison, who is a member of this ministry group, has recently joined the faculty of Union Theological Seminary with principal responsibility in the field of continuing education. The student body in sequence numbers 285. There are approximately 900 involved in continuing education at the seminary. 3) The physical facilities continue to be maintained, updated and remodeled. 4) The budget request for 1979 were presented and referred to the Budget Committee and the Council of the Synod of North Carolina.

It is also important to be noted that the ministry group has maintained an appreciative relationship with Dr. Cam Murchison, Union Theological Seminary, and continuing education. We have found a cooperativeness, a creativity, a striving for excellence, and a responsiveness to needs as defined from the parties above mentioned.

Other Matters

1. "Theologian-in-Residence", the ministry group is pursuing the presence of a Theologian-in-Residence for the Synod of North Carolina.

2. The ministry group is compiling a comprehensive list of all continuing education events available to all church professionals of the Synod.

3. The ministry group is seeking to define trends in continuing education and directions that should be pursued.

4. The ministry group is processing data study papers, and position papers related to the divorced clergy and ex-spouses.

5. The ministry group endorses and commends the Leadership Training Event at Lees-McRae College on July 23-28, to the ordained and non-ordained church professionals of our Synod.

6. The ministry group strongly encourages the General Assembly Mission Board to take immediate steps to comply with the instruction of the 1977 General Assembly to reactivate the positon of Pastoral Care of Church Professionals and their Families on the General Assembly Mission Board staff.

7. The ministry group is seeking to digest and evaluate the usefulness and practicality of three instruments used in evaluating ministry, and is seeking to determine whether a workshop on these instruments should be held or not.

Future Considerations

Some of the items which the ministry group would like to explore in the future include: The Manse verses A Housing Allowance; The Minimum Salary Issue; Clergy Oversupply; Ordination Papers; The Minister's Family; a full review of the Career and Personal Counseling Center; hear from Don Griggs PSCE Director of Continuing Education.

The chairman expresses his appreciation to the members of the ministry group for their faithfulness in discharging their varied and complex duties; and the ministry group expresses its appreciation to Synod's Council for their funding and patience.

Recommendations

1. That the presbyteries of the Synod of North Carolina and the congregations therein be encouraged to both support and use the facilities, faculty, expertise and services of Union Theological Seminary.

2. That presbyteries be encouraged to maintain clear lines of communications between Synod's office regarding the certification and distribution of the Reynolds Fund.

3. That presbyteries of the Synod of North Carolina and churches therein and persons be encouraged to make full use of the Career and Personal Counseling Center in Laurinburg.

UNION THEOLOGICAL SEMINARY IN VIRGINIA

Dr. Fred R. Stair, Jr., President

Seriousness and dedication are the dominant mood at Union Theological Seminary in Virginia as men and women prepare for the exciting venture of ministry for Jesus' sake. The trustees, faculty, students, administration, alumni and Friends of the Seminary are strongly committed to this purpose.

Faculty

The key to accomplishing our educational goals is the faculty. The three additions have brought the faculty to full strength: Jack Dean Kingsbury, associate professor of New Testament; D. Cameron Murchison, Jr., director of continuing education and assistant professor of theology; and Douglas F. Ottati, instructor in theology.

Balmer H. Kelly, a widely known and respected faculty member, retired during the year as Aubrey Lee Brooks professor of biblical theology, concluding 35 years with Union Seminary, during which he also served as dean of the faculty and on two occasions, as acting president.

Although the primary commitment of the faculty is teaching men and women for the Gospel ministry, during this past year members of the faculty have written and published more than eleven books and edited four journals: Interpretation, Lively Liturgy, Journal of Presbyterian History and Journal for Preachers.

Trustees

Seven new members began their service with the Board of Trustees in January. Four from the Synod of the Virginias: Alex E. Booth, Jr., Kenova, West Virginia, president of Booth Coal Company; Dr. Elaine P. Witty, professor of education and head of the Department of Elementary Education, Norfolk State College; William H. Hymes, Sr., Silver Spring, Maryland, oceanographer, U.S. Navy Department, Washington; and Dr. Lowell R. Ditzen, director emeritus of The National Presbyterian Center, Washington, DC.

Three from the Synod of North Carolina: Rayburn H. Dean, Enka, North Carolina, vice president of American Enka; the Rev. Thomas K. Farmer, Rocky Mount, North Carolina, pastor of First Presbyterian Church; and J. Alex McMillan, Charlotte, North Carolina, vice president and treasurer, Ruddick Corporation.

We are grateful for the services of the following trustees whose terms ended last year: A. Allen Gardner, Jr., Asheville, North Carolina; H. Dail Holderness, Tarboro, North Carolina; Walter Kennedy, Newport News, Virginia; W. Robert Martin, Jr., Princeton, New Jersey; Herbert Meza, Washington, DC; Paul D. Stewart, Huntington, West Virginia; and John A. Tate, Jr., Davidson, North Carolina.

Students

Union's student body shows wide geographical base and theological background, increased academic ability and strong commitment to the ministry. A total of 279 students were

enrolled during the 1977-78 session, including 246 professional degree students and 33 graduate students working toward the Th. M. and Th. D. degrees.

The greatest single enrollment increase has been in women students, with 57 currently enrolled. We also have 16 international students from eight countries. Student Body Coordinators are E. Von Clemans of South Charleston, West Virginia, Herb F. Gale of Charlotte, North Carolina and Marsha M. Wilfong of San Antonio, Texas.

Renovation of Richmond Hall

The $1.3 million Richmond Hall project, begun this year, incorporates the projections of long-range land use and comprehensive buildings and grounds planning for the future. As a dormitory, student union, and heating facility, the building will be completely redone inside and ready for school in September.

Alumni

The Alumni are led by E. Douglas Vaughan of Raleigh, North Carolina, President; Margaret Barnes Peery of Charlotte, North Carolina, Vice President; and Richard J. Keever, Richmond, Virginia, Executive Secretary, with an Alumni Council of 32 persons. A General Catalog which includes a history of the Seminary written by E. T. Thompson, and biographical data on all 5,400 graduates from 1806-1976, is a storehouse of information and is available for a ten dollar contribution.

Friends of the Seminary

The Friends of the Seminary are chaired by Ben Rice Lacy, III an orchardist of Front Royal, Virginia. He will work with the Key Friends throughout the two Synods to strengthen their support of the Seminary.

Educational Programs

All UTS programs - degree and non-degree - are fully accredited and are recognized nationally in both theological and continuing education.

We are establishing two new satellite programs in Concord Presbytery and Highlands Presbytery, enrolling persons both for continuing education and Doctor of Ministry degree, and a third satellite school is now in progress in the Raleigh area. These new programs will attract a total of 75 new enrolled in the Spring Term.

We are also developing an assessment instrument based on the UTS Competence Paper, to help persons who enter the D. Min. program determine their needs more adequately. It will be used also to help persons determine areas for continuing education.

Union's library ranks among the 12 best in the nation. The audio-visual and videotaping facilities are now integrated into library resources. This year we will catalog our 200,000th volume. In every way, we seek to add strength to strength for ministry.

Appendix D-2

Report of
MINISTRY GROUP ON CHURCH AND SOCIETY

Rev. David H. Bowman, Chairman

Synod;s Ministry Group on Church and Society is responsible for the court's witness in public affairs as well as for developing and resourcing ministries within society. In an effort to fulfill this responsibility the ministry group met three times during the last year. The following narrative and recommendations constitute a report of those proceedings.

1. Faith and Politics

Your ministry group has attempted to increase the Synod's witness within the political sphere by distributing information concerning the North Carolina IMPACT Briefing in Washington, DC. The National IMPACT Network is a grassroots organization of "committed persons across the country who on the basis of religious and moral conviction seek to influence public policy." This group is sponsored by over twenty religious organizations including our own denomination. During the National Briefing, representatives of your ministry group visited each of the four Presbyterians who are congressmen from North Carolina and conveyed Synod's greetings as well as our appreciation for their ministry of public service. Your ministry group also sent a representative to the Presbyterian IMPACT/Food Policy Briefing in Atlanta where plans were made for a church-wide effort to marshall support for legislation which conforms to the guidelines adopted by the 1977 General Assembly in "An Appeal to the President and the Congress of the United States for a morally responsible U.S. food policy". During the next year the ministry group will be confronted by two significant challenges: 1) increasing the extent of involvement of Presbyterians in the National IMPACT Network, and 2) assisting the churches of Synod to participate in the Presbyterian Food Policy Campaign.

2. Faith and the Criminal Justice System

Your ministry group investigated, discussed, and forwarded papers to the Coordinating Council on the JoAnne Little and the Wilmington Ten cases. In addition to these actions, the ministry group proposed and Council adopted a recommendation calling for the creation of a Task Force on Criminal Justice whose purpose would be to "raise the consciousness of its constituency regarding issues of criminal justice in the state, to work for reforms in the criminal justice system, and increase ministries to persons already in prisons. This group will work in cooperation with similar groups in our denomination and with the North Carolina Council of Churches.

3. Hunger

Your ministry group has worked to implement Synod's commitment to minister to the poor and to advocate their cause. The ministry group forwarded to Council "A Proposal by the North Carolina Joint Presbyterian Committee on Hunger" which is intended to provide the structure for the Hunger Action Enabler which will be called by our Synod and the Synod of the Piedmont (UPCUSA). To complement this endeavor, the ministry group has sponsored in cooperation with the

Synod of the Piedmont a Joint Hunger Leadership Development Project at Charlotte. This conference called together representatives from each presbytery, leaders from Synod, and resource persons from the UPCUSA headquarters in New York and the PCUS Task Force on World Hunger. Your ministry group's work with IMPACT and the Presbyterian Food Policy Campaign is a step in the journey towards a total hunger program.

4. Information Sharing and Linkage

During the past year, your ministry group developed and forwarded a questionnaire to our presbyteries which sought to obtain information concerning the extent of our church's involvement in social ministries. In particular, the ministry group was looking for examples or models of ministry which could be shared with the other churches of Synod. It was our hope to develop a booklet which would acquaint Presbyterians with what was going on, provide ideas that they could try out in their own communities, and to indicate readily available resources. Regretfully, the slow response to the questionnaire has prohibited the ministry group from providing the proposed booklet at this meeting of the court. However, your ministry group is optimistic about the prospects of sharing this resource with the churches of Synod at its next meeting.

In an effort to enhance coordination of efforts and the flow of mutual resourcing between Synod and the General Assembly, your ministry group invited the Division of Corporate and Social Mission to send a representative to our meetings. The representative would serve as liaison between Synod, the Division of Corporate and Social Mission, and the Council on Theology and Culture. The Rev. B. Harrison Taylor, Staff Director for the Council on Theology and Culture was able to attend one of our meetings and to brief the ministry group on the programs of the Council. The Rev. Collins Kilburn, staff member of the North Carolina Council of Churches was also able to attend several of our meetings and to share with us information on issues of joint interest. Your ministry group has made a conscious effort to work in cooperation with other church agencies in order to avoid duplication of efforts and to maximize the impact of our shared ministry.

5. Faith and Economics

Your ministry group was surprised by the number of requests that came to us for the study packet, "The J. P. Stevens/Union Controversy", which was distributed at the last meeting of the court. Because of this interest and the continuing significance of this struggle for our state, your ministry group has arranged with the parties to provide a re-supply of the study packet with several new documents and a revised leader's guide. The union issue, as your ministry group reported last year, will be of increasing importance to this state in the years ahead.

While the Faith and Economic concern was focused upon the J.P. Stevens/ACTWU struggle at the last meeting of the court, this year's emphasis is upon the problems of the migrant laborer. The paper and recommendations which come at the conclusion of the narrative, are the product of a lengthy study which involved discussions and correspondence with North Carolina political leaders, the Migrant and Seasonal Farmworkers Association, the Department of Agriculture, the Department of Health, Education, and Welfare, our partners

in the North Carolina Council of Churches, the National Council of Churches, and the Division of Corporate and Social Mission of the Presbyterian Church, U.S. Your ministry group believes that the paper and the accompanying recommendations provides Synod with the tools to initiate a ministry to migrants. The scope of the migrant's difficulties are so large that it will require our best efforts if a truly viable ministry of compassion is to be developed. The Synod of North Carolina can not resolve the problems of poor housing, inadequate income, and exploitation by some crew leaders, but we can contribute towards the lessing of these harsh realities. Moreover, we can work with other churches and groups which have as their aim the well-being of the migrant and seasonal farmworker.

Your ministry group is in the process of planning a Synod-wide symposium on Faith and Economics. Current plans call for the symposium to be held at one of our colleges. The purpose of the conference will be to gather students, teachers of economic theory, business persons, and clergy to discuss the relationship between Faith and Economics. The Division of Corporate and Social Mission has already agreed to provide leadership resources for a workshop on the "local church and economics" during the symposium. Your ministry group hopes that as many members of the court as possible will participate.

6. Human Rights and the Quality of Life

During the past year, the ministry group investigated problems relating to "mainstreaming" in our public school system. The investigation resulted in the formation of several supportive recommendations which were passed on to the Coordinating Council.

The ministry group also reviewed the complex difficulties relating to retirement benefits for ex-spouses of divorced clergy. A resolution on this matter was also forwarded to Council and the ministry group placed this subject on its docket for study during 1979.

Conclusion

Politics, Criminal Justice, World Hunger, Human Rights and the relationship between Faith and Economics as it is crystilized in the plight of the migrant worker are all complex areanas of life. Your ministry group has attempted to assist Synod as this court struggles to bear its witness within every arena of life.

Recommendations

I. That Synod adopt the paper, "Agriculture's Suffering Servants: The Migrant Worker", and forward it and the following recommendations to the President of the United States, to North Carolina Congressional delegations, to the Governor of this state, and to all members of the North Carolina legislature.

A. The Synod of North Carolina believes that the "crew leader" has an implicit responsibility to protect migrant laborers. Consequently, the Synod is opposed to any amendment to the Farm Labor Contractor Registration Act which would

erase or release crew leaders from obligations established by the original legislation.

B. The Synod of North Carolina believes that the plight of the migrant could be improved through increases in their wages. Consequently, the Synod is opposed to any legislation which would release growers and crew leaders from present restrictions on hiring off-shore or alien farm workers.

C. The Synod of North Carolina believes that the claims of love and justice should prompt national and state governments to increase their efforts on behalf of the migrant and seasonal farm worker. Consequently, the Synod is opposed to any change in the Comprehensive Employment and Training Act which may restrict or reduce emergency and other supportive services to migrant farm workers.

D. The Synod of North Carolina commends our national and state governments for initiating various programs to assist migrant and seasonal farm workers. Yet, we are dismayed by the lack of coordination among these programs. Consequently, the Synod calls upon federal and state officials and the appropriate legislators to enact measures which will enable greater coordination of programs and delivery of services.

E. The Synod of North Carolina believes that a decent and healthy work environment is the right of any laborer. Consequently, the Synod calls upon our state and national legislators to enact measures which will financially enable small growers to provide decent housing through either tax-credits, low interest loans, or outright grants.

F. The Synod of North Carolina believes that specialized and flexible educational approaches are essential if the cycle of poverty is to be broken for migrant laborers. Consequently, the Synod calls upon the federal, state, county, and any other appropriate educational authorities to enact measures which will enable greater coordination and delivery of services to migrant laborers and their children.

G. Finally, the Synod of North Carolina believes that government has the positive obligation to intervene in situations where workers are unfairly exploited. Consequently, the Synod calls upon the President of the United States and the Governor of this state to develop proposals that will reduce the role of the "crew leader" in the migrant cycle and that will lead towards more effective utilization of migrant labor. In particular, we believe that the various Employment Security Administrations and the Labor Department could assume several of the functions that presently allow some unscrupulous "crew leaders" to cheat migrants.

II. That the Synod forward the report "Agriculture's Suffering Servants: The Migrant Worker", recommendations I(A-F), and the following recommendations to each minister and Church in the Synod:

A. The Synod of North Carolina believes that the Presbyterian Church has a responsibility to seek to enhance the migrant and seasonal farm worker's well being. Consequently, the Synod calls upon all ministers, sessions, and congregations to study the paper, "Agriculture's Suffering

Servants", other denominational resources, and to develop ministries that are appropriate to local circumstances.

B. The Synod of North Carolina requests its churches and presbyteries to investigate the plight of migrants in their regions and to report this information to Synod to the end that it may be shared with the other regions of Synod and state officials.

III. That Synod direct the Coordinating Council to sponsor a conference to which Presbytery leaders and executives, staff persons from CASM, as well as Synod leaders and staff, be invited to discuss and develop plans for ministry to Migrant and Seasonal Farm Workers.

IV. That Synod consult with the GAMB to the end that possible models of migrant ministry and sufficient educational resources be made available to the churches of this Synod.

V. That Council be instructed to report to the next stated meeting of the court on the degree of progress in developing migrant ministries and improving the plight of migrant and seasonal farm workers within the bounds of Synod.

AGRICULTURE'S SUFFERING SERVANTS: THE MIGRANT WORKER

The story of migrant workers in North Carolina is a chronical of shame. The plight of this minority among us constitutes a fundamental denial of human rights. These workers are victims. Yet their abuse is not so much caused by an individual criminal as it is the result of our neglect and society's economic priorities. In a rich state within a land of plenty, the migrant worker is a marginal person with minimal resources. Powerless to change his or her predicament, unable to escape the burden of poverty, yet willing to labor, the migrant is agriculture's suffering servant.

The Narrative

There are 2.6 million hired farm workers in the United States. The majority of these (41%) live in the South. Roughly 188,000 (7%) of this group are migrants. Migrant employees are persons who (1) leave their countries, states, or counties "...to do hired work in a different county or state with the expectation of eventually returning home or (2) had no usual place of residence, and did hired farm work in two or more counties during the year." Like the children of Israel in Egypt, these persons are sojourners in a strange land. During the harvest season they can be found in every state which has labor intensive agricultural crops.

The story of North Carolina's migrants begins in another state. While most migrants in North Carolina are from Florida, the Migrant and Seasonal Farmworkers Association has discovered that all the other states as well as Mexico and Puerto Rico are represented in the hired farmworker population. Typically, a crew leader will collect a group of workers or "crew" through either his own efforts or one of our neighboring state's Employment Service agencies. Often the crew leader will make outlandish promises concerning possible earnings and working conditions in order to attract his workers. His recruitment efforts may take him to bars, jails, work camps, or any other place where unemployed persons may congregate. Invariably, the average recruit is already on the circumference of society - unemployed and to a large extent unemployable within our technological society. For example, the mean educational level of seasonal and migrant workers in North Carolina is the eighth grade. The typical hired farm labor enters the migrant stream only when other doors to more rewarding vocations are closed.

The ethnic background of the migrant worker also varies greatly. However, in contrast to the remainder of the nation, Black Americans compose the vast majority (66.4%) of North Carolina's migrant work force.

	North Carolina	National
Blacks	66.4%	12%
Whites	15.7%	63%
Indians	3.0%	*
Latins	14.6%	25%
Other	2.0%	*

The growing number of Latin or Spanish speaking migrants during the last several years not only testifies to the growing difficulty in recruiting domestic labor but also bears witness to the unattractiveness of this type of employment. Often, becoming a migrant worker is the only available option for an able bodied person.

Once the crew leader recruits the work gang or crew, he transports them to the work site. When the bus leaves the farm labor communities on the outskirts of Tampa, Miami or Bellglade, the migrant is completely dependent upon the crew leader for his or her food, lodgings, and the other necessities of life. Marginality has been compounded by survival dependency. The cost of care, transportation and other items are deducted from the migrant's future pay. The price of these services are not established by the regular market mechanics of competition but rather by the whim or greed of the crew leader. Cigarettes can cost $1.50 a pack and an inexpensive bottle of wine can run up to 6 or 8 dollars. Where there is great need coupled with a minimum of supply, exploitation readily manifests itself. Some unscrupulous crew leaders have utilized this situation to enhance the dependency of the worker by fostering indebtedness. Their initial relationship is forged by the bond of debt. All too often, workers have in effect ceased to labor for themselves and instead work for the crew leader.

Obviously, every crew leader is not an exploiter. Their work is hard, the recruitment of laborers is difficult, and the rewards are minimal. Yet, the opportunity for exploitation is ever present. The Farm Labor Contractor Registration Act requires the crew leader to register with the U.S. Department of Labor's regional office in Atlanta before entering North Carolina. Under the law each crew leader or labor contractor must inform the migrants of the location, housing, pay and other conditions of employment before transporting them into the state. Moreover the crew leader is required to pay "...workers in accordance with the Fair Labor Standards Act minimum wage ($2.30 per hour) and provide them with a statement of earnings and deductions from wages". However, the mobility of the labor contractor and his work gang inhibits the effective enforcement of all the law's requirements. Moreover, some crew leaders have established long term relationships with particular growers which allow them to function and harvest their profits entirely outside the confines of the existing laws.

The grower or farmer is at a decided disadvantage when dealing with the crew leader. The farmer has a crop to be harvested. Delay caused by waiting for the crew leader to comply with every facet of the law might result in economic devastation for the grower. Moreover, if the farmer becomes a "strict law and order" person, the crew leader and his crew might desert the farmers in his most valuable time of need. Indeed, the farmer is not in a position to require the labor contractor to do anything. Instead, the farmer is simply one party in a business contract with the crew leader much as the migrants are contractual partners with the crew leader. The law has compounded this problem by dissolving the farmer of any financial responsibility for the crew leader's dealings with the migrants. Hence, both circumstance and law combine to inhibit the grower from developing a positive concern for the plight of the migrant.

The fundamental requirement placed upon the grower is concern with migrant housing. The Rural Employment and Training Service of the Employment Security Commission of North Carolina is required by law to inspect, monitor, and certify that the grower's migrant housing meets OSHA standards prior to occupancy. Over 75% of all migrants in North Carolina live in camps that are owned by farmers and ruled by

crew leaders. The condition of these camps is often shocking. One group found in its ministry among farm workers that 48% of migrant housing and 55% of seasonal housing had outside plumbing. This group also found that 41% of migrants were housed in buildings or camps which were unsafe and unsanitary. Often two or more families were living in single family units. Over 24% of migrants were living in housing which had already been condemned. The provisions of the law had simply not been enforced.

It is not in the immediate self-interest of the grower to provide decent, safe and sanitary housing. Large capital investments in housing do not improve the quality of the crop nor increase its selling price. Rather, such non-return investments are a drain on an already slim profit margin. In spite of government programs which will assist the farmer in building decent housing, it will still cost the farmer to construct a decent camp. Many of the small farmers in this state simply do not have the resources to improve the living condition of migrants. Moreover, it is quite conceivable for a farmer to invest in housing and have a crew destroy the improvements. Since 1940 over three million farms have folded. As a consequence 480,000 rural businesses have been forced to close. Neither the grower nor the rural community can afford to bear the burden alone for improving the condition of migrants without a fundamental change in the profit system within which the farmer now operates.

Once the migrant arrives in North Carolina, they not only continue their total dependency upon the crew leader, and live in substandard housing, but also discover that their promised employment is periodic or fluctuating at best. Contracts between crew leaders and growers are usually entered into during the spring planting period. Weather conditions may effect the maturation of the crop adversly. Hence, it is not unusual for migrants to arrive on the work site, ready to labor, and discover that they must wait a week. Since migrants are paid only for the days they spend in the fields, the waiting period is without benefit of wages. The absence of wages translates into increased indebtedness to the crew leader and less ability to extract oneself from the vicious cycle of migrant labor. The migrant may sell himself into virtual slavery in order to find work. The "Catch 22" is that the dynamics of agriculture will provide not only periodic employment but also the certainty of debt.

The seasonal nature of migrant employment as well as the periodic waiting or dry periods results in a very uneven work pattern. The average migrant actually worked only 95 days on the farm during an average year. Nearly 40% of all migrants, "according to the Department of Agriculture, worked on farms between 25 and 74 days". These workers are not usually college or high school students seeking to supplement the family's income during the summer recess. Rather, 43% of all migrants are heads of households. While some migrants are able to supplement their meager agricultural earnings with other work during the off season, 60% of all migrants "...were employed only in farm work" during last year. The uneveness of the work pattern was testified to by the experience of the Migrant and Seasonal Farmworkers Association. They discovered that 31% of the migrants they encountered in North Carolina were unemployed at the time of their contact.

The migrant worker has paid a tremendous price for his or her employment in North Carolina. The migrant must either leave family behind or put them into substandard housing. The migrant must become dependent upon a crew leader, work uncertain hours under questionable conditions, and accept the certainty of debt. The migrant pays this price for pitiful wages. Nationally, the income average for migrants is $2,003; and $2,656 for the 60% of migrants whose sole source of income is derived from farm employment. The Migrant and Seasonal Farmworkers Association discovered in its work in North Carolina that the average income for the migrants it observed was only $1,216.07. The Association did not know of either a single migrant or seasonal farm worker whose earned income placed them above the poverty line. Instead, they found that 62% of migrants had incomes of $1.500 or more below the federally defined poverty level.

Poverty is not an abstract term. Rather, it is a reality that affects the quality of life. For the migrant, poverty means poor nutrition. It is estimated that 57% of migrants have serious or critical nutrition needs in North Carolina. For the migrant, poverty means poor medical care. The MSFA found 26% of migrants and their families in North Carolina to be either in serious or critical need of medical care. Being a migrant worker and earning from $1,200 to $2,000 a year translates into a lack of access to many of the basic services which our society has typically considered as rights. Without their labor our state would be poorer. Yet the rewards they receive are in no sense proportionate to the benefits they provide our society.

The plight of the migrant has prompted Congress and our State Legislature to enact proposals to improve their condition. By statue, various federal and state agencies are required to offer a wide range of compensatory services to migrants including: adult education, camp inspection, consumer education, counseling, crew leader training, day care, emergency transportation, family planning, vocational education and placement as well as legal services. However these services are scattered throughout a series of over 20 different federal, state, and private organizations without any really effective coordination of administration or delivery of services. In addition, the rural location of the migrant, lack of transportation, and their constant mobility has a tendency to frustrate the effective delivery of these services. For example, only 3% of migrants receive food stamps in North Carolina. In short, the marginality of the migrant blocks the intent of compensatory legislation as well as inhibits the enforcement of laws designed to protect this minority.

When the bus returns to the little communities outside Miami or Tampa the migrant may get off with very little in his or her possession. Their values have forced these individuals to seek work. Their work has given them little of value.

Summary

The migrant worker enters his or her vocation because it is the least unattractive alternative. Once in the migrant stream, the worker is burdened by poverty, housed in substandard camps, provided inadequate health care, deprived

of decent nutrition, and looses the dignity associated with self-determination. The migrant easily becomes dependent upon the crew leader and is caught up in a vicious cycle of debt which in some instances leads to involuntary servitude or functional slavery. Regretfully, it is neither in the immediate self-interest of the crew leader nor grower to change these conditions. However, it would be both naive and irresponsible to point the accusing finger indiscriminatly at these persons as the cause of the migrant's dilemma. Rather, all three are caught up in a system that financially benefits our state and its population. Both federal and state governments have enacted legislation which is aimed at helping and protecting each party in the dilemma. Yet, the marginality of the migrant, the diversified and scattered agriculture of North Carolina, as well as the individualism of the agricultural community frustrates the intent of these statues. Because of their relatively small number, the migrant is politically powerless. In comparison, the farmers' political clout is large. Hence, many of our political representatives do not perceive it to be in their immediate self-interest to champion the cause of the migrants to reallocate already scarce resources, and to alleviate the condition of the migrant. Consequently, the dreadful conditions under which the migrant is compelled to live and work remain unchanged and the "Harvest of Shame" continues. It is in no one's immediate self-interest to change the system except the migrants, and they are powerless to do so.

A Theological Response to the Narrative

At the very beginning, the Church understood the life, death, and resurrection of Jesus Christ as dramatic "good news" to the poor and marginal. Mary, speaking for the Church, declared that God was and is working through Jesus to transform the city of man into the City of God:

> He has shown strength with his arm, he has scattered the proud in the imagination of their hearts, he has put down the mighty from their thrones, and exhalted those of low degree; he has filled the hungry with good things, and the rich he has sent empty away. (Luke 1:51-53)

In some form or fashion the lives of the hungry and lowly as well as the predicament of the powerless and the exploited are directly connected with the event of Jesus Christ. Our Lord confirmed this relationship in Nazareth where he declared:

> The Spirit of the Lord is upon me, because he has anointed me to preach good news to the poor. He has sent me to proclaim release to the captives, and the recovering of sight to the blind, to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord. (Luke 4:18-19)

The Church did not understand Jesus to be merely an echo of Isaiah. Rather the company of faith believes that Jesus is the embodiment of the prophet's oracle of salvation. Jesus was and is good news for the poor, the enslaved, and oppressed. Jesus is the sacrament or sign which points toward God's delivering and restoring presence in the human community. Amidst the oppression of the old order, the life of Jesus is an intimation of God's future for the human community. In Him the Kingdom of God is present.

Yet how do we translate this "good news" into words and deeds which address the present dilemma. The crew leader, farmer, and migrant are only the most visible parties to the present crucible. The public's demand for low-cost foods, the difficulty of constructing an effective system of delivery for basic social services, the hesitancy of some public leaders, as well as the economics of modern agriculture are also components. We can neither realistically expect nor ethically require the grower to bear the total cost of improving the conditions of migrant life. They are also caught up in a system in which profits are not so much determined by the grower's effort as they are by an exchange in Chicago, the interest rates of banks in New York, and the policies of agencies in Washington. The migrant's income, housing, health care, and pattern of employment are all subjects to a variety of forces which are beyond the ability of either a single individual or small group to influence.

Hence, how can the Church translate its "good news" into a migrant ministry within the always complex and often brutal arena of modern agriculture? While a variety of strategies or approaches may be envisioned, each must begin with love. The Church is a community called into being by Divine love and our mandate is to share that love with neighbors. What ever else the Church may or may not say about migrants, crew leaders, or farmers, the first word must be love. It is the cornerstone of our concern for the migrant, the motive for our mission, and the genesis of our hope. The community of faith believes that God's love can and has overcome the dark powers and principalities of this earthly life. Not even death could hinder or obstruct the purpose of God's love. Hence, the company of believers approaches the dilemma of the migrant with hope and expectancy.

However, the Church is sufficiently realistic to know that it can neither save, redeem, nor deliver anyone. Rather, the company of the faithful bears witness to the Divine love which alone accomplishes all good things. The thrust of our witness is love. Historically, the Church has expressed this witness of love by avocating a struggling for a closer approximation of God's justice. We work for the day when His will is done on earth as it is in Heaven. Sharing good news with individuals means love. It means seeking the well being of our neighbor through compassion and charity. However, when the Church has sought the well being of many neighbors within the social context, then love has come to mean justice. The church does not claim that it has a corner on justice. Rather, in conformity with the intent of the covenant, the exhortation of the Deuteronomic historians, and the cries of the prophets, the community of the faithful uniquely seeks to be obedient after the example of its Lord.

Biblical justice is not merely "equal treatment before the legal court". Rather, it is defined by the content of God's saving history of deliverance and restoration. Justice is God's love which delivered Israel from bondage in Babylon and restored her to the land; it is freeing persons from captivity and restoring them to a life of dignity; it is delivering the human community from the bondage to sin and restoring them by grace to communion with God. This peculiar type of justice has always exhibited a bias in favor of the marginal (the widow, the orphan, the oppressed, and the poor). Jesus embodied this Divine justice when he declared:

> Blessed are your poor, for yours is the Kingdom of God. Blessed are you who hunger now, for you shall be satisfied. Blessed are you that weep now, for you shall laugh...But woe to you that are rich now for you have received your consolation. Woe to you that are full now, for you shall hunger. Woe to you that laugh now, for you shall mourn and weep. (Luke 6:20-26)

The Church believes that perfect social and economic justice is a historical impossibility. The perfect manifestation of God's justice awaits the end of history. However, the presence of the Divine love within the community of faith prompts the Church to seek a closer approximation of God's intention within human affairs. We know that a perfect relationship between grower, crew leader, and migrant is impossible. Yet we also believe that there is ample room for significant improvements. Hence, within the present context, we believe that seeking justice means supporting and advocating measures which:

a. deliver migrants from poverty and restore to them an income which is consistant with dignity;

b. delivers the migrant from poor housing and restores to them a healthy, humane, and adequate living environment;

c. delivers the migrant from dependency and restores to them the rights and opportunities for self-determination; and

d. delivers the migrant from the cruel exploitation by some crew leaders and restores to them the basic legal protections that other workers enjoy.

The Church's mission of love is capsulized in the image of Baptism. The early company of believers understood baptism as a recapitulation of Israel's journey from bondage to freedom through the waters of the Red Sea. The water was the boundary line between serfdom, powerlessness, and exploitation on the one hand and dignity, self-determination, and justice on the other. As a Sacrament, it represents the integration or ingrafting of persons into the fellowship of freedom and dignity. The Church's ministry is, hence, to baptise or ingraft the migrant into a community which manifests greater dignity, self-determination, and economic justice. As the Church seeks to affirm the worth and dignity of the migrant through its support of measures aimed at deliverance and restoration, our purpose is not to create a social utopia. Rather, in obedience to our Lord's commandment, we seek to restore to these persons the elementary justice that we and the majority of our neighbors enjoy in this good land.

Appendix D-3

Report of
MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Mr. William E. East, Chairman

The Ministry Group on Communication and Stewardship has met two times during the past year and has sought to carry out the duties and responsibilities assigned to it. These functions and responsibilities include:

1. Direct Communications, such as The Presbyterian News, "Sunday School of the Air", seeking new avenues for the use of radio, television and the newspapers for the church and improving relationships with the news media.

2. Mission Interpretation, including not only the national and international ministries of the denomination, but also the specific ministries of the Synod. A continuing effort was made during the year to affirm the relationship between mission interpretation and stewardship education.

3. Helping Others, including training events and resources to help the local church to discover or to devise methods of using the media in its ministry and mission.

Since the creation of the ministry groups from the old mission committees, this ministry group's tasks have been more clearly defined. The lines of authority and the process of funding have been helpfully defined. The result has been that the ministry group has enjoyed better participation and an improved spirit in its work. It has had more productive meetings and a positive approach to the work committed to it. It appears that the present structure is both manageable and effective.

The Presbyterian News

The Synod's newspaper, The Presbyterian News, has been published 10 times during the past year. The newspaper has continued to grow in usefulness and importance to the Synod. The newspaper contains something of value to every member of the church. It not only contains helpful hints in presenting Bible lessons, but it includes tips on the use of resources for churches of all sizes. The news content of the newspaper is especially commendable because it contains articles showing what each presbytery is doing and what is under way in the Synod office. Since the newspaper is the major way of communicating the activities of the Synod, its value will continue to grow. The ministry group has discussed the newspaper and its content at length and is working with the staff on ways to improve it constantly. Ideas are solicited from members throughout the Synod.

"Sunday School of the Air"

The "Sunday School of the Air" is a weekly, 15-minute commentary on the International Sunday School lesson which is produced by the Synod. At the present it is being carried on about 30 radio stations throughout the Synod. During the year, the ministry group studied the location of stations carrying the program and worked on the possibility of getting other stations to carry it. It was felt that personal contact

with the stations at some point would be a key factor in getting it on the air. The lessons are presented by guest teachers and the quality continues high. Members of Synod staff direct the taping sessions which are conducted in Raleigh. The ministry group felt that with effort this program could be expanded to new stations.

Staff Services

The ministry group wants to commend the Synod's staff for its work in this field - an extremely valuable one to the Presbyterians of North Carolina. V. Robert Jansen and Curtis Patterson have particularly been of assistance in carrying out the program. The Rev. Darrell Monroe also was very helpful in working with The Presbyterian News and the "Sunday School of the Air".

Miss Nancy Huntley served as Media Associate working with the ministry group until her resignation at the close of 1977. Her duties and work were absorbed by members of the Synod office staff.

"One Word - Many Voices"

It was decided to continue the Synod's participation in the "One Word - Many Voices" program. Under the program, the General Assembly, Synod, Presbytery and the local church each publish a mission interpretation folder which are consolidated and used in local churches during the fall stewardship season.

It was felt that the program has been extremely effective during the first two years and should be continued. The program enables each court to communicate with the member and to present an effective voice for the church and its activities.

The ministry group chairman attended a meeting in Atlanta March 23 at which plans for the 1978 folders were completed and the design agreed on. Representatives of all Synods were unanimous in their opinion that the "One Word - Many Voices" plan is serving a valuable role in the church.

Stewardship Conference - Charlotte

The Synod was well represented at the General Assembly Stewardship Conference in Charlotte April 20-21. Other members of Synod are expected to attend a similar conference which will be held at Shreveport, Louisiana just prior to the General Assembly meeting in June. We feel that these conferences are valuable and should be continued. We believe there should be even greater participation from the Synod in the future.

We were particularly happy that at the Charlotte conference, the finances of a local church were presented by Frank Porter of First Church, Winston-Salem, and the finances of a presbytery by the Rev. Joseph L. Pickard of the Presbytery of Concord, both members of our Synod.

Especially helpful at the conference were the swap sessions during which churches told of stewardship ideas which had been especially helpful to them.

The ministry group was officially represented at the Charlotte Conference by its chairman and the Rev. Ralph Dennison, a member.

Regional Communicator's Role

The ministry group is participating in an overall plan to study the role of the regional communicator and his tasks. Since the communicator's work affects many parts of the Synod, the ministry group's contribution to the total picture will be through one of its members appointed to the overall study committee. The ministry group, of course, is particularly interested in stewardship education and mission interpretation as it relates to the regional communicator's job.

Use of the Media

During the year, the ministry group continued its work of helping local churches make maximum use of television and radio stations in their areas and the newspapers which are published in their towns. During a meeting February 14, the ministry group talked about the fact that many churches do not make effective use of their local media to disseminate their messages. The ministry group plans during the next year to get out to each church some type of material which will help it in fully utilizing its local media resources.

Recommendations

The Ministry Group on Communication and Stewardship makes the following recommendations to Synod:

1. That the Synod of North Carolina commend to the churches of the Synod the continued use of "One Word - Many Voices" as an effective, year-around mission interpretation tool.

2. That the Synod of North Carolina continually remind its churches that there can be no authentic Christian stewardship without the full commitment of one's life to Jesus Christ.

3. That the report of the ministry group be received.

Appendix D-4

Report of
MINISTRY GROUP ON FAMILY LIFE

Rev. John C. Parse, Chairman

The Ministry Group on Family Life has met twice in the past year, May 23, 1977 (Rev. Gary Bryant, chairman) and March 14, 1978 (Rev. John C. Parse, chairman).

Responsibilities

The ministry group sees its responsibility to be that of giving overall guidance to Synod's total program of family ministries. Included in this are:

1. Oversight of institutions of care
2. Oversight of counseling ministries
3. Facilitation of programs within the Synod to improve the quality of family life
4. Provide training events in family ministries

Work of the Ministry Group

The ministry group exercised oversight of and review of each of the institutions and counseling ministries under its care by hearing reports of each director at the May 1977 meeting, and by appointing members of the ministry group to maintain liaison with the institutions and counseling ministries by means of visits and other contacts. Institutional directors normally attend meetings of the ministry group. The ministry group is impressed with the quality of ministry of Synod's agencies of care and counseling, and encourages North Carolina Presbyterians to become better acquainted with each other. The ministry group strongly encourages each commissioner to read the reports of The Presbyterian Home, Inc., Barium Springs Home for Children, Special Ministries at Butner, and the Career and Personal Counseling Centers in Laurinburg and Charlotte, and to interpret the ministries of each of these agencies to their sessions and congregations.

As a response to the directive of the Coordinating Council (July 1977, Minutes) that a task group of the ministry group "review issues related to the role of Synod's family life institution in development of local and area ministries such as family life centers", the group developed the following "Guidelines for Consideration of Proposals Requiring Synod Participation", and recommended that the Coordinating Council adopt these as guidelines for use by all ministry groups.

I. Channel: The starting point for consideration of a proposal in which a local or area group or an individual seeks the assistance or support of Synod, its institutions or staff, is that the proposal be presented to the appropriate ministry group of Synod's Coordinating Council.

II. Process: The essential steps to be taken by the ministry group in considering a proposal are:

1) That the proposal be referred, by the ministry group or its chairman, to an appropriate sub-unit (existing or erected for this purpose) of the ministry group for thorough study, review, and recommendation for response;

2) That this subgroup obtain the expert insights of professional staff or other personnel of Synod's existing ministries in the program area concerned;

3) That this subgroup determine, in consultation with affected institutions, the availability of the requested services or support;

4) That this subgroup determine that the criteria described below are met or will be met in the proposed program;

5) That a prompt and timely report by the ministry group be made to the Coordinating Council with recommendations for response to the proposal.

III. Criteria: Conditions which must be met before recommendation of approval are:

1) A program description must be submitted, clearly stating documented needs, goals and purposes, proposed programs and services, target groups, staffing requirements, and overall funding needs;

2) Proposed budgets, including salaries, capital expenses, operating costs, and all projected sources of funding, must be shown for a minimum of three years' operation or the duration of the program, whichever is less; including indication of temporary ("seed money") and continuing sources;

3) Staffing Specifications must be delineated, including:
(a) Educational requirements considered essential,
(b) Specialized training required,
(c) Work experience considered desirable,
(d) Credentials required or desired - e.g. associational memberships, licences, certifications, etc., including ordination if required;

4) Pattern of Governance proposed must provide for:
(a) Oversight by an elective or appointive group, e.g. board of trustees, steering committe, etc, which may include representation of partners in the project if appropriate;
(b) Continuity of oversight through patterns of representation, such as staggered terms, succession, etc.
(c) Clear relationship to a church judicatory for accountability during the period of Synod partnership.

5) Clearance of the Proposal with other concerned judicatories must be demonstrated. (This condition does not necessitate formal approval by another court, but evidence of consultation and the absence of disapproval.)

Besides these established ministries, the ministry group has sought to determine other needs for family ministry in the Synod, presbyteries and local churches. The

Coordinating Council has approved and the ministry group is implementing:

1) Preparation of four resource articles on family life to appear in Synod's newspaper as space permits;

2) Six workshops on child abuse in 1978 for pastors and other persons in the helping professions;

3) Three workshops on non-institutional ministries with the aging in late 1978; and

4) Development of a Notebook for Local Churches on Ministry with Singles, to be made available through Synod's Resource Center by the fall of 1978.

The ministry group has responded to a directive of the Coordinating Council to appoint participants to a joint project with Concord Presbytery to research the need for additional housing and care facilities for the elderly.

Plans are being developed for a Workshop on Ministry to the Families of Persons in Institutions and a Workshop on Troubled Youth and Their Families, utilizing the resources of our Butner ministry and the Barium Springs Home for Children. In early stages of development are proposals for developing resources for apartment house ministries and for a Consultation on Ministries with Divorced Persons.

The Ministry Group in Family Life has responded to and communicated to Council several proposals brought to the ministry group from other groups and individuals, including a proposal from a group in Wilmington Presbytery regarding establishment of a presbytery family counseling service, seeking joint funding by Synod and presbytery for three years; and a proposal by Dr. Albert Dimmock for a "Survey on the Spiritual Well-Being of the Elderly in Presbyterian Churches in North Carolina".

Recommendations

1. That this report of the Ministry Group on Family Life be adopted by the Synod of North Carolina.

2. That the Synod of North Carolina continue to observe the special Mother's Day offering for The Presbyterian Home, Inc., and the Thanksgiving Offering for Barium Springs Home for Children.

The Ministry Group on Family Life would like to express its appreciation for the invaluable service rendered by Synod's staff. Throughout this rather difficult period of discovering what our responsibilities are and beginning to discharge these responsibilities, Synod staff has given unsparingly of their time and efforts.

BARIUM SPRINGS HOME FOR CHILDREN

J. Bynum Carter, President, Board of Regents
W. Earle Frazier, Executive Director

We reported last year that Barium Springs Home for Children was engaged in a process of evaluation covering all phases of programing and administrative organization. We are pleased to report that this process has been completed resulting in several significant adjustments to our operation.

First the residential program has sharpened its focus on troubled adolescents; a trend which has been developing for two decades. After initiating this difficult program January 1, 1977, we experienced a great deal of instability and a greatly reduced population. However, during the past several months population has risen to approximately 80% of capacity which is quite good given the inevitable rapid turnover rate associated with serving older youth. We are currently in a position to do what we set out to do.

The day care program continues to serve 35-40 preschool children from the Statesville-Troutman area. With the departure of A. M. Alexander, Day Care Director, at the end of 1977, this program was combined administratively with the popular AGAPE program under the direction of Ralph Underwood. Also included in this newly formed adminstrative unit is the programming for the Barnhardt Center. Barium Springs is working diligently to make better use of these excellent facilities in service to Synod, Concord Presbytery and other non-profit groups needing a center for workshops and institutes. One cottage formerly housing youngsters is being used as an overnight facility to further promote the utilization of Barnhardt Center. These activities-- Day Care, AGAPE and Barnhardt Center Programs--now function effectively and efficiently as one administrative unit offering a variety of services to local individuals and groups as well as individuals and groups across Synod.

The evaluation process resulted also in a net reduction of staff positions with an annual salary reduction of approximately $18,000.00. This reduction was accomplished by clear role definition for all staff, clearer communication channels, and reassignment of some duties among remaining staff. The result is a lean and efficient organization.

We have also worked diligently with Synod's Ministry Group on Family Life and other court committees to coordinate our efforts with those of other servants of the church; efforts which are recently beginning to pay dividends in better understanding and cooperation.

In summary, we are pleased with the results of the past year's work and look forward to continuing Barium's long tradition of service to the church.

A summary of our current budget is given below:

Income		
Synod	$170,000	18%
Individuals & Groups	81,000	8%
Fees for Service	198,500	21%
Duke Endowment	25,000	3%
Investments	398,500	41%
Memorials	41,000	4%
Other	45,000	5%
	$959,000	
Expenses		
Administrative	$110,755	12%
Residential Care	402,155	41%
Day Care	87,525	9%
AGAPE-Barnhardt Center	56,195	6%
Contingent	58,710	6%
Development and Publicity	73,520	8%
Occupancy	154,345	16%
Farm	15,795	2%
	$959,000	

THE PRESBYTERIAN HOME, INC.

W. H. Sullivan, Jr. President

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met eight times for the transaction of business during 1977.

There were 30 new admissions, 28 deaths, 6 discharges and 1 withdrawal, with a total of 307 served during 1977. Inpatient days in our Skilled Nursing Facility totalled 24,931 during 1977, and there were 71,048 days of service in residential care.

The books were audited by A. M. Pullen and Company (Certified Public Accountants), Greensboro, North Carolina, and the audit shows capital assets of $3,469,240.76 after recognizing a reduction of fixed assets for $1,671,142.18 of accumulated depreciation as of December 31, 1977. This report shows a net loss in capital assets for the year of $6,770.41.

The audit shows:

(a) The Capital Fund received $374,789.94 in contributions from wills, bequests, trusts, memorials, donations, interest, income from Endowment Funds and donation gifts for occupying apartments or cottages.

(b) There was a deficit in the operating fund of $77,430.45 before the distribution of $125,000.00 from the Capital Fund. The net result for the year was income over expenses of $47,569.55 before deducting depreciation.

(c) The Endowment Fund reflects total assets of only $133,991.44.

The Home has completed 26 years of service and during this period of time has served directly 701 persons. In our first year, 1952, we served 24 and now today we are serving some 270.

The Home is licensed by the North Carolina Department of Human Resources as a combination nursing and boarding home. The 78-bed skilled nursing facility of the Home is certified by H.E.W. to serve Medicare and Medicaid patients. The Home is also accredited by the Long-Term Council of the Joint Commission of Hospitals.

The Mother's Day offering response was $41,714.36 in 1977, for which we express our gratitude.

The 270 persons residing at the Presbyterian Home join the Board in expressing gratitude and appreciation to the many wonderful friends and to Synod for their interest, concern, support and prayers and seek your continuing support.

	1976	1977
Operating Income:		
Members	$1,028,680	$1,083,055
Recovered Medical	314,698	368,653
Other	4,488	3,504
	1,347,866	1,455,212
Contributions:		
Synod Budgeted	126,708	128,984
Mother's Day	37,376	41,714
Memorials	16,248	14,071
From Capital Fund	55,000	125,000
Other	41,575	48,195
	$ 276,907	$ 357,964
Other		
Miscellaneous	(1,299)	(394)
TOTAL INCOME	$1,623,474	$1,812,782
Operating Expenses:		
Administrative (including interest)	188,338	215,019
Special Services	63,499	57,216
Housekeeping	163,086	173,390
Plant and Maintenance	241,421	274,299
Dietary	359,881	433,321
Pharmacy	66,922	67,153
Skilled Nursing	416,653	446,321
Other Medical	93,733	98,492
TOTAL EXPENSES	$1,593,533	$1,765,211
Excess of Income Over Expenses Before Depreciation	$29,941	$47,571

BUTNER MINISTRY

Rev. James N. Grubb, Director of Special Ministries

Pastoral care continues to be a very important aspect of the Butner Ministry. Support is offered through establishing relationships with the people in the institutions and through the means of grace. Various individuals are aided in using their religious and spiritual resources to help them cope with institutionalization and with their problems. Pastoral care takes different forms such as: routine visiting, establishing sharing groups that provide a sense of community for some people, facilitating a better understanding by the individual of his faith in relationship to any growth that has taken place, offering support to families in some cases and helping them gain a better understanding of what is happening to the institutionalized family member.

In addition to pastoral care, the minister includes lecturing, leading worship, preaching, administering the Lord's Supper, and counseling. Two lectures are given on a regular basis (one by way of video tape at the Alcoholic Rehabilitation Center. One has to do with recognizing and handling one's anger and the other has to do with women and religion. Assistance has been offered recently at the Federal Correctional Institution in starting a mid-week worship service for the residents. At the present time, considerable effort is going into pastoral work to create an interest in some type of mid-week service. Leading a Communion Service has offered an opportunity to become known by some of the residents.

Consultation has been a part of the Butner Ministry since its inception. This includes admission procedures at the various institutions, resources available in this area and others, the proper disposition of persons with specific problems, and planning workshops for people within the institutional setting.

Ministry to staff people continues to be a part of the Butner Ministry whether it be pastoral care in given situations or counseling upon request. As has been indicated above, pastoral care to families and counseling in some cases is in order. The ministry in Butner is an extension of the ministry in local churches (where there is a continuing church relationship) and cooperation with the local churches is a constant objective.

Some effort has been made to work with the local Presbyterian Church in Butner in a ministry to the institutions. For the past several years, a group of young men from Umstead Youth Center have met at the Butner Church involving not only the Synod staff person as leader but also the pastor of the church and a ruling elder. There is a general feeling on the part of the three leaders as well as the staff at Umstead Youth Center that significant help has been given to some of the young men participating in this ongoing group. The local church and the Synod person in Butner have been involved in a task group established by Orange Presbytery to consider further ministry possibilities in this community of institutions. The initial project has not been completed primarily because of a significant staff change on the presbytery level and, also, because of some changes that have taken place in Butner.

The Synod staff person in Butner has been involved in the Ministry Group on Family Life and in various sub-groups of it. Planning and proposing seminars have also been a part of his activities.

CAREER AND PERSONAL COUNSELING SERVICE

Dr. Alfred Thomas, Director

For approximately twenty-seven years, this ministry has provided various counseling services to thousands of persons across the Synod and beyond. Beginning with career guidance for youth, the program now includes a broad range of services to persons of all ages. These are offered through two centers, one located on the St. Andrews Presbyterian College campus in Laurinburg and the other in Charlotte.

High School Students

Hundreds of juniors and seniors come each year from churches across the Synod, as well as on referral from schools and other agencies. This is a two-day guidance experience, designed to help youth in educational and vocational planning. The focus is on values, interests, abilities, motivational patterns, and general personality characteristics.

College Students

Under a contract between the Synod and St. Andrews Presbyterian College, the Counseling Service provides educational, vocational, and personal counseling for the college community. This includes various growth and enrichment opportunities for the students. Certain members of the staff, in addition, teach part-time at St. Andrews.

These same services are available to any student, and a large number come each year from other colleges for what is typically a two-day experience.

Adults

One of the fast-growing services is a career development program for church professionals. Offered on an ecumenical basis, this is an intensive three-day experience. Although appropriate for crisis situations, it is designed primarily as normative and developmental to:

Provide professional guidance in career evaluation and development;

Provide professional assistance in enabling persons to use their capabilities more fully and effectively;

Give guidance in developing a continuing education program to widen one's range of capabilities;

Provide an assessment of abilities and to help establish reasonable and meaningful career goals;

Provide counseling for those considering a change in present roles;

Provide counseling and guidance for those facing career or personal crisis;

Provide guidance for candidates for church occupations; and,

Provide counseling and guidance for spouses of clients.

A comparable program is available to any adult, with several hundred persons a year already availing themselves of this service.

Various types of personal counseling, including marriage and family, are offered by this ministry of Synod, particularly at the Laurinburg center.

Members of the staff also work with church judicatories and other institutions and agencies in a consultative capacity.

Miscellaneous

Through the offerings of the Center at Laurinburg, persons may take such tests as the GED (High School Equivalency Exam), GRE, Miller Analogies Test, LSAT, NTE, etc. Some diagnostic work is also done on referral from pediatricians, schools, courts, VR, and parents.

The staff of the Career and Personal Counseling Service are pleased to carry out this ministry and covet the support and prayer of Synod.

Appendix D-5

Report of
MINISTRY GROUP IN HIGHER EDUCATION

Dr. A. A. Markley, III, Chairman

This has been a busy and demanding year for the Ministry Group in Higher Education. We are pleased to report that guidelines have been established for Campus Christian Life ministries; a Covenant with Orange Presbytery concerning selected campus ministries is now in effect; and we have chosen to enable our denominational colleges to communicate to the Synod of North Carolina their statements of purpose.

I. Campus Christian Life Guidelines, Attahcment 1

II. A Covenant with Orange Presbytery, Attachment 2

Observations

1. The ministry group believes that the guidelines now in effect will clearly define our task in the area of campus ministries. The role of Synod is that of sharing resources as well as sharing in joint oversight of individual ministries.

2. We can see the Covenant with Orange Presbytery as experimental. This calls for increased responsibility on presbytery's part, and a high level of coordination with Synod. We hope to learn much from this relationship.

3. The ministry group has expressed to the Coordinating Council its reaffirmation of the need for staff involvement in servicing and coordinating the work of local committees.

III. Denominational Colleges

There has been much conversation about the nature and purpose of a Christian college. Each of our denominational colleges has a unique place in the history of higher education. Each institution has attempted to carefully define, its mission and to structure its life accordingly. The ministry group is aware of both the complexity and the variety of mandates which the various governing boards oversee. In order for the Synod to be fully informed and to be able to enter into dialogue with our denominational colleges, we submit here the statements of purpose. We have invited each institution to appoint a representative to amplify these statements and to answer any questions raised from the floor.

1. Davidson College, Attachment 3

2. Lees McRae College, Attachment 3

3. Queens College, Attachment 3

4. St. Andrews Presbyterian College

Recommendations

The Ministry Group on Higher Education recommends that this report be received as information and committed to record.

Attachment 1

GUIDELINES FOR CAMPUS MINISTRY

This paper expresses the policies of the Coordinating Council of the Synod of North Carolina regarding campus ministries which have been assigned to the oversight of its Ministry Group in Higher Education. These principles are the standards by which the Council assesses proposals for establishing or modifying ministries, evaluates existing ministries, and enters into covenants for ministries with other partners.

1. Purpose and Priorities

A. Purpose of Campus Ministry

1. Based on Synod's 1975 statement of its purpose in higher education, the ministry group affirms that Synod's purpose in Campus ministry is to provide or participate in ministries of proclamation, education, pastoral care, and Christian community life and action on selected campuses of higher education where an unmet need for these ministries is demonstrated.

2. The ministry group reaffirms the following from among Synod's 1975 statements of mandates in higher education as being appropriate and achievable goals for campus ministry:

(a) To provide evaluation in the light of Synod's purpose of Synod's involvement in developmental or experimental ministries in higher education;

(b) To interpret to Synod-at-large Synod's responsibility in higher education;

(c) To develop guidelines for establishing priorities, evaluation and funding for... developmental and experimental ministries initiated...in accord with (Synod's) purpose;

(d) To develop guidelines for a participation in the recruitment, deployment and evaluation of staff to facilitate the accomplishment of Synod's mandate.

B. Characteristics of Campus Ministry

Campus ministries of the Synod, whether denominational or ecumenical, shall be characterized by these elements, which are affirmed as basic and essential:

1. Visible presence on the campus, so that students, including Presbyterians, are aware of the presence of the ministry and the minister, and his/her concern for the needs of the student;

2. Availability and accessibility of the ministry staff to students, faculty, and administration;

3. Specific efforts to minister to the college community - students, faculty, administration, and local population.

4. A program which includes:

(a) Worship

(b) Bible Study

(c) Opportunities for appropriate study/action on contemporary issues and concerns

(d) Provision for Christian fellowship

(e) Pastoral services to persons in the university community including counseling, pastoral care, and personal guidance.

5. Initiative in interpreting the ministry to both the university community and the church at large.

6. Ecumenical approach and relationships with other campus and local groups.

7. Clear statements of relationships with an accountability to sponsoring groups, for staff, program, funding, and facilities;

8. Specific goals of ministry clearly stated and regularly evaluated by both local groups and sponsoring partners.

9. Strong and active relationships with local churches.

10. Regular communication with sponsor groups.

11. Consultant and support services provided by the Synod and utilized by the ministry partners and the local ministry.

C. Priorities

The ministry group reaffirms the following of these priorities adopted by the Synod in 1976:

1. Those ministries which are ecumenically supported.

2. Those ministries which are on the campuses of state supported four-year colleges and universities.

3. Those ministries which are on the campuses of state supported predominantly black institutions.

II. Organization for Mission

A. The Coordinating Council

The mission structure adopted by the Synod of North Carolina in 1973 provides a single coordinating unit overseeing the mission program of Synod, according to basic policies adopted by the court, including ministries in higher education. The Coordinating Council has erected program units called Ministry Groups, in which it lodges responsibility for specific mission functions or areas of program. Consistent with Synod's unified mission concept, the Council has retained direct oversight of Synod's budget, staff and facilities within itself, assigning tasks related to these concerns to internal committees of the Council on Budget and Audits, Personnel and Property Management.

B. The Ministry Group

The Council has assigned to its Ministry Group in Higher Education responsibility for development and oversight of strategies to implement Synod's adopted purpose in higher education. This assignment entails specific programmatic responsibility for:

1. Ministries through Christian higher education, including:

(a) Oversight of relationships with Synod-related colleges;

(b) Development and proposal of covenant and affiliate relationships with institutions not presently synod-related;

(c) Innovative uses of resources of higher education in support of other ministries of the church in this region.

2. Ministries on and with college/university campuses, including:

(a) Development or review and assessment of new models for campus ministry;

(b) Development and proposed lodgment of specific new ministries;

(c) Serving as channel for the Synod's governance and oversight of ministries in which it engages (denominational and cooperative); (These guidelines pertain only to the second category of responsibilities, having to do with campus ministries.)

C. Local and/or Regional Committees

By its 1973 actions, this Synod committed itself to the principle that ministries are best performed by that court of the Church nearest the point of need where the ministry can be effectively performed. The Synod also identified among criteria for ministries which should be lodged at the Synod level those situations where (a) there is a broad base of interest in specific projects or institutions which stretch across presbytery boundaries, and where there is inadequate local or area support; (b) the ministry addresses objectives of regional significance and concern; and (c) ecumenical cooperation is the most appropriate channel for addressing a need.

Against the background of its priorities and these criteria, in situations where area or local lodgement is found to be the most effective base for ministry, the ministry group shall develop and propose to the Coordinating Council patterns of governance and funding meeting the following standards:

1. Oversight. The ministry group is the unit through which the Coordinating Council exercises its oversight of ministries in which it engages, whether unilaterally or as a partner. By specific covenants, adopted by the partners,

the ministry group shall exercise that oversight through local or area committees, councils or other units designated for this purpose.

(a) Local or area committees so designated shall include representation from every participating body. This Synod;s representation shall be drawn from or designated by the Ministry Group in Higher Education.

(b) Such local or area committees shall be responsible for:

(1) Program design for the ministry;

(2) Development of proposed budgets;

(3) Participating in development of detailed job descriptions for staff called by or assigned to that ministry;

(4) Routine oversight of program and staff of that ministry;

(5) Participation in regular evaluation of program and staff.

2. Accountability and communication between the local oversight group and the Coordinating Council shall take place through the ministry group's representation on this group, by means of regular reports to and through the ministry group, periodic evaluation, and financial accounting.

III. Resources for Campus Ministry

A. Personnel

1. Synod's Coordinating Council may be requested to assign staff to a ministry on the basis of specific covenants negotiated, including objectives of ministry, lines of accountability, and commitment to regular evaluation.

2. The Council may be asked to participate with other partners in providing staff to be called under cooperative arrangements negotiated among the partners in advance.

3. All professional staff shall be employed on the basis of a Call issued by the employing judicatory or ecumenical agency, reflecting the covenant for the ministry in which the person is called to serve.

4. Professional staff shall be members of or under the jurisdiction of one of the partner judicatories.

5. Staffing of new ministries or replacement of staff in existing ministries shall be based on clear statements of goals and objectives for ministry, developed by the oversight group. In the case of existing ministries, vacancies shall be filled on the basis of comprehensive evaluation of the ministry by the sponsoring partners.

6. Candidates for professional staff positions shall be sought through an open search process, with United Ministries in Higher Education as the major source both of names of possible candidates and of data on candidates.

B. Funding

The Coordinating Council may be requested to fund a specific ministry consistent with the covenants for ministry on which the request is based. This funding may take the form of:

1. Program grants for program support or for specific program objectives;

2. Staff support, where the terms of the covenant for ministry provide for calling, support and supervision of staff by an oversight group other than the Coordinating Council;

3. Project funding, in which the oversight group requests support for a specific pilot or non-recurring ministry outside its ongoing program, with a definite terminal date.

C. Consultant Services

The Coordinating Council shall make available consultant services, through synod staff or contracted services, to assist the ministry group and authorized local and ecumenical oversight groups in goal-setting, evaluation, long range planning, and other specific planning functions.

D. Facilities

The Coordinating Council may provide facilities for ministry where appropriate, or participate with partners in making facilities available.

E. Professional Support System

1. It is the expectation of the Coordinating Council that all Synod staff will engage in continuing education consistent with their specialities in ministry. For staff called by the Council specific provision is made for time and funding for continuing education, to be negotiated with the oversight group and the Staff Supervisor. It is expected that staff called by ecumenical agencies will negotiate content, scheduling and funding for continuing education with their oversight group, and that these groups will make provision for support within their requests to the Council and other partners.

2. All campus ministry professionals called by the Coordinating Council are members of Synod Staff Cabinet, which is designed to be a forum for mutual support, sharing of information, and communication of common concerns to the Coordinating Council. In addition, the Council is open to proposals for networks or gatherings of staff in like ministries for specific communication and support beyond the scope of the Staff Cabinet.

3. The ministry group functions as the review and support group for all ministries in higher education, and as such is intended as a base of support for staff of higher education ministries.

4. The General Secretary of Synod, as Supervisor of Synod Staff, is the principal staff person for both supervision and support relationships between the Coordinating Council and the staff of its ministries. The Council may provide or the supervisor may designate other staff to perform this function.

Attachment 2

A COVENANT
FOR MINISTRIES
TO SELECTED INSTITUTIONS OF HIGHER EDUCATION
TO BE DEVELOPED, FUNDED, AND SPONSORED
BY THE PRESBYTERY OF ORANGE AND
THE SYNOD OF NORTH CAROLINA CONNECTIONALLY

I. Purpose

This Covenant is to enable an effective ministry of the Presbyterian Church, U.S. to the University of North Carolina at Chapel Hill, the University of North Carolina at Greensboro, North Carolina State University at Raleigh (and other campuses in that city), and other institutions of higher education within the geographical boundaries of the Presbytery of Orange which may be selected and developed by the Presbytery of Orange and the Synod of North Carolina, in accordance with the priorities of the Synod of North Carolina and the goals and objectives of the Presbytery of Orange.

II. Organization

1. Presbytery Committee on Higher Education:

The Presbytery of Orange, through its Division of Education and Mission, shall assume program and supervision responsibilities for selected campus ministries within its geographical boundaries:

A. Coordinate the campus ministry programs.

B. Prepare a budget which shall include all campus ministry committees.

C. Review and approve budgets of local campus ministry committees.

D. Develop creative programs to enrich the ministry of the church, its ministers, and leadership using the resources of the institutions of higher education.

E. Submit an annual report on the status and progress of campus ministry and an annual financial review to the presbytery's Division of Education and Mission and to the Synod's Ministry Group in Higher Education.

F. Review the annual evaluations of the program and work of the campus minister made by local committees.

G. The Presbytery Committee on Higher Education shall initiate procedure to determine membership, size and selection process of local committee members taking care to assure broad representation.

The membership of this Committee shall include the following:

A. Two members from each of the local committees on campus ministry.

B. Two members from the Synod's Ministry Group in Higher Education.

C. Two members from the Presbytery's Division of Education and Mission.

D. Two members to be elected at large from Orange Presbytery.

This Committee shall elect a chairperson and secretary from its membership. This Committee shall meet at least quarterly.

2. Local Campus Ministry Committees:

Representatives of Presbyterian churches in each city for which a campus minister is employed shall select a Local Committee which shall:

A. Be responsible for the local program design, execution of programs and evaluation.

B. In consultation with the Presbytery Committee on Higher Education, develop a job description for the campus minister.

C. Develop and submit to the Presbytery Committee on Higher Education an annual budget.

D. Submit to the Presbytery Committee on Higher Education an annual financial review.

E. Develop a responsible relationship with churches in the city which will enable increased support for the campus ministry program.

F. Make recommendation to the Nominations Committee of the Presbytery of Orange for two members of the Presbytery Committee on Higher Education who are also members of the Local Committee.

Each local campus ministry committee functions as an extension of the Division of Education and Mission and shall be careful to maintain a relationship with the session of each Presbyterian church in the city.

3. Ministry Group in Higher Education:

The ministry group shall exercise general supervision and oversight of the ministries selected for inclusion under this covenant in behalf of the Coordinating Council of the Synod.

The ministry group shall annually review the work of each ministry, its reports and budget requests including all requests for supplementary allocation of funds.

III. Personnel

The personnel engaged in campus ministry, ordained and unordained, within the boundaries of the Presbytery of Orange shall be employed by Synod and supervised by the Presbytery of Orange and subject to Synod's personnel policies.

A. When a vacancy occurs, the Ministry Group in Higher Education, the Presbytery Committee on Higher Education, and the Local Committee shall each select three (3)

persons to become a task group to recommend and give justification for continuing or discontinuing the position or altering its function or scope. This recommendation shall be submitted to the three (3) committees and to the Division of Education and Mission and the Ministry Group in Higher Education. This task should ordinarily be completed in six (6) weeks.

B. When a campus minister is to be called, the following steps shall be taken.

(a) The task group shall organize itself in the most effective manner to select and interview candidates.

(b) It shall recommend its choice to the three groups - local committee, presbytery committee and ministry group - for concurrence or other comment.

(c) The recommendation of the task group and the comments of the three participating groups shall be forwarded to the Coordinating Council of Synod.

(d) The Coordinating Council shall act on the recommendation at its next regular meeting by:

(1) issuing a Call to the nominee; or

(2) recommitting the request to the task group with its reasons stated in the action.

IV. Campus Ministries

For the purpose of experimentation the following procedure shall be used during 1978:

A. The campus ministers at UNC Chapel Hill, UNC Greensboro, and North Carolina State University, Raleigh, shall continue as staff of the Synod and be paid by the Treasurer of the Synod of North Carolina. It is understood that these campus ministers, as staff persons of the Synod, will not receive any supplementary compensation unless approved in advance by the Coordinating Council of Synod.

B. The Synod shall disburse to the Presbytery of Orange all funds budgeted for operating and developing the program of the three campus ministries.

C. There shall be an initial evaluation of this arrangement in late Sepetmber or early October, 1978. This shall be accomplished by the Ministry Group on Higher Education and the responsible group of the Presbytery of Orange as designated by the Division of Education and Mission and the Council.

V. This Covenant is effective for three (3) years beginning January 1, 1978. It shall be reviewed annually by an appropriate group to be selected by the Coordinating Council of the Synod of North Carolina and the Council of the Presbytery of Orange. Either Council may request an evaluation and review at any time by submitting such request in writing to the other.

Attachment 3

Statement of Purpose

Davidson College

Davidson College is an institution of higher learning established by the Presbyterians of North Carolina in 1837. Since its founding the ties which bind the College to the Presbyterian Church have remained close and strong. It is the desire of all concerned that this vital relationship be continued in the future, to the mutual advantage of church and school. The primary loyalty of the College extends beyond the bounds of denomination to the Christian community as a whole, through which medium it would seek to serve the world.

Davidson recognizes God as the Source of all truth. As a college committed to the historic Christian faith, it sees Jesus Christ as the central fact of history, giving purpose, order, and value to the whole life. Davidson is dedicated to the quest for truth and would set no limits to the adventures of the mind. Hence, it encourages teachers and students to explore the facts of the universe through the full and dedicated use of their intellectual powers. Faith and reason must work together in mutual respect if Davidson is to realize and maintain her vision of excellence in the field of Christian higher education.

In implementing its purpose to promote higher learning, Davidson has chosen to be a college, to maintain itself as a small community of learners, to emphasize the teaching responsibility of all professors, and to ensure the opportunity for personal relationships between students and teachers. It is vital that all students, freshmen as well as upper-classmen, know and study under mature and scholarly teachers who are able and eager to provide for each of them stimulus, instruction and guidance.

In meeting its responsibilities, the College must constantly endeavor to provide adequate physical facilites, and to increase its financial resources; but more important, it must seek persons of the highest caliber for student body and faculty alike. Davidson must always seek students of character, of general as well as academic ability, of loyalty to the ideals of the College, and of promise for future usefulness. In the selection of teachers, it must seek individuals of genuine spirituality who are outstanding intellectually, who have the best training available in their fields of study, and whose interest in the students and in teaching is unfeigned and profound. It must also provide these teachers with the time and opportunity for creative scholarship which is fundamental to the best teaching.

Davidson is a college of liberal arts. As such it emphasizes those studies, disciplines and activities which liberate mankind physically, mentally and spiritually. Although its curriculum prepares students adequately for graduate study, Davidson's primary purpose is to develop persons of humane instincts, of disciplined and creative minds, and of Christian character for full lives of leadership, of service, and of self-fulfillment. The College requires physical education, provides for competitive athletics, and encourages varied social and cultural activities. It

endeavors to teach students to think clearly and accurately, to make relevant and valid judgments, to discriminate among values, and to communicate freely with others in the realm of ideas. Since this can be significantly realized only on the basis of an appreciative knowledge of the past and a working acquaintanceship with current theory, Davidson concentrates upon the study of history, literature, music and the arts, the physical, natural and social sciences, languages, mathematics, philosophy and religion.

As body and mind require exercise and nourishment for healthy growth, so does the spirit. Davidson maintains, therefore, that a college must be a worshipping as well as a studying community, if it is to nurture the whole person and is to be genuinely Christian. Hence, religious services and activities, as well as courses in religion, form an integral part of its program.

Davidson College possesses a priceless heritage bequeathed by those who have given their lives and their possessions for its welfare. To it much has been entrusted, and of it much is required. In gratitude for what has been accomplished, but in humble recognition that it has not fully measured up to its own ideals either in learning or in life, its trustees, its faculty, its students and its friends must constantly rededicate themselves to their task. Only with divine guidance and thorough ceaseless effort can Davidson attain its goals and be what it ought to be.

Statement of Purpose

Lees-McRae College

The purpose of Lees-McRae College is to provide sound academic curricula which encourage intellectual, spiritual, physical and social growth. Permeating the entire purpose is the desire to create for the Lees-McRae student the Christian community which may best be exemplified by those who teach and lead in the pursuit of truth in all academic disciplines. Such a program should result in each student's developing a balanced sense of personal values, integrity, and moral worth.

Specifically, the colleges' purpose is implemented by including:

A course of study equivalent to and parallel with the first two years of the four-year college or university undergraduate work;

A course of occupational study for those who plan to enter certain vocational fields;

A comprehensive program of counseling and student development;

The maximum learning opportunity for the superior student through innovative and challenging curriculum offerings;

A sound program in compensatory education for the student whose pre-college preparation may be inadequate;

Financial help for students who otherwise could not attend college, especially those from the Appalachian area.

Statement of Purpose

Queens College

Queens College is a private, Presbyterian, liberal arts college for women. It is small by design and concentrates on preparing women within a distinctive and vital learning community to meet the challenge of academic and cultural excellence.

As a college for women, Queens advocates and works towards the preparation of women for varied and changing roles in society: career and professional opportunity, marriage and family, and civic and community leadership, within a framework that stresses the joy of liberal learning and the rigor of intellectual discipline. The college seeks to give a woman disciplined self-confidence and sound judgment and to encourage in her qualities of leadership and concern for others.

A fundamental commitment of the college is to help women learn how to learn. Queens recognizes the historical circumstances which make the present time especially opportune for the advancement of women and recognizes also that, for full liberation, women must be engaged in a serious, exciting experience which will develop the life of the mind and the spirit in a vitalizing and scholarly way.

Learning to learn fosters an ability to read with insight, to write with precision and to speak with clarity. Each student is taught to be intellectually alive and curious and to employ, in a disciplined and creative way, the unique potential she possesses.

Each student learns to focus on productivity both for herself and her community. Initiative, industry and self-reliance are translated from self-awareness and personal growth into the awareness of the need to serve and a concern for others. Students are encouraged to learn not only the substance of their own culture but are also taught intercultural and international understanding. Thus, their sense of community is broadened to include a global perspective.

Each student should learn to care. Unapologetically and without any attempt to coerce or indoctrinate, the value background of Queens College is the Judaeo-Christian heritage. Underlying each aspect of college life is the encouragement and cultivation of sound moral and spiritual values. These values form the basis in which the liberal arts instruction is set as Queens seeks to combine caring teachers and enlightened academic and social policies into a learning community which knows the moral ends it seeks: a just, enlightened, humane society. Into this framework the college welcomes students of all faiths and beliefs.

Queens also recognizes that the tenor of student life is as significant a factor in student development as is an excellent academic program. Its smallness enables Queens to accentuate concern for the individual and to provide the personal and intellectual interaction, caring, fun and fellowship that are possible in such a setting. A sense of belonging and of college spirit results for faculty and students alike.

Thus, learning, caring and productivity come together into a life of meaningful wholeness. The mission of the college is to develop these aspects of mind and spirit in preparing a woman intellectually aware, academically competent, spiritually challenged and personally fulfilled for a successful future.

The members of the Queens community call on all who believe in these principles to join with them in the continuing development of the spirit and substance of this mission.

Report of ST. ANDREWS PRESBYTERIAN COLLEGE

A. P. Perkinson, President

St. Andrews Presbyterian College was chartered in 1958 by the Synod of North Carolina, and first opened its doors to students in the fall of 1961. St. Andrews was founded as an affirmation by North Carolina Presbyterians of the continuing relevance in higher education of the Christian concern for truth, justice and personal worth. The College is committed to the formulation of innovative and contemporary programs which seek to meet the needs of young people living in a constantly changing world. Firmly rooted in the liberating challenge of a liberal arts curriculum and grounded in the Christian faith, St. Andrews' programs are designed to encourage the development of knowledge, skills and values which will serve its graduates for a lifetime.

Students

The college enrolled 563 students in the fall of 1977, and this spring experienced the smallest mid-year enrollment decline it had ever recorded, 3.1 percent. Of the first-time freshmen enrolled in the fall of 1977, 51 percent were from North Carolina, up from 40 percent a few years ago, indicating movement towards an eventual 60 percent of the student body coming from this state. Also during the current year, 32.9 percent of the student body declared itself to be Presbyterian. The current freshman class has an SAT average score of 980, increasing 10 points over the previous year.

Applications at mid-April for fall 1978 were up 30 percent over the previous year, and a new-student increase of 15-20 percent is anticipated, bringing the total enrollment to 600. Because the 1979 graduating class is abnormally small (75-80), an increase in total enrollment is expected in September 1979 to about 700.

Since 1975 St. Andrews has made a major effort to improve its retention of students. In the early 70's only 42 percent of St. Andrews students were staying for four years, but by last year this had risen to 55 percent, well above the national average, and pushing towards an immediate goal of not less than 60 percent. With the aid of an outside consultant, St. Andrews is improving its advising system, its new student orientation, and its financial aid program, all as a means to enrich the student's experience and to increase retention even further.

Faculty

Fifty full-time faculty, 70 percent of whom have earned doctorates, teach at St. Andrews. The faculty-student ratio has been 1:11 this year, and is expected to 1:12 next year. Partly as a result of the five-year faculty staffing plan developed by the Faculty Executive Committee, the proportion of tenured faculty has gone from 82 percent to 70 percent this year, and is expected to be 60 percent to 65 percent next year.

A comprehensive faculty and educational program evaluation and planning process has been implemented, and has resulted in a reduction in the number of academic majors

offered, the setting of clear and fair guidelines for promotion and tenure, the introduction of a Bachelor of Science degree and a greater integration of the music program into the Bachelor of Arts curriculum.

St. Andrews has obtained its first endowed professorship during the past year. The first McGaw Professor of Chemistry will be Dr. Thomas R. Blackburn, a man with a distinguished reputation in his field, who comes to St. Andrews from Hobart and William Smith Colleges in New York.

Now being funded by gifts from Mecklenburg Presbytery is the College's second endowed chair, the Warner L. Hall Chair in Religion and Philosophy, honoring one of the founders of St. Andrews.

A faculty development program has also been instituted, designed to enhance teaching skills, to help faculty keep pace with new developments in their fields, and to improve their advising and counseling skills. Major funding for this program is being provided by a grant from the Lilly Endowment.

Special Developments

At the time Governor Hunt announced his intention of creating a second Governor's School for gifted and talented high school students, he publicly stated that he wanted it at St. Andrews. The State Board of Education agreed, and this summer 200 rising juniors and seniors from throughout North Carolina will spend six weeks on the campus. In 1979 the number will rise to 400.

Expenditures for the DeTamble Library have been accelerated in each of the last three years, including the addition of a computer system that links this library with scores of others for informational and bibliographical materials. The College intends to have its collection and overall library quality second to none among colleges of the region.

The College and the Church

St. Andrews continues a close working relationship with the Synod of North Carolina, exemplified through the Synod election of 24 of the 36 members of the Board of Trustees. Edward J. Mack, as chairman of the St. Andrews board, is an excellent example of the dedication of a layman to the work of his church.

The campus is a resource of the church, providing facilities for meetings of all kinds, from Synod committees to local church retreats, and with the completion of the refurbishing of Pate Hall as a conference center, the facilities for groups to meet on the campus have never been better.

St. Andrews teachers and administrators, of whom 14 are ordained ministers, supply pulpits, staff workshops and conferences, and participate in a variety of forums in their fields of expertise. Through the Campus Christian Council students render a variety of services to people of the local area. Choral and drama groups also tour churches, and contribute to a deepened appreciation of the uses of music and religious drama in worship.

In partnership with the Laurinburg Presbyterian Church, St. Andrews benefits from the dedicated and effective service of College Pastor Frank Covington.

St. Andrews' special ministry to the physically handicapped continues as a dynamic program, which brings many benefits both to the handicapped and to able bodied students on the campus. About 45 students are currently enrolled in the program, including quadriplegics and others with less severe disabilities. Special residential facilities, physical education opportunities and now career counseling are offered to these students. Through a foundation grant, a career counselor works closely with handicapped students throughout their academic experience, to give them special guidance towards career opportunities, and then to assist them in finding employment. In addition, a manual for use by personnel managers will be prepared, thus enhancing employment opportunities for disabled persons far beyond the campus community.

Physical Facilities

Once the initial campus construction phase was completed in the late 60's, additions to the campus have come slowly. But during this year a most significant addition has been made with the building of the Katherine Whitner McKay Belk Tower. The 70-foot edifice located on chapel island in Lake Ansley Moore, has a 16-bell carillon. The bells automatically chime the hour, and at noon and dinnertime play a 30-minute concert. They can also be played from a console.

During 1977-78 a 30-acre corner of the 820 acre campus was set aside for the development of a shopping center, from which the college will derive annual income. Such land usage was envisioned by the early planners of St. Andrews. Five stores have been erected, and began operation in early 1978. Other site utilization on the property abutting US-74 is planned for the future.

Major renovation took place during the spring at the College Union building, and on April 21 it was dedicated as the William Henry Belk College Center. The lounge was named the Carol Grotnes Belk Main Room. The entire building has been completely redecorated and refurbished. A new lakeside patio and a meditation room add significantly to student facilities and campus beauty.

Financial Affairs

The past year two highly significant financial events took place: the College received a gift for its endowment of $1,000,000 from a Presbyterian layman to undergird scholarships and faculty salaries; and, for the first time since 1968-69 the college is operating on a balanced budget.

Three major fund-raising efforts are underway: under the chairmanship of Dr. Joseph B. Mullin the campaign throughout the Synod of North Carolina for $3,675,000, the major portion to go to the endowment of the college; a $2,000,000 campaign to enhance and stabilize the program for the handicapped; and a $2,325,000 trustee commitment fund to wipe out past operating indebtedness and to assist the college in meeting the demands of the immediate future.

All campaigns are moving on schedule, and solicitation of pledges is expected to be completed by the end of the 1978-79 academic year.

The Synod campaign has special meaning to the church, for one of the purposes approved for the campaign was the education of North Carolinians about Christian higher education. At its own expense, the College has provided two supplements in The Presbyterian News this year which have featured St. Andrews. Four mailings have been made to elders, deacons and ministers, describing the relationship of St. Andrews to the Synod and outlining the church's historic position on higher education. Response from churches and from individual Presbyterians has been extremely positive ans is providing great encouragement and substantial new resources for the College.

As this campaign continues through 1978, it affords St. Andrews an unparalleled opportunity to continue a dialogue between the church and the College on the importance of Christian higher education and the role of St. Andrews.

St. Andrews is grateful to the Presbyterians of North Carolina for the extraordinary support being provided the College through students enrolled, by gifts and in prayers.

Report of
DAVIDSON COLLEGE

Dr. Samuel R. Spencer, Jr., President

As of today the Davidson College family includes 1,300 students, 11,500 alumni, 100 faculty, 64 administrative staff, 156 hourly employees, 45 trustees. Also included in Davidson's extended family are the 160,000 members and 671 churches of the Synod of North Carolina.

The past year saw a reaffirmation by Davidson's Trustees of the college's positive relationship to its Christian heritage, even while recognizing the values to that tradition and faith of openness to varying interpretations and viewpoints. In fall 1977 the college welcomed T. C. Price Zimmermann as its new Vice President for Academic Affairs and Dean of the Faculty. "What attracted me to Davidson," he said in an interview, "was the chance to contribute to the mission of a splendid institution which has remained true to its own best traditions-the pursuit of the joint values of reason and faith. I cannot think of a worthier goal than that of developing, as the Statement of Purpose intends, 'persons of humane instincts, disciplined and creative minds, and of Christian character.'"

During the past year, two innovative Davidson programs were modified somewhat after being restudied. The Center for Special Studies now offers three programs of interdisciplinary study: American Studies, Public Policy, and Dramatic Literature and Theatre. The interdisciplinary, two-year Humanities Program, designed in the early 60's, has become one of the college's outstanding offerings. During the summer of 1977, 20 professors gave it detailed scrutiny, identifying as its unifying themes "Man as Individual," "Man in Society," Man as Related to the Universe," and "Man as Related to the Divine," and reapproving an historical approach to the study backed up by a program of reading, paper writing, tutorials, lectures and discussion.

The College Union has completed two years in the renovated Grey Building, which has proved to be well adapted to its new use. Student planning forms the basis of all programming, which stays flexible to meet student needs and tastes.

During 1976-77 WDAV-FM continued to broadcast in stereo as a 10 watt campus station, 18 hours a day, 7 days a week, with a voluntary student staff. In February, 1977 the trustees authorized WDAV-FM to operate as a high power classical music/educational station to cover a radius of 80 miles, and in May, 1977, the FCC granted approval to increase power to 18,500 watts. In August, 1977 a part-time director was hired, and efforts are in progress to raise the necessary capital funds. With professional guidance and instruction, the staff of 50 students will continue to operate the station as an extra-curricula activity, but beginning May 1, 1978, the station began to reach 2 million potential listeners. These listeners now can hear some of the best classical music in the country, for WDAV-FM has contracted to broadcast live performances of the Metropolitan Opera, the Chicago and Boston Symphonies, and the Philadelphia and Cleveland Orchestras. It will also offer high quality religious music and other religious programming.

The Davidson 1987 Program, a comprehensive $35 million fund-raising effort looking toward the college's sesquicentennial, is off to an encouraging start, having received in eligible gifts or commitments by May 1, 1978 approximately $6 million. It has been described by its chairman, former Governor James E. Holshouser, Jr., as an effort "designed to turn the college's visions into realities." Necessitated by documented needs over the next decade, it is of "extraordinary importance" in the words of Honorary Chairman Dean Rusk. "The stakes could not be greater," he said, "because this college is one of those that can make an enormous difference."

As to Davidson's own finances, the college continues to operate debt-free and in the black. This is, however, becoming increasingly difficult. What is happening to the support which the college receives from traditional sources such as the Synod of North Carolina illustrates part of the problem we face of higher and higher charges to students. Support from the Synod toward an annual budget of 8.6 million dollars is, in 1977-78, $65,000, or 3/4th of one percent of the income required to support the budget. The Synod's annual appropriation to Davidson has remained almost constant for ten years. In contrast, Davidson's budget is, at the end of this same period, 239% of what it was at the beginning. The following table illustrates what has happened.

Year	Total Davidson College Budget	Synod Support	Percentage
1966-67	$3,600,303	$63,934 ('67)	1.78%
1968-69	4,214,247	67,200 ('69)	1.59%
1970-71	5,230,247	61,181 ('71)	1.17%
1972-73	5,894,547	71,758 ('73)	1.22%
1974-75	7.030,808	65,000 ('75)	.92%
1976-77	8,420,100	65,000 ('77)	.77%

The proportionate part which Synod plays in undergirding Davidson's service has obviously been reduced drastically. More and more of the burden of meeting college costs has fallen on student's families. Since some of the increased operating costs at Davidson have been due to a 30% growth in enrollment in the past five years, the Synod's contribution has actually declined from $65 per student to $50 per student. Since this has been a period of sharp inflation the decline is even more pronounced, if one considers values in "real dollars".

Davidson feels that this trend toward a reduced participation by the church is alarming because it furnishes ammunition to those who argue for complete secularization of higher education. Many times in the past various denominational groups have effectively abandoned their strongest institutions, to their later regret. We hope that the trend will be reversed and that the Synod will reaffirm in practical ways the concern for which we believe its members feel both for Davidson College and for Presbyterian families who would like their children to consider attending one of our denomination's strongest institutions.

Report of QUEENS COLLEGE

Dr. Billy O. Wireman, President

The 1977-78 academic year at Queens has brought many interesting events and developments. On February 13, 1978, Dr. Billy O. Wireman took office as President of the College. He has had a long career in Christian higher education and served for nine years as president of Eckerd College.

As part of the re-examination and evaluation which the college has undergone this year, the Board of Trustees at their spring meeting approved the following "Statement of Philosophy and Mission":

"Queens College is a private, Presbyterian, liberal arts college for women. It is small by design and concentrates on preparing women within a distinctive and vital learning community to meet the challenge of academic and cultural excellence.

As a college for women, Queens advocates and works towards the preparation of women for varied and changing roles in society; career and professional opportunity, marriage and family, and civic and community leadership, within a framework that stresses the joy of liberal learning and the rigor of intellectual discipline. The college seeks to give a woman disciplined self-confidence and sound judgment and to encourage in her qualities of leadership and concern for others.

A fundamental commitment of the college is to help women learn how to learn. Queens recognizes the historical circumstances which makes the present time especially opportune for the advancement of women and recognizes also that, for full liberation, women must be engaged in a serious exciting learning experience which will develop the life of the mind and the spirit in a vitalizing and scholarly way.

Learning to learn fosters an ability to read with insight, to write with precision and to speak with clarity. Each student is taught to be intellectually alive and curious and to employ, in a disciplined and creative way, the unique potential she possesses.

Each student learns to focus on productivity both for herself and her community. Initiative, industry and self-reliance are translated from self-awareness and personal growth into the awareness of the need to serve and a concern for others. Students are encouraged to learn not only the substance of their own culture but are also taught intercultural and international understanding. Thus, their sense of community is broadened to include a global perspective.

Each student should learn to care. Unapologetically and without any attempt to coerce or indoctrinate, the value background of Queens College is the Judaeo-Christian heritage. Underlying each aspect of college life is the encouragement and cultivation of sound moral and spiritual values. These values form the basis in which the liberal arts instruction is set as Queens seeks to combine caring teachers and enlightened academic and social policies into a learning community which knows the moral ends it seeks: a just, enlightened, humane society. Into this framework the college welcomes students of all faiths and beliefs.

Queens also recognizes that the tenor of student life is as significant a factor in student development as is an excellent academic program. Its smallness enables Queens to accentuate concern for the individual and to provide the personal and intellectual interaction, caring, fun and fellowship that are possible in such a setting. A sense of belonging and of college spirit results for faculty and students alike.

Thus, learning, caring and productivity come together into a life of meaningful wholeness. The mission of the college is to develop these aspects of mind and spirit in preparing a woman intellectually aware, academically competent, spiritually challenged and personally fulfilled for a successful future.

The members of Queens community call on all who believe in these principles to join with them in the continuing development of the spirit and substance of this mission."

As the college seeks to fulfill its mission in the years ahead, Dr. Wireman has suggested that it needs to elaborate on certain themes which collectively would form the "Queens Concept". These five characteristics or goals of the educated woman would be developed:

1. Competence - the exploration of two experiences, a) the leadership-management experience, which gets at the process of leading and managing one's own life, and b) the reading, writing, and speaking courses which are already being offered.

2. Understanding - a) Understanding one's own culture through courses in a history-philosophy-social science sequence presently offered and b) the incorporation into the Queens curriculum of an international-intercultural program for all Queens students.

3. Value clarification - Required courses in religion and philosophy focusing on personalizing and internalizing values as noted in the philosophy and mission statement.

4. Mastery of a certain discipline - continuation of ten to thirteen courses in a major field, adding a thesis or comprehensive requirement which forces integration and synthesis.

5. Career development - guided by the new Women's Career Center which will integrate what is being learned with career strategies and possibilities.

Academic Program

Dr. Cynthia H. Tyson, who has been a member of the faculty since 1969 as Associate Professor of Engilsh, Chairman of the Humanities Division, and Acting Dean, was named Dean of the College at the April 24 trustee's meeting.

The Women's Career Center noted above was established in September 1977 to guide students and women in the Charlotte community in making the life choices that face them. It will also arrange internships for Queens students and assist them in placement on graduation.

With the completion of a new media center in Everett Library, the program in Media Education is being strengthened by a new faculty member in this area. The new program in Music Therapy is also being developed for full accreditation.

Queens continues to be the focal point for a rapidly growing program in Continuing and Adult Education which now enrolls over 3,500 students (non-credit) each fall and spring.

A new Religious Education major was also added to the curriculum in 1977-78.

Enrollment

Queens experienced a modest increase in resident students last fall (September, 1977) which was somewhat offset by a drop in commuting students. The college expects approximately the same number of students to enroll in 1978-79.

Finances

In a determined move to bring its 1978-79 budget into balance, the college will increase its tuition and fees from $4,100 to $4,700, will take steps to increase its earned income by more effective utilization of endowment assets and facilities, and will seek to raise over $3,500,000 in the next three years from alumnae, parents, corporations, foundations, and friends.

Requests and Recommendations

A. The college continues its request for budget support in terms of Synod's appropriation and hopes that Synod will see fit to increase the amount allocated to Queens substantially in 1979.

B. Queens is grateful for the leadership which Synod provides the institution through the election of ten of the college's thirty trustees and urges Synod to approve the slate of candidates recommended by the Board of Trustees and Synod's Nominating Committee.

Report of
LEES-McRAE COLLEGE

Dr. H. C. Evans, President

Lees-McRae is located in the hub of southern skiing at Banner Elk, North Carolina. In its setting in the beautiful Blue Ridge mountains, Lees-McRae enjoys the distinction of being the highest elevated campus east of the Mississippi River. Thus, it is appropriately nicknamed "The Campus in the Clouds".

The only junior college affiliated with the Synod of North Carolina, Lees-McRae enjoys a covenant relationship with Synod. In this relationship the Synod assists the college by promoting and advocating the college when possible and by disseminating information. Lees-McRae maintains a direct relationship to Concord Presbytery in North Carolina and Holston Presbytery in Tennessee, a member of the Synod of the Mid-South. Six representatives of Holston and eight representatives of Concord occupy seats on the Board of Trustees.

Lees-McRae graduated a total of 154 in May 1978; 121 with the associate in science degree; 33 with the associate in arts degree. As in past years, Lees-McRae is full for fall of 1978. Seven hundred students, which is capacity, have been enrolled with a waiting list for those hopeful in being admitted. Of the 700, approximately 300 will be returnees from their freshman year.

Founded to provide education to mountain youth, the college still adheres to this policy today. However, because of the times and ability to travel in and out of the area, the college has broadened its base to include young people throughout North Carolina, sixteen other states, and a number of foreign countries. Approximately 70% of the total enrollment is made up of North Carolina students; 25% of all students enrolled are Presbyterians.

Basically, the college is in the business of preparing a person for transfer to a four-year institution. However, two terminal programs exist which are transferable also. These are the Executive Secretarial Science program and the highly popular Medical Secretarial Science program which includes a year of hospital internship along with the two years of academic studies.

In conjunction with the academic transfer program of Lees-McRae, the Basic Study Skills Lab, a six-week course of study, is conducted during July and August of each year. Many high school seniors are plagued by low self-concepts, poor motivation, inadequate study habits, and confusion about what they want from a college education. The aim of the Basic Study Skills Lab is to provide the situation and staff which will raise self-concepts, build motivation, teach good study habits, and guide students into academic areas of concentration for which they are best suited. The four courses of study available through the Lab are Developmental Reading, Development Writing, a basic course of Developmental Mathematics, and a more advanced course of Developmental Mathematics.

During the regular year, the same concept is employed for the students through the Academic Skills Clinic. The Clinic is staffed by degree-holding tutors and superior students, offering special services each night of the week in specially designed rooms on campus to those who are experiencing academic problems in the classroom. No additional fee is charged the students for this service. Students are tested in Skills, tutored in individual subject matter, and educated in the practice of good study habits. Special sessions in note-taking and exam-taking techniques are also offered these students. Classes are small with an emphasis on the individual development of each student.

Statistics reveal that over half of the students enrolled in the Basic Study Skills Lab do succeed and continue their education at four-year schools. Approximately 85% of all graduates of Lees-McRae enter four-year colleges.

The religious life of the Lees-McRae student is of particular emphasis. Inspired by the firm belief that any truly successful man or woman must develop spiritually as well as intellectually and socially, Lees-McRae has as its purpose the presentation of courses of instruction in a Christian atmosphere. Each student is required to enroll in two semesters of instruction in religion. Also, the programs of the college seek to strengthen Christian faith and practice, as well as develop effective Christian leadership. Religious leaders are invited to address the students and to meet them in small informal groups.

The campus consists of 52 major academic and residential buildings, located on some 300 acre grounds. Five of the major buildings were completed in the last decade, and the remainder of the buildings preceed that time with some construction dating back to the early 1930's.

The endowment of the college is approximately $1,800,000. Plans to increase this to $10,000,000 over the next ten years have gone into effect.

Lees-McRae has completed campaign presentations in three-fourths of the churches of the Presbytery of Concord. Many churches have responded favorably to the Spearhead Campaign and extensive followup is being carried out.

The program for its young people, coupled with the continued support of its churches and constituency, makes Lees-McRae College the "College that Cares", as well as the "College that is cared about".

Appendix D-6

Report of
MINISTRY GROUP ON INTERDENOMINATIONAL COOPERATION

Rev. George A. Grissom, Chairman

The nature of this ministry group's work is set forth in the following Task Statement:

> Tasks of the ministry group include (1) stimulating local and area cooperation among congregations and church judicatories; (2) devising strategies for projects with specific ecumenical groups such as councils of churches and urban councils, (3) informing North Carolina Presbyterians about the ministries of the North Carolina Council of Churches; (4) proposing means of participation in and support of the North Carolina Council of Churches, including Synod representation on the Council, and (5) encouragement and facilitation of cooperative mission between the Presbyterian and Reformed bodies of this region (Presbyterian, U.S.; United Presbyterian, U.S.A.; and Associate Reformed Presbyterian).

The ministry group seeks to implement the above tasks in the following ways:

1. Local Ecumenical Efforts

One of the continuing concerns of this committee has to do with local ecumenical efforts. Our denomination is committed to an ecumenical stance. Yet there is little effort to suggest ways to work in this way to local sessions and pastors.

In the coming year we hope to gather information as to ways in which our congregations in the Synod of North Carolina are at work with other Christian groups and churches in the local community. It is our hope to share this information to be considered as guidelines for local work and suggestions.

2. The North Carolina Council of Churches

The Synod of North Carolina has been involved in an active way in the work of North Carolina Council of Churches for many years. Your Synod has been at the forefront in providing support and leadership for this work. In recent years your General Secretary has served as president of the North Carolina Council of Churches. Dr. Samuel S. Wiley, a member of our Synod, has long served as Executive Director of the Council. At the meeting of the North Carolina Council in May of this year, Dr. Wiley announced his intention of retiring at the end of next May. From year to year members of the Synod have served on various committees of the Council. With the formation of the House of Delegates in recent years, members of the committee on Interdenominational Cooperation have served Synod as official representatives to the North Carolina Council of Churches.

A noteworthy action in 1977 by the North Carolina Council was receiving into membership the Roman Catholic

Diocese of Raleigh in April and the Diocese of Charlotte in October. This brings to seventeen the number of denominations represented in the Council, with twenty-seven distinct judicatories and nine individual member-congregrations.

Due to the changing nature of many of the issues coming to the Council, the Ministry Group on Interdenominational Cooperation considered the composition of the committee and communicated the following action:

"The Ministry Group on Interdenominational Cooperation voted to express concern to the Coordinating Council and to the Synod Nominating Committee that (these bodies) ensure that the membership of this ministry group (and thus of the Synod's delegation to the North Carolina Council of Churches) be representative of a broad and balanced spectrum of viewpoints."

3. Coalition for Appalachian Ministry (CAM)

CAM is composed of Presbyterian and Reformed bodies including affected Synods of the United Presbyterian Church in the U.S.A., the Presbyterian Church, U.S., and the Cumberland Presbyterian Church, and the Illiana Classis of the Reformed Church in America. The coalition seeks to inform member bodies of the needs and the opportunities for service and witness in Appalachia, and coordinate use of staff and program resources of the member bodies in responding to those needs. CAM endeavors to address specific pressing social and economic issues of Appalachia and to mobilize resources for projects in the area. The Rev. Don Steele, a PCUS minister, serves as the Coordinator for CAM, and has prepared a report for Synod giving detailed information regarding its work.

4. Commission on Religion in Appalachia, Inc. (CORA)

CORA is an ecumenical body composed of a wide range of denominations who have a common concern for Appalachia. CORA's goal is: "In the name of Jesus Christ, to engage the resources of the communions and other agencies to meet the pressing human needs of the people of Appalachia." Presbyterian, U.S., membership and participation in CORA is carried out through CAM (above) in which the Synod participates through representation and funding.

One of the ways by which CORA seeks to minister to the Appalachian region is through funding projects recommended by its Appalachian Development Projects Committee. Several of these projects are located in North Carolina, including Madison County Crafts, Western Economic Development Organization, and Western North Carolina Crafts Federation.

Recent floods in Appalachia have created great needs for aid in providing emergency food, clothing and housing, as well as recovery and redevelopment assistance. We see the work of CAM and CORA as relating closely to Synod's Mission Goal 16.

Rev. Peter C. Carruthers of Gastonia serves as representative of Synod to CAM/CORA.

5. Cooperation Between UP and PCUS

Your committee continues to explore ways and means of working with the Synod of the Piedmont, UPCUSA, in cooperative mission.

One of the ways in which this is accomplished is through sharing of staff persons for training events and program planning.

Other ways in which Synod works cooperatively are through joint support of campus ministry programs and the Hunger Action Enabler Network. While these areas are closely related to other ministry groups, our committee is vitally interested in these areas.

In conclusion your ministry group wishes to call the attention of members of Synod to our unity and oneness in Christ Jesus.

The Plan for Reunion,[1] Chapter III, Unity, expresses this concern in the following manner:

1. Oneness

2.31.1 Unity in Mission
The unity of the Church is a gift of its Lord and finds expression in its faithfulness to the mission to which Christ calls it. The Church is a fellowship of believers which seeks the enlargement of the circle of faith to include all people and is never content to enjoy the benefits of Christian community for itself alone.

2.31.2 Oneness
There is one Church. As the Bible speaks of the one Body which is the Church living under the one Spirit of God known through Christ, it reminds us that we have "one Lord, one faith, one baptism, one God and Father of us all." (Eph. 4:5-6)

2.31.3 Historical Oneness
The mission of the Church is given by Christ and remains continually the same, but through the centuries it has been expressed with differing emphases to meet the needs of time and place. The Presbyterian Church (U.S.A.) affirms its historical continuity with the whole Church of Jesus Christ.

2.31.4 Visible Oneness
Visible oneness is an important outward sign of the unity of God's people. While divisions into different denominations do not destroy this unity, they do obscure it for both the Church and the world. This family within the universal Church is committed to the reduction of that obscurity and is willing to seek and to maintain communion and community with all other branches of the one, catholic Church. (Chapter XIII, Section 2.131.1)

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[1] The Plan for Reunion, Second Study Draft, 1978

Recommendations

1. Ministry group recommends the Synod seek ways to implement the above areas of concern in the work and witness of the Church.

2. Recommends that judicatories of Synod give study and attention to The Plan for Reunion.

Remind Synod that Rev. J. Randolph Taylor, Jr., of our Synod, is co-chairperson of The Plan and is available for leadership and assistance for study groups.

3. Recommend that Synod hear fraternal delegates from UPCUSA and ARP.

THE COALITION FOR APPALACHIAN MINISTRY

The Coalition for Appalachin Ministry, uniting and coordinating the Appalachian work of 3 synods of the Presbyterian Church, U.S., 3 synods of the United Presbyterian, U.S.A., one Synod of the Cumberland Presbyterian Church and one Classis of the Reformed Church in America, entered its fourth full year of operation and its 15th year of heritage. In coordinating the planning and implementation of mission in Appalachia, the Board of CAM had as its immediate priorities during this year sensitizing churches and judicatories to understand the resources and problems of the Appalachian region and people, mobilizing the resources of the church in commitment to the region, communicating the successes, problems, needs and models of ministry of churches and groups in Appalachia, relating as an effective ecumenical partner in the Commission on Religion in Appalachia, and recruiting and supporting pastors for Appalachian churches. In 1977, the Rev. Peter C. Carruthers of Gastonia, North Carolina joined Mr. Vernol R. Jansen of Raleigh and the Rev. James Murray of Banner Elk as the Board members from the Synod of North Carolina.

Among the specific accomplishments of CAM for 1977 were:

Continuing to serve as the Presbyterian and Reformed membership in the Commission on Religion in Appalachia providing $15,000 of enabling support and hundreds of volunteer hours.

Advocating for $87,631.50 in aid to self-help project of the Appalachian Development Projects Committee of CORA.

Coordinating flood relief efforts, volunteers and funds involving five separate floods including the Appalachian portions of Pennsylvania, West Virginia, Kentucky, Virginia, Tennessee, and North Carolina.

Recruitment of seven seminary interns and eight new pastors for Appalachian congregations.

Providing an Orientation Seminar for 38 participants from nine denominations in 5 states, including North Carolina.

Recruitment and scholarship aid for continuing education of 18 Presbyterian pastors for the Appalachian Regional School in Morgantown, West Virginia.

Speaking to the ethical issues involving the effect of strip mining on flooding in Appalachia and the J.P. Stevens Controversy.

Monitoring the continuing preparation of the "Discovering the Bible with Children" church school curriculum.

Developing and printing a descriptive brochure on the work of CAM.

Adopting an official Constitution and ByLaws.

The work of CAM is carried out by the twenty-four board members assisted by a part time Coordinator and a part-time secretary, whose offices are located in Spencer, West Virginia. With new developments such as the Mission Consultation of the Presbyterian Church, U.S. and the new participation in CAM by the Christian Reformed Church, we have renewed hope and expectancy for continuing the work of enabling Synods, Presbyteries, and local congregations to carry out the work of mission and ministry in the Appalachian region. We are extremely gratified for the partnership and leadership of the Synod of North Carolina in this compelling challenge.

NORTH CAROLINA COUNCIL OF CHURCHES

Dr. Samuel S. Wiley, Executive Director

Pastors' Conference

The 1978 Pastor's Conference sponsored by the North Carolina Council of Churches at St. Joseph's AME Church in Durham on April 18 afforded ordained ministers from across the state the opportunity to hear and engage in dialogue with Dr. Lloyd R. Bailey and Dr. Roland E. Murphy of the Divinity School of Duke University on "Biblical Study and the Preaching Task". The planning committee for this stimulating event was headed by the Rev. Robert T. Young, Minister to the University. Two cassett tapes recording the lectures are available for $2.50 each from Council headquarters, P. O. Box 6637, College Station, Durham, NC 27708. Future plans for this annual conference will be considered by the Council's Commission on Christian Nurture in the light of its desire to provide continuing education for ministers.

House of Delegates

The new plan for a House of Delegates to succeed the former Assembly went into effect in April 1977 and a second meeting of the House was held last October. A design team headed by Vernol R. Jansen, Jr., General Secretary of the Presbyterian Synod of North Carolina, planned the third meeting held at Duke Divinity School on May 2, 1978. Pursuing a priority emerging from earlier meetings, the House dealt with the issue of "Racial Tensions in the Public Schools: Underlying Causes and Some Strategies for Solution", under the leadership of Dudley E. Flood, Assistant State Superintendent for Human Relations and Student Affairs, NC Department of Public Instruction. At this meeting the program of the Commission on Religion in Appalachia (CORA) was presented by its chairman, the Rev. Paul J. Albers of Chattanooga. At the Honors Luncheon that day the North Carolina Council of Churches received an Ecumenical Service Recognition Award from the National Council of Churches' Commission on Regional and Local Ecumenism, of which the Rev. Nathan H. VanderWerf is Executive Director. For the second time, Dr. H. Shelton Smith of Durham, one of the founders of the North Carolina Council of Churches, received the State Council's Distinguished Service Award for his continuing leadership in ecumenism. He first had the DSA conferred upon him in 1953 for foundational work going back as far as 1934. The Council's Communications Awards were presented to the Lexington Dispatch, to Creative Ministry Associates of Durham, and to radio stations WKIX(AM) and WYYD(FM) of Raleigh.

New vitality and strength had come to the North Carolina Council of Churches in 1977 through the membership of the Roman Catholic Diocese of Raleigh and Charlotte and The Community Church of Chapel Hill. Out of the first meeting of the House of Delegates emerged seven priorities which have been given to the Executive Board and the three program commissions for implementation. These are:

I. To encourage reforms in the court system of North Carolina which will result in speedier trials and more equal punishment for the same crimes.

II. To promote church efforts to heal racial tensions in public education.

III. To develop programs in child advocacy and in the prevention of child abuse.

IV. To promote alternatives to capital punishment.

V. To improve the conditions of our North Carolina institutions of correction.

VI. To promote equal rights for all citizens regardless of race, religion, status, sex, creed, or country of origin.

VII. To build climate of openness and cooperation between Council and denominational staffs.

Most of these directions were being pursued by the Council's program units and are given new impetus by the backing of the House. Commissions are also carrying out particular programs arising out of their own research of needs.

Commission on Christian Social Ministries

A new Criminal Justice Committee is working with representatives of the National Council of Churches to plan a hearing on criminal justice issues in North Carolina scheduled for July 18-19. The Office of Social Ministries, directed by the Rev. Collins Kilburn, is located at 110 Cox Avenue, Raleigh 27606. Particular attention is given to criminal justice issues such as sentencing, prison reform, and the death penalty. Work continues with the North Carolina Advisory Committee on Religious Ministry in Prisons and gratification is felt at the recent additions of nine new prison chaplains on a staff headed by Chaplain R.A.L. Walker. A conference on juvenile justice is being planned with Yokefellow Prison Ministry.

The Wilmington Ten has been a special concern of this Commission. Joseph Walker, Jr. of Greensboro heads a special task group which has made approaches to U.S. Attorney General Griffin Bell urging submission of an amicus curiae brief to the Federal court which is to review the case. Ten thousand copies of a paper entitled, "The Wilmington Ten: A Summary and a Call", were distributed and a new printing was required. The task group continues to advocate release of the Ten.

A Committee on Labor/Management Issues has been organized under the chairmanship of the Rev. Karey Gee of Wilson. A paper on the J.P. Stevens Union controversy published in early 1977 after an earlier committee's study, while not an official position paper of the Council, has served as a catalyst to stimulate study in several denominations of the issues in this area of concern.

The Equal Rights Amendment came near to approval in the North Carolina Legislature in 1977. The ERA Committee working for approval for 1979 is headed by the Rev. Cally Rogers-Witte of Raleigh.

The Migrant Ministry Committee, chaired by Sister Evelyn Mattern of Raleigh, has become quite active in a program of study, education, and advocacy. Legal aid for migrants has emerged as a primary need which churches might assist in meeting. Legal Services of North Carolina is establishing a migrant project which is being aided by the committee.

Sr. Mattern has prepared a three-page summary of findings and recommendations available from the Council's Raleigh office.

Legislative seminars have been planned for youth in the North Carolina Conference of The United Methodist Church and for the Board of Church and Society of the WNC United Methodist Conference. In addition to being in frequent contact with legislators and state officials about matters which are among the Council of Churches' legislative concerns, Mr. Kilburn continues to serve as Director and legislative agent for the State Council for Social Legislation.

Last March his office worked with the North Carolina Humanities Committee and the Center for the Study of Human Values in organizing a three-day conference on "Freedom and Equality in the American Economy".

With the Agricultural Extension Service of NCSU, the Cooperative Campus Ministry of NCSU, and the Baptist State Convention, this commission provided sponsorship for a seminar in Henderson on "The Church in the Changing Community".

The Office of Social Ministries in February aided in organizing an Advisory Committee on Drug and Alcohol Abuse to work with the North Carolina Department of Human Resources in helping to equip clergy to deal with related problems and issues.

Commission on Christian Unity

In recent years the major contribution of this commission to ecumenical expression in North Carolina has been the gathering of Cooperative Area Planning Conferences to draw together church officials with responsibility for mission in various areas of the state. Something like this was done in the Four-county Conference on Church and Society at Pembroke, then in the first Cooperative Area Planning Conference in the state's eastern counties. The experience proved to be productive and the idea was transplanted to the Western Piedmont and to the Blue Ridge areas. In May of 1977 and again in September seminars on land-use were held in Watauga County, the latter comming in time to be highly significant in relation to the flood which struck sixteen mountain counties on November 6. The Council of Churches has cooperated with Church World Service in response to this disaster and with the Western North Carolina Flood Committee which has set up an office in Asheville (809 Flat Iron Building) to help in long-range recovery efforts. The Rev. Richard G. Shelor of Black Mountain and the executive director represent the Council of Churches in this work.

This commission has plans to institute another Cooperative Area Planning Conference in the Research Triangle. Also it has been asked to prepare a paper on biblical and theological light on the problem of child abuse in support of the Commission on Christian Nurture. The Week of Prayer for Christian Unity will again be promoted next January.

Commission on Christian Nurture

In the past year a major thrust of this commission has been in Child Advocacy and Prevention of Child Abuse. Last September at Burlington an expanded meeting was held with experts and people interested in the field. Out of this grew

the present Task Force on Child Abuse appointed by our judicatory executives and headed by Sister Maria Rhoads of Raleigh. It will tie in with the State Task Force on Protective Services for Children and the Statewide Child Abuse and Neglect Public Awareness Campaign (SCANPAC). Sister Mary Beard of Raleigh is the Council's representative on the latter.

In the winter another Camp Directors' Training Retreat was held, this one being at Camp Laurel Ridge, the Moravian Camp and Conference Center near Laurel Springs in the Blue Ridge. Another such event will be held in '79.

This commission is effective in sharing opportunities across denominational lines, such as the Consultation on Camping of the Presbyterian Synod, the Symposium on Mid-Life Crises at Methodist College, Fayetteville, and the Moravian Training Conference for Professionals and Paraprofessionals Working with the Whole Family. The commission continues to look ahead toward an ecumenical ministry in community colleges. It maintains liaison with the planning group for Mental Retardation Sabbath/Sunday, an annual emphasis in November, and it has linkage in the North Carolina Family Life Council.

In the fall of 1976 the American Bible Society approached the Commission on Christian Nurture about making the Good News Bible known in this state. With the approval of the Council's Executive Board a coalition was formed which made it possible for judicatories not belonging to the Council of Churches to participate in the program which culminated last November, known as "Good News North Carolina: A Celebration of the Bible". The Rev. Terry W. Agner and the Rev. Darrell A. Monroe, Jr. played leading roles in this campaign to stimulate Bible reading and study. A significant exhibit of rare manuscripts and Bibles was made by the Rev. John L. Sharpe, III at Perkins Library at Duke University.

The General Committees on Public Relations and Business and Finance

With the loss of Mr. Monroe to Georgia the General Committee on Public Relations will be reorganized under new leadership. It has primary responsibility for the Richard Shelton Communications Awards to newspapers, radio stations, and TV stations deserving recognition. Next year denominational papers will be included in the program. A special need to be met in PR is an informational leaflet concerning the Council's work. The General Committee on Business and Finance reports support pledged from member bodies of $65,848.00 toward the 1978 budget of $68,872 with the balance to come from other sources. Judicatory allocations are up $10,014.00 over 1977, a fact which gives great encouragement.

Church Women United in North Carolina

Although CWU is a movement comprised of individual Christian women it continues in this state to be the women's department of the North Carolina Council of Churches, and in addition to its unique programs revolving around World Day of Prayer, May Fellowship Day, and World Community Day it renders tremendous support for two programs in which the Council of Churches is vitally interested, the Migrant Ministry and the Church World Service Clothing Appeal. The

President of the Church Women United in North Carolina becomes a Vice President of the Council of Churches, Mrs. D. K. Fry of Raleigh having succeeded Mrs. John W. Cobb in these important offices.

Church World Service - CROP

The establishment of the Carolina CROP Office in Durham has made possible a closer working relationship in the CWS Clothing Appeal and its Community Hunger Appeal, since the Council's office is nearby on the Duke East Campus. The Council's executive director, the Rev. Samuel S. Wiley, is a member of the State CROP Committee and also of the Church World Service Department Committee in New York. CWS-CROP make effective response to world hunger and disaster, and through their agency the North Carolina Council of Churches will be able to participate in domestic disaster preparedness.

Membership

Presently the North Carolina Council of Churches consists of twenty-seven judicatories of seventeen denominations, plus ten congregations holding individual membership. There are approximately 7,000 congregations in the member bodies, with 1,400,000 communicants.

Epilogue

Joel Gajardo has said, "As long as institutions administer charity we have not institutionalized justice". The North Carolina Council of Churches is dedicated not only to honoring Jesus Christ as Head of the Church which is His body and accepting Him as Savior of believers' souls but also to offering Him as healer of the ills of society, eagerly working and praying for the day when the systems of this world shall be redeemed by His love and justice.

Appendix D-7

Report of
MINISTRY GROUP IN PARTNERSHIP SERVICES

Dr. Robert C. Bankhead, Chairman

Our goal is to facilitate cooperative ministries which can best be accomplished through partnerships among the courts and program agencies of our church (or with ecumenical partners).

To accomplish this goal we will work through five closely inter-related and interfacing tasks:

1. We will provide quality leadership and consultant services, for such areas as:

Christian Education
Women's Work
Men's Work
Youth Ministries
Church Officer Development
Curriculum Promotion

2. We will develop further the North Carolina Resourcing System, identifying, cataloguing, stockpiling, and distributing both human and materials resources as are needed and feasible, in order that we might be responsive to requests of ministry groups of Synod, presbyteries, local churches, Synod institutions and ecumenical partners;

3. We will plan, conduct and evaluate training events, in collaboration with presbyteries and other constituencies, designing training strategies which can best be done in partnership, to meet identified needs;

4. We will initiate, facilitate and expedite mission strategies, in partnership with other judicatories and mission units, to enhance the total mission of the church, conducting research and planning, developing and sharing resources, for such areas as:

Evangelism
New Church Development
Urban Ministries
Resort Area Ministries
Services to persons with special needs
Ministries to persons from Appalachia
American Indians

5. We will strengthen communication, among the courts, their program agencies, the ministry groups, the Coordinating Council and presbytery councils, sharing information and data, and maintaining a constant dialogue to discover needs and strategies to meet those needs.

A Review of our Activities

To accomplish this goal, our work has been carried out primarily through designated work groups to which we have assigned specific tasks and responsibilities. These groups have met on numerous occasions to study and research their tasks, to make recommendations for completing their

responsibilities, and to carry out specific projects assigned to them. As a ministry group we have met twice in plenary sessions since the September meeting of Synod, on October 10, 1977 and on April 6, 1978 to evaluate tasks and projects as they were completed, to review progress reports and administer projects currently active and to plan strategies for future services, naming new task groups as needed.

1. To Provide Quality Leadership and Consultant Services

A. Staff

The Office of the Synod of North Carolina is staffed with professional leadership available for the comprehensive resourcing under the direction of the General Secretary. The Coordinator of Regional Resourcing and a Program Associate provide staff leadership and consultant services. Other professional staff of the Synod are available consistent with their particular skills. These include campus ministers, a special ministries director, a career counseling specialist and contracted services of shared presbytery staff.

B. Human Resources Data Bank

The human resource network of Synod includes Synod staff, presbytery staff, faculty and/or staff of Synod institutions, volunteers of the churches of the region and resource persons from government, business, education and other non-church fields. The Human Resources Index currently lists 57 topics on which consultants are available to presbyteries and congregations. Their skills and services are ordinarily procured through the Office of the Coordinator of Resourcing. Many of these persons contribute their services without charge, for expenses only; others require an honorarium. Specific terms are specified when the services are arranged.

Partnership Services has requested Council to appoint a work group of representatives of all ministry groups, to update and revise the Human Resources Data Bank Index.

2. To Develop Further the North Carolina Resourcing System

The General Assembly in 1977 directed that a consultation be convened to assess Resource System development since 1972 in light of the intentions of The Plan of Restructure and to recommend to the 1978 General Assembly ways, means and policies to realize more fully an effective, flexible, whole-Church Resourcing System.

In preparation for the Assembly Resourcing Consultation, two regional meetings were held in the Synod of North Carolina and data gathered from a variety of constituencies of the system, including partners and users. Research papers and responses were written including a brief history of resourcing in North Carolina, and a description of the North Carolina resourcing philosophy, to assess how well it has worked.

The Regional Meetings, on December 5, 1977, with selected leaders of local congregations, presbyteries, institutions and Synod's structures, and on January 9, 1978, with presbytery representatives, gave a clear affirmation of the North Carolina System of Resourcing. This was further affirmed by the

Assembly Resourcing Consultation, March 6-7, 1978.

Partnership Services is now engaged in strengthening the Resourcing System, attempting to carry out the implications of the Resourcing Consultation for North Carolina.

Through the Resource Center, materials are continually being identified and interpreted, primarily through The Presbyterian News. Materials reviewed are stocked for sale or alternate sources are identified. The Resource Center has been defined as a supplemental source for distribution of print materials, church supplies and alternative curriculum materials. Materials regularly carried in stock include 28 subject categories. A comprehensive Booklist has just been published detailing all materials the Resource Center regularly stocks. These materials are available by mail order.

Loan materials are available, including samples of both denominational program materials and alternative resources. The media library includes some 1,700 filmstrips, records, tapes, simulation games and learning kits.

3. To Plan, Conduct and Evaluate Training Events

The ministry group has been engaged in a number of widely varied training events. In the past synodal year, in partnership with other groups, Partnership Services has offered two Retirement Planning Seminars for ministers and Christian educators, a Second Conference on Correctional Systems, an Audio-Visual Preview, a Demonstration School in Christian Education, and a series of Seminars on College Recruitment. A Seminar on Death and Dying, a Consultation on Ministry with Aging, and a Seminar on Family Crisis Ministry have been offered in cooperation with Ministry Groups in Family Life and Care and Development of Church Professionals. Partnership Services endorsed plans for the Synod Men's Conference and assisted in resourcing for the event. The Synod Christian Education: Shared Approaches Planning Team conducted Update II in the fall to acquaint presbytery teams with new developments in cooperative educational strategy and curriculum resources. Models for presbytery curriculum previews were provided by the team in the spring. In partnership with the Synod of the Virginias, a Joint Youth Ministries Workshop for training presbytery teams was held at Massanetta Springs in February.

Attempting to identify specific needs for training, Partnership Services erected a major Leadership Training Task Force, composed of two representatives of each presbytery. After a careful survey and evaluation of needs identified by ministers, educators and laypersons of each presbytery, this work group has developed a training strategy for meeting these needs.

A Leadership Training Conference has been scheduled for July 23-28, 1978 at Lees-McRae College in Banner Elk. This conference is planned for the whole family, with special activities for children and youth. It is designed to provide training in specific leadership skills, with reviews of models and resources for local and presbytery leaders of particular ministries. There will be worship and recreation for all ages.

Two mini-conferences in Leadership Training are planned for the fall: October 6-8, 1978 at St. Andrews Presbyterian College, and for the spring: March 30-April 1, 1979 at Montreat. These conferences are designed as streamlined training events similar to the more extensive summer conference, and are located to be accessible to the extreme portions of the Synod.

The ministry group has adopted a recommendation that the Task Force be continued into 1979 instructing them to begin planning for the next year.

The Synod Men's Conference this year will be held June 23-25, 1978 at Lees-McRae College in Banner Elk. The theme is "Mission Possible" and will feature outstanding leaders, challenging men, families and congregations to engage in mission to restore confidence in public life, to share our plenty with the world's hungry, and to lift the moral quality of life.

In response to action by the Coordinating Council referring the proposal for a Synod Presbyterian Convention to Partnership Services, the ministry group authorized staff to conduct a thorough feasibility study. After careful review of the feasibility study, the ministry group has recommended to Council that presbyteries be encouraged to pursue the development of area conventions, rather than a Synod convention. The data complied by Synod staff in the feasibility study will be transmitted to presbyteries with an explanatory letter.

4. To Initiate, Facilitate and Expedite Mission Strategies

Through its work groups Partnership Services has begun several new ministry projects during the year.

A Resort Area Ministries Task Group has been named and has initiated a proposed strategy to gather and share data about needs and resources. The task group received a request for assistance by Albemarle Presbytery in establishing a Presbyterian Church on the Outer Banks. Partnership Services has endorsed this partnership in ministry with Albemarle Presbytery and referred the request to the Coordinating Council recommending approval of a grant of $5,000 from Research and Development Funds in each of the years 1979 and 1980, if funds are available.

A Youth Ministries Task Group has been named and assigned the task of developing proposals for regional strategies in youth ministry. The group has begun to inventory models for youth ministry among the presbyteries. Plans have been developed for a youth ministry course in the summer Leadership Training Conference. The chairperson of the Task Group was named to attend the General Assembly Youth Ministry Design Conference at Montreat in April.

A Task Group on Evangelism has been designated and assigned responsibility to study and propose strategies in evangelism, with special attention to "Risk Evangelism". A major report on evangelism is anticipated in 1979.

Partnership Services has approved and requested from the Coordinating Council approval of our participation in a Survey of Organized Recreation Programs in Church Settings in

cooperation with the National Recreation and Parks Association.

In partnership with the Ministry Group on Family Life, Partnership Services has named representatives to a Task Group on Ministry to Apartment Dwellers.

5. To Strengthen Communication

Initial efforts to build communication linkages with presbytery councils are being renewed with members of the ministry group requested to continue conversations in their respective presbyteries in order to identify needs, interests and concerns.

In the formation of task groups a conscious effort has been made to appoint representatives from presbyteries or persons able to communicate knowledgeably regarding the needs and concerns of their constituency.

Third, task groups have been requested to take positive steps to contact and gather information from presbytery staff, ministers and persons knowledgeable in specific fields in the preparation of their reports and in making proposals for action or events. It is hoped this will give a solid data base for the work of the group.

Other strategies of communication are being explored.

Recommendations

1. We request the Synod of North Carolina to authorize the celebration of the Lord's Supper at summer conferences.

2. We recommend that the report of this ministry group be adopted by the Synod.

Appendix D-8

Report of
MINISTRY GROUP ON WOMEN

Mrs. John W. McQueen, Chairperson

This year has seen a change in the name to the Ministry Group on Women by vote of Synod's Coordinating Council with the intention of broadening representation to more nearly include the concerns and contributions of all 60,000 women of the Synod. A proposal before Synod at this meeting provides for membership on the ministry group for presidents of the Women of the Church of each of the seven presbyteries and three ministers of the Synod, as before, but will add two representatives of Church-employed women and the Synod appointed member of the General Assembly's Committee on Women's Concerns and one representative-at-large of Presbytery Task Forces on Women's Concerns. Guidelines on structure and responsibilities have been presented to Synod's Coordinating Council.

New structures for participation of women in the work of presbyteries are in process in several presbyteries. At present all but two have organized Task Forces on Women's Concerns in their structure. One presbytery has set up a Permanent Committee on Women of the Presbytery; another is considering such a step. All are increasingly aware of the need for cooperative relationships with every group in the presbytery structure involving women, as well as sharing in the achievement of presbytery goals. All Synod's goals are basic to the planning and activities of Synod's Ministry Group on Women.

Women in congregations have primary concern for strengthening local church program by teaching in the Church School, leading youth groups and serving on Sessional committees, as well as promoting Bible study and emphases of the General Assembly in monthly circle meetings. In some cases, circles have become Care Groups through which the Session keeps in touch with families and individuals, every name on the church roll being assigned to a circle listing. Women in many small churches have provided "the slender thread that holds us together" during months and even years of being without a regular minister. Many are enriching the worship of the congregation by making banners, Advent wreaths and a Chrismon tree for use in church sanctuaries. Honorary Life Memberships in the Women of the Church of the Synod have been awarded to 126 members of local churches, adding $2,600 to scholarships available to young people in the presbytery in which the church is located. Though North Carolina ranks second to last among the synods in women serving as church officers, the percentage has risen to 11.0 for Ruling Elders and 12.7 for Deacons since 1975. Forty-eight percent of the churches in North Carolina reported no women elders and a smaller percentage no women deacons in their 1977 statistical report.

Women in training continue to grow in number through retreats, conferences, and workshops beyond the local congregation. Each presbytery offers instruction in districts for the various responsibilities of programs chairpersons of personal faith and family life, Christian community action, leadership and resources and ecumenical mission and relations.

Emphasis is also given to interests such as parenting, duties of church officers, banner-making, etc. One presbytery sponsored a day-long gathering attended by 125 women elders, deacons, and ministers and led by Mrs. Sara B. Mosely, chairperson of the General Assembly Mission Board. They also paid expenses for four persons to attend the Conference for Singles at Montreat. Annual meetings of the Women of the Church were attended by an average of around 500 women in each of the presbyteries for the purpose of reporting work done, presenting studies and projects for the year to come, and providing inspiration and fellowship. Presidents of the Women of the Church of each presbytery have provided outstanding leadership of the work of presbytery WOC councils and in preparation of these annual meeting programs. The 1977 North Carolina Women's Conference was attended by 850 women under the leadership of Mrs. Edward Renegar of Bryson City and a staff including women from each presbytery. Held at Montreat in 1977, the location for 1978 has been changed to Lees-McRae College in Banner Elk because of other conference scheduling at Montreat and the hope of attracting women from small churches due to the lower cost. The ministry group continues to sponsor monthly helps for Circle Bible Study leaders written by Rev. and Mrs. Stewart Ellis and published in The Presbyterian News. Special attention is being given to the support of women ministers now in service and those in seminaries preparing for the ministry as their number continues to increase, urging congregations to include them in pulpit exchanges and as candidates for filling vacant pulpits.

Women in outreach have significantly touched thousands of lives through service projects too numerous to detail. Ministry to those in jails and prisons, to the aging and the hungry, to victims of fire and flood, to hospital and nursing home patients, and to families in crisis are included in every local and presbytery report. One church alone provided 530 hours of volunteer work for a county Christian ministry. Budgets reflect financial support of presbytery and Synod institutions for adults and children, as well as schools and colleges. The three-fold birthday objective for 1977 received $55,727.74 from North Carolina women. Scholarships for college and seminary students are provided, one presbytery helping 18 young people, in addition to the 15 WOC Synod scholarships awarded. World outreach is indicated by clothing and White Cross hospital supplies sent through Church World Service, health kits and blankets through Church Women United, and special offerings and other gifts through the Division of International Missions, PCUS. Worthy of mention is the 5 X 10 foot banner depicting the colors and symbols of the Christian faith made by the women of Asheville Presbytery and sent to the Rev. and Mrs. Lardner Moore for use in the chapel of Yodogawa Christian Hospital in Osaka, Japan, as "a reminder, teacher and reinforcer of the spoken Word".

The Ministry Group on Women met in June and November of 1977 and on February 22-23, 1978 with a full attendance. At the latter meeting it was voted to present the following recommendations to the Synod of North Carolina:

1. That Synod request presbyteries to make the presidents of the Women of the Church of the Presbytery an integral part of Presbytery Councils;

2. That an opportunity to report to Synod be given Synod's representative to the Assembly Committee on Women's Concerns;

3. That events which speak to the problem of sexism be planned within each presbytery;

4. That the churches of the Synod prayerfully consider and seek women seminarians and ministers as pastors for vacant churches, summer interns, pulpit supply and pulpit exchange;

5. That Synod approve the serving of the Sacrament of Communion at the North Carolina Women's Conferences at Lees-McRae College in June, 1978.

Appendix E

Report of
THE WILLIAM BLACK HOME, INC.

Mr. Gunnar Nielsen, Chairman

1977 saw a continued increase in the use of the William Black Home facilities outside of the regular conference season and, as usual, an almost consistent full occupancy rate during the season. The solid growth in the off-season use is certainly encouraging but the rate of growth is slow though steady and this should be cause for concern. Even now, after three full years of off-season use, this facet of our operation can barely cover its expenses. One reason for this may be the lack of meeting facilities connected with the William Black Home. A small church group wishing to hold a retreat using the Home will have to contract with an outside agency, either the Montreat Association or the Montreat-Anderson College, for space to hold meetings and conduct Worship Services and this, to some degree, tends to diminish the attractiveness of the William Black Home.

Another reason may be lack of information regarding the Home. This should be corrected with the informative brochure which was prepared by Dr. T. H. Spence and which has been printed and is ready for distribution. Dr. Spence has compiled a wealth of information regarding the founding of William Black Home and its early history and condenses it into an interesting and attractive brochure.

For several years the Board of Trustees has discussed a name change. It was generally felt that the word "Home" in the name was detrimental calling up a vision of an old folks home or similar institution, yet the Board wished to retain the name of William Black, honoring the founder. At its annual meeting last fall the Board of Trustees approved a name change from The William Black Home to The William Black Lodge. A request for Synod approval of this change is before the proper committees and if acted upon favorably then the change can be effected immediately.

No major repair expenses were incurred during 1977 but maintenance and minor repairs still ran over $1,500, an expense that can be expected to increase year by year as labor and other costs continue to rise. To provide for major repairs the Board voted to set aside $3,599 annually in a reserve fund to be drawn upon for this purpose. The Board also authorized the Rev. Richard Shelor, chairman of the finance committee, to request permission from Synod to conduct a major fund drive with the main purpose of enabling the Home to retire its debt to Synod at an early date. The repayment of this debt constitutes a major part of the net revenue from operations and is of major concern to the Board.

The net income from operations in 1977 was, as expected, slightly less than the previous year but was still sufficient to discharge all current obligations and set aside a sum for major repairs and refurbishing. In view of the continuing inflation it was felt that a rate increase was unavoidable and the Board took the opportunity to consolidate the rates at the same time. Instead of the confusing system of different rates for in-season and off-season use as well as for members of North Carolina Synod, other Presbyterians and

non-Presbyterians, the Board voted to adopt a uniform rate system for all persons of $16 a day including three meals. Though this represents a relatively large increase for some it is still less than most similar accommodations charge for bed alone.

With a consolidated rate system, distribution of our promotional brochure, and the change in name, the Board is confident that the use of the facilities at the William Black Home will continue to increase both in and off-season and if a solution to the lack of meeting facilities can be found, a 10 month or even 12 month season with near full occupancy may not be too far off.

STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS

Year Ended December 31, 1977

Cash balance, January 1, 1977	
Checking Account	$ 1,965.27
Savings and Certificates	21,031.94
	22,997.66
Receipts	
Interest earned	1,473.33
Operation of William Black Home	9,000.00
Miscellaneous	.27
Total Cash Available	33,471.26
Disbursements	
Loan Payment	5,000.00
Interest expense	3,600.00
Professional fees	250.00
Insurance and bonding	1,225.81
Travel expenses	474.20
Utilities	293.00
Bonuses	275.00
Office supplies	2.00
Total Disbursements	11,120.01
Cash balance, December 31, 1977	22,351.25
Cash balances, December 31, 1977	
Checking	534.99
Savings and Certificates	21,816.26
	$22,351.25

Appendix F
Report of
TRUSTEES OF THE McCALLUM TRUST FUND

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1977.

The Trustees received the audit of said Trust Fund made by Archibald K. Lovin, C.P.A. of Red Springs, NC, showing the assets of the Trust Fund, and the income and expenses of the Trust for the year ending December 31, 1977.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of Item viii under the will of the late A. T. McCallum was $17,738.71.

A check in the sum of $17,738.71 is being sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

TO ORPHANAGES - $5,912.90 to be distributed as follows:

70% of $5,912.90 to Barium Springs Home for Children, Barium Springs, NC	$ 4,139.02
30% or $1,773.88 to be divided equally between the following orphanages:	
To Bachman Memorial Home, Inc., Cleveland, Tennessee	443.47
To The Children's Home of Abington Presbytery, Wytheville, Virginia	443.47
To Grandfather Home for Children, Banner Elk, NC	443.47
To The Presbyterian Home for Children, Black Mountain, NC	443.47
Total for Orphanages	$ 5,912.90

TO SCHOOLS IN THE MOUNTAINS - $5,912.91 to be distributed as follows:

33 1/3% to Glade Valley School, Glade Valley, NC	$ 1,970.97
33 1/3% to Lees-McRae College, Banner Elk, NC	1,970.97
33 1/3% to Montreat-Anderson College, Montreat, NC	1,970.97
Total for Schools in the Mountains	$ 5,912.91

TO MISSIONS - $5,912.90 to be distributed as follows:

50% of $5,912.90 to Synod's Church Extension Home Missions	$ 2,956.45
50% of $5,912.90 to GEB Division of International Mission, Atlanta, Georgia	2,956.45
Total to Missions	$ 5,912.90

Total to be Distributed	$17,738.71

Rev. Joseph C. McCutchen
Dr. Robert Croom
Mr. Frank McDonald, Business Manager
Mr. Ben A. White

Appendix G

Report of
PRESBYTERY OF ASHEVILLE

The Presbytery of Asheville respectfully makes to the Synod of North Carolina in session at Queen's College, June 6-7, 1978, the following report for the year ending December 31, 1977.

As of December 31, 1977, the Presbytery of Asheville consists of thirty-five churches, fifty ministers, fourteen candidates for the Gospel Ministry, and 8,762 communicants.

The following changes are reported:

Ministers Received:

Jerry G. Robinson, Congaree, June 30, 1977

Ministers Deceased:

B. Hoyt Evans, October 29, 1977

Pastoral Relations Established:

Jerry G. Robinson, Brevard-Davidson River, July 10, 1977
*Howard G. Shockley, West Asheville, January 30, 1977

*Note: Mr. Shockley was received into Asheville Presbytery December 12, 1976, but was installed as pastor, January 30, 1977.

Pastoral Relations Dissolved:

B. Hoyt Evans, Brittains Cove, October 29, 1977

D. Edward Renegar
Stated Clerk

Report of
PRESBYTERY OF FAYETTEVILLE

May 1, 1977 - April 30, 1978

Summary: 123 ministers; 7 candidates; 125 churches

Ministers Received:

T. E. Blackwell, J. A. Robinson, M. H. Johns, D. C. Hambrick, F. C. Wilkinson, D. B. Kerr, J. C. Mackorell, M. J. Mills, C. C. Schooley, A. B. Drake, Paul R. Snell

Ministers Dismissed:

James Banbury, Concord
Fred Hill, Highlands
D. B. Thomson, Mobile
C. E. Kirkpatrick, Mecklenburg
W. E. Pauley, Shenandoah
T. J. Plott, Orange
J. P. Sample, Concord
L. B. McKeithen, Mecklenburg
J. J. Milam, Concord
Daniel E. Hale, Hanover

Ministers Retired:

Vance Baucom

Ministers Deceased:

James M. Appleby
Robert B. Rock

Churches Organized:

Southview

Churches Dissolved:

Ashworth
Comfort

Pastoral Relationships Established:

T. E. Blackwell, Ellerbe First
D. H. Rodgers, III, Benson, Unity
R. F. Dean, Bensalem
D. E. Hardman, II, Macedonia
H. E. Johns, Manly, Vass
R. C. Evans, Sunnyside
F. C. Wilkinson, White Hill
D. B. Kerr, West End
W. A. Johnson, Southview
A. B. Drake, Vaughn Memorial
P. R. Snell, Candor

Pastoral Relationships Dissolved:

Fred Hill, Ashworth, Big Rockfish
D. B. Thomson, Vaughn Memorial
C. E. Kirkpatrick, MacPherson
W. E. Pauley, Mt. Pisgah
T. J. Plott, Jackson Springs
J. P. Sample, St. Andrews
L. B. McKeithen, Highland
J. J. Milam, Sherwood
Daniel E. Hale, Cameronian

Candidates Received:

Rosalind Banbury, Examination
Frank C. Beck, Examination
Samuel L. Hall, Examination
D. H. Rodgers, III, Transfer
R. F. Dean, Transfer
D. E. Hardman, Transfer
H. E. Johns, Transfer
R. C. Evans, Transfer

Candidates Dismissed:

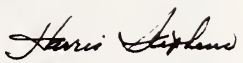
David Wells, Transylvania Union

Candidates Dropped:

Ralph D. Richardson

Candidates Ordained:

D. H. Rodgers, III
R. F. Dean
D. E. Hardman
H. E. Johns
R. C. Evans
W. A. Johnson



J. Harris Stephens
Stated Clerk

Report of
PRESBYTERY OF MECKLENBURG

Ministers Received:

Robert J. McMullen, Jr., Atlanta, February 22, 1977
Charles E. Kirkpatrick, Fayetteville, September 27, 1977
Thomas L. Shields, Jr., October 16, 1977, Ordained, Candidate under care of Mecklenburg Presbytery
Charles Timothy Carriker, October 2, 1977, Ordained, Candidate under care of Mecklenburg Presbytery
F. Clyde Pratt, Honorably Retired, Savannah Presbytery, September 27, 1977

Ministers Retired:

J. Arthur Beard, March 31, 1977
John R. MacKinnon, June 30, 1977
James S. Mann, September 1, 1977
A. Merrell Keith, December 31, 1977
William B. Ward, December 31, 1977

Pastoral Relationships Established:

Robert J. McMullen, Jr., Sugaw Creek, February 22, 1977
Charles E. Kirkpatrick, Locust, September 27, 1977
Thomas L. Shields, Jr., Ridgecrest, October 16, 1977
Charles Timothy Carriker, Evangelist-Brazil, October 2, 19
Fred R. McAlister, Jr., Third
Robert E. Johnston, Executive Director Presbyterian Family Life Center, November 15, 1977

Pastoral Relationships Dismissed:

Frank C. Wilkinson, Fayetteville, July 31, 1977
Eldon D. Wadsworth, Concord, August 31, 1977
David C. Hambrick, Jr., Fayetteville, June 28, 1977
Javan W. Reid, Jr., San Francisco UPCUSA, June 28, 1977
James A. Cannon, Charleston, January 18, 1977

Ministers Deceased:

S. Monroe Busch, March 5, 1977
John A. Carriker, April 3, 1977

Pastoral Relationships Dissolved:

J. Arthur Beard, Locust, March 31, 1977
James A. Cannon, First Union, January 18, 1977
David C. Hambrick, Jr., Military Chaplain, June 28, 1977
James R. MacKinnon, Executive Director Presbyterian Family Life Center, June 30, 1977
Rod C. Shoemaker, Trinity, September 15, 1977
Eldon D. Wadsworth, Hopewell, August 31, 1977
Frank C. Wilkinson, Calvary, July 31, 1977
Fred R. McAlister, Jr., Associate Presbyter, Mecklenburg Presbytery, November 1, 1977
A. Merrell Keith, Turner-Siler Churches, December 31, 1977
William B. Ward, Covenant, December 31, 1977

Report of
PRESBYTERY OF WILMINGTON

The Presbytery of Wilmington respectfully reports for the year ending December 31, 1977 that the presbytery consists of the following: Ministers, 74; Candidates, 4; Communicants, 12,707; Churches, 78.

The following changes are reported:

Ministers Received:

Benney E. Gurley, Pee Dee, May 27, 1977
Thomas M. Byrd, Pee Dee, September 27, 1977
W. Arnold Pate, Hanover, July 28, 1977

Ministers Dismissed:

William P. Brown, Congaree, November 28, 1977

Ministers Deceased:

D. Lee Williamson, April 26, 1977

Ministers Divested, Dropped, Deposed:

John D. Stitt, Divested w/o Censure, May 27, 1977

Ministers Honorably Retired:

B. Frank Hall, June 30, 1977
Preston C. Oliver, June 2, 1977

Pastoral Relationships Established:

Benney E. Gurley, Chadbourn, June 12, 1977
Thomas M. Byrd, Jacksonville First, November 6, 1977
John Gordon Williams, Trinity, October 23, 1977

Pastoral Relationships Dissolved:

B. Frank Hall, Pearsall Memorial, June 30, 1977
William P. Brown, Acme, November 13, 1977

Churches Dismissed to Other Presbyteries:

Tabor City, January 1, 1977

Candidated Received:

John Gordon Williams, Atlanta, September 27, 1977

Candidates Ordained:

John Gordon Williams, October 23, 1977

James B. Tubbs
Stated Clerk

Appendix H

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the presbyteries in the State of North Carolina. It has the duties and powers specified by the Book of Church Order, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the Book of Church Order.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. FG-17-5

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order Newly Revised.

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with FG 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by

the Church Session. A church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the Synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the Book of Church Order and the Standing Rules of the Synod. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occuring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of Moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of Moderator at the next stated meeting of Synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

B. Clerks

3:5. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties

hereinafter enumerated, for a term of three years; eligible for re-election.

3:6. As Stated Clerk, the General Secretary shall serve in accordance with provisions of Book of Church Order and Standing Rules of Synod.

3:7. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

3:8. He shall mail, in advance of Synod, copies of reports, together with copies of the program, to all commissioners to Synod.

3:9. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed Minutes of the General Assembly, and a copy of Alexander's Digest, Millard's Digest, (Robert's Rules of Order, etc.)

3:10. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

3:11. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

3:12. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

3:13. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the statistical reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

3:14. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for each meeting; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

3:15. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

3:16. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

3:17. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the regional judicatory which are non-programatic and relate directly to the court are assigned to specific committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by the moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggered, and eligible to serve one additional term. Will function as defined in the Book of Church Order.

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may acrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2 The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Spring Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbyery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393).

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members and members shall serve for terms of four years. A Trustee (Director) may be re-elected for one additional four year term, after which he shall ordinarily be ineligible for re-election for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill vacancies hereafter annually occuring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the Synod.

A. Membership

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of constituent strength of the respective presbyteries, but each presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the Moderator, the General Secretary, the Coordinator of Regional Resources and the chairman of the Staff Cabinet.

B. Term of Office

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who has served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. Officers

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice-Chairman shall be elected for a similar term which shall expire in the alternate year. The General Secretary shall serve as secretary to the Council.

D. Meetings

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) To act for the Council between meetings of

the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited financial reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all

requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The Staff Cabinet shall meet at least twice annually and shall provide advice and council to Synod's Council. The Staff Cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Ministry Groups of the Council

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2. All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3. The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such additional professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the Plan of Restructure of the General Assembly. (Minutes of the 112th General Assembly, Part 1, 102 & 104)

10:4. As a principle of management, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the court and it shall perform those duties required by the Book of Church Order. Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have resposibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All institutions, boards and agencies of Synod shall clear through the Council all request for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5 Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

12:8. In the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council is empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Attendance shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each members shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod. Ordinarily an institution entertaining Synod shall be paid for each representative in attendance be-

ginning with the first meal served and for lodging. This shall also apply to those guests of Synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent presbyteries from beyond the bounds of Synod since the last Stated Meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

13:8. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Article Fourteen: Records

14:1. The records of committees, council or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

Appendix I

TREASURER'S REPORT
Synod of North Carolina
Statement of Receipts and Disbursements
January 1, 1977 to December 31, 1977

I. BENEVOLENCE FUNDS

A. Summary of Cash Receipts

1. From the Presbyteries:

	Acceptances	Actual Income
Albemarle	39,780.00	41,846.29
Asheville	30,000.00	30,812.69
Concord	225,452.00	226,360.66
Fayetteville	150,672.00	150,672.00
Mecklenburg	290,000.00	290,000.01
Orange	258,830.00	259,252.61
Wilmington	70,000.00	70,000.00
TOTAL	$1,064,734.00	$1,068,944.26

Distribution to Budget of Synod:

		Budget	Distribution
13.18	Union Theological Seminary	140,000.00	140,000.00
15.07	St. Andrews Presbyterian College	160,000.00	160,000.00
9.42	Queens College	100,000.00	100,000.00
6.13	Davidson College	65,000.00	65,000.00
7.54	Barium Springs Home for Children	80,000.00	80,000.00
11.78	The Presbyterian Home, Inc.	125,000.00	125,000.00
1.19	North Carolina Council of Churches	12,500.00	12,500.00
2.95	Presbyterian News	31,300.00	31,300.00
2.07	Media Ministries	22,000.00	22,000.00
9.62	Regional Resourcing System	102,148.00	102,148.00
7.86	Counseling Ministries	83,500.00	83,500.00
12.72	Campus Ministries	135,000.00	135,000.00
.47	CORA/CAM	5,000.00	5,000.00
100.00		$1,061,448.00	$1,061,448.00

A. SUMMARY OF CASH RECEIPTS (continued)

2. From Designated Mission Budget Causes:

Presbyterian News		
Subscriptions	$ 30.00	
Inserts	968.95	$ 998.95
Regional Resourcing System		
Registrations		1,899.73
Counseling Ministries		
Fees	37,001.27	
Teaching	4,993.30	
Travel Reimbursements	1,382.36	
Awareness '77 Project	2,225.80	
St. Andrews Presbyterian College	5,833.31	
		51,436.04
Campus Ministries		
Rent from Duke Student Center	6,000.00	
Shared Staff-Concord Presbytery	416.66	6,416.66
All Causes		
McCallum Trust	2,746.26	
T.L. Wilson Trust Fund	419.30	
Hutchinson Fund	276.81	
Durham Lane Fund	422.24	
Gillespie Fund	721.43	
W.L. Richardson Trust Fund	3,115.50	
		7,701.54
Total from Other Sources		68,452.92
TOTAL RECEIPTS TO BUDGETED BENEVOLENCE FUNDS		$1,137,397.18

B. SUMMARY OF DISBURSEMENTS

	Twelve-Month Disbursements	Budget
MEDIA MINISTRIES (TRAV)		
Salaries	16,976.33	
Temporary Staff and Consultants	2,775.00	
FICA, Employer's Portion	993.16	
Employees Annuity Fund	844.80	
Group Insurance	355.67	
"Sunday School of the Air" Production	3,828.21	
Other Productions	556.25	
Supplies	1,337.44	
Travel	623.51	
Continuing Education	15.00	
Office Equipment-Rental	54.30	
Postage	814.97	
Telephone	609.60	
Occupancy Cost	1,500.00	
Total Media Ministries	$ 31,284.24	$ 22,000.00
PRESBYTERIAN NEWS		
Salaries	7,365.24	
FICA, Employer's Portion	430.75	
Employees Annuity Fund	811.80	
Group Insurance	610.22	
Postage	9,458.92	
Publicity Material	979.36	
Striplisting Cost	4,209.60	
Printing	13,745.18	
Special Supplies	165.12	
Travel	32.93	
Total Presbyterian News	37,809.12	31,300.00
THE PRESBYTERIAN HOME, INC.	*124,803.47	*125,000.00
BARIUM SPRINGS HOME FOR CHILDREN	**77,589.00	**80,000.00

* Plus contributions sent directly to Home $ 196.53

** Plus contributions sent directly to Home $2,411.00

B. SUMMARY OF DISBURSEMENTS

	Twelve-Month Disbursements	Budget
REGIONAL RESOURCING SYSTEM		
Salary of Coordinator	$ 20,252.31	
Salaries of Specialists	14,807.54	
Shared Staff, Synod Participation, Asheville, Albemarle	9,695.75	
Ministers Annuity Fund	4,024.34	
Group Insurance	1,502.55	
Telephone	1,867.54	
Postage	1,428.00	
Travel	3,993.97	
Office Supplies	3,361.00	
Subscriptions, Dues	137.35	
Continuing Education	149.50	
Moving Expense	691.10	
Occupancy Cost	1,800.00	
Conferences and Training Events:		
Collegiate Legislative Seminar	1,891.53	
Consultation on Aging	138.25	
Conference on Correctional Systems	1,863.70	
Conference on Death and Dying	340.45	
Resourcing Consultation	2,489.72	
Women's Conferences	581.95	
Men's Conferences	878.81	
Pastor's Seminars-Stewardship	588.00	
-Family Crisis	1,252.54	
Demonstration Schools	1,307.06	
Youth Ministry Workshop	55.20	
Retirement Planning Seminar	612.14	
Planned Giving Seminar	78.99	
General Assembly Commissioners Workshop	636.88	
Child Abuse Seminar	259.69	
College Recruitment Education Project	25.13	
Consultation on Evangelism	119.70	
Projects:		
"Keeping the Promise" Slide set	1,655.81	
"Good News, North Carolina!"	1,737.83	
Cooperative Career Development Network	800.00	
Audio Visual Catalog	935.72	
Materials for Loan Distribution	526.96	
Joint Hunger Project	7,000.00	
J.P. Stevens Study Packet	244.72	
Christian Education: Shared Approaches	1,856.22	
Pembroke Area Ministry	4,000.00	
Research and Development	279.44	
TOTAL	$ 95,867.39	$102,148.00

B. SUMMARY OF DISBURSEMENTS (continued)

	Twelve-Month Disbursements	Budget
COUNSELING MINISTRIES		
Institutional Ministries at Butner:		
Salary of Director	$ 15,488.92	
Salary of Secretary	2,480.00	
Ministers Annuity Fund	1,863.36	
FICA, Employer's Portion	161.99	
Group Insurance	695.88	
Office Supplies	26.00	
Postage	107.05	
Office Equipment Maintenance	85.77	
Conference and Visitors	25.00	
Telephone	36.54	
Total of Butner Institutional Ministries	$ 20,970.51	$ 20,200.00
Appalachian Counseling Center	$ 2,026.00	$ 2,026.00
Career and Personal Counseling Centers:		
Salary of Director	18,010.54	
Salaries of Professional Staff	43,420.10	
Salaries of Clerical Staff	20,910.85	
FICA, Employer's Portion	3,412.12	
Ministers Annuity Fund	4,725.96	
Employees Annuity Fund	1,765.33	
Group Insurance	3,343.35	
Part-time Employees	50.00	
Office Supplies and Printing	1,552.99	
Postage	804.08	
Telephone	2,304.75	
Staff Travel	3,690.45	
Subscriptions and Dues	637.50	
Conference and Visitors	437.77	
Occupational Materials	615.39	
Psychometric Materials	1,735.73	
Discretionary Fund	229.48	
Teaching-Reimbursement	2,746.65	
Professional Development	526.50	
Aid Training Workshops	28.08	
Awareness '77 Project	790.89	
Building Insurance & Liability	494.12	
Office Equipment Maintenance	61.53	
Moving Expense	254.90	
Rent	350.00	
Total of Counseling Centers	$112,899.06	$111,300.00
TOTALING COUNSELING MINISTRIES	$135,895.57	$133,526.00

B. SUMMARY OF DISBURSEMENTS (continued)

		Twelve-Month Disbursements	Budget
CAMPUS MINISTRIES			
UNC-Chapel Hill			
Salary of Minister	$17,169.50		
Administrative Staff	3,172.00		
FICA, Employer's Portion	185.56		
Ministers Annuity Fund	2,065.56		
Group Insurance	716.25		
Program	3,500.00	$ 26,808.87	$ 25,335.00
NCSU-Raleigh			
Salary of Minister	16,161.15		
Administrative Staff	3,100.00		
FICA, Employer's Portion	181.35		
Ministers Annuity Fund	1,944.24		
Group Insurance	715.23		
Program	3,000.00	25,101.97	25,800.00
UNC-Greensboro			
Salary of Minister	16,161.51		
Administrative Staff	750.00		
FICA, Employer's Portion	43.87		
Ministers Annuity Fund	1,944.24		
Group Insurance	712.53		
Program	3,000.00		
Building Insurance	272.43	22,884.22	22,260.00
ECU-Greenville			
Salary of Minister	15,000.68		
Ministers Annuity Fund	1,802.40		
Group Insurance	709.72		
Program	3,000.00		
Building Insurance	141.67		
Property Taxes	70.87		
Continuing Education	101.50	20,826.84	21,000.00
Winston-Salem			
Salary of Minister	2,451.85		
Ministers Annuity Fund	486.06		
Group Insurance	16.65		
Program	1,688.00	4,642.56	20,255.00
Fayetteville State University		2,500.00	2,500.00
UNC-Charlotte		8,400.00	8,400.00
UNC-Wilmington		4,500.00	4,500.00
Duke University		7,500.00	7,500.00
Western Carolina University, Cullowhee		1,600.00	1,600.00
A&T University, Greensboro		1,250.00	1,250.00
NCCU-Durham		2,500.00	2,500.00

B. SUMMARY OF DISBURSEMENTS (continued)

	Twelve-Month Disbursements	Budget
CAMPUS MINISTRIES, continued		
Other		
Building Maintenance, Duke Center	$ 2,117.86	
Building Insurance	284.82	
Total	$130,917.14	$135,000.00
ST. ANDREWS PRESBYTERIAN COLLEGE	160,000.00	160,000.00
QUEENS COLLEGE	100,000.00	100,000.00
UNION THEOLOGICAL SEMINARY IN VIRGINIA	140,000.00	140,000.00
DAVIDSON COLLEGE	65,000.00	65,000.00
NORTH CAROLINA COUNCIL OF CHURCHES	13,125.00	12,500.00
PRESBYTERIAN COALITION ON APPALACHIAN MINISTRY	5,000.00	5,000.00
General Account Disbursements		
Ministry Groups of the Council:		
Women's Work	1,439.52	
Care and Development of Church Professionals	1,491.20	
Church and Society	1,860.52	
Communication and Stewardship	1,032.39	
Family Life	735.39	
Partnership Services	1,647.10	
Interdenominational Cooperation	1,451.39	
Higher Education	1,455.18	
Total Ministry Groups	$11,112.69	
Audit	2,750.00	
Stewardship Brochure	1,236.30	
TOTAL GENERAL ACCOUNT DISBURSEMENTS	$15,098.99	

II. OPERATIONS OF THE OFFICE OF SYNOD

A. SUMMARY OF CASH RECEIPTS

	Actual Income	Budget
1. Per Capita Assessment from the Presbyteries:		
Albemarle	$ 5,240.00	$ 5,239.00
Asheville	4,819.10	4,695.10
Concord	19,548.00	19,548.00
Fayetteville	12,414.05	12,414.00
Mecklenburg	18,748.40	18,748.00
Orange	20,739.00	20,739.00
Wilmington	6,855.20	6,855.00
	$ 88,363.75	$ 88,238.00
2. Other Sources		
Interest on Deposits	7,760.55	5,000.00
Occupancy Income	3,300.00	
Sales Tax Refund	1,750.00	
A&R Committee expense reimbursement	400.00	400.00
Synod Registration	1,789.00	
Miscellaneous (reimbursement of postage, copies, etc.)	2,231.33	
	$ 17,231.43	$ 5,400.00
TOTAL RECEIPTS TO SYNOD'S OFFICE	$105,595.18	$ 95,038.00

B. SUMMARY OF DISBURSEMENTS-SYNOD'S OFFICE

	Disbursements	
Administrative:		
Salaries	$ 42,615.89	$ 53,000.00
Insurance-Group Life, Hospitalization, Workmen's Compensation	2,040.98	1,900.00
Employee's Annuity Fund	4,403.52	6,360.00
Social Security, Employer's Portion	2,352.14	3,100.00
Office Supplies	2,435.19	2,228.00
Postage	1,428.00	2,750.00
Telephone and Telegraph	1,829.00	2,000.00
Travel Expense	3,604.81	1,800.00
Subscriptions	102.40	50.00
Maintenance-Office Equipment	941.55	1,000.00
New Equipment Purchases	1,338.42	500.00
Audit	750.00	750.00
Cost of Synod Meeting	11,220.13	3,000.00
Printing of Minutes and Blue Book of Synod	5,095.50	5,000.00
Council and Court Committees	11,054.34	4,000.00
Housing Allowance	5,000.00	5,000.00
Discretionary Fund Disbursements	200.00	-0-
Sales Tax	2,120.43	-0-
Continuing Education	706.38	-0-

B. SUMMARY OF DISBURSEMENTS-SYNOD'S OFFICE (continued)

	Disbursements	Budget
Building:		
Insurance (Fire, Glass, Liability, etc.)	$ 396.20	$ 1,000.00
Grounds Upkeep	161.36	100.00
Maintenance and Janitorial Supplies	1,524.66	1,500.00
Electricity and Water	5,145.31	3,500.00
Building Equipment-New	1,475.00	-0-
TOTAL DISBURSEMENTS OF SYNOD'S OFFICE	$ 107,741.21	$ 95,038.00

III. SPECIAL FUNDS

A. SUMMARY OF RECEIPTS

		Twelve-Month Actual Income
Church and Manse Loan Fund		
Loan Payments	$40,235.44	
Dividends	170.00	$ 40,405.44
Permanent Fund		
Loan Payments	37,960.83	
Dividends	951.44	38,912.27
Stultz Fund		
Loan Payments		17,230.00
Joint Hunger Project		14,000.00
Wiley Fund for Retired Ministers		
Dividends		2,124.40
Wharton Bequest		
Loan Payment		276.18
TOTAL SPECIAL FUNDS RECEIPTS		$ 112,948.29

B. SUMMARY OF DISBURSEMENTS

Church and Manse Loan Fund	
Loans to Churches	85,000.00
Catechism Awards	51.00
Eva and Bessie McKay Scholarship Fund	1,200.00
TOTAL SPECIAL FUNDS DISBURSEMENTS	$ 86,251.00

IV. RESOURCE CENTER

A. SUMMARY OF CASH RECEIPTS

		Twelve-Month Actual Income
1. From Book Sales Including Sales Tax:		
January	$17,728.39	
February	28,922.01	
March	16,951.51	
April	14,643.25	
May	33,530.29	
June	11,513.11	
July	6,915.25	
August	7,144.03	
September	5,786.42	
October	5,949.17	
November	7,744.07	
December	13,612.92	$170,440.42
2. From Honorary Life Memberships		3,705.00
Total		$174,145.42

B. SUMMARY OF DISBURSEMENTS

Salaries	8,461.12
Salaries (temporary)	241.43
FICA, Employer's Portion	494.62
Life Membership Awards	1,305.00
Inventory	125,990.38
Freight on Incoming Inventory	2,204.86
Freight (outgoing)	51.85
Sales Tax Collected and Remitted	3,815.99
Refunds	37.67
Travel	75.58
Supplies	1,044.83
Group Insurance	6.96
Postage	3,471.00
Telephone	1,830.00
Total	$149,002.29

SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS
January 1, 1977 to December 31, 1977

A. BENEVOLENCE CAUSES	Distribution	Disbursements	1977 Account Balance
Union Theological Seminary	$ 140,000.00	$ 140,000.00	$ -0-
St. Andrews Presbyterian College	160,000.00	160,000.00	-0-
Queens College	100,000.00	100,000.00	-0-
Davidson College	65,000.00	65,000.00	-0-
Barium Springs Home for Children	80,000.00	80,000.00*	-0-
The Presbyterian Home, Inc.	125,000.00	125,000.00*	-0-
North Carolina Council of Churches	12,500.00	13,125.00	(625.0
CORA/CAM	5,000.00	5,000.00	-0-
The Presbyterian News	31,300.00	37,809.12	(6,509.1
Media Ministries (TRAV)	22,000.00	31,284.24	(9,284.2
Regional Resourcing System	102,148.00	95,867.39	6,280.6
Counseling Ministries	83,500.00	84,459.53	(959.5
Campus Ministries	135,000.00	130,917.14	
Non-budgeted receipts and disbursements	17,016.88	15,098.99	1,917.8
Plus excess budgeted receipts and budget distribution	7,496.29		7,496.2
TOTAL BENEVOLENCE RECEIPTS AND DISBURSEMENTS	$1,085,961.14	$1,083,561.41	$2,399.
B. OFFICE OF SYNOD	105,595.18	107,741.21	(2,146.
C. SPECIAL FUNDS	112,948.29	86,251.00	26,697.
D. MATERIALS RESOURCE CENTER	174,145.42	149,002.29	25,143.
TOTAL 1977 CASH RECEIPTS	$1,478,650.03		
TOTAL 1977 CASH DISBURSEMENTS		$1,426,555.91	
BALANCE CHANGE			$52,094

* Includes contributions sent directly of $2,411.00 and $196.53, respectively.

SPECIAL FUNDS
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS

	Beginning Balance	Current Year Transactions	Closing Cash Balance
CHURCH AND MANSE LOAN FUND	$68,890.75		
Loan Payments		$40,235.44	
Dividends		170.00	
New Loans		85,000.00	
			$24,296.19
PERMANENT FUND	(49,757.38)		
Loan Payments		37,960.83	
Dividends		951.44	
			(10,845.11)
STULTZ FUND	25,313.66		
Loan Payments		17,230.00	42,543.66
WHARTON FUND	26,285.30		
Loan Payments		276.18	
			26,561.48
WILEY FUND	18,326.65		
Dividends		2,124.40	
			20,451.05
McKAY ESTATE FUND	6,392.98		
Disbursement		1,200.00	
			5,192.98
CATECHISM FUND	6,431.00		
Payment of Awards		51.00	
			6,380.00
JOINT HUNGER PROJECT FUND	-0-		
Receipts		14,000.00	14,000.00

CLOSING CASH BALANCES

CASH ON HAND:		
Petty Cash-Synod Office	$ 75.00	
Imprest Funds-Guidance Program	1,404.72	
Cash on Deposit-Wachovia Savings and Checking	$341,946.94	$343,426.66
CASH BALANCES AS PER FUNDS:		
General Operating Fund	156,579.17	
Imprest Funds-Guidance	1,404.72	
Petty Cash-Synod Office	75.00	
Church and Manse Fund	24,296.19	
Permanent Fund	(10,845.11)	
Wharton Fund	26,561.48	
Stultz Fund	42,543.66	
McKay Fund	5,192.98	
Wiley Fund	20,451.05	
Campus Christian Life Campaign Fund	19,316.27	
Synod Foundation Faculty Fund	32,325.44	
Permanent Advisory Committee on Higher Education	1,222.65	
Retired Ministers Fund	579.21	
Widows of Presbyterian Ministers	2,843.95	
Joint Hunger Project Fund	14,000.00	
Catechism Awards	6,380.00	
Presbyterian Synod Office-Building Sign	500.00	
		$343,426.66

FUND BALANCE

Statement of Condition
December 31, 1977

Church and Manse Fund		
Cash on Deposit	$ 24,296.19	
Loans Receivable	244,260.14	
Securities	3,284.38	$271,840.71
Permanent Fund		
Cash on Deposit	(10,845.11)	
Loans Receivable	128,172.89	
Securities	10,985.40	128,313.18
Stultz Fund		
Cash on Deposit	42,543.66	
Loans Receivable	39,835.89	82,379.55
Wharton Fund		
Cash on Deposit	26,561.48	
Loans Receivable	4.00	26,546.48
McKay Fund		
Cash on Deposit	5,192.98	5,192.98
Wiley Fund		
Cash on Deposit	20,451.05	
Loans Receivable	24,387.47	
Secruities	26,946.00	81,784.52
Materials Resource Center		
Cash Balance	(33,638.79)	
Accounts Receivable	46,166.05	
Inventory	66,783.52	79,310.78
Campus Christian Life Campaign Fund		19,316.27
Synod Foundation Facility Fund		32,325.44
Permanent Advisory Committee on Higher Education		1,222.65
Retired Ministers Fund		579.21
Widows of Presbyterian Ministers		2,843.95
Joint Hunger Project Fund		14,000.00
Catechism Awards		6,380.00
Presbyterian Synod Office-Building Sign		500.00
Imprest Funds-Guidance Program		1,404.72
Petty Cash-Synod's Office		75.00
General Operating Fund		$156,579.17

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Adkins, Mrs. Lee W., 104 Ann Ruston Dr., Reidsville 27320.....Church and Society Ministry Group

Akers, John M., 1102 Belvedere Dr., Gastonia 28052.....Trustee of Synod

Allison, James R., 2130 Ferncliff Rd., Charlotte 28211.....Presbyterian Home Trustee

Anderson, Mrs. H. Perrin, 669 Hempstead Place, Charlotte 28207 .Queens College Trustee

Andrews, Mrs. Claude, 209 St. John St., Tarboro 27886.....Family Life Ministry Group

Armfield, Mrs. Britt, 510 Country Club Dr., Greensboro 27408.....Bills and Overtures Committee, Chairman, Presbyterian Foundation

Ascough, Mrs. Leonard, 2505 Dalrymple Rd., Sanford 27330.....Presbyterian Foundation

Barney, Mrs. John E., 615 Candlewood Dr., Greensboro 27403.....Barium Springs Trustee

Bailey, Dr. Donald E., 214 York Rd. Greenville 27834.....Higher Education Ministry Group, Bills and Overtures Committee

Bauer, Mrs. Joyce P., P.O. Box 2874, Durham 27705.....Stated Clerk and Central Treasurer of Orange Presbytery Attendance Committee

Beegle, Dr. John, Box 66, Rt. 68, Cullowhee 28723.....Higher Education Ministry Group

Beery, Mrs. W. B., III, 1919 Brookhaven Rd., Wilmington 28401 .Union Theological Seminary Trustee

Belk, Mrs. Thomas M., 115 E. Trade St., Charlotte 28202.....St. Andrews Presbyterian College Trustee

Bell, Mrs. L. H., Sr., 3218 Fielding Pl., Greensboro 27405...Women's Ministry Group

Bell, Mrs. Victor E., Jr., 3332 Granville Dr., Raleigh 27609.....St. Andrews Presbyterian College Trustee

Bencini, William S., 801 Club Dr., High Point 27262.....Barium Springs Trustee

Berhnardt, G. Alex, 1839 Morganton Blvd., SW, Lenoir 28645.....St. Andrews Presbyterian College Trustee

Best, Mrs. Marcellus J., 1504 E. Walnut, Goldsboro 27530.....Family Life Ministry Group

Blevins, Villard C., 713 Second Ave. N.E., Conover 28613.....Family Life Ministry Group

Bleynat, John A., Rt. 1, Box 209, Valdese 28690.....Presbyterian Foundation, Nominating Committee

Blythe, Miss Sarah Locke, 4787 Woodlark Lane, Charlotte 28211...Bills and Overtures Committee

Blizzard, Herman, P.O. Box 503, Wrightsville Beach 28480.....Communication and Stewardship Ministry Group

Boney, Charles H., 2105 Gillette Dr., Wilmington 28401.....William Black Home Trustee

Boney, Charles H., Jr., 2105 Gillette Dr., Wilmington 28401...Family Life Ministry Group

Boney, Mrs. Sion A., 725 Hood Place, Greensboro 27408.....St. Andrews Presbyterian College Trustee

Boseman, Mrs. James, 107 Parkwood Dr., Wilmington 28401.....Care and Development of Church Professionals Ministry Group

Bracey, Mrs. Duncan, Jr., 807 N. Webb St., Selma 27576.....William Black Home Trustee

Brewer, Mr. Joe B., Jr., 3819 Woodlawn Rd., Rocky Mount 27801..Communication and Stewardship Ministry Group

Butler, John E., 6024 Carden Dr., Charlotte 28212.....Interdenominational Cooperation Ministry Group

Byrd, Dr. J. William, 225 York Rd., Greenville 27834.....Presbyterian Home Trustee

Calhoun, Mr. D. M., Box 761, Elizabethtown 28337.....Presbyterian Home Trustee

Calfee, Dr. John D., 4109 Weaver Dr., Raleigh 27612.....Interdenominational Cooperation Ministry Group

Carlson, Inness, 1707 Azalea Dr., Wilmington 28401.....Partnership Services Ministry Group

Carswell, Robert G., 314 Sherwood Forest Rd., Winston-Salem 27104..Presbyterian Home Trustee

Chandler, Mr. Joseph B., Jr., Box 1166, Elizabethtown 28337.....St. Andrews Presbyterian College Trustee

Childers, Mrs. J. C., 1 Childers Ct., Lexington 27292.....Presbyterian Home Trustee, Presbyterian Foundation

Coble, Mrs. Robert M., 1500 Raleigh Rd., Wilson 27893.....Partnership Services Ministry Group

Creech, William S., 1321 Robinhood Dr., High Point 27260.....Communication and Stewardship Ministry Group, Coordinating Council

Creech, Mrs. V. Herman, P.O. Box 1159, Tarboro 27886.....Women's Ministry Group

Cromartie, Mrs. Peter, 214 Hillside Ave., Fayetteville 28301....Women's Ministry Group

Croom, Dr. A. B., 1311 Robin Hood Rd., High Point 27260.....Presbyterian Home Trustee

Croom, Dr. Robert, Maxton 28364.....McCallum Estate Trustee

Davis, Mrs. Thomas, 306 Mayflower Dr., Greensboro 27403.....Presbyterian Home Trustee

Dean, Rayburn H., 33 Briarwood Rd., Asheville 28804.....Union Theological Seminary Trustee

Dearman, Mrs. John, 409 Augusta Dr., Statesville 28677.....Women's Ministry Group

Decker, Rodger W., St. Andrews Presbyterian College, Laurinburg 28352.....Church and Society Ministry Group

Drake, Dr. Joseph T., P.O.Box 543, Davidson 28036.....Church and Society Ministry Group

Duckwall, Miss Ann, 1341 North Sixth St., Albemarle 28001.....Presbyterian Home Trustee

East, William, 1228 Irving St., Winston-Salem 27103.....Chairman, Communication and Stewardship Ministry Group

Elliott, Samuel C., Sr., 3134 Landerwood Dr., Charlotte 28210..Partnership Services Ministry Group

Fansler, Mrs. F. I., 407 Rightmyer Rd., Roanoke Rapids 27870...Presbyterian Foundation

Fesperman, Mrs. Howard, 1112 Meadow Lane, Charlotte 28205.....Family Life Ministry Group

Fetterman, Lewis, 704 Raleigh Rd., Clinton 28328.....Nominating Committee

Fisk, Miss Marian, P. O. Box 35, Greenville 27834.....Women's Ministry Group

Fleming, Mrs. Valerie, Box 745, Newbold St., Fayetteville 28301 ..Barium Springs Trustee

Frazier, W. Earle, Barium Springs 28010.....Executive Director, Barium Springs Home for Children

Fuller, Marion, 4709 Rembert Dr., Raleigh 27612.....Presbyterian Home Trustee

Gettys, Mr. Brice, 1408 Griffith Rd., Monroe 28110.....Church and Society Ministry Group

Givens, Richard M., 1129 Norland Rd., Charlotte 28205.....Partnership Services Ministry Group

Gladstone, Mrs. W. E., 707 S. Ridge St., Southern Pines 28387 ..Family Life Ministry Group

Godfrey, Mrs. Philip L., Rt. 10 Box 460 S, Charlotte 28213.....Women's Ministry Group

Graham, Mrs. Charles E., Rt. 1, Linwood 27299.....Coordinating Council

Graham, Judge William E., Box 888, Raleigh 27602.....Union Theological Seminary Trustee

Greeson, Mrs. Henry, Jr., Route 11, Box 509, Greensboro 27410....Presbyterian Home Trustee

Grier, Joseph W., Jr., 1100 Cameron Brown Bldg., Charlotte 28202.....Chairman, Board of Trustees Queens College

Grier, R. D., P. O. Box 427, Statesville 28677.....Presbyterian Foundation

Harkey, Mrs. Henry L., 3807 Foxcroft Rd., Charlotte 28211.....Coordinating Council, Resolutions and Thanks Committee

Harper, F. Gwyn, 225 4th St., NW, Hickory 28601.....Union Theological Seminary Trustee

Harper, Mr. James S., 2306 Raeford Rd., Fayetteville 28305.....Presbyterian Home Trustee

Harrell, Beemer, Drawer 1787, Hickory 28601.....William Black Home Trustee

Harris, James J., Johnston Bldg, Charlotte 28202.....Union Theological Seminary Trustee

Hartzog, Mrs. H.G., Jr., 2909 Hostetler Rd., Raleigh 27609.....Barium Springs Trustee

Hawkins, Gerald G., 4204 Azalea Dr., Raleigh 27612.....Higher Education Ministry Group

Henson, Mr. Garnett, 3008 University Dr., Winston-Salem 27104....Higher Education Ministry Group

Hinkle, H.O., 24 Williams Circle, Lexington 27292.....Presbyterian Foundation
Hohman, William F., 360 Arbor Rd, Winston-Salem 27104.....St. Andrews Presbyterian College Trustee
Holderness, Mrs. Nancy, 805 S. Howard Circle, Tarboro 27886.....Nominating Committee
Holt, Ralph, Jr., P.O. Box 1757, Burlington 27215.....St. Andrews Presbyterian College Trustee
Hudson, Karl G., Jr., 2416 White Oak Rd., Raleigh 27609.....Union Theological Seminary Trustee
Huffines, Mrs. B. E., 2152 Echo Lane, Wilmington 28401.....Women's Ministry Group
Hughs, Mrs. Carswell, 2714 Sherwood Ave., Charlotte 28207.....Queens College Trustee
Hunter, Ernest B., 2315 Selwyn Avenue, Charlotte 28202.....Coordinating Council
Inscoe, Mrs. L.S., 313 Walton Rd. Morganton 28655.....Barium Springs Trustee
Jansen, Vernol R., Jr., P.O. Box 10785, Raleigh 27605.....General Secretary and Stated Clerk, Trustee of Synod, Rules Committee
Johnson, Badger, Jr., Turnpike Rd., Laurinburg 28352.....Communication and Stewardship Ministry Group
Johnson, Mrs. James L., Jr., 808 Northwest Blvd., Newton 28658....Coordinating Council
Johnson, Mrs. Lawrence, Forest Hills, Aberdeen 28315.....Barium Springs Trustee
Johnson, Mrs. Marian, 410 Westwood Dr., Chapel Hill 27514.....Coordinating Council
Johnson, Mrs. Phifer, Rt. 1, Box 699, Mooresville 28115.....Coordinating Council
Johnson, William Stacey, 140 Riding Lane, Southern Pines 28387.Communication and Stewardship Ministry Group
Johnston, Dr. Frontis W., Davidson College, Davidson 28036.....Coordinating Council, Interdenominational Cooperation Ministry Group
Jones, Halbert, P.O. Box 352, Laurinburg 28352.....St. Andrews Presbyterian College Trustee
Jones, Mrs. Mac F., 1912 Knollwood Dr., Wilmington 28401.....Women's Ministry Group
Jones, Mrs. Raoul, 30 Mayfair Dr., Candler 28715.....William Black Home Trustee
Jones, Dr. Robert B., 1952 Hillsboro Rd., Wilmington 28401.....William Black Home Trustee, St. Andrews Presbyterian College Trustee, Partnership Services Ministry Group
Keel, James, P.O. Box 1435, Rocky Mount 27801.....Trustee of Synod
Keith, Mrs. Blannie, Rt. 1, Box 230, Cameron 28326.....Church and Society Ministry Group
King, Mrs. James A., 1409 Hathaway Rd., Raleigh 27608.....Barium Springs Trustee
Kiser, M. J. Lyman, 3105 Beaufort, Raleigh 27609.....Presbyterian Foundation

Kuykendall, Mr. James, 1610 Coventry Rd., Charlotte 28211....Bills and Overtures Committee
Lamb, Thomas H., 52 Edgemont Rd. Asheville 28801.....Coordinating Council
LaRoque, Mrs. W. D., 1704 Sunset Avenue, Kinston 28501.....Coordinating Council
Leath, Mrs. MacLean, 1307 Robinhood Rd., High Point 27260.....Presbyterian Home Trustee
Lee, Mrs. Denton, 104 South Third St., Smithfield 27577.....Coordinating Council
Leopold, Albert D., P.O. Box 2537, Charlotte 28201.....Central Treasurer, Mecklenburg Presbytery
Longest, Mrs. B. B., 107 E. Center, Rose Hill 28458..... Women's Ministry Group

McAnally, Mrs. Lon, 209 Midland Dr., Asheville 28808.....Barium Springs Trustee
McKeithen, A. Ward, 1029 Coddington Place, Charlotte 28211.....Queens College Trustee
McKinney, Mrs. Myrna, 525 Country Club Dr., Fayetteville 28301.....Coordinating Council
McLeod, Mrs. E. S., 623 Kildee Dr., Lexington 27292.....William Black Home Trustee
McLeod, Miss Martha, Rt. 1, Aberdeen 28315.....Partnership Services Ministry Group
McMakin, Wilson, Rt. 1, Box 364-A, Black Mountain 28711.....Coordinating Council
McMillan, Alex, 754 Museum Dr., Charlotte 28207.....Union Theological Seminary Trustee
McNeill, Mrs. Frank, 311 Elm St., Aberdeen 28315.....Family Life Ministry Group
McQueen, Mrs. Sally, P.O. Box 1665, Statesville 28677.....Coordinating Council, Women's Ministry Group, Chairman
Mack, Edward J., 2323 Princess Ann, Greensboro 27408.....Chairman, St. Andrews Presbyterian College Trustees
Mackie, Mrs. H. S. 403 West Fifth Avenue, Gastonia 28053.....Coordinating Council
MacLean, Mr. Hector, 221 N. Elm St. Lumberton 28358.....St. Andrews Presbyterian College Trustee
Marrow, Mrs. J. C., 1003 Main St., Tarboro 27886.....Barium Springs Trustee
Mebane, Mrs. G. Allen, 908 Forest Hill Dr., High Point 27262.....Family Life Ministry Group
Miller, Mrs. Murray A., 25 Redwood Rd., Asheville 28804.....Presbyterian Home Trustee
Minnick, Mrs. Harold E., 126 Oakland Dr., Black Mountain 28711...Women's Ministry Group
Moore, Mrs. Ansley, 724 Azure Ct., Laurinburg 28352.....William Black Home Trustee
Moore, Mrs. Larue, 610 Holiday Rd., Gastonia 28052.....William Black Home Trustee
Morgan, James L., Rt. 1, Laurel Hill 28351.....Union Theological Seminary Trustee
Mullis, William F., 926 Cherokee Rd., Charlotte 28207.....Trustee of Synod
Myers, Charles F., 2005 Granville Rd. Greensboro 27408.....Union Theological Seminary Trustee
Neely, Mrs. Richard E., Hwy 401 N, Raeford 28376.....Barium Springs Trustee

Nielsen, Gunnar, 1250 Cambridge Dr., Gastonia 28052.....Chairman, William Black Home Trustees

Nisbet, Lawton, c/o Interstate Securities Corp, Greenville 27834.....Barium Springs Trustee

O'Banion, Ernest J., Box 867, High Point 27261.....William Black Home Trustee

Osborne, Mrs. Kenneth, 1606 Pepper Hill Rd., Greensboro 27407.....Interdenominational Cooperation Ministry Group

Patton, Sam R., 11 Zephys Dr., Asheville 28806.....Barium Springs Trustee

Perdew, William E., 1707 Chestnut St., Wilmington 28401.....Higher Education Ministry Group

Perkinson, Alvin P., St. Andrews Presbyterian College, Laurinburg 28352.....President, St. Andrews Presbyterian College

Peters, R. Brooks, Jr., 1012 Panola St., Tarboro 27886.....Presbyterian Home Trustee

Pope, William, Mooresville 28115.....President, Barium Springs Trustees

Preyer, Mrs. Norris W., 2028 Roswell Ave., Charlotte 28207....Barium Springs Trustee

Preyer, W.Y., Jr., 700 Dover Rd., Greensboro 27408.....Bills and Overtures Committee, Prebyterian Home Trustees

Pruden, Mrs. Everett, Forest Hill Dr., Shelby 28150.....Barium Springs Trustee

Ragan, George W., 711 Carolina Ave., Gastonia 28052.....Presbyterian Home Trustee

Ramseur, Mrs. Jack H., Rt. 1 Woodside, Lincolnton 28092.....Nominating Committee

Randolph, Mr. John, 237 W. Park Dr., Morganton 28655.....Barium Springs Trustee

Reese, Herbert, 1963 Ontario St., Greensboro 27403.....Communication and Stewardship Ministry Group

Reynolds, J. Paul, 1813 Azalea Dr., Wilmington 28401.....Care and Development of Church Professionals Ministry Group, Records Committee

Roberts, Dr. William M., 1305 Lutz Ave., Raleigh 27607.....St. Andrews Presbyterian College Trustee, Higher Education Ministry Group

Robinson, Joseph H., 2423 Lemon Tree Lane, Charlotte 28211.....St. Andrews Presbyterian College Trustee

Rogers, Mrs. Gayle, 2234 Westminster Place, Charlotte 28207...Queens College Trustee

Rose, Charles G., Jr., 215 Hillside Ave., Fayetteville 28301....Trustee of Synod

Ruddock, Miss Sue, P. O. Box 1, Belmont 28012.....Care and Development of Church Professionals Ministry

Ruth, H. L., Jr., Rt. 8, Box 970, Lumberton 28358.....Queens College Trustee

Sessler, Williard M., 15 Robin Hood Rd., Asheville 28804.....Communication and Stewardship Ministry Group

Shepard, Col. Norman C., Jr, P. O. Box 62, Smithfield 27577...Communication and Stewardship Ministry Group

Short, Richard A., P.O. Box 2007, High Point 27261.....Executive Director, Presbyter Home, Care and Development of Church Professionals Ministry Group

Shultz, Dr. Larry, St. Andrews Presbyterian College, Laurinburg 28352.....Church and Society Ministry Group

Slater, Joseph E., Jr., 1509 Tryon Rd., New Bern 28560.....Communication and Stewardship Ministry Group

Sloan, Dr. David B., Jr., 2216 S. Cantebury, Wilmington 28401...Barium Springs Trustee

Snowdon, Sam, 721 King St., Laurinburg 28352.....Coordinating Council

Spoon, L. P., Jr., 3110 Cullman St., Charlotte 28206.....Barium Springs Trustee

Springer, Mr. Allen H., P.O. Box 1212, Black Mountain 28711.....Church and Society Ministry Group

Stevens, Dr. John G., 71 Woodbury Rd., Asheville 28804.....Higher Education Ministry Group

Stevens, Mrs. John G., 71 Woodbury Rd., Asheville 28804.....Church and Society Ministry Group

Stone, Mrs. W. S., P. O. Box 65, Stoneville 27048.....Presbyterian Foundation

Stowe, S. P., Jr., P.O. Box 1157, Belmont 28012.....Coordinating Council

Sullivan, W.H., Jr., 3922 Starmount Dr., Greensboro 27410.....President, Presbyterian Home

Swaim, Mrs. Wilborn S., 351 Richmond Rd., Salisbury 28144.....Union Theological Seminary Trustee, Presbyterian Foundation

Swift, Mrs. Donald E., P.O. Box 365, Pinehurst 28375.....Higher Education Ministry Group

Thompson, Mrs. Billie R., Rt. 3 Box 290, Charlotte 28210.....William Black Home Trustee

Tinga, I. John, Rt. 1, Box 253-B, Castle Hayne 28429.....Interdenominational Cooperati Ministry Group

Trexler, Charles B., 2101 Bucknell Ave., Charlotte 28207.....Queens College Trustee

Tubbs, Mrs. James B., 2166 Echo Lane, Wilmington 28401.....Presbyterian Home Trustee, Bills and Overtures Committee

Vickers, Miss Ann, 6100 Sardis Rd., Charlotte 28211.....Care and Development of Churc Professionals Ministry Group

Walker, D.J., Jr., Box 581, Graham 27252.....Trustee of Synod

Warmath, John T., 307 Kimberly Dr., Greensboro 27410.....St. Andrews Presbyterian College Trustee

MINISTERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Anderson, Tom B., 508 W. Davis St. Burlington 27215.....Queens College Trustee

Anderson, William R., 40 Church St., Asheville 28801.....Executive Secretary, Central Treasurer of Asheville Presbytery, Attendance Committee, Chairman, Higher Education Ministry Group

Bankhead, Robert C., P.O.Box 2179, Wilmington 28401.....Director of Leadership and Resources Wilmington Presbytery, Chairman Partnership Services Ministry Group

Barksdale, James P., "E" at Eighth St., N. Wilkesboro 28659...Care and Development of Church Professionals Ministry Group Chairman

Bledsoe, Lewis W., Rt. 2, Box 350-B, Charlotte 28210.....Records Committee

Brearley, Ladson M., Rt. 1, Box C-64, Hamlet 28348.....Communication and Stewardship Ministry Group

Burns, Robert., III, 303 E. St. James St., Tarboro 27886.....Queens College Trustee, Higher Education Ministry Group

Butler, James C., P.O.Box 911, Monroe 28110.....Partnership Services Ministry Group

Calhoun, Lawrence G., Rt. 3, Box 75, Wilmington 28401.....Church and Society Ministry Group

Carpenter, George C., 3501 W. Market St., Greensboro 27403.....Partnership Services Ministry Group

Carter, Charles R., P.O.Box 5445, High Point 27262.....Partnership Services Ministry Group

Carter, George D., Box 1751, 305A College St., Morganton 28655.....Family Life Ministry Group

Cochran, Joseph R., Jr., P.O.Box 35, Greenville 27834.....Stated Clerk, Central Treasurer and Executive Secretary of Albemarle Presbytery, Attendance Committee, Care and Development of Church Professionals Ministry Group

Coker, Roy W., Rt. 1., Pineville 28134.....Coordinating Council

Covington, Frank, P.O.Box 826, Laurinburg 28352.....Higher Education Ministry Group

Craig, Kenneth P., 1600 Mallard Creek Church Rd., Charlotte 27213.Care and Development of Church Professionals Ministry Group

Dail, John R., P.O. Box 1137, Burgaw 28425.....Partnership Services Ministry Group

Davis, C. Grier, 87 Sherwood Drive, Asheville 28804.....Presbyterian Home Trustee

Davison, Frank A., 514 Tremont Park, Lenoir 28645.....Willaim Black Home Trustee
Dennison, Ralph E., Jr., Morven Presbyterian Church, Morven 28119.Communication and Stewardship Ministry Group
Dudley, Harold J., 2726 Anderson Dr., Raleigh 27608.....Presbyterian Foundation
Dysard, William A., 5601 Tuckaseegee Rd., Charlotte 28208.....Bills and Overtures Committee
Eichelberger, Hugh L., P.O.Box 8216, Asheville 28804.....Bills and Overtures Committee
Elliott, Charles D., P.O. Box 205, Pollocksville 28573.....Coordinating Council. Resolution and Thanks Committee Chairman
Ellis, Stewart, P.O. Box 68, Cameron 28326.....Womens Ministry Group
Evers, Pansie, Rt. 4, Box 34, Siler City 27344.....Womens Ministry Group
Farmer, Thomas K., P.O. Box 1311, Rocky Mount 27801.....Union Theological Seminary Trustee
Frye, J. Bruce, St. Andrews Presbyterian College, Laurinburg 28352 .Communication and Stewardship Ministry Group
Flora, Joseph W., Rt. 2, Box 619. Greensboro 27405.....Bills and Overtures Committee
Gardner, A. Allen, Jr., 40 Church St., Asheville 28801.....Nominating Committee, St. Andrews Presbyterian College Trustee, Rules Committee
Garrison, David Q., P.O. Box 821, Wendell 27519.....Barium Springs Trustee
Gordon, William N., 406 N. Waverly, Farmville 27828.....Church and Society Ministry Group
Haley, John A., 2821 Park Rd., Charlotte 28209.....Coordinating Council
Hall, B. Frank, 2819 Chestnut, Wilmington 28401.....Moderator
Hambrick, David C., Jr., 421 Lookout Place, Fayetteville 28301.....Family Life Ministry Group
Hamilton, Thomas H., Box 3376, Kinston 28501.....Higher Education Ministry Group
Hay, Edward C., P. O. Box 2041, Wilmington 28401.....St. Andrews Presbyterian College Trustee, Higher Education Ministry Group
Hellmuth, Barton L., 1416 Bolton St., Winston-Salem 27103.....Family Life Ministry Group
Hendricks, Rudolph, 2516 S. Tryon St., Charlotte 28203.....Coordinating Council
Herring, Billy H., Box 52, Godwin 28344.....Family Life Ministry Group
Hix, Douglas W., 327 W. Church St., Laurinburg 28352.....Nominating Committee
Hobson, John R., P. O. Box 477, Sanford 27330.....Coordinating Council

Holden, Thomas J., P.O. Box 855, Carolina Beach 28428.....Assistant Clerk
Holder, Fred C., 2831 N. Sharon Amity Rd., Charlotte 28205.....Union Theological Seminary Trustee, Coordinating Council
Holderness, James B., Box 1444, Shelby 28150.....Records Committee, Chairman Church and Society Ministry Group
Holt, Brian H., Rt. 2, Box 134, Tarboro 27886.....Women's Ministry Group
Hope, Samuel R., 305 E. Main St., Durham 27701.....Coordinating Council
Hughs, G. Carswell, 200 West Trade St., Charlotte 28202.....Higher Education Ministry Group, Barium Springs Trustee
Hyde, Hal, Jr., P. O. Box 509, Southern Pines 28287.....Partnership Services Ministry Group, Coordinating Council
James, Robert J., 1830 Queens Road Charlotte 28207.....Stated Clerk, General Presbyter Mecklenburg Presbytery, Attendance Committee
Jenkins, David B., 1101 E. Ash St., Goldsboro 27530.....Coordinating Council
Johns, Mary H., 205 E. New Hampshire Ave., Southern Pines 28387...Coordinating Council
Kercher, Paul, 1550 16th Ave. Circle, NW, Hickory 28601.....Communication and Stewardship Ministry Group
Kesterson, Jefferson T., 1101 Bradford Dr., Charlotte 27208.....Church and Society Ministry Group
Kimrey, Timothy. Rt. 2, Box 104, Chapel Hill 27514.....Church and Society Ministry Group
Kirkland, Joseph B., Jr., 200 Magnolia St., Winston-Salem 27103.Coordinating Council
Koesy, Sheldon F., 1002 Pinecrest St., Williamston 27892.....Partnership Services Ministry Group
Lamberth, Clements E., Jr., P. O. Drawer 129, Barium Springs 28010..Stated Clerk and Executive Secretary of Concord Presbytery, Attendance Committee
Ligon, Cheves K., 4637 Tim Rd., Winston-Salem 27106.....Partnership Services Ministry Group
Lindsay, David S., 200 W. Trade St., Charlotte 28202.....Family Life Ministry Group, Bills and Overtures Committee
McAlpine, John R., III. P.O. Box 726, Henderson 27536.....Union Theological Seminary Trustee
McCann, Jerry C., 2300 S. Chapman St., Greensboro 27403.....Interdenominational Cooperation Ministry Group
McChesney, James, Jr., 5316 Maple Ridge Rd., Raleigh 27609.....William Black Home Trustee
McCutchen, Joseph C., Box 428. Red Springs 28377.....McCallum Estate Trustee
McGirt, Robert K., 40 Church St., Asheville 28801.....Care and Development of Church Professionals Ministry Group

McKeithen, J. Harold, P.O. Box 417, Albemarle 28001.....Communication and Stewardship Ministry Group, William Black Home Trustee

McKinnon, James H., Jr., 5201 Sharon Rd., Charlotte 28210.....Nominating Committee

McKeithen, Leighton B., Jr., 1000 E. Morehead St., Charlotte 28204..Moderator Nominee

McMillan, Neil M., 3135 Claredon Rd., Charlotte 28211.....Chairman, Coordinating Counc

McSwain, W. David, Box 77, Rocky Point 28457.....Family Life Ministry Group

McSween, Allen C., Jr., Rt. 6, Box 81A, Laurinburg 28352.....Coordinating Council

Macauley, Wilkes, P.O. Box 12, Asheboro 27203.....Partnership Services Ministr Group, Queens College Truste

Maloney, Samuel D., P. O. Box 536, Davidson 28036.....Church and Society Ministry Group

Markley, A. A., III, Box 569, Fayetteville 28302.....Chairman Higher Education Ministry Group

Meek, Charles A., P.O. Box 1684, Pinehurst 28374.....Partnership Services Ministr Group

Milam, Judson J., Rt. 7, Winston-Salem 27105.....Care and Development of Chur Professionals Ministry Group

Moore, Charles S., 1702 Lucern Way, New Bern 28560.....Coordinating Council, Commun a-tion and Stewardship Ministr Group

Mullin, Joseph B., 617 N. Elm St., Greensboro 27406.....St. Andrews Presbyterian College Trustee, Coordinatin Council

Murray, James N., Box 158, Banner Elk 28604.....Interdenominational Cooperation Ministry Group

Oldenburg, Douglas W., 1000 W. Morehead St., Charlotte 28204.....St. Andrews Presbyterian Col ge Trustee

Otey, W. Rush, III, Davidson College Presbyterian Church, Davidson 28036.....Higher Education Ministry Group

Parks, David, Box 93, Montreat 28757.....Coordinating Council

Parse, John C., Box 784, Canton 28716.....Chairman, Family Life Minist Group

Phifer, Homer C., Jr., 22 Cramer St., Thomasville 27360.....Coordinating Council

Philips, Harry W., P. O. Box 220654, Charlotte 28222.....Womens Ministry Group

Pickard, Joseph L., P. O. Drawer 129, Barium Springs 28010.....Central Treasurer of Concord Presbytery

Piephoff, Z. T., Jr., 2304 The Plaza, Charlotte 28205.....Partnership Services Ministr Group

Raymore, Jack D., 2502 Village Dr., Fayetteville 28304.....Nominating Committee

Renegar, D. Edward, P.O. Box 779, Bryson City 28713.....Stated Clerk Asheville Presbytery
Robinson, Daniel D., P.O. Box 3184, Wilson 27893.....Care and Development of Church Professionals Ministry Group
Robinson, Glenn B., P.O. Box 17632, Charlotte 28211.....Care and Development of Church Professionals Ministry Group
Robinson. Jerry G., Box 1075, Brevard 28712.....Care and Development of Church Professionals Ministry Group
Rose, Ben L., 1221 Rennie Ave., Richmond, Virginia 23227.....Rules Committee
Rose, Lucy, 308-A Poplar Street, Carrboro 27510 Records Committee
Sell, James H., Jr., 5115 The Plaza, Charlotte 28215.....Communication and Stewardship Ministry Group
Shelor, Richard G., P.O. Box 879, Black Mountain 28711.....William Black Home Trustee
Sommers, Richard L., P. O. Box 586, Lexington 27292.....Barium Springs Trustee, Coordinating Council
Stair, Fred R., Jr., 3401 Brook Road, Richmond, Virginia 23227....President. Union Theological Seminary
Stell, Lawrence I., 31 Lucky Point Road, Denver 28037.....Interdenominational Cooperation Ministry Group
Stephens, J. Harris, P.O. Box 53352, Fayetteville 28035.....Stated Clerk, Executive Secretary and Central Treasurer of Fayetteville Presbytery, Attendance Committee
Stewart, John D., P.O. Box 845, Micaville 28755.....Family Life Ministry Group
Stone, Sam S., IV, 3711 Fraternity Church Rd., Winston-Salem 27107...Communication and Stewardship Ministry Group
Stuart, James G., 1621 E. Garrison Blvd., Gastonia 28052.....Presbyterian Foundation
Swaim, Moffett, 1002 Kirkwood St., NW, Lenoir 28645.....Resolutions and Thanks
Taylor, J. Randolph, P.O. Box 6160, Charlotte 28207.....St. Andrews Presbyterian College Trustee
Temple, Robert L., P.O. Box 245, Lillington 27546.....Interdenominational Cooperation Ministry Group
Terry, William H., P.O. Box 67, Davidson 28036.....Higher Education Ministry Group
Thomas, Zack B., 3001 Scarlet Circle, Charlotte 28210.....Partnership Services Ministry Group
Todd, John Y., 3525 Cliffdale Rd., Fayetteville 28303.....Bills and Overtures Committee
Tubbs, James B., P.O. Box 2179, Wilmington 28401.....Stated Clerk, Executive Secretary and Central Treasurer of Wilmington Presbytery, Attendance Committee
Vaughan, E. Douglas, 5101 Oak Park Rd., Raleigh 27612.....Coordinating Council, Nominating Committee

Walker, J.M., Jr., 16 E. Fifth St., Roanoke Rapids 27870.....William Black Home Trustee

Warren, Edmund B., P.O. Box 565 Burgaw 28425.....Interdenominational Cooperation Ministry Group

Whitney, Norman, Sr., 1500 Swepsonville Rd., Graham 27253.....Partnership Services Ministry Group

Wilkerson, John A., Huntersville Presbyterian Church, P.O. Box 3131, Huntersville 28078.....Family Life Ministry Group

Williamson, Parker T., 1002 Kirkwood St., NW, Lenoir 28645.....Bills and Overtures Committee

Wing, William T., P.O. Box 247, Weaverville 28787.....Partnership Services Ministry Group

Woodall, Paul D., Jr., Rt. 2, Box 664, McLeansville 27301.....Care and Development of Church Professionals Ministry Group, Rules Committee

Woods, Billy Frank, 106 Overbrook Dr., Waynesville 28786.....Interdenominational Cooperation Ministry Group

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MINUTES

of the

One Hundred and Sixty-Sixth Annual Sessions

of the

Synod of North Carolina

Presbyterian Church in the United States

meeting at

White Memorial Presbyterian Church
Raleigh, North Carolina
June 5-6, 1979

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty-Sixth Annual Sessions

of the

Synod of North Carolina

Presbyterian Church in the United States

meeting at

White Memorial Presbyterian Church
Raleigh, North Carolina
June 5-6, 1979

WITH APPENDIX

The Minutes of the 1978 Session of the Synod of North Carolina as adopted by the Synod were approved by the General Assembly in session at Kansas City, Missouri, June 1979. Upon completion of the current volume in 1980, the Official Copy will be bound and placed on deposit at the Presbyterian Historical Foundation, Montreat, North Carolina.

Leighton Black McKeithen, Jr.

Moderator
June 1979 - June 1980

The Reverend Leighton B. McKeithen, Jr. was born at Cameron, North Carolina on March 12, 1925. He is a graduate of Davidson College (1949) and Union Theological Seminary in Virginia (1951). He was ordained to the Ministry of Word and Sacrament by the Presbytery of Fayetteville; he served pastorates at Sherwood Church (Fayetteville), Big Rockfish Church (Hope Mills) and Comfort Church (Fayetteville). In 1956 he was called to serve as Executive Secretary of the Presbytery. He was called to the pastorate of Elkin Church in 1961 and to the Highland Church (Fayetteville) in 1965. Earlier this year, he was called by Covenant Church (Charlotte) to serve as associate pastor.

He has served as chairman of the Synod's Coordinating Council and as a member of numerous committees, as well as trustee of several Synod institutions.

Mr. McKeithen is married to Edna Madge Guin, and they have three children: Leighton Black, III; Edna Madge; and Daniel Robert.

CALENDAR OF SPECIAL SEASONS AND DAYS

1979

Christian Education Season	September
Lord's Day Observance	September 9
Christian Education Sunday	September 23
P.S.C.E. Sunday	September 23
Stewardship, Corporate and Social Mission, Church Officer Development Season	October
Worldwide Communion Sunday	October 7
Laity Sunday	October 14
World Order and Peace Sunday	October 21
Reformation Sunday	October 28
Stewardship, Church Officer Development Season	November
World Community Day	November 2
Stewardship Dedication Sunday	November 11
Universal Bible Study	November 18
Nationwide Bible Reading Season	November 22
Ministerial Relief Season	December
Advent	December 2
Human Rights Day	December 10
Joy Gift Sunday	December 16
Christian Student Sunday	December 30

1980

Witness Season	January
Epiphany Sunday	January 6
Martin Luther King, Jr. Birthday	January 15
Stillman College Sunday	January 20
Week of Prayer for Christian Unity	January 18-25
Witness Season	February
Race Relations Sunday	February 3
Criminal Justice Sunday	February 10
Witness Season Offering	February 17
Ash Wednesday	February 20
Lent	February 24
Witness Season	March
World Day of Prayer	March 7
Christian Higher Education Season	April
Maunday Thursday	April 3
Good Friday	April 4
Easter Offering "One Great Hour of Sharing"	April 6
National Christian College Day	April 20
Seminary Day	April 27
Christian Family Education Season	May
May Fellowship Day	May 2
Christian Family Week	May 4-10
Call to Prayer for General Assembly	May 25
Assension Sunday	May 18
Montreat Sunday	June 1
Pentecost	June 1
Christian Citizenship	July

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GENERAL DIRECTORY
PRESBYTERIAN SYNOD OF NORTH CAROLINA

SYNOD'S OFFICE

Mailing Address:
P.O. Box 10785
Raleigh, North Carolina 27605

1015 Wade Avenue
Raleigh, North Carolina
Telephone: 919-834-4379

I. OFFICERS OF THE SYNOD

Rev. Leighton B. McKeithen, Jr.....Moderator
Mr. Williard M. Sessler.....Moderator-Nominee
Mr. Vernol Robert Jansen, Jr.....General Secretary
Rev. Lucy A. Rose.....Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

A. BARIUM SPRINGS HOME FOR CHILDREN

Mr. W. Earle Frazier.....Executive Director
Mr. William Pope.....President

1980-Rev. David Garrison	Mr. Robert N. Wesley
Mr. William S. Bencini	Mrs. L. S. Inscoe
Mrs. Lawrence Johnson	Mrs. J. C. Marrow
Mr. Lawton Nisbit	Mr. Sam Patton
1981-Rev. G. Carswell Hughs	Mrs. H. G. Hartzog, Jr.
Mr. John Randolph	Mrs. John E. Barney
Mrs. Lon McAnally	Mrs. Valerie Fleming
Mrs. James A. King	Mrs. Katherine Preyer
1982-Mrs. Charles Lampley	Mrs. Allen Mebane
Mrs. Cecil Thomas	Mrs. Joyce Davis
Mrs. Frances Browne	Miss Martha MacLeod

B. THE PRESBYTERIAN HOME, INC.

Mr. Richard A. Short.....Executive Director
Mr. W. H. Sullivan, Jr.....President

1980-Mrs. J. C. Childers	Mr. Murray M. White
Mrs. Murray A. Miller	Mrs. MacLean Leath
Mr. R. Brooks Peters, Jr.	Miss Ann Duckwall
Mr. Marion Fuller	
1981-Dr. J. William Byrd	Mrs. Thomas M. Davis
Dr. A. B. Croom	Mr. James S. Harper
Mr. D. M. Calhoun	Mrs. Thomas John
	Mr. James R. Allison
1982-Rev. C. Grier Davis	Mrs. Henry Greeson
Rev. James F. Miller	Mr. James Currie
	Mr. Robert Carswell
	Mr. George Ragan
	Mr. Austin Strand

C. WILLIAM BLACK LODGE

Mr. Gunnar Nielsen.....Chairman

1980-	Rev. Richard G. Shelor	Mrs. Ed McLeod
	Rev. Harold McKeithen	Mrs. Duncan Bracey, Jr.
	Rev. Frank A. Davison	Dr. Robert Jones
1981-	Dr. James McChesney	Mrs. Larue Moore
	Rev. John M. Walker, Jr.	Mrs. Billy R. Thompson
		Mrs. Ansley Moore
1982-	Rev. Stimson Hawkins	Mr. Gunnar Nielsen
		Mr. Charles Boney, Jr.
		Mrs. Raoul Jones
		Mrs. Miriam McNeely

D. DAVIDSON COLLEGE+

Dr. Samuel R. Spencer.....President

1980-	Rev. J. Randolph Taylor	Mr. Price H. Gwynn, III
	Mr. Thomas M. Belk	Mr. Edward G. Lilly, Jr.
	Mr. Donald G. Bryant	Mrs. Elizabeth Mayer
	Mr. G. Don Davidson, Jr.	Mr. John G. Medlin, Jr.
	Mr. James K. Dorsett, Jr.	Mr. W. W. Seymour
	Mr. W. Blair Gwyn	Mr. Robert Strickland

E. LEES-MCRAE COLLEGE+

Dr. H. C. Evans, Jr.....President

1980-	Dr. William P. Wood	Mr. Jack Faw
	Sen. Robert Morgan	Mr. S. M. McAshan
	Mr. Felix Gee	Mr. Wesley Collins
1981-	Dr. Jeffrey R. Wampler	Mr. G. B. Keith
		Mr. James B. Garland
		Mr. Joe Lee Hartley, Jr.
		Mr. Marion Asbill

+Board of Trustees elected by another judicatory

F. QUEENS COLLEGE

Dr. Billy O. Wireman.....President
Mr. Joseph W. Grier, Jr.....Chairman, Board of Trustees

1980-Dr. Tom B. Anderson	Mr. Ward McKeithen
Rev. Robert E. Burns, III	Mr. James H. Barnhardt*
Mr. Francis M. Hipp*	Mrs. H. Bradford Hunter*
Mrs. John F. Renfro**	Mrs. Asa Stallworth, Jr.**
1981-Mr. Charles B. Trexler	Mrs. Carswell Hughs
Mr. A. Paul Cadenhead**	Mr. Joseph W. Grier, Jr.*
Mr. James J. Harris*	Mr. Benjamin S. Horack*
Miss Mary C. Whiteside*	Mrs. John Scott Newton**
1982-Rev. Wilkes Macauley	Mr. John H. Robison, Jr.
1983-Rev. Robert J. James	Mr. H. L. Ruth
	Mrs. Perrin Anderson

G. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson.....President
Mr. Edward J. Mack.....Chairman, Board of Trustees

1980-Rev. J. Randolph Taylor	Mrs. Sion A. Boney
Dr. William Roberts	Mr. Halbert M. Jones
Mr. Joseph H. Robinson	Mr. Ralph Holt, Jr.
Mr. F. Montgomery Steele*	Mr. John A. Walker*
	Mr. Champney A. McNair*
1981-Mr. Robert B. Jones	Mr. G. Alex Bernhardt
Mrs. Victor E. Bell, Jr.	Mr. Hugh L. McColl, Jr.
Mr. Hector MacLean	Mr. Joseph B. Chandler, Jr.
Mr. S. P. Stowe, Jr.*	Mr. Edward M. O'Herron, Jr.*
	Mr. James L. Morgan*
1982-Rev. Edward C. Hay	Mr. William F. Hohman
Rev. Joseph B. Mullin	Mr. Edward J. Mack
	Mr. Robert Lee Hatcher*
	Mr. Lindsay B. Warren, Jr.
1983-Rev. Allen Gardner, Jr.	Mr. Edward Weisiger
	Mr. John T. Warmath, Jr.

**denotes elected by another judicatory
*denotes elected by the Board

H. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Dr. Fred R. Stair, Jr.....President

1980-Rev. Fred Holder	Mrs. Wilborn Swaim
Rev. Thomas K. Farmer	Mr. Alex McMillan
Rev. James L. VandeBerg**	Mrs. Lewis H. Evans,Jr.**
Dr. Elaine Paige Witty**	Mr. Alex E. Booth, Jr.**
Dr. Lowell R. Ditzer**	Mr. Rayburn Dean
	Mr. Stuart B. Campbell, Jr.**
	Mr. William H. Hymes, Sr.**
	Mr. John F. Watlington, Jr.*
1981-Mrs. G. G. Craddock, Jr.**	Mr. James L. Morgan
Mr. William E. Graham	Mr. H. H. Williamson
	Mrs. Martha Beery
1982-Rev. John R. Taylor	Mr. Karl G. Hudson, Jr.
Rev. James B. Holderness	Mr. James J. Harris
	Mr. Dan Cameron

I. NORTH CAROLINA PRESBYTERIAN FOUNDATION

1980-Mr. Harry F. Wolfe, Jr.	Judge William E. Graham
Mr. M. J. Lyman Kiser	Mr. H. O. Hinkle
1981-Mrs. W. S. Stone	Mrs. Britt Armfield
Rev. James G. Stuart	Mrs. F. I. Fansler, Jr.
Mrs. Wilborn S. Swaim	
1982-Dr. Harold J. Dudley	Mrs. J. C. Childers
Mr. John Bleynat	Mrs. Leonard Ascough
Mr. R. D. Grier	

J. TRUSTEES OF SYNOD

Mr. Vernol Robert Jansen, Jr.....Stated Clerk

1980-Mr. James Keel	Mrs. Winifred Wells
1981-Mr. John M. Akers	Mr. William F. Mullis
1982-Mr. D. J. Walker	Mr. Charles G. Rose

K. TRUSTEES OF McCALLUM ESTATE

1980-Dr. Robert Croom

1981-Mr. Ben A. White

1982-Rev. Joseph C. McCutchen

**denotes elected by another judicatory
*denotes elected by the Board

III. COORDINATING COUNCIL

Rev. John Y. Todd, III.....Chairman

1980-	Rev. David Jenkins (AL)	Mr. Wilson McMakin (AS)
	Rev. Richard Hobson (F)	Mr. S. Pinckney Stowe,Jr.(C)
	Rev. Roy W. Coker (M)	Mr. Sam Snowdon (F)
	Rev. Joseph Mullin (O)	Mrs. Marian Johnson (O)
	Rev. Archie McKee (W)	
	Rev. Rudolph Hendricks (M)	
	Rev. Charles S. Moore	Mrs. John W. McQueen
	Rev. Richard Sommers	Mr. Carleton Pridgen
1981-	Rev. Jack Robinson (C)	Mr. Ernest B. Hunter (M)
	Rev. Hal E. Hyde (F)	Mrs. Nikki LaRogue (AL)
	Rev. Fred C. Holder (M)	Mr. William Creech (O)
	Rev. Douglas Vaughan (O)	
	Rev. Garfield Warren	Mrs. Cornelia Graham
	Rev. John A. Haley	Mrs. Janet Johnson
	Rev. Mary H. Johns	
1982-	Dr. Jeffrey R. Wampler (C)	Mrs. Joyce Johnson (C)
	Rev. Billy Joe Martin (AS)	Mrs. Shirley Blanks (O)
	Rev. John Y. Todd, III	Mr. Thomas Hayden
	Rev. W. Kirk Allen	Mrs. Gladys Slaughter
		Mrs. Jane Whaley

IV. MINISTRY GROUPS

A. MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. James P. Barksdale, Jr.....Chairman

1980-	Rev. Jerry Robinson	Dr. J. Paul Reynolds
1981-	Rev. Judson J. Milam	Mr. Harris D. Blake
	Rev. Paul D. Woodall, Jr.	Mrs. James Boseman
1982-	Rev. John Handley	Mr. Hewitt Fulton
	Rev. Howard Gilkeson	Mr. Tom Cordle
	Rev. Robert McGirt	
	Rev. W. Maynard Fountain	

Coordinating Council.....Rev. Mary H. Johns
Mr. S. Pinckney Stowe, Jr.

Union Theological Seminary .....Rev. Cameron Murchison, Jr.

B. MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Mr. William East .....Chairman

1980-	Rev. Ladson Brearley	Mr. Herbert Reese
	Rev. J. Bruce Frye	Mr. Badger Johnson, Jr.
	Rev. Ralph Dennison	
1981-	Rev. Paul Kercher	Mr. Joe Brewer, Jr.
	Rev. James H. Sell, Jr.	Mr. Joseph Slater, Jr.
		Mr. Norman C. Shepard, Jr.
1982-	Rev. John Robinson	Mr. Robert Marshall
	Rev. Harold McKeithen	Mr. Albert Dunavan
	Rev. Fred McAlister, Jr.	Mr. Carter Mebane

Coordinating Council.....Rev. Archie McKee
Mrs. Nikki LaRoque

C. MINISTRY GROUP ON CHURCH AND SOCIETY

Rev. Samuel D. Maloney.....Chairman

1980-	Rev. Jefferson T. Kesterson	Mr. Allen H. Springer
	Rev. Lawrence G. Calhoun	Mr. Brice Gettys
		Mrs. Blannie Keith
1981-	Rev. Timothy Kimrey	Mrs. John G. Stevens
		Dr. Larry Shultz
1982-	Rev. W. W. Olney	Mrs. Frances Crosby
	Rev. Albert Kissling	Mrs. D. J. Rose
	Rev. Lucy Rose	Mrs. Donald Gatewood
	Rev. Jerry Bron	

Coordinating Council.....

D. MINISTRY GROUP ON FAMILY LIFE

Mr. Villard C. Blevins.....Chairman

1980-	Rev. David C. Hambrick, Jr.	Mrs. Claude Andrews
	Rev. John David Stewart	Mrs. Willa Gray Connor
	Rev. John Wilkerson	
1981-	Rev. Barton L. Hellmuth	Mrs. Frank McNeill
	Rev. Billy H. Herring	
1982-	Rev. Sam Hale	Mrs. Dan Espy
	Rev. Glen Robinson	Mrs. Dovie Jackson
	Rev. Christopher Schooley	Mrs. Roger Decker
	Rev. Charles VanWagner	
	Rev. Robert Herron	

Coordinating Council.....Rev. Douglas Vaughan
Mrs. Marian Johnson

E. MINISTRY GROUP ON HIGHER EDUCATION

Rev. Samuel Shumate.....Chairman

1980-	Rev. William H. Terry	Mr. Garnett Henson
	Rev. Edward C. Hay	Mrs. Donald E. Swift
	Rev. Thomas H. Hamilton	
	Dr. G. Carswell Hughs	
1981-	Rev. William Anderson	Mr. William E. Perdew
	Rev. Frank Covington	Mr. John Beegle
	Rev. W. Rush Otey, III	
1982-	Rev. David Long	Mr. Bruce Greenwalt
		Mrs. David Downs
		Mr. R. A. McPhail
		Dr. Jasper Memory
		Mrs. F. L. Schrodt

Coordinating Council.....Rev. Richard Hobson
Mrs. Joyce Johnson

St. Andrews Presbyterian College.....Dr. William Roberts
Queens College.....Rev. Wilkes Macauley
Davidson College.....Mr. Edward G. Lilly, Jr.
Lees-McRae College.....Mr. William Farthing

F. MINISTRY GROUP ON INTERDENOMINATIONAL COOPERATION

Rev. Thomas K. Spence, Jr.....Chairman

1980-	Rev. Robert L. Temple	Mrs. Kenneth Osborne Andrio
	Rev. Billy Frank Woods	
1981-	Rev. James N. Murray	Dr. John D. Calfee
	Rev. Edmund B. Warren	
1982-	Rev. Duncan MacBryde	Mr. Joe Chandler
	Rev. Eugene Linton	Mr. Hervey Evans, Jr.
	Rev. Francis Alston	
	Rev. Robert Freeman	

Coordinating Council.....Rev. Rudolph Hendricks
Mrs. Cornelia Graham

G. MINISTRY GROUP ON PARTNERSHIP SERVICES

Rev. Robert C. Bankhead.....Chairman

1980-	Rev. George Carpenter	Miss Martha McLeod
	Rev. Charles R. Carter	Mr. Samuel C. Elliott, Sr.
	Rev. Sheldon Kosey	
	Rev. Z. T. Piephoff, Jr.	
1981-	Rev. Wilkes Macauley	Mr. Richard M. Givens
	Rev. William T. Wing	Mr. Inness Carlson
	Rev. Charles A. Meek	Mr. C. E. Worley
		Mrs. Robert M. Coble
1982-	Rev. Harold Stone	Mrs. Jack Cluen
	Rev. Herb Gale	
	Rev. Worth Wood	

Rev. Kemper Fitch
Rev. Lester Dattler

Men of the Church.....
Women of the Church.....Mrs. John W. McQueen
Coordinating Council.....Rev. David Jenkins
Mrs. Gladys Slaughter

H. MINISTRY GROUP ON WOMEN

Mrs. John W. McQueen.....Chairman

1980-Rev. Brian H. Holt
Rev. Pansie Evers

1981-Rev. Stewart E. Ellis

1982-Rev. Jesse Parks Mrs. Catherine Vaughn

Womens Concerns.....

Presbyterial Presidents:

(AL)	Mrs. V. Herman Creech	Mrs. Philip L. Godfrey (M)
(AS)	Mrs. Harold E. Minnick	Mrs. L. H. Bell, Sr. (O)
(C)	Mrs. W. W. Williamson	Mrs. J. B. Tubbs (W)
(F)	Mrs. T. H. Lingerfeldt	

Coordinating Council.....Mrs. John W. McQueen

V. COURT COMMITTEES

A. ATTENDANCE

Rev. James B. Tubbs.....Chairman

Rev. Joseph R. Cochran, Jr. (AL)	Rev. Robert J. James (M)
Rev. D. Edward Renegar (AS)	Mrs. Joyce P. Bauer (O)
Rev. Clements E. Lamberth (C)	Rev. James B. Tubbs (W)
Rev. J. Harris Stephens (F)	

B. BILLS AND OVERTURES

Dr. John H. Leith.....Chairman

Rev. James H. McKinnon	Mr. Donald Beck
Rev. Edwin Lewis	Mr. William B. Young
Rev. George Carpenter	Mrs. Fred Fansler
Rev. William Serjak	Mr. Hugh Farrior, Jr.
Rev. Graham McChesney	Mr. Royal Brown
Rev. Jerry Bron	Mrs. Marietta Briedenthal
Rev. Leighton Mauze	
Rev. Lester Dattler	
Rev. Warner Hall	

C. NOMINATIONS

Rev. Douglas W. Hix.....Chairman

1980-	Rev. Douglas W. Hix Rev. Jack D. Raymore	Mrs. Jack H. Ramseur
1981-	Rev. James H. McKinnon Rev. E. Douglas Vaughan	Mrs. Nancy Holderness
1982-	Rev. Ben Rose	Mr. Tom Lamb Mr. Randolph Norton

D. RECORDS

Chairman

E. RESOLUTIONS AND THANKS

Rev. Scott Lindsay.....Chairman

Mr. Wilson McMakin Mrs. Hays Beatty

F. RULES

VI. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. GENERAL ASSEMBLY MISSION BOARD

1980-	Rev. Robert E. Burns, III	Mrs. W. T. Anderson
1981-	Dr. Silas M. Vaughn	Mr. Fielding Clark
1982-	Rev. John B. Danhof	

B. COMMITTEE ON WOMEN'S CONCERNS

1980-Mrs. Henry Greeson

1982-Mrs. Jane Cunningham

C. TRUSTEE - PRESBYTERIAN FOUNDATION

1981-Mr. Ben T. Vernon

D. PERMANENT COMMITTEE ON ORDINATIONS EXAMINATIONS

1981-Dr. A. J. McKelway, Jr.

1982-Rev. Allen C. McSween, Jr.

1983-Mr. Robert Phipps

VII. MISCELLANEOUS GROUPS

A. STATED CLERKS OF PRESBYTERIES

(AL)	Rev. Joseph R. Cochran, Jr.	(M)	Rev. Robert J. James
(AS)	Rev. D. Edward Renegar	(O)	Mrs. Joyce P. Bauer
(C)	Rev. Clements E. Lamberth, Jr.	(W)	Rev. James B. Tubbs
(F)	Rev. J. Harris Stephens		

B. EXECUTIVE SECRETARIES OF PRESBYTERIES

(AL)	Rev. Joseph R. Cochran, Jr.	(M)	Rev. Robert J. James
(AS)	Rev. William Anderson	(O)	Rev. John B. Danhof
(C)	Rev. Clements E. Lamberth, Jr.	(W)	Rev. James B. Tubbs
(F)	Rev. J. Harris Stephens		

C. CENTRAL TREASURERS OF PRESBYTERIES

(AL)	Rev. Joseph R. Cochran, Jr.	(M)	Mr. Albert D. Leopold
(AS)	Rev. William Anderson	(O)	Mrs. Joyce P. Bauer
(C)	Rev. Joseph L. Pickard	(W)	Rev. James B. Tubbs
(F)	Rev. J. Harris Stephens		

SUCCESSION OF OFFICERS OF SYNOD

A. Moderators

Moderators		Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison (The Stated Clerk has no record of two meetings of years 1827 and 1828.)	Salisbury
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Poplar Tent
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro

* Deceased

	Moderators	Place of Meeting
1856	*Rev. Neill McKay	Fayetteville
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A. K. Nash	Wilmington
1860	*Rev. R. H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R. N. Davis	Goldsboro
1864	*Rev. A. G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D. D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R. A. Stanford	Raleigh
1871	*Rev. J. P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington
1874	*Rev. J. Rumple	Concord
1875	*Rev. P. H. Dalton	Greensboro
1876	*Rev. Martin McQueen	Fayetteville
1877	*Rev. John Douglas	Charlotte
1878	*Rev. Joseph R. Wilson	Goldsboro
1879	*Rev. E. F. Rockwell	Statesville
1880	*Rev. Henry Smith	Raleigh
1881	*Rev. H. G. Hill	Salisbury
1882	*Rev. L. McKinnon	Asheville
1883	*Rev. F. H. Johnston	Wilmington
1884	*Rev. P. T. Penick	Winston
1885	*Rev. J. C. Alexander	Reidsville
1886	*Rev. J. W. Primrose	Concord
1887	*Rev. R. Z. Johnston	Fayetteville
1888	*Gov. A. M. Scales	Goldsboro
1889	*Rev. J. M. Wharel	Charlotte
1890	*Rev. Alexander Sprunt	Wilmington
1891	*Rev. W. E. McIlwaine	Durham
1892	*Rev. J. M. Rose	Statesville
1893	*Rev. P. H. Hoge	Tarboro
1894	*Rev. W. B. Arrowood	Greensboro
1895	*Rev. Eugene Daniel	Fayetteville
1896	*Rev. A. D. McClure	New Bern
1897	*Rev. J. B. Shearer	Salisbury
1898	*Rev. R. F. Campbell	Gastonia
1899	*Rev. William Black	Asheville
1900	*Rev. Robert W. D. Morton	Raleigh
1901	*Rev. Robert E. Caldwell	Charlotte
1902	*Rev. C. G. Vardell	Winston
1903	*Rev. A. T. Graham	Wilmington
1904	*Rev. J. M. Grier	Durham
1905	*Mr. George W. Watts	Red Springs
1906	*Rev. W. R. Coppedge	Statesville

*Deceased

	Moderator	Place of Meeting
1907	*Rev. C. M. Richards	Hendersonville
1908	*Rev. A. R. Shaw	New Bern
1909	*Rev. J. M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W. R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Sheilds	Greensboro
1914	*Rev. R. P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J.N.H. Summerell	Salisbury
1917	*Rev. D. H. Rolston	Fayetteville
1918	*Rev. D. I. Craig	Raleigh
1919	*Hon. J. W. McLaughlin	Raleigh
1920	*Rev. J. R. Bridger	Wilmington
1921	*Rev. W. E. Hill	Tarboro
1922	*Rev. E. D. Brown	Lincolnton
1923	*Rev. J. H. Henderlite	Burlington-Graham
1924	*Rev. C. E. Hodgin	Washington
1925	*Rev. H. B. Searight	Mooresville
1926	*Rev. A. B. McQueen	Statesville
1927	*Rev. R. A. Dunn	Concord
1928	*Rev. L. L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A. D. P. Gilmour	Charlotte
1932	*Rev. R. A. White	Greenville
1933	*Dr. J. M. McConnell	Greensboro
1934	Rev. B. R. Lacy	Davidson
1935	*Rev. E. E. Gillespie	Red Springs
1936	*Rev. J. M. Walker	Statesville
1937	*Rev. J. R. McGregor	Raleigh
1938	*Rev. W. M. Fairley	Greensboro
1939	*Rev. R. H. Stone	Greenville
1940	*Rev. W. T. Thompson	High Point
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	Hon. W. E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr.	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon. Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs

*Deceased

Moderators		Place of Meeting
1957	Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	Mr. J. B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr.	Greensboro
1964	*Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond
1966	*Rev. M. C. MacQueen	Montreat
1967	*Mr. J. Harold McKeithen	Montreat
1968	Rev. Eugene Daniel Witherspoon	Laurinburg
1969	Mr. Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	*Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg
1976	Mrs. Jane Harris Armfield	Davidson
1977	Rev. John Haddon Leith	Charlotte
1978	Rev. B. Frank Hall	Raleigh

* Deceased

B. Stated Clerks

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1878	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932-	*Rev. E. L. Siler
1932-1951	Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971-	Mr. Vernol Robert Jansen, Jr.

* Deceased

ONE HUNDRED SIXTY-SIXTH ANNUAL SESSIONS
OF THE SYNOD OF NORTH CAROLINA

Raleigh, North Carolina
June 5-6, 1979

PROGRAM OF SYNOD

9:30 a.m. Registration — Education Building

First Day - Morning Session

11:00 a.m. Worship Service — White Memorial Presbyterian Church
- Memorial Service for Deceased Ministers of Synod
- Sermon by Retiring Moderator
- The Sacrament of the Lord's Supper

12:30 p.m. Lunch — Dining Halls

First Day - Afternoon Session

1:45 p.m. Call to Order and Annual Session Opened with Prayer
- Organization of the Court: Moderator B. Frank Hall, Presiding
  - Enrollment
  - Docket
  - Rules
- Welcome by Host - White Memorial Presbyterian Church
- Report of Retiring Moderator
- Appointment of Committees
  - Bills and Overtures
  - Attendance
  - Resolutions and Thanks
- Communications Received and Referred
- Report of Nominating Committee:
  - Election of Moderator
  - Election of Moderator-in-Nomination
  - Election of Clerk
- Introduction of New Ministers of Synod
- Report of Regional Communication Executive

3:30 p.m. Convene Interest Groups

5:30 p.m. Recess

First Day - Evening Session

7:00 p.m. Buffet Dinner — Raleigh Civic Center

Musical Presentation
"The Psalms Through the Ages"
The Covenant Choir

Address — Hon. James B. Hunt, Jr.

Family Life Emphasis:
"Factors from the Public Realm
Impacting Family Life Nancy Amidei
Deputy Assistant Secretary
Department of Health, Education and Welfare

"Imperatives for the Church Raised by the
Current Family Situation in America"
The Rev. Eileen Lindner
Co-Director, Child and Family Justice
Project, National Council of Churches

9:00 p.m. Recess

Second Day - Morning Session

8:30 a.m. Worship

Reports of Coordinating Council and its
Ministry Groups

10:30 a.m. Special Order: Margaret Walker Bowen Award
for Distinguished Service to Christian
Education

Report of Court Committees
Bills and Overtures
Attendance
Records
Rules
Resolution and Tanks

Reports of Other Committees

Adjournment at Will

The meeting will be recessed for lunch promptly at 12:30 p.m.
Business will be resumed one hour later.

PROCEEDINGS
of the
ONE HUNDRED SIXTY-SIXTH ANNUAL MEETING
of the
SYNOD OF NORTH CAROLINA

June 5-6, 1979
Raleigh, North Carolina

FIRST DAY - MORNING SESSION

The Synod of North Carolina, Presbyterian Church in the United States, met in its One Hundred Sixty-sixth Sessions at White Memorial Presbyterian Church, Raleigh, North Carolina on Tuesday, June 5, 1979.

Commissioners, ministers and friends of the Synod gathered in the sanctuary at 11:00 a.m. for a Service of Worship and a Celebration of the Sacrament of the Lord's Supper. Participating in the service were the Rev. Dr. B. Frank Hall, Moderator of the Synod; Mr. Vernol Robert Jansen, Stated Clerk of the Synod; the Rev. Polk G. Moffett, Associate Pastor of the host church; the Rev. Dr. H. Edwin Pickard, Pastor of the host church; and the sanctuary choir of the host church under the direction of Dr. Brock W. Downward, Director of Music of the host church.

Teaching Elder, B. Frank Hall, retiring Moderator of the Synod, preached the sermon, "Myth and Fact," using as his Scriptual base, Acts 17:16-34.

Following the sermon, a memorial service for ministers of the Synod who had died during the synodal year was held. Stated Clerk, Vernol R. Jansen, led the court in a prayer of remembrance. Those remembered were:

Mecklenburg

Rev. John A. Luddy, June 21, 1919 - May 29, 1978
Rev. William B. McSwaim, March 27, 1908 - May 6, 1978
Rev. Eugene P. Poe, April 9, 1924 - January 30, 1979
Rev. Roy F. Whitley, January 18, 1903 - August 3, 1978

Orange

Rev. Ernest Lowry Barber, November 18, 1892 - October 20, 1978
Rev. Ira H. Rawles, September 20, 1910 - May 24, 1978

Wilmington

Rev. Murray Emmett Love, March 21, 1910 - November 10, 1978

The Sacrament of the Lord's Supper was administered by the senior pastor of the host church, assisted by the church's associate and by Ruling Elders.

The service was concluded with the singing of a hymn and a benediction by the moderator.

The Synod was recessed for lunch at 12:30 p.m.

First Day - Afternoon Session

The Moderator's call to order was followed by a prayer and the singing of a hymn.

Enrollment: The Stated Clerk reported that at 12:30 a quorum was present: 259 Ruling Elders, 313 Teaching Elders, making a total of 572 voting participants. The final record of enrollment, being a part of the report of the Committee on Attendance, is printed in Appendix A of these Minutes.

Docket: The proposed docket was presented by Teaching Elder Fred C. Holder and accepted as printed.

Rules of Procedure: The following rules of procedure were adopted to guide the 166th session of the Synod:

A. Synod shall be governed in the conduct of its business by the Constitution of the Presbyterian Church in the United States, The Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order, Newly Revised. (SR 1:3)

B. All reports of the councils, committees, agencies and institutions of Synod shall be received and heard by interest groups which meet on the first day of the Annual Sessions. An interest group shall consist of a representative number of ministers and commissioners assigned by random selection or by preference of the participants. Each interest group shall be chaired by a member of the court appointed by the Docket Committee. Interest groups shall take no action and make no reports. No business shall be originated by the interest groups.

C. All reports of the councils, committees, agencies and institutions of Synod which contain no recommendations shall be received as information to be printed in the Appendix to the Minutes of the Annual Session, unless the court shall direct otherwise. Such reports which contain recommendations shall be considered and acted on by the court upon presentation by the chairman of the reporting council, committee, agency or instituion without the necessity of a second.

D. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested. (SR 13:8)

E. Every overture, communication, or resolution offered by a commissioner or minister of the Synod shall be referred to the standing Committee on Bills and Overtures or other appropriate committee before being considered by the court.

F. No matter of new business may be introduced to Synod later than the evening session on the first day of the meeting of Synod. (SR 13:7)

G. All motions shall be presented in writing, and read by the Moderator or Clerk before being referred or voted upon. The Synod need not entertain a complex motion which has not be reduced to written form before being offered.

H. Debate shall be free and open, with equal time being given to proponents and opponents insofar as possible. No commissioner may speak on the same motion more than once until all desiring to speak have done so.

Welcome by the Host: Dr. H. Edwin Pickard, senior pastor of the White Memorial Church, welcomed the court on behalf of the session. Also Mr. and Mrs. Henry Hartzog, co-chairperons of the host committee, extended a warm welcome.

Report of the Retiring Moderator: The Moderator presented his report. (Appendix "C")

Appointment of Committees: The Moderator announced the appointment of the following committees to serve at this meeting:

Committee on Bills and Overtures

John H. Leith, chair	Lester Dattler
James H. McKinnon	Warner Hall
Edwin Lewis	Donald Beck
George Carpenter	William B. Young
William Serjak	Mrs. Fred Fansler
Graham McChesney	Hugh Farrior, Jr.
Jerry Bron	Royal Brown
Leighton Mauze	Mrs. Marietta Briedenthal

Committee on Attendance

James B. Tubbs, chair	J. Harris Stephens
Robert J. James	D. Edward Renegar
Joyce Bauer	Clements E. Lamberth
Joseph R. Cochran, Jr.	

Committee on Resolutions and Thanks

Scott Lindsay, chair	Mrs. Hays Beatty
Wilson McMakin	

On the nomination of the Moderator, the following were elected to the Committee on Nominations, Class of 1982, after allowing for additional nominations:

Class of 1982:

Mr. Tom Lamb, Asheville
Rev. Ben Rose, Richmond, Virginia
Mr. Randolph Norton, Charlotte

Communications Received and Referred: Several communications were referred to the Bills and Overtures Committee. Teaching Elder Al Thomas presented a substitute motion for #2 recommendation of the Coordinating Council's report. After overruling the chair, the court voted that the matter be brought before the court as a substitute motion for #2 on Tuesday morning.

Election of the Moderator: Teaching Elder Leighton McKeithen, Jr. was elected Moderator by a standing vote. Ruling Elder Lewis Fetterman, who made the motion for the Nominating Committee, escorted the new moderator to the platform. A plaque was presented to the retiring Moderator in appreciation of his service to the Synod.

Election of the Moderator-in-Nomination: Ruling Elder Louis Fetterman presented the report of the Nominating Committee, placing the name of Ruling Elder Williard Sessler, Asheville, in nomination. Mr. Sessler was elected by acclamation.

Election of Recording Clerk: On nomination of the Stated Clerk, Teaching Elder Lucy Rose of Salisbury was elected recording clerk to serve at this meeting.

Mrs. Leighton B. McKeithen, Jr., wife of the Moderator was recognized.

Report of the Nominating Committee: Mr. Fetterman continued the reported of the nominating committee by placing the following persons. All were elected as nominated.

COORDINATING COUNCIL

Class of 1980
Rev. Richard L. Sommers

Class of 1982
Dr. John Y. Todd, III
Rev. W. Kirk Allen
Mr. Tom Hayden
Mrs. Jane Whaley
Mrs. Gladys Slaughter

QUEENS COLLEGE

Class of 1983
Rev. Robert J. James
Mrs. Perrin Anderson
Mr. H. L. Ruth

UNION THEOLOGICAL SEMINARY IN VIRGINIA

Class of 1982
Dr. Joseph B. Mullin
Rev. James B. Holderness
Mr. Dan Cameron
Mr. Karl G. Hudson, Jr.
Mr. James J. Harris

BARIUM SPRINGS HOME FOR CHILDREN
Class of 1982
Mrs. Charles Lampley — Mrs. Allen Mebane
Mrs. Cecil Thomas — Mrs. Joyce Davis

THE PRESBYTERIAN HOME, INC.
Class of 1981
Mrs. Thomas John

Class of 1982
Dr. C. Grier Davis — Mr. Robert Caswell
Rev. James F. Miller — Mr. George Ragan
Mrs. Henry Greeson — Mr. Austin Strand
Mr. James Currie

WILLIAM BLACK LODGE
Class of 1982
Rev. Stimpson Hawkins — Mrs. Raoul Jones
Mr. Gunnar Neilson — Mrs. Miriam McNeely
Mr. Charles Boney, Jr.

SYNOD
Class of 1982
Mr. D. J. Walker — Mr. Charles G. Rose

MCCALLUM TRUST FUND
Class of 1982
Rev. Joseph C. McCutchen

PRESBYTERIAN FOUNDATION
Class of 1982
Dr. Harold J. Dudley — Mrs. Leonard Ascough
Mr. John Bleynat — Mrs. J. C. Childers
Mr. R. D. Grier

Recognition of New Members: The ministers of Synod newly ordained or received within the past synodal year as certified by the Stated Clerks of the seven presbyteries were introduced to the Court as follows:

Albemarle

Paul Robins Carlson, New York City
Gerald Melvin Anders, Birmingham
Gary Howell, Shenandoah

Asheville

Robert D. Earnest, Augusta Macon

Concord

Warner R. Durnell, Atlanta
*Zeb Bradford Long
Bernard L. Spielman, Jr., Blue Ridge
*Harry L. Vincent, III
*Mary McClintock Fulkerson
*Herbert F. Gale, Jr.
John Rutledge Wall, Piedmont
Calvin P. Gentry, Shenandoah
Larry Thomas Richie, ARP Church

John J. Edgerton, Hanover
*Frank Charles Aichinger
Robert D. Bradham, South Carolina
Ralph L. Buchanan, Shenandoah
Robert M. Lewis, Southwest Georgia
*Laura Cole Long

Fayetteville

*John E. Bush
Joel P. Easterling, Norfolk
Howard T. Wall, Norfolk
L. Owen Wyatt, Highland
Fred P. Albright, Jr. Highlands
*Elizabeth T. Wood
Thomas R. Coye, Albany
Charles W. Clubb, Union UPUSA
*Barbara H. Rodgers
*Fletcher C. Hutcheson, Jr.
*S. David Carriker

Mecklenburg

Billy Shaw Howell, Jr., S. Louisiana
*Thomas R. Borland
*R. Proctor Chambliss, Jr.
Donald K. Welsh, UPCUSA
R. E. Cogswell, Memphis
Charles E. Raynal, III, St. Louisiana
W. Maynard Fountain, S. Louisiana

Orange

Robert L. Ellis, John Knox
*Nancy Rowland McCann
*Frances Fulcher Phillips
Victor Scott, Florida Presbytery
Yong Gil Maeng, Atlanta
*Steve Crotts
*George Wilson Gunn, Jr.
*Anne Carter Smith
*Steve Cloniger
David Wiseman, New Brunswick, UPUSA
Wyatt Aiken, Jr., Blue Ridge
Samuel Henry Pope, N. Alabama

Wilmington

Arthur Hayes Williams, Shenandoah
*Steven Ray Thomas, Jr.
*Bruce E. Ford
Donald Robert Martin, Hanover
Madison M. Highfill, Greenbrier

Address: The Moderator recognized Teaching Elder David Bowman who introduced George Chauncey, Washington Communicator for the PCUS. Mr. Chauncey addressed the court regarding the persistance of hunger and poverty in the world. He emphasized the special

place of the needy and the poor in God's heart; our responsibility to feed the hungry, empower the weak, seek justice, and influence public policy in these directions; and the importance of Impact as a tool in this endeavor, recognized by our own General Assembly.

Address by PCUS Moderator Al Winn: The chair introduced Dr. Al Winn and invited him to speak to the court. Dr. Will challenged the Synod with three goals. He urged the Synod to engage in honest, loving dialogue in sessions, presbyteries, and synods by "speaking the truth in love." He called upon the court to accept pluralism in the church, pointing out that the increase in membership has not been from the "in" group, but from the "out" group - Koreans, Spanish-speaking peoples, and blacks. Finally he challenged the Synod to find ways within the connectional system to free people to follow the lines of their own enthusiasm.

The Moderator presented Teaching Elder James McChesney, the Regional Communicator for the Synod. His report was referred to Tuesday morning following the order of the day.

Interest Groups: Following announcements and a brief recess, the members of the court divided themselves into ten interest groups for the purpose of inquiring indepth into specific areas of the work of the court and hearing on behalf of the court reports from institutions, agencies and committees of Synod. Conveners were appointed by the Moderator and reports were assigned to the following groups: Family Life Ministries, Church and Society, Care and Development of Church Professionals, Interdenominational Cooperation, Presbyterian Colleges, Joint Ministries with the Presbyteries and Congregations, Ministries with Women, Campus Ministries, Media Ministries, and Overview of Synod Mission.

The meeting was recessed at 5:30 p.m. Dinner was served at the Raleigh Civic Center. During the meal Synod was entertained by members of the Covenant Choir of Covenant Presbyterian Church, Charlotte, and the Brass Ensemble under the leadership of Director Richard Peek.

FIRST DAY - EVENING SESSION

The Synod was reconvened at 7:45 p.m. in the Raleigh Civic Center. Teaching Elder Edwin Pickard offered the invocation. The Covenant Choir presented a program entitled "The Psalms Through the Ages." The Moderator recognized those at the head table and distinguished guests. These included the governor and his wife, former moderators of the General Assembly, and the Synod, presidents and executive directors of the Presbyterian agencies and institutions connected with the Synod, and Synod GAMB members.

The speaker, Gov. James Hunt, was introduced by his home minister, Teaching Elder Larry Avent, pastor of the First Church, Wilson. The Governor addressed the Synod on the topic of volunteerism and the role of the church. He called for a new ethic of citizenship. The government cannot solve all the problems; rather there is a need for a new emphasis on

individual responsibility, each citizen's giving time and love. He urged the churches to adopt as a primary responsibility the facilitating of this personal involvement.

After the "Hallelujah Chorus" by the Covenant Choir, the moderator introduced Mrs. Nancy Amidei, Deputy Assistant Secretary for Legislation of the Department of Health, Education and Welfare, and the Rev. Dr. Eileen Lindner, Co-director for Child and Family Justice Project, National Council of Churches. Mrs. Amidei's address was entitled "Factors from the Public Realm Impacting Family Life"; Dr. Lindner's, "Imperatives for the Church Generated by the Current Family Situation in America." Following these addresses the speakers responded with brief comments about the issue of family life.

The Synod recessed at 10:00 p.m. with a benediction by the moderator.

SECOND DAY - MORNING SESSION

The Synod was reconvened by the moderator at 8:45 a.m. on Wednesday, June 6, in the sanctuary. Teaching Elder Paul Ridolfi, associate pastor of the Highland Presbyterian Church, Fayetteville, let the court in worship. His Scripture was Mark 10:13 and his sermon focused on children and the church.

Report of the Coordinating Council: Teaching Elder Neil McMillan presented the report. The following actions were taken on the recommendations of the Council:

It was VOTED that the study paper "Ordination to the Ministry of Word and Sacraments" be returned to the Coordinating Council for further study and recommendation.

It was VOTED that Synod confirm the call of Vernol R. Jansen to the Office of General Secretary for an additional term of three years commencing July 1, 1979, and that Synod obligate itself to the following support as term of call: annual cash salary of $21,200, housing allowance of $6,000 per year, full EAF dues, the cost of group insurance plan of the Presbyterian Church for the General Secretary and his dependents, and annual vacation of one month.

It was VOTED that Synod approve the exploration of the feasibility of a gradual shifting of the primary relationship with Lees-McRae College from Concord Presbytery to the Synod of North Carolina.

It was VOTED that Synod hear the progress and rationale of the study of a coordinated program of diversified child care services. Neil McMillan then presented this progress report and rationale.

It was VOTED that:

1. That the representatives of the three presbyteries and the representatives of the boards of the three institutions, along with the three representatives of Synod, be reconstituted as an ad interim committee of the Synod with the present participants, and

that vacancies be filled as need arises by the board or council by whom the participants were originally named, and

2. That the committee report to the 1980 Meeting of Synod, and

3. That a sub-group named by the chairman be called to meet on June 14-15 at William Black Lodge for the purpose of identifying analyzing and developing alternative models for accomplishing the coordinated program we seek, and

4. That the newly formed committee be asked to meet at the call of the chairman in July.

It was VOTED that Synod adopt the Mission Goals for 1980-82. See Attachment "A" of Appendix D.

It was VOTED that Synod adopt the five major emphases proposed for 1980-82.

1. To study and define the expectations and relationships of Synod and its presbyteries.

2. To develop a comprehensive plan for Christian Higher Education in the Synod including clarifying what is meant by "church-related" institutions and identifying "viable forms" of campus ministry for the 1980's.

3. To development and support of family ministries in the region.

4. To address moral and social issues of the region including the development of an ecumenical strategy for disaster relief.

5. to support theological education and professional development.

It was VOTED that Synod approve the convening of a major forum in early 1980, employing use of an outside consultant, involving representatives of presbyteries, Synod's institutions, and other constitutencies for the purpose of defining roles, relationships, needs, and expectations of Synod, and including the professional staffing of Synod's Office, and that the cost not exceed $3,500.

It was VOTED that the Synod hear a South Asian refugee speak on the refugee problem. Teaching Elder Polk Moffett introduced Mr. Phoui Phongsavath Boulom of Laos.

Special Order Margaret Walker Bowen Award: On behalf of St. Andrews Presbyterian College, its alumni/ae, faculty and administration, President A. P. Perkinson, Jr. presented the Margaret Walker Bowen Award for distinguished services to Christian education to Estelle Roundtree McCarthy. The award is presented annually and consists of a gold chalice, bearing the St. Andrews cross and is engraved with the name

of the recipient. The special award was established by former students of Miss Bowen who was for many years a member of the faculty of Flora McDonald College and St. Andrews Presbyterian College.

The 1979 recipient is Mrs. Estelle Roundtree McCarthy. She challenged the church to teach the Biblical Stories and to live faithfully so that today's children will "catch" Christian faith.

After a brief recess, the Synod resumed its business, hearing the report of its Regional Communication Executive, Teaching Elder James M. McChesney, Jr. He shared a few reflections out of his six years as communicator--affirmations, concerns and hopes.

Report of the Coordinating Council: Synod resumed its consideration of the Coordinating Council's report.

It was VOTED that Synod approve the recommendation that the AGAPE Family Life Education Program of Barium Springs Home for Children be related to Synod as provided in Item 1 and 4 of the January 25, 1979 Transitional Proposal as amended by the Barium Springs Home for Children Board of Regents Executive Committee; viz. through a constitution expressing the same relationship to the Synod of North Carolina as that of Barium Springs Home for Children, including a Board of Directors elected by the Synod.

Teaching Elder Ralph Underwood spoke to the Synod regarding financial matters.

It was VOTED that Synod adopt the 1980 Synod Mission Budget in the amount of $1,160,000; and that Synod accept $1,508,372 as its apportionment toward the funding of the 1980 budget for the General Assembly. See Attachment "B" to Appendix D.

It was VOTED that Synod acknowledge the following commitments and accept the apportionments agreed upon by the presbytery representatives for funding the 1980 Mission Budgets of the Synod and General Assembly.

	Synod	General Assembly
Albemarle	$ 45,000	$ 55,000
Asheville	36,000	52,800
Concord	238,102	356,854
Fayetteville	160,541	183,718
Mecklenburg	329,000	451,000
Orange	249,000	367,000
Wilmington	72,000	72,000
Other*	30,357	
	$ 1,160,000	$ 1,508,372

It was VOTED that Synod approve the budget for the operation of Synod's Office in the amount of $110,212 to be funded by per capita assessment and that assessment for 1980 remain at sixty cents, based on the statistical reports of its General Assembly for December 31, 1978. See Attachment "C" of Appendix D.

It was VOTED that Synod approve that any excess income over and above the budget of Synod be allocated primarily between the educational institutions and the Seminary on the basis of a recommendation from the Budget and Audits Committee and action by the Council.

It was VOTED that Synod approve the request of Queens College for a capital funds campaign in the churches of the Synod, commencing with the 1980 meeting of Synod and concluding in December, 1983, and that Synod's Council be asked to continue to look at the increasing number of capital funds campaigns within the Synod of North Carolina and establish guidelines by which the Synod of North Carolina can make informed decisions on when to participate in such campaigns.

It was VOTED that Synod approve a special "over and above" offering for Barium Springs Home for Children at Thanksgiving and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

It was VOTED that Synod authorize the celebration of the Sacrament of the Lord's Supper at the 1979 Synod Women's, Men's and Leadership Training Conferences.

It was VOTED that Synod, through its ministry group on Family Life, sponsor a two-year focus through 1981 on behalf of the churches of Synod for the strengthening of Christian values of living in today's world.

It was VOTED that Synod adopt, on first reading, the following amendment to the Standing Rules, Article 8:1-

> "The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and it shall be chaired by a member of Council. The Staff Cabinet shall meet at least twice annually. It shall provide a forum for mutual support and the sharing of common concerns, for exchange of information, and for critical reflection on the mission of the Church in this region. Out of this forum the Staff Cabinet shall elevate for the Council significant issues confronting the Church in North Carolina."

It was VOTED that the Annual Sessions of Synod be held on the campus of Queens College on June 10-11, 1980; that the Annual Sessions of Synod be held at Montreat in June, 1981; that the Annual Session of Synod be held at Lees-McRae College in June, 1982.

It was VOTED that the report be adopted as a whole as amended.

Ministry Groups: The eight ministry groups of the Coordinating Council made in-depth reports covering the programs assigned to them in the interest groups which met on the first day. All written reports to Synod were received by the Court and appear in the Appendix to these Minutes.

Ministry Group on Women: Mrs. Sally McQueen, chairperson of the ministry group, presented this report. See Appendix D-8.

It was VOTED that helps for Circle Bible Leaders be continued as a feature of The Presbyterian News, Synod of North Carolina.

It was VOTED that Synod request presbyteries to make presidents of Women of the Church of the presbytery an integral part of presbytery councils.

It was VOTED that the churches of the Synod continue prayerfully to consider and seek women seminarians and ministers as pastors of vacant churches, summer interms, and supply pulpits, and in pulpit exchange programs.

It was VOTED that Synod's representative to the General Assembly on Women's Concerns, Mrs. Mack F. Jones (June P.) be heard by Synod at the June, 1979, meeting as a part of this report, and that she be commended as she concludes her three-year service on that committee.

Mrs. Mack F. Jones shared with the court statistics indicating many of the problems women face within the Presbyterian Church and in our society. She urged members of Synod to become advocates for women's concerns.

The moderator granted the privilege of the floor to Dr. Billy O. Wireman, President of Queens College, who spoke to the court about the state of affairs at Queens College and his hopes for that institution.

Teaching Elder Tom Spence lead the court in prayer and the court recessed for lunch at 12:30 p.m.

SECOND DAY - AFTERNOON SESSION

The moderator reconvened the Synod at 1:30 p.m. The consideration of reports from ministry groups continued.

Ministry Group on Partnership Services: See Appendix "D-7".

It was VOTED that Synod authorize the celebration of the Lord's Supper at summer conferences.

Ministry Group on Higher Education: See Appendix "D-5". Teaching Elder A. A. Markley, chairman, presented the report and introduced spokesmen from Davidson, St. Andrews and Lees-McRae Colleges, Queens College having been represented before lunch. These persons summarized the state of affairs on the campuses. Campus pastors were introduced to the court.

Ministry Group on Family Life: See Appendix "D-4". Teaching Elder John C. Parse, chairman presented the report.

It was VOTED that Article V, of the By-Laws of The Presbyterian Home, Inc., of High Point, be changed to read:

Article V

1. FISCAL YEAR: The fiscal year of the corporation shall begin on the first day of October and end on the last day of September in each year.

and that Article VI, of the Amendments to the By-Laws of the same institution be changed to read:

Article VI - Amendments to By-Laws

According to the terms of Article 9 of the Articles of Incorporation, these By-Laws may be made, altered, amended and/or rescinded upon a two-thirds vote of all the Trustees present at any semi-annual meeting of the Board of Trustees, or at any special meeting called for that purpose, subject to the approval of the Synod of North Carolina at its next regular session, and subject to the terms of Article 9 of the Articles of Incorporation which provides in part that no change shall be made in the Articles of Incorporation or in the By-Laws without the consent of the Federal Housing Commissioner, so long as any note chattel mortgage, deed of trust, or mortgage is outstanding, unpaid and insured or held by the Federal Housing Commissioner.

Ministry Group on Communication and Stewardship: See Appendix "D-3".

It was VOTED that the Synod of North Carolina commend to the churches of the Synod the continued use of the tri-court stewardship materials as effective, year-round interpretation tools.

It was VOTED that the Synod of North Carolina offer its prayers and support to the Ministry Group on Communication and Stewardship as it attempts to undertake a meaningful study of stewardship and how the grace and liberality of giving might be developed even further in the Synod.

Ministry Group on Church and Society: See Appendix "D-2". Teaching Elder Sam Maloney presented the report and announced plans for several workshops, plus a symposium on Faith and Economics at Montreat, September 14-15, 1979.

Ministry Group on Care and Development of Church Professionals: See Appendix "D-1". Teaching Elder James P. Barksdale presented the report.

It was VOTED that the reports of the Ministry Group be adopted as a whole.

Report from the William Black Lodge: Mr. Gunnar Nielson made this report, including proposed building plans for expansion of the facilities.

It was VOTED that the Synod approve plans for the addition of worship and meeting facilities for the lodge, and approve an increase in the campaign figure for $200,000 to $400,000.

Report of the Committee on Bills and Overtures: The following resolutions were reported with recommendations-

Whereas the use of development of alternative, renewable sources of energy is one of the most pressing issues of Christian stewardship;

Whereas there needs to be wide public discussion of alternative energy sources and policies;

Whereas nuclear energy has costs and risks, especially in terms of the disposal of nuclear wastes, that make excessive dependence on it highly problematic;

BE IT RESOLVED that the Synod of North Carolina instruct its Ministry Group in Church and Society to compile study documents on the issue of the use and development of alternative, renewable energy sources;

That Presbyterians in North Carolina be encouraged and equipped to debate the moral, social, political, and economic issues involved in the choice of various energy sources;

That recommendations for study and action be presented to the 1980 meeting of the Synod of North Carolina and that discussion of the issue receive major attention at that meeting of the court.

/s/ Allen C. McSween, Jr.
David Bowman
E. Douglas Vaughan
A. A. Olney
Leighton B. McKeithen
Jim Holderness
Charles Raynal

It was VOTED that this resolution be referred to the Ministry Group on Church and Society without recommendation.

That a telegram be sent directly to Pope John from the North Carolina Synod of the Presbyterian Church stating the following:

The North Carolina Synod of the Presbyterian Church at its one-hundred-sisty-sixth Annual Session, June 5, 1979 sends its sincerest congratulations and best wishes on his attempts to improve the state of human rights in the world.

/s/ Joel E. Harris

It was VOTED that Synod note with appreciation the testimony and activity of Pope John Paul II in support of the Christian faith and witness and that copies of this resolution be sent to the Bishops of the Roman Catholic Church in the bounds of the Synod of North Carolina.

To the Moderator
Dear Sir,

For the reasons listed below, I move you Sir, that we change from the present mode of operation of the Synod meeting - see page four (Handbook), second option - as per Book of Church Order, Chapter 17, 1-2 - from direct representation from every church- to an intermediate represenative from and by presbytery (as to General Assembly) in rotation both of Ministers and Ruling Elders.

1. Due to the increasing fuel crisis - this would save both fuel and money. Travel pools also would help.

2. Due to the increasing hunger crisis - due to poverty - accelerated by a raging inflation - spoken by Mr. Chauncey. The money saved would feed many people.

3. This would possibly save as much as fifty percent or two-thirds of the direct and indirect expense of Synod. Also, it would enable us to meet more often, in smaller, more representative churches.

4. Due to the many demands upon our people, this would enable the more efficient use of all our time, talents and substance. Also, it would enable us to return this from a rubber stamp approver, to a parliamentarily deliberative body. I move you Sir, its considerations and approval to show our world a good pattern - in the face of an ever tightening fuel supply - inflation - and hunger of our people.

/s/ D. Burke Kerr

It was VOTED that the resolution be referred to the Coordinating Council for study and recommendation.

Report of the Attendance Committee: Teaching Elder James Tubbs, chairman, presented the report as follows-

The attendance for this meeting is 334 ministers present and 236 ruling elders for a total of 570. The record of attendance to appear in Appendix "A" of the Minutes.

Recommendations:

1. That Synod grant the request of 158 ministers that they be excused and 111 churches for their ruling elders to be excused.

2. That the 310 churches having no ruling elders in attendance and having made no request for excuse, be listed in the Minutes of Synod as unexcused.

3. That the 359 ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

It was VOTED that the report as a whole with its recommendations be adopted.

Report of the Committee on Records: General Secretary Vernol Robert Jansen presented this report as follows:

The Committee on Records has examined the following Minutes of the Presbyteries of Synod and move these records be approved without exception.

Albemarle: (latest approved Minutes-October 11, 1977) Stated Meeting of January 24, 1978; Stated Meeting of April 8, 1978; Stated Meeting of July 11, 1978; Called Meeting of September 12, 1978; Stated Meeting of October 10, 1978 and Called Meeting of December 12, 1978.

Asheville: (latest approved Minutes-January 31, 1978) Stated Meetings of April 11, 1978, July 11, 1978, and October 10, 1978.

Concord: (latest approved Minutes-October 4, 1977) Stated Meetings of January 27-28, 1978, April 4, 1978, June 30-July 1, 1978 and November 21, 1978.

Fayetteville: (latest approved Minutes-November 8, 1977) Stated Meeting of February 4, 1978 and May 9, 1978; Called Meeting of July 25, 1978; Stated Meeting of October 10, 1978; Called Meeting of December 12, 1978.

Mecklenburg: (latest approved Minutes-November 15, 1977) Stated Meeting of February 28, 1978; Called Meeting of April 15, 1978; Stated Meetings of May 23, 1978; Called Meeting of July 6, 1978; Stated Meeting of September 26, 1978 and Stated Meeting of November 17, 1978.

Orange: (latest approved Minutes-October 22, 1977) Stated Meeting of January 31, 1978; Called Meeting of May 2, 1978; Stated Meeting of June 27, 1978; Called Meeting of October 24, 1978.

Wilmington: (latest) approved Minutes-July 28, 1977) Stated Meetings of September 27, 1977, November 28, 1977 and January 29, 1978.

It was VOTED that the report be adopted.

Report of the Committee on Resolution and Thanks: Ruling Elder Wilson McMakin presented this report as follows-

Be it resolved that the Synod of North Carolina, Presbyterian Church in the United States, meeting in Raleigh, North Carolina, on June 5-6, 1979, declares its gratitude to all who have planned, prepared for and conducted the 166th annual sessions:

To the session, congregation and ministers of the White Memorial Presbyterian Church of Raleigh for their gracious hospitality and careful attention to our many needs and comforts;

To Synod's staff for dedicated service in providing all the necessary documents which have enhanced our understanding of Synod's ministries and enabled us to become better informed ministers and commissioners;

To the moderator for his wise and winsome direction of the business of the Court.

To Governor Hunt of the State of North Carolina for his address to the Court, to Mrs. Nancy Amidei and the Rev. Dr. Eileen Lindner for their inspiring addresses and to the choir of the Covenant Church, Charlotte, for the wonderful music provided for the Courts enjoyment.

Be it further resolved that we express our gratitude to Almighty God for these opportunities of worship, fellowship, deliberation and challenge,

For the preaching of the Word and the celebration of the Sacrament which reminded us of the mystery and the miracle of our faith and recalled to us our place of responsibility within the Reformed tradition;

And for the renewal of commitment to faithful discipleship, which comes to us by the Word and Spirit of God and with which we now return to our homes and places of ministry.

It was VOTED that the resolution be adopted as amended.

Report of the Nominating Committee: This report was continued by Teaching Elder Doug Hix. Three trustees for St. Andrews Presbyterian College were elected:

Those nominated for the ministry groups and General Assembly committees were elected as follows:

CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Class of 1982

Rev. John Handley	Mr. Hewitt Fulton
Rev. Robert McGirt	Mr. Tom Cordle
Rev. W. Maynard Fountain	Rev. Howard Gilkeson

COMMUNICATION AND STEWARDSHIP

Class of 1982

Rev. John Robinson	Mr. Robert Marshall
Rev. Harold McKeithen	Mr. Albert Dunavan
Rev. Fred McAlister, Jr.	Mr. Carter Mebane

CHURCH AND SOCIETY

Class of 1982

Rev. W. W. Olney	Mrs. Frances Crosby
Rev. Albert Kissling	Mrs. D. J. Rose
Rev. Lucy Rose	Mrs. Donald Gatewood
Rev. Jerry Bron	

FAMILY LIFE

Class of 1982

Rev. Sam Hale	Mrs. Dan Espy
Rev. Glenn Robinson	Mrs. Dovie Jackson
Rev. Christoper Schooley	Mrs. Roger Decker
Rev. Charles VanWagner	
Rev. Robert Herron	

HIGHER EDUCATION

Class of 1982

Rev. David Long	Mr. Bruce Greenawalt
Rev. Sam Shumate	Mrs. David Downs
	Mr. R. A. McPhail
	Dr. Jasper Memory
	Mrs. F. L. Schrodt

WOMEN

Class of 1982

Rev. Jesse Parks	Mrs. Catherine Vaughn

PARTNERSHIP SERVICES

Class of 1982

Rev. Harold Stone	Mrs. Diane Lawson
Rev. Herb Gale	Mrs. Jack Cluen
Rev. Kemper Fitch	
Rev. Lester Dattler	

INTERDENOMINATIONAL COOPERATION
Class of 1982
Rev. Duncan MacBryde
Rev. Eugene Linton
Rev. Francis Alston
Rev. Robert Freeman
Mr. E. Hervey Evans, Jr.
Mr. Joe Chandler

GENERAL ASSEMBLY

COMMITTEE ON WOMEN'S CONCERNS
Class of 1982
Mrs. Jane Cunningham

PERMANENT COMMITTEE ON ORDINATION EXAMINATION
Class of 1982
Rev. Allen C. McSween, Jr.
Class of 1983
Mr. Robert Phipps

Report of the Trustees of the McCallum Trust Fund: See Appendix "F".

It was VOTED that the report be adopted as printed in these Minutes.

Reading and Approval of these Minutes:

It was VOTED that the Stated Clerk and the Recording Clerk read the minutes for approval.

The Court was adjourned with prayer at 3:35 p.m., to meet on the campus of Queens College on June 10-11, 1980.

Respectfully submitted,

Lucy A. Rose
Recording Clerk

CERTIFICATE OF APPROVAL OF MINUTES

Having been commissioned to read and approve the minutes of the Annual Sessions of the Synod of North Carolina held at Raleigh on June 5-6, 1979, the undersigned Stated Clerk and Recording Clerk, respectively, certify that acting for and in behalf of the Synod we have read the foregoing record of the proceeding of the court and have approved the same.

_____
Stated Clerk

_____
Recording Clerk

Attest:

_____
Moderator

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Appendix A

ENROLLMENT OF MINISTERS AND COMMISSIONERS

Enrollment of Ministers and Commissioners as reported by the Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod.

The following abbreviations are used for the occupation of ministers:

Admin.....Administration
AP.....Associate Pastor
CM.....Campus Minister
Chap.....Chaplain
Couns.....Counselor
Ev.....Evangelist
Exec.Sec.....Executive Secretary
GP.....General Presbyter
Gen.Sec.....General Secretary
HR.....Honorably Retired
Inf.....Infirm
MD.....Doctor of Medicine
ME.....Minister of Education
OM.....Overseas Missionary
P.....Pastor
Prof.....Professor
Pres.....President
GenP.....General Pastor
SS.....Stated Supply
Stu.....Student
T.....Teacher
WC.....Without charge

Albemarle Presbytery

Minister	Church and Town	Elder Attending Synod
John L. Alexander,P.....	West Haven,Rocky Mount.....	Richard Edwards
Gerald M. Anders,AP.....	First,Greenville	
*Claude L. Andrews,Admin..	Tarboro	
**William V. Arnold,Prof...	Richmond, Virginia	
Lawrence W. Avent,P.....	First,Wilson.....	Benjamin H. Bardin
Jerry D. Bron, P.....	First, Washington.....	**
John C. Brown,P.....	Rocky Mount, Second...	**
Robert E. Burns,III,P....	Howard Memorial, Tarboro.....	R. Brookes Peters
Paul R. Carlson,P.....	First, Edenton.....	Roger E. Leeper
Huw Christoper,P.....	First,Kinston.....	Mrs.W.D.LaRoque,Jr.
Charles W. Coats,P.....	Englewood,Rocky Mount.	Mrs. Louise Peele
Joseph R. Cochran,Jr., Gen.Sec.....	Greenville	
Edward J. Conner,Jr.P....	Cobb Memorial,Tarboro.	Richard C. Harrell
Arthur G. Courtenay,P....	Covenant,Wilson.....	Robert Hinson
Thomas M. Davis, HR.....	Greensboro	

Minister	Church and Town	Elder Attending Synod
Harold J. Dudley,SS.....	Raleigh	
Thomas K. Farmer,P.....	First,Rocky Mount.....	William H. Batchelor
Ragland N. Fletcher,P....	Cann Memorial Elizabeth City.....	Mrs. Ann Dowdy
*William S. Forbes,P.....	Macclesfield, Macclesfield.....	*
	Bethany,Wilson.....	*
Richard R. Gammon,P.....	First, Greenville.....	G. Henry Leslie
William N. Gordon,P.....	Farmville,Farmville...	John B. Lewis
	Carraway,Farmville....	Hugh Farrior,Jr.
Lewis S. Graves,Jr.EV....	Kill Devil Hill	
George A. Grisson,P.....	Edgemont,Rocky Mount..	Irene T. Tant
Allen G. Hamann,SS.....	Kinston,Rivermont	
Thomas H. Hamilton,HR....	Kinston	
Dewitt F. Helm,HR.....	Wilson	
Herbert B. Holt,P.....	William & Mary Hart, Tarboro.....	*
	Nahalah,Scotland Neck.	Mrs. Hazel Barnes
Gary Howell,P.....	Neuse Forest,New Bern.	Mrs. Howard Carrier
David B. Jenkins,P.....	First,Goldsboro.....	*
**Richard K. Knowles, Chap.	New York	
**Sheldon F. Koesy,SS.....	Williamston,First	
*H. Willard Lampe,HR.....	Edenton	
Stewart C. LaNeave,Jr.CM.	Greenville	
Henry V. Lofquist,HR.....	Greenville	
James M. McChesney,Jr. Admin.....	Raleigh	
**Bronson Matney,Jr.,WC....	Greenville	
**Charles M. Mendenhall,Jr. Stu.....	Laverne, California	
Charles S. Moore,P.....	West New Bern,New Bern.....	G.R.Huffstetler,Jr.
Raby E. Moore,P.....	Pinetops,Pinetops.....	*
**Gerald L. Niece,CM.....	Rocky Mount	
**S. Yorke Pharr,Jr.P.....	Plymouth,Plymouth.....	**
*Zolton Phillips.....	Goldsboro	
*Roland W. Rainwater,Chap.	South Carolina	
*Nancy J. Ramsay,AP.....	First,Rocky Mount	
**Frank M. Ryburn,HR.....	Wilson	
O. William Shumaker,P....	Boyd Memorial, Greenville.....	**
J. Murphy Smith,P.....	First,New Bern.....	Neil McFayden
*Daniel K. Snyder,HR.....	Rocky Mount	
*Charles A. Sthreshley,P..	Bear Grass,Williamston	*
	Roberson,Williamston..	*
*Willis Thompson,HR.....	Oriental	
*W. Marshall Tredway,P....	Falkland,Falkland.....	Julia Lawerence
	Fountain,Fountain.....	*
*Maclyn N. Turnage,Prof...	Richmond,Virginia	
Harold L. White,P.....	Bethlehem,Rocky Mount.	*
	Morton,Rocky Mount....	*
	Vacant	
	Ahoskie,Ahoskie.....	**
	Calvary,Swan Quarter..	**
	Grace,Fountain.....	**
	Grifton,Grifton.....	*
	Jason,LaGrange.....	Harold Pollock

Minister	Church and Town	Elder Attending Synod
	Johnson Memorial, Bethel.....	**
	LaGrange,LaGrange....	**
	Meadowbrook, Greenville.....	*
	Snow Hill,Snow Hill..	Ben Rayford
	Wanaca,Washington....	**

Asheville Presbytery

Minister	Church and Town	Elder Attending Synod
William R. Anderson, Admin.....	Asheville	
**J. Lawrence Ayers,P.....	Riceville,Asheville..	**
**Walter P. Baldwin,Jr.,OM.	Japan	
*John Edward Bates,HR.....	Asheville	
*Marion A. Boggs,HR.....	Black Mountain	
*Wade H. Boggs,Sr.,HR.....	Black Mountain	
**Daniel E. Carlton,P.....	Dillingham, Barnardsville.....	**
	Ivey Park,Weaverville	**
*Calvin G. Davis,HR.....	Florida	
**Dent C. Davis,III,P.....	Oak Forest,Asheville.	**
*Wayne H. Davis,P.....	Andrews,Andrews.....	*
*Henry B. Dendy,HR.....	Weaverville	
*Robert D. Earnest,HR.....	Montreat	
*Hugh L. Eichelberger,Jr., P.....	Grace Covenant, Asheville.....	*
**Kenneth J. Foreman,Jr.WC.	Montreat	
Alvin A. Gardner,Jr.P....	Asheville,First.....	Mrs.Willard Sessler
*Edwin P. Graham,P.....	Arden,Arden.....	*
John F. Healey,P.....	Etowah,Etowah.....	Harry Nicholson
**Joe B. Hopper,OM.....	Korea	
James Hornsby,P.....	Cullowhee,Cullowhee..	**
*S. Browne Hoyt,HR.....	Montreat	
*James L. Jackson,HR.....	Black Mountain	
William W. Johnson,Jr.,P.	Highlands,Highlands..	*
**Leland C. Jorgensen,P....	Westminster, Asheville.....	**
Albert D. Kissling,P.....	Trinity, Hendersonville.....	**
*John C. Lime,HR.....	Asheville	
*Glen A. McClung,P.....	Malvern Hills, Asheville.....	**
Robert McGirt,AP.....	First,Asheville	
*Billy Joe Martin,P.....	First,Swannanoa.....	**
**John T. Newton,Jr.,Prof..	Montreat	
*Philip Nicholas,HR.....	Weaverville	
*Ronald L. Odum,P.....	Franklin,Franklin....	**
	Morrison,Franklin....	**
*David L. Parks,Prof.....	Montreat	
John C. Parse,P.....	Canton,Canton.....	June Scroggs
*George Pickard,HR.....	Cullowhee	
James C. Plexico,HR.....	High Point	
D.Edward Renegar,P.....	Bryson City,Bryson City.....	Charles Fletcher

Minister	Church and Town	Elder Attending Synod
*Jerry G. Robinson,P.	Brevard Davidson-River,Brevard	Glen Winston
*Leroy V. Secrest,P.	Kenilworth, Asheville	Mrs.R.L.Slade
William Serjak,P.	Sylva,Sylva	Jackson Dunn
**Richard G. Shelor,P.	Black Mountain, Black Mountain	Wilson McMakin
Howard G. Shockley,P.	West Asheville, Asheville	F.N.Shearouse
*James H. Skelton,Chap.	Black Mountain	
*Charles W. Solomon,HR.	Montreat	
**John H. Somerville,OM.	Korea	
*Calvin Thielman,P.	Montreat,Montreat	**
*Arthur F. Williams,HR.	Flordia	
**Donald E. Williams,OM.	Brazil	
*William T. Wing,P.	First,Weaverville	**
*Billy F. Woods,P.	Waynesville, Waynesville	**
	Vacant	
	Bethel,Unaka	**
	Bethel,Waynesville.	**
	Brittains Cove, Weaverville	**
	Hayesville, Hayesville	**
	First,Hendersonville	**
	Lakey Gap, Black Mountain	**
	Mills River, Horseshoe	**
	Murphy,Murphy	**

Concord Presbytery

Minister	Church and Town	Elder Attending Synod
Frank C. Aichinger,P.	Grassy Creek, Spruce Pine	**
	Newdale,Newdale	**
**Alonza M. Alexander, Admin.	Louisville, Kentucky	
**Charles C. Alexander,OM.	Brazil	
**George W. Alexander,Jr.P.	United,Lenoir	**
**Terry L. Alexander,P.	Olney,Gastonia	**
**David L. Anderson,Admin.	New York	
*Paul K. Ausley,HR.	Kings Mountain	
**Thomas B. Bagnal,Jr.Chap.	Mount Airy	
*Frank F. Baker,HR.	Lillington	
James H. Banbury,AP.	Highland,Winston-Salem	
**Dwight L. Barker,WC.	Charlotte	
James P. Barksdale,Jr.P.	North Wilkesboro, North Wilkesboro	Sam Vickery

Minister	Church and Town	Elder Attending Synod
*Warren W. Beale,P.	Royal Oaks, Kannapolis.**	
*Ted H. Beasley,Jr.P.	Armstrong Memorial, Gastonia.*	
*Burris M. Bender,HR.	Wilmington	
**Eugene J. Boelte,WC.	Concord	
**L. Adlai Boyd,Admin.	Pennsylvania	
**Gaston Boyle,Jr.P.	Oakland,Statesville.**	
*W.P.Boyle,HR.	Lenoir	
*Robert D. Bradbam,P.	Columbus,Columbus...*	
**George T. Brown,Admin.	Georgia	
*James N. Brown,HR.	Gastonia	
*William Brown,P.	Elkin,Elkin.	Joel E. Harris
Gary L. Bryant,P.	First,Kings Mountain.	H.Clyde Jones
*Ralph L. Buchanan,HR.	Spruce Pine	
David H. Burr,P.	First,Winston-Salem.	Royall R. Brown Robert Hartsell
*Stephen W. Caddell,AP.	First,Gastonia	
George S. Calhoun,P.	Thyatira,Salisbury.	Curtis Graham
*George E. Campbell,Jr.P.	McKinnon,Concord....	*
**John A. Cannon,Jr.Stu.	Florida	
John S. Carothers,III,AP.	First, Salisbury	
*Day Carper,HR.	Florida	
James E. Carriker,P.	First,Kernersville.	Lib Van Hoy
**Peter C. Carruthers,Stu.	Georgia	
**George D. Carter,Jr., Admin.	Morganton	
*Glen W. Catlin,WC.	Florida	
**Frances C. Collier,SS.	Unity, Woodland.	**
*L.B.Colquitt,Jr.HR.	Georgia	
**Robert L. Combs,P.	Sweetwater,Hickory..	**
**William P. Conyers,III, Stu.	New Jersey	
Jerry R. Cook,P.	Cherryville, Cherryville.	W.J.Smith
*Watt M. Cooper,HR.	Graham	
L. French Cowan,HR.	Montreat	
*Robert L. Crews,Sr.,P.	Bixby,Advance.	*
Gower Crosswell,Jr.SS.	Spruce Pine.	Milton Burleson
*H.H.Culler,HR.	Statesville	
**Robert F. Davenport, Admin.	Maryland	
**John H. Dearman,Stu.	Georgia	
*Calvin W. Dixon,P.	Laurel Fork,Laurel Springs.	**
	Glendale Springs, Glendale Springs....	**
*Wilson T. Dowling,P.	Cramerton,Cramerton.	**
*A.K.Dudley,HR.	Virginia	
Philip W. Dunford,P.	Forest City,Forest City.	**
Warner R. Durnell,P.	Dellabrook,Winston-Salem.	**
**John J. Edgerton,WC.	Winston-Salem	
*Luther T. Edgerton,HR.	Whitsett	
*James M. Efrid,Prof.	Durham	

Minister	Church and Town	Elder Attending Synod
*I.M.Ellis,HR.....	Black Mountain	
Milton B. Faust.....	Salisbury	
*Paul H. Felker,P.....	Waldensian,Valdese..	Paul E. Bardet
*Roscoe B. Fisher,HR.....	Statesville	
*Tracy V. Fisher,HR.....	Georgia	
*Robert L. Forbis,Jr.HR...	Greensboro	
Harold E. Fuller,P.....	Parkway,Winston-Salem.....	H.F.Murray
Calvin P. Gentry,P.....	New Salem,Stony Point.....	**
	Clio,Statesville....	**
	Shiloh,Statesville..	**
*Mary M. Fulkerson,Stu....	Tennessee	
Herbert F. Gale,Jr.AP....	Shelby,Shelby	
**Ethelbert H. Gartrell,OM.	Brazil	
John E. Gass,P.....	Hephzibah,Bessemer City.....	*
Scott C. Girard,P.....	Bethany,Statesville.	**
**Gregory M. Grana,Stu.....	Nashville,Tennessee	
Lucius Gray,P.....	Prospect, Mooresville.....	Ray Fries
**Dawes B. Graybeal,P.....	Unity,Denver	
*James M. Gregory,HR.....	Shelby	
**L. Fred Griffie,WC.....	Charlotte	
**Ford F. G'Segner,Chap....	Pennsylvania	
Samuel W. Hale,P.....	First,Lincolnton....	**
*John Handley,Admin.....	Barium Springs	
Robert L. Hare,Jr.P.....	Concord,Statesville.	Hal Brown
Fred J. Harmon,P.....	Bayless Memorial, Concord.....	Faye Frye
*James W. Hassell,HR.....	Hickory	
J. Stimpson Hawkins,AP...	First,Winston-Salem	
*George W. Heaton,HR.....	Montreat	
**Barton L. Hellmuth,P.....	Trinity,Winston-Salem.....	**
James B. Holderness,P....	Shelby,Shelby.....	David White
**James R. Holshouser,P....	Clinchfield,Marion..	**
**Tyson L. Hope,P.....	Providence,Cleveland	**
	Fifth Creek, Statesville.....	**
*M. Hampton Hunger,III,P..	Bethesda,Statesville	*
**George B. Hutchins,P.....	First,Marion.....	**
George D. Jackson,Pres...	Glade Valley	
James L. Johnson,P.....	First,Newton.....	**
*John S. Johnson,Jr.HR....	Lenoir	
*Robert A. Johnson,P.....	Flat Rock,Mount Airy	**
**R. David Kaylor,Prof.....	Davidson	
**Henry J. Keating,AP.....	First,Winston-Salem	
David C. Kennedy,P.....	Mt.Airy,Mt.Airy.....	Harris W. Bradley
*Paul Kercher,Admin.....	Hickory	
William E. Kercheval,Jr., Admin.....	Raleigh	
*A. Hal Key,HR.....	Midland	
*Hardin A. King,HR.....	Virginia	
**Walter W. King,P.....	First,Dallas.....	Larry Wilson
J. Benjamin Kirkland,Jr., P.....	Highland,Winston-Salem.....	Bill Davis

Ministers	Church and Town	Elder Attending Synod
**Agnes D. Kuentzel, Admin.	Pennsylvania	
*Julian Lake,HR.	Winston-Salem	
Clements E. Lamberth, GenP.	Barium Springs	
**Paul A. Layton,WC.	Mt. Airy	
**William B. LeMosy,P.	Flow-Harris,Concord.*	
Robert M. Lewis,P.	First,Salisbury.	**
S. Edwin Lewis,P.	First,Mooresville.	Lola Bittings
Cheves K. Ligon,P.	Old Town,Winston-Salem.	**
Eugene B. Linton,Jr.P.	Quaker Meadows, Morganton.	**
David A. Long,III,P.	First,Boone	
Laura C. Long,P.	Hills, Pilot Mountain.	**
Z. Bradford Long,P.	Asbury,Westfield.	**
**E. Pressley Love,WC.	Concord	
*Jeffrey L. Lowrance,P.	Lansing,Lansing.	*
*John W. Luke,HR.	Glendale Springs	
*Duncan D. MacBryde,HR.	Mooresville	
**William L. McBath,P.	Belk Memorial, Hickory.	**
*I.S.McElroy,Jr.HR.	Virginia	
*Neill R. McGeachy,HR.	Statesville	
**David W. McKee,P.	First, Hickory.	**
*L.V. McPherson,HR.	Taylorsville	
Samuel D. Maloney,Prof.	Davidson	
Jack R. Marrow,P.	Franklin,Salisbury.	Spencer Thomason
Albert F. Master,III,P.	Shearer,Mooresville.	*
*C. Howard Maury,Hr.	Rural Hill	
J. Layton Mauze,III,P.	First,Statesville.	Asil Graybill
**Sidney Maxwell,Stu.	Massachusetts	
Kenyon G. Meeks,Jr.P.	Bethpage,Kannapolis.	**
Judson J. Milan,P.	St. Andrews, Winston-Salem.	Carolina Clark
*Donald Mimbs,P.	Sparta,Sparta.	*
*F. Crossley Morgan,HR.	Concord	
**Richard L. Morgan,Couns.	Morganton	
Allen E. Morrison,P.	First, Bessemer City* Long Creek, Bessemer City.	Robert Robinson
*Dwyn M. Mounger,P.	First, Morganton.	Robert Thompson
**Kenneth W. Mullis,P.	Taylorsville, Taylorsville.	**
James N. Murray,P.	Banner Elk, Banner Elk.	Marietta Breidenthal
	Arbor Dale, Arbor Dale.	William Farthing
*W. O. Nelson,HR.	Charlotte	
Julian D. Nesselrodt,P.	Gilwood,Concord.	**
*John C. Neville,HR.	Montreat	
*William O. Nisbet,Jr.P.	Fairview,Lenoir.	*
*Connell Osborne,Chap.	Idaho	
*J.K.Parker,Jr.HR.	Boone	
*Walser Penland,HR.	Burnsville	
*Joseph L. Pickard.	Barium Springs	

Ministers	Church and Town	Elder Attending Synod
*Max E. Polley,Prof.	Davidson	
**George K. Preston,III,P.	First,Rutherfordton.	**
*Robert W. Ratchford,AP.	First,Hickory	
A.V. Ray,P.	Mt.Jefferson,West Jefferson.	*
**J.D.Revis,P.	Cooleemee,Cooleemee.	**
**D.D.Rhodes,Prof.	Davidson	
*Willaim C. Rhodes,Jr.,P.	Third Creek,Cleveland	*
*Wilson P. Photon,Jr.P.	First,Mount Holly.	*
L.A.Richardson,P.	First,Mocksville.	E.A.Eckerd
**Larry T. Richie,P.	Robinson Memorial, Gastonia.	**
R. Flay Riddle,Sr.,P.	Union,Gastonia.	Robert P. Wilson
*Timothy R. Roach,P.	Northminster,Hickory.	*
Jack C. Robinson,P.	West Avenue, Gastonia	*
Lucy Rose,P.	John Calvin, Salisbury.	Kermit Ashley
**James P. Sample,P.	Harrisburg, Harrisburg.	**
Lester Sheppard,P.	First, Pilot Mountain.	*
	Pine Ridge,Pilot Mountain.	*
*Burwell J. Shore,III,P.	Covenant, Winston-Salem.	**
Jeffrey D. Smith,WC.	Winston-Salem	
*John D. Smith,P.	Tryon,Tryon.	**
**Scott W. Smith,AP.	First, Winston-Salem	
*Walter G. Somerville,HR.	Virginia	
Billy F. Sosebee,P.	Second,Lexington.	Joan Athay
*Thomas B. Sothall,Jr.HR.	Staunton,VA	
John L. Speight,P.	Francisco,Westfield.	*
	Collingstown, Collingstown.	**
*T.H.Spence,Jr.,HR.	Montreat	
*Bernard L. Spielman,Jr., Admin.	Barium Springs.	**
*George B. Spransy,Jr.,P.	Clemmons, Clemmons.	**
John D. Stewart,P.	Estatoa, Burnsville.	**
	Buleadean,Bakersville	**
	Jack's Creek, Burnsville.	**
	Micaville,Micaville.	**
	Paint Gap,Burnsville.	**
	Green Mountain,Green Mountain.	**
	Vians Valley, Bakersville.	**
*Ernest L. Stoffel,P.	Brittain, Rutherfordton.	**
	Union Mills,Union Mills.	**
Harold M. Stone,P.	Crossnore, Crossnore.	J. Ed Hooks
	Pineola,Pineola.	**
	Walnut Grove,Newland.	**
*Samuel Stone,IV,Admin.	Winston-Salem	
**James G. Stuart,P.	First, Gastonia.	**
**Irving R. Stubbs,Couns.	Tryon	

Ministers	Church and Town	Elder Attending Synod
*Bert H. Styles,HR.....	Burnsville	
**William F. Summers,Jr.P..	New Hope,Gastonia....	**
Moffett D. Swaim,AP.....	First,Lenoir	
*Joseph R. Tanner,P.....	John Knox,Shelby.....	*
**Archie B. Taylor,Jr,OM...	Japan	
*Sinclair Tebo,HR.....	Greensboro	
**William H. Terry,Admin...	Davidson	
**Harry S. Thomas, Couns...	Winston-Salem	
**Glen C. Thomason,Stu.....	Virginia	
*David W. Turner,P.....	Fieldstone, Mooresville.....	*
Ralph L. Underwood,Admin.	Barium Springs	
Michael L. Vaughn,AP.....	First,Statesville	
*Joseph H.J.Vernon,P.....	First,Belmont.....	Mrs.George M.Howe
**Harry L. Vincent,III,P...	Covenant,Concord.....	**
Eldon D. Wadsworth,P.....	First,Kannapolis.....	Joe Nixon
John R. Wall,P.....	Newland,Newland.....	**
**Jeffrey R. Wampler,P.....	First,Concord.....	*
*John M. Watkins,P.....	Forest Park, Statesville.....	John Marlin
*Robert E. Weaver,P.....	Sherrill's Ford, Sherrill's Ford.....	*
*George M. Webb,WC.....	Tennessee	
Crawford A. White,P.....	Second,Concord.....	Mary M. Kindley
*Olin M. Whitener,Jr.P....	Shiloh,Grover.....	*
**Elinos Whitlock,Jr.P.....	Gastanea,Stanley.....	Charles Killian
*J. Harry Whitmore,HR.....	High Point	
**Edward B. Whitson,P.....	Pine Hall, Pine Hall.	**
	Sandy Ridge,Sandy Ridge.....	**
*William A. Wilkerson,P...	Spencer,Spencer.....	*
**Parker T. Williamson,P...	First,Lenoir.....	**
*John C. Wilson,Prof.....	Banner Elk	
**Robert A. Wilson,P.....	Second,Salisbury.....	*
**Victor O. Wilson,Admin...	Georgia	
W. Ernest Wilson,HR.....	Newton	
*E.D. Witherspoon,II,HR...	Charlotte	
*John D. Withrow,Jr.HR....	Morganton	
**W.Graham Wood,Jr.P.....	Dixon,Kings Mountain	
*J.R.Woodson,HR.....	Black Mountain	
**Harold Wright,P.....	Duncan Creek, Ellenboro.....	**
	Ellenboro,Ellenboro..	**
**Troy A. Young,Jr.CM.....	Alabama	
	VACANT	
	Back Creek,Mt. Ulla..	**
	Baird's Creek,Vilas..	**
	Bethel-Millers,Wilbar	**
	Beulah,N.Wilkesboro..	**
	Bostic, Bostic.....	**
	Bridgewater,Nebo.....	**
	Centre,Mt.Mourne.....	**
	Cleveland,Cleveland..	**
	Cloudland, Bakersville.....	**
	Conley Memorial, Marion.....	**

VACANT

Danbury,Danbury.....**
Duncan's Creek.....**
Ebenezer,Jefferson...**
Ellenboro,Ellenboro..**
Elmwood,Statesville..**
Fairmont,Lexington...*
Glen Alpine,Glen
Alpine.....**
Harmony,Harmony.....**
Hughes, Newland.....**
Immanuel,China Grove.*
Ironton,Iron Station.**
Kannapolis,Second,
Kannapolis.....**
Kirkwood,Kannapolis..**
Lexington,First,
Lexington.....*
Linwood,Gastonia.....**
Little Joe's, Barium
Springs.....**
Love Valley,Love
Valley.....**
Low Gap,Jefferson....**
Lowell,Lowell.....Coit Robinson
McDowell,Morganton...**
Oakwood,Lenoir.....**
Old Fort,Old Fort....*
Peak Creek,Laurel
Springs.....**
Plumtree,Plumtree....**
Poplar Tent,Concord..Robert H. Smith
Reynolda, Winston-
Salem.....Howard M. Mitchell
Ridge View, Green
Mountain.....**
Rocky River,Concord..**
Rumple Memorial,
Blowing Rock.....**
Saluda,Saluda.....**
Siloam, Old Fort.....**
Southminster,Winston
Salem.....*
Spindale,Spindale....**
Spruce Pine,First....**
Tabor,Olin.....**
First,Thomasville....Mrs.Charles Hoover,Jr.
Wee Kirk,Linville
Yadkinville,Yadkinville**

Fayetteville Presbytery

Minister	Church and Town	Elder Attending Synod
J. Earl Adkins,HR.....	Sanford	
Fred Albright,P.....	Jackson Springs, Jackson Springs,.....	**
*William M. Alexander, Prof.....	Laurinburg	
*Robert B. Allen,Admin....	Laurel Hill	
**Francis O. Alston,P.....	First,Fairmont.....	**
Charles C. Ansley,P.....	Antioch,Red Springs..	*
*Vance Baucom,HR.....	Rockingham	
Theodore E. Blackwell,P..	First,Ellerbe.....	Clinton Comer
David H. Bowman,P.....	Church in the Pines, Laurel Hill.....	Lauder Calhoun,Jr.
Ladson Brearley,P.....	Mark's Creek,Hamlet.. Marston,Marston.....	Clay McRae **
Ben F. Brown,HR.....	Southern Pines	
*William A. Brown,HR.....	Oliva	
*P.Leslie Bullock,Prof....	Laurinburg	
*H.Denmark Burnette,AP....	First,Fayetteville	
**William L.Burnett,P.....	Philippi,Raeford.....	**
John E. Bush,P.....	Maxton,Maxton.....	Marcus H. Allen
*Clarence I. Calcote,HR...	Virginia	
*Lawrence G. Calhoun,HR...	Wilmington	
Malcolm P. Calhoun,HR....	Laurinburg	
S.David Carriker,P.....	McLean,Ellerbe..... Rourke,Ellerbe.....	** **
George R. Cheney,Jr.P....	Bethel,Raeford..... Shiloh,Raeford.....	* Carl Riley
**Charles W. Clubb,P.....	Big Rockfish,Hope Mills..... Hope Mills,Hope Mills	** **
W. Frank Covington,AP....	Lauringburg	
Thomas R. Coye,P.....	St.Andrews,Sanford...	L.P. Thomas
Fred H. Currie,P.....	Mt.Gilead,Mt.Gilead.. Pee Dee,Mt.Gilead....	* *
Marion H. Currie,P.....	Buffalo,Sanford.....	Frank F. Dowdy
Lester L. Dattler,P.....	Carthage,Carthage.... Priest Hill,Carthage.	** **
Robert F. Dean,P.....	Bensalem,Eagle Springs.....	W.T.Lewis
*J.Ray Dickens,HR.....	Lillington	
J.Waldo Dotson,P.....	Barbecue,Sanford.....	*
B.E.Dotson,HR.....	Southern Pines	
*John W. Dozier,P.....	Grove,Dunn.....	**
Albert B.Drake,P.....	Vaughn Memorial, Fayetteville.....	George M. Graham
William T. Dubose,P.....	First,Rockingham.....	**
Joel P. Easterling,P.....	Parkton,Parkton.....	**
Stewart E. Ellis,P.....	Cameron,Cameron..... Union,Cameron.....	Mrs.A.L.Keith **
Robert C. Evans,III,P....	Sunnyside, Fayetteville.....	*
*Benjamin F. Ferguson,HR..	Raeford	
Robert F. Fields,P.....	Community,Pinehurst..	Chris D. McDonald
W.Kemper Fitch,Jr.,P.....	Culdee,West End.....	May Whitesell
James B. Garrett,P.....	Biscoe,Biscoe.....	**
**C.M.Gibbs,HR.....	Georgia	
Howard W. Gilkeson,P.....	Middleton Heights, Laurinburg.....	**

Minister	Church and Town	Elder Attending Synod
	Friendship, Laurinburg	**
	Pleasant View, Laurinburg	**
*J.Reid Graham,HR	Hamlet	
Robert K. Gustafson,Prof.	Laurinburg	
**David C. Hambrick,Jr., Admin	Fayetteville	
*Paul L. Hank,HR	Colonial Heights,VA	
Donald E. Hardman,II,P	Macedonia,Candor	J.Curtis Martin
**Harold L. Hemphill,WC	Virginia	
Billy H. Herring,P	Godwin,Godwin	T.C.Godwin
	McMillan, Wade	Thomas W. Strickland
**H. Dewey Herring,P	Mt. Pisgah,Broadway	**
Douglas W. Hix,P	Laurinburg, Laurinburg	Angus Pate
J. Richard Hobson,P	First,Sanford	Margaret Zehniser
*George F. Houck,HR	St. Pauls	
**James F. Hubbard,Prof	Laurinburg	
**Fletcher C. Hutcheson,Jr. AP	Laurinburg, Laurinburg	
Hal Hyde,Jr.,P	Brownson Memorial, Southern Pines	Jack Sangster
*C. Rees Jenkins,HR	Charlotte	
Harry E. Johns,P	Vass,Vass	*
	Manly,Southern Pines	*
*Mary H. Johns,P	Wayside,Sanford	John A. Waddell
William A. Johnson,P	Southview, Fayetteville	J.Clifton Spell
D. Burke Kerr,P	West End,West End	North Lewis
*Lawrence W. Kessler,HR	Sanford	
*Clement W. Kimbrough,HR	Franklinton	
*J. Irvin Knight,HR	Florida	
*Louis C. MaMotte,HR	Maxton	
William F. Long,P	First,Hamlet	Mrs.A.K.Gregson
*Aubrey H. Lowden,HR	New Zealand	
*H. Ruffner Lowman,HR	Virginia	
James D. MacKenzie,P	Elise,Robbins	**
	Horseshoe,Sanford	**
**James B. MacLeod,SS	Lumberton	
A.A.Markley,III,P	First,Fayetteville	Mrs.Peter Cromartie
Glen M.R. Martin,P	First,Spring Lake	Jack A. Bell
*Jacob S. Mackorell,HR	Hope Mills	
*A.D.McArn,HR	Laurinburg	
Joseph C.McCutchen,P	Red Springs, Red Springs	Ben Campen
**Samuel L. McKay,P	Broadway,Broadway	**
	Salem,Sanford	**
*David A. McLean,Prof	Laurinburg	
Allen C. McSween,Jr.P	Trinity,Laurinburg	Frances Frye
*C.A.Meek,P	Eureka,Carthage	T.H.Lingerfeldt
*Donald G. Miller,HR	Maryland	
Gene D. Miller,Jr.,P	Centre,Maxton	Wilbur McRae
John N. Miller,P	Laurel Hill, Laurinburg	James P. McMillan
**Marion A. Mills,Jr.Chap	California	
**A.Jackson Morrison,P	Erwin,Erwin	**
	Sardis,Linden	Sol C. Rose
*Guy M. Morrow,HR	Tennessee	
**W.C.Neil,P	Bethesda,Aberdeen	**
Willard W. Olney,III,AP	Brownson Memorial, Southern Pines	

Minister	Church and Town	Elder Attending Synod
*J. William Orders,Jr.	Village, Fayetteville	**
Russell W.Park,Jr.,P.	Rowland,Rowland	**
	Ashpole,Rowland	Dan McLaurin
	Iona, Fairmont	**
Billy L. Parker,P.	Ezenezer,Benson	*
S. Curtis Patterson... Admin.	Raleigh	
*Robert H. Poole,HR.	Charlotte	
*Roscoe L. Prince.HR.	Pinehurst	
Jack D.Raymore,P.	Westminster, Fayetteville	Thad Mumau
Paul N. Ridolfi,AP.	Highland, Fayetteville	
John A. Robinson,Jr. Admin.	Pembroke	
Barbara H.Rodgers,P.	Summerville, Lillington	*
Decatur H.Rodgers,III,P.	Unity,Newton Grove	*
	Benson,Benson	**
*John C. Ropp,P.	Raeford,Raeford	John K. McNeill,Jr.
Christoper C. Schooley... Couns.	Fayetteville	
David W. Schulherr,P.	Bunnlevel,Bunnlevel	Aubrey McPhail
	Flat Branch, Bunnlevel	**
Grant Sharp,P.	First,Dunn	Mrs.J.W.Jordon
**Burton M. Sherrod,P.	Morningside,Sanford	**
Sam B. Shumate,P.	First,Lumberton	**
*Robert F. Sloop,HR.	Lumberton	
*Marshall L. Smith,HR.	Georgia	
Paul R. Snell,P.	Candor,Candor	*
**Stradford T. Snively,P.	Bluff,Wade	**
*Richard L. Sommers,P.	Highland, Fayetteville	Luther Sappenfield
Thomas K. Spence,Jr.P.	Peace,Fayetteville	Willie Dorman
John S. Steele,P.	Leaflet,Broadway	Hubert Cameron
	Raven Rock, Lillington	**
J.Harris Stephens, Exec.Sec.	Fayetteville	
**J.W. Stonebraker,AP.	First,Fayetteville	
Robert L. Temple,P.	Lillington, Lillington	Andrew R. Jackson
*W.W.Thrower,HR.	South Carolina	
John Y. Todd,III,P.	McPherson, Fayetteville	R.L.Gaffney
*Franklin Toole,Jr.WC.	West End	
*A.C.Trivette,HR.	Laurinburg	
**Howard T. Wall,P.	Park Avenue, Rockingham	**
Garfield T. Warren,P.	College Heights, Fayetteville	**
**Worth Watts,P.	Jonesboro,Sanford	**
Howard H. Whitehurst,P.	Montpelier,Wagram	Angus McInnis
Frank C. Wilkinson,P.	White Hill,Sanford	William Spivey
*Elizabeth T. Wood,Chap.	Fayetteville	
Charles E.Wright,Jr.,P.	St. Paul,St. Paul	J. Brown Evans
L. Owen Wyatt,P.	Church of the Covenant,Spring Lake	*

Vacant	Elder Attending Synod
Amy's Chapel,Maxton..	**
Berea,Four Oaks.....	*
Bonnie Doone, Fayetteville.....	**
Cameron Hill,Cameron.	*
Cameronia, Rockingham.....	**
Cape Fear, Lillington.....	**
Cedar Rock, Lillington.....	**
Cumnock,Cumnock.....	**
Cypress,Cameron.....	*
Edgewood,Sanford.....	Charles L. Cummings
Ephesus,Lillington...	**
Euphronia,Sanford....	**
Galatia,Fayetteville.	L. Herman Koonce
Lakeview,Lakeview....	**
Lumber Bridge, Lumber Bridge.....	**
Midway,Maxton.....	*
Mt. Carmel,Ellerbe...	**
Mt.Pelier,Rowland....	**
Mt.Tabor,Red Springs.	**
Norman,Norman.....	**
Olivia,Olivia.....	*
Palestine,Linden.....	**
Philadephus,Red Springs.....	**
Plainview,Angier.....	*
Pocket,Sanford.....	Lawrence T. Simpson
Providence, Angier...	Donnie Stephenson
Rex,Rex.....	L.R.Shaw
Sherwood,Fayetteville	**
Smyrna,Laurinburg....	**
Star,Star.....	**
Troy,Troy.....	**

Mecklenburg Presbytery

Minister	Church and Town	Elder Attending Synod
*Jefferson K. Aiken,Jr.P..	Paw Creek,Paw Creek..	Forney E. Michael
Arthur Beard,HR.....	Charlotte	
**Paul W. Beazley,Stu.....	South Carolina	
**Robert C. Benson,P.....	Lee Park,Monroe.....	**
**Lewis W. Bledsoe,P.....	Steele Creek, Charlotte.....	Joyce D. McClure
Thomas P. Borland,AP.....	First,Charlotte	
**David G. Boyce,Chap.....	Maryland	
*William M. Boyce,HR.....	Charlotte	
*Harry H. Bryan,HR.....	Montreat	
*Thomas C. Bryan,HR.....	Charlotte	
*Malcolm M. Bullock,P.....	Hopewell, Huntersville.....	Ewell P. Somers

Minister	Church and Town	Elder Attending Synod
Robert E. Burnett,P.....	Williams Memorial, Charlotte.....	Clarence Crater
James C. Butler,P.....	Benton Heights, Monroe.....	**
*Frank H. Caldwell,HR.....	Charlotte	
**Charles T. Carriker,OM...	Brazil	
**R.Proctor Chambless,AP...	Myers Park,Charlotte	
C.Linwood Cheshire,Jr.P..	First,Wadesboro.....	William Galloway
**McKinley A. Cochrane,Jr., P.....	Amay James,Charlotte.	D.L.Grier
R.E.Cogswell,AP.....	Steele Creek, Charlotte	
Roy Coker,P.....	Plesant Hill, Pineville.....	Mrs.Evelyn B. Choate
*Edward B. Cooper,Jr.HR...	Charlotte	
*William B.H.Corkey,HR....	Charlotte	
**Charles C. Cowsert,Admin.	Georgia	
**Kenneth P. Craig,P.....	Mallard Creek, Charlotte.....	**
**John R. Crawford,Prof....	Black Mountain	
*John R. Cunningham,HR....	Charlotte	
*Eugene L. Daniel,Jr.HR...	Charlotte	
**Ralph E. Dennison,Jr.AP..	Third,Charlotte	
*Vernon H. Dodd,P.....	Siler,Waxhaw.....	*
Daniel L. Durway,WC.....	High Point	
William A. Dysard,Jr.P...	Mulberry,Charlotte...	**
William M. Edwards,II,P..	First,Monroe.....	D.B.Gettys
Charles D. Elyea,Jr.P....	Walkersville,Waxhaw..	Walter T. Norwood,Jr
**Leighton F.S.Ford,EV.....	Charlotte	
W.Maynard Fountain,AP....	First,Charlotte	
Milton M. Foust,P.....	Norwood,Norwood.....	*
*Robert O. Freeman,SS.....	Charlotte	
*James S. Garner,Jr.HR....	Charlotte	
Finley M. Grissett,P.....	McQuay Memorial, Charlotte.....	**
Leroy P. Gwaltney,AP.....	First Albemarle	
John A. Haley,P.....	Avondale,Charlotte...	William Faucette
Warner L. Hall,Admin.....	Charlotte	
A.Rudolph Hendricks,P....	S.Tryon,Charlotte....	**
**Glenn L. Hill,P.....	Ramah,Huntersville...	**
Fred C. Holder,P.....	Amity,Charlotte.....	Harry Watson
Paul A. Horne,P.....	Johnston Memorial, Charlotte.....	Ed Hyden
*Fred R. Horner,ME.....	Charlotte	
**Robert S. Hough,P.....	East,Charlotte.....	**
**Billy S. Howell,Jr.P.....	First Union, Charlotte.....	Phil Holshouser
G. Carswell Hughs,P.....	First,Charlotte.....	Nat G. Speir
*Quincey N. Hunecutt,HR...	Indian Trail	
*George H.V.Hunter,P.....	Badin,Badin.....	Donald A. Beck
**Charles B. Huntley,OM....	Korea	
*C.Franklin Jacks,Jr,Prof.	Charlotte	
Robert J. James,GP.....	Charlotte	
G. Wallace Johnson,P.....	Providence,Matthews..	Tom E. Rea
**Robert E. Johnston,Admin.	Charlotte	
*Frank S.E.Jones,HR.....	Charlotte	
William G. Katibah,Jr.P..	Forest Hill, Charlotte.....	**

Minister	Church and Town	Elder Attending Synod
*A. Merrell Keith,HR.....	Matthews	
*W. Chester Keller,HR.....	South Carolina	
*Russell M.Kerr,P.....	Philadephia, Charlotte.....	Jim Brady
**Jefferson T. Kesterson,P.	Thomasboro, Charlotte.....	**
*Charles L. Kirby,P.....	Caldwell Memorial, Charlotte.....	Mrs.Janey Lyerly
*C.E.Kirkpatrick,P.....	Locust,Locust.....	**
**W. Lawrence Kline,Jr.P...	Memorial,Charlotte...	**
*Charles E.S.Kraemer,HR...	Charlotte	
*J.Cecil Lawrence,Hr.....	Charlotte	
**Neil C. Leach,Admin.....	Charlotte	
J. Wendell Ligon,P.....	Carmel,Charlotte.....	Samuel B. Woods,Jr.
**Thomas A.Little,Jr.WC....	Charlotte	
R. Rodney Love, WC.....	Charlotte	
*Earl R. MacCormac,Prof...	Davidson	
*John R. MacKinnon,HR.....	Texas	
*T.W.MacLean,HR.....	Charlotte	
**Fred R. McAlister,Jr.P...	Third, Charlotte.....	**
*Fred R. McAlister,Sr.HR..	Charlotte	
*Neely D.McCarter,Prof....	Virginia	
*Angus G. McInnis,HR.....	Charlotte	
*J.Harold McKeithen,Jr.P..	First Albemarle.....	George Storall
Leighton B.McKeithen,Jr., AP.....	Covenant,Charlotte	
**Alexander J. McKelway,Jr. Prof.....	Davidson	
James H. McKinnon,Jr.,P..	Sharon,Charlotte.....	**
Neil M. McMillan,P.....	Selwyn Avenue, Charlotte.....	Billie J. McFall
Robert J. McMullen,Jr.,P.	Sugaw Creek, Charlotte.....	**
*Robert S. Maclin,III,P...	Bethlehem,Monroe.....	*
*James S. Mann,HR.....	Kinston	
*Frank A. Mathes,HR.....	Charlotte	
**Wilbur G. Maxwell,P.....	Pageland,Pageland,SC.	**
	Salem,Pageland,SC....	**
Julius W. Melton,Jr., Admin.....	Davidson	
**Robert L. Morgan,Jr.P....	Seigle Avenue, Charlotte.....	**
**W.D.Morton,HR.....	Waxhaw.....	**
*Warren G. Nance,P.....	Mathews,Matthews.....	Mary Neil Alexander
**Thomas J. Nash,III,WC....	Monroe	
*Charles A. Norwood,P.....	St.Andrews,Charlotte.	*
*Douglas W.Oldenburg,P....	Covenant,Charlotte...	J.Leon Moore Kenneth Warren
*French B. O'Shields,Jr.P.	St.Giles,Charlotte...	*
**W.Rush Otey,III,AP.....	Davidson College, Davidson	
H. Louis Patrick,P.....	Trinity,Charlotte....	W.Faison Barnes Sarah L.Blythe
Albert G. Peery,Jr.AP....	Myers Park,Charlotte	
Margaret B. Peery,AP.....	Myers Park,Charlotte	
Harry W.Philips,P.....	Westminster, Charlotte.....	W.A.McCorkle
Frances F. Phillips, Chap.....	Charlotte	

Ministers	Church and Town	Elder Attending Synod
*Zachary T. Piephoff,Jr.P.	Plaza,Charlotte	**
*F.Clyde Pratt,HR	Charlotte	
Marcus B. Prince,Jr.HR	Huntersville	
**Marcus B.Prince,III,P	Quail Hollow, Pineville	Henry R. Williams
*Carl R. Pritchett,HR	Charlotte	
*James E. Ratchford,HR	Charlotte	
*Robert W. Rayburn,HR	Charlotte	
Charles E. Raynal,III,P	Davidson College, Davidson	Joseph T.Drake
*Jennings B. Reid,P	Hickory Grove, Charlotte	**
Thomas K. Reinowski,AP	Selwyn Avenue, Charlotte	
**Earle D. Roberts,AP	Covenant,Charlotte	
**Glen B. Robinson,Admin	Charlotte	
*Henry S. Robinson,Hr	Charlotte	
*J. Arthur Sanders,HR	Mississippi	
*James H.Sell,Jr.P	St.John,Charlotte	
*Richard P.Shaw,P	Albemarle Road, Charlotte	*
Thomas L. Shields,III,P	Ridgecrest,Stanfield	*
*H.Howard Smith,P	Robinson,Charlotte	**
Robert E.Smith,Jr.AP	Sardis,Charlotte	
**John E. Smylie,WC	Charlotte	
Fred R. Stair,Pres	Virginia	
*Lawrence I. Stell,HR	Denver	
*J.Randolph Taylor,P	Myers Park,Charlotte	**
**R.Zach Thomas,III,WC	Charlotte	
*A.Leslie Thomas,HR	Charlotte	
*Leonard W. Topping,HR	Charlotte	
*Thornton W. Tucker,P	Sardis,Charlotte	Jon R. Howell Edgar H. Walker
*William B. Ward,HR	Charlotte	
**Emanuel E. Washington,P	Smallwood,Charlotte	**
J.Edwin Wayland,Jr.P	Bethel,Davidson	**
	Cornelius,Cornelius	**
*J.E.Wayland,Sr.,HR	Charlotte	
**Donald K. Welsh,WC	Matthews	
*John A. Wilkerson,P	Huntersville, Huntersville	*
David E. Wilkinson,Chap	Charlotte	
*T. Duke Williams,HR	Charlotte	
*Malcolm R. Williamson,HR	Charlotte	
Edward C. Wilson,P	Indian Trail,Indian Trail	Stephen Pitt
Kenneth E. Woodard,P	Newell,Newell	**
*W.G. Workman,HR	Davidson	
**J. Daniel Zeluff,Admin	Asheville	

Vacant	Elder Attending Synod
Altan,Monroe	**
Banks,Waxhaw	**
Bethany,Monroe	**
Beulah,Monroe	**
Calvary,Davidson	**
Camden,Morven	**

Vacant	Elder Attending Synod
Central Steele Creek, Charlotte	William B. Young
Christ Church, Charlotte	**
Clanton Memorial, Charlotte	**
Cooks Memorial, Charlotte	Richard Rozzelle
East,Charlotte	**
Hawley Memorial, Polkton	**
Indian Hill,Stanfield	**
McGee,Charlotte	**
Marshville,Marshville	**
Morven,Morven	**
New Salem,Marshville.	**
Oakboro,Oakboro	**
Rehoboth,Waxhaw	**
Stephenson,Monroe	**
Turner,Monroe	**
Unionville,Monroe	**
W.H.Belk Memorial, Charlotte	**
Waxhaw, Waxhaw	**
Westover Hills, Charlotte	**

Orange Presbytery

Minister	Church and Town	Elder Attending Synod
*Lee W. Adkins,P	Triangle,Durham	*
Edward J. Agsten,HR	Raleigh	
Wyatt Aiken,Jr.,P	Mebane,Mebane	**
**James H. Allen,Admin	Greensboro	
W.Kirk Allen,Jr.P	First,High Point	R.A.Short
Tom B. Anderson,P	First,Burlington	Arthur Tate
I.M.Bagnal,HR	Raleigh	
Neil H. Bain,P	Ernest Myatt,Raleigh.	S.Ray Collins
Fred M. Baker,Jr.AP	Kenly,Kenly	
Vance Barron,P	University,Chapel Hill	Katherine Marks
William C. Bennett,P	Trinity Avenue, Durham	**
Jesse Bledsoe,P	Hopeview,Greensboro.	**
*David F. Blue,Jr.HR	Asheboro	
*David E. Boozer,HR	Spruce Pine	
Donal A. Boulton,Prof	Chapel Hill	
**Coy R. Bovender,WC	Greensboro	
**William M. Bowers,Admin.	High Point	
John B. Boyd,AP	First,High Point	
*James B. Bradley,HR	Spruce Pine	
**Edwin C. Brammer,Jr.P	First,Reidsville	
**Richard A. Brand,P	St.Barnabas,Raleigh.	Mrs.Peggy Roderick
**Warren C. Brannon,P	Shiloh,Burlington	**
*Charles L. Brown,HR	Blowing Rock	
*Stephen H. Brown,P	New Hope,Chapel Hill.	**

Minister	Church and Town	Elder Attending Synod
**Samuel A. Burgess,Jr.P...	First,Garner.....	**
*P.B.Burleigh,HR.....	Florida	
**Robert E. Button,WC.....	Greensboro	
Edgar D. Byers,P.....	Western Blvd,Raleigh.	Ray Larson
*Cecil C. Callis,HR.....	Kernersville	
Milton S.Carothers,CM....	Chapel Hill	
George C.Carpenter,P.....	Starmount,Greensboro.	Ms.Barbara Clawson
Charles R.Carter,P.....	Forest Hills,High Point.....	W.Groome Fulton
**William H. Chappel,Admin.	Durham	
*Carol Chase,Prof.....	Elon College	
Robert R.Childs,Jr.P.....	Siler City, Siler City.....	Fred T.Brown,Jr.
**J.Hal Clark,P.....	St.Andrews,Raleigh	
M.Gray Clark,P.....	Fellowship,Greensboro**	
*Steve Cloniger,Stu.....	Georgia	
**Faulder Colby,Admin.....	Raleigh	
**Clyde T. Cook,AP.....	First,Greensboro	
*John S. Cook,HR.....	Eden	
Donald L. Cooper,T.....	Durham	
*Steve Crotts,P.....	Westview,Burlington..	**
*William M. Currie,HR.....		
John B. Danhof.....	Durham	
*Jack B. Davidson,HR.....	South Carolina	
**John J. Davis,Prof.....	Massachesett	
Thomas C.Davis,III,CM....	Durham	
**Frank A. Davison,Coun....	Lenoir	
Frank M. Dew,P.....	Vandalia,Greensboro	
*F.Marion Dick,HR.....	McLeansville	
**Albert E. Dimmock,Admin..	Virginia	
James T. Donnell,P.....	Oakland,Clayton	Hugh Baker
	White Memorial, Willow Springs.....	Willard Gordon
James E. Drinkard,P.....	Alamance,Greensboro..	Hase H. Smith
**John M. Duncan,WC.....	Parkton	
Albert G. Edwards,P.....	First,Raleigh.....	William J. Brown Mac Fuller
John E. Eliason,P.....	Piedmont,Burlington..	**
*Galen Elliott,HR.....	Durham	
Robert L. Ellis,P.....	Eno,Cedar Grove.....	Sallie M. Ligon
	Fairfield,Efland.....	**
**Hugh S. Evans,WC.....	High Point	
*Pansie C. Evers,P.....	Mt.Vernon Springs, Siler City.....	*
*Norris L. Fellows,HR.....	Durham	
Robert E.Fields,Jr.P.....	Hudson Memorial, Raleigh.....	E.D.Shook
*John K. Fleming,HR.....	Virginia	
Joseph W. Flora,CM.....	Greensboro	
*William H. Foster,Jr.HR..	Texas	
J.Bruce Frye,Admin.....	Laurinburg	
**Samuel R.Fudge,Admin.....	Houston,TX	
David Q. Garrison,P.....	Covenant,Wendell.....	**
	Oak Grove,Middlesex..	Charles Woodard
John D. Garrison,P.....	Stoney Creek, Burlington.....	H.J.Thiel
*Joseph M. Garrison,HR....	Greensboro	
Philip R. Gehman,AP.....	First,Greensboro	
W.Claude Godwin,Jr.P.....	Trinity,Raleigh.....	Laura Smith

Minister	Church and Town	Elder Attending Synod
*Daniel Grandstaff,P.....	Springwood,Whitsett..	**
**Lloyd Griffity,Jr.Admin..	Raleigh	
James N. Grubb,Chap.....	Butner	
George W. Gunn,P.....	Nutbush,Townsville...	**
*Daniel C. Hamby,AP.....	First High Point	
Curtis P. Harper,Jr.P....	Westminister, Raleigh.....	Betty Crawford
**Edward Henegar,P.....	Blacknall Memorial, Durham.....	**
*Stuart C. Henry,Prof.....	Durham	
**Robert W. Herron,Admin...	Greensboro	
**David Hester,AP.....	First,Durham	
Richard Hildebrantd,P....	Bellview,Selma.....	**
	Center Ridge,Kenly...	Glen Stancil
	Fairview,Selma.....	**
	Kenly,Kenly.....	Elsie McRacken
	Mizpah,Kenly.....	Ruth Davis
	Selma,Selma.....	Mrs.Raleigh Griffin
	Spring Hill,Lucama...	Betsy H. Lamm
	Westminster,Lucama...	Fergus Wirebourne
Haywood Holderness,Jr.P..	Westminster,Durham...	Mrs.Elly Happer
Samuel R. Hope,P.....	First Durham.....	John F. Williams
**Raymond A. Horn,Admin....	New Bern	
Fred L. Horton,Jr.Prof...	Winston-Salem	
Edsel M. Huffstetler,P...	Buffalo,Greensboro...	Mrs.L.H.Bell
**Levi H.Humphreys,WC.....	Fuquay Varina	
*Charles E. Johnson,HR....	Asheville	
**Van S. Joines,Jr.Admin...	Chapel Hill	
**Timothy Kimrey,P.....	Church of Reconciliation,Chapel Hill.....	**
**Charles Klotzberger, Admin.....	Greensboro	
**Ernest F. Krug,III.Stu...	Texas	
*Morton R. Kurtz,HR.....	Durham.....	**
*Benjamin R. Lacy,Jr.HR...	High Point	
*Donald E. Lannon,P.....	Guilford Park, Greensboro.....	Mrs.Judy Herron
**Alton Lee,Admin.....	Florida	
William A.Leist,P.....	First,Smithfield.....	W.A.Martin
John H. Leith,Prof.....	Virginia	
Frank T. Lemmon,Jr.Coun..	Raleigh	
**Charles R.Love,Chap.....	New York	
Norman M. MacDowell,P....	Oxford,Oxford.....	E.H.MacFarland,Jr.
**A.Alston Macon,Stu.....	Cullowhee	
Wilkes Mccauley,P.....	Asheboro,First	
Yong Gil Maeng,AP.....	Westminster,Raleigh	
**Elbert G. Martin,Stu.....	Durham	
**James P. Martin,Prof.....	Canada	
John R. McAlpine,III,P...	First Henderson.....	Joseph A.Mahaffey
Jerry C.McCann,P.....	St.Paul,Greensboro...	Reuben Mercer
Jerry C.McCann,Jr.,P.....	Stanley White, Roanoke Rapids.....	**
Nancy R.McCann,P.....	Littleton,Littleton..	*
	Warrenton,Warrenton..	*
William H.McCorkle,HR....	Raleigh	
**James M. McDaniel,WC.....	High Point	

Minutes	Church and Town	Elder Attending Synod
Alexander M. McGeachy,P..	West Raleigh,Raleigh.	John W. Hunter
James William McGinnis, Admin.....	Cary	
*W.D.McInnis,HR.....	Newton	
*Allen C. McSween,Sr.HR...	South Carolina	
**William R. McSwegin,AP...	Reidsville, Reidsville	
James F. Miller,P.....	Church of Cross, Greensboro	W.J.Buie
**Perry N. Miller,Chap.....	Chapel Hill	
Kay M.Misenheimer,P.....	Dogwood Acres, Asheboro.....	**
	Whispering Pines, Asheboro.....	**
J.P.G.Moffett,AP.....	White Memorial, Raleigh	
H.Reid Montgomery,P.....	Speedwell,Reidsville.	**
**James H. Morehead,Prof...	Raleigh	
*Richard A. Muller,Prof...	Elon College	
Joseph B. Mullin,P.....	First,Greensboro.....	John K. Brewer, Joseph K. Albright, Edward Bradsher
*Marion J. Murray,HR.....	Banner Elk	
*Eugene Musselwhite,WC....	Oxford	
Donald C. Nance,P.....	Graham,Graham.....	Aubrey C.Thompson
**Klell B. Napps,Prof.....	Virginia	
*Daniel H. Ottaviano,P....	Little River,Hurdle Mills.....	William H.Breeze
*Robert F. Park,P.....	Hillsborough, Hillsborough.....	**
Franklin Partridge,III, AP.....	ForestHills,High Point	
*T. Henry Patterson,HR....	Madison	
*Claude G. Pepper,Jr.HR...	Warrenton	
William T.Perkins,P.....	Milner Memorial, Raleigh.....	**
*O.W.Perrell,HR.....	Burlington	
H.Edwin Pickard,P.....	White Memorial, Raleigh.....	Thomas N.Bratford,.. E.Marvin Thompson Raymond L. Ritsema
*Z.T.Piephoff,Sr.,HR.....	Concord	
*Robert Q. Pierce,P.....	Mebane Memorial, Mebane.....	**
**A.B.Plexico,P.....	Hawfields,Mebane.....	**
Ted J. Plott,AP.....	Hawfields,Mebane	
Samuel H. Pope,AP.....	University,Chapel Hill	
James L. Price,Prof.....	Durham	
C.H.Reckard,AP.....	First,Durham	
*John A.Redhead,Jr.HR.....	Greensboro	
**Gerald N. Reiff,Chap.....	California	
James N. Rissmiller,P....	Community in Christ, Greensboro.....	Jeane DeYoung
*Clyde O. Robinson,Jr Admin.....	Charlotte	
*L.B.Schenck,HR.....	Davidson	
Victor Scott,EV.....	Durham	

Minister	Church and Town	Elder Attending Synod
**D. Hilton Seals,MD	Sylva	
**M. Buie Seawell,Jr.	Admin	
Steven L. Shoemaker,CM.	Raleigh	
*Robert Singdahlsen,Prof.	Durham	
Anne C. Smith,P.	Butner,Butner	**
R. Gerald Smith,P.	Pittsboro,Pittsboro.	Walter F. Harris
*William R. Smith,III,HR.	Raleigh	
*Clayton Stalnaker,Prof.	Raleigh	
John P. Stephenson,Jr.P.	Memorial,Greensboro.	**
*W.F.Stinespring,HR.	High Point	
**William R. Strickland, Prof.	Chapel Hill	
**Ralph C.Teasley,WC.	Cary	
*Randolph Terrell,P.	Crestwood,High Point.	**
Al F. Thomas,Jr.AP.	Covenant,Greensboro	
Alfred E.Thomas,Admin.	Laurinburg	
**George A.Thomas,Prof.	Raleigh	
**William L. Thomas,Chap.	South Carolina	
**W.W.Thomas,Prof.	Virginia	
**Frank H. Tobey,P.	Mt. Pleasant, Willow Springs.	**
**Robert L. Turner,P.	Smyrna,Reidsville.	**
	Wentworth,Wentworth.	**
Herbert L. Underwood,AP.	Hudson Memorial, Raleigh	
*William D. Varker,P.	Westminster, Greensboro.	**
E. Douglas Vaughn,Jr.P.	St.Giles,Raleigh.	Leslie Syron
Charles VanWagner,II,Cou.	Raleigh	
Harold F. Waldruff,P.	Madison,Madison.	**
John M. Walker,Jr.P.	First,Roanoke Rapids.	Mrs.F.I.Fansler,Jr.
*James W.Walkup,HR.	Virginia	
James J. Watkins,Admin.	Durham	
*Roy E. Watts,HR.	High Point	
**Randolph T.Wellford,P.	Bethlehem,Mebane.	**
	Efland,Efland.	**
Robert S. Wells,P.	First,Eden.	Mrs.Nancy Edwards
Benjamin West,AP.	Starmount,Greensboro	
*John C. Whitley,HR.	Eden	
*Norman Whitney,Sr.,P.	Bethany,Graham.	Glen Thompson
Samuel S. Wiley,HR.	Durham	
**Benjamin F.Williams, Admin.	Burlington	
*Gerald Wilson,Prof.	Durha	
James K.Wilson,P.	Sedgefield,Greensboro	**
David Wiseman,SS.	Cary.	Ben Bentley
*Herman Womeldorf,HR.	South Carolina	
*John A. Womeldorf,HR.	Virginia	
*Paul D. Woodall,Jr.,P.	Bethel,McLeansville.	**
*Marshall S. Woodson,HR.	Georgia	
William J. Wrenn,Jr.P.	Brentwood,High Point.	**

Vacant	Elder Attending Synod
Bethesda,Ruffin.	*
Brookston,Henderson.	**
Cary,Cary.	**
Cross Road,Mebane.	**

Vacant	Elder Attending Synod
Dogwood Acres, Asheboro	**
East,Burlington	**
El Bethel,Eden	**
Faith,Greensboro	**
Glenwood,Greensboro	Thomas Henderson
Greenwood,Reidsville	**
Griers,Leasburg	**
Jamestown,Jamestown	William Todd
Joyce,Stoneville	**
Milton,Milton	**
New Hope,Willow Springs	**
Northgate,Durham	Call Smith
Oakview,Yanceyville	**
Pleasant Grove, Yanceyville	**
Randolph,High Point	**
Red House,Semora	*
Riverview,Eden	**
St.Andrews,Wilson	**
Stoneville,Stoneville	**
Trinity,Burlington	**
Whispering Pines, Asheboro	**
Yanceyville, Yanceyville	**
Young Memorial,Manson	**

Wilmington Presbytery

Ministers	Church and Town	Elder Attending Synod
*Robert C. Bankhead,Admin.	Wilmington	
Ralph G. Bright,P.	Elizabethtown, Elizabethtown	Mrs.G.Ellis Clark
James W.Brown,P.	Pineland,Maple Hill	*
Thomas M. Byrd,AP.	First,Jacksonville	
*J.Fitzhugh Clark,HR.	Elizabethtown	
John R. Dail,P.	Oak Island,Long Beach	Josie McDougle
*Eugene B. Davis,Chap.	Jacksonville	
*Kenneth K.Davis,Chap.	Utah	
*Frederick W.Dotger,III,P.	Bethel,Chinquapin	Hallie Albertson
	Salem,Chinquapin	*
*Matthew T. Douglas,HR.	Virginia	
Frank A. Elliott,P.	Southport,Southport	Bert A. Maples
Bruce E. Ford,P.	Pink Hill,Pink Hill	John Watlington
*Ben E. Gurley,P.	Chadbourn,Chadbourn	Danny Peacock
B.Frank Hall,Jr.HR.	Wilmington	
William D. Hasty,Jr.P.	Topsaid,Hampstead	Emil Reugner
Edward C. Hay,P.	First,Wilmington	G.Dudley Humphrey
Madison M. Highfill,P.	Hallsville,Hallsville	**
Horace M. Hilton,Jr.P.	Myrtle Grove, Wilmington	**
Roger E. Horne,P.	Westminster, Wilmington	**
*William L. Hufham,Chap.	New York	

Minister	Church and Town	Elder Attending Synod
C. Wesley Jennings,P.....	Cape Fear,Wilmington.	Rosa Gaskins
*Edward F. Johnston,Jr.P..	Graves Memorial, Clinton.....	Granville Wallace
**Jerome C. Jones,SS.....	Wilmington	
*Wilbur D. Kuenzli,HR.....	Michigan	
*Herbert T. Lewis,Chap....	Maine	
David S. Lindsay,P.....	Little Chapel on the Boardwalk,Wrights-ville.Beach.....	**
Clarence. A. Lingle,Jr.P.	Faison,Faison.....	Lewis Taylor
*William E. Link,P.....	Clarkton,Clarkton....	*
*W.F.F.Little,HR.....	Red Springs	
*Mary B. Love,Stu.....	Tennessee	
*William L. Love,Stu.....	Tennessee	
Graham C. McChesney,P....	Windemer,Wilmington..	*
*Chalmers F. McCutchen,P..	First,Jacksonville...	*
*Archie G.McKee,P.....	St.Andrews Covenant, Wilmington.....	*
*Charles H. McLean,HR.....	South Carolina	
**W. David McSwain,P.....	Lake Waccamaw,Lake Waccamaw.....	**
	White Plains,Council.	**
Donald R. Martin,P.....	Pollocksville, Pollocksville.....	Tom Harriett
*Jerry Mercer,Chap.....	Kansas	
Thomas F. Mitchiner,Jr. AP.....	First,Wilmington	
*Edward L. Moore,P.....	Westminster, Whiteville.....	*
*Lardner C. Moore,OM.....	Georgia	
*Joseph G. Morrison,HR....	Wallace	
*Cameron D.L.Mosser,HR....	Jacksonville	
Troy D. Mullis,P.....	Grove,Kennansville...	*
	Hebron,Pink Hill.....	**
	Smith's, Pink Hill...	Woodrow Jackson
Dan E. Norman,P.....	Shallotte,Shallotte..	Paul Meadows
*Preston C. Oliver,HR.....	Oak Harbor, Washington	
**Jesse M. Parks,P.....	Teachey,Teachey.....	**
	Rockfish,Wallace.....	Kenneth Blanchard
W. Arnold Pate,HR.....	Montreat	
W.Clark Porter,III,P.....	Mt.Zion,Rose Hill....	*
	Oak Plain,Rose Hill..	James O.Kilpatrick
Paul W. Reigner,P.....	Cape Carteret, Swansboro.....	Daniel B. Hussinger
*Ben L. Rose,HR.....	Virginia	
*Arthur Ross,III,P.....	First,Morehead City..	James Powell
**G.Frank Sawyer,P.....	Beulaville,Beulaville	**
**J.Donald Skinner,P.....	Warsaw,Warsaw.....	**
	Bowden Community, Bowden.....	**
*Cothran G. Smith,HR.....	Wilmington	
Jan J. Smook,P.....	Bethany,Wilmington...	James N. Wright
J. Allan Smyth,P.....	Baker,Mount Olive....	**
	Mt.Olive,Mt.Olive....	Melvin Anderson
David A. Staley,WC.....	Burnsville	
*L.A.Taylor,HR.....	Wilmington	
Steven R. Thomas,Jr.P....	Mt. Horeb,Acme.....	James Monroe
	Acme,Acme.....	*

Minister	Church and Town	Elder Attending Synod
James B. Tubbs,Exec.Sec.	Wilmington	
Carl T. Uzzell,P.	Wallace,Wallace	**
Earl M. Vaughan,P.	Woodburn,Leland	**
*John G. Viser,Chap.	Wilmington	
John S. Walkup,P.	First,Whiteville	William M. Bacon,Jr.
Edmund B. Warren,P.	Burgaw,Burgaw	Anne Sparkman
*Robert J. Wilkins,Inf.	Charlotte	
Arthur H. Williams,P.	Pearsall Memorial, Wilmington	Elaine Parmele
**J. Gordon Williams,P.	Trinity,Havelock	Carl Sanborn
*Henry L. Willis,HR.	Wilmington	

Vacant	Elder Attending Synod
Antioch,Jacksonville	Charles B.Hines
Beth Car,Tar Heel	*
Black River,Ivanhoe	Mrs.Hays W. Beatty
Bladenboro, Bladenboro	**
Brunswick,Brunswick	**
Calypso,Calypso	Everett Goodrich
Cape Carteret, Swansboro	**
Carolina Beach, Carolina Beach	Mrs.C.E.Cole
Casewell,Atkinson	**
Chinquapin,Chinquapin	Joseph Williams
Croatan,New Bern	Charles Porter
Currie,Currie	**
Delgado,Wilmington	*
Harmony,Harrells	**
Harper-Southerland, Alberton	**
Holly Grove,Clinton	*
Hopewell,Burgaw	*
Maple Hill,Maple Hill	**
McClure Memorial, Castle Hayne	**
New Hope, Winnabow	E.C.Liggett
Oak Grove,Wilmington	**
Pike-Rocky Point, Rocky Point	**
Pleasant View, Albertson	*
Potts Memorial, Willard	**
South River,Garland	**
Stafford Memorial, Garland	**
Stanford,Mt.Olive	**
Wildwood,Wildwood	Gerald Murdoch
Willard,Willard	**
Winter Park, Wilmington	Robert C.Hayes

Appendix B

MEMORIALS TO DECEASED MINISTERS

ROY FAUCETTE WHITLEY
1903-1978

Roy Faucette Whitley passed away August 3, 1978 in Wingate. He was born January 18, 1903, the son of John R. and Emelia W. Whitley. He was a native of Burlington and the brother of Reverend John Whitley of Eden, Thomas H. Whitley of Morven, William W. Whitley of Arlington, VA, Mrs. Ruth Ezell and Miss Margaret Whitley of Burlington.

He was married to Mrs. Barbara Schwarz Whitley. They have one daughter, Mrs. Barbara Ann Hargett of Wingate.

Roy Whitley became a member of the Second Presbyterian Church on Tillman Street at an early age and later became the first teacher of the Earnest Workers Class, which he taught until entering Davidson College. He was a ruling elder in the church and the first person from this church to go into the ministry. He graduated from Davidson College in 1929 and then entered Union Theological Seminary in Virginia, graduating in 1932 with Master's and Doctoral degrees.

Dr. Whitley served the Yanceyville group of churches from 1932 to 1945 when he accepted a call to the First Presbyterian Church in Monroe, serving until retirement in 1968. He was named pastor emeritus. Dr. Whitley served as moderator of both Orange and Mecklenburg Presbyteries.

Three young men who became ministers under Dr. Roy Whitley's direction were participants in his funeral service.

DANIEL AUSTIN McRIGHT
1901-1978

Daniel Austin McRight was born in Russellville, Alabama on January 9, 1901, the son of William Houston and Eva Lou Sparks McRight.

He and Lillian Lorene Cook, of Tuscumbia, Alabama, were married on July 23, 1925. One son, Danny Austin McRight, was born into this devoted Christian home. He, too, was called of God to the ministry and is now Chaplain of the Atlanta West Hospital, and a member of Atlanta Presbytery.

Dan McRight studied theology under Reverend T. J. Ponder and was licensed to preach by the Presbyterian Church in the United States of America in 1928. He served fields of that denomination until 1932. He was ordained on September 11, 1933, by the Cumberland Presbyterian Church and served churches of that denomination until 1937 when he was received by Birmingham Presbytery, Presbyterian Church

in the United States, to be the pastor of the Carbon Hill Church and stated supply of the Fayette Church. After seven years in this field, he had pastorates in the Natalia, Texas, and the Uvalde, Texas, Churches. In 1947 the Presbyterian Church of Carbon Hill, Alabama, called him to return. After his second period of service there, he held pastorates in the Premont and Yoakum Churches of Texas; the Rocky Mount Church and the Smyrna Church, Waynesboro, Virginia; the Micaville Church, the Landis and Conley Memorial Field, Marion; the Lee Park, Altan and Bethany Field, Monroe; the Macedonian Church, Candor; the Third Creek and Cleveland Churches, Cleveland, North Carolina. Third Creek and Cleveland were his last field of service. Dan McRight was honorably retired by the Presbytery of Concord, July 30, 1979. He and Mrs. McRight have been living in Jacksonville, Alabam, during their retirement.

For over fifty years he helped to build up the church in three Presbyterian denominations, working in fields located in four states. He and Mrs. McRight have made many friends for the Lord in their home and in the churches where they have labored. They have given good gifts to the young and the elderly in many towns and places.

Dan McRight died suddenly of a heart attack on August 26, 1978. The service of witness to the Resurrection and memorial to this faithful minister was conducted by the minister of the First Presbyterian Church, Jacksonville, Alabama. Burial was in Greenlawn Cemetery, Jacksonville.

You remember Isaiah's great vision in which the Lord asked, "Who will go for us?" He replied, "Here am I, send me." It would seem that when Dan McRight received his call he heard this question, gave this answer and lived out the answer which he gave. But now he no longer sees the Lord as in a vision or prayer or through the eyes of a living faith. He sees Him face to face. All is well.

WILLIAM BELK McSWAIN
1908-1979

The Reverend William Belk McSwain was born in Stanly County, near Norwood, on March 27, 1908. His parents were George David McSwain and Minty Hudson McSwain. He lived seventy years, God's allotted span, and died May 6, 1978 in Presbyterian Hospital, Charlotte. He was buried Monday, May 8, 1978 in Williams Memorial Presbyterian Church yard, Charlotte. Our Heavenly Father gave him a wonderfully useful, endearing, and rich life of Christian faith and service.

Bill McSwain was reared in Oxford Masonic Orphanage, and attended Oxford High School, where he graduated as Valedictorian of his class. From Davidson College he received the BA degree as an honor student in 1931. From Union Theological Seminary in Virginia he received the BD degree in 1934 and the Th.M. degree in 1938. His wife is the former Carolyn Armstrong (McClure) and they were joined in

matrimony in Sugaw Creek Presbyterian Church on May 13, 1933. They enjoyed forty-five years together. Their children are Flora Elaine (Mrs. Melvin L. Sipe) of Kent, Ohio, and the Reverend William David McSwain, of Wilmington Presbytery (PCUS). He is survived by his wife, daughter, son, four brothers and two grandchildren, Suzanne and Carolyn Sipe. His daughter Elaine is an Associate in Christian Education at First United Church of Christ, Kent, Ohio, and she is studying theology as a candidate for the ordained ministry of the gospel.

Bill McSwain was a candidate for the ministry in Mecklenburg Presbytery (PCUS). He served 36 years in the active pastorate, 8 years as an Honorably Retired Minister, total of 44 years in the ordained ministry. His ministry emphasized the organizing and building of new mission churches, and he served eleven churches during ten pastorates, as follows: Robinson and Matthews Churches, Charlotte; Second Church, Concord; Newton Church; First Church, Bartow, Florida; Armstrong Memorial, Gastonia; Clanton Memorial, Charlotte; Clarksville, Virginia; Providence Church, Angier, NC; Walkersville, Waxhaw; Kirkwood Church, Kannapolis. He was Honorably Retired by Concord Presbytery on April 1, 1970. His longest and most memorable pastorate was for twelve years in Clanton Memorial Church, Charlotte. His last illness was an extended four years of suffering, yet he was ever cheerful and uncomplaining.

JOHN AUBREY LUDDY
1919-1979

John Aubrey Luddy was born in Washington, D.C. on June 21, 1919. He died May 29, 1979.

A member of Mecklenburg Presbytery, he attended Georgia School of Technology and graduated from Columbia Theological Seminary in 1962. He was ordained by Atlanta Presbytery.

John Luddy was married to Sarah Allene McLeod in 1949 and two children were born to them: John McLeod Luddy and Patricia Ann Luddy (Mrs. James Moore).

John's decision to enter the Gospel ministry was made in his mature years after having served the church in many capacities as a dedicated layperson. He could speak lovingly from the pulpit to those in the pews for he had struggled with them to reconcile the claims of Christ and the demands of the secular world. He could encourage his parishioners to persevere in the faith, for he himself had successfully done so. He could speak confidently and affirmatively when he declared that Christ is Lord of all life, for John had found Him all sufficient on both sides of the sacred desk.

John served two churches, Salem in Atlanta Presbytery, and McGee in Mecklenburg. His mark upon these two Bodies of Christ can never be erased, nor would the strength of these two congregations be as vigorous today had John not heard and responded faithfully to the call of Christ to serve them.

John was a willing and able Presbyter...anxious to labor whenever the opportunity came. He applied his skills and knowledge and acquired new skills and knowledge as the situation required. He sought not to be served but to serve... both the church and the church's servants.

John bore his burdens quietly and uncomplainingly. His last illness was lengthy and painful, but even in suffering he gave glory to his Creator, honor to his Lord, and hope to those who sought to comfort him. In life and in death John Luddy witnesses a good confession.

Well done, good and faithful servant!

EUGENE PRESTON POE
1924-1979

Eugene Preston Poe was born in Sanford on April 9, 1924, the eldest son of Thomas E. Poe and Maude Drane Poe. He is survived by his mother, Maude Poe; by his wife, Esther Florine Braxton Poe; by one son, Thomas Lee Poe; by one grandson, Stuart Banning Poe; and by one granddaughter, Courtney Ann Poe. His only brother, Bill, resides in Rockingham, as does his mother.

After finishing high school in Rockingham and early hearing the call to the Gospel Ministry, he continued his secondary education at Elon College, and his graduate education at Columbia Theological Seminary. Following graduation from this institution he accepted a Call to be Chaplain to the Presbyterian students of Auburn University in 1948. He was ordained to the Gospel Ministry by East Alabama Presbytery in the spring of 1948.

From 1950 until 1956 he was minister of the First Presbyterian Church of Brewton, Alabama. On September 1, 1956, he became the assistant minister of the South Highlands Presbyterian Church, Birmingham, Alabama. In March, 1958, he was called as senior minister of the church. He served as moderator of both the Mobile and the Birmingham Presbyteries, and was elected twice as a commissioner to the General Assembly of the Presbyterian Church, U.S.

In July, 1963, he was called as senior minister of the Westminster Presbyterian Church in Charlotte. During his twelve years of service to the Westminster Church, he again distinguished himself as an outstanding minister, and a gracious servant to the community at large. He was unanimously elected to serve as the moderator of Mecklenburg Presbytery, and chaired many of the important committees of Presbytery during the time he was active in Presbytery responsibilities. He was the author of three publications and holds two honorary degrees as Doctor of Divinity.

He was engrossed in his service both to church and community until he was stricken by his untimely illness in August, 1974. After lengthy convalescence at home and in the hospital he was honorably retired by Mecklenburg Presbytery on June 30, 1975. During his period of enforced re-

tirement until his death he was a constant inspiration to all by his cheerful outlook and sublime faith. He was called to higher service by death on Tuesday, January 30, 1979.

His body was laid to rest in private services in the Rockingham City Cemetery on Thursday, February 1, 1979. Memorial services were held in the Westminster Presbyterian Church, Charlotte, on Friday, February 2, 1979.

Truly he could say with another faithful servant of the Cross: "I have fought a good fight, I have finished my course, I have kept the faith. Henceforth there is laid up for me a crown of righteousness, which the Lord, the righteous judge, shall give me at that day: and not to me only, but unto them also that love his appearing."

Appendix C

Moderator's Report

Dr. B. Frank Hall

The high point of my forty-seven years of ordained ministry, most of which has been served in the Presbytery of Wilmington in the Synod of North Carolina, has been the year I have been privileged to be Moderator of the Synod which has been my spiritual home for most of my life. For the honor you have done me I am deeply grateful, but for the experience of working with the staff, the Coordinating Council, and the agencies, ministry groups, and institutions of this great Synod, I am more grateful still. It has been a thrilling and joyous relationship. To all the colleagues who have inspired me with their diligence and devotion to the task entrusted to us, and especially to Mr. Jansen and his staff and to Rev. Neil McMillan and the members of the Council I am indebted for their unfailing patience and humor, as well as their wise guidance and efficient management of their responsibilities.

The outstanding achievement of this year has been the healing and constructive solution of the problem of the relation of Peace College and the Synod, and the long unsatisfactory legal relation between Peace and St. Andrews: a situation that for two decades has been a hindrance and embarassment to Presbyterian Higher Education in general, and to the involved institutions in particular. It would be impossible to say too much in praise of the tact, sensitivity, and dedication of the negotiating parties representing the Synod and both these institutions as they worked in the finest Christian spirit to resolve this long-standing difficulty. I am confident that as a result of this notable success, the future of Synod-related higher education emerges into a much brighter future.

Of course, the Church faces many more problems as a result of the secular empiricism and gadget-worship that characterize our times. To one phase of this idolatry of sensation and materialism I have addressed the sermon of the morning. Professor W. T. Jones has expressed the need of the day as "finding a place for values in a world of facts". I think we must go farther, and reaffirm the reality of the world of values which must be for Christians, at least, sound: no less valid than the world of pragmatic and material ethics which our secular age deems the sole "practical" reality. Our Synod, more than most, is in a position to affirm fearlessly and without compromise, that man does not live by bread alone, nor by plentiful gasoline or creature comforts and all the offerings to the sensate self that current idolatry demands. We are fortunate to live among a people who have not totally lost the memory of a time when justice was more important than social manipulation and honesty was always the best, though seldom the most profitable policy.

In brief (if I am capable of such a thing), I view

the future of this Synod as challenging and encouraging. I urge a vigorous loyalty to moral consistency, a proclamation of the reality and pertinence of the values our fathers derived from the authority of God, not man's Government nor popular whim. I also glory (inordinately, perhaps) in the observation that our Synod is not plagued with the structural ambiguities that hamstring other parallel (and higher) judicatories in our denomination, and pray that this Synod may remain an efficient instrument of the will of the Presbyterians of North Carolina and that, led by the Holy Spirit, they may use and direct the work of their servants in Christ in paths pleasing to Him.

Finally, I have carried out the duty of appointing members of agencies and committees within the limits assigned me to the best of my knowledge and ability. These appointments are recorded in other documents which are submitted to you for ratification.

Moderator's Sermon

Dr. B. Frank Hall

The sermon preached by the retiring moderator was delivered from an outline and notes; no manuscript exists, nor could one be made available to the court.

The two recording systems of the host church malfunctioned during the worship portion of the proceedings, and no recording, reel or cassette is available. The committee of the host church expresses regret for this mechanical failure.

Appendix D

Report of
THE COORDINATING COUNCIL

Neil M. McMillan, Chairman

Introduction

The Coordinating Council, which is the central administrative and executive agency of the Synod is responsible to the court for the entire mission program of the Synod. The concept of the Council is one of implementation rather than policy-making, policy-making being reserved to the Synod itself.

The Council is made up of twenty-five members chosen by the several presbyteries, fifteen at-large members nominated by Synod's nominating committee and elected by Synod, together with the moderator of Synod, the coordinator of regional resources, and the general secretary who is also chairman of the staff cabinet. The moderator-in-nomination is an advisory member.

The officers of the Council are elected from the at-large members and consist of a chairman and vice-chairman, together with the general secretary who serves as secretary to the Council.

The structure of the Council consists of six internal committees (executive, nominating, budget and audits, personnel, long range planning and review, and property management and legal titles) together with eight ministry groups, or program committees. Through its structure the Council seeks to relate Synod's presbyteries, institutions and agencies to other parts of the Presbyterian system, and to work with other denominations.

Retiring Members of Council

The Council wishes to express its sincere appreciation to its outgoing members, not only for their faithful attendance at meetings, but also for the significant contribution and dedication of each, involving many sacrificial hours in the areas of their particular responsibility:

Rev. David Parks	Rev. J. Benjamin Kirkland
Mrs. Phifer Johnson	Dr. Frontis Johnston
Mrs. Henry L. Harkey	Mrs. Denton Lee
Mrs. Myrna McKinney	Mr. Benjamin Wilson
Rev. Neil McMillan	Rev. Allen C. McSween
Mrs. H. S. Mackie	Mr. Thomas H. Lamb

For the sake of clarity topical groupings for information and approval will be presented.

Meetings and Communication Linkages

Four one-day meetings were held at Synod's Office in Raleigh since the last meeting of Synod: July 20, 1978, October 24, 1978, February 6, 1979 and April 19, 1979.

During the year of this report the Coordinating Council has sought to refine some of its structures and procedures. In particular, due to the growing interest of presbyteries and other mission partners and the increasing involvement of ministry groups in their assigned program areas bringing about a significant increase in the number and size of program proposals calling for funding, the Council sought the suggestions of the ministry cabinet regarding guidelines for receiving and assessing proposals. The ministry cabinet, composed of the chairpersons of the eight ministry groups of the Council, proposed a number of guidelines of which the following were adopted by the Council with some editorial changes:

(1) That proposals be submitted by ministry groups or other units by a specific cut-off date for a particular calendar period (the first time to be October 6, 1978 for 1979 programs);

(2) That the Council look to the Ministry Cabinet for recommendations regarding proposals; that proposals clearly relate to Synod's adopted goals, and that the Council should see that all the Synod's goals are addressed;

(3) That any proposal submitted by a ministry group or other unit must specifically answer the following questions in order to be considered by the Council:

a) What do we want to accomplish? (Statement of overall purpose);
b) What will the results look like? (Specific objective to be achieved);
c) What is the scope of the constituency(ies) to be affected?
d) What are the steps to be taken to carry out this proposal?
e) Who will do the steps, and when?
f) What is the overall design or plan of the event or project?
g) What resources are required? (People, money, facilities) Who is being asked to provide how much?
h) Who will evaluate, and when?

(4) That the Council, in approving proposals, maintain a balance among various areas and emphases.

The Council also clarified its understanding of the role and structures of the Staff Cabinet and in response to its requests, recommends to Synod that Standing Rule 8:1 be amended to read:

"The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and it shall be chaired by a member of Council. The Staff Cabinet shall meet at least twice annually. It shall provide a forum for mutual support and the sharing of common concerns, for exchange of information, and for critical reflection on the mission of the Church in this region. Out of this forum the Staff Cabinet shall elevate for the Council significant issues confronting the Church in North Carolina."

It is the judgement of the Council that Standing Rule 8:1 already permits the Cabinet to elect its own officers and thus no change is necessary for the General Secretary to be elected by the Staff Cabinet as its permanent chairman, and that the provision has two annual meetings does not require that both meetings be of the same format, thus meeting of "special (role) groups" would be acceptable toward filling that requirement.

Throughout the year the Council has sought to have an on-going dialogue with Synod's representatives to the General Assembly Mission Board and with our Regional Communication Executive. In July 1978, Mr. Fielding Clark of Conover, the Chairman of the North Carolina delegation to the General Assembly Mission Board, addressed the Council. In April 1979, the Rev. Edward F. Johnston of Clinton reported to us on his perceptions as a member of that Board. At each of our meetings Dr. James M. McChesney, Jr. has been present to listen and share with us as our regional communicator. We have sought to maintain regular communication with our institutions and presbyteries.

Major Projects

Five major projects of the Council deserve special attention in this report.

1. Actions were taken to complete the resolution adopted by Synod last June regarding the transfer of Peace College property as directed by Synod. On the completion of these actions, in a spirit of joy and thanksgiving the Council was led in prayer by the moderator-in nomination, the Rev. Leighton B. McKeithen, Jr. The full resolution adopted by the Council follows:

WHEREAS, the Synod of North Carolina has approved in principle the conceptual plan relating to Peace College as recommended by the Special Committee and by the Coordinating Council; and

WHEREAS, the conceptual plan will embody: (a) making amendments to the Charter and By-Laws of Peace College of Raleigh, Inc., including a provision that all future trustees of Peace College of Raleigh, Inc. subject to the approval of the Session of the First Presbyterian Church of Raleigh, which approval shall not be unreasonable withheld; and (b) a conveyance to the

Trustees of Peace College of Raleigh, Inc. by St. Andrews Presbyterian College, Inc. of legal title to all of the assets of Peace College upon the permanent condition that in the event that Peace College should ever cease to operate as a church related institution of higher education then its Trustees would be obligated to convey its assets for the benefit of higher education related to the Presbyterian Church in North Carolina; and

WHEREAS, the Synod of North Carolina has delegated to and vested in its Executive Council full authority to act for Synod in considering and taken such actions as it deems appropriate to implement such plan, including consideration and approval of legal documents, the execution and delivery of such documents as the counsel deems necessary or advisable and the approval of amendments to the aforesaid Judgement of the Superior Court dated December 5, 1961; and,

WHEREAS, the Synod has resolved that the Trustees of St. Andrews Presbyterian College, Inc. are authorized and directed upon the request by the Executive Council to execute and deliver documents of conveyance and other documents deemed necessary or advisable to implement and consummate said conceptual plan; and

WHEREAS, the following documents have been drafted by counsel for the Synod and counsel for Peace College of Raleigh, Inc. and approved by Peace College of Raleigh, inc. and have been submitted to the Synod for their consideration: (i) Amendments to the Charter and By-Laws of Peace College of Raleigh, Inc., including a provision that all future trustees of Peace College be elected by the Board of Trustees of Peace College of Raleigh, Inc. subject to the approval of the Session of the First Presbyterian Church of Raleigh, which approval shall not be unreasonably withheld; and (ii) a Special Warranty Deed conveying to the Trustees of Peace College of Raleigh, Inc. by St. Andrews Presbyterian College, Inc. of legal title to all of the assets of Peace College upon the permanent condition that in the event that Peace College should ever cease to operate as a church related institution of higher education then its Trustees would be obligated to convey its assets for the benefit of higher education related to the Presbyterian Church in North Carolina; and (iii) Amendments to the Judgement of the Superior Court dated December 5, 1961;

NOW, THEREFORE, be it resolved:

1. That the Amendments to the Charter and By-Laws of Peace College of Raleigh, Inc. the Special Warranty Deed from St. Andrews Presbyterian College, Inc. to Peace College of Raleigh, Inc. and the modifications to the Judgement dated December 5, 1961 and approval; and

2. The Trustees of St. Andrews Presbyterian College, Inc. are authorized and directed to execute and deliver the Special Warranty Deed to implement and consumate the conceptual plan; and

3. The appropriate officials of St. Andrews Presbyterian College, Inc. and Presbyterian Synod of North Carolina are authorized and directed to consent to the entry of modification of the Judgement dated December 5, 1961.

2. We are pleased to report that the North Carolina Joint Hunger Project, a three-year project of the UPCUSA Synod of the Piedmont and the PCUS Synod of North Carolina has called Miss Vernetta R. Nelson of Columbia, South Carolina to serve as the Hunger Action Coordinator. She is a graduate of the College of Wooster, a United Presbyterian school. She holds a maters degree in education from UNC-CH. She is a native of North Carolina and is the daughter of a United Presbyterian minister, the Rev. Grover Dwight Nelson of Laurinburg. The joint program which was set up by the two regional courts grew out of a desire to address a community problem cooperatively. It will receive support from the denominational hunger programs as well as the two synods. Miss Nelson will have responsibilities in four program areas on a state-wide basis. She will work with three area coordinators and the presbytery committees. She will also maintain liason with the denominational committees. The Rev. George Neal of Durham is co-chairman of the joint committee. PCUS members of the committee are Dr. Hugh Verner of Charlotte, vice-chairman, the Rev. Joseph McCutchen of Red Springs, and Rev. Moffett Swaim of Lenoir, Dr. Henry Smith of Raleigh, the Rev. David Bowman of Laurel Hill and Mr. V. R. Jansen of Raleigh.

3. A special study of the needs of our denominational colleges and their relationship to the Synod was approved by the Council and conducted by retaining a consultant. The summary results and observations of that study are included as a part of the report of the Ministry Group in Higher Education and is referred to as the Bowden Report. The Council has placed the report as a whole on file as a resource and has asked the ministry group to use it for conversations with colleges.

4. As reported to Synod last June, at the request of the Ministry Group on Church and Society, a Task Force on Criminal Justice has been formed by the Council and has since been increased from 15 to 18 members so as to include members from Catawba, Yadkin and Cape Fear Presbyteries of the United Presbyterian Church. In keeping with its purpose "To raise the consciousness of its constituency regarding issues of criminal justice in the state...", a Consultation on Criminal Justice in North Carolina has been planned to be held in Montreat, October 25-28, 1979. It is designed to provide training for ten presbytery teams and forty local church teams plus ecumenical participants.

5. On the recommendation of the Ministry Group in Family Life a proposal is being made and recommended to Synod by the Council that the AGAPE Family Life Education Program be related to Synod in the same fashion as the Barium Springs Home for Children now relates, viz. through a constitution and Board of Directors elected by Synod.

Other Projects and Actions

1. Consultations on migrant ministry have been planned as directed by Synod to be held in June and September to explore problems of migrants and seasonal workers and to develop programs for the Church's response.

2. The Council approved the joint development with Barium Springs Home for Children and Wilmington Presbytery of a Wilmington Family Life Center which is now in operation with the Rev. David Franklin McInnis, a member of the staff of Barium Springs serving as director.

3. The second consulation on the camp ministries and facilities of the presbyteries of the Synod was held on November 18, 1978 and their recommendation to approve the further exploration of the presbyteries working together on matters leading to coordinating programs and facilities was adopted by the Council. An eighteen member committee has been constituted (including two members appointed by Synod and two members by each of the presbyteries) to perform this exploration, the results of which are to be reported by Fall, 1979. The original consultation was proposed by the executives of the presbyteries and synod.

4. A joint exploration with Concord Presbytery has begun concerning their proposed shifting of primary support for Lees-McRae College from presbytery level to Synod leve. Two meetings have been held with representatives of the college and the two presbyteries (Concord and Holston) to which it is related. Synod was represented by Charles Moore, Bob Jansen and Neil McMillan. The Council has approved and recommends to Synod that this exploration continue. This recommendation would be implemented by the appointment of a joint negotiating committee composed of three representatives elected by each of the parties including the Presbytery of Concord, the Presbytery of Holston, the Synod of North Carolina and the Trustees of Lees-McRae College. Staff resourcing will be provided by Synod. It's purpose will be to:

a) explore the implications of shifting support including board representation, funding, benefits to the college, and benefits to the courts.

b) develop a plan for shifting support which would include a detailed time table, board representation, funding levels, and interim steps.

The committee would attempt to complete its findings no later than January 15, 1980 in order that the report might be presented to each governing body in 1980.

5. A joint exploration with Concord and Holston Presbyteries and the affected institutions has begun concerning the feasibility and advisability of establishing a coordinating program of diversified child care services. The Chairman of the Council was convenor of the explorary dialogue and the Executive Committee also named the Chairman of Long Range Planning and Review and Chairman of the Ministry Group on Family Life as Synod representatives. The institutions involved are Grandfather Home for Children, Barium Springs Home for Children and Glade Valley School.

6. The Council continued its support for its two year committment to an Outer Banks Ministry in partnership with Albemarle Presbytery. Synod is involved through the Resort Area Ministries Task Force of the Ministry Group in Partnership Services.

7. The General Assembly paper on "Ordination to the Ministry of Word and Sacraments", prepared by the Council on Theology for the 118th General Assembly, was studied and its approval was commended to Synod. It was voted that Synod recommend to its presbyteries the use of the paper for study in determining the appropriateness of ordination.

Budget and Funding

In accordance with Rule 12:2 the accounts of the Treasurers of the following funds have been audited by an approved accountant:

Office of Synod
The Presbyterian Home, Inc.
Barium Springs Home for Children
Davidson College
Queens College
St. Andrews Presbyterian College
William Black Lodge, Inc.
Trustees of McCallum Estate
Union Theological Seminary in Virginia

The reports were submitted to and approved by the committee of the Council which prepares budgets, monitors financial operations and reviews audits of the agencies and institutions of Synod.

Acting as the Loan Committee of Synod, the Executive Committee has approved the following applications for loans and authorized the Treasurer to disburse funds as they become available and the legal requirements are met:

Siler City Church, Siler City $20,000
East Presbyterian Church, Charlotte $30,000

The Council, acting on the recommendation of its Budget and Audits committee has approved and recommends to Synod that a Queens College Capital Funds Campaign in the churches of the Synod be approved, commencing with the 1980 meeting of Synod and concluding in December 1983. This action was taken after two meetings of the committee with representatives of Queens College vice-president for development, appeared before the Council to identify areas of special needs of the college. The campaign goal has been set at two million dollars.

The Council has adopted and recommends to Synod budgets in the amount of $1,160.00 for the Synod Mission Budget, and $110,212 for Synod's Office Budget. The Mission Budget is an increase of $19,000 over 1979 and the Office Budget is an increase of $450.

Staff

Mrs. Joann Claytor of Laurinburg has been called to the position of Career and Personal Counselor at the Laurinburg Center for a term of three years, beginning August 13, 1978, as non-ordained professional at a salary of $11,200 per year and in accordance with the Standard Personnel Policies of Synod.

The Personnel Committee, in consultation with the Committee on Long Range Planning and Review, has been authorized to review staff requirements in light of program requirements. This will be done after, and in the light of the adoption of the Synod Mission Goals 1980-82.

At the direction of the Council a special committee was appointed by the chairman to evaluate the work and office of the General Secretary of the Synod, whose present term expires July 1, 1979. The seven persons appointed were Dr. Frontis Johnston of Davidson, chairman; Dr. Robert C. Bankhead of Wilmington; Rev. Robert J. James of Charlotte; Mr. Thomas H. Lamb of Asheville; Mrs. Walter C. Newton of Durham; Dr. Alvin P. Perkinson of Laurinburg; and Rev. John Y. Todd, III of Fayetteville. At the recommendation of the committee, which expressed its appreciation to the General Secretary for his cordial cooperation, has requested the Executive Committee in consultation with the General Secretary, to provide a more adequate job description for the Office of the General Secretary, not to restrict or limit, but to clarify and interpret the Standing Rules. This description is to be presented to the Fall meeting of the Council for its approval. Also under the authority of Standing Rule 7:2-A.3 the Executive Committee was asked to be responsible for an annual review of the Office of the General Secretary in consultation with him.

Further on the basis of the report of that committee, which was affirmed by the members of the Council, we are asking that Synod confirm the action of the Coordinating Council in calling Vernol R. Jansen, Jr. for an additional three-year term as General Secretary of the Synod.

Property

Members of the Council have been assigned to make annual on-sight inspections of the eight properties of Synod. At the recommendation of its Property Management Committee, repairs and/or improvements were authorized to the various campus ministry facilities and the Career and Personal Counseling Center at Laurinburg.

The Council, through its Executive Committee, approved the purchase of an automobile for Synod, using funds which will be replenished on a monthly basis at ten percent interest.

Improvements at Synod's Office were also authorized, including a ceiling for the work room in the rear of the building, paint in certain areas at the rear of the building, and repairing and resurfacing the blacktop all with dollar limitations.

Resource Center

The Resource Center ended the year with sales of $70,543.80 and with only a $980.37 deficit. The Center has an inventory of over $30,000 and a number of accounts receivable (approximately $20,000). It now has the ability to be a self-supporting, solvent operation. At the recommendation of the Executive Committee the Council adopted the following guidelines for future handling of Resource Center accounts.

Accounts receivable are confined to 60 days after which contact will be made with church to arrange settlement ($200 or above by phone, less than $200 by letter).

Accounts unpaid for more than 90 days would be unable to purchase more materials until a method of payment of the outstanding account had been agreed upon.

Long Range Plans

Growing out of consultation with presbyteries, Synod's institutions and constituencies, members of the North Carolina delegation to GAMB and ecumenical partners, plus the reflections of the Long Range Planning and Review Committee the attached Proposed Mission Goals for 1980-82 have been approved by the Council and are being recommended to the Synod. (Attachment A)

The Council is also recommending to Synod for adoption the following major emphases for 1980-82:

1. To study and define the expectations and relationships of Synod and its presbyteries.

2. To develop a comprehensive plan for Christian Higher Education in the Synod including clarifying what is meant by "church-related" institutions and identifying "viable forms" of campus ministry for the 1980's.

3. The development and support of family ministries in the region.

4. To address moral and social issues of the region including the development of an ecumenical strategy for disaster relief.

5. To support theological education and professional development.

We also recommend to Synod the convening of a major forum in early 1980 involving representatives of presbyteries, Synod's institutions and other constitutencies for the purpose of defining roles, relationships, needs and expectations of Synod. The Executive Committee will name the design team.

Invitations to Synod

The Council has received invitations for the Annual Sessions of Synod to be held at Queens College on June 3-4, 1980, at Montreat in June, 1981 and at Lees-McRae College in June, 1982. We are recommending that these invitations be accepted.

RECOMMENDATIONS

The Coordinating Council recommends to the Annual Sessions of Synod:

1. That Synod approve the study paper "Ordination to the Ministry of Word and Sacraments" prepared by the Council on Theology and Culture for the 118th General Assembly and that Synod recommend to its presbyteries the use of the paper for study in determining the appropriateness of ordination.

2. That Synod confirm the call of Vernol R. Jansen to the Office of General Secretary for an additional term of three years commencing July 1, 1979, and that Synod obligate itself to the following support as term of call: annual cash salary of $21,000, housing allowance of $6,000 per year, full EAF dues, the cost of group insurance plan of the Presbyterian Church for the General Secretary and his dependents, and annual vacation of one month.

3. That Synod approve the exploration of the feasibility of a gradual shifting of the primary relationship with Lees-McRae College from Concord Presbytery to the Synod of North Carolina.

4. That Synod hear the progress and rationale of the study of a coordinated program of diversified child care services.

5. That Synod adopt the attached Mission Goals for 1980-82.

6. That Synod adopt five major emphases for 1980-82.

7. That Synod approve the convening of a major forum in early 1980 involving representatives of presbyteries, Synod's institutions, and other constituencies for the purpose of defining roles, relationships, needs and expectations of Synod.

8. That Synod adopt the 1980 Synod Mission Budget in the amount of $1,160,000; and that Synod accept $1,508,372 as its apportionment toward the funding of the 1980 budget for the General Assembly. (Attachment B)

9. That Synod acknowledge the following commitments and accept the apportionments agreed upon by the presbytery representatives for funding the 1980 Mission Budgets of the Synod and General Assembly.

	Synod	General Assembly
Albemarle	$ 45,000	$ 55,000
Asheville	36,000	52,800
Concord	238,102	356,854
Fayetteville	160,541	183,718
Mecklenburg	329,000	451,000
Orange	249,000	367,000
Wilmington	72,000	72,000
Other*	30,357	
Total	$ 1,160,000	$1,508,372

10. That Synod approve the budget for the operation of Synod's Office in the amount of $110,212 to be funded by per capita assessment and that assessment for 1980 remain at sixty cents, based on the statistical reports of its General Assembly for December 31, 1978. (Attachment C)

11. That Synod approve that any excess income over and above the budget of Synod be allocated primarily between the educational institutions and the Seminary on the basis of a recommendation from the Budget and Audits Committee and action by the Council.

12. That Synod approve the request of Queens College for a capital funds campaign in the churches of the Synod, commencing with the 1980 meeting of Synod and concluding in December 1983.

13. That Synod approve a special "over and above" offering for Barium Springs Home for Children and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

14. That Synod approve the recommendation that the AGAPE Family Life Education Program of Barium Springs Home for Children be related to Synod as provided in Items I and 4 of the January 25, 1979 Transitional Proposal as amended by the Barium Springs Home for Children Board of Regents Executive Committie; viz. through a constitution expressing the same relationship to the Synod of North Carolina as that of Barium Springs Home for Children, including a Board of Directors elected by the Synod.

15. That Synod authorize the celebration of the Sacrament of the Lord's Supper at the 1979 Synod Women's, Men's, and Leadership Training Conferences.

16. That Synod hear a Vietnamese refugee speak on the refugee problem.

17. That Synod approve the recommendation that Synod through its Ministry Group on Family Life, sponsor a two-year focus through 1981 on behalf of the churches of Synod for the strengthening of Christian values of living in today's world.

18. That the Standing Rules of Synod be amended to cause Article 8:1 to read as follows:

> "The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and it shall be chaired by a member of Council. The Staff Cabinet shall meet at least twice annually. It shall provide a forum for mutual support and the sharing of common concerns, for exchange of information, and for critical reflection on the mission of the Church in this region. Out of this forum the Staff Cabinet shall elevate for the Council significant issues confronting the Church in North Carolina."

19. That the Annual Sessions of Synod be held on the campus of Queens College on June 3-4, 1980.

20. That the Annual Sessions of Synod be held at Montreat (MRA) in June, 1981.

21. That the Annual Sessions of Synod be held at Lees-McRae College in June, 1982.

Synod Mission Goals for 1980-82

I. Communications and Relationships

1. To define, in consultation with its presbyteries and General Assembly, the role, relationship, needs and expectations of Synod.

2. To strengthen existing channels of communication, especially the linkage between Synod's Coordinating Council and the presbyteries, and seek new channels for the more effective sharing of information between presbyteries and between presbyteries and Synod.

3. To provide channels for dissimination of news of the church in partnership with the presbyteries.

II. Higher Education

4. To develop a comprehensive plan for Christian higher education in the Synod of North Carolina, including clarifying what is meant by a "church related" institution.

5. To participate actively in the General Assembly emphasis on Higher Education in 1978-1983.

6. To develop and support viable forms of campus ministry, including both campus-based ministries in state universities and the development of models for ministry utilizing local congregations.

III. Equipping for Mission

7. To assist the courts of the church in responding to identified mission concerns by sponsoring appropriate training events, with special emphasis given to the development of models for outreach that would be effective in bringing unchurched people into a relationship with Jesus Christ.

8. To explore ways of developing more effective usage of television and radio media in the mission of the church.

9. To broaden and update information regarding events, human skills, models and materials for the support of congregational and presbytery ministries, including continued support of Presbytery strategies for church development through Synod loan funds.

10. To identify and address moral issues of the region, both as a Synod and ecumenically.

11. To continue to support and coordinate the work of Synod's institutions, agencies, and programs of family ministries.

12. To continue development of programs of ministry with and to older adults, including further development of residential facilities.

13. To continue development of programs for marriage and family enrichment, child care, and singles ministry, including use of area counseling centers.

14. To continue the exploration of a coordinated strategy for church camping in North Carolina.

15. To continue to assist presbyteries in developing specialized ministries, e.g. resort and urban areas.

16. To provide forums for the sharing of common concerns and information among those hold similar presbytery positions. (e.g. candidates, examinations, outreach, church and society, etc.)

IV. Theological Education

17. To support Union Theological Seminary with leadership, candidates, and maximum feasible funding.

18. To assure that continuing education opportunities are uniformly available in response to needs, utilizing the resources of U.T.S. and other institutions.

19. To provide and encourage the full utilization of career counseling programs for church professionals.

20. To work cooperatively with presbyteries in exploring models for ministerial deployment and relocation.

V. Ecumenical Relations

21. To develop cooperative ventures with the UPCUSA, with particular emphasis on encouraging cooperative programs at the local level, and to continue to study the opportunities for union.

22. To participate in ecumenical ministries in the Appalachian area of Synod.

23. To work cooperatively with the North Carolina Council of Churches and other ecumenical bodies toward common mission goals.

24. To develop ecumenically a strategy for disaster relief in the region.

1980 Synod Mission Budget

	1979 (actual)	1979 (budget)	1980 (budget)
Union Theological Seminary	$ 154,000	$ 154,000	$ 158,000
St. Andrews Presbyterian College	172,000	172,000	177,000
Queens College	108,000	108,000	115,000
Davidson College	70,000	70,000	74,000
Barium Springs Home for Children	80,000	80,000	83,000
The Presbyterian Home, Inc.	125,000	125,000	125,000
N.C. Council of Churches	15,000	15,000	15,000
CAM/CORA	6,000	6,000	7,000
Counseling Ministries	83,500	87,800	93,000
Presbyterian News	37,750	38,500	40,000
Program Support System	110,000	110,000	95,000
Campus Ministries	142,000	143,000	148,000
Media Ministries	30,000	31,300	30,000
Total	$1,133,250	$1,141,000	$1,160,000

Note: Amounts shown for support of institutions may vary from amounts shown in reports of the institutions as Synod budgets are based on a calendar year while most colleges and seminaries operate on a school year, and the homes have fiscal years which are not on a calendar basis.

OFFICE OF THE SYNOD
1980 Operating Budget

Income:		
Per Capita Assessment	96,812	
Interest on Deposits	6,400	
Occupancy Income	5,000	
Reimbursements	2,000	
Total Income		110,212
Expense:		
Administrative:		
Salaries		
General Secretary	21,200	
Financial Assistant	11,500	
Courts Assistant	11,500	
Secretary	8,000	
Insurance, Group Life, Hospitalization, Etc.	2,400	
Employee Annuity Fund	4,240	
Social Security,Employer's Portion	2,772	
Housing Allowance	6,000	
Office Supplies	2,400	
Postage	1,800	
Telephone	2,200	
Travel	2,000	
Subscriptions	100	
Office Equipment-New	500	
Office Equipment-Repairs	500	
Audit	600	
Discretionary	200	
Continuing Education	250	78,162
Court Expense:		
Meeting of Synod	7,500	
Printing Handbook and Minutes	5,000	
Coordinating Council Meeting Expense	6,000	
Court Committees Expense	2,400	20,900
Building and Grounds:		
Insurance	500	
Grounds Up-Keep	250	
Supplies	1,600	
Electricity and Water	5,500	
Equipment - New	600	
Equipment - Repairs	900	
Synod's Car	1,800	11,150
Total Expense		110,212

Appendix D-1

Report of
MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. James P. Barksdale, Chairman

Since the last meeting of the Synod of North Carolina, the Ministry Group on Care and Development of Church Professionals has met three times. These meetings were held at the Synod Office in Raleigh on October 5, 1978, January 9, 1979 and April 2, 1979. The first task of the ministry group was to review the organizational structure of the Synod and the ministry group, as well as areas of responsibility and previous actions and communications. This group has responsibility for concerns of Presbytery Commission on the Minister, committees on Annuities and Relief and distribution of the Reynolds Fund, Candidates Committee, Continuing Education and Theological Development, Union Theological Seminary, and Career and Personal Counseling for Church Professionals. The ministry group's work has primarily evolved around four major areas. They are: certification and distribution of the Reynolds Fund, and Wiley Fund, Candidates and Commission on the Minister, Professional Care and Development, and Union Theological Seminary. These will serve as headings Future Considerations.

Certification and Distribution of the Reynolds Fund and Wiley Fund:

The Ministry Group has judiciously and responsibly certified and distributed income from the Reynolds Fund and Wiley Fund to eligible ministers in the Synod of North Carolina on August 23, 1978 and February 23, 1979. A summation of the distribution is as follows:

February 23, 1979	
Amount to be distributed	$ 69,039.92
Annuitants	146
Amount to each annuitant	$ 472.87

Number of Annuitants by Presbyteries			
Albemarle	6	Mecklenburg	33
Asheville	1	Orange	30
Concord	39	Wilmington	13
Fayetteville	24		

August 23, 1978	
Amount to be distributed	$ 70,965.80
Annuitants	147
Amount to each annuitant	482.77

Number of Annuitants by Presbyteries			
Albemarle	6	Mecklenburg	34
Asheville	1	Orange	31
Concord	39	Wilmington	13
Fayetteville	23		

Amount distributed to each qualified for Reynolds Fund also qualifies for Wiley Fund
To each participant $20.00
Separate checks were issued
Next semi-annual distribution in August 1979

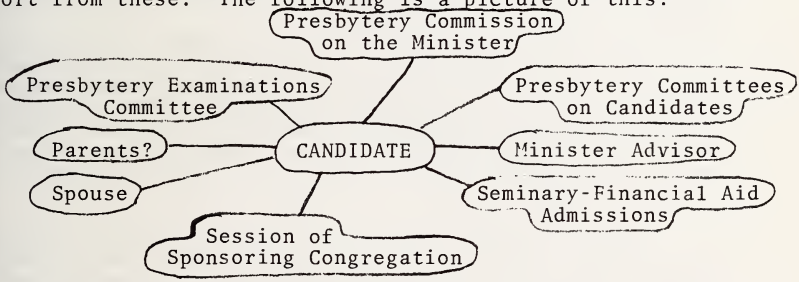
The Ministry Group reminds the Synod of North Carolina that since July 1978 Asheville Presbytery is eligible for certification and distribution of funds realized from the Reynolds and Wiley Funds.

The Ministry Group conscientiously has sought to inform chairpersons of Presbytery Annuity and Relief Committees of the process and requirements for certification and distribution of the Reynolds Fund and Wiley Fund.

This task is executed thru a subcommittee composed of R. A. Short, Paul Reynolds, Robert K. McGirt, and V. Robert Jansen, Jr. and reported to the Ministry Group.

Candidates and Commission on the Minister:

The Ministry Group has been sensitive to three complicated and interrelated situations concerning ministers and candidates. First, regarding the candidate; he/she is related to various institutions and committees and feels varying degrees of pressure, expectations, frustrations and support from these. The following is a picture of this:



In response to this the Ministry Group has sought to keep Presbytery related committees sensitive to Candidates and their needs, and has encouraged Presbyteries to cluster where possible for workshops and exploration with Candidates and Committees their relatedness and expectations.

Second, the Ministry Group, cognizant of the need for the church to become sensitized to the issues and problems to "Becoming A Candidate", "Being A Candidate", and "the Call to the Ministry" proceeded to prepare several articles published in the Synod newsletter related to the above mentioned. Judson Milam was the implementing person on this matter.

Third, the Ministry Group explored the advantages and disadvantages of Synod participating with Presbytery Commissions, Ministers seeking relocation, and Pulpit Committees -

both within the Synod as well as Judicatories outside the Synod of North Carolina. This is what has become known as "Face to Face". We learned that the advantages of the matter remaining outside the Synod's jurisdiction greatly outweighted the disadvantages. We, therefore, believe it should be left as is - a matter "dealt with" as need dictates by Presbyteries. We have, however, secured assurance from Synod staff to assist in the elementary execution of "Face to Face" when possible.

Professional Care and Development:

Regarding Professional Care and Development, the Ministry Group has sought to determine the "needs" in this area, and to separate "needs" which can be met more easily through the Synod. This has been a tedious and difficult endeavor. Never has "more" been available in the area of "professional care and development", and in "continuing education" from Colleges and Universities and Seminaries and Presbyteries, to say nothing of the secular "offering"; yet, "gaps" and "needs" seem to remain unfilled. Part of the problem seems to be motivation; part of the problem seems to be "educating institutions" responsible to "needs expressed", anticipating needs, and long range planning; and part of the problem seems to be unsolvable.

The Ministry Group has taken, and is taking Three Steps in Response to the Above Mentioned:

First, the Chairperson of the Ministry Group on Professional Care and Development, is now a member of the Executive Committee on Continuing Education at Union Theological Seminary by action of the Seminary and the Director of Continuing Education at Union Theological Seminary sits on this Ministry Group. Therein, is built a two way communication system which should prove helpful in addressing the above mentioned, indeed it already seems useful.

Second, through the able assistance of Curtis Patterson, the Ministry Group was able to "digest and evaluate the usefulness and practicability of three work instruments used to evaluate 'ministry'." The three instruments used were:

(1) Toward Improvement in Ministry (jointly produced by PCUS and UPUSA)
(2) Intentional Planning for Ministry (developed by Dr. Al Thomas in conjunction with Synod Cooperative Career Development Project)
(3) Guide for Continuing Growth (Academy of Parish Clergy

A critique of these Pastoral Assessment Instruments is available through Synod's Office and Curtis Patterson, or the Ministry Group on Care and Development of Church Professionals.

Third, Anne Vickers, a member of the Ministry Group, was requested to research "What Can Be Done By This Committee for the Non-Ordained Church Professional/e.g., Directors of Christian Education, Church Musicians, Church Administrators,

Secretaries. The report is to be made to the Ministry Group on October 1, 1979. It is included herein for your perusal only, in hope that you will share your reaction and reflection with the Chair of the Ministry Group on Care and Development of Church Professionals before our October 1st meeting.

CONTACTS MADE TO GATHER DATA:

I. Educators: Received either a written report or personal interview with key educators working for the church educator in each Presbytery in our Synod:
Albemarle Presbytery - Marion Fisk - Presbytery CE Associate
Fayetteville Presbytery - Ruth Chaney - " " "
Mecklenburg Presbytery - Jocelyn Hill - Presbytery CE Associate
Concord Presbytery - Loraine Catlin - " " "
Wilmington Presbytery - no contact, no educators

Also contacted: Mary V. Atkinson - Office of Church Personnel Mission Board, Atlanta
Estelle McCartney, Washington Union Presbytery, member of "For" committee for Christian Educators

II. Church Musicians: Contacted Betty Peak, Covenant Presbyterian Church, Charlotte, N.C., President of PAM (Presbyterian Association of Musicians)

III. Administrators: no contact made with an administrator but have information from National Association of Church Business Administrators

IV. Church Secretaries: no contact, but have information from Presbyterian Association of secretaries

WHAT IS ALREADY BEING DONE FOR NON-ORDAINED CHURCH PROFESSIONALS?

I. Educators
A. Most Presbyteries are doing the following for educators:

1. DCE receives manual and orientation to work of Presbytery
2. Provide for continuing development of DCE's
3. DCE's have privilege of floor at Presbytery
4. Presbyteries recommend minimum salary and benefits
5. DCE's receive minutes of Presbytery

6. DCE's come under care of commission on minister or "Division of Ministry", or committee
7. DCE's serve on major Presbytery Committees
8. Where there are enough educators to do so, educators are meeting collectively for support and education.

B. Association of Presbyterian Church Educators - advocacy group and professional organization for church educators

C. "For" Committee - working at General Assembly level for a 4th office (ordination commissioned church worker) for church educator (Meeting with educators this summer at CE conference in Montreat)

II. Musicians

Presbyterian Association of Musicians - advocacy group and professional organization for church musicians working on:

1. Getting certification
2. Setting Up Job Referral Service
3. Sponsor workshops
4. Feeling more attached to joint office of worship, getting funding from them but no staff support
5. have salary standards

III. Administrators

National Association of Business Administrators (see enclosed guidelines)

IV. Church Secretaries

Presbyterian Association of Secretaries (see enclosed guidelines)

ALL GROUPS ARE WORKING FOR THE FOLLOWING FOR NON-ORDAINED CHURCH PROFESSIONALS

1. Certification
2. Professional standards
3. Employment guidelines
4. Salary standards
5. Job Placement
6. Group Network and support

GENERAL REACTIONS FROM THOSE CONTACTED ON WHAT SYNOD CAN DO

1. Have had enough opportunity to express felt needs - the problem is getting something done about them from the "powers that be."
2. Have plenty of continuing education opportunities

to go to (it's hard to choose); Don't want an event for the sake of an event; distance is a factor in interest in a synod event.

3. The place where the "action" is and should be is in the Presbyteries-- this is where support, advocacy and work should take place.
4. Synod can however do the following:
    a. Promote, make visible, and advocate use by churches and church agencies the enclosed guidelines for the employment and support of non-ordained employees in the local church (may be obtained from Office of Church Personnel Services, 341 Ponce de Leon Ave., N.E., Atlanta, Georgia (contact: Mary V. Atkinson).

    b. Work to give non-ordained church employees in the Synod a feeling of self-worth and inform them and do consciousness raising about the groups and organizations that are a support and advocate group for them.

    c. If an event is held for non-ordained employees in the Synod, since most groups are working for higher standards for their profession, and for a larger voice in the decision making structures of the church, an event was suggested on "Ways People Use Power" (on both positive and negative aspects of the word "power").

    d. Advocate the use of non-ordained church employees on Synod and Presbytery Committees where they can contribute their skills and insights.

    e. Do consciousness raising among the local churches and church agencies promoting the use of the Office of Church Personnel Services when hiring an educator, so that proper evaluations can be made and proper procedures followed for hiring.

Union Theological Seminary in Virginia

On January 9, the Ministry Group met with Fred R. Stair, President; Thomas K. Farmer, Board of Trustees; and D. Cameron Murchison, Professor and Director of Continuing Education; to explore and review Union Theological Seminary in depth. The following are the categories and questions used in the review:

I. Enrollment trends and projections.
What are the present enrollment trends at UTS? What do the present trends and projections indicate for the future?

II. Investment portfolio and endowments:
How much does UTS have in endowments? How much do these endowments generate? In what corporations and stocks is UTS investing? How do you determine which investment prospects are appropriate for UTS to invest in? Who makes the decisions on how UTS money is to be invested?

III. The nature and use of power by UTS in the placement process:
What is the role and influence (both officially and unofficially) of UTS in the placement of candidates? In the placement of ministers beyond their first pastorates? Are women beginning to be placed in more senior or solo positions, or is the trend toward associates continuing? What is the seminary role/influence in the placement of ministry couples? Are ministry couples currently being placed in positions where both can use their training, or is the tendency to place one of the individuals, in hope that the other will find a position in the area eventually?

IV. The oversupply of clergy:
UTS role: How is the seminary adapting its recruitment and admissions policies in light of the oversupply of clergy? Is there any talk of cutting back on enrollment in an effort to ease the oversupply problem? What is UTS's responsibility in being more selective of students in light of the oversupply? Have the seminaries over produced? Can we cut back on plants and personnel? What is your opinion of "tent-making"?
PRESBYTERY role: Should Sessions and Presbyterian screen candidates more carefully, or be more selective? Should Presbyteries look for more flexibility in candidates? Is it possible to concentrate on those candidates who are interested in areas where there is more demand?

V. Small churches without pastors:
Are we educating ministers in such a way that fewer tend to seek small churches? What are the ratios of students from small towns/rural areas? Why are they not going back there? Is seminary training changing their value systems? Why are bigger churches considered better? Are interns encouraged to go to small churches? Is there a program for this? Are the majority of interns sent to large churches? If so, isn't this counter-productive to filling pastorates of small churches? Since ministers in large churches have more members per minister than small churches, do you see any new ways of staffing large churches?

VI. Curriculum emphases:
How much is pastoring being emphasized at UTS?
How much emphasis is placed on fiscal management and church administration?

VII. Continuing education:
Are attempts being made to bring professors away from seminary and sending them to pastors? If so, how successful has the program been?

VIII. Students:
Are students at seminary having sexual morality problems? If so, what is being done about it? Are these persons

allowed to remain at UTS? Are student facing the hard realities of ministry (i.e., . . . the necessity of marrying someone supportive, as committee as you are, and who is willing to be trapped in an area with small steeples)? Or, are they being trained only as professionals? Are students' motivations being questioned? Are students being subjected to psychiatric examinations?

Throughout the process we were impressed with the candor, openness, and competence exhibited. It appears that Union Theological Seminary: is committed to "the excellence of parish ministry"; is sensitive to the issues which revolve and evolve around it; and is, with determination, and good, tough thinking and planning, moving forcefully into the last quarter of the 20th century "and on" into the 21st. It appears to be flexible to change while maintaining what is valuable and permanent from the past.

Other Matters:

1. "Theologian-in-Residence", the Ministry Group is pursuing the presence of a Theologian-in-Residence for the Synod of North Carolina.

2. The Ministry Group has ceased "to attempt to define trends in continuing education? and "to complying a comprehensive list of continuing education events" because of the impracticality of both.

3. The Ministry hopes to process date, study papers, and position papers related to "divorced clergy and ex-spouses."

4. The Ministry Group hopes to have a "work instrument" which will assist churches and ministers to determining "whether a housing allowance or a manse is the best advisable in the particular situation.

5. The Ministry Group intends to "look at" the Minimum Salary issue, asking what are the implications, strengths and weaknesses.

6. The Ministry Group intends to review carefully the Career and Personal Counseling Center of the Synod at its October 1, 1979 meeting.

7. The Ministry Group is cooperating and assisting in the funding of a Seminar on "Empowerment In Church and Community" with Union Theological Seminary. (See attached).

Future Considerations:

Some of the areas which we would like to explore in the future include: Motivation of Ministers "to be" continuing education; Ordination/Certification; What help for Advisors to Ministers?; General Assembly Pastoral Care Staff?; The Pastoral Care in Presbyterians; Related of "covenant: to "call"; Pulpit Committee Training; The Matter Examination of Ministers.

The Chairman expresses his appreciation to the members of the Ministry Group for their faithfulness in discharging their varied and complex duties; and the Ministry Group expresses its appreciation to Synod's Council for their funding and patience.

Recommendation:

1. That this report be received as information and admitted to the record.

ATTACHMENT

WHAT DO WE WANT TO ACCOMPLISH?

Participants will learn:
to identify dynamics of power in church and community
to analyze power questions in terms of Biblical-theological understanding of power

to utilize various power strategies in developing more effective ministry and mission of churches in their communities

WHAT WILL THE RESULTS LOOK LIKE?

Participants will be alert to different power strategies of collaboration, negotiation, and coercion

Congregations will be better abel to cope with questions of power and its use

Ministries in local communities will be more effective because of skill in using different power strategies

WHAT IS THE SCOPE OF THE CONSTITUENCY TO BE AFFECTED?

Interested pastors and other church workers, especially in the Synods of NC and Virginias

WHAT ARE THE STEPS TO BE TAKEN TO CARRY OUT THIS PROPOSAL?

Planning with the Center for Parish development (CPD)

Scheduling

Promotion

Implementation

Evaluation

WHO WILL DO THESE STEPS AND WHEN?

Planning by UTS, -- already accomplished

Scheduling by UTS, -- tentatively set for April 14-18,1980

Promotion by UTS, with collaboration and assistance from Synods and the Center for Parish Development-Fall, Winter of 1979-1980

Implementation coordinated by UTS accomplished by CPD-April 14-18, 1980- Evaluation, see last category on form

WHAT IS THE OVERALL DESIGN OR PLAN OF THE EVENT OR PROJECT?

5 Day Lab with 42 contact hours, utilizing 12 learning modules, see attached description

WHAT RESOURCES ARE REQUIRED?

Funding requested is $1000

Total cost for 20 participants $4860 (Rm. Bd. Tuition materials) Cost to participants $243 each. With Funding requested and like amount from Synod of Virginias cost to participants approximately $150.)

Facilities of UTS

Leadership from CPD

WHO WILL EVALUATE AND WHEN?

Participants at conclusion of event

UTS Executive Committee on Cont. Ed. at next meeting after event

REPORT OF UNION THEOLOGICAL SEMINARY IN VIRGINIA

FOR THE ACADEMIC YEAR 1978-79

This year, the 167th session, has been one of the best, if not the very best in a dozen years. The commitment of serious students, the dedication of a full faculty, and the support of countless friends, supporters, and partners in the Synod forthe sake of quality theological education has been altogether outstanding. The Seminary's stated purpose to "educate men and women to become ministers of the Gospel of Jesus Christ" is realized again this May as 85 students are graduated and called to service in the life of the Church.

FACULTY

The key to accomplishing this purpose is the faculty. It has been a year of steady growth and faithfulness in the classroom, in the chapel and in the library. The resignation of Neely D. McCarter as Critz Professor of Christian Education and Dean of the Faculty to become the President of P.S.R. in Berkeley, June 1, 1979 has been a blow to Union. He has distinguished himself and the school in theological education. The election of Patrick D. Miller, Jr. as Dean and Steve A. Martin as Vice-President for Administration will

keep this school on a steady course. We look forward to their service and wish Neely God Speed as he moves to the West Coast.

TRUSTEES

This year two new trustees began their service on behalf of the Synod of the Virginias. Jon W. Regen, pastor of the First Presbyterian Church of Martinsville, Virginia and Dr. W. Taliaferro Thompson, Jr., professor emeritus, of Medical College of Virginia, Richmond, Virginia will be helpful additions to the Trustees as William A. Benfield, Jr., pastor of First Presbyterian Church, Charleston, West Virginia and Stuart Shumate, President of RF&P Railroad, Richmond, Virginia retire from the Board.

STUDENTS

Union's student body shows wide geographical base and theological background, increased ability and commitment to ministry. A total 271 were enrolled during the 1978-79 year. The Satellite Program has offered courses for in-ministry students and pastors in Western Virginia and in Piedmont North Carolina.

There have been 15 international students from 7 countries. The Student Body Coordinators are Richard Hamm of Lake Charles, Louisiana; Deb Heckel of St. Joseph, Missouri; June Hicks of Memphis, Tennessee; and Rob Sherrard of Martinsburg, West Virginia.

CAMPUS IMPROVEMENTS

The renovation of Richmond Hall and the landscaping of the grounds is another highlight of this year. The banners are flying; the new ramps and entrances are practical; the young trees have been planted for the future.

In fact, that is what Union Seminary is all about: planting the seed of the Gospel for the first fruits of the Kingdom of God.

We are grateful to the Synod for partnership in Gospel ministry. Send us your best candidates. Pray for us. Help us serve the Church for Christ's sake.

Respectfully submitted,

/s/ Charles F. Myers, Jr.	/s/ Fred R. Stair, Jr.
Chairman, Board of Trustees	President

It would be helpful to Union Seminary if the Synod would encourage its member congregations to observe Seminary Sunday on Sunday, April 27, 1980, which is the designated Sunday on the General Assembly Mission Calendar.

Appendix D-2

Report of
MINISTRY GROUP ON CHURCH AND SOCIETY

Dr. Samuel D. Maloney, Vice-Chairman

The Synod of North Carolina's Ministry Group on Church and Society is one way the court realizes and expresses its ministry in public affairs. The Ministry Group on Church and Society fulfills its responsibilities by reflecting on selected, difficult, social problems; by developing and resourcing ministries within society; and by endeavoring to influence public policy and actions with insights derived from the Christian faith.

The ministry group met twice during the past year. Much of its work was conducted through special task forces. Areas of current primary concern are Criminal Justice, Hunger Action, Migrant Ministry, Faith and Politics, and Faith and Economics. Extensive reports in each of these areas were made before Synod's Interest Groups as follows:

Criminal Justice	Rev. Samuel R. Hope
Hunger Action	Rev. Joseph C. McCutchen
Migrant Ministry	Mrs. Lee W. (Lottie) Adkins
Faith and Politics	Rev. Samuel D. Maloney
Faith and Economics	Rev. David H. Bowman

Criminal Justice. The Task Force on Criminal Justice was authorized by Synod in 1978. The Task Force consists of representatives from the seven presbyteries of the PCUS and the three presbyteries of the UPC. Its seventeen members are attorneys, judges, ministers, professors of criminal justice, ex-offenders, and persons experienced in working with prisoners and released prisoners. In monthly meetings the Task Force has studied the Knox Commission Report and consulted with resource leaders from the Department of Corrections, directors of the Half-Way Houses, and urban ministry groups. Personal relationships have been established with perpetrators, prosecutors, and victims of crime at all levels of the criminal justice system. February 11, 1979, was promoted as Criminal Justice Sunday. On October 26-28 at Montreat, a Consultation on Criminal Justice is planned. Its purpose is "to encourage and enable participants to engage in ministry to people involved in the criminal justice system in the local communities across North Carolina." This Task Force seeks to enhance the awareness of Presbyterians of the strengths and weaknesses of North Carolina's criminal justice system. (Note the Consultation brochure.)

Hunger Action. To fulfill Synod's commitment to minister to the poor, a Joint Hunger Action Committee with the Synod of the Piedmont (UPC) has been formed. This Committee of twelve members, six from each Synod, will be headed by Ms. Vernetta Nelson. Ms. Nelson has been employed for a three-year period to coordinate the attack upon hunger. This Committee

will operate on a three-year budget of $39,000. The Joint Hunger Action Committee will report to the Ministry Group on Church and Society.

Migrant Ministry. Because in excess of 20,000 migrant workers and their families stream through North Carolina each year and because these migrant people have great needs and are sometimes exploited by their crew bosses, a Task Force on Migrant Ministry has undertaken to resource the concerned with ways to help the migrant workers. Two conferences will be held this year. The first, for the eastern part of the state, will be conducted at Peace College, Raleigh, June 22-23. The second, for the western part of the state, will convene at Montreat September 14-15.

Faith and Politics. The foci of the ministry group's efforts to relate faith and politics in the life of the Church are participation with Legislative Information/Action Network of the North Carolina Council of Churches and with IMPACT. IMPACT is an interdenominational, Washington-based, food policy campaign to supply legislative information to interested citizens for the purpose of influencing the legislative to adopt a morally responsible U.S. food policy. The 1978 General Assembly and this 1979 meeting of the Synod of North Carolina encourage all Presbyterians to participate in The IMPACT Food Policy Campaign. Eight representatives from the Synod, one from each presbytery and a student at Union Theological Seminary in Virginia, participated in the IMPACT Congressional Briefing in Washington in March 1979.

Faith and Economics. The problems which the Ministry Group on Church and Society attempt to resource possess important economic dimensions. The difficulties of migrants, the poor, the hungry, the need for new jobs, the questions of land and resource usage, and union/management conflicts are all economic problems discussed by Synod or its committees in recent years. To better serve the Synod, Church and Society is planning a major symposium on Faith and Economics. The Symposium will assemble teachers and students from our colleges with business persons to discuss the application of our theological heritage to economic problems. A workshop for ministers will also be offered during the Symposium. Staff persons from the Division of Corporate and Social Missions (GAMB) will lead this particular component of the Symposium. The dates have not yet been determined. Each presbytery will be invited to send representatives; a large number of participants are hoped for. Few tasks are as challenging or as urgent as relating our faith to the pressing economic difficulties that confront our region. We believe the Synod can make a significant contribution towards helping Presbyterians meet this challenge.

Additional concerns this Ministry Group hopes to encourage in 1979-80 include cooperative participation in local Hospice movements and congregational sponsorship of Southeast Asian refugee families. As a part of this second emphasis the Synod, at the recommendation of the Coordinating Council, heard Laotian refugee Mr. Phoui Phongsavath Boulom urge extensive

sponsorship of refugees.

The only recommendations of the Ministry Group on Church and Society require no vote; they do require your interested support, however. The Ministry Group recommends that you take advantage of:

1. The Consultation on Criminal Justice October 26-28 at Montreat;
2. The Migrant Ministry Conferences: June 22-23 (Peace College) and September 14-15 (Montreat);
3. The forthcoming Symposium on Faith and Economics.

The Ministry Group further recommends:

1. That each church support Ms. Vernetta Nelson as she coordinates the Joint Hunger Action Committee;
2. That each Presbyterian join the IMPACT Food Policy Campaign and the Legislative Information/Action Network of the North Carolina Council of Churches;
3. That churches initiate or support the Hospice movement in local areas;
4. That each congregation consider seriously sponsoring a Southeast Asian refugee family.

JOINT HUNGER ACTION COMMITTEE

Synod of Piedmont	PCUS
Mrs. Anna Hood 1327 Orvis Street Charlotte, NC 28216	Rev. David Bowman Post Office Box 67 Laurel Hill, NC 28351
Rev. Eugene Randall Post Office Box 26356 Charlotte, NC 28213	Rev. Moffett Swaim 1002 Kirkwood Street, NW Lenoir, NC 28645
Miss Celestine Jones Post Office Box 423 Lumberton, NC 28358	Dr. Henry Smith 3405 Caldwell Drive Raleigh, NC 27607
Rev. Hubert Reeves St. John Village Apt. 3-G Kinston, NC 28501	Dr. Hugh D. Verner 2439 Knollwood Road Charlotte, NC 28211
Mrs. Patsye Alston 612 S. Steele Street Sanford, NC 27330	Rev. Joseph McCutchen Box 128 Red Springs, NC 28377
Rev. George Neal 1306 Lincoln Street Durham, NC 27701	Mr. Robert Jansen Post Office Box 10785 Raleigh, NC 27605

Resource

Julia Simmons
The Quadrangle - Suite 153
West Block - Cross Keys
Baltimore, MD 21210

Dr. Robert Craghead
951 S. Independence Blvd. Suite 755
Charlotte, NC 28202

Task Force on Criminal Justice

Mrs. Lottie Adkins
5805 Shamrock Drive
Durham, NC 27713

Rev. Lawrence Avent
Post Office Box 3184
Wilson, NC 27893

Rev. Vance Barron
Post Office Box 509
Chapel Hill, NC 27514

Rev. Ray A. Booten
1722 Van Buren Avenue
Charlotte, NC 28216

Mrs. Sally Bridenstine
4 Canterbury Road
Asheville, NC 28801

Mrs. Katheryn Bush
Post Office Box 5
Maxton, NC 28364

Hon. Frank A. Campbell, Jr.
2901 C Cottage
Greensboro, NC 27405

Mr. Tom Fields
10 Brookwood Avenue
Wilmington, NC 28403

Mr. Allen Head
1025 Wade Avenue
Raleigh, NC 27605

Dr. Sam R. Hope
305 East Main Street
Durham, NC 27701

Rev. Jeff Kesterson
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Reidsville, NC 27320

Rev. George Neal
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Rev. Albert G. Peery
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Hon. Gary B. Tash
351 Flynt Valley Court
Winston-Salem, NC 27104

Mrs. Kay Vives
405 North Spring Street
Winston-Salem, NC 27101

Rev. Ed Warren
Post Office Box 565
Burgaw, NC 28425

Migrant Ministry Task Force

Mrs. Lottie Adkins
5806 Shamrock Drive
Durham, NC 27713

Rev. David Bowman
Post Office Box 67
Laurel Hill, NC 28351

Dr. Larry Shultz
St. Andrews Presbyterian College
Laurinburg, NC 28352

Mr. Allan H. Springer
P.O. Box 1212
Black Mountain, NC 28711

Rev. William N. Gordon
406 N. Waverly
Farmville, NC 27828

Rev. Timothy Kimrey
Route 2, Box 104
Chapel Hill, NC 27514

Mr. John G. Stevens
71 Woodbury Road
Asheville, NC 28804

Appendix D-3

Report of
MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Mr. William E. East, Chairman

The Ministry Group on Communication and Stewardship has met two times during the past year and has sought to carry out the duties and responsibilities assigned to it. These functions and responsibilities include:

1. Direction communications, such as The Presbyterian News, the Sunday School of the Air, seeking new avenues for the use of radio, television and the newspapers for the church and improving relationships with the news media.

2. Mission interpretation, including not only the national and international ministries of the denomination, but also the specific ministries of the Synod. A continuing effort was made during the year to affirm the relationship between mission interpretation and stewardship education.

3. Helping others, including training events and resources to help the local church to discover or to devise methods of using the mdedia in its ministry and mission.

Since the creation of the ministry groups from the old mission committees, the tasks of this ministry group have been more clearly defined. The lines of authority and the process of funding have been helpfully defined. The results has been that the ministry group has enjoyed better participation and an improved spirit in its work. The meetings generally have been productive and there has been a good spirit among the participants. The members continued to believe that the present structure is more suitable for the Synod's work.

The Presbyterian News

The Synod's newspaper, The Presbyterian News, has been published 10 times during the past year. The circulation is now estimated to be 72,000 copies -- reaching into every area of the Synod. The ministry group commended Mr. Jansen and the Synod staff on the very excellent work that has been done on the newspaper during the past year. It was felt that the news has been timely and has covered all of the courts of the church. The ministry group continues to urge all presbyteries and local churches to submit news and features of their doings which may be of interest throughout the Synod. During the year, the ministry group negotiated a change in the writing of the Circle Bible Leaders lesson material, the former writers wishing to retire. The ministry group agreed that the feature is a good one and worked out new writers to begin this fall so there will be no interruption. Comments on the newspaper from throughout the Synod are solicited.

Sunday School of the Air

The Sunday School of the Air is a weekly, 15-minutes commentary on the International Sunday School lesson which is produced by the Synod. At the present it is being carried by about 30 radio stations throughout the Synod. The lessons are presented by guests teachers and the quality continues high. During the year the ministry group encouraged the solicitation of new stations with a local minister accompanying a representative of Synod when the station was approached. It is felt that if any member of Synod know a station where the Sunday School of the Air might be aired, he or she should be in touch as soon as possible with Synod's office.

Staff Services

The ministry group commends Synod's staff for its very excellent work in the field of media -- one which is essential to the Presbyterians of North Carolina. V. Robert Jansen, Curtis Patterson, Colon Gaskill and Mrs. Dorothy Hyatt have been particularly of assistance in carrying out the program of the ministry group.

"One Word - Many Voices"

The Synod continued participation in the "One Word - Many Voices" program last year. Under the program, the General Assembly, Synod, presbytery and the local church each publish a mission interpretation folder which are consolidated and used in local churches during the fall stewardship season.

A number of members of the ministry group worked with their presbyteries last fall in preparing their part of the package and in helping see that the materials were received and distributed.

The participation in the program this year will take a slightly different form, but members of the ministry group are enthusiastic over all programs which communicate stewardship to Presbyterians. They voted at their March 28, 1979, meeting to recommend to the Coordinating Council that the Synod participate again this year.

Stewardship Council

The Synod was well represented at the General Assembly Stewardship Conference in Charlotte on April 26-28, with the chairman, William E. East, leading the delegation. The ministry group believes that these conferences are valuable and should be considered an essential part of the stewardship program of the General Assembly. The ministry group encourages local churches and presbyteries to send representatives to the annual conferences.

Especially helpful at the conference this year was a "core curriculum" which attempts to deal with the overall picture of stewardship and how it might be encouraged.

Year-Long Study

The ministry group decided at its March 28 meeting to conduct a year-long study of stewardship and how it might be developed on all levels in the Synod of North Carolina. The idea for the study grew out of a one-hour discussion by the ministry group which felt that the entire Synod is seeking answers in the stewardship field. The results of the year-long study will be made available to the Synod in some published form.

Regional Communicator

The ministry group commends the regional communicator, the Rev. James McChesney. He met with the ministry group, supplied advice and also frequently obtained information which was valuable to the ministry group in arriving at decisions.

Use of the Media

Frequently during the year the ministry group assited local churches in making maximum use of the media in their communities. On one occastion, a member of the ministry group met with the officers of a church to develop a program of newspaper, radio and television coverage to assure maximun news coverage to the activities of the local church. It was felt that too often a local church does not utilize the media in its community. The ministry group stands ready to assist any local church or any Presbyterian group in developing a viable media program. The ministry group feels this is a good way to get the message across.

RECOMMENDATIONS

The Ministry Group on Communication and Stewardship makes the following recommendations to Synod:

1. That the Synod of North Carolina commend to the churches of the Synod the continued use of the tri-court stewardship materials as effective, year-around mission interpretation tools.

2. That the Synod of North Carolina offer its prayers and support to the Ministry Group on Communication and Stewardship as it attempts to undertake a meaningful study of stewardship and how the grace and liberality of giving might be developed even further in the Synod.

3. That the report of the ministry group be received.

Appendix D-4

Report of
MINISTRY GROUP ON FAMILY LIFE

Rev. John C. Parse, Chairman

The Ministry Group on Family Life met four times this past year: July 6, 1978, September 28, 1978, January 11, 1979 and April 5, 1979.

Responsibilities of the Ministry Group

This ministry group sees its responsibility to be that of giving overall guidance to Synod's total program of family ministries, including:

I. Oversight of institutions of care
II. Oversight of educational and counseling ministries
III. Facilitation of programs within the Synod to improve the quality of family life
IV. Provide training events in family ministries

Work of the Ministry Group

I. Oversight of institutions of care and
II. Oversight of educational and counseling ministries
III. Facilitation of programs within the Synod to improve the quality of family life.

The ministry group execrised this oversight by hearing in-depth reports as follows:

July 6, 1978 The Presbyterian Home, Inc. at High Point by Richard A. Short, Executive Director
January 11, 1979 Barium Springs Home for Children at Barium Springs by W. Earle Frazier, Executive Director
April 5, 1979 The Career and Personal Counseling Service at St. Andrews Presbyterian College in Laurinburg and at Charlotte by Dr. Alfred E. Thomas, Director
July 6, 1979 Will hear from Synod's Special Ministries at Butner by the Rev. James N. Grubb, Chaplain

The directors and chaplain regularly attend meetings of this ministry group. The ministry group is impressed with the high quality of ministry of these care, educational and counseling agencies of Synod. The ministry group strongly encourages each commissioner at Synod to read the following reports of these agencies, and to interpret the ministries of each of these agencies to their sessions and presbyteries.

The ministry group has been aware of increasing pressures for additional housing for the elderly. We are happy to report that during the past twelve months, at least six of our congregations have responded to meet this need. Ground has been broken in Rocky Mount and Lenoir for retirement homes. Fayetteville and Gastonia expect to begin construction in the near future. Tarboro and Goldsboro have produced preliminary designs for their homes. Also on April 20, 1979, members of Synod's staff met with HUD federal officials to consider the possibility of erecting in Raleigh a retirement home with medical care (multi-level care).

The ministry group is happy to acknowledge the opening on April 2 in Wilmington, of the Presbyterian Personal and Family Life Center, a service of Barium Springs Home for Children and the Synod of North Carolina. Its purpose is to offer family life education and counseling to individuals, families anc churches within the bounds of Wilmington Presbytery. Barium Springs Home for Children is responsible for administrative management,but relies heavily on a local advisory council, elected by Wilmington Presbytery, David F. McInnis is the teacher-counselor.

Of critical importance in facilitating a clear relationship among Synod and its agency Barium Springs Home for Children and the development of this new ministry in Wilmington Presbytery were the "Guidelines for Consideration of Proposals Requiring Synod Participation," developed by this ministry group last year and included in the 1978 Synod minutes.

Special commendation goes to those in Wilmington Presbytery, whose vision is now a reality. Barium Springs Home for Children has also been instrumental in helping develop family life education and counseling centers in Charlotte, Greensboro, and Fayetteville. They have proved effective in enriching family relationships and in helping individuals and family units cope with today's stresses.

The ministry group approved the request of the Fayetteville Family Life Institute for third and final year support of $10,000 from Barium Springs Home for Children for the year ending August 1980. The teaching and counseling programs of the institute have progressed beyond expectation since its inception in September 1977.

The ministry group heard the concern of the Barium Springs Home for Children that is popular Family Life Education Program AGAPE (Adult Growth and Personal Effectiveness) developed by Ralph Underwood, seems to have outgrown the scope of Barium Springs Home for Children's ministry and chartered as an agency of Synod, since AGAPE ministers beyond the bounds of Synod. Therefore, this ministry group has as one of its recommendations for Synod action the proposal of Barium Springs Home for Children Board of Regents that AGAPE itself be chartered as an agency of the Synod of North Carolina (having the same relationship to Synod as Barium Springs Home for Children), with a Board of Directors elected by Synod. Plans are for AGAPE, Inc. to be self-supporting by the 1982-83 year, with progressively decreasing funding from Barium Springs Home for Children until then.

The ministry group chairman, at the request of Synod's Coordinating Council, is participating in "exploratory talks to explore the feasibility and advisability of establishing a coordinated program of diversified child care services, using the facilities of Grandfather Home for Children, Barium Springs Home for Children, and Glade Valley School". Representatives from the three institutions and the affected judicatories met March 1, and April 9, 1979. Alternatives and existing models are being explored.

The ministry group has recommended to Synod's Coordinating Council increases in fees for the fine services of the Career and Personal Counseling Service at St. Andrews Presbyterian College in Laurinburg and at Charlotte. There have been no increases in the past five years. All fees represent a significant subsidy by the Synod of North Carolina. Non-North Carolina Presbyterians pay somewhat larger fees. The new fee schedule is as follows:

High school and college students:	
Members of Synod of North Carolina	- from $40 to $50
Others	- from $60 to $75
Adults (Two-day program):	
Members of Synod of North Carolina	- from $75 to $100
Others	- from $100 to $130
Adults (Three-day program):	
Members of Synod of North Carolina	- from $200 to $250
Others	- from $300 to $375
Candidates for the Ministry (Contract with Presbyteries):	-from $55 to $100

As of the end of 1978, our Synod no longer participates in funding of Appalachian Counseling Center at King College in Bristol, Tennessee. Synod's five year commitment of $2,026.00 a year to the center, following the dissolution the Synod of Appalachia, was completed in 1978.

IV. Providing Training Events in Family Ministries

1. Five Child Abuse (Preventing and Treating) Workshops for ministers and others in the helping profession were held in Trinity Avenue Presbyterian Church, Durham; Peace Presbyterian Church, Fayetteville; and First Presbyterian Church, Greenville. Leaders were Rev. David Hambrick, Ms. Carolyn Ethridge, Rev. Jerry Robinson, together with staff of County officers of the Division of Social Services. 84 participants, 9 leaders. The model and notebook are being used by other groups.

2. Workshop on The Family United Interruped (Ministering to the families of persons in institutions) September 21, 1978, Butner Presbyterian Church. Leaders: Lyman Ferrel and David Hambrick. 13 participants and 2 leaders. Jim Grubb in charge.

3. Workshop on Ministry to Troubled Youth and Their Families. October 6, 1978. Barium Springs Home for Children. Leaders Jane Pfouts and Hansel (Hank) Hollingsworth, both of UNC-CH. 14 participants and 2 leaders. Earle Frazier in charge.

4. Three workshops on Local Church Ministries Involving the Aging (Ministries with, to, for by the aging). October 23, 1978, Sugar Creek Presbyterian Church, Charlotte, John Wilkerson in charge; October 30, First Presbyterian Church, Goldsboro, Billy Herring in charge; November 6, First Presbyterian Church, Spruce Pine, Gower Crosswell in charge. Leaders: Elaine Handley and Robert Beard. 81 participants and 2 leaders.

The ministry group is grateful for those who planned, led and participated in these helpful events.

The ministry group also approved and forwarded to Synod's Coordinating Council a proposal of the Rev. Barton hellmuth for "developing a survey on the use of family services which are offered by Presbyterian Churches in Winston-Salem."

An excellent Pre-Retirement Planning Seminar with emphasis on the clergy was attended by D. Edward and Anna Renegar, at the request of the ministry group chairman. It was sponsored jointly by Duke Divinity School, the North Carolina Methodist Conference Continuing Education Committee, and the Interfaith Council for Family Finanical Planning. The model and approach is being considered by this ministry group along with the Ministry Group in Care and Development of Church Professionals.

Future Plans of the Ministry Group

The ministry group intends to develop a two-year focus on behalf of the churches of Synod for the strengthening of Christian values of living in todays world.

We want the full witnessing power of the care and concern for each other in every relationship of living, i.e.: marriage, singles, divorce, aging, sexuality, child abuse, drug/alcohol abuse and crime plus areas of special living: homes, communities and apartments to be addressed by the Synod.

Implementation

1. A Symposium on Strengthening Christian Values in Today's World, sponsored for the leadership of such special ministries at Presbytery and Synod level.

2. Ministry Group on Family Life assume creative responsibility for introducing its program at the 1979 meeting of Synod, i.e. pre-Synod workshop, June 4; presentation to interest group time, written report by chairman from ministry group.

3. Identifying available resources to the leadership of Synod involved in family life.

4. Encouraging appropriate leadership within presbyteries to plan workshops-seminars targeted at the point of greatest need in family life within their presbytery.

5. Review-evaluate effectiveness of Ministry Group in Family Life as resourcing agency for presbytery leadership.

6. Sponsor a symposium on strengthening Christian Values in Today's World for the local church, i.e.: chairman of sessional committee, women's work, Christian educator, youth, singles, senior citizens and or alternates.

7. The purpose of the symposiums in 1 and 6 to obtain guidelines for the future strategies of Synod's Ministry Group on Family Life in the areas of Christian living in today's world.

A sub-committee was appointed to implement these actions steps, chaired by the Rev. David Hambrick.

RECOMMENDATIONS

1. That this report of the Ministry Group on Family Life be adopted by the Synod of North Carolina.

2. That the Synod of North Carolina continue to observe the special Mother's Day offering for The Presbyterian Home, Inc. and the Thanksgiving Offering for the Barium Springs Home for Children.

3. That Synod, through its Ministry Group on Family Life, sponsor a two-year focus through 1981 on behalf of the churches of Synod for the strengthening of Christian values of living in today's world.

4. That the AGAPE Family Life Education Program of Barium Springs Home for Children be related to Synod as provided in items 1 and 4 of the transitional proposal as approved by Barium Springs Home for Children Board of Regents as follows: 1. To write and submit a constitution to Board of Regents, April 1979 (to express the same relationship to Synod of North Carolina as Barium Springs Home for Children); note: this constitution was approved April 23 by the Barium Springs Home for Children Board of Regents); 4. To submit a suggested initial Board of Directors to Board of Regents, April 1979; note: the initial board members approved by the Regents on April 23 are William R. Pope, Ralph Underwood and Earl Frazier. Therefore, Board of Directors to consist of 12 persons with 4 persons in each of three classes elected by Synod of North Carolina.

BARIUM SPRINGS HOME FOR CHILDREN

William R. Pope, President of Board of Regents
W. Earle Frazier, Executive Director

Barium Springs Home for Children continues to refine and strengthen its services to children and families. The residential child care program remains our major effort in terms of expenditures and staff. Since January 1, 1977 these efforts have focused on services to troubled teenagers. Despite rapid turnover and resulting low population during most of 1977 and 1978, a survey of custodians in early 1979 was largely positive. Seventy-three percent of those responding reported their experience as being helpful or very helpful whereas twenty-seven percent saw their experience as being unhelpful or frustrating. Several suggestions coincided with actions already implemented or planned by staff and administration. Overall our progress in this difficult area of programming continues - albeit slowly.

A relaxation of Title XX Regulation for day care effective January 1, 1979 has resulted in a complete restructuring of Barium's day care program. We anticipate these changes reducing our costs while maintaining most of the quality. Enrollment increased from 38 to 44 children 3 and 4 years of age. We expect to add a group of 5 infants and 8 2 year-olds within several months.

The popular AGAPE programs have been under special consideration during the past year. The Ministry Group on Family Life, Board of Regents, administration and staff has participated in discussions and planning with the result that Synod will be asked to approve a plan for AGAPE to become an agency independent of Barium Springs Home for Children with its directors being elected by Synod. Plans include housing the new agency in facilities on campus at Barium Springs Home for Children.

At the request of Synod's Coordinating Council Barium's Board of Regents adopted a plan to open and operate a Family Life Center in the Wilmington area. These activities began April, 1979. A primary goal will be to develop a model which will insure the ongoing funding of these much-needed services.

In summary, we are pleased with the various programs and directions and particularly with our current harmonious working relationships with Synod and its ministries.

1979 Budget Summary

Income		Expenses	
Synod	$170,000	Administrative	$103,700
Individuals and Groups	91,000	Residential Care	405,000
Fees for Services	197,000	Day Care	98,820
Duke Endowment	36,000	AGAPE	59,000
Investments	455,000	Contingent	48,670
Memorials	38,000	Development & Publicity	93,610
Other	7,500	Occupancy	168,200
		Farm	18,000
TOTAL	$995,000		$995,000

ARTICLES OF INCORPORATION

OF

A G A'P E

A NON-PROFIT CORPORATION

We, the undersigned natural persons of the age of twenty-one (21) years or more, acting as incorporators for the purpose of creating a non-profit corporation under the laws of the State of North Carolina, as contained in Chapter 55A of the General Statutes of North Carolina, entitled "Non-Profit Corporation Act", and the several amendments thereto, do hereby set forth:

1. The name of the Corporation is AGA'PE.

2. The period of duration of the corporation shall be perpetual.

3. The purposes for which the corporation is organized are:

   (a) To promote the education of the general public by providing programs which result in Adult Growth and Personal Effectiveness;
   (b) To develop programs in AGAPE for Parents, for Teachers/Counselors, for Couples, for Families, for Single Adults, for Couples Preparing for Marriage, and for Youth;
   (c) To conduct Leadership Workshops to train instructors to lead the various AGAPE courses; and
   (d) In fulfilling the above mentioned purposes every effort is to be made to teach Judeo-Christian principles and to transmit only those characteristics that are positive factors in growth and development.
   (e) To do any and all other acts and to engage in any other business or businesses in any manner connected with or necessary, incidental, convenient or auxiliary to any of the purposes hereinabove enumerated or which shall or may promote the interest of this corporation and the general public; and
   (f) To possess and use all of the powers authorized and allowed to non-profit corporations under the laws of this State.
   (g) Said corporation is organized exclusively for educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

4. There shall be four classes of members of this corporation, as follows:

   1. Regular
   2. Associate
   3. Corporate
   4. Honorary

   (a) The initial by-laws of this corporation shall be adopted by the Board of Directors and shall set forth the eligibility, acceptance and admission of members, the amount of initiation fee and periodic dues, and the duties and privileges of each class of membership.

(b) No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payment and distribution in furtherance of the purposes set forth in Article 3 hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

5. Directors of the corporation shall be elected initially by the Board of Regents of Barium Springs Home for Children, Barium Springs, North Carolina, at its regular annual meeting, and thereafter, the directors of the corporation shall be elected by the Synod of North Carolina, Presbyterian Church, U.S. under such rules and regulations as the Synod may prescribe, and that the Board of Directors shall have the authority to make, alter, and amend the Charter of Corporation with the consent of Synod.

6. The address of the initial registered office of the corporation is P. O. Box 177, Barium Springs, North Carolina 28010, in the Cou[illegible]edell.

The name of the initial registered agent of the corporation at the above address is Ralph L. Underwood, Jr..

7. The number of directors of the corporation shall be fixed by the By-Laws and shall not be less than three in number, and the name and addresses of the persons who are to serve as directors until their successors are elected and qualified are:

W. Earle Frazier	Barium Springs Home for Children Barium Springs, North Carolina 28010
Ralph L. Underwood, Jr.	900 Radio Road Statesville, North Carolina 28677
William R. Pope	283 North Main Street Mooresville, North Carolina 28115

8. The names and addresses of all of the incorporators are:

W. Earle Frazier	Barium Springs Home for Children Barium Springs, North Carolina 28010
Ralph L. Underwood, Jr.	900 Radio Road Statesville, North Carolina 28677
William R. Pope	283 North Main Street Mooresville, North Carolina 28115

9. Upon dissolution by its own action or by operation of law, the assets of the corporation shall be converted into cash by its Board of Directors in office at the time of its dissolution, and the net funds after paying the debts and funds against the corporation shall be paid to Barium Springs Home for Children, Barium Springs, North Carolina, as a donation.

However, if the name recipient is not then in existence or no longer a qualified distributee under Section 501 (c) (3) of the Internal Revenue Code, or unwilling or unable to accept the distribution, then the assets of the corporation shall be distributed to a fund, foundation or corporation, organized or operated exclusively for the purposes specified in Section 501 (c) (3) of the Internal Revenue Code.

IN TESTIMONY WHEREOF, we have hereunto set our hand this the _____ day of April, 1979.

_____

_____

_____

Incorporators

STATE OF NORTH CAROLINA

COUNTY OF _____, to-wit:

This is to certify that on the _____ day of _____, 1979, before me, a Notary Public of the County of _____, North Carolina, personally appeared W. Earle Frazier, Ralph L. Underwood, Jr., and William . Pope, who I am satisfied are the persons named in and who executed the foregoing rticles of Incorporation, and I having first made known to them the contents thereof, hey did each acknowledge that they had signed and delivered the same as their voluntary ct and deed for the uses and purposes therein expressed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this _____ day of _____, 1979.

SEAL)

_____

Notary Public

My commission expires _____.

BY-LAWS

of

A G A' P E

ARTICLE I

Offices

The principal office of the Corporation shall be located at Barium Springs Home for Children, P. O. Box 177, Barium Springs, North Carolina 28010, in the County of Iredell, State of North Carolina. The Corporation may have such offices, either within or without the state of North Carolina, as the Board of Directors may determine from time to time.

ARTICLE II

Members

Section 1. Classes of Members. The members of the Corporation shall be divided into four classes as follows: 1. Regular; 2. Associate; 3. Corporate; and 4. Honorary.

Section 2. Eligibility. The following persons and entities are eligible for membership in the Corporation:

(1) Any person who has received a provisional certificate permitting that person to teach an AGAPE Program is eligible for regular membership.

(2) Any person who is interested in the work of the Corporation is eligible for Associate membership.

(3) Any corporation desirous of encouraging the work of the Corporation is eligible for Corporation membership.

(4) Any person who has rendered eminent service in the advancement of AGAPE may be elected to Honorary membership.

Section 3. Election of Members. Any person or corporation interested in becoming a member of the Corporation shall submit a written and signed application, on a form approved by the Board of Directors, to the Secretary of the Corporation.

Section 4. Duties and Privileges. Members shall have the following duties and privileges:

(1) Regular members shall have the right to hold office, attend meetings, and receive all publications as the Board of Directors may direct.

(2) Associate members shall have the same privileges as Regular members except that they may not hold office.

(3) Corporate members shall receive the publications of the Corporation and such other publications as the Board of Directors may direct.

(4) Honorary members shall have all the privileges of Regular members.

Section 5. Termination of Membership. The Board of Directors by an affirmative vote of a majority of all of the members of the Board may terminate the membership of any member who becomes ineligible for membership, or suspend or expel any member who shall be in default in the payment of dues.

Section 6. Resignation. Any member may resign by filing a written resignation with the Secretary, but such resignation shall not relieve the member so resigning of the obligation to pay any dues, assessment or other charges thereto accrued and unpaid.

Section 7. Reinstatement. On written request, signed by a former member and filed with the Secretary, the Board of Directors, by the affirmative vote of the majority of the members of the Board, may reinstate such former member to membership on such terms as the Board of Directors may deem appropriate.

Section 8. Transfer of Membership. Membership in this Corporation is not transferable or assignable.

ARTICLE III

Meeting of Members

Section 1. Annual Meeting. An annual meeting of the members shall be held at the principal office of the Corporation or anywhere in the State of North Carolina as designated by the Board of Directors, on the first Friday in the month of May of each year beginning with the year 1980 for the participation in special programs and discussion of goals and objectives of AGAPE and for the transaction of such other business as may become before the meeting.

ARTICLE IV

Board of Directors

Section 1. General Powers. The affairs of the Corporation shall be managed by a Board of Directors. Directors need not be residents of the State of North Carolina and need not be Members of the Corporation.

Section 2. Number, Tenure and Qualifications. The number of Directors shall be twelve (12). Directors shall be elected at the annual meeting of the Presbyterian Church U. S. Synod of North Carolina, and the term of office of each Director shall be three years. The Directors will be divided into three classes with four persons in each class.

Section 3. Annual Meeting. The annual meeting of the Board of Directors shall be held without any other notice than this by-law immediately after, and at the same place as, the annual meeting of members. The Board of Directors may provide, by resolution, the time and place for holding additional meetings without other notice than such resolution. Additional meetings shall be held at the principal office of the Corporation in the absence of any designation in the resolution.

Section 4. Special Meetings. Special meetings of the Board of Directors shall be called by or at the request of the President or any two Directors, and shall be held at the principal office of the Corporation or at such other place as the Directors may determine.

Section 5. Quorum. A majority of the Board of Directors shall constitute a quorum for the transaction of business in any meeting of the Board; but if less than a majority of the Directors are present in any meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

Section 6. Board Decisions. The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these by-laws.

ARTICLE V

Officers

Section 1. Officers. The officers of the Corporation shall be a President, one or more Vice-Presidents (the number thereof to be determined by the Board of Directors), a Secretary, A Treasurer and such other officers as may be elected in accordance with the provisions of this Article. The Board of Directors may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers as it shall deem desirable, such officers to have the authority or perform the duties prescribed from time to time, by the Board of Directors. Any two or more offices may be held by the same person except the offices of President and Secretary.

Section 2. Election and Term of Office. The Officers of the Corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board of Directors. If the election of officers is not held at such meeting, such election shall be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the Board of Directors. Each officer shall hold office until his successor has been duly elected and qualifies.

Section 3. Removal. Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. Powers and Duties. The several officers shall have such powers and shall perform such duties as may from time to time be specified in resolutions or other directives of the Board of Directors. In the absence of such specifications each officer shall have the powers and authority and shall perform and discharge the duties of officers of the same title serving in nonprofit corporations having the same or similar general purposes and objectives as this corporation.

ARTICLE VI

Contracts, Checks, Deposits and Funds

Section 1. Contracts. The Board of Directors may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or may be confined to specific instances.

Section 2. Checks, Drafts or Orders. All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation, and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer, or an assistant Treasurer and countersigned by the President or a Vice-President of the corporation.

Section 3. Deposits. All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositaries as the Board of Directors may select.

Section 4. Gifts. The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for any purpose of the Corporation.

ARTICLE VII

Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors, committees having and exercising any of the authority of the Board of Directors, and the Membership Committee, and shall keep at the principal office a record giving the names and address of the members.

ARTICLE VIII

Fiscal Year

The fiscal year of the coporation shall begin on the 1st day of July of each year and end at midnight on the 30th day of June of the following year.

ARTICLE IX

Dues

The Board of Directors shall determine from time to time the amount of the initiation fee, if any, and annual dues payable to the Corporation by members of each class, and shall give appropriate notice to the members.

ARTICLE X

Amendment of Bylaws

These By-Laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the Directors present at any regular meeting if at least ten days written notice is given of intention to alter, amend or repeal or to adopt new by-laws at such meeting.

The Presbyterian Home, Inc.

W. H. Sullivan, Jr., President

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met eight times for the transaction of business during 1978.

There were 33 new admissions, 34 deaths, 2 discharges and no withdrawals, with a total of 297 served during 1978. There were 26,183 inpatient days in our Skilled Nursing Facility during 1978, and 69,600 days of service in our residential care.

The financial records were audited by A.M. Pullen and Company (Certified Public Accountants) Greensboro, North Carolina, and the audit shows capital assets of $3,560,831 after recognizing a reduction of fixed assets for $1,813,759 of accumulated depreciation as of December 31, 1978. This report shows a net gain of $91,590 in capital assets for the year.

The audit shows no change in the endowment fund with total assets of $133,991.

The following should be noted from the audit for the operating fund:

(a) Operating expenses (excluding depreciation) were $2,015,540 with operating income derived from members, patients, and recovered medical expenses of $1,564,761. This reflects an excess of expenses over operating income of $450,779.

(b) Depreciation of assets for 1978 totalled $142,617.

(c) The operating fund income reflects contributions of $644,429 for the year from wills, bequests, Synod budget, Mother's Day offering, memorials, individual donations and year end contributions.

(d) $115,000 was received from apartment/cottage donations (donation required for privilege of occupying apartment and/or cottage.

(e) Interest and other income - $30,749.

(f)

Total income from all sources	$2,343,003
Total expenses	2,015,540
Excess of income over expenses	$ 327,463
Depreciation	142,617
Net income over expenses	$ 184,846

(g) Fund balances are as follows:

	Operating Fund	Capital Fund	Endowment Fund
Beginning of year	$ 97,674	$2,811,075	$133,991
End of year	146,922	2,964,673	133,991

It must be recognized that with the settlement of two estates naming The Presbyterian Home as beneficiaries we had a favorable year end financial position rather than a deficit from operation.

Under the Will of J. F. Stevens we received $222,343 and under the Will of Helen Wilson Curl $114,000. We must be reminded that these legacies, which affected our financial position in a positive manner for 1978, are one time gifts and are not budgeted items for the future.

The Home has completed 27 years of service and has during this period of time served 738 persons. During the first year of operation we served 27 persons and are now serving 260.

The Home is licensed by the North Carolina Department of Human Resources as follows:

(a) 68-bed Skilled Nursing Facility
(b) 10-bed Intermediate Care Facility
(c) 83-bed Boarding Home

The apartments and cottages are not included in the license.

All of those who have any connection with the Home (including members, staff, or Trustees) join me in expressing gratitude and appreciation to our many wonderful friends and to Synod for their interest, concern, support and prayers, and seek your continuing support.

Operating Income:

	1977	1978
Members	$1,083,055.00	$1,160,062.00
Recovered Medical	368,653,00	388,015.00
Other	3,504.00	16,684.00
	$1,455,212.00	$1,564,761.00
Contributions:		
Synod Budgeted	$ 128,984.00	$ 131,063.00
Mother's Day	41,714.00	57,414.00
Memorials	14,071.00	20,634.00
From Capital Funds	125,000.00	-
Other	48,195.00	31,338.00
Wills, Trusts, Bequests		276,638.00
Individual		127,342.00
	$ 357.964.00	$ 644,429.00
Other		
Apartment Admissions		$ 115,000.00
Miscellaneous	(394.00)	
Other Income		18,813.00
TOTAL INCOME	$1,812,782.00	$2,343,003.00
Operating Expenses:		
Administrative (including interest)	$ 215,019.00	$ 217,577.00
Special Services	57,216.00	63,916.00
Housekeeping	173,390.00	205,486.00
Plant & Maintenance	274,299.00	313,333.00
Dietary	433,321.00	515,834.00
Pharmacy	67,153.00	73,557.00
Skilled Nursing	446,321.00	518,775.00
Other Medical	98,492.00	107,062.00
TOTAL EXPENSES	$1,765,211.00	$2,015,540.00
Excess Income Over Expenses (Before Depreciation)	$ 47,571.00	$ 327,463.00
Depreciation	(135,637.00)	(142,617.00)
Excess Income Over (Under) Expenses After Depreciation	(88,067.00)	$ 184,846.00

BUTNER MINISTRY

Rev. James N. Grubb, Director of Special Ministries

"This is a very nice facility but it is still a prison. I can't go through those doors to the outside whenever I want to and I can't be with my family." As the preceding words reflect, freedom is a primary concern of persons in prison. Lack of freedom is felt strongly by an inmate whenever his family undergoes a crisis and he is unable to do anything except feel helpless, frustrated, and defeated.

Not only is Butner the setting of a correctional institution where inmates experience the deprivation of freedom, but it is also the location of a number of other institutions representing a number of concerns. There are people in Butner who are torn by internal conflicts because of their mental and emotional problems. At another treatment facility in Butner, one finds people who are caught in the vicious cycle of guilt, anxiety, and fear related to the abusive use of beverage alcohol.

Butner is a complex of the following state institutions: Murdoch Center for the mentally retarded, John Umstead Hospital for the mentally ill, the Alcoholic Rehabilitation Center for those who have problems with the excessive use of alcohol, the North Carolina Rehabilitation Center for the Blind, Umstead Youth Center for youthful offenders, and C. A. Dillon School for physically and verbally aggressive youth. The Federal Correctional Institition is also located near Butner.

Ministry within this complex of institutions includes pastoral care, preaching, leading worship, lecturing, and counseling. Pastoral care remains a very important aspect of the ministry. Support is offered through establishing relationships with the people in the institutions through the means of grace. Various individuals are aided in using their religious and spiritual resources to help them cope with institutionalization and with their problems. Pastoral care also includes the following: routine visiting, establishing sharing groups that provide a sense of community for some people, facilitating a better understanding by the individual of his faith in relationship to any growth that has taken place, offering support to families in some cases and helping them to gain a better understanding of what is happening to the institutionalized family member.

A small group of people, including the Presbyterian Chaplain, are interested in securing a house that can accommodate visiting families of people who are institutionalized. Not only would it offer overnight accommodations to some people with meager finances, but would also provide a place for visiting along with some auxiliary services by volunteers such as counseling and transportation. The group hopes to secure some grant money for this purpose.

CAREER AND PERSONAL COUNSELING SERVICE

Dr. Alfred Thomas, Director

The Career and Personal Counseling Service is in its twenty-eighth year of service to the Synod. Beginning with an emphasis primarily on career counseling for senior high young people, the program has continued to expand in response to the need of persons and the directives of Synod. Most of our work is concentrated in the counseling centers in Laurinburg and Charlotte, although increasing amounts of time are given to consultative work, seminars, and so forth held on location.

True to its original mission, the program continues to work with hundreds of young people each year in educational and vocational counseling. These young people typically take part in a precounseling experience in the local church prior to coming to one of the counseling centers. They spend two days at the center, engaged in counseling, testing, and research in the occupational library.

A comparable service is available to college students who feel they would benefit from such an experience. A unique relationship exists with St. Andrews College, on whose campus the counseling center in Laurinburg is located. Under a contractual arrangement, the counseling service provides varied services to the students, faculty, and staff of the college.

We have moved, in recent years, to a very intensive career development program for church professionals. This is a three-day experience and provides an opportunity for one to assess where he/she is in ministry, assess strengths and weaknesses, and engage in developmental planning. This is a highly individualized experience and is appropriate at any stage during one's career. Opportunities for staff and leadership development are also offered to the church professionals in parish, judicatory, agency, and institutional settings. Persons seeking to come under the care of their presbytery come to the Laurinburg Center as a part of the candidacy process. The services are available to anyone, and many adults come on referral by their pastor, physician, or former clients of our program.

The services are normative and developmental. There are times, however, when one needs to come under a crisis situation. These often center around career dissatisfaction, loss of position, and re-entry of women into a career outside the home due to separation/divorce or some other compelling reason.

The counseling services is an accredited member of the International Association of Counseling Services, Inc., an organization which accredits college and university counseling centers, community college counseling centers, and private and public agencies engaged in providing a broad range of counseling services. The specialized work with church provessionals is also accredited by the Church Career Development Council, a consortium of denominations whose major purpose is the accrediation of centers for counseling with church professionals on an ecumenical basis.

The staff of the Career and Personal Counseling Service are pleased to carry out this ministry and covet the support and prayer of Synod.

Appendix D-5

Report of
MINISTRY GROUP IN HIGHER EDUCATION

Dr. A. A. Markley, III, Chairman

The Ministry Group in Higher Education is pleased to report good progress both in our Campus Christian Life ministries and on the campuses of our denominational colleges. Our work this past year has generally taken place in two areas: implementing the Campus Christian Life guidelines approved by Synod in 1978 and entering into an extensive study of each of our denominational colleges.

I. Campus Christian Life Ministries

We are pleased to report that the new Guidelines for Campus Christian Life Ministries have been implemented. In some cases this has required the organization or re-organization of strong local committees. In each of these ministries there is now a strong local and regional support system. In addition, lines of communication and accountability have been clearly defined. Our Covenant with Orange Presbytery, through which this presbytery has entered into a partnership with Synod, has developed well. We point with pride to new facilities which are now available at Cullowhee.

The ministry group has initiated the requisite studies for the establishment of a campus ministry at Appalachian State University in Boone. Hopefully this can be done in cooperation with other communions, but will likely be a denominational chaplaincy. We are grateful for the support and cooperation of the officers of the First Presbyterian Church of Boone.

Our Campus Christian Life Ministries are too diverge and multi-faceted to describe briefly. We have, therefore, asked each campus pastor to report to you on his working in writing. These reports are as follows:

A. UNC-Chapel Hill, Rev. Milton S. Carothers, Campus Minister

During the 1978-79 academic year, I served as advisor for the Presbyterian Undergraduate Fellowship and the Graduate Student Group, as well as an Ecumenical Student Fellowship involving the major Protestant denominations and Christian Scientists. Teaching a Sunday School class at University Presbyterian Church in Chapel Hill, and preaching regularly at that church and the Church of Reconciliation were other responsibilities.

Presbyterian Campus Ministry sponsored a series of breakfasts for student leaders and faculty and administrators which focused on "Issues Facing the University" and "Racism." We held an open-house at the Student Center bringing together the aldermen of Chapel Hill and Carrboro with the Chancellor of the University and other faculty and townspeople. Program money from Orange Presbytery enabled us to sponsor for Chapel Hill, Greensboro, and Raleigh "A Festival of Faith and Literature" featuring Tom Boyd, Doris Betts, and Reynolds Price.

I taught "The Gospel of Mark" at a local sorority house and chaired a "Frontiers Intern" Committee which brought a Chinese young person to Chapel Hill for two years.

The local Campus Ministry Board sponsors "A Woman's Place," which continues to serve as a resource and referral center for women and has expanded its programming this year to include a major event called "Marketplace," an all-day workshop for women entering the job market.

B. North Carolina State University, Rev. Steven Shoemaker, Campus Minister

From April 1, 1978 to April 1, 1979 (when this report was due) the following University ministry in Raleigh was done: six Christian ministers-theologians were brought to campus: Dr. C. Eric Lincoln of Duke, Dean Krister Stendahl of Harvard, Dr. Eberhard Bethge from Bryn-Mawr, and Dr. David Kelsey and Dr. Letty Russell from Yale. Counseling was provided for 36 individuals, 22 weddings were performed with 66 counseling sessions. The Campus Minister preached 34 times and spoke (on campus and off) 38 times to fellowship groups, Sunday School classes, civic clubs, church groups, on WTVD and on WKIX. Mrs. Jackie Stalnaker continued to work with the Association for Women Students, led groups of women faculty in theological study, worked with several students on various programs of the Women's Center of Raleigh, and planned a faculty retreat. The minister and associate worked with the staff and students of two residence halls at NCSU.

Two programs were done in cooperation with the University Extension Service providing university resourses for ministers in 10 counties with meetings in Henderson and Williamston. A Crop-walk for the hungry involved students with the Raleigh Area Ministry. Presbyterian church members became involved in a host-family program for foreign students. The Campus Minister serves on the Council of Orange Presbytery, is President of the Raleigh Ministerial Association, serves on the General Assembly Task Force on Cults, and on the North Carolina Council of Churches Labor and Management Task Force. This year the Campus Minister had two articles published in Presbyterian Survey, one in Presbyterian News, and 13 in Today's Word (CE:SA).

C. UNC-Greensboro, Rev. Joseph W. Flora, Campus Minister

Presbyterian Campus Ministry at UNC-G has had another successful year. Even though I had some health problems, our secretary and the student leadership did an excellent job in keeping things together.

I have been especially pleased with the response of faculty and staff to our two fellowship groups which have been meeting on Tuesday and Wednesdays for lunch. During this school year between forty and fifty persons have been involved in our program. Already we are planning with Mr. Holler, Pastor-elect at the Church of the Covenant for his participation in these activities and possible additions to the program.

Our efforts to develop a Graduate Student Fellowship had only limited success this year, but remains one of our great concerns and is an obvious need. Undergraduate participation has been good. Our Tuesday morning Bible Study and Breakfast group has very good response, and our personal growth group and our weekly dinner forum on Fridays were both successful programs throughout the year.

On Thursday mornings we brought together at breakfast a selected number of Student Government leaders and appropriate members of the University staff. The purpose has been to share information, clear the air on issues, develop a sense of a working community and a deeper level of trust. It is, we feel, consistent with our concept of ministry in that it reflects our concern for the entire University and the ways through which the church has an opportunity to be a redeeming and reconcilling agent in its life. The response has been rather terrific.

Again as usual we can never meet all the request from students and faculty for the use of our facility. The building, its location, and our program place us in the center of University life.

In March we joined with State and Carolina in sponsoring the visit of Dr. Tom Boyd for our Festival and Faith and Literature. He was well received here by both faculty and students.

With Mr. Holler coming to the Church of the Covenant we have very exciting plans for expanded programs involving the Church, the University resources and Campus Ministry. 1979-80 promises to be an even more exciting year for us at UNC-G.

D. East Carolina University, Rev. Stewart LaNeave, Campus Minister

Synod's campus minister at East Carolina University holds office hours in the morning Monday through Friday at the student center, 401 East Ninth Street. This is for planning and administration of program and time with students. He is available for students by appointment at any other times during the day or night.

The Presbyterian campus minister actively participates in the ecumenically based campus minister's association which meets on Tuesday mornings. He also is active in the Greenville Ministerial Association where he is chairman of the Hospital Services committee.

The focus of the program at the student center (The Den) is toward student fellowship, personal growth and sharing opportunities. Students gather on Sunday mornings for free coffee, donuts, juice and informal discussions. The discussions range from the background of hymns, to interest in certain Biblical passages, poetry, current events, movies and athletics. Transportation is also offered to the morning worship and athletics. Transportation is also offered to the morning worship at First Church. On Tuesday evenings at 5:30 a hot meal is served for students at a cost of $1.50. This is followed by a Bible study and discussion. This past year we also studied the Declaration of Faith.

In the fall of 1978 we added an additional weekly program. Thursday at lunch students bring their own burger or sandwich and the center provides the drink. There is time for fellowship and discussion during this hour. Our program now offers students opportunities to gather for food and fellowship on Sunday, Tuesday, and Thursday in the morning, lunch and evening. We think this is a good variety of times that allow students to plug in with others during the week.

The campus minister has spoken to a class of Med school students and is in the process of planning some small group seminars with them in the area of Bio-ethics.

The new Synod wide governance committee has been set up and has met twice. Max Joyner of Greenville is the new chairman. The committee consist in membership of four representatives each from Synod, Presbytery of Albemarle and First Church Greenville.

E. UNC-Charlotte, Rev. Fran Phillips, Campus Minister

The major tasks of the first seven months of this campus ministry at UNC-Charlotte have been those of discerning the needs of this community and making the presence of the Cooperative Christian Ministry in Higher Education known to the University personnel.

Attendance at meetings of on-going University organizations as well as intentional appointments with administration, faculty, and staff persons have provided a bsis for planning specific programs and events which will minister to definable groups. One of the most effective means of implementing worship services and social concerns has been in participating (or initiating) programs through the United Religious Ministry. The ecumenical programs have been especially well received by faculty and administration, as well as students.

Since no program monies have been budgeted for this ministry, a necessary task of the campus minister has been to make the local churches aware of this work being undertaken. By attending judicatory meetings of the PCUS, UPCUSA, and United Methodist Churches, and by speaking to various groups in churches of these denominations, the campus minister has given visibility to the kinds of ministry being done at the University. Response from both the University community and the supporting church bodies has been most favorable.

As part of a team of three full-time campus ministers, plus four part-time persons, we envision a greatly extended program being carried out in the next several years. The needs have been identified, the staff person is present; what is souly needed is financial assistance in implementing this ministry. The United Methodist Church as supplied some funds which have paid for basic supplies and mailings to students, in addition to the following events:

1. three University staff - local clergy gathers
2. installation service at University Center for campus minister
3. a theologian-in-residence for a day
4. a Christian Education workshop for clergy and laity ministering to commuter students.

Due to lack of funds, social gatherings and special programs were not attempted on a denominational basis - only through the cooperative efforts of the United Religious Ministry have certain events been implemented.

UNC-Wilmington, Rev. Vivan Martindale, Campus Minister

This year the UNC-Wilmington ministry has been exciting both for what has happened and what is projected for the future. We continue to focus on three areas of ministry: on campus, in the churches and with the community. On campus the counseling load has increased dramatically with the growth of the student body and the campus minister's longevity and visibility. We have adopted a program policy of doing one major highly visible Christian event each semester with the bulk of our programming done in "piggy-back" fashion. This means we attempt to provide some "leven in the bread" or infuse ministry at significant points in the life of the university. Our two visible events this year have been a Distinguished Christian Scholar Lecture Series and a concert by Andrae Crouch and the Disciples. Other activities include work at registration, periodic worship services, a Career Day booth on Church related vocations, guest lecturing in a variety of class room situations, human sexuality workshop, resident assistant training, etc.

Our work with churches includes preaching and interpretation, workshops on death and dying, assisting churches in developing their own young adult-student ministries, and co-sponsoring programs such as a symposium on Christian Faith and Vocation. This also includes a projected workshop for May-June 1979. Much of the community area work has been that of brokering people and resources in the university, church and general community populations to meet common needs.

Structurally, our Board of Directors continues to increase its involvement and they have committed themselves to an indepth self-study - long range planning process and to a serious look at board structure and new possibilities for ministry. We will also be receiving a grant from the Southern Baptist to hire a Campus Ministry Associate. This would be a lay person whose 10-12 hours a week would concentrate on resourcing an interdenominational student group and through that group and local churches to assist in processing the tremendous amount of student related materials (from conferences to volunteer mission opportunities) that come from our supporting denominations.

Duke University, Rev. Thomas C. Davis, III, Campus Minister

Pastoral Care: Weekly (Friday evening and Sunday evening) meetings of Community II and United Methodist Student Fellowship for meal and religious program; Fall and Spring retreats for same groups; November 12 Fellowship Dinner for Presbyterian graduate students; Jewish-Christian Dialogues to improve understanding of other faiths; regular visits to East Campus infirmary and crisis visits to Duke University in cases involving students; visits to dormatories of United Methodist Student Fellowship to improve outreach.

Faith and Arts: Historical worship services, including one on John Calvin and John Wesly; Spring performances of Christian musical, "Celebrate Life," produced and directed by Community II student; visit by Hollins College novelist, William Goyen, to discuss faith influence in his work; poetry readings and workshops on faith in creative writing, led by local artists; Easter visit by mime and jester, Ken Feit.

Campus-Community Liason: Luncheon for Durham Congregations in Action and Durham Ministerial Alliance with Howard Thurman as speaker; recruitment of student volunteers for Meals on Wheels, Mediport, and CROP Walk; assistance in planning of Durham Emergency Energy Committee.

Service Projects: Recruitment of student volunteers to assist in winterizing homes and cleaning up yards in the Edgemont Community of Durham (a project of First Presbyterian Church's Housing Task Force); harvesting of firewood for needy families from Duke Forest (15 families served); wrapping of Christmas presents to raise money for Meals on Wheels; field trip for worship, transporting wheel chair patients from Murdock Center to Duke Chapel; trip to Lumberton to repair porch of elderly couple.

Counseling: Premarital counseling - 13 contact hours; other types of counseling - 20 contact hours; conducted 2 weddings.

Leading Worship: Weekly administration of communion at Community II; presided at Duke Chapel service, December 17, 1978; administered Duke Chapel communion February 4, 1979; presided at Calvin historical worship service in York Chapel.

Prophetic Concerns: Regular participant in Duke University's chapter of Amnesty International; taughter second semester half-credit course on passive resistance as a method for political change; supported AFSME Union organizers at Duke Hospital.

Work with Local Churches: Taught Sunday School course on Galatians at First Church.

Denominational Work: Committee on New Church Development of Durham Presbyterian Council; Personnel Committee of United Methodist Regional Commission on Campus Ministry; Candidates' Committee of Orange Presbytery; taped November Sunday School radio program for Synod of North Carolina; wrote curriculum for CE Course on Conflict Utilization for Orange Presbytery; presently planning June workshop on simpler lifestyles for Presbyterian WOC, to be held at Montreat.

Continuing Education: Four day retreat at Kirkridge to study Bible-study techniques taught by Walter Wink; weekly conferences with head of Duke's counseling Services to improve counseling skills; accepted as Ph.D. candidate in Christian ethics at University of Pittsburgh, presently writing dissertation.

Reports were not received from Fayetteville State University, Rev. Garfield Warren, Campus Minister; A & T University, position vacant; Western Carolina University, Rev. James Hornsby, Campus Minister; North Carolina Central University, Rev. Yvonne Beasley, Campus Minister.

II. Denominational Colleges

In recent years serious questions have emerged regarding our denominational colleges. Some of those are:

-What is the nature of a distinctively Christian college?

-How can denominational support for our colleges be increased?

-What is the future role of the private denominational college?

Realizing the seriousness of both the questions being asked as well as the needs being experienced by the colleges, our Ministry Group requested an in-depth study. Dr. William L. Bowden, who at that time was affiliated with the Southern Association of Schools and Colleges, was retained to carry out this study for us. The result is a voluminous, thorough and penetrating study. It reviews the social and economic realities now present both nationally and regionally. It builds a profile of each of our institutions of higher learning. It affirms the place of Christian higher education as part of the mission of the Presbyterian Church. Finally, it underscores a real need for us to study thoroughly our alternatives and to plan for the 1980's.

Dr. Bowden's SUMMARY AND OBSERVATIONS is printed in full in this report. Our Ministry Group believes it is worthy of the careful consideration of the Synod. We underscore the alternatives before us as we make basic decisions in higher education for the eighties. Dr. Bowden notes these as:

"1. Decide that certain colleges cease to exist.

2. Discover new sources of supporting revenues.

3. Limit scope of institutional operations in curriculum.

4. Consolidate two or more existing institutions into a single existing institution.

5. Consolidate two or more existing institutions into a single multi-campus administration.

6. Effect a functional affiliation with a state system of higher education.

7. Operate certain colleges as a part of a cooperative college center in a metropolitan area or a contiguous land area with central or share administrative services as an umbrella.

8. Release certain colleges from denominational affiliation with the freedom to seek other sources of financial support and sponsorship."

Please remember that we relate differently to each of our colleges. Also, the needs of our colleges vary from one to another.

The ministry group concludes that further study is mandated if we are to be responsible in the area of higher education.

The ministry group has recommended to Synod's Council that, inasmuchas Christian Higher Education is a major emphasis in our denomination, we budget $50,000 for 1980 for scholarships - ordinarily $500 per student. These scholarship grants will be for incoming PCUS students from North Carolina. They will be forwarded to and administered by the financial aid offices of the colleges as follows:

Davidson College:	$15,000
Queens College:	$17,000
St. Andrews Presbyterian College:	$18,000

We have further recommended to Council that Synod request the Mission Board of the General Assembly to match these grants dollar for dollar, with $25,000 for Queens College and $25,000 for St. Andrews Presbyterian College. We believe that this will assist these two colleges at their greatest point of need - the need for students. In all instances they will assist Presbyterian young people.

In conclusion, we have asked some difficult questions and refused simplistic answers. We have confronted some practical realities and attempted to be genuinely responsive. At best, however, we have only laid a foundation for further consideration. Difficult decisions are before us in Christian higher education. We solicit the prayers and the support of the Synod as the conversation continues.

Attachment to the Higher Education Report
(concluding chapter of Bowden Report of January 1979)

XIV. SUMMARY AND OBSERVATIONS

In the Handbook of Reports to the One Hundred Sixty Fifth Annual Session of the Synod of North Carolina, Presbyterian Church in the United States, used in the meeting at Charlotte, North Carolina, June 6-7, 1978, a report of the Ministry Group in Higher Education prepared by Dr. A.A. Markley, III, Chairman, stated:

> "There has been much conversation about the nature and purpose of a Christian College. Each of our denominational colleges has a unique place in the history of higher education. Each institution has attempted to carefully define its mission and to structure its life accordingly. The ministry group is aware of both the complexity and the variety of mandates which the various governing boards oversee." (p.)

Dr. Markley's comments are cogent and speak to the blessed problem that confronts both the Synod and the writer of this report: How should Synod best respond and help its institutions of higher learning perform their missions and make their contributions of Christian higher education to the individuals they seek to serve?

The foregoing sections lead the author of this report to make the following basic assumptions:

1. Christian higher education is a vital aspect of the Christian witness clearly accepted by Presbyterians in general and Presbyterians in North Carolina in particular. The cause of higher education is coordinate with the causes of missions and general benevolences, and therefore should receive the liberal support of Synod and the PCUS churches.
2. Higher education is a function of society to provide individuals with knowledge and ideas, the interpretations of knowledge and ideas, to search for truth, and to train those who will continue to transmit their heritage of knowledge and ideas to successive generations.

3. Within the framework of higher education in general, Christian higher education occupies a real, a peculiar, and an important position. The nature and scope of Christian higher institutions distinguish them from other more secular higher institutions. Christian higher education differs little from any other type of higher education, except in the very vital and important terms of a commitment to and faith in the fundamental idea that all knowledge comes from the power of God. The implications of that fundamental commitment is the difference between public higher education and Christian higher education.

The Synod of North Carolina has formal relationships with four of six PCUS institutions. The reasons are a matter of history, development and circumstance, flavored by the differences of leadership, mission, and loyalties. Yet one is led back to the common denominator that despite all the varieties of church-relatedness, ownership and purpose, all six institutions have legitimate claims in varying ways for attention and support of the body of persons who comprise a part or the whole of the Presbyterian Church US in North Carolina and elsewhere.

The six PCUS higher institutions in North Carolina represent the largest concentration of Presbyterian church-related colleges in any single state, nearly one-fifth of all the 22 PCUS institutions of higher learning in seventeen states. Their roots are embedded in the soil of the Presbyterian Church of the United States (PCUS). But the similarities end there. Any farmer knows that there are a dozen or more kinds of soil. In like manner the six PCUS related higher institutions have taken root in six highly different church-related environments. They are as different in their history, development, and church-relatedness as are six individuals, and flourish to various extents and degrees because of the environments and history in which they are rooted.

It is possible to argue that Presbyterians and a lot of other people have established more colleges than they are willing to support or need. This is a dangerous argument because the six PCUS institutions in this report

are vital realities despite the possible illogic of their existence when viewed from the standpoint of only dollars and geographical location and competition from the public sector.

It is not likely that a new church-related college of consequence will be established in North Carolina in the near future. Such an adventure would cost at least $50,000,000 to do a serious, quality job of developing a senior liberal arts college and bringing it along to full operation at a level of acceptable and accredited academic standards. Proliferation of institutions in the private sector is unlikely.

The Synod of North Carolina and PCUS churches need to make possible the provision of more funds than are provided today. Synod may well have to use available funds in different ways that will help Synod institutions secure more support. Synod may not find it possible to provide a larger percentage of support indefinitely than it now provides. The game plan should be to determine how best to use "scarce fish and bread" to produce more for the multitudes. Possibly matching of challenge grants for scholarships and development are directions to explore.

The regional accrediting agencies have had "rules of thumb" about operating income for many years, and these unwritten guidelines are still worth thinking about. These agencies advise not more than 50 percent of operating income (less auxiliary services) be derived from tuition and fees. They would advise that about 10 percent of operating income come from endowment. It might be wise to take a few barometer readings of the fiscal health of Synod's colleges against these twice-honored guidelines.

Necessary funds for college operations cannot be secured by ordinary means. Each institution must make special efforts to stimulate customary revenue sources and to cultivate new, innovative and possibly unconventional new financial resources. This will require continuing investments by each college in excellent and efficient development staff and in well executed institutional research and planning. Institutional planning and development should involve Synod's help and participation.

The Synod of North Carolina and the PCUS higher institutions of North Carolina face a range of possible basic decisions as they move into the Eighties. These alternative decisions include the following:

1. Decide that certain colleges cease to exist.
2. Discover new sources of supporting revenues.
3. Limit scope of institutional operations in curriculum.
4. Consolidate two or more existing institutions into a single multi-campus administration.
5. Consolidate two or more existing institutions into a single existing institution.
6. Effect a functional affiliation with a state system of higher education.
7. Operate certain colleges as a part of a cooperative college center in a metropolitan area or a contiguous land area with central or shared administrative services as an umbrella.
8. Release certain colleges from denominational affiliation with the freedom to seek other sources of financial support and sponsorship.

The Synod of North Carolina and its institutions should strive to maintain standards of accreditation as an absolute minimum, and to go well beyond the fundamental requirements of clarity, strength and quality implicit in the following operational sectors:

1. Institutional purpose and mission
2. Organization, Administration, Governance, Charter and By-Laws
3. Educational Program
4. Financial Resources
5. Faculty
6. Library
7. Student Services and Student Services Personnel
8. Physical Plant and Campus
9. Special Programs, Activities and Adult Education

The Synod of North Carolina has a treasure house of church-related higher institutions each with its own valid purpose, faculty strengths, good students, curriculum, library, physical facilities and church-related contributions. Each has its own unique strengths that it can cultivate and for which the Synod can be proud. Each has its own unique weaknesses that call for concern and care by the Synod. The following observations speak briefly to these strengths and weaknesses:

Davidson College-- Davidson is a substantial church-related liberal arts college of high quality which is producing graduates as competently as any institution in the United States. This high quality is costly. Despite Davidson's substantial ability to care for its needs and to operate in a superior manner, such quality requires eternal vigilence and support by the Synod and the church.

Queens College-- Queens has a fresh chance to work its way out of a long accumulation of deficit operations, declining enrollments and reduced faculty with the presence of a new president and a fresh injection of leadership and ideas. There is a valid place for higher education for women in today's changing society and economic market place. Queens deserves a great deal of patience, assistance and action on the part of Synod and the church to help it weather its problems.

Peace College-- Peace College is an increasingly successful two year junior college for women. It has long ties to the Presbyterian Church (PCUS) through its historical association with or in the shadow of the first Presbyterian Church of Raleigh. It has pulled itself up by it own boot straps from poverty in the fifties and a near merger with two other Synod institutions to form the new St. Andrews. One cannot argue against the fact that Peace College has done well. The immediate challenge ahead for both Synod and Peace College is that of mutual exploration, consideration and decision whether it will be mutually advantageous for Peace to move more towards a position of being an independent institution or a church related institution. A covenant relationship with Synod deserves study, consideration and discussion, but all parties need to initiate thoughtful attention to the implications of such a decision over the coming months.

The writer of this report comes to one final observation that is monumentally conventional but nevertheless important. Leaders in the Synod of North Carolina, in the PCUS Presbyterian Churches of North Carolina and the PCUS higher institutions of North Carolina face baffling questions about how best to assist in the mission and operation of their church-related institutions of higher education.

St. Andrews Presbyterian College-- St. Andrews is a product of Synod's realistic appraisal of institutional conditions and good stewardship of institutional-church resources in the Fifties. Endowed with aggressive and intelligent leadership and a clear-eyed Board of Trustees, St. Andrews track record in recent years has been increasingly good to refreshingly innovative. In many ways St. Andrews may serve as a model for recovery and progress in the most arduous of times.

Synod must devote special attention to encouraging and assisting St. Andrews. It is extremely vulnerable in the sense that it is located some distance from any major urban area of size. Much effort and ingenuity must be invested to increase the size of the student body and to encourage retention of students. Its financial picture, while encumbered with a sizeable past indebtedness, shows genuine promise as the institution moves into a condition of balanced annual budgets and a gradual reduction of indebtedness.

Lees-McRae College-- Lees-McRae is a jewel in the Presbyterian crown in terms of purity of purpose and mission, and in terms of stewardship of its students and financial resources. In a day and time that most denominational judicatories have no real reason to be supporting two-year junior colleges, Lees-McRae is a commendable exception. No public community college could possibly duplicate the educational commitment, service to students and care of financial operations that are habitual with Lees-McRae. Synod should encourage continuing, strengthening care of this institution.

Montreat-Anderson College-- Montreat-Anderson College offers important alternatives to college aged youth who function best in a fundamentalist, religious educational environment. The young man or woman who needs to learn to cope

with the world, whose devoutness to Christian ideals are affronted in much of the secular world, will find a "growing-up" time at Montreat-Anderson.

The institution has very serious competition from nearby public institutions and a non-Synod Presbyterian senior college. Montreat-Anderson also has a certain burden to bear by its long dependence upon local presbyteries, rather than with the Synod, and its continuing dependence on the Mountain Retreat Association for its physical resources and a certain level of accountability.

As Montreat-Anderson enters the Eighties both the institution and Synod must weigh carefully the advantages and disadvantages of a closer covenant relationship. This observation is offered in the most routine sense. Montreat-Anderson has a persistent sense of mission to assist young people obtain a junior college education who are in need of conservative relitious nurture and in need of assistance in the fundamentals of education and self-discovery. To the extent that Montreat-Anderson and Synod find this mission mutually sustainable in the rough and tumble of institutional operations is a challenging question for the future.

It is suggested that the Synod of North Carolina seek substantial financial assistance to mount a North Carolina Presbyterian Commission on Planning for Higher Education in the Eighties. The Commission should be carefully organized and established, with a clearly understood working mandate. It should be comprised of an effective and efficient working mix of blue-ribbon leaders identified with the church, higher education, government and business. The Commission members should have known records of accomplishment and an interest in church-related higher education.

The Commission should be assisted by an individual who is exceptionally well qualified to guide and supervise the preparation of research, preparation of key position papers, and distillation of policy and other recommendations from the Commission in concent with Synod and its institutions. The Commission report should be a forthright, courageous blueprint for decision-making and action during the Eighties for both the Synod and the PCUS institutions of higher learning in North Carolina.

ST. ANDREWS PRESBYTERIAN COLLEGE
A. P. Perkinson, President

St. Andrews Presbyterian College was chartered in 1958 by the Synod of North Carolina, and first opened its doors to students in the fall of 1961. St. Andrews was founded as an affirmation by North Carolina Presbyterians of the continuing relevance in higher education of the Christian concern for truth, justice and personal worth. The College is committed to the formulation of innovative and contemporary programs which seek to meet the needs of young people living in a constantly changing world. Firmly rooted in the liberating challenge of a liberal arts curriculum and grounded in the Christian faith, St. Andrews' programs are designed to encourage the development of knowledge, skills and values which will serve its graduates for a lifetime.

The state of St. Andrews Presbyterian College is good. If you were to plot the major aspects of the College on charts or graphs, almost all of the indicators would be pointing in a positive direction. I am grateful for that; I thank God for it. I am not simply "being nice" when I say that this progress is truly the result of coordinated teamwork. It is clear that most people--Trustees, administrators, staff, faculty members, alumni, church members, parents, students, and others--have worked very hard over an extended period of time to establish the momentum upon which we can build a promising future for St. Andrews. Each contribution is acknowledged gratefully.

To acknowledge progress should not create any sense of complacency or self-satisfaction. All of the problems of St. Andrews are not solved. Some problems have moved no farther toward solution than simply being identified as problems. And new problems seem to be looming on the horizon even before we have a chance to solve the old ones. The College must use its remarkable progress, then, as a source of renewed vigor and confidence in its future, not as a cause of relaxation. We know that the job can be done. We have yet to do it.

Students

Recruitment of new students and the retention of current students were at impressive levels this past year, as indicated by the enrollment of 601 students. New student input rose from 205 the previous September to 224 this past September, an increase of 10%. Within that new student input, the number of freshmen increased from 151 to 175, an increase of about 16%. Overall enrollment moved from 563 to 601, an increase of almost 7%. Our budget was based on 600.

Retention figures improved also. Using the average transition rate between classes over the past five years, we can now expect to graduate 57% of the freshmen who enroll. Last year, that figure stood at 55%. Four years ago, the figure stood at 42%, so considerable progress has been made. I hope that we can achieve the 60% level very quickly and move even beyond that. That national average

is about 50%, but St. Andrews should perform well beynod averages in such an important area as retention.

The goals for the current year are the same as last year--200 freshmen and 50 transfers. Results to date are encouraging. Freshman applications as of Friday, February 16, totaled 368, compared to 292 last year, an increase of 26%. Our goal for freshmen applications this year is 566, compared to 498 last year. If we can attract the same number of applicants between now and September 1 attracted last year, we will achieve that goal. That number of applications should produce the 200 freshmen we seek.

Further, I believe that the visibility of the College among North Carolina Presbyterians because of the Synod campaign, the local of Governor's School-East on campus and the momentum generated by the hard work done by our Admissions staff during the past three years should combine to push our new student input upward by perhaps another 10% to 20%.

In regard to student life, we continue our commitment to a balanced approach, giving proper weight to the redemptive responsibility of a Christian community and displaying a willingness to rid the community or those who jeopardize it.

The Board of Trustees will undertake a study of Student Life next year as a part of its annual audit responsibility. I hope that we can have a thorough exploration of policies, problems and opportunities in that area, an exploration involving students, faculty members and administrators.

Faculty and Academic Program

Those of you who have observed St. Andrews closely are familiar with the remarkable dedication of our faculty. During extremely trying times, their morale, their dedication to students and their commitment to integrity and excellence in the academic program remained strong. Now, as we begin to move out of those difficulties, I sense a new surge in creativity. During the past academic year, the faculty submitted 7 books and 23 articles for publication, attended 108 professional meetings and 50 off-campus workshops. Thirty-eight (38) members of the faculty participated in last summer's faculty development workshops. In many ways, the St. Andrews faculty continues to demonstrate that its first loyalty is to the students and to the College, rather than to their own academic disciplines. Those of you familiar with other colleges and universities know that this is not universally the case.

This year we are enjoying the presence of Dr. Thomas R. Blackburn on campus as the McGaw Professor of Chemistry. Dr. Blackburn occupies the first endowed chair ever established at St. Andrews.

Much progress has been made toward the establishment of our second endowed chair, the Warner Leander Hall chair in religion and philosophy. More than $300,000 has been pledged to date toward a goal of $500,000, with all undesignated funds in our present campaign in the Mecklenburg Presbytery being allocated for that purpose.

The faculty developed workshops mentioned above were part of a three-year program funded by a grant from the Lilly Endowment totaling more than $120,000. St. Andrews has opened these workshops to colleges of the Presbyterian Church across the General Assembly, and to other independent colleges in North and South Carolina. This program was one of only nine funded in the United States.

In addition, the St. Andrews faculty and staff have demonstrated their dedication to the College in a very tangible way each year by participation in the Annual Fund. This year, in a campaign conducted during a two-week period in late September and early October, 118 of our faculty and staff pledged $13,435 to be paid by next May 31, 1979. I am told that this is the highest percentage of participation ever, a clear sign that those of us who work at St. Andrews are firm belivers. The faculty achieved 90% participation.

The College and the Church

St. Andrews continues a close working relationship with the Synod of North Carolina, exemplified through the Synod election of 24 of the 36 members of the Board of Trustees.

The campus is a resource of the church, providing facilities for meetings of all kinds, from Synod committees to local church retreats, and with the completion of the refurbishing of Pate Hall as a conference center, the facilities for groups to meet on the campus have never been better.

St. Andrews teachers and administrators supply pulpits, staff workshops and conferences, and participate in a variety of forums in their fields of expertise. Through the Campus Christian Council students render a variety of services to people of the local area. Choral and drama groups also tour churches, and contribute to a deepened appreciation of the uses of music and religious drama in worship.

St. Andrews' special ministry to the physically handicapped continues as a dynamic program, which brings many benefits both to the handicapped and to able bodied students on the campus. About 45 students are currently enrolled in the program, including quadriplegics and others with less sever disabilities. Special residential facilities, physical education opportunities and now career counseling are offered to these students. Through a foundation grant, a career counselor works closely with handicapped students throughout their academic experience, to give them special guidance towards career opportunities, and then to assist them in finding employment. In addition, a manual for use by personnel managers will be prepared, this enhancing employment opportunities for disabled persons far beyond the campus community.

Physical Facilities

Once the initial campus construction phase was completed in the late 60's, additions to the campus have come slowly. But during this year a most significant addition has been made with the building of the Katherine Whitner McKay Belk Tower. The 70-foot edifice located on chapel island in Lake Ansley Moore, has a 16-bell carillon. The bells automatically chime the hour, and at noon and dinner-time play a 30-minutes concert. They can also be played from a console.

During 1977-78 a 30-acre corner of the 820 acre campus was set aside for the development of a shopping center, from which the college will derive annual income. Such land usage was envisioned by the early planners of St. Andrews. Five stores have been erected, and began operation in early 1978. Other site utilization in the property abutting US-74 is planned for the future.

Major renovation took place during the spring at the College Union building, and on April 21 it was dedicated as the William Henry Belk College Center. The lounge was named the Carol Grotnes Belk Main Room. The entire building has been completely redecorated and refurbished. A new lakeside pation and a meditation room add significantly to student facilities and campus beauty.

Finances

One of my greatest dissappointments since coming to St. Andrews occurred in the area of finances this past year. As I indicated to you in our presentation last March, we were operating on a balanced budget. When the audit was completed this year, it showed a net operating deficit of $10,000, taking into account both current restricted and current unrestricted funds. Despite that strong feeling of disappointment, all of us take pride in the dramatic turnaround in finances at the College. Coming off deficits much larger the two previous years, the $10,000 deficit can be seen in a different prespective.

This year, we will do everything in our power to maintain a balanced budget.

Notable progress was evidenced in all areas of fund-raising. Total gifts and grants from public and private sources reached an all-time high in the history of the College. 1977-78 was the twelfth consecutive year in which private gifts to St. Andrews exceeded $1 million.

The Annual Fund established a new record for the second consecutive year with gifts for current purposes, restricted and unrestricted, totaling $608,000.

The three special/capital gift efforts--Trustee Commitment Fund, Synod Campaign, and the Special Fund for the Physically Handicapped--stand at more than 60% of the overall goal of $8 million. Only the Special Fund for the Physically Handicapped is behind schedule, a reflection of the emphasis currently being placed in the Synod campaign.

St. Andrews is grateful to the Presbyterians of North Carolina for the estraordinary support being provided the College through students enrolled, by gifts and in prayers.

Report of
DAVIDSON COLLEGE

Dr. Samuel R. Spencer, Jr., President

Davidson College was founded as an institution of the Presbyterian Church, and for 142 years has maintained its ties to that body. Governed by a Board of Trustees, more than half (26) of whose members (44) are elected by the seven presbyteries of the Synod of North Carolina and by the Presbyteries of The Everglades and Suwannee of the Synod of Florida, Davidson continues to serve the church of which it is a part.

Recently elected or re-elected trustees of the college from North Carolina presbyteries are David H. Burr, B. Frank Matthews, William F. Long, Milton S. Carothers, and Eugenia Q. Blake and from the two Florida presbyteries, W. Ivan Hoy, John W. Thatcher and Donald O. McInnis.

More than 900 of Davidson's alumni are ministers of the Presbyterian Church, U.S. and other denominational bodies.

Approximately 80 members of its present student body are looking toward investing their lives in church-related vocations.

Dr. Albert C. Winn, the new Moderator of the General Assembly of the Presbyterian Church, U.S., is an alumnus of the Class of 1942 and served at one time as a member of Davidson's faculty.

Within the past year these Presbyterian leaders have been awarded honorary degrees by Davidson: Dr. John H. Leith, Professor of Theology at Union Theological Seminary and a former moderator of this Synod, Dr. A. P. Perkinson, Jr., President of St. Andrews Presbyterian College, Dr. H. Edwin Pickard, pastor of Synod's 1979 host church, longtime Presbyterian Outlook editor Dr. Aubrey N. Brown and Dr. Charles L. King, Moderator in 1944 of the PCUS General Assembly. All but Dr. Leith are Davidson alumni.

Last Summer, The Reverend E. Lee Willingham, III succeeded Dr. Charles E. S. Kraemer as Davidson's Director of Church Relations following Dr. Kraemer's becoming Executive Director of The Association of Presbyterian Colleges.

The Fall of 1978 saw the establishment of the Charles Malone Richards Award to be given annually to a rising senior who has "contributed significantly to the religious life of the campus community". This award was created through the gifts of family and friends of Dr. Richards, a Davidson alumus, who was for many years a member of the Davidson faculty and who served as Moderator of the Synod of North Carolina in 1907.

While other items could be mentioned, these figures and developments are cited simply as one way of saying that Davidson is serious about its ties to the Synod of North Carolina and to the larger church beyond Synod's bounds.

Currently, Davidson's family includes 1300 students, 12,000 alumni, 100 faculty, 65 administrative staff, 155 other employees, 44 trustees, and thousands of persons in its church constituency.

Through the generosity of its alumni and other friends and by striving to exercise good stewardship of its facilities and resources, the college continues to operate debt-free. During the Fiscal Year 1977-78 total gift income was $3,428,106. Of this amount $2,579,282 was designated for capital purposes with the remaining $848,824 going toward the current operating budget.

While these are encouraging figures, they should not be interpreted to mean that Davidson has everything it needs. On-campus housing for 300 of Davidson's students now residing beyond the campus confines is an urgent need, as are additional dining facilities to relieve presently over-crowded eating houses. Adequate faculty and staff compensation is another matter calling for attention, a matter with which the trustees have struggled long and hard during the past year.

To meet Davidson's present needs and to provide for future needs, the Davidson 1987 Program, a comprehensive $35,000,000 fund-raising effort looking toward the college's sesquicentennial, was launched three years ago. As of May 30, 1979, gifts and pledges totalled $9,600,000.

Davidson needs the church, and we believe the church needs Davidson and the distinctive contributions it has made for nearly a century and a half. When Concord Presbytery established Davidson in 1837, it committed itself to an institution that would be "safe and sound as long as the church is sound". The same forces threaten the safety and soundness of both Davidson and the church today. As we work together to support and strengthen each other, both church and college can expect to know safety and soundness for generations yet to come.

Report of QUEENS COLLEGE

Dr. Billy O. Wireman, President

I want to divide this report into two areas: one dealing with the financial affairs of Queens; the other with the academic-social life of the College.

I will deal with finances first, for, as you know, Queens has had some serious problems in this area. I want to emphasize that money is only a condition and not a guarantee of academic distinction and quality. Before we can achieve our academic goals, therefore, we must get our financial house in order. To that end I report the following developments:

1. The attached article from the Charlotte News dated May 25, indicates that the New Horizons Fund has exceeded its goal of $3.5 million. It would be difficult to overstate the importance of this achievement. This is the largest fundraising drive in Queens' history, and while certainly not the solution to all of Queens' problems, it indicates that Queens is serious about its future and that the College has many friends who are committed to preserving its excellent reputation.

2. If current trends hold, we will have a balanced budget at Queens for the first time in twelve years. Over the past decade the College has accumulated a short-term debt of $1.6 million. Absolutely fundamental to securing Queens' future is to bring expenditures in line with revenues.

3. The endowment of the College has been increased by 10% to approximately $4.5 million. This has been made possible by gifts to the New Horizons Fund.

4. Nearly 300 business, corporate, religious, civic, and alumnae leaders have been out telling the Queens story to their friends and associates. This outreach has raised the consciousness level about Queens to new heights and provides a framework within which we can continue to build the College.

5. For the past several years Barnhardt and Albright Dormitories have been empty. The trustees approved the leasing of these dormitories to female students from King's College, which is a proprietary business college, and American Business and Fashion Institute, another Charlotte based business college. None of us wanted to lease these dormitories. Looking at the total financial picture, however, we felt that for a limited period of time the $175,000 in net income was worth the inconvenience.

The net result of the developments described above is that there is an excellent chance that Queens will move from

a $644,000 deficit last year to a balanced budget this year.

Looking to the future, we are hopeful that the Synod of North Carolina will approve a campaign from 1980 to 1983 for Queens throughout the Presbyterian churches in the state. If this campaign succeeds, following the fine success of the New Horizons Fund, Queens will be able to operate on a continuing balanced budget and retire the $1.6 million in short-term debt. This will secure the future of the College and enable it to enhance its well-known reputation as a truly distinctive, Presbyterian, liberal arts college. The Synod of the Southeast is considering a special season of appeal for Queens in 1980.

Now to the academic-social life at Queens. Across the board, there has been substantial progress in strengthening Queens' academic-social programs this past year. I report the following:

1. The faculty has now adopted the Queens Concept - a total learning-living approach to liberal arts which is a very sound and cohesive academic program. The Queens Concept emphasizes competence, value clarification from a Judeo-Christian perspective, leadership, understanding one's own culture, a global perspective, a thorough grasp of a particular discipline through a major, and career strategies.

   Colleges, like individuals, must have unifying themes. The Queens Concept gives Queens unifying themes, which will prepare our students to cope. It is a fine academic program which emphasizes synthesis and wholeness within a Christian context. I hope at some time we can discuss it further.

2. In January of 1979, the American Management Association conducted Operation Enterprise at Queens - the first time the program was ever held at a college for women. Operation Enterprise is the AMA's program for college students. It emphasizes sound management, business principles, and gives the students a chance to talk with leading corporate executives. The program will be conducted again at Queens in January 1980.

3. The admissions effort has been strengthened substantially. Applications for the fall term are up some 35%. In addition, there will be ten Presidential Scholars in the freshman class. These students rank in the top 5% of their graduating class and have demonstrated strong leadership qualities. We will add ten Presidential Scholars a year for a total of forty in four years.

4. In January of 1980, we will begin the Women's Leadership Program. All freshmen will be involved in this leadership-management experience, which will focus on problem solving and decision making.

5. The Women's Career Center will continue to work with each

student at Queens in personal assessment, discovery of interests, and career strategies.

While we remain strongly committed to the liberal arts, we feel that the new interest in careers and vocations is very sound. Rather than deny these career interests, we have chosen to shape and give them humane instincts and outlook. To this end, we will continue to emphasize internships.

6. We are adding a number of new faculty. I personally interview each prospective professor and the new people coming to Queens are talented, committed teachers.

   I am especially pleased to report that Queens has hired a Chaplain for next year - the Reverend Elizabeth Johnson - an exceptionally able Presbyterian young woman who will take a leave of absence from Yale University to be with us.

   Other new positions on the faculty are in art, business, media (library science), and education.

7. We have appointed a Director of Student Affairs - Ms. Sidney Kerr - to replace Ms. Diane Del Pizzo. She is a very capable woman whose mother is a graduate of Queens and who, herself, attended Agnes Scott. She is presently working in student affairs at Berry College.

8. Queens plans to initiate a Bachelor of Science in Nursing in the fall of 1980. A substantial grant has been received to underwrite this program. The nursing student will be a regularly enrolled Queens undergraduate, and will be in every respect a regular Queens student. What we are actually doing is adding a major in nursing to the other majors which Queens offers.

Let me share a number of other developments which may be of interest to you:

1. The faculty and trustees have now approved an Evening and Weekend College at Queens which will permit older students to major in business, psychology, and English while living at home. This program will begin in the fall of 1979 and will be co-educational. Because it will be at night and on the weekends, it will not interfere with the regular day program. All of the students in the Evening and Weekend Program will be part-time.

2. Additionally, the faculty and trustees have now approved a Master of Business Administration for Queens which is planned to start in the spring of 1980. This program, too, is co-educational and will be geared to the working executive who wants to pursue a MBA during evenings and on weekends.

3. A growing strength at Queens continues to be the School for Continuing and Adult Education. Beginning in the

summer of 1977, this school now enrolls in excess of 7,000 students in non-credit courses. Again, because classes are held principally in the evenings, the regular day program is not interrupted.

Let me emphasize that the comprehensive strategy which I have outlined above is calculated to one clear, single objective - to bring the financial and academic affairs of Queens College into sharp and disciplined focus and thus insure that this fine institution continues to provide outstanding educational opportunities in the future, as it has for the past 121 years.

In conclusion, I want to comment again on the truly remarkable spirit which I have found at Queens. People involved at Queens care about the College and, of course, caring is what life is all about.

Queens is indeed grateful for the continuing support of the Synod. That relationship is a major strength as we look to the future.

Report of
LEES-MCRAE COLLEGE

Dr. H. C. Evans, President

Lees-McRae is located in the hub of southern skiing at Banner Elk, North Carolina. In its setting in the beautiful Blue Ridge mountains, Lees-McRae enjoys the distinction of being the highest elevated campus east of the Mississippi River. Thus, it is appropriately nicknamed "The Campus in the Clouds".

The only junior college affiliated with the Synod of North Carolina, Lees-McRae enjoys a covenant relationship with Synod. In this relationship the Synod assists the college by promoting and advocating the college when possible and by disseminating information. Lees-McRae maintains a direct relationship to Concord Presbytery in North Carolina and Holston Presbytery in Tennessee, a member of the Synod of the Mid-South. Six representatives of Holston and eight representatives of Concord occupy seats on the Board of Trustees.

Lees-McRae graduated approximately 140 in May 1979. As in past years, Lees-McRae is full for fall of 1979. Over seven hundred students, which is capacity, have been enrolled with a waiting list for those hopeful in being admitted. Of the 700, approximately 300 will be returnees from their freshman year.

Founded to provide education to mountain youth, the college still adheres to this policy today. However, because of the times and ability to travel in and out of the area, the college has broadened its base to include young people throughout North Carolina, sixteen other states, and a number of foreign countries. Approximately 75% of the total enrollment is made up of North Carolina students; 25% of all students enrolled are Presbyterians.

Basically, the college is in the business of preparing a person for transfer to a four-year institution. However, two terminal programs exist which are transferable also. These are the Executive Secretarial Science program and the highly popular Medical Secretarial Science program which includes a year of hospital internship along with the two years of academic studies.

In conjunction with the academic transfer program of Lees-McRae, the Basic Study Skills Lab, a six-week course of study, is conducted during July and August of each year. Many high school seniors are plagued by low self-concepts, poor motivation, inadequate study habits, and confusion about what they want from a college education. The aim of the Basic Study Skills Lab is to provide the situation and staff which will raise self-concepts, build motivation, teach good study habits, and guide students into academic areas of concentration for

which they are best suited. The four courses of study available through the Lab are Developmental Reading, Developmental Writing, a basic course of Developmental Mathematics, and a more advanced course of Developmental Mathematics.

During the regular year, the same concept is employed for the students through the Academic Skills Clinic. The Clinic is staffed by degree-holding tutors and superior students, offering special services each night of the week in specially designed rooms on campus to those who are experiencing academic problems in the classroom. No additional fee is charged the students for this service. Students are tested in Skills, tutored in individual subject matter, and educated in the practice of good study habits. Special sessions in note-taking and exam-taking techniques are also offered these students. Classes are small with an emphasis on the individual development of each student.

Statistics reveal that over half of the students enrolled in the Basic Study Skills Lab do succeed and continue their education at four-year schools. Approximately 85% of all graduates of Lees-McRae enter four-year colleges.

The religious life of the Lees-McRae student is of particular emphasis. Inspired by the firm belief that any truly successful man or woman must develop spiritually as well as intellectually and socially, Lees-McRae has as its purpose the presentation of courses of instruction in a Christian atmosphere. Each student is required to enroll in two semesters of instruction in religion. Also, the programs of the college seek to strengthen Christian faith and practice, as well as develop effective Christian leadership. Religious leaders are invited to address the students and to meet them in small informal groups.

The campus consists of 52 major academic and residential buildings, located on some 300 acre grounds. Five of the major buildings were completed in the last decade, and the remainder of the buildings preceed that time with some construction dating back to the early 1930's.

The endowment of the college is approximately $2,000,000. Plans to increase this to $10,000,000 over the next ten years have gone into effect.

The program for its young people, coupled with the continued support of its churches and constituency, makes Lees-McRae College the "College that Cares", as well as the "College that is cared about".

NORTH CAROLINA COUNCIL OF CHURCHES
Dr. Samuel S. Wiley, Executive Director

Membership

The North Carolina Council of Churches has 27 member judicatories, plus 10 congregations hold individual membership, from 17 denominations. These groups comprise approximately 1.4 million communicants.

Seven Priorities

In 1977 the Council's House of Delegates chose Seven Priorities, referring them to the Executive Board and the three program commissions for implementation.

Commission on Christian Social Ministries

Of the seven priorities four related to long-time concerns of the Commission on Christian Social Ministries: sentencing reforms, abolition of capital punishment, reform of penal institutions, and equal rights. Greensboro attorney John Kernodle heads a committee on criminal justice. The Commission asked Attorney General Griffin Bell to present to the federal court the amicus curiae brief in connection with consideration of the case of "The Wilmington Ten."

A committee on labor/management issues has been at work in hope of advancing the cause of justice for both parties.

Again in 1979 efforts were made to get ratification of the Equal Rights Amendment through the Committee for ERA headed by the Rev. Callie Rogers-Witte, aided by Mrs. Tibbie Roberts, the Rev. Frances Lindsey, and Ms. Allison Laird. Preparations are being made for renewed efforts in the 1981 North Carolina General Assembly.

A North Carolina IMPACT Legislative/Action Network enlists for $3.00 per year those people who wish to support legislation of vital interest to the churches; enrollment includes a subscription to the Raleigh Report. A Legislative Seminar was held at Highland United Methodist Church in Raleigh on January 8 and 9, and a conference on juvenile justice at Winston Salem, February 23 and 24, the latter jointly sponsored by Yokefellow Prison Ministry, Church Women United, and the Council of Churches. The Legislative Seminar was attended by about 250 persons, participating in workshops which dealt with Legislative Process and Citizen Action, Criminal Justice, The Elderly, Juvenile Justice, Hunger, Nutrition and Welfare, Migrants and Seasonal Farm Workers, Children's Services, Equal Rights Amendment, Tax Policy, and Land-use.

Seminars are being held in cooperation with the Agricultural Extension Service of North Carolina State University, the Cooperative Campus Ministry of NCSU, and the Baptist State Convention.

A major thrust of the Council has to do with the Migrant Ministry. This is led by a strong committee headed by Sister Evelyn Mattern of the Catholic Diocese of Raleigh. The committee works closely with Church Women United in North Carolina and the Migrant and Seasonal Farmworkers Association, Inc., the latter having grown out of the North Carolina Council of Churches' Migrant Project.

The commission on Christian Social Ministries is chaired by Wilton Hartzler of the Southeastern Office of the American Friends Service Committee. The Council's Raleigh office is staffed by the Rev. S. Collins Kilburn, a minister of the United Church of Christ. He is official lobbyist for the Council in the North Carolina General Assembly when it is in session.

Commission on Christian Unity

The newly reorganized Commission on Christian Unity began functioning last September under the leadership of the Rev. J. Randolph Taylor, pastor of Myers Park Presbyterian Church, Charlotte. Pursuant to one of the Seven Priorities, attention is given to building a climate of openness and cooperation between Council and denomination staffs, while promoting acquaintance and trust between the judicatories themselves. A prime objective is statewide observance of the Week of Prayer for Christian Unity, which comes each year during the period of January 18-25. Representation is provided at the National Workshop on Christian Unity, meeting this year in Birmingham.

This Commission convened the Four-County Conference on Church and Society at Pembroke State University in 1975, but prior to that in the fall of 1973 the first Cooperative Planning Conference was held for church officials having responsibility for mission in the eastern part of the State. Out of a series of meetings came the Seminar on the Church, the School and Human Relations at Goldsboro in 1976. This experience of acquantance across denominational lines, providing relevant data and an opportunity to plan joint mission, was replicated in the western Piedmont and in the Blue Ridge area. The Salisbury meetings resulted in a day of theological reflection with Harmon Smith and John Westerhoff of Duke Divinity School at Mt. Shepherd Retreat Center, and the series in the mountains eventuated in two Seminars on Land-use, the second of which in September 1977 was highly relevant to the problems caused by the flood of November 6 last year. The Eastern Piedmont Cooperative Planning Conference has been started, meeting first at Triangle J Council of Governments in Research Triangle Park with the COG staff, at which time plans were made for another session in the latter part of April to be led by John Scott, planner for Wake County, dealing with demographic and population factors in northwest Raleigh and the Cary-Apex area.

Practical results such as those enumerated do not prevent consideration by this Commission of the theological and ecclesiological dimensions of ecumenism. Types of unity range from spiritual to coalitional to conciliar to organic. The North Carolina Council of Churches is particularly interested in conciliar and coalitional opportunities, while pointing to the spiritual unity of all Christians which may bring about organic union of church bodies.

The Commission is supportive of the program called "Partners in Ecumenism" promoted by the Commission on Regional and Local Ecumenism of the National Council of Churches and the National Asociation of Ecumenical Staff. The Rev. William W. Easley, Jr., Pastor of St. Joseph's AME Church in Durham and First Vice-President of the Council of Churches, led in a highly successful conference at his church on Marcy 28 and 30 which looked toward a Southeastern office for PIE and coordination with other area offices in the United States. The hope is to draw the Black churches into closer ecumenical cooperation and more effective response to the needs of minorities.

Commission on Christian Nurture

In keeping with the mandate from the House of Delegates to develop programs in child advocacy and in the prevention of child abuse and neglect the Commission on Christian Nurture held a conference with experts and others interested in this field. A Task Force on Child Abuse was formed, headed by Sister Maria Rhoads of the Roman Catholic Diocese of Raleigh, which met last September in connection with the SCANPAC Conference in Greensboro (Statewide Child Abuse and Neglect Public Awareness Campaign), and has produced since then a paper designed for wide distribution and directed to parents, dealing with proper nuture of children. The Task Force works with the State Task Force on Protective Services for Children.

Each year the Commission sponsors a Camp Directors' Training Retreat, the 1979 event having been held at Camp Dogwood on Lake Norman. In preparation for future planning a survey is being made of needs in this area.

Cooperation is given the North Carolina Association for Retarded Citizens in promoting Mental Retardation Sabbath/Sunday, a yearly awareness emphasis observed in the churches and synagogues in early November.

Liaison is maintained with the North Carolina Family Life Council. Opportunities provided in conferences, workshops, and seminars are shared ecumenically. A Pre-Retirement Planning Seminar held last fall at Duke Divinity School produced a model useful for similar events. The Commission is interested in teaching about religion in the public schools, and indeed in all aspects of education from nursery years to mature adulthood. The chairman, the Rev. Terry W. Agner, has served for a number of years but has left the LCA staff for a pastorate in Lincolnton and a new leader will be chosen on May 1.

Church Women United in North Carolina

The North Carolina Council of Churches is very proud of the fact that Church Women United in North Carolina constitutes its women's department. CWU's three yearly emphases -- World Day of Prayer, May Fellowship Day, and World Community Day -- are foci of the women's work, but other projects aid special objectives. In the Council's work CWU has given splendid support to the Migrant Ministry and the Church World Service Clothing Appeal and the CROP hunger response. At Christmas personalized gifts have been presented to each inmate at the Women's Correctional Center in Raleigh. Mrs. D. K. Fry of Raleigh has completed her first year as State President. The State Assembly was held in Greensboro on March 9 and 10.

The General Committees

The General Committee on Public Relations has been reconstituted under the leadership of the Rev. George M. Kloster of Boone. Releases to newspapers and the electronic media have increased statewide awareness of the Council's activities. Closer liaison will be maintained with denominational papers and the editors of those publications are to be honored at the Awards Luncheon when the House of Delegates meet on May 1 in Salisbury. The best mode for producing a new informational flier concerning the Council's work is being explored.

The General Committee on Business and Finance has been headed by Dr. N. Russell Roberson, Jr., nuclear physicist at Duke, who is also the Council's Treasurer. Because of his increased work-load at the University, Dr. Roberson has asked to be replaced. He leaves financial affairs in excellent shape. The year 1978 ended in the black. The sale of the Ecumenical Center property in December made it possible to pay off the note to the Presbyterian Synod of North Carolina and invest $52,004.10 in a "Money Market Certificate" paying 9.263% per annum. The Executive Board will take up the question of future use of this fund when it meets in Raleigh on May 17. The Council's 1979 budget totals $74,090.00, and projected budgets for 1980 and 1981 are available for guidance of the member judicatories in establishing their support. Member bodies are asked to contribute 1/10 of 1% of their total giving to current expenses and benevolences, excluding capital building funds.

Other Activities

The 1978 Pastor's Conference at St. Joseph's AME Church in Durham presented Dr. Lloyd R. Bailey and Dr. Roland Murphy of Duke Divinity School in dialogue on the subject, "Biblical Study and the Preaching Task.' Cassette tapes of their lectures are available. An evaluation of the Pastor's Conference program was conducted by a committee of the Commission on Christian Nurture, headed by the Rev. Curtis Patterson. The Executive Board affirmed the program and gave responsibility for future plans to that Commission.

The 1978 meeting of the House of Delegates saw special honor given to Dr. Shelton Smith, who was accorded for the second time the Council's Distinguished Service Award. The Commission on Regional and Local Ecumenism of the National Council of the Churches of Christ in the U.S.A. presented an Ecumenical Service Recognition Award to the North Carolina Council of Churches in the state, multi-state, and regional category. Communications Awards were conferred upon the Lexington Dispatch, Creative Ministry Associates of Durham for the TV series, "Curious Kaleidoscope," and radio stations WKIX (AM) and WYYD (FM) of Raleigh. Dudley E. Flood, Assistant Superintendent for Human Relations and Student Affairs, North Carolina Department of Public Instruction, led an in-depth study of "Racial Tensions in the Public Schools: Underlying Causes and Some Strategies for Solution."

New Vitality and strength have come to the Council of Churches through the membership of the Roman Catholic Dioceses of Raleigh and Charlotte, and The Community Church of Chapel Hill which joined in 1977.

The Executive Board last year went on record as opposing participation in the "Christian Yellow Pages' which urge trade with listed firms, with possible harmful results for ecumenical and community relations.

Coalitional possibilities were provided a model in 1977 by "Good News North Carolina" which launched the Good News Bible for the American Bible Society. Cooperative possibilities with national ecumenical service agencies are demonstrated by continuing linkage with Church World Service's Clothing Appeal and the CROP Hunger Appeal. Membership in the Commission on Religion in Appalachia (CORA) is held by the Council and CORA's President, the Rev. Paul J. Albers of Chattanooga, was heard at last year's House of Delegates. The Rev. Richard L. Jackson of Tryon and the Executive Director have been the Council's commissioners to CORA.

The 1979 House of Delegates was hosted on May 1 at St. John's Lutheran Church and First United Methodist Church in Salisbury.

The Future

The Executive Board ordered formation of a committee to study the Council's present and projected programs and future staff requirements in view of the fact that the Executive Director announced in Mary 1978 his intention to retire at the end of May 1979. A Search Committee was appointed, headed by the Rev. James H. Lightbourne, Jr., and this committee will make a progress report on May 1. A number of applications have been received. Election of a new Executive Director is to be made by the Executive Board which will meet in Raleigh on May 17.

A wise ecumencial leader has said that there will be a need for councils of churches (by whatever name they are known) as long as any of us who are talking about ecumenism are alive. There are other forms which the Christian surge toward visable and active expression of our unity in Christ may take, but a very practical form is the conciliar in which denominational bodies are able to cooperate in serving the kingdom of God and advancing human welfare without making any concessions in theology, liturgy, and polity. Thus opportunity is found for achieving a higher level of appreciation for the trust in brothers and sisters in another part of the Christian spectrum.

Appendix D-7

Report of THE MINISTRY GROUP ON PARTNERSHIP SERVICES

Dr. Robert C. Bankhead, Chairman

The Ministry Group on Partnership Services has continued its identified goal of facilitating cooperative ministries which can best be accomplished through partnerships among the courts and program agencies of our church and with ecumenical partners. Our objectives for the year have been focused on four areas: 1) Mission Strategies, 2) Training, 3) Resourcing and 4) Leadership and Consultative Services.

The ministry group has met three times in plenary session as a whole, on September 21, 1978, December 14, 1978, and March 22, 1979, to evaluate projects as they were completed, to review progress rports on tasks currently active, and to plan strategies for future proposals.

The new process for mission program funding adopted by the Coordinating Council has brought changes in the operational style of the ministry group. Since all program funding through the program support system is now granted by the Council on the basis of formal project proposals prepared by specific guidelines, we have found it necessary to submit proposals for approval prior to the establishment of task force. This involves the ministry group as a whole more intensely in the preparation of projects. The projects are assigned to work groups after approval by the Coordinating Council.

This has provided a tighter, more consistent direction to our energies. It also makes the fall planning meeting more crucial as we prepare proposals for the next year. The spring meeting then becomes an implementation and administration session.

I. Mission Strategies

The program support system provides challenge funds for creative, innovative ministries. In initiation and support of mission strategies, the proposal from the Resort Area Ministries Task Force, endorsed by the ministry group, to grant $5000 for each of two years, in 1979 and 1980, to Albemarle Presbytery for partnership in establishing a new congregation on the Outer Banks was approved by the Coordinating Council and has been implemented. The Rev. Mr. Spottswood Graves has been called as Evangelist at Killdevil Hill (The name existed before the Presbyterian Church expressed interest in the location.)

II. Training

Training continues to be a high priority for Partnership Services. The original Task Force on Leadership Training has now been established as a permanent Leadership Development Committee, composed of two representatives of each presbytery, elected by the ministry group for a two year term on alternate years, and one member of the Ministry Group on Partnership Services. This subcommittee is responsible for planning, conducting and evaluating training opportunities, conferences, seminars and workshops in partnership with the presbyteries on a synod level.

Two events were planned and conducted by this work group last year: the summer North Carolina Leadership Training Conference at Lees-McRae College, July 23-28, 1978, and a fall mini-conference at St. Andrews Presbyterian College, October 6-8, 1978.

For 1979, the Coordinating Council approved proposals for three training events:

1) A spring mini-conference was held at Montreat March 30 - April 1, 1979;

2) The summer North Carolina Leadership Training Conference is planned for Lees-McRae College, June 25-29, 1979.

3) A Youth Ministry Training Event was planned and conducted by the Youth Ministry Task Force at St. Andrews Presbyterian College, March 2 - 4, 1979, with leadership from the General Assembly Mission Board and from the Synod of North Carolina.

The Coordinating Council further approved the proposal of the ministry group for a grant to the Men's Council of Synod. The Annual Men's Conference is scheduled for June 22 - 24, 1979.

III. Resourcing

The Regional Resourcing System is funded through the program support system, and is supervised through the Ministry Group on Partnership Services. The resourcing system includes the operation of the Resource Center at Synod's Office in Raleigh, the Human Skills Bank, and operation of the Synod Audio-Visual Library.

A new "Resourcing Bulletin" has been initiated and is being mailed to pastors on a monthly basis. It contains annotated listings of new resources under varied headings identified in the Synod resource file. The file now indexes over 150 topics.

The Human Skills Bank established three years ago, has recently been revised and brought up to date. Educators, pastors, professional persons in a wide variety of fields, consultants and other resource persons throughout the Synod are listed with information on their availability for service to the churches. Many of the persons are available free of charge or for minimal payment of expenses. This gives churches a wealth of human resources to call upon for almost any expertise needed.

IV. Leadership and Consultative Services

The staff of Synod continues to offer and provide valuable leadership and consultative services to the synod, the presbyteries, the churches and members. Under the direction of the General Secretary the Coordinator of Regional Resourcing and a Program Associate provide highly qualified staff leadership and consultant services.

Other professional staff of synod are available consistent with their skills, including campus ministers, a special ministries director, a career counseling specialist and contracted services of one shared presbytery staff member.

The ministry group continues to explore new directions in partnership. We have recently accepted an assignment from the Coordinating Council for a study of "The Church and Community Colleges," to review current ministries by congregations in relation to community colleges/technical schools, and to identify workable models for these ministries.

To follow-up the Youth Ministry Training Event, we have named a contact person from the ministry group to communicate with presbytery youth councils, to convene a gathering of presbytery representatives at presbytery expense and to identify directions for future youth ministry in the Synod.

In response to an invitation of the General Assembly Mission Board to participate in a Leader Development Event, we have named a Synod Leader Development Team, representative of the seven presbyteries. The team attended a resourcing event at Camp Calvin, May 7-9, 1979; and will be responsible for planning synod and presbytery strategies for developing and supporting educational leaders.

RECOMMENDATIONS

1. We request the Synod of North Carolina to authorize the celebration of the Lord's Supper at summer conferences.

2. We recommend that the report of this ministry group be adopted by Synod.

Appendix D-8

Report of MINISTRY GROUP ON WOMEN

Mrs. John W. McQueen, Chairperson

The Ministry Group on Women has operated during 1978-79 on the guidelines approved by Synod in 1978 which extended the membership to include representatives of church employed women and the Committee on Women's Concerns. Cooperative planning has been possible in many areas of interest to the 61,440 women of the Synod, and this report is based on those of the two above mentioned as well as the Presidents of the Women of the Church of the presbyteries. All Synod's goals were assigned to this ministry group and they have formed the basis of our work.

Organized Women of the Church groups in 613 of the 720 churches of the Synod have continued to be supportive of the total program of the Presbyterian Church in the United States, and, in some cases, have been the sole source of materials and planning for the local congregation. Circles are maintained in each of these churches for the study of the Bible and church program and as a communication link. Mission Court, White Cross, the annual Birthday Objective, Presbytery Camping Programs, Church School Classes, Meals on Wheels, Youth Emergency Homes, Vacation Church Schools, Senior Citizen Groups, and special projects in Korea, Africa and Brazil all claim the interest and support of the women of the Synod. An attendance of 4,362 at District Meetings, 2,851 at Annual Meetings, and 1,505 at Spiritual Growth Retreats indicates the concern of women to participate and become informed. Presidents of Women of the Church of the presbyteries and members of their councils are to be commended for their dedication and efficiency.

Task Groups on Women Concerns are organized in four of the presbyteries and are at work with WOC Councils to find ways of cooperation. Mrs. Lois Stover, Director of the Office of Women's Work of the Assembly, and Mrs. Carole Goodspeed of Assembly's Committee on Women's Concerns are to dialogue on common goals before a plenary session of the North Carolina Women's Conference in 1979, and Mrs. Goodspeed will lead a small group discussion on Women's Concerns aided by the ministry group representatives.

Women are being placed in leadership positions not only locally where 723 serve as elders and 661 as deacons, but also on presbytery and synod levels as moderators, committee chairpersons, Coordinating Council members, etc. Every presbytery but one has elected women commissioners to the General Assembly, and several serve on Assembly level groups. Presidents of the Women of the Church of the presbyteries are now full members of four presbytery councils (see 1979 recommendations). The Synod has 15 women ministers and 14 enrolled as candidates for the ministry. A definite effort has been made to involve women ministers and seminarians in the leadership of training sessions and retreats, as well as in filling vacant pulpits.

The North Carolina Women's Conference for 1978 was held at Lees-McRae College in Banner Elk under the direction of Mrs. J. C. Andrews (Sara) with an attendance of 570 for the weekend

and 220 for the week (5 day) sessions. Of that number, 54 stayed off-campus for the weekend and 25 for the week. Because of the preponderant weekend attendance and the fact that the College cannot house the number attending in its present facilities, it was decided to move the conference to Montreat and to abbreviate the time to beginning on Thursday evening and closing Sunday noon, June 7-10, 1979.

Scholarships were given to 40 young people on presbytery level, due in part to the awarding of 153 honorary life memberships in the Women of the Church of North Carolina. Of the price paid ($35.00), $7.25 goes to scholarship funds used within the presbytery in which the life membership is given. In addition, 13 Synod scholarships are in use by students attending Presbyterian School of Christian Education, St. Andrews Presbyterian College and Union Theological Seminary.

Cooperative planning between the women of the Concord and Orange Presbyteries has resulted in funding toward employing a woman pastoral counselor at the State Prison for Women and a request for assistance from the 1977 Birthday Objective on Criminal Justice is before the proper committee. Choir robes for the Prison Chapel have been given by a local group and the women of one presbytery have made $1,000.00 available for bail-bond money to enable women inmates to go home on emergency leave. Through Church Women United, Presbyterian women have contributed to personal gifts for women prisioners at Christmas, to the support ot two migrant workers in eastern North Carolina, and to clothing and blankets and health kits for refugees through Church World Service. Invitations to women's meetings within the area have been exchanged between PCUS women and those of the UPCUSA churches, resulting in better understanding.

RECOMMENDATIONS

At the March, 1979, meeting of the Ministry Group on Women the group voted to present the following recommendations to the Synod of North Carolina.

1. That helps for Circle Bible Leaders be continued as a feature of The Presbyterian News, Synod of North Carolina.

2. That Synod request Presbyteries to make Presidents of Women of the Church of the presbytery an integral part of presbytery councils.

3. That the churches of the Synod continue prayerfully to consider and seek women seminarians and ministers as pastors of vacant churches, summer interns, to supply pulpits, and in pulpit exchange programs.

4. That Synod's representative to the General Assembly's Committee on Women's Concerns, Mrs. Mack F. Jones (June P.) be heard by Synod at the June, 1979, meeting as a part of this report, and that she be commended as she concludes her three-year service on that committee.

Appendix

Report of
THE WILLIAM BLACK LODGE, INC.

Mr. Gunnar Nielsen, Chairman

In 1978 a slight decrease in the use of The William Black Lodge was experienced for the first time in several years. The pre- and post-season use was about the same as in 1977 showing only a slight increase but the cancellation or part cancellation of some summer conferences had the Lodge operating at less than capacity for part of the season. Certainly, such occurances are to be expected at times and cannot be avoided unless we want to be less heavily engaged in providing summer conference facilities. It is the feeling of the Board of Trustees that heavy involvement in the summer conferences is not only desirable but necessary if The William Black Lodge is to live up to the intent of its founders, and that a greater off-season use will enable us to weather occasional small seasonal set-backs more easily.

Interest in The William Black Lodge as an off-season retreat center for church groups is increasing year after year but the lack of meeting and worship space continue to be a severe handicap for us in our expansion into this area unless we can add worship space and meeting facilities to the Lodge. The Board of Trustees at its annual meeting addressed this problem and unanimously approved the idea of adding these facilities to the existing building if possible. The chairman was authorized to explore further the possibilities for such addition and, if a viable plan could be worked out, to petition Synod for approval of such an addition. There was general agreement that the most desirable expansion would be the addition of a chapel which could easily be converted into two to four smaller rooms for meetings. That these, in connection with already available space in the lobby and dining room, would provide adequate space for groups up to 55 or 60 persons.

A borderline as well as a topographical survey was ordered and Charles Boney, a member of the Board of Trustees, was asked to draw up a preliminary plan for the expansion with recommendation as to size, location, attachment to the existing building, etc.. Such plans have been completed and, if Synod acts favorably on our request for expansion, can be presented to the Board of Trustees for final approval immediately.

In view of the impending expansion the Board unanimously agreed to defer the approved fund raising effort until after Synod action on the request for a chapel addition to The William Black Lodge.

Inflation continues to be a major concern of the Board. With food prices rising more rapidly than anything else the

increase in rates approved last year was barely sufficient to cover the inflationary increases in cost of operation and the Board found it necessary to institute another increase of $2.00 per person. That it was possible to hold the increase to this amount is primarily because of the outstanding management of the Lodge by Mrs. Copeland and further and larger increases are unavoidable unless additional revenue can be created by expanding our off-season use.

Net income from operations in 1978 was sufficient to discharge our current obligations although principal payment to Synod was deferred till bids on several necessary repairs had been received. This payment was later made and the repairs effected but not enough revenue was created to enable us to set aside any sum for future major repairs.

By and large the outlook for the future is good. The summer occupancy, though less than 100% in 1978, was still very high, the off-season use slightly increased, the physical facilities in excellent shape, and the rates, though higher than the Board would like, considerably less than what one would expect to pay for comparable accommodations. If worship and meeting space can be added, the Board of Trustees foresee a sharp rise in the off-season use of the Lodge and a 10 month full season becomes not only a possibility but a probability.

Report of
TRUSTEES OF THE McCALLUM TRUST FUND

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1978.

The Trustees received the audit of said Trust Fund made by Archibald K. Lovin, C.P.A. of Red Springs, North Carolina, showing the assets of the Trust Fund and the income and expenses of the Trust for the year ending December 31, 1978.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of the Item viii under the will of the late A. T. McCallum was $13,108.98.

A check in the sum of $13,108.98 is being sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

TO ORPHANAGES - $4,369.64 to be distributed as follows:

70% to Barium Springs Home for Children, Barium Springs, North Carolina		$ 3,058.76
30% or $1,310.88 to be divided equally between the following orphanages:		
To Bachman Memorial Home, Inc., Cleveland, Tennessee		327.72
To the Children's Home of Abington Presbytery, Wytheville, Virginia		327.72
To Grandfather Home for Children, Banner Elk, North Carolina		327.72
To the Presbyterian Home for Children, Black Mountain, North Carolina		327.72
TOTAL FOR ORPHANAGES		$ 4,369.64

TO SCHOOLS IN THE MOUNTAINS - $4,369.68 to be distributed as follows:

33 1/3% to Glade Valley School, Glade Valley, North Carolina	$ 1,456.56
33 1/3% to Lees-McRae College, Banner Elk, North Carolina	1,456.56
33 1/3% to Montreat-Anderson College, Montreat, North Carolina	1,456.56
TOTAL FOR SCHOOLS IN MOUNTAINS	$ 4,369.66

TO MISSIONS - $4,369.66 to be distributed as follows:

50% to Synod's Church Extension Home Missions	$ 2,184.83
50% to GAMB Division of International Mission Atlanta, Georgia	2,184.83
TOTAL TO MISSIONS	$ 4,369.66
TOTAL TO BE DISTRIBUTED	$13,108.98

Rev. Joseph C. McCutchen
Dr. Robert Croom
Mr. Ben A. White
Mr. Frank McDonald, Business Manager

Appendix G

TREASURER'S REPORT
Synod of North Carolina
Statement of Receipts and Disbursements
January 1, 1978 to December 31, 1978

I. BENEVOLENCE FUNDS

A. CASH RECEIPTS

1. From the Presbyteries	Actual Income	Acceptances
Albemarle	$ 42,066.76	$ 39,780.00
Asheville	33,401.13	33,000.00
Concord	232,753.48	232,216.00
Fayetteville	147,222.52	159,712.00
Mecklenburg	309,939.55	298,100.00
Orange	275,522.60	284,713.00
Wilmington	70,000.00	70,000.00
	$1,110.906.04	
Other		15,729.00
From the General Fund	22,343.96	
TOTAL	$1,133,250.00	$1,133,250.00

Distribution to Budget of Synod:

%		Budget	Distribution
13.59	Union Theological Seminary	$ 154,000.00	$ 154,000.00
15.18	St. Andrews Presbyterian College	172,000.00	172,000.00
9.53	Queens College	108,000.00	108,000.00
6.18	Davidson College	70,000.00	70.000.00
7.06	Barium Springs Home for Children	80,000.00	80,000.00
11.03	The Presbyterian Home Inc.	125,000.00	125,000.00
1.32	North Carolina Council of Churches	15,000.00	15,000.00
3.33	Presbyterian News	37,750.00	37,750.00
2.65	Media Ministries	30,000.00	30,000.00
9.70	Program Support System	110,000.00	110,000.00
7.37	Counseling Ministries	83,500.00	83,500.00
12.53	Campus Ministries	142,000.00	142,000.00
.53	CAM/CORA	6,000.00	6,000.00
		$1,133,250.00	$1,133,250.00

A. CASH RECEIPTS (Continued)

2. For Designated Mission Budget Causes:

Presbyterian News		
Subscriptions	$ 56.00	
Inserts	7,231.29	$ 7,287.29
Program Support System		
Reimbursements	736.46	
Registrations	5,262.36	5,998.82
Career and Personal Counseling Centers		
Fees	37,051.83	
Teaching	5,135.55	
Travel Reimbursements	3,571.26	
St. Andrews Presbyterian College	13,333.36	59,092.00
Campus Ministries		
Rent from Duke Student Center		6,000.00
All Causes		
McCallum Trust	2,956.45	
Hutchinson, Lane Gillespie Funds	1,425.35	
Thomas Wilson, Sr. Memorial Fund	235.00	4,616.80
Total Designated Receipts		82,994.91
TOTAL RECEIPTS TO BENEVOLENCE FUNDS		$1,216,244.91

B. CASH DISBURSEMENTS

	Disbursements	Budget
Media Ministries (TRAV)		
Salaries	$ 9,726.37	
FICA, employers portion	577.57	
Employees Annuity Fund	291.60	
Group Insurance	112.04	
Postage	992.44	
Travel	222.04	
Office supplies	1,409.60	
Occupancy cost	1,500.00	
Audit	610.00	
"Sunday School of the Air"	3,727.62	
Other Productions	2,058.70	
Total Media Ministries	$ 21,227.98	$ 30,000.00
Presbyterian News		
Salaries	7,750.02	
Employees Annuity Fund	664.50	
FICA, employers portion	488.18	
Group Insurance	163.27	
Travel	77.39	
Audit	610.00	
Printing	16,339.22	
Striplisting	4,366.67	
Postage	11,813.77	
Materials	1,411.55	
Total Presbyterian News	$ 43,684.57	$ 37,750.00
The Presbyterian Home Inc.	$ 123,310.00*	$ 125,000.00
Barium Springs Home for Children	$ 78,071.80**	$ 80,000.00
Program Support System		
Administrative		
Salaries	$ 41,845.41	
Shared Staff	3,434.67	
FICA, employers portion	140.96	
Ministers Annuity Fund	4,695.76	
Group Insurance	1,149.13	
Travel	1,166.39	
Office supplies	1,294.83	
Office equipment-repair	126.10	
Postage	2,118.40	
Subscriptions and dues	88.62	
Telephone	2,473.06	
Occupancy cost	1,800.00	
Audit	610.00	
	$ 60,943.33	

(Continued)

*Plus contributions sent directly to Home $1,690.00
**Plus contributions sent directly to Home $1,928.20

B. CASH DISBURSEMENTS

	Disbursements	Budget
Program Support System (Continued)		
Conferences, Workshops and Training Events		
Leadership Training Events	$ 10,364.37	
Men's Conference	887.25	
Joint Hunger Event	633.14	
Child Abuse Workshop	1,946.52	
Youth Ministry Task Force	1,059.76	
Resort Ministies Task Force	348.22	
CE:SA Regional Orientation	360.83	
Candidates Committee	180.50	
Criminal Justice Task Force	1,325.86	
Non-Institutional Aging	315.68	
Women's Conference	96.50	
Ministry to Families of Persons in Institutions	130.00	
Camp Consultation Design Team	1,818.29	
The Family Unit Interrupted	343.81	
Workshop on Troubled Youth	393.50	
Local Church Ministries Involving the Aging	1.065.14	
IMPACT Congressional Briefing	820.62	
Commissioners Briefing	691.10	
	$ 22,781.09	
Projects of the Council and its Units:		
Mission Consultation	450.00	
Stewardship Fair	100.30	
Pembroke Ministry	4,000.00	
Roles Negotiations	195.00	
Joint Hunger Action Project	9,250.00	
	$ 13,995.30	
Research:		
Resourcing Consultation	1,387.75	
Resourcing Bulletins	395.88	
Camping Consultation	2,367.25	
Family Life Service Survey	125.00	
AV Library and Lending Materials:		
Audio Visual Library	933.17	
Display Materials	399.85	
	$ 5,608.90	
Total Program Support System	$ 103,328.62	$ 110,000.00

B. CASH DISBURSEMENTS

	Disbursements	Budget
Counseling Ministries		
Institutional Ministries at Butner		
Salary of Director	$ 16,238.92	
Salary of Secretary	2,496.00	
FICA, employers portion	151.06	
Ministers Annuity Fund	1,948.68	
Continuing education	141.84	
Postage	43.00	
Office supplies	76.65	
Telephone	157.23	
Travel	94.08	
Equipment repair	67.81	
Total of Butner Ministries	$ 21,415.27	$ 21,500.00
Appalachian Counseling Center	$ 2,026.00	$ 2,026.00
Career and Personal Counseling Center		
Salary of Director	$ 18,760.54	
Salaries of Professional Staff	38,122.45	
Salaries of Clerical Staff	21,704.29	
Consultant Fees	6,700.00	
Temporary employees	157.50	
FICA, employers portion	3,803.24	
Ministers Annuity Fund	5,445.71	
Employees Annuity Fund	274.16	
Group Insurance	1,397.36	
Office supplies	1,938.63	
Postage	888.27	
Telephone	2,185.40	
Rent	4,200.00	
Subscriptions and dues	498.00	
Conferences and visitors	241.05	
Occupational Materials	656.54	
Psychometric Materials	1,431.98	
Discretionary Fund	319.81	
Teaching - reimbursement	2,717.76	
Equipment maintenance	189.52	
Professional development	1,387.53	
Staff travel	3,903.90	
Total Counseling Center	$ 116,923.64	$ 108,700.00
Audit	610.00	
Total Counseling Ministries	$ 140,974.91	$ 132,266.00

B. CASH DISBURSEMENTS

Campus Ministries		Disbursements	Budget
UNC-Chapel Hill			
Salary of Minister	17,919.50		
Administrative Staff	3,120.00		
FICA, employer's portion	208.76		
Ministers Annuity Fund	2,150.34		
Group Insurance	442.40		
Program	3,500.00	$ 27,341.00	
North Carolina State University			
Salary of Minister	16,911.15		
Administrave Staff	3,120.00		
FICA, employer's portion	208.76		
Ministers Annuity Fund	2,029.34		
Group Insurance	441.08		
Program	3,000.00	$ 25,710.33	
UNC-Greensboro			
Salary of Minister	16,911.15		
Administrative Staff	1,392.00		
Ministers Annuity Fund	2,029.34		
FICA, employer's portion	112.70		
Group Insurance	439.87		
Program	3,000.00	$ 23,885.06	
East Carolina University			
Salary of Minister	16,278.00		
Ministers Annuity Fund	1,924.12		
Continuing Education	200.00		
Group Insurance	438.08		
Property Taxes	68.15		
Program	3,000.00	$ 21,908.35	
Fayetteville State University		2,500.00	
UNC-Charlotte		8,400.00	
UNC-Wilmington		6,000.00	
Duke University		7,500.00	
WCU-Cullowhee		400.00	
NCCU-Durham		2,500.00	
Building Repair		670.00	
Audit		610.00	
Building Insurance		700.00	
Total Campus Ministries		$ 128,124.74	$142,000.00

B. CASH DISBURSEMENTS

	Disbursements	Budget
St. Andrews Presbyterian College	$ 172,000.00	
Queens College	$ 108,000.00	
Union Theological Seminary in Virginia	$ 154,000.00	
Davidson College	70,000.00	
North Carolina Council of Churches	15,000.00	
Presbyterian Coalition of Appalachian Ministry	6,000.00	
Ministry Groups of the Council		
Women	$ 2,580.96	
Care and Development of Church Professionals	1,540.28	
Church and Society	1,518.27	
Communication and Stewardship	833.52	
Family Life	2,074.19	
Higher Education	2,997.24	
Interdenominational Cooperation	624.54	
Partnership Services	1,007.97	
Staff Cabinet	1,257,41	
Ministry Cabinet	491.00	
Program and Resourcing Committee	1,314.41	
	$ 16,239.79	
Total Disbursements from Benevolence Funds	$1,179,962.41	$1,181,976.00

II. OPERATION OF THE OFFICE OF SYNOD

A. CASH RECEIPTS

1. Per Capita Assessment from the Presbyteries

	Actual Income	Budget
Albemarle	$ 5,239.00	$ 5,239.00
Asheville	4,793.25	4,695.00
Concord	19,484.00	19,548.00
Fayetteville	12,313.15	12,414.00
Mecklenburg	18,661.00	18,748.00
Orange	20,429.75	20,739.00
Wilmington	6,982.25	6,855.00
	$ 87,902.40	$ 88,238.00

2. Other Sources

Interest on Deposits	$ 5,579.94	$ 6,000.00
Occupancy Income	3,300.00	
A&R Committee expense reimbursement	400.00	400.00
Sales Tax Refunds	1,736.69	
Synod Registrations	3,147.09	
EAF Refund	895.75	
Reimbursements	1,900.87	
Total Other Sources	$ 16,960.34	$ 6,400.00
TOTAL RECEIPTS TO SYNOD'S OFFICE	$ 104,862.74	$ 94,638.00

B. DISBURSEMENTS - SYNOD'S OFFICE

	Disbursements	Budget
Administrative		
Salary of General Secretary	$ 20,962.50	
Staff salaries	22,540.88	
Temporary staff	98.40	
Employees Annuity Fund	4,913.48	
FICA, employers portion	2,447.96	
Housing allowance	5,000.00	
Group insurance, workmens compensation	1,528.72	
Office supplies	2,100.05	
Postage	2,397.60	
Telephone	2,968.80	
Subscriptions and dues	97.12	
Staff travel	1,607.80	
Office equipment-new	120.64	
Office equipment-repair	519.66	
Staff meeting	109.30	
Audit	740.00	
Discretionary Fund	358.71	
Synod's car	740.72	
Cost of Synod Meeting	8,174.05	
Printing of Minutes and Handbook of Synod	5,408.70	
Total Administrative Expenses	$ 82,835.09	$ 83,538.00
Building		
Insurance	$ 2,900.10	
Groups upkeep	217.21	
Maintenance and janitorial supplies	1,124.28	
Utilities	5,582.62	
Building repair	277.29	
Total Expenses for Building	$ 10,101.50	$
Council and Courts Committees	$	
Coordinating Council	6,621.72	
Executive Committee	980.60	
Personnel Committee	255.33	
Budget and Audits Committee	1,410.77	
Property Management Committee	154.72	
Long Range Planning Committee	791.95	
Committees of Synod		
Nominating Committee	144.50	
Docket Committee	476.79	
Total Committee Expense	$ 10,746.38	$ 5,000.00
TOTAL DISBURSEMENT FOR SYNOD'S OFFICE	$ 103,682.97	$ 94,638.00

III. MATERIALS RESOURCE CENTER

A. RECEIPTS

1. From Sales Including Sales Tax		
First Quarter	$ 21,543.18	
Second Quarter	15,808.55	
Third Quarter	17,993.46	
Fourth Quarter	15,198.61	$ 70,543.80
2. From Honorary Life Memberships		5,545.00
TOTAL CASH RECEIPTS		$ 76,088.80

B. DISBURSEMENTS

Inventory	$ 52,674.10	
Life Membership Awards	5,489.12	
Freight on incoming inventory	2,084.37	
Freight on outgoing	1,886.52	
Sales tax remitted	2,072.46	
Salaries	7,498.73	
Temporary help	1,020.00	
FICA, employers portion	515.24	
Supplies	1,385.79	
New equipment	1,832.84	
Audit	610.00	
TOTAL DISBURSEMENTS		$ 77,069.17

IV. SPECIAL FUNDS

A. SUMMARY OF RECEIPTS

		Actual
Church and Manse Loan Fund		
Loan Payments	$ 44,536.87	
Dividends	220.00	$ 44,756.87
Permanent Fund		
Loan Payments	$ 32,147.36	
Dividends	1,005.92	$ 33,153.28
Stultz Fund		
Loan Payments	$ 2,820.00	$ 2,820.00
Wharton Fund		
Loan Payments	$ 1,265.80	$ 1,265.80
Wiley Fund		
Loan Payments	$ 1,444.79	
Dividends	2,277.29	$ 3,722.08
Joint Hunger Fund	$ 18,500.00	$ 18,500.00
Women of the Church Fund	$ 5,472.63	$ 5,472.63
TOTAL SPECIAL FUNDS RECEIPTS		$ 109,690.66

B. SUMMARY OF DISBURSEMENTS

Church and Manse Loan Fund	$ 100,500.00
Permanent Fund	$ 50,000.00
Stultz Fund	$ 20,000.00
Wharton Fund	$ 30,000.00
Wiley Fund	$ 30,000.00
Joint Hunger Fund	$ 1,764.50
Office Building Sign Fund	$ 1,310.17
Permanent Advisory Committee on Higher Education Fund	$ 1,165.10
Catechism Awards	$ 38.00
Women of the Church Fund	$ 12.30
TOTAL SPECIAL FUNDS DISBURSEMENTS	$ 234,790.07

SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS
January 1, 1978 to December 31, 1978

. BENEVOLENCE CAUSES			
Media Ministries	$ 30,000.00	$ 21,227.98	$ 8,772.02
Presbyterian News	45,037.29*	43,684.57	1,352.72
The Presbyterian Home, Inc.	125,000.00	125,000.00**	-0-
Barium Springs Home for Children	80,000.00	80,000.00**	-0-
Program Support System	110,000.00	103,328.62	6,671.38
Counseling Ministries	142,592.00*	140,974.91	1,617.09
Campus Ministries	142,000.00	128,124.74	13,875.26
CAM/CORA	6,000.00	6,000.00	-0-
St. Andrews Presbyterian College	172,000.00	172,000.00	-0-
Queens College	108,000.00	108,000.00	-0-
Davidson College	70,000.00	70,000.00	-0-
Union Theological Seminary	154,000.00	154,000.00	-0-
N.C. Council of Churches	15,000.00	15,000.00	-0-
Ministry Groups-Meetings		16,239.79	(16,239.79)
Non-Budgeted Receipts	16,615.62		16,615.62
TOTAL BENEVOLENCE RECEIPTS AND DISBURSEMENTS	$1,216,244.91	$1,183,580.61**	$ 32,664.30
. OFFICE OF SYNOD	104,862.74	103,682.97	1,179,77
. MATERIALS RESOURCE CENTER	76,088.80	77,069.17	(980.37)
. SPECIAL FUNDS	109,690.66	234,790.07	$(125,099.41)
TOTAL 1978 RECEIPTS	1,506,887.11		
TOTAL 1978 DISBURSEMENTS		1,599,122.82	
BALANCE CHANGE			$ (92,235.71)

* Includes non-budgeted receipts for designated causes

** Includes contributions sent directly of $1,690.00 and $1,928.20 respectively

SPECIAL FUNDS
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS

	Beginning Balance	Current Year Transaction	Closing Cash Balance
Church and Manse Loan Fund	$ 57,269.94		
Loan Payments		$ 44,536.87	
Dividends		220.00	
New Loans		100,500.00	$ 1,526.81
Permanent Fund	(8,818.86)		
Loan Payments		32,147.36	
Dividends		1,005.92	
New Loans		50,000.00	(25,665.58)
Stultz Fund	7,543.66		
Loan Payments		2,820.00	
New Loans		20,000.00	(9,636.34)
Wharton Fund	26,561.48		
Loan Payments		1,265.80	
New Loans		30,000.00	(2,172.72)
Wiley Fund	20,451.05		
Loan Payments		1,444.79	
Dividends		2,277.29	
New Loans		30,000.00	(5,826.87)
McKay Fund	5,200.88		5,200.88
Joint Hunger Fund	14,000.00		
Receipts		18,500.00	
Disbursements		1,764.50	30,735.50
Office Building Sign Fund	500.00		
Disbursements		1,310.17	(810.17)
Permanent Advisory Committee of Higher Education	1,222.65		
Disbursements		1,165.10	57.55
Catechism Awards Fund	6,380.00		
Payment of Awards		38.00	6,342.00
Campus Christian Life Campaign Fund	19,316.27		19,316.27
Synod Foundation Facility Fund	32,325.44		32,325.44
"Annuities and Relief" Fund for Retired Ministers	579.21		579.21
Fund for Widows of Presbyterian Ministers	2,843.95		2,843.95
General Operating Fund	156,579.17		169,130.28

CLOSING CASH BALANCES
December 31, 1978

CASH ON HAND:

Petty Cash - Synod's Office	$ 75.00	
Imprest Fund - Guidance Program	1,450.30	
Cash on Deposit - Wachovia Bank Savings and Checking	218,855.39	
Capital National Bank Checking	5,460.33	$ 225,841.02

CASH BALANCES AS PER FUNDS:

General Operating Fund	164,039.46	
Imprest Funds - Guidance Program	1,450.30	
Petty Cash - Synod's Office	75.00	
Church and Manse Loan Fund	1,526.81	
Permanent Fund	(25,665.58)	
Stultz Fund	(9,636.34)	
Wharton Fund	(2,172.72)	
Wiley Fund	(5,826.87)	
McKay Fund	5,200.88	
Joint Hunger Fund	30,735.50	
Campus Christian Life Campaign Fund	19,316.27	
Synod Foundation Facility Fund	32,325.44	
Permanent Advisory Committee on Higher Education	57.55	
Retired Ministers Fund	579.21	
Widows of Presbyterian Ministers	2,843.95	
Office Building Sign Fund	(810.17)	
Catechism Award Fund	6,342.00	
Women of the Church Fund	5,460.33	$225,841.02

FUND BALANCE

Statement of Condition
December 31, 1978

Church and Manse Loan Fund		
Cash on Deposit	$ 1,526.81	
Loans Receivable	311,054.73	
Securities	3,284.38	$315,865.92
Permanent Fund		
Cash on Deposit	(25,665.58)	
Loans Receivable	152,740.25	
Securities	10,985.40	138,060.07
Stultz Fund		
Cash on Deposit	(9,636.34)	
Loans Receivable	59,228.76	49,592.42
Wharton Fund		
Cash on Deposit	(2,172.72)	
Loans Receivable	29,329.84	27,157.12
Wiley Fund		
Cash on Deposit	(5,826.87)	
Loans Receivable	54,387.47	
Securities	36,946.00	85,506.60
McKay Fund		
Cash on Deposit		5,200.88
Materials Resource Center		
Cash Balance	(34,619.16)	
Accounts Receivable	34,808.16	
Inventory	45,000.00	45,189.00
Joint Hunger Fund		30,735.50
Campus Christian Life Campaign Fund		19,316.27
Synod Foundation Facility Fund		32,325.44
Permanent Advisory Committee on Higher Education		57.55
Retired Ministers Fund		579.21
Widows of Presbyterian Ministers		2,843.95
Office Building Sign Fund		(810.17)
Catechism Award Fund		6,342.00
Women of the Church Fund		5,460.33
General Operating Fund		169,130.28

Appendix H

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the presbyteries in the State of North Carolina. It has the duties and powers specified by the Book of Church Order, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the Book of Church Order.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. FG-17-5

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order Newly Revised.

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with FG 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by

the Church Session. A church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the Synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the Book of Church Order and the Standing Rules of the Synod. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occuring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of Moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of Moderator at the next stated meeting of Synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

B. Clerks

3:5. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties

hereinafter enumerated, for a term of three years; eligible for re-election.

3:6. As Stated Clerk, the General Secretary shall serve in accordance with provisions of Book of Church Order and Standing Rules of Synod.

3:7. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

3:8. He shall mail, in advance of Synod, copies of reports, together with copies of the program, to all commissioners to Synod.

3:9. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed Minutes of the General Assembly, and a copy of Alexander's Digest, Millard's Digest, (Robert's Rules of Order, etc.)

3:10. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

3:11. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

3:12. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

3:13. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the statistical reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

3:14. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for each meeting; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

3:15. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

3:16. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

3:17. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the regional judicatory which are non-programatic and relate directly to the court are assigned to specific committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by the moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggered, and eligible to serve one additional term. Will function as defined in the Book of Church Order.

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may acrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2 The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbyery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393).

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members and members shall serve for terms of four years. A Trustee (Director) may be re-elected for one additional four year term, after which he shall ordinarily be ineligible for re-election for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill vacancies hereafter annually occuring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the Synod.

A. Membership

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of constituent strength of the respective presbyteries, but each presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the Moderator, the General Secretary, the Coordinator of Regional Resources and the chairman of the Staff Cabinet.

B. Term of Office

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who has served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. Officers

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice-Chairman shall be elected for a similar term which shall expire in the alternate year. The General Secretary shall serve as secretary to the Council.

D. Meetings

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) To act for the Council between meetings of

the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited financial reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all

requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The Staff Cabinet shall meet at least twice annually and shall provide advice and council to Synod's Council. The Staff Cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Ministry Groups of the Council

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2. All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3. The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such additional professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the Plan of Restructure of the General Assembly. (Minutes of the 112th General Assembly, Part 1, 102 & 104)

10:4. As a principle of management, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the court and it shall perform those duties required by the Book of Church Order. Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have resposibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All institutions, boards and agencies of Synod shall clear through the Council all request for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5 Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

12:8. In the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council is empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Attendance shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each members shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod. Ordinarily an institution entertaining Synod shall be paid for each representative in attendance be-

ginning with the first meal served and for lodging. This shall also apply to those guests of Synod who are approved by the Program Committee. All visitors of Synod shall make arrangement for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent presbyteries from beyond the bounds of Synod since the last Stated Meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

13:8. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Article Fourteen: Records

14:1. The records of committees, council or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Akers, John M., 1102 Belvedere Dr., Gastonia 28052.....Trustee of Synod

Allison, James R., 2130 Ferncliff Rd., Charlotte 28211.....Presbyterian Home Trustee

Anderson, Mrs. H. Perrin, 669 Hempstead Place, Charlotte 28207.Queens College Trustee

Andrews, Mrs.Claude, 209 St. John St.,Tarboro 27886.....Family Life Ministry Group

Armfield, Mrs. Britt, 510 Country Club Dr., Greensboro 27408.....Presbyterian Foundation

Ascough, Mrs. Leonard, 2505 Dalrymple Rd., Sanford 27330.....Presbyterian Foundation

Barney, Mrs. John E., 615 Candlewood Dr., Greensboro 27403.....Barium Springs Trustee

Bauer, Mrs. Joyce P., P.O.Box 2874, Durham 27705.....Stated Clerk and Central Treasurer of Orange Presbytery, Attendance Committee

Beegle, Dr.John, Box 66, Rt. 68, Cullowhee 28723.....Higher Education Ministry Group

Beery, Mrs. W. B.,III, 1919 Brookhaven Rd., Wilmington 28401.Union Theological Seminary Trustee

Belk, Mr. Thomas M., 115 E. Trade St., Charlotte 28202.....Davidson College Trustee

Bell, Mrs. L.H.,Sr., 3218 Fielding Pl., Greensboro 27405...Women's Ministry Group

Bell, Mrs. Victor E., Jr., 3332 Grandville Dr., Raleigh 27609....St. Andrews Presbyterian College Trustee

Bencini, William S., 801 Club Dr., High Point 27262.....Barium Springs Trustee

Berhnardt, G. Alex, 1839 Morganton Blvd., SW, Lenoir 28645.....St. Andrews Presbyterian College Trustee

Blake, Harriss D., P.O.Box 881, Pinehurst, 28374.....Care and Development of Church Professionals Ministry Group

Blanks, Shirley, 817 Northbrook Drive, Raleigh 27609.....Coordinating Council

Blevins, Villard C., 713 Second Ave. N.E., Conover 28613.....Chairman, Family Life Ministry Group

Bleynat, John A., Rt. 1, Box 209, Valdese 28690.....Presbyterian Foundation

Boney, Charles H., 2105 Gillette Dr., Wilmington 28401.....William Black Home Trustee

Boney, Mrs. Sion A., 725 Hood Place, Greensboro 27408.....St. Andrews Presbyterian College Trustees

Boseman, Mrs. James, 107 Parkwood Dr., Wilmington 28401.....Care and Development of Church Proessionals Ministry Group

Bracey, Mrs. Duncan, Jr., 807 N. Webb St., Selma 27576.....William Black Home Trustee
Brewer, Mr. Joe B., Jr., 2819 Woodlawn Rd., Rocky Mount 27801..Communication and Stewardship Ministry Group
Browne, Mrs. Herbert H., 2011 Pinewood Circle,Charlotte 28211..Barium Springs Trustee
Byrd, Dr. J. William, 225 York Rd., Greensville, 27834.....Presbyterian Home Trustee
Calhoun, Mr. D.M., Box 761, Elizabethtown 28337-.....Presbyterian Home Trustee
Calfee, Dr. John D., 4109 Weaver Dr., Raleigh 27612.....Interdenomination Cooperation Ministry Group
Cameron, Dan, 404 W. Renovah Cirle,Wilmington 28403.....Union Theological Seminary Trustee
Carlson, Inness, 1707 Azalea Dr., Wilmington 28401.....Partnership Services Ministry Group
Carswell, Robert G., 314 Sherwood Forest Rd., Winston-Salem 27104..Presbyterian Home Trustee
Chandler, Mr. Joseph B., Jr., Box 1166, Elizabethtown 28337.....St. Andrews Presbyterian College Trustee
Childers, Mrs. J.C., 1 Childers Ct., Lexington 27292.....Presbyterian Home Trustee, Presbyterian Foundation
Cluen, Mrs. Jack, 1105 Vance Dr., Tarboro 27886.....Partnership Services Ministry Group
Coble, Mrs. Robert M., 1500 Raleigh Rd., Wilson 27893.....Partnership Services Ministry Group
Cordle, Tom, 202 Brandon Avenue Tarboro 27886.....Care and Development of Church Professionals Ministry Group
Creech, William S., 1321 Robinhood Dr., High Point 27260.....Coordinating Council
Creech, Mrs. V. Herman, P.O.Box 1159, Tarboro 27886-.....Women's Ministry Group
Croom, Dr. A. B., 1311 Robinhood Rd., High Point 27260.....Presbyterian Home Trustee
Croom, Dr. Robert, Maxton 28364.....McCallum Estate Trustee
Crosby, Mrs. Frances, 1617 Cannon Ave., Winston-Salem 27105.....Church and Society Ministry Group
Currie, James S., 631 Marlowe Rd., Raleigh 27619.....Presbyterian Home Trustee
Davis, Joyce L., 2241 The Circle, Raleigh 27608.....Barium Springs Trustee
Davis, Mrs. Thomas, 306 Mayflower Dr., Greensboro 27403.....Presbyterian Home Trustee
Dean, Rayburn H., 33 Briarwood Rd., Asheville 28804.....Union Theological Seminary Trustee
Decker, Mrs. Roger, Route 5, Box 131, Laurinburg 28352.....Family Life Ministry Group

Downs, David, 2816 Wesleyan Lane, Winston Salem 27106.....Higher Education Ministry Group
Duckwall, Miss Ann, 1341 North Sixth St., Albemarle 28001.....Presbyterian Home Trustee
Dunavan, Albert, Box 48, Pembroke State University, Pembroke 28372..Communication and Stewardship Ministry Group
East, William, 1228 Irving St., Winston-Salem 27103.....Chairman, Communication and Stewardship Ministry Group
Elliott, Samuel C., Sr., 3134 Landerwood Dr.,Charlotte 28210....Partnership Services Ministry Group
Evans, Hervey,Jr., Morrison Lane, Louisburg 28352.....Interdenominational Cooperation Ministry Group
Fansler, Mrs. F.I., 407 Rightmyer Rd., Roanoke Rapids 27870.....Presbyterian Foundation, Bills and Overtures
Fesperman, Mrs. Howard, 1112 Meadow Lane, Charlotte 28205.....Family Life Ministry Group
Espy, Mrs. Dan, 434 5th Street, S.E., Hickory 28601.....Family Life Ministry Group
Fleming, Mrs. Valerie, Box 745 Newbold St. Fayetteville 28301....Barium Springs Trustee
Frazier, W. Earle, Barium Springs 28010.....Executive Director, Barium Springs Home for Children
Fuller, Marion, 4709 Rembert Dr., Raleigh 27612.....Presbyterian Home Trustee
Fulton, Hewitt, 304 Turnpike Road Laurinburg 28352.....Care and Development of Church Professional Ministry Group
Gatewood, Mrs. Donald, 1823 Stockton Drive,Fayetteville 28304.....Church and Society Ministry Group
Gettys, Mr. Brice, 1408 Griffith Rd., Monroe 28110.....Church and Society Ministry Group
Givens, Richard M., 1129 Norland Rd.,Charlotte 20205.....Partnership Services Ministry Group
Godfrey, Mrs. Philip L., Rt. 10 Box 460 S, Charlotte 28213.....Women's Ministry Group
Graham, Mrs. Charles E., Route 1, Linwood 27299.....Coordinating Council
Graham, Judge William E., Box 888, Raleigh 27602.....Union Theological Seminary Trustee
Greenwalt, Bruce, 39 Sandhill Lane, Asheville 28801.....Higher Education Ministry Group
Greeson, Mrs. Henry, Jr., Route 11, Box 509, Greensboro 27410.....Presbyterian Home Trustee
Grier, Joseph W., Jr., 1100 Cameron Brown Bldg,Charlotte 28202.....Chairman, Board of Trustees Queens College

Grier, R. D., P.O.Box 427, Statesville 28677.....Presbyterian Foundation
Harper, F. Gwyn, 225 4th St., NW, Hickory 28601.....Union Theological Seminary Trustee
Harper, Mr. James S., 2306 Raeford Rd., Fayetteville 28305.....Presbyterian Home Trustee
Harris, James J., Johnston Bldg, Charlotte 28202.....Union Theological Seminary Trustee
Hartzog, Mrs. H.G.,Jr., 2090 Hostetler Rd., Raleigh 27609.....Barium Springs Trustee
Henson, Mr. Garnett, 3008 University Dr., Winston-Salem 27104.....Higher Education Ministry Group
Hinkle, H.O., 24 Williams Circle, Lexington 27292.....Presbyterian Foundation
Hohman, William F., 360 Arbor Rd., Winston-Salem 27104.....St. Andrews Presbyterian College Trustee
Holderness, Mrs. Nancy, 805 S. Howard Circle, Tarboro 27886.....Nominating Committee
Holt, Ralph, Jr., P.O.Box 1757, Burlington 27215.....St. Andrews Presbyterian College Trustee
Hudson, Karl G., Jr., 2416 White Oak Rd., Raleigh 27609.....Union Theological Seminary Trustee
Hughs, Mrs. Carswell, 2714 Sherwood Ave., Charlotte 28207.....Queens College Trustee
Hunter, Ernest B., 2315 Selwyn Ave., Charlotte 28202.....Coordinating Council
Inscoe, Mrs. L.S., 313 Walton Rd. Morganton 28655.....Barium Springs Trustee
Jackson, Dovie, Box 234, Riegelwood.....Family Life Ministry Group
Jansen, Vernol R., Jr., P.O.Box 10785, Raleigh 27605.....General Secretary and Stated Clerk, Trustee of Synod, Rules Committee
Johnson, Badger, Jr., Turnpike Rd., Laurinburg 28352.....Communication and Stewardship Ministry Group
Johnson, Mrs. James L., Jr., 808 Northwest Blvd., Newton 28658.....Coordinating Council
Johnson, Mrs. Lawrence, Forest Hills, Aberdeen 28315.....Barium Springs Trustee
Johnson, Mrs. Marian, 410 West Wood Drive,Chapel Hill 27514.....Coordinating Council
Johnson, Mrs. Phifer, Rt. 1, Box 699, Mooresville 28115.....Coordinating Council
Jones, Halbert, P.O.Box 352, Laurinburg 28352.....St. Andrews Presbyterian College Trustee
Jones, Mrs. Mac F., 1912 Knollwood Drive., Wilmington 28401.....Women's Ministry Group
Jones, Mrs. Raoul, 30 Mayfair Dr., Candler 28715.....William Black Home Trustee

Jones, Dr. Robert B., 1952 Hillsboro Rd., Wilmington 28401.....William Black Home Trustee, St. Andrews Presbyterian College Trustee

Keel, James, P. O. Box 1435, Rocky Mount 27801.....Trustee of Synod

Keith, Mrs. Blannie, Route 1, Box 230, Cameron 28326.....Church and Society Ministry Group

King, Mrs. James A., 1409 Hathaway Rd., Raleigh 27608.....Barium Springs Trustee

Kirkman, Cynthia, 247 Grandview Dr., Winston-Salem 27104.....Women's Ministry Group

Kiser, M.J.Lyman, 3105 Beaufort, Raleigh 27609.....Presbyterian Foundation

Lamb, Thomas H., 52 Edgemont Rd., Asheville 28801.....Coordinating Council

Lampley, Mrs. Charles, 1230 Brookwood, Shelby 28150.....Barium Springs Trustee

LaRoque, Mrs. W.D., 1704 Sunset Avenue,Kinston 28501.....Coordinating Council

Leath, Mrs. MacLean, 1307 Robinhood Rd., High Point 27260.....Presbyterian Home Trustee

Leopold, Albert D., P.O.Box 2537, Charlotte 28201.....Central Treasurer,Mecklenburg Presbytery

McAnally, Mrs. Lon, 209 Midland Dr., Asheville 28808.....Barium Springs Trustee

McColl, Hugh L. Jr., St. Andrews Presbyterian College Trustee

McKeithen, A. Ward, 1029 Coddington Place, Charlotte 28211.....Queens College Trustee

McLeod, Mrs. E. S., 623 Kildee Dr., Lexington 27292.....William Black Home Trustee

McLeod, Miss Martha, Rt. 1, Aberdeen 28315.....Partnership Services Ministry Group, Barium Springs Trustees

McMakin, Wilson, Rt. 1, Box 364-A, Black Mountain 28711.....Coordinating Council

McMillan, Alex, 754 Museum Dr., Charlotte 28207.....Union Theological Seminary Trustee

McNeely, Miriam, Rt. 1, Colonial Farm, Mt. Ulla 28125.....William Black Home Trustee

McNeill, Mrs. Frank, 311 Elm Street, Aberdeen 28315.....Family Life Ministry Group

McQueen, Mrs. Sally, P.O.Box 1665, Statesville 28677.....Coordinating Council, Women's Ministry Group, Chairman

Mack, Edward J., 2323 Princess Ann, Greensboro 27408.....Chairman, St. Andrews Presbyterian College Trustee

MacLean, Mr. Hector, 221 N. Elm St., Lumberton 28358.....St. Andrews Presbyterian College Trustee

Marrow, Mrs. J. C., 1003 Main St., Tarboro 27886.....Barium Springs Trustee

Mebane, Carter, III, 1951 S. Church Dr. Wilmington 28403.....Communication and Stewardship Ministry Group

Mebane, Mrs. G. Allen, 908 Forest Dr., High Point 27262.....Barium Springs Trustee

Memory, Jaspar, 5014 Hollyridge Dr., Raleigh 27612.....Ministry Group in Higher Education

Miller, Mrs. Murray A., 25 Redwood Rd., Asheville 28804.....Presbyterian Home Trustee

Minnick, Mrs. Harold E., 126 Oakland Dr., Black Mountain 28711....Women's Ministry Group

Moore, Mrs. Ansley, 724 Azure Ct., Laurinburg 28352.....William Black Home Trustee

Moore, Mrs. Larue, 610 Holiday Rd., Gastonia 28052.....William Black Home Trustee

Morgan, James L., Rt, 1, Laurel Hill 28351.....Union Theological Seminary Trustee

Mullis, William F., 926 Cherokee Rd., Charlotte 28207.....Trustee of Synod

Myers, Charles F., 2005 Granville Rd. Greensboro 27408.....Union Theological Seminary Trustee

Nielsen, Gunnar, 1250 Cambridge Dr., Gastonia 28052.....Chairman, William Black Home Trustee

Nisbet, Lawton, c/o Interstate Securities Corp, Greenville 27834.Barium Springs Trustee

Osborne, Mrs. Kenneth, 1606 Pepper Hill Rd., Greensboro 27407.....Interdenominational Cooperation Ministry Group

Patton, Sam R., 11 Zephys Dr., Asheville 28806.....Barium Springs Trustee

Perdew, William E., 1707 Chestnut St., Wilmington 28401.....Higher Education Ministry Group

Perkinson, Alvin P., St. Andrews Presbyterian College, Laurinburg 28352.....President, St. Andrews Presbyterian College

Peters, R. Brooks, Jr., 1012 Panola St., Tarboro 27886.....Presbyterian Home Trustee

Pope, William, Mooresville 28115.....President, Barium Springs

Preyer, Mrs. Norris W., 2028 Roswell Ave., Charlotte 28207.....Barium Springs Trustees

Pridgen, Carleton, 604 Kirk Rd. Apt. 26, Decatur, GA.....Coordinating Council

Ragan, George W., 711 Carolina Ave., Gastonia 28052.....Presbyterian Home Trustee

Ramseur, Mrs. Jack H., Rt. 1 Woodside, Lincolnton 28092.....Nominating Committee

Randolph, Mr. John, 237 W. Park Dr. Morganton 28655.....Barium Springs Trustee

Reese, Herbert, 1963 Ontario St., Greensboro 27403.....Communication and Stewardship Ministry Group

Reynolds, J. Paul, 1813 Azalea Dr., Wilmington 28401.....Care and Development of Church Professionals Ministry Group

Roberts, Dr. William M., 1305 Lutz Ave., Raleigh 27607.....St. Andrews Presbyterian College Trustee

Robinson, Joseph H., 2423 Lemon Tree Lane, Charlotte 28211.....St. Andrews Presbyterian College Trustee

Rogers, Mrs. Gale, 2234 Westminster Place, Charlotte 28207....Queens College Trustee

Rose, Charles G., Jr., 215 Hillside Ave., Fayetteville 28301.....Trustee of Synod

Rose, Mrs. D.J., 505 Evergreen Rd., Rocky Mount, 27801.....Church and Society Ministry Group

Ruddock, Miss Sue, P.O.Box 1, Belmont 28012.....Care and Development of Church Professionals Ministry Group

Ruth, H. L., Jr., Rt. 8, Box 970, Lumberton 28358.....Queens College Trustee

Schrodt, Mrs. F.L., 606 N. Vance St. Sanford 27350.....Higher Education Ministry Group

Sessler, Williard M., 15 Robin Hood Rd., Asheville 28804.....Moderator-in-Nomination

Shepard, Col. Norman C., Jr, P.O.Box 62, Smithfield 27577.....Communication and Stewardship Ministry Group

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MINUTES

of the

One Hundred and Sixty-Seventh Annual Session

of the

Synod of North Carolina

Presbyterian Church in the United States

meeting at

Queens College
Charlotte, North Carolina
June 10-11, 1980

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty-Seventh Annual Session

of the

Synod of North Carolina

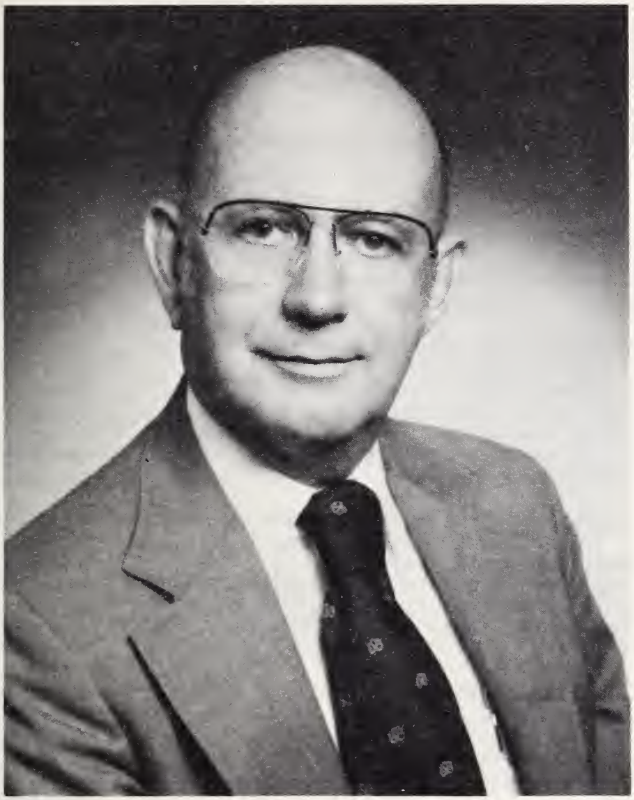
Presbyterian Church in the United States

meeting at

Queens College
Charlotte, North Carolina
June 10-11, 1980

WITH APPENDIX

The Minutes of the 1979 Session of the Synod of North Carolina as approved by the Synod were approved by the General Assembly in session at Myrtle Beach, South Carolina in June, 1980. Upon completion of the current volume and approval by the General Assembly, the official copy of these Minutes will be bound and placed on deposit for safe-keeping at the Historical Foundation of the Presbyterian and Reformed Churches in Montreat, North Carolina



WILLIARD M. SESSLER

Moderator
June 1980 - June 1981

Bill Sessler was born in Tampa, Florida on July 1, 1923. He attended the public schools of his native city and graduated from the University of North Carolina at Chapel Hill where he earned the degrees of Bachelor of Science and Master of Science. During World War II, he served as a bomber pilot in the United States Army Air Force.

Mr. Sessler is presently Director of Production Analysis in the Corporate Office of Manufacturing of American Enka Company where he has been employed in many assignments for more than 30 years. His special assignments include: Coordinator of Polyester Modernization Programs, and Corporate Coordinator of Energy Conservation Programs.

Mr. Sessler and his family have been members of the First Presbyterian Church of Asheville since 1951. He is a Ruling Elder and has served as Clerk of the Session. He has served as a member of the Boundaries Committee of Synod B in 1972 and served on the Synod's Coordinating Council from 1973 until 1975.

Mr. Sessler is married to the former Sue Durham of Chapel Hill and they have three children.

CALENDAR OF SPECIAL SEASONS AND DAYS

1980	
Christian Education Season	September
Lord's Day Observance	September 14
Christian Education Sunday	September 28
P.S.C.E. Sunday	September 28
Corporate and Social Mission, Stewardship, Church Officer Development Season	October
Worldwide Communion Sunday	October 5
Laity Sunday	October 12
World Order and Peace Sunday	October 19
Reformation Sunday	October 26
Stewardship, Church Officer Development Season	November
World Community Day	November 7
Stewardship Dedication Sunday	November 9
Universal Bible Study	November 23
Nationwide Bible Reading Season	November 27
Advent	November 30
Ministerial Relief Season	December
Human Rights Day	December 10
Joy Gift Sunday	December 21
Christian Student Sunday	December 28
1981	
Witness Season	January
Epiphany Sunday	January 6
Martin Luther King, Jr. Birthday	January 15
Stillman College Sunday	January 18
Week of Prayer for Christian Unity	January 18-24
Witness Season	February
Race Relations Sunday	February 1
Criminal Justice Sunday	February 8
Witness Season Offering	February 15
Witness Season	March
Ash Wednesday	March 4
Lent	March 4 - April 18
World Day of Prayer	March 6
Christian Higher Education Season	April
Maunday Thursday	April 16
Good Friday	April 17
Easter Offering "One Great Hour of Sharing"	April 19
National Christian College Day	April 26
Seminary Day	April 26
Christian Family Education Season	May
Christian Family Week	May 3-9
Economic Justice Sunday	May 17
Call to Prayer for General Assembly	May 17
Ascension Sunday	May 28

Pentecost	June 7
Trinity Sunday	June 14
Montreat Sunday	June 14
Christian Citizenship	July

RECENT MEETINGS OF SYNOD

1950--Charlotte, Queens College

1951--Red Springs, Flora MacDonald College

1952--Davidson, Davidson College

1953--Wilson, First Presbyterian Church

1954--Charlotte, Queens College

1955--Barium Springs

1956--Red Springs, Flora MacDonald College

1957--Montreat

1958--Davidson, Davidson College

1959--Charlotte: Queens College, Myers Park Church, Covenant Church

1960--Greenville

1961--Raleigh

1962--Laurinburg

1963--Greensboro

1964--Montreat

1965--Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education and Ginter Park Presbyterian Church

1966--Montreat

1967--Montreat

1968--Laurinburg, St. Andrews Presbyterian Church

1969--Fayetteville

1970--Burlington: First Presbyterian and Hawfields Presbyterian Church

1971--Laurinburg, St. Andrews Presbyterian College

1972--Charlotte, Queens College

1973--Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education, and Ginter Park Presbyterian Church

1974--Montreat

1975--Laurinburg, St. Andrews Presbyterian College

1976--Davidson, Davidson College

1977--Winston-Salem, First Presbyterian Church

1978--Charlotte, Queens College

1979--Raleigh, White Memorial Presbyterian Church

1980--Charlotte, Queens College

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GENERAL DIRECTORY
PRESBYTERIAN SYNOD OF NORTH CAROLINA

SYNOD'S OFFICE

Mailing Address
P. O. Box 10785
Raleigh, North Carolina 27605

1015 Wade Avenue
Raleigh, North Carolina
Telephone: 919-834-4379

I. OFFICERS OF THE SYNOD

Mr. Williard M. Sessler.....Moderator
Rev. J. Murphy Smith.....Moderator-Nominee
Mr. Vernol Robert Jansen, Jr.....General Secretary
Rev. J. Harris Stephens.....Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

A. BARIUM SPRINGS HOME FOR CHILDREN

Mr. W. Earle Frazier.....Executive Director
Mrs. James A. King.....President

1981-Mrs. Hugh Farrior (1)
Mrs. H. G. Hartzog, Jr. (1)
Mrs. James A. King (1)
Mrs. Norris Preyer (2)
Mrs. Valeria P. Fleming (2)
Rev. G. Carswell Hughs (2)
Mrs. Lon McAnally (2)
Mr. John Randolph (1)

1982-Mrs. Herbert H. Browne, Jr. (1)
Mr. Dumay Gorham (1)
Rev. Scott Lindsay (1)
Mrs. G. Allen Mebane (1)
Mrs. Joyce Davis (1)
Mrs. Mabel Lampley (1)
Miss Martha MacLeod (1)
Mrs. Cecil Thomas (1)

1983-Rev. John L. Alexander (1)
Mrs. John N. Gilbert, Jr. (1)
Mrs. J. C. Marrow (2)
Mr. Jack G. Suddreth (1)
Rev. David Q. Garrison (2)
Mrs. L. S. Inscoe (2)
Mr. Sam Patton (2)
Judge Gary B. Tash (1)

B. THE PRESBYTERIAN HOME, INC.

Dr. Richard A. Short.....Executive Director
Dr. A. B. Croom.....President

1981-Mr. James R. Allison (3)
Mr. D. M. Calhoun (1)
Mrs. Thomas M. Davis
Mrs. Thomas John (1)
Dr. J. William Byrd (1)
Dr. A. B. Croom (3)
Mr. James S. Harper (1)

1982-Mr. Robert E. Carswell (2)
Rev. C. Grier Davis (3)
Rev. James F. Miller (1)
Mr. Austin C. Strand (1)
Mr. James S. Currie (1)
Mrs. Henry E. Greeson (2)
Mr. George Ragan (3)

1983-Mrs. J. C. Childers (3)
Mr. Marion M. Fuller, Jr. (2)
Mrs. Colon W. McLean (1)
Mr. Murray M. White, Jr. (2)
Miss Ann Duckwall (2)
Mrs. MacLean B. Leath (2)
Mrs. Murry A. Miller (2)

C. WILLIAM BLACK LODGE

Mr. Gunnar Nielsen.....Chairman of the Board

1981-Rev. James M. McChesney, Jr. (1)
Mrs. Ansley Moore (2)
Mrs. Billy R. Thompson (2)
Mrs. Larue Moore (1)
Rev. John M. Walker, Jr. (2)

1982-Mr. Charles Boney, Jr. (1)
Mrs. Raoul Jones (2)
Mr. Gunnar Nielsen (3)
Rev. Stimson Hawkins (1)
Mrs. Miriam McNeely (1)

1983-Mrs. Joseph Allred (1)
Rev. Frank A. Davidson (2)
Rev. Harold McKeithen (2)
Rev. Ralph Bright (1)
Mr. Charles K. McIver (1)

D. DAVIDSON COLLEGE*

Dr. Samuel R. Spencer.....President

1981-Mrs. Jane Armfield (1)
Mr. Ben T. Craig (2)
Mr. V. Gaines Grantham,Jr. (1)
Dr. Wayne S. Montgomery (2)
The Honorable Dean Rusk (2)
Dr. S. Clay Williams (2)
Mr. J. Harper Beall, Jr. (2)
Rev. Richard R. Gammon (2)
Mr. Edwin F. Lucas, Jr. (1)
Dr. J. Dickson Phillips,Jr.
Dr. Fred R. Stair, Jr. (2)

1982- Mr. H. Perrin Anderson
Rev. David H. Burr (2)
Mr. Seddon Goode, Jr. (1)
Rev. William F. Long (3)
Rev. Donald McInnis (3)
Mr. Lunsford Richardson (3)
Dr. Eugenia Q. Blake (2)
Rev. Milton Carothers (1)
Dr. W. Ivan Hoy (2)
Dr. James A. McFarland (3)
Mr. B. Frank Matthews, II (3)

1983-Mr. James H. Barnhardt (2)
Mr. Thomas A. Hackney (2)
Rev. Joseph Morrison (3)
Mr. James D. Vail, III (1)
Mr. J. Mason Wallace (2)
Mr. Larry J. Dagenhart (2)
Mr. Graeme M. Keith (3)
Mr. Thomas I. Storrs (1)
Mr. E. Craig Wall, Jr. (2)

E. LEES-MCRAE COLLEGE *

Dr. H. C. Evans, Jr.....President

1981-Mr. Marion Asbill (1)
Mr. James B. Garland (1)
Dr. Pitser M. Lyons,III (1)
Dr. Jeffrey R. Wampler (1)
Mr. J. W. Foley (2)
Mr. Joe Lee Hartley, Jr. (2)
Mr. Robert C. Pittman (1)
Mr. Jim Willis (1)

1982-Mrs. Cynthia Kirkman (1)
Dr. Angus R. Shaw (1)
Mr. James A. Mitchell (1)
Mr. James B. Taylor (1)

1983-Mr. Sam Anderson, Jr. (2)
Mr. James M. McCarl
Mr. Charles S. Robertson (1)
Mrs. Wilson Williams (1)
Mr. John R. King (1)
Dr. Edna Mason (2)
Mr. W. A. Sherrill (1)

*Board of Trustees elected by another judicatory

F. MONTREAT-ANDERSON COLLEGE *

Dr. Silas M. Vaughn.....President

1981-Mrs. Cortez A. Cooper, Jr.
Rev. Robert T. Henderson
Mr. James L. Morgan
Mr. June L. Parks, Jr.
Mr. Marcus F. Snoddy
Mrs. William F. Graham
Dr. Robert E. Lee
Mr. L. Allen Morris
Rev. John D. Sharp
Mr. Harrison H. Williamson

1982-Mr. S. Elliott Belcher, Jr.
Mr. Claud Efird, Jr.
Mr. Charles A. Hunter
Rev. Matthew McGowan
Mr. O. E. Starnes, Jr.
Mr. Graham P. Dozier, III
Mr. P. K. Ferree
Rev. G. Daniel McCall
Mrs. Robert Lee Scarborough
Rev. C. Parker Wright

1983-Mr. Charles F. Davis, Jr.
Rev. Gale D. Lammey
Mr. Donal C. McKensie
Mr. Robert S. Patterson
Mr. Frank R. Warren, Sr.
Mr. Burton R. Harding, CLU
Dr. Clarence W. Legerton, Jr.
Mr. C. Morris Newell
Dr. D. D. Phillips, Jr.

G. QUEENS COLLEGE

Dr. Billy O. Wireman.....President
Mr. Joseph W. Grier, Jr.....Chairman, Board of Trustees

1981-Mr. A. Paul Cadenhead**
Mr. James J. Harris *
Mrs. Carswell Hughs
Mr. Charles B. Trexler
Mr. Joseph W. Grier, Jr.*
Mr. Benjamin S. Horack*
Mrs. John Scott Newton**
Miss Mary C. Whiteside*

1982-Rev. Wilkes Macaulay
Mr. John H. Robison, Jr.

1983-Mrs. Perrin Anderson
Mr. H. L. Ruth
Rev. Robert J. James

1984-Rev. Robert Burns, III
Mr. Ward McKeithen
Rev. Arthur Ross

H. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson.....President
Mr. Edward J. Mack.....Chairman, Board of Trustees

1981-Mrs. Victor E. Bell, Jr.
Mr. Joseph B. Chandler, Jr.
Mr. Hector MacLean
Mr. Edward M. O'Herron, Jr.*
Mr. G. Alex Bernhardt
Mr. Robert B. Jones
Mr. James L. Morgan*
Mr. S. Pickney Stowe, Jr.*

1982-Mr. Garza Baldwin, Jr.
Mr. Robert L. Hatcher*
Mr. William F. Hohman
Rev. Joseph B. Mullin
Mrs. Jack B. Burris, Sr.*
Rev. Edward C. Hay
Mr. Edward J. Mack
Mr. Lindsay B. Warren, Jr.

1983-Mr. James H. Pou Bailey, Jr.
Mr. Joseph W. Hotchkiss*
Mr. John T. Warmath, Jr.
Mr. Andrew G. Williamson*
Rev. A. Allen Gardner, Jr.
Rev. Douglas W. Oldenburg*
Mr. Edward I. Weisiger

1984-Mr. James S. Ferguson*
Rev. Richard L. Sommers
Mr. Champney A. McNair*
Rev. J. Randolph Taylor

*denotes elected by the Board
**denotes elected by another judicatory

I. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Dr. Fred R. Stair, Jr.....President

1981-Mr. G. G. Craddock, Jr.**
Mr. William E. Graham
Mr. James L. Morgan
Mr. H. H. Williamson
Mrs. Martha Beery

1982-Rev. Joseph B. Mullin
Rev. James B. Holderness
Mr. Karl G. Hudson, Jr.
Mr. James J. Harris
Mr. Dan Cameron

1983-Mr. Rayburn Dean
Mr. Alex McMillan
Rev. Thomas K. Farmer
Mr. John F. McNair, III
Mr. Thomas M. Belk

**denotes elected by another judicatory

J. NORTH CAROLINA PRESBYTERIAN FOUNDATION

1981-Mrs. W. S. Stone
Rev. James G. Stuart
Mrs. Wilborn S. Swaim
Mrs. Britt Armfield
Mrs. F. I. Fansler, Jr.

1982-Dr. Harold J. Dudley
Mr. John Bleynat
Mr. R. D. Grier
Mrs. J. C. Childers
Mrs. Leonard Ascough

1983-Mr. Harry F. Wolfe, Jr.
Mr. Murphy Evans
Mr. M. J. Lyman Kiser
Mr. John South

K. TRUSTEES OF SYNOD

Mr. Vernol Robert Jansen, Jr.....Stated Clerk

1981-Mr. John M. Akers	Mr. William F. Mullis
1982-Mr. D. J. Walker	Mr. Charles G. Rose
1983-Mr. James Keel	Mrs. Winifred Wells

L. TRUSTEES OF McCALLUM ESTATE

1981-Mr. Ben A. White

1982-Rev. Joseph C. McCutchen

1983-Dr. Robert Croom

M. AGAPE

Ralph L. Underwood.....Executive Director

1980-James S. Bellamy	Irene Boyd
Dr. Ward Breidenthal	Rose E. Helms
1981-Frank Burcham	Paula Hinton
Gordon A. Read	Dr. Delilah L. Turpin
1982-J. Willard Greer	Mary Ann Sloan
Ann H. Gaither	Winifred J. Wood

III. COORDINATING COUNCIL

Rev. John Y. Todd, III.....Chairman
Mrs. Gladys Salughter.....Vice-chairman
Mr. Vernol Robert Jansen, Jr.....Secretary

1981-	Rev. Jack Robinson (C)	Mr. Ernest B. Hunter (M)
	Rev. Hal E. Hyde (F)	Mrs. Nikki LaRoque (Al)
	Rev. Fred C. Holder (M)	Mr. William Creech (O)
	Rev. Douglas Vaughan (O)	
	Rev. Garfield Warren	Mrs. Cornelia Graham
	Rev. John A. Haley	Mrs. Janet Johnson
	Rev. Mary H. Johns	
1982-	Dr. Jeffrey R. Wampler (C)	Mrs. Joyce Johnson (C)
	Rev. Billy Joe Martin (As)	Mrs. Shirley Blanks (O)
	Mr. John Tinga (W)	Mrs. T. H. Lingerfeldt (F)
	Mrs. Harriett Cromartie	Mrs. Gladys Slaughter
	Rev. John Y. Todd, III	Rev. W. Kirk Allen
1983-	Rev. Joseph Flora (O)	Mr. Robert R. Walker, Jr. (O)
	Rev. William F. Long (F)	Mr. Claude Darling (F)
	Mr. Arthur Ocker (As)	
	Rev. Hugh Eichelberger	Rev. William E. Link
	Mr. W. A. L. Sibley, Jr.	Rev. James Rissmiller

IV. MINISTRY GROUPS

A. MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. Robert McGirt.....Chairman

1981-	Rev. Judson J. Milam	Mr. Harris D. Blake
	Rev. Paul D. Woodall, Jr.	Mrs. James Boseman
1982-	Rev. John Handley	Mr. Hewitt Fulton
	Rev. Howard Gilkeson	Mr. Tom Cordle
	Rev. Robert McGirt	Rev. W. Maynard Fountain
1983-	Rev. Eugene D. Witherspoon, Jr.	
	Rev. Richard Gammon	Rev. Jerry Robinson
	Rev. J. Paul Reynolds	

Coordinating Council.....Mr. W. A. L. Sibley
Rev. Hugh Eichelberger

Union Theological Seminary.....Rev. Cameron Murchison, Jr.

B. MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Mr. A. P. Hassell.....Chairman

1981-	Rev. Paul Kercher	Mr. Joe Brewer, Jr.
	Rev. James H. Sell, Jr.	Mr. Joseph Slater, Jr.
	Mr. Norman C. Shepard, Jr.	
1982-	Rev. John Robinson	Mr. Robert Marshall
	Rev. Harold McKeithen	Mr. Albert Dunavan
	Rev. Fred McAlister, Jr.	Mr. Carter Mebane
1983-	Rev. Ladson M. Brearley	Mr. Joseph Henderson
	Rev. J. Bruce Frye	Rev. Ralph Dennison
	Rev. John E. Gass	

Coordinating Council.....Mrs. Janet Johnson
Rev. William F. Long

C. MINISTRY GROUP ON CHURCH AND SOCIETY

Rev. Samuel D. Maloney.....Chairman

1981-		Mrs. John G. Stevens
	Dr. Larry Shultz	
1982-	Rev. W. W. Olney	Mrs. Frances Crosby
	Rev. Albert Kissling	Mrs. D. J. Rose
	Rev. Lucy Rose	Mrs. Donald Gatewood
	Rev. Jerry Bron	
1983-	Rev. Wes Jennings	Mrs. Waddy H. Hudson, Jr.
	Mrs. Blannie Keith	Rev. Jefferson T. Kesterson
	Rev. Robert Ellis	Rev. John Eliason

Coordinating Council.....Rev. Joseph Flora

D. MINISTRY GROUP ON FAMILY LIFE

Mr. Villard C. Blevins.....Chairman

1981-		Mrs. Frank McNeill
	Rev. Billy H. Herring	
1982-	Rev. Sam Hale	Mrs. Dan Espy
	Rev. Glen Robinson	Mrs. Dovie Jackson
	Rev. Christopher Schooley	Mrs. Roger Decker
	Rev. Charles VanWagner	Rev. Robert Herron
1983-	Mr. William H. Stanley	Mrs. Willa Gray Connor
	Rev. David Hambrick	Mrs. Kate Bush

Coordinating Council.....Rev. Douglas Vaughan
Mr. John Tinga

E. MINISTRY GROUP ON HIGHER EDUCATION

Rev. Samuel Shumate.....Chairman

1981-	Rev. William Anderson	Mr. William E. Perdew
	Rev. Frank Covington	Mr. John Beegle
1982-	Rev. David Long	Mr. Bruce Greenwalt
	Mrs. David Downs	Mr. R. A. McPhail
	Dr. Jasper Memory	Mrs.Toni Schrodt
1983-	Rev. Roger Horne	Mr. W. Erwin Fuller, Jr.
	Rev. Huw Christopher	Mr. John Barnery
	Mrs. Peggy Anderson	

Coordinating Council.....Mr. Robert Walker
Rev. Jack Robinson

St. Andrews Presbyterian College.Mr. Joseph Chandler, Jr.
Queens College.....Rev. Wilkes Macauley
Davidson College.....Mr. Edward G. Lilly, Jr.
Lees-McRae College.....Mr. William Farthing
Montreat-Anderson College.....

F. MINISTRY GROUP ON INTERDENOMINATIONAL COOPERATION

Rev. Thomas K. Spence, Jr.....Chairman

1981-	Rev. James N. Murray	Dr. John D. Calfee
	Rev. Edmund B. Warren	Rev. Warner R. Durnell
1982-	Rev. Duncan MacBryde	Mr. Joe Chandler
	Rev. Eugene Linton	Mr. Hervey Evans, Jr.
	Rev. Francis Alston	Rev. Robert Freeman
1983-	Rev. Robert L. Temple	Rev. Billy Woods
	Mrs. Kenneth Osborne Andrio	

Coordinating Council.....Rev. Billy Joe Martin
Rev. Garfield Warren

G. MINISTRY GROUP ON PARTNERSHIP SERVICES

Rev. Paul Felker.....Chairman

1981-	Rev. Wilkes Macauley	Mr. Richard M. Givens
	Rev. William T. Wing	Mr. Inness Carlson
	Rev. Charles A. Meek	Mr. C. E. Worley
	Mrs. Robert M. Coble	
1982-	Rev. Harold Stone	Mrs. Jack Cluen
	Rev. Herb Gale	Mrs. Jocelyn Hill
	Rev. Worth Wood	Rev. Kemper Fitch
	Rev. Lester Dattler	
1983-	Rev. George Carpenter	Rev. Sheldon Koesy
	Rev. Ed Moore	Mrs. Sam Bryan
	Rev. Beth Johnson	Rev. Dent Davis

Coordinating Council.....Rev. Mary Johns
Mr. William Creech

H. MINISTRY GROUP ON WOMEN

Mrs. Harriett Cromartie.....Chairman

1981-Rev. Stewart E. Ellis

1982-Rev. Jesse Parks — Mrs. Catherine Vaughn

1983-Miss Irene Roberts — Mrs. Jacquelyn Hall
Mrs. Shirley Bain — Rev. Brian Holt

Presbyterial Presidents:

(Al) Mrs. R. M. Coble — Mrs. Wylie E. McGarity
(As) Mrs. John A. Beegle — Mrs. William M. Miller
(C) Mrs. W. W. Williamson — Mrs. J. B. Tubbs (W)
(F) Mrs. T. H. Lingerfeldt

Coordinating Council.....Mrs. Harriett Cromartie

V. COURT COMMITTEES

A. ATTENDANCE

Rev. Robert James.....Chairman

Rev. Joseph R. Cochran, Jr. (Al) — Rev. Robert J. James (M)
Rev. B. Edward Renegar (As) — Mrs. Joyce P. Bauer (O)
Rev. Clements E. Lamberth (C) — Rev. James B. Tubbs (W)
Rev. J. Harris Stephens (F)

B. BILLS AND OVERTURES

Dr. John H. Leith.....Chairman

Rev. Robert E. Burns — Dr. John O. Reynolds
Rev. Robert Bankhead — Miss Mary Gillis
Rev. Lucius Gray — Mr. Norman L. Self
Rev. Margaret Peery — Mr. Neil C. Collins
Rev. Curtis Harper — Mrs. Alma Webb
Rev. Frank Covington — Mr. Ted Hruslinski
Rev. Albert Kissling — Mr. Gerald Carr

C. DOCKET

Mr. Williard Sessler.....Chairman

Rev. Murphy Smith — Mr. Vernol Robert Jansen, Jr.
Rev. Samuel R. Hope — Rev. John Haley
Mrs. Joyce Johnson

D. NOMINATIONS

1981-Rev. James H. Mckinnon Rev. E. Douglas Vaughan	Mrs. Nancy Holderness
1982-Rev. Ben Rose Mr. Randolph Norton	Mr. Tom Lamb
1983-Rev. Cheves K. Ligon Mr. Sam Snowden	Mrs. Mary Ayers Campbell

E. RESOLUTIONS AND THANKS

Rev. Lawrence Ayers	Mrs. Sue Phillips
Rev. Malcolm Anderton	Dr. James Gibson
Rev. Ben Kirkland	Mr. Charles E. Smith

F. RULES

Dr. Ben L. Rose.....Chairman

Mr. Vernol Robert Jansen, Jr.

VI. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. GENERAL ASSEMBLY MISSION BOARD

1981-Dr. Silas M. Vaughn	Mr. E. Fielding Clark
1982-Rev. Jesse M. Parks Mr. Lamont Brown	Mr. James Ford The Rev. Pansie Cameron Evers
1983-Rev. Robert B. Burns, III Rev. Alexander M. McGeachy	Rev. Lewis W. Bledsoe

B. COMMITTEE ON WOMEN'S CONCERNS

1982-Mrs. Cynthia Kirkman

C. TRUSTEE - PRESBYTERIAN FOUNDATION

1981-Mr. Ben T. Vernon

D. ECUMENICAL COORDINATING TEAM

1983-Rev. Jeffrey Wampler

E. MONTREAT MANAGEMENT COUNCIL

1981-Rev. Rudolph Hendricks 1982-Mrs. Elizabeth Hudson Lamb

1983-Rev. James Tubbs

F. PERMANENT COMMITTEE ON ORDINATIONS EXAMINATIONS

1982-Rev. Allen C. McSween, Jr. 1983-Mr. Robert Phipps

A. STATED CLERKS OF PRESBYTERIES

(Al)	Rev. Joseph R. Cochran, Jr.	Rev. Robert J. James (M)
(As)	Rev. D. Edward Renegar	Mrs. Joyce P. Bauer (O)
(C)	Rev. Clements E. Lamberth, Jr.	Rev. James B. Tubbs (W)
		Rev. J. Harris Stephens (F)

B. EXECUTIVE SECRETARIES OF PRESBYTERIES

(Al)	Rev. Joseph R. Cochran, Jr.	Rev. Robert J. James (M)
(As)	Rev. William Anderson	Rev. John B. Danhof (O)
(C)	Rev. Clements E. Lamberth, Jr.	Rev. James B. Tubbs (W)
		Rev. J. Harris Stephens (F)

C. CENTRAL TREASURERS OF PRESBYTERIES

(Al)	Rev. Joseph R. Cochran, Jr.	Mr. Albert D. Leopold (M)
(As)	Rev. William Anderson	Mrs. Joyce P. Bauer (O)
(C)	Rev. Joseph L. Pickard	Rev. James B. Tubbs (W)
(F)	Rev. J. Harris Stephens	

SUCCESSION OF OFFICERS OF SYNOD

A. Moderators

	Moderator	Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison (The Stated Clerk has no record of two meetings of years 1827 and 1828.)	Salisbury
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Poplar Tent
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro

*Deceased

	Moderator	Place of Meeting
1856	*Rev. Neill McKay	Fayetteville
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A. K. Nash	Wilmington
1860	*Rev. R. H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R. N. Davis	Goldsboro
1864	*Rev. A. G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D. D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R. A. Stanford	Raleigh
1871	*Rev. J. P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington
1874	*Rev. J. Rumple	Concord
1875	*Rev. P. H. Dalton	Greensboro
1876	*Rev. Martin McQueen	Fayetteville
1877	*Rev. John Douglas	Charlotte
1878	*Rev. Joseph R. Wilson	Goldsboro
1879	*Rev. E. F. Rockwell	Statesville
1880	*Rev. Henry Smith	Raleigh
1881	*Rev. H. G. Hill	Salisbury
1882	*Rev. L. McKinnon	Asheville
1883	*Rev. F. H. Johnston	Wilmington
1884	*Rev. P. T. Penick	Winston
1885	*Rev. J. C. Alexander	Reidsville
1886	*Rev. J. W. Primrose	Concord
1887	*Rev. R. Z. Johnston	Fayetteville
1888	*Gov. A. M. Scales	Goldsboro
1889	*Rev. J. M. Wharel	Charlotte
1890	*Rev. Alexander Sprunt	Wilmington
1891	*Rev. W. E. McIlwaine	Durham
1892	*Rev. J. M. Rose	Statesville
1893	*Rev. P. H. Hoge	Tarboro
1894	*Rev. W. B. Arrowood	Greensboro
1895	*Rev. Eugene Daniel	Fayetteville
1896	*Rev. A. D. McClure	New Bern
1897	*Rev. J. B. Shearer	Salisbury
1898	*Rev. R. F. Campbell	Gastonia
1899	*Rev. William Black	Asheville
1900	*Rev. Robert W. D. Morton	Raleigh
1901	*Rev. Robert E. Caldwell	Charlotte
1902	*Rev. C. G. Vardell	Winston
1903	*Rev. A. T. Graham	Wilmington
1904	*Rev. J. M. Grier	Durham
1905	*Mr. George W. Watts	Red Springs
1906	*Rev. W. R. Coppedge	Statesville

*Deceased

	Moderator	Place of Meeting
1907	*Rev. C. M. Richards	Hendersonville
1908	*Rev. A. R. Shaw	New Bern
1909	*Rev. J. M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W. R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Sheilds	Greensboro
1914	*Rev. R. P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J.N.H. Summerell	Salisbury
1917	*Rev. D. H. Rolston	Fayetteville
1918	*Rev. D. I. Craig	Raleigh
1919	*Hon. J. W. McLaughlin	Raleigh
1920	*Rev. J. R. Bridger	Wilmington
1921	*Rev. W. E. Hill	Tarboro
1922	*Rev. E. D. Brown	Lincolnton
1923	*Rev. J. H. Henderlite	Burlington-Graham
1924	*Rev. C. E. Hodgin	Washington
1925	*Rev. H. B. Searight	Mooresville
1926	*Rev. A. B. McQueen	Statesville
1927	*Rev. R. A. Dunn	Concord
1928	*Rev. L. L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A. D. P. Gilmour	Charlotte
1932	*Rev. R. A. White	Greenville
1933	*Dr. J. M. McConnell	Greensboro
1934	Rev. B. R. Lacy	Davidson
1935	*Rev. E. E. Gillespie	Red Springs
1936	*Rev. J. M. Walker	Statesville
1937	*Rev. J. R. McGregor	Raleigh
1938	*Rev. W. M. Fairley	Greensboro
1939	*Rev. R. H. Stone	Greenville
1940	*Rev. W. T. Thompson	High Point
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	Hon. W. E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon. Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs

*Deceased

Moderator	Place of Meeting
1957 Rev. Marshall S. Woodson	Montreat
1958 *Rev. Kelsey Regen	Davidson
1959 *Rev. Chester Alexander	Charlotte
1960 Mr. J. B. Brewer	Greenville
1961 Rev. Warner L. Hall	Raleigh
1962 Rev. George L. Riddle	Laurinburg
1963 *Rev. Price H. Gwynn, Jr	Greensboro
1964 *Rev. Robert Turner	Montreat
1965 *Rev. Robert S. Arrowood	Richmond
1966 *Rev. M. C. MacQueen	Montreat
1967 *Mr. J. Harold McKeithen	Montreat
1968 *Rev. Eugene Daniel Witherspoon	Laurinburg
1969 *Mr. Halbert M. Jones	Fayetteville
1970 Rev. Joseph M. Garrison	Burlington
1971 Rev. Ernest Lee Stoffel	Laurinburg
1972 Rev. John Mack Walker	Charlotte
1973 *Rev. James M. Appleby	Richmond
1974 Dr. Frontis W. Johnston	Montreat
1975 Rev. David H. Burr	Laurinburg
1976 Mrs. Jane Harris Armfield	Davidson
1977 Rev. John Haddon Leith	Winston-Salem
1978 Rev. B. Frank Hall	Charlotte
1979 Rev. Leighton B. McKeithen, Jr	Raleigh
1980 Mr. Williard Sessler	Charlotte

*Deceased

B. STATED CLERKS

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1878	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932-	*Rev. E. L. Siler
1932-1951	Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971-	Mr. Vernol Robert Jansen, Jr.

*Deceased

ONE HUNDRED SIXTY-SEVENTH ANNUAL SESSION
OF THE SYNOD OF NORTH CAROLINA

Charlotte, North Carolina
June 10-11, 1980

PROGRAM OF SYNOD

9:00 a.m. Registration — Burwell Hall, Queens College

First Day - Morning Session

11:00 a.m. Worship Service — E.H. Little Fine Arts Center
- Memorial Service for Deceased Ministers of Synod
- Sermon by Retiring Moderator
- The Sacrament of the Lord's Supper

12:30 p.m. Lunch — Dining Hall

First Day - Afternoon Session

1:30 p.m.
- Call to Order and Annual Session Opened with Prayer
- Organization of the Court:
  - Moderator Leighton B. McKeithen, Presiding
  - Enrollment
  - Docket
  - Rules
- Welcome by Host Institution — Queens College
- Report of Retiring Moderator
- Appointment of Committees:
  - Bills and Overtures
  - Attendance
  - Resolutions and Thanks
- Communications Received and Referred
- Report of Nominating Committee:
  - Election of Moderator
  - Election of Moderator-in-Nomination
  - Election of Clerk
- Introduction of New Ministers of Synod

3:00 p.m. Convene Interest Groups
- Exercise for FORUM '80
- In-Depth Reports of Institutions, Agencies and Committees of Synod

5:30 p.m. Recess

First Day - Evening Session

6:00 p.m. Buffet Dinner — Dining Hall

7:30 p.m. Higher Education Presentation
Special Musical Feature
Address "The Future of Church-Related Higher Education in North Carolina"
Dr. Merle F. Allshouse, President
Bloomfield College
Response Panel — Drs. Samuel Spencer, Martha Smith and Dean W. Colvaro

9:30 p.m. Recess

Second Day - Morning Session*

8:30 a.m. Worship — Todd M. Hobbie, Leader

Reports of Coordinating Council and its Ministry Groups

Coordinating Council	John Todd
Care and Development	James Barksdale
Church and Society	Sam Maloney
Communication and Stewardship	Bill East
Family Life	Villard Blevins
Higher Education	Sam Shumate
Interdenominational Cooperation	Tom Spence
Partnership Services	Robert Bankhead
Women	Sally McQueen

9:30 a.m. Special Order: "The Energy Question: An Exploration of Meaning and Values"
Dr. Samuel D. Maloney, Reporting

Margaret Walker Bowen Award for Distinguished Service to Christian Education

Queens College Campaign Presentation

Report of Court Committees
Bills and Overtures
Attendance
Records
Nominations
Resolution and Thanks

Reports of Other Committees
Trustees of McCallum Estate
Trustees of William Black Lodge

Adjournment at Will

*The meeting will be recessed for lunch promptly at 12:30 p.m. Business will be resumed one hour later.

PROCEEDINGS
of the
ONE HUNDRED SIXTY-SEVENTH ANNUAL SESSION
of the
SYNOD OF NORTH CAROLINA

June 10-11, 1980
Charlotte, North Carolina

FIRST DAY - MORNING SESSION

The Synod of North Carolina, Presbyterian Church in the United States, met in its One Hundred Sixty-Seventh Annual Session at Queens College, Charlotte, North Carolina on Tuesday, June 10, 1980.

Commissioners, ministers and friends of the Synod gathered in the Auditorium of the E. H. Little Fine Arts Center on the Queens College campus at 11:00 a.m. to worship God and to celebrate the Sacrament of the Lord's Supper. Participating in the service were the Reverend Mr. Leighton B. McKeithen, Jr., Moderator of the Synod; Mr. Vernol Robert Jansen, Jr., Stated Clerk of the Synod; the Reverend Mr. Lloyd Green, pastor of the St. James United Presbyterian Church of Greensboro, N.C.; the Reverend Miss E. Elizabeth Johnson, Chaplain of Queens College; the Reverend Mr. Bob E. Murdock, pastor of the Glenwood Associate Reformed Presbyterian Church of Charlotte; and Mr. Robert E. Stigall, Director of Music, Myers Park Presbyterian Church of Charlotte, and organist for Queens College.

Mr. McKeithen, the retiring Moderator of Synod, preached from Matthew 28:1-20. His sermon title was "If I Had But One Sermon to Preach".

Following the sermon the Synod was called to remembrance of those ministers who had died in the past synodal year and whose names are listed below. The Synod was led in a prayer of thanksgiving for their lives by Miss Johnson, Chaplain of Queens College. A memorial to each deceased minister is printed in the Appendix to these Minutes.

ALBEMARLE PRESBYTERY

Frank McCutchen Ryburn, September 4, 1889-June 6, 1979

CONCORD PRESBYTERY

Joseph Brown MacLeod, July 21, 1925-May 2, 1979
James Robertson Woodson, February 13, 1895-July 21, 1979
James Woodrow Hassell, April 2, 1886-July 31, 1979
James Newton Brown, November 22, 1893-September 10, 1979
Walter Gray Somerville, Sr., July 24, 1890-October 18, 1979
Neill Roderick McGeachy, April 2, 1909-December 17, 1979
Eugene Daniel Witherspoon, February 27, 1902-December 21, 1979
Frank Fisher Baker, December 22, 1890-December 29, 1979

FAYETTEVILLE PRESBYTERY

Archibald Douglas McArn, July 16, 1898-February 29, 1980

MECKLENBURG PRESBYTERY

Thomas Claudius Bryan, March 3, 1900-December 27, 1979

ORANGE PRESBYTERY

William Donald McInnis, April 24, 1898-January 27, 1980
John Samuel Cook, May 17, 1886-March 6, 1980
Coy R. Bovender, October 14, 1928-April 29, 1980

WILMINGTON PRESBYTERY

Joseph Fitzhugh Clark, May 5, 1898-June 11, 1979
William Foster French Little, September 19, 1894-June 20, 1979

The Sacrament of the Lord's Supper was then administered by the teaching elders taking part in the worship service, assisted by ruling elders from the Covenant Presbyterian Church, First Presbyterian Church, Myers Park Presbyterian Church, and Sardis Presbyterian Church, all of Charlotte, under the leadership of Mr. J. Leon Moore.

Following the benediction the Synod recessed for lunch at 12:30 p.m. which was served in the Dining Room of Morrison Hall at Queens College.

FIRST DAY - AFTERNOON SESSION

The Synod of North Carolina convened in the Auditorium of the E. H. Little Fine Arts Center, Queens College, at 1:45 p.m. The session was called to order by the Moderator, the Reverend Mr. Leighton B. McKeithen, Jr. who led in prayer.

Enrollment: The Stated Clerk reported an opening enrollment of 546 commissioners, consisting of 317 teaching elders and 229 ruling elders representing 221 churches in the 7 presbyteries of the Synod of North Carolina. The final record of enrollment, being a part of the report of the Committee on Attendance, is printed in these Minutes (Appendix A). The Moderator declared a quorum present and the business of Synod continued.

Program of Synod: The Chairman of the Committee on Docket not being present, the proposed docket was presented by the Moderator. This was amended to include a brief presentation by the Ministry Group on Interdenominational Cooperation at the end of the first afternoon session. This presentation was to be an update on the report on the ecumenical agenda of the denomination. With this change the docket was adopted by common consent as presented, being printed in these Minutes on pages 23 and 24.

Rules of Procedure: The Moderator stated that the Standing Rules of Synod would prevail for this meeting plus the rules of procedure printed in the Handbook. These rules, which govern the conduct of business of the Synod of North Carolina in its 167th Annual Session, were adopted as follows:

A. Synod shall be governed in the conduct of its business by the Constitution of the Presbyterian Church in the United States, the Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order, Newly Revised.

B. All reports of the councils, committees, agencies and institutions of Synod shall be received and heard by interest groups which meet on the first day of the Annual Session. An interest group shall consist of a representative number of ministers and commissioners assigned by random selection or by preference of the participants. Each interest group shall be chaired by a member of the Court appointed by the Docket Committee. Interest groups shall take no action and make no reports. No business shall be originated by the interest groups.

C. All reports of the councils, committees, agencies and institutions of Synod which contain no recommendations shall be received as information to be printed in the Appendix to the Minutes of the Annual Session, unless the Court shall direct otherwise. Such reports which contain recommendations shall be considered and acted on by the court upon presentation by the chairman of the reporting council, committee, agency or institution without the necessity of a second.

D. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested. (SR 13:8)

E. Every overture, communication, or resolution offered by a commissioner or minister of the Synod shall be referred to the standing Committee on Bills and Overtures or other appropriate committee before being considered by the court.

F. No matter of new business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

G. All motions shall be presented in writing, and read by the Moderator or Clerk before being referred or voted upon. The Synod need not entertain a complex motion which has not been reduced to written form before being offered.

H. Debate shall be free and open, with equal time being given to proponents and opponents insofar as possible. No commissioner may speak on the same motion more than once until all desiring to speak have done so.

Welcome by Host Institution: The Moderator introduced Mr. Allen Lee, Vice-President for Development of Queens College, who gave a warm and gracious welcome to the Synod on behalf of the College. He informed the court that both the President and the Dean of the College were out of the country but that the entire College community was pleased to host the Synod. Mr. Lee told something of the new programs of Queens College and expressed the hope that the Synod would feel at home. He was thanked by the Moderator.

Report of the Retiring Moderator: The Moderator, Mr. McKeithen, presented his report. The report and his sermon of the morning are printed in these minutes as Appendix C.

Appointment of Committees: The following committees were appointed by the Moderator to serve at this meeting:

Committee on Bills and Overtures

John H. Leith, chair	John O. Reynolds
Robert E. Burns	Mary Gillis
Robert Bankhead	Norman L. Self
Lucius Gray	Neil C. Collins
Margaret Peery	Alma Webb
Curtis Harper	Ted Hruslinski
Frank Covington	Gerald Carr
Albert Kissling	

Committee on Attendance

	Mrs. Joyce Bauer
Rev. Robert James, chair	Rev. Joseph R. Cochran, Jr.
Rev. D. Edward Renegar	Rev. Clements E. Lamberth, Jr.
Rev. J. Harris Stephens	Rev. James B. Tubbs

Committee on Resolutions and Thanks

Laurence Ayers, chair	Sue Phillips
Malcolm Anderton	James Gibson
Ben Kirkland	Charles E. Smith

The Moderator then placed in nomination three persons for election to the Permanent Nominating Committee of the Synod:

Class of 1983.

The Reverend Dr. Cheves K. Ligon, Winston-Salem
Mrs. Mary Ayers Campbell, Hickory
Mr. Sam Snowden, Laurinburg

The floor was opened for further nominations. It was moved and seconded that the nominations be closed. The motion carried and the three nominees were elected.

Communications Received and Referred: The Stated Clerk reported that two communications had been received at this time:

(1) A request from the Council of Albemarle Presbytery:

"that the Synod of North Carolina order the Presbytery of Albemarle to meet at 7:30 P.M. on Tuesday, June 10, 1980, at Queen's College, Charlotte, N. C. to consider the following business:

1. to hear and act upon reports of the Examinations Subcommittee and the Commission on the Minister, and, if the way be clear, to examine J. Nichols Adams with a view to receiving him as a minister member of Presbytery, approving the call of the Pinetops Presbyterian Church, and appointing a commission to install him as pastor.

2. to hear and act upon a report of the Stated Clerk regarding the action of 120th General Assembly on the proposed amendments to the Book of Church Order.

3. to transact any business arising necessarily out of the foregoing."

It was moved and seconded that the request be granted and that the Presbytery of Albemarle be directed to convene for the transaction of the designated business in Room 106, Dana Classroom Building at Queens College on Tuesday, June 10, 1980 at 7:30 p.m.

(2) A resolution from three commissioners:

"Be it resolved that the Synod of North Carolina overture the General Assembly of the Presbyterian Church in the United States to amend Book of Church Order 17-3 and 16-4 to provide that a quorum for conducting the business of the Court shall be the same for all non-delegated meetings of church courts; that is, 25% of the first 100 eligible participants, and 10% of all eligible participants in excess of 100; all other requirements being unchanged."

This communication became Resolution 1 and was referred to the Committee on Bills and Overtures for study and reporting back to the Synod.

Election of Moderator: The Chairman of the Nominating Committee, Teaching Elder Douglas W. Hix placed the name of Ruling Elder Williard M. Sessler of the First Presbyterian Church of Asheville in nomination as Moderator of the Synod. Mr. Sessler was elected without opposition and was escorted to the platform by his pastor, Teaching Elder A. Allen Gardner. Mrs. Sessler was also recognized.

The newly elected Moderator then presented the retiring Moderator, Mr. McKeithen, a plaque, with appropriate remarks, in recognition of his excellent service to the Synod over the years.

Election of Moderator-in-Nomination: Dr. Hix, in behalf of the Nominating Committee, then placed in nomination as the next Moderator Teaching Elder John Murphy Smith, recently honorably retired by Albemarle Presbytery and formerly pastor of the First Presbyterian Church of New Bern. There were no nominations from the floor. It was then moved and seconded that Mr. Smith be elected by acclamation and this carried unanimously.

Election of Recording Clerk: The Stated Clerk placed in nomination as temporary recording clerk for this meeting Teaching Elder J. Harris Stephens, Executive Secretary of Fayetteville Presbytery. There being no other nominations, Dr. Stephens was elected.

Introduction of New Ministers: The Moderator called for the stated clerks of the presbyteries to introduce those ministers received in the past synodal year. These included those newly ordained by the presbyteries and all were presented to the Synod as follows:

Albemarle

*Mary Boyd Sugg Click
Robert N. Clark, Piedmont/Southeast
Richard C. Boyd, South Louisiana/Red River

Asheville

*Ian McIver

Concord

*Frederick A. H. Coates
*Ronnie G. Tippens
*Sidney F. Batts
*Charles A. Poole
*Joel D. Cherry
*Harold M. Hutchison
Walter F. Hall, Westminster
James H. Grant, Jr., Blue Ridge
Francis B. Mayes, Highlands
H. Earl Woodall, Knoxville
Hazel Marlene Berry, National Capital Union
Vaughn Earl Hartsell, Greenbrier
Richard Henry Little, Norfolk
Robert L. Hennessee, Highlands
J. Dexter Taylor, Blue Ridge
John E. Talmage, Knoxville
D. Cameron Murchison, Jr., Knoxville

Fayetteville

*C. Russell Lee
*William Frederick Rose
*Michael R. Bliss
*David H. Sutton
A. Richard Bolls, Shenandoah
James B. McCoy, Hanover
Weston B. Guthrie, Fincastle

* newly ordained

Mecklenburg

*Richard C. Hart
Warren C. Martinson, St. Johns
Samuel H. Zealy, Congaree
E. Elizabeth Johnson, Greenbrier
E. Lee Willingham, Augusta-Macon

Orange

*Jack N. Lawson
*Steven M. Pharr
*Harriss Ricks
*Phyllis Kort
*Steven Gadaire
Z. N. Holler, Piedmont
Eugene Witherspoon, Jr., Greenbrier
Sandra Larson Sohn, New Brunswick, UPCUSA
Rollin Steele, Jr., Philadelphia, UPCUSA
Dean A. Bailey, Charleston
Richard Altork, Holsten
Matthew M.K. Whong, Norfolk
Charles Williams, Holsten
Harland Merriam, Blue Ridge

Wilmington

*Troy Clark Lewis
*Todd Maxwell Hobbie
*David G. Southcomb
*Eleanor Huske Alexander
*Lewis Free Galloway
*Clyde H. Johnson
*Martha June Hicks
*David Warren Dickey
*Brian David Weger
*William C. Goodnight, Jr.
*James M. Glasgow
Malcolm P. Anderton, Jr., St. Johns
Harold Manning, Hanover
David F. McInnis, Piedmont
Malcolm C. McIver, Jr., John Knox
Richard G. Lonnee, Westminster
Gary Wayne Charles, Norfolk

The Moderator asked these new ministers to stand and welcomed them to the Court. He then asked those students-in-ministry present by invitation to stand and be recognized. Both groups received applause.

Special Presentation: The program moved on to the special presentation by the Ministry Group on Interdenominational Cooperation. Teaching Elder Thomas K. Spence of Fayetteville presented Teaching Elder J. Randolph Taylor of Charlotte, Co-Chairman of the Joint Committee on Presbyterian Union, who gave a progress report on the work of that effort. He stated that over one-fourth of our members in the PCUS are involved in union presbyteries. The present effort toward union has now lasted nine years. Dr. Taylor

*newly ordained

said that the Holy Spirit had opened some new doors, including conversation with erstwhile opponents. He estimated that a final draft of the Plan of Union could be ready by the end of 1981 or certainly within three years.

Dr. Taylor continued and reported that there are 11,846 members of the Synod of the Piedmont (UPCUSA) in 101 of their churches within our bounds. These need to be sought out and known. He asked that the commissioners renew their commitment genuinely to seek union of these two churches and to be actively engaged in efforts toward union in their local communities.

Interest Groups: The Moderator asked Mrs. Janet Johnson, a member of the Committee on Docket, to explain the procedure for the interest groups. These groups were asked to close with prayer and the Synod then recessed with prayer by Teaching Elder A. Allen Gardner, to reconvene in interest groups at 3:00 p.m. and in plenary session at 7:30 p.m.

FIRST DAY - EVENING SESSION

The Synod was reconvened at 7:30 p.m. in the auditorium of the E. H. Little Fine Arts Center with the Moderator presiding. The Moderator called the meeting to order and led in prayer.

Special Music Feature: The choir of the Trinity Presbyterian Church of Charlotte, Dr. Mary Nell Saunders, Director, presented an outstanding program of sacred music which was well received by the Synod. Following this the Moderator introduced as distinguished guests of the Synod former moderator of the General Assembly and of the Synod of North Carolina as well as presidents of Synod-related colleges, executive directors of Presbyterian agencies and institutions and Mission Board members.

Higher Education Presentation: The Moderator recognized Teaching Elder Samuel B. Shumate, chairman of the Ministry Group on Higher Education, who introduced the Higher Education emphasis of the meeting. He presented the speaker of the evening, Dr. Merle Allshouse, President of Bloomfield College, and consultant to the U. S. Department of Education. Dr. Allshouse spoke on the future of church-related higher education.

Following his address a panel of three educators were introduced to the Synod: Dr. Martha Smith, Chairperson of the General Assembly's Task Force on Higher Education and a member of the faculty of Elon College; Dr. Dean Colvard, recently retired Chancellor of the University of North Carolina in Charlotte; and Dr. Samuel Spencer, President of Davidson College. Each spoke to the issues raised by Dr. Allshouse and related his remarks to the North Carolina scene, after which he summarized the points made.

The Synod then recessed until 8:30 a.m. on Wednesday morning, June 11, after prayer by Dr. Shumate.

SECOND DAY - MORNING SESSION

The session was called to order by the Moderator and the Synod was led in worship by Teaching Elder Eleanor Huske Alexander, pastor of the Calypso and Stanford Churches of Wilmington Presbytery.

Communications received and referred: The Stated Clerk reported that five additional resolutions had been received. With the resolution received and recorded yesterday, listed as Commissioner Resolution 1, these were read and referred as follows:

Resolution 2 - from the Session of the McKinnon Church:

> The Session of McKinnon Presbyterian Church, therefore, asks the Synod of North Carolina of the Presbyterian Church in the United States to appoint a committee to investigate the conditions at the Presbyterian Home for Children at Barium Springs, North Carolina, and to make their findings and recommendations to the Synod with Synod taking such action as would be best for the Home.

Commissioner Resolution 3 -

> BE IT THEREFORE RESOLVED: that the Synod of North Carolina, Presbyterian Church in the United States, endorses the ratification of the Equal Rights Amendment by the North Carolina General Assembly; and
>
> that copies of this resolution be sent to all members of the North Carolina General Assembly before the opening of its next session; and
>
> that the Synod of North Carolina calls on its ministers and the local churches to encourage open discussions of this issue and to express their concern to their elected representatives.

Commissioner Resolution 4 -

> Be it resolved that we, the Synod of North Carolina of the Presbyterian Church in the United States assembled in session on June 10-11, 1980, are opposed to the reinstatement of registration as requested by President Carter, are opposed to the idea of forced military service embodied in the act of conscription which inevitably follows registration, and are further opposed to the war idealogy that necessitates such actions;
>
> Be it further resolved that copies of this resolution be sent to each of the North Carolina Representatives in Congress, both North Carolina Senators, and President Carter.

Commissioner Resolution 5 -

In the light of the above, this Synod takes the following actions;

We pledge our continuing prayers for the safety of the hostages and for their families,

We pledge our continuing prayers for the leaders of the U.S. government,

We pledge our continuing prayers for a non-violent resolution to the crisis, and

We protest vigorously and adamantly the captivity of the hostages and we join our government and all citizens of the United States in demanding their release and we ask our government to address the just grievances of the Iranians as a part of our diplomatic effort.

Commissioner Resolution 6 -

That the Moderator of Synod appoint a special committee to meet with campus ministers whose work is being funded by the Synod of North Carolina.

That this committee be instructed to hear the feelings of these ministers regarding their relationship to the Synod of North Carolina.

That this committee report its findings to Synod's Council.

That Synod's Council report its response to their report at the 1981 meeting of the Synod of North Carolina.

Each of the resolutions was referred to the Committee on Bills and Overtures by the Moderator upon motion on recommendation of the Stated Clerk. The full text of each resolution is printed as Appendix J.

Report of the Coordinating Council: The Moderator recognized Teaching Elder John Y. Todd, III, Chairman of the Coordinating Council, who presented the report (Appendix D). He gave a brief overview of the work of the Council and its plans. He called upon Teaching Elder Hal E. Hyde, Jr., to make a progress report on the long range planning of Synod and Forum '80. Dr. Hyde stated that Forum '80 will encompass all of 1980 and will determine where lodgment of mission should be placed. The effort will be to define roles and relationships within the Synod and between the Synod and its presbyteries. Dr. Hyde asked for input from the churches and their members.

Dr. Todd called on the Chairman of the Committee on Budget and Audits, Teaching Elder Charles S. Moore, who spoke on the 1981 budget. He stated that the Council had received reports of certified audits from all agencies supported by the Synod and that the financial books and records of the Synod had also been audited by an approved accounting firm and approved by the Council (Appendix I). He described the hearings in which the 1981 budgets were developed, and explained the recommendations by use of audio-visuals.

It was VOTED that Synod adopt the 1981 Mission Budget of Synod in the amount of $1,245,000 (see page 112); and that Synod accept $1,587,980 as its apportionment toward the funding of the 1981 budget for the General Assembly.

It was VOTED THAT Synod acknowledge the following commitments and accept the apportionments agreed upon by the presbytery representatives for funding the 1981 Mission Budgets of the Synod and General Assembly:

	Synod	General Assembly
Albemarle	$ 48,000	$ 60,500
Asheville	38,000	55,000
Concord	245,555	332,200
Fayetteville	176,800*	185,400
Mecklenburg	353,000	482,570
Orange	286,750*	394,310
Wilmington	78,000	78,000
Other	18,895	
TOTAL	$1,245,000	$1,587,980

It was VOTED that Synod approve the budget for the operation of Synod's Office in the amount of $110,500 (see page 113) to be funded by per capita assessment and that assessment for 1981 remain at sixty cents, based on the statistical reports of its General Assembly for December 31, 1979.

It was VOTED that Synod approve any excess income over the budget of Synod be allocated primarily between the educational institutions and the Seminary on the basis of a recommendation from the Budget and Audits Committee and action by the Council.

It was VOTED that Synod approve for 1981 a special "over and above" offering at Thanksgiving for Barium Springs Home for Children and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

Special Order: Presentation on "The Energy Question--An Exploration of Meaning and Value". The Moderator recognized Teaching Elder Samuel D. Maloney, Chairman of the Ministry Group on Church and Society, who introduced Teaching Elder W. W. Olney. Mr. Olney called attention to the study paper adopted by the 120th General Assembly, and distributed it to the commissioners and ministers in attendance at this meeting. He presented a panel of experts to address the

* Commitment is a percentage of a total budget projection

energy question confronting the church and the nation: Dr. Gaspar Langella, Staff Associate for the General Assembly Mission Board; Dr. John Calfee , consultant in the field of energy; and Mr. Shem Blacklee, engineer for the Duke Power Company. These three persons spoke to the issue and answered questions from the floor. Dr. Langella added that a study guide was being prepared for the General Assembly's paper on energy. He commended the paper to the Synod and its presbyteries.

Dr. Todd resumed the report of the Coordinating Council and informed the Court that this presentation and the one earlier on Forum '80 had effectively adopted Council Recommendations 14 and 15, as follows:

It was VOTED that Synod grant thirty minutes on the first day of the meeting of Synod for the purpose of presenting a study paper, "The Energy Question--An Exploration of Meaning and Value," and that we distribute this paper at the meeting of Synod.

It was VOTED that Synod grant time on the docket of the meeting of the Synod of North Carolina to make a progress report on the 1980 Forum and to carry out an educational process and event in a small group setting. The educational event will require a one and one-half hour segment of time.

Dr. Todd reviewed the study by the Council of requests from Synod institutions for capital funds campaigns.

It was VOTED that Synod approve the recommendation that the Queens College capital funds campaign scheduled to be introduced at the June 10, 1980 meeting of Synod confine its publicity and promotion to an approximate three-year period from June 1980 to May 1983. It is understood that the payout period on pledges should ordinarily be completed by December 31, 1983. This is a further interpretation of the 1979 action of Synod regarding this campaign.

It was VOTED that Synod approve the request of Union Theological Seminary of Virginia for a capital funds campaign in the churches of the Synod commencing with the 1983 meeting of the Synod and concluding in June 1985, in accordance with the general rules established by Synod in 1978.

Teaching Elder Charles Moore, speaking in behalf of the Coordinating Council, expressed appreciation to the churches and presbyteries for their faithful support of Synod causes.

At the request of the Coordinating Council the Moderator recognized Teaching Elder Samuel Shumate, Chairman of the Ministry Group on Higher Education, who explained the proposed covenant between the Synod and Montreat-Anderson College. In his explanation Dr. Shumate said that the agreement would make the friendship between Synod and Montreat-Anderson College formal and stronger. He added that the covenant had been approved by the Trustees of the College and it is similar to the agreement between Synod and Lees-McRae College.

It was VOTED that Synod adopt the draft Covenant Agreement between Montreat-Anderson College and the Synod of North Carolina, as amended.

It was VOTED that Synod accept as a goal for 1980 the sponsoring by local organizations of ninety-nine refugee families.

It was VOTED that Synod endorse the employment of a woman chaplain at the NC Women's Prison in Raleigh, encourage local congregations to give financial support, and to request the Coordinating Council to assist through the 1981 budget.

It was VOTED that Synod encourage the employment of a para-legal aide to assist farm-workers (migrants) in the State of North Carolina.

It was VOTED that Synod endorse the work of the North Carolina Hunger Coalition as one means of combatting hunger in North Carolina.

It was VOTED that Synod adopt the following statement as the position of the Synod of North Carolina:

1) That the Presbyterian News be continued as the newspaper of the Synod of North Carolina and that the General Assembly be offered the option of including inserts in it, an option that is now accorded to the presbyteries within the Synod, and also to its institutions. An effort will be made to include as much General Assembly news as possible in the Synod newspaper.

2) That the Presbyterian Survey be continued as a churchwide publication, expanding its news coverage and, if financially feasible, the Survey be sent to every family in the Presbyterian Church in the United States instead of handling it on the present voluntary subscription level. It was felt that the Survey contains valuable information, is an on-going publication and that it has the capacity for increasing its value to the PCUS. (Ministry group members were complimentary of how the Survey is being handled and feel that its information should be made available to more members.)

It was VOTED that the report of Council be adopted as a whole, excluding Recommendation 16 regarding consideration of a national alternate service program to the Draft which will be brought before the Synod later in the day.

At this juncture Teaching Elder Edward C. Wilson rose to express concern that the resolution referred to the Council by the 166th Synod regarding representation to the meetings of the Court was not dealt with by the Council. (See response of Council at page 106.) Dr. Todd explained that this matter had been referred to the Committee on Long-Range Planning and Review and that the committee felt that a recommendation was premature in light of its plans for and design of Forum '80.

Special Order: The Moderator recognized Teaching Elder J. Randolph Taylor, a member of the Board of Trustees of St. Andrews Presbyterian College who spoke of the Margaret Walker Bowen Award for Distinguished Service to Christian Education.

He announced the selection committee had chosen Dr. Evelyn Lucille Green of Atlanta, formerly Director of the Division of National Mission and formerly Executive Secretary of the Board of Women's Work, as the ninth recipient. This award is presented annually and was established by former students of Miss Bowen, who was for many years a member of the faculties of Flora McDonald College and St. Andrews Presbyterian College. Dr. Green's acceptance and remarks are recorded as Appendix K.

Queens College Capital Funds Campaign: The Moderator called upon Teaching Elder James H. McKinnon, Jr., who addressed the Court concerning the Queens College Campaign. As a part of the presentation a film was shown-"Queens College, a New Dimension"-which portrayed the new opportunities at the institution and its plans for the future. Mr. McKinnon introduced Teaching Elder A. A. Markley, III, and Mrs. Ina Jones Hughs who also spoke to the Synod concerning the college.

The Moderator announced that all Ministry Group reports that did not contain recommendations would be printed in the appendices of the Minutes of the meeting as information.

Ministry Group on Care and Development of Church Professionals: (Appendix D-1, page 117) The Stated Clerk informed the Court that recommendations 3 and 5 of the Ministry Group on Care and Development of Church Professionals had been considered as a part of the Council's report. Therefore,

It was VOTED that Synod adopt as a budget item support of the Seminary for $175,000.

It was VOTED that Synod approve a capital funds campaign for UTS within the time period of 1984-87 in accordance with the general rules established by Synod in 1978.

The Rev. Dr. Fred R. Stair, President of Union Theological Seminary, reported for the Seminary. He called attention to recommendation 4 of the Ministry Group on Care and Development of Church Professionals and stated that the Seminary would be happy to host the Synod in 1983 rather than in 1982 as listed in the recommendation. Dr. Stair was warm in his praise of the Synod for its support of the Seminary.

It was VOTED that Synod encourage the presbyteries to follow the section in the Book of Church Order (16-2) regarding the reception of retired ministers to participate in the semiannual distributions of income from the Reynolds Fund. ("Ministers honorably retired shall ordinarily continue to hold membership in the Presbytery by which they were retired.")

It was VOTED that Synod accept the invitation of UTS to meet there in 1983 or on the first acceptable year in the eighties.

(Clerk's Note: It was considered that recommendation 2, which set a special order of the day for Union Theological Seminary for 15 minutes, was adopted by Dr. Stair's brief address.)

It was VOTED that Synod encourage all churches to participate in Seminary Sunday in 1981.

The session was recessed for lunch and a prayer of thanksgiving was offered by Teaching Elder S. Curtis Patterson.

SECOND DAY - AFTERNOON SESSION

The session was called to order at 1:30 p.m. by the Moderator, who called upon Ruling Elder Curtis Parker of the South Tryon Church of Charlotte, to lead in prayer.

The Ministry Group on Church and Society : The report (Appendix D-2, page 130) was presented by the Chairman, Dr. Maloney, who stressed two issues: (1) to ask local churches to consider adopting a refugee family and (2) to become aware of the Symposium on Economics and Human Values on October 9-10, 1980, at Queens College. Teaching Elder David H. Bowman was asked to speak to this opportunity and urged attendance.

Dr. Maloney then referred to the Resolution regarding Registration for the Draft and called upon the Chairman of the Committee on Bills and Overtures, Teaching Elder John H. Leith, to inform the Court what action that committee had taken when considering a contrary resolution. (Resolution 4)

On recommendation of the Committee on Bills and Overtures, it was VOTED that Resolution 4 concerning Registration and the Draft be answered in the negative and that Synod adopt the recommendation regarding the draft contained in both the report of Council and the report of the Ministry Group on Church and Society, as follows:

"It is unfortunate that the "draft" as such has been related in this country to military service. Thus service to the nation is seen solely in terms of serving in the armed forces and in time of war or national crisis. Overlooked is the fact that in our Reformed tradition all persons legitimately owe allegiance and support to the state. Instead of reacting negatively to the possibility of a draft, our church should explore and make recommendations for a national service program that would expect all young persons to participate in service--be it military, or as Vista workers, medical aides, Peace Corps, or through community agencies. To implement this we recommend the Synod to overture the General Assembly to include such considerations in their proposed Peace Study."

Ministry Group on Family Life: The Moderator recognized Ruling Elder Villard C. Blevins, Chairman of the Ministry Group on Family Life, who presented this report (Appendix D-4, page 137). He emphasized the continutation into the second year of the two-year focus on Family Life and the Sympsoium to be held July 11-12, 1980, at Queens College on the theme "Strengthening The Family For Living Today".

It was VOTED that the report of the Ministry Group on Family Life be adopted by the Synod of North Carolina.

It was VOTED that the Synod continue into the second year of the two-year focus, and that sessions be encouraged to have a representative from their churches to participate in the Symposium on July 11-12 at Queens College on the focus, Strengthening for Living Today.

Ministry Group on Interdenominational Cooperation: Teaching Elder Thomas K. Spence, Chairman of the Ministry Group on Interdenominational Cooperation, gave his report (Appendix D-5, page 147). He called attention to the fact that this Ministry Group worked closely with the North Carolina Council of Churches and the Coalition for Appalachian Ministry. Both of these agencies have submitted reports and budgets which are contained in the Appendix to these Minutes. Dr. Spence reminded the Court that Recommendations 1 and 2 of this committee were approved by previous action of the Synod. These had to do with fraternal delegates from the UPCUSA and ARP Churches who took part in the opening worship service and the address by Dr. J. Randolph Taylor on the Plan of Union between the Presbyterian Church in the U.S. and the United Presbyterian Church, U.S.A.

It was VOTED that the churches of the North Carolina Synod observe January 18-25 as a Week of Prayer for Christian Unity.

It was VOTED that the Moderator of Synod appoint a task force composed of one representative from each of the presbyteries and one member of the Ministry Group on Interdenominational Cooperation to work jointly with representatives from the Synod of the Piedmont in exploring options and developing models for shared ministries, and to report back to the Ministry Group on Interdenominational Cooperation before the 1981 meeting of the Synod.

This recommendation was amended by the Chairman to insert the words "Moderator of" before the word "Synod" in the first line.

Ministry Group on Partnership Services: Teaching Elder Robert C. Bankhead, Chairman of the Ministry Group on Partnership Services presented the report (Appendix D-7, page 160). He called attention to the Small Church Conference at Peace College on July 24-27, 1980, and to the fact that the proposal made to the General Assembly's Task Force on Higher Education concerning a study of the church and community colleges was approved. A matching grant of $4,000 was committed to the project from the Women of the Church Birthday Funds.

Ministry Group on Women's Work: The Moderator recognized Mrs. Sally McQueen, Chairperson of the Ministry Group on Women's Work. (The report is Appendix D-6, page 157.) She noted that two recommendations of the committee had been adopted by previous actions of the Synod. These were as stated:

It was VOTED that Synod endorse the employing of a woman chaplain at the N. C. Women's Correctional Center at Raleigh, encourage local congregations to give fiancial support, and request Synod's Coordinating Council to assist through the 1981 Budget.

It was VOTED that Synod encourage the employing of a para-legal aide to assist migrant farm workers in the State of North Carolina.

It was VOTED that "Helps for Bible Leaders" in Synod's Presbyterian News be continued and the writers commended.

It was VOTED that Synod endorse the effort, approved by the Coordinating Council, to secure the support of local congregations in the construction of inter-faith chapels at the four State Centers for the Retarded.

Ministry Group on Communication and Stewardship: The Moderator called for the report of the Ministry Group on Communication and Stewardship (Appendix D-3, page 134) and was informed that the recommendations in the report had been considered in connection with the report of the Coordinating Council. (Appendix D)

It was VOTED that the Synod of North Carolina commend to the presbyteries and local churches the continued use of stewardship materials which are produced jointly by the courts of the church.

Ministry Group in Higher Education: The Moderator recognized Dr. Shumate again to complete the report of the Ministry Group on Higher Education (Appendix D-8, page 163). Dr. Shumate informed the Court that the recommendation had been considered under the report of the Coordinating Council (Appendix D). He highlighted the fact that four of the grants from the WOC Birthday Offering were given to North Carolina projects.

Committee on Bills and Overtures: The Court resumed consideration of the report of the Committee on Bills and Overtures. The Moderator recognized Dr. John H. Leith, Chairman of the Committee on Bills and Overtures, who completed that report as follows:

Recommendation: That Commissioner Resolution 1 regarding the quorum for meetings of Synod, requesting an overture to the General Assembly to amend the Book of Church Order, be answered in the affirmative.

Action: On recommendation of the Committee, Resolution adopted as presented (Appendix J, page 198).

Recommendation: That the request from the Session of the McKinnon Presbyterian Church that Synod appoint a committee to study the operation of Barium Springs Home for Children be answered in the negative, in the light of the response by Mr. Earle Frazier to the interest group at this meeting.

We would encourage the Session of the McKinnon Presbyterian Church to invite Mr. Frazier to meet with them to respond to their concerns.

Action: Recommendation adopted and communication answered in the negative, with comments (Appendix J, page 198).

Recommendation: That, with the deletion of the second and fourth paragraphs, the Commissioner Resolution 3 concerning the endorsement of the Equal Rights Amendment be answered in the affirmative. (Note: Two dissenting votes were recorded.)

Action: Adopted the following substitute motion, as amended:

> That the Synod of North Carolina call the attention of its churches and their members to ERA, that it urge its churches and their members to analyze the issues involved in ERA, and that it urge Presbyterians to take an active stand in the light of the teachings of the Bible and of the Christian faith. That the churches are also to be reminded of the previous support of the Synod and the General Assembly for the Equal Rights Amendment.
>
> Further that all members of the North Carolina General Assembly be reminded of the position of this Court before the opening of its next session.

Recommendation: That Commissioner Resolution 4 on Registration and the Draft be answered in the negative, and that Synod adopt the recommendation regarding the draft contained in both the report of the Council and the report of the Ministry Group on Church and Society be adopted as the action of Synod regarding this matter.

Action: Recommendation adopted (See page 200)

Recommendation: That Commissioner Resolution 5 (See Appendix J, page 201) regarding the hostages in Iran be answered in the affirmative.

Action: Recommendation adopted with the following amendment: add "and the leaders of the Iranian government." following the words "U.S. government" in the second "We pledge..."

Recommendation: That Commissioner Resolution 6 (See Appendix J, page 201) regarding a committee to talk with campus ministers be answered in the affirmative.

Action: Recommendation adopted and resolution adopted as proposed.

Committee on Nominations: Synod resumed consideration of the report. Teaching Elder James H. McKinnon presented this report for the committee. After allowing for nominations from the floor it was VOTED that the report be adopted and the following persons be elected to serve the Synod's agencies, institutions and committees as indicated:

COORDINATING COUNCIL

Class of 1983

Rev. James Rissmiller	Mr. W. A. L. Sibley
Rev. William E. Link	Rev. H. L. Eichelberger, Jr.

QUEENS COLLEGE

Class of 1984

Rev. Arthur Ross	Mr. Ward McKeithen
Rev. Robert E. Burns	

ST. ANDREWS PRESBYTERIAN COLLEGE

Class of 1983

Mr. James Pou Bailey, Jr.

Class of 1984

Rev. J. Randolph Taylor — Rev. Richard L. Sommers

UNION THEOLOGICAL SEMINARY

Class of 1983

Mr. Rayburn Dean — Mr. John McNair
Rev. Thomas K. Farmer — Mr. Thomas Belk
Mr. Alex McMillan

BARIUM SPRINGS HOME FOR CHILDREN

Class of 1981

Mrs. Hugh Farrior

Class of 1983

Rev. David Garrison — Mrs. L. S. Inscoe
Mrs. J. C. Marrow — Mr. Sam Patton
Rev. John Alexander — Judge Gary Tash
Mr. Jack Suddreth — Mrs. John N. Gilbert, Jr.

THE PRESBYTERIAN HOME, INC.

Class of 1983

Mrs. Murray Miller — Mrs. MacLean Leath
Mr. Marion Fuller — Miss Ann Duckwall
Mr. Murray M. White — Mrs. J. C. Childers
Mrs. Pauline McLean

WILLIAM BLACK LODGE

Class of 1983

Rev. Frank A. Davidson — Rev. Harold McKeithen
Mrs. Joseph Allred — Mr. Charles K. McIver

TRUSTEES OF SYNOD

Class of 1983

Mr. James Keel — Mrs. Winifred Wells

NORTH CAROLINA PRESBYTERIAN FOUNDATION

Class of 1983

Mr. Harry F. Wolfe, Jr. — Mr. Murphy Evans
Mr. John South — Mr. M. J. Lyman Kiser

McCALLUM TRUSTE FUND

Class of 1983

Dr. Robert Croom

AGAPE

Class of 1980

Ms. Irene Boyd — Mr. James S. Bellamy
Dr. Ward Breidenthal — Mrs. Rose E. Helms

MINISTRY GROUPS

CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Class of 1983

Rev. Jerry Robinson — Rev. E. D. Witherspoon, Jr.
Rev. Richard Gammon — Rev. J. Paul Reynolds

CHURCH AND SOCIETY
Class of 1983
Rev. Jefferson T. Kesterson — Rev. Robert Ellis
Rev. John Eliason — Mrs. Waddy Hudson
Rev. Wes Jennings — Mrs. Blannie Keith

COMMUNICATION AND STEWARDSHIP
Class of 1983
Rev. John E. Gass — Rev. Ladson M. Brearley
Rev. J. Bruce Frye — Mr. Joe Henderson

FAMILY LIFE
Class of 1983
Rev. David Hambrick — Mr. Bill Stanley
Mrs. Willa Gray Connor — Mrs. Kate Bush

HIGHER EDUCATION
Class of 1983
Mrs. Peggy Anderson — Rev. Roger Horne
Mr. Edwin Fuller — Mr. John Barney
Rev. Huw Christopher

INTERDENOMINATIONAL COOPERATION
Class of 1981
Rev. Warner R. Durnell

Class of 1983
Rev. Robert L. Temple — Rev. Billy Frank Woods
Mrs. Kenneth Osborne Andrio

PARTNERSHIP SERVICES
Class of 1983
Rev. Beth Johnson — Rev. Dent Davis
Rev. George Carpenter — Rev. Ed Moore
Rev. Sheldon Koesy — Mrs. Sam Bryan

WOMEN
Class of 1983
Miss Irene Roberts — Mrs. Jacquelyn Hall
Ms. Shirley Bain

GENERAL ASSEMBLY

MONTREAT MANAGEMENT COUNCIL
Class of 1981
Rev. Rudloph Hendricks

Class of 1982
Mrs. Elizabeth Hudson Lamb

Class of 1983
Rev. James Tubbs

COMMITTEE ON WOMEN'S CONCERNS
Class of 1982
Mrs. Cynthia Kirkman

Committee on Attendance: Teaching Elder Joseph R. Cochran, Jr., a member of the committee, presented their report. It was VOTED that the report and each of its recommendations be adopted as follows:

The attendance for this meeting is 378 ministers present and 252 ruling elders for a total of 630. The record of attendance to appear in Appendix "A" of the Minutes.

Recommendations:

1. That Synod grant the request of 137 ministers that they be excused and 81 churches for their ruling elders to be excused.

2. That the remaining churches having no ruling elders in attendance and having made no request for excuse, be listed in the Minutes of Synod as unexcused.

3. That the remaining ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

Committee on Records: The written report of the committee which examined the minutes of the seven presbyteries of this Synod was read by the Stated Clerk as follows:

The Committee on Records has examined the following Minutes of the Presbyteries of Synod and moves these records be approved without exception.

Albemarle: (last Minutes approved December 12, 1978)
Stated Meetings of January 23, 1979, April 21, 1979, July 10, 1979, and October 9, 1979.

Asheville: (last Minutes approved October 10, 1978)
Stated Meetings of January 23, 1979, April 10, 1979, July 10, 1979, and October 9, 1979; Called meeting of March 13, 1979.

Concord: (last Minutes approved November 21, 1978)
Stated Meetings of January 26-27, 1979, April 3, 1979, June 29-30, 1979, and October 9, 1979.

Fayetteville: (Last Minutes approved December 12, 1978)
Stated Meetings of February 13, 1979, May 8, 1979, October 9, 1979; and Called Meetings of January 16, 1979, July 10, 1979 and November 13, 1979.

Mecklenburg: (Last Minutes approved November 14, 1978)
Stated Meetings of February 27, 1979, May 15, 1979, September 25, 1979, and November 20, 1979; Called Meetings of January 9, 1979, and August 8, 1979.

Orange: (Last Minutes approved October 24, 1978)
Stated Meetings of February 27, 1979, April 24, 1979, June 19, 1979, and October 23, 1979; Called Meeting of December 4, 1979.

Wilmington: (Last Minutes approved January 29, 1978) Stated Meetings of March 31, 1978, May 25, 1978, July 26, 1978, September 28, 1978, November 27, 1978, January 31, 1979, March 29, 1979, June 29, 1979, September 25, 1979, November 26, 1979, January 31, 1980, and March 28, 1980; Called Meeting of August 28, 1978.

The report was ADOPTED.

Committee on Resolutions and Thanks: The report of the Committee was presented by Teaching Elder J. L. Ayers of Asheville, its chairman, as follows:

Be it Resolved:

That the Synod express its appreciation of the warm hospitality of Queens College, its provision for our comfort and convenience during our stay on campus; and that

Synod express its good wishes and encouragement to Queens College in its campaign.

That Synod express its gratitude to the Stated Clerk and to all others who were responsible for the organization of the program and the arrangements for the Synod meeting.

That the Synod express its appreciation to retiring Moderator Leighton B. McKeithen for his splendid leadership during the past year, and to Moderator Williard M. Sessler for his gracious and efficient conduct of this Session of the Synod.

That Synod express its profound joy and inspiration provided by Dr. Mary Nell Saunders and members of the Trinity Presbyterian Church Choir as they ministered to us in music in the evening program.

That Synod commend those who presented the two major reports on Higher Education and Energy, as they challenged and informed us.

That Synod take special recognition of Miss Evelyn Green for her award of the Margaret Walker Bowen Award for Distinguished Service to Christian Education.

That Synod's Resource Center be commended for its fine display of literature and the work it took to make it possible.

That all commissioners be commended for their diligence and the fine spirit demonstrated throughout this session of the Synod of North Carolina.

The report was ADOPTED.

The Moderator called for any unfinished business or any matter which might properly come before the Synod at this time. There being none, he asked for the reading of the Minutes of this meeting.

Reading and Approval of Minutes: Minutes of the 167th Annual Session of Synod were read by the Recording Clerk; editorial changes were offered from the floor. The Minutes were APPROVED as read, with additions noted. The Moderator thanked the Recording Clerk for his diligence.

Adjournment: The Synod was led in prayer by the Moderator. The meeting was adjourned at 3:45 p.m. to meet in Montreat, North Carolina on June 2-3, 1981 for its 168th Annual Session.

Attest:

Vernol R. Jansen, Jr.
Stated Clerk

Williard M. Sessler
Moderator

Respectfully submitted,

J. Harris Stephens
Recording Clerk

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Appendix A

ENROLLMENT
OF
MINISTERS AND COMMISSIONERS

Enrollment of Ministers and Commissioners as reported by the Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod.

The following abbreviations are used for the occupation of ministers:

Admin.....Administration
AP.....Associate Pastor
CM.....Campus Minister
Chap.....Chaplain
Chap.Mil.....Chaplain Military
Couns.....Counselor
Ev.....Evangelist
Exec.Sec.....Executive Secretary
GP.....General Presbyter
Gen.P.....General Pastor
Gen.Sec.....General Secretary
HR.....Honorably Retired
Inf.....Infirm
ME.....Minister of Education
O.....Other.Occupations approved by presbytery
OM.....Overseas Missionary
P.....Pastor
Pres.....President
Prof.....Professor
SS.....Stated Supply
Stu.....Student
T.....Teacher
WC.....Without charge

Albemarle Presbytery

Minister	Church and Town	Elder Attending Synod
John L. Alexander, P.	West Haven, Rocky Mount	*
Gerald M. Anders, AP.	First,Greenville	
*Claude L. Andrews, Admin.	Tarboro	
*William V. Arnold, Prof.	Virginia	
*Richard C. Boyd, P.	First,New Bern	**
Jerry D. Bron, P.	First, Washington	**
John C. Brown, P.	Second, Rocky Mount	R.L. Spain
Robert E. Burns,III,P.	Howard Memorial, Tarboro	*
**Paul R. Carlson, P.	First, Edenton	John Mitchener,III
*Huw Christopher, P.	First, Kinston	Jimmy H. Moore
Robert N. Clark, P.	Ahoskie, Ahoskie	Charles Pierce,Jr.
*Mary Boyd Sugg Click,Stu.	Texas	
**Charles W. Coats, P.	Englewood, Rocky Mount	**

Minister	Church and Town	Elder Attending Synod
Joseph R. Cochran,Jr. Gen. Sec.	Greenville	
Edward J. Conner,Jr.P.	Cobb Memorial,Tarboro. Johnson Memorial,Bethel**	H.E. Rountree
**Thomas M. Davis, HR.	Greensboro	
**Harold J. Dudley, HR.	Raleigh	
*Thomas K. Farmer, P.	First, Rocky Mount.... *	
**William S. Forbes, P.	Macclesfield, Macclesfield** Bethany, Wilson **	
Richard R. Gammon, P.	First, Greenville.	Dr. John O. Reynolds
William N. Gordon, P.	Farmville, Farmville.. Carraway, Farmville...	John B. Lewis Hugh Farrior,Jr.
L. Spottswood Graves,Jr. EV.	Outer Banks, Kill Devil Hills...... *	
George A. Grissom, P.	Edgemont, Rocky Mount.	Mrs. Rose T. Gardner
Allen G. Hamann, SS.	Rivermont, Kinston....	Clayton White
**Thomas H. Hamilton, HR.	Kinston	
**Dewitt F. Helm, HR.	Wilson	
H. Brian Holt, P.	Nahalah, Scotland Neck* William & Mary Hart, Tarboro. *	
Gary E. Howell, P.	Neuse Forest,New Bern.	Max Armstrong
*David B. Jenkins, P.	First, Goldsboro. *	
**Richard K. Knowles, Chap. Mil.	New York	
Sheldon F. Koesy, SS.	First, Williamston**	
**H. Willard Lampe, HR.	Edenton	
Steward C. LaNeave,Jr.CM.	Greenville	
**Henry V. Lofquist, HR.	Greenville	
James M. McChesney,Jr.HR.	Raleigh	
**Bronson Matney, Jr.,SS.	Meadowbrook, Greenville**	
**Charles M. Mendenhall,Jr. Stu.	California	
Charles S. Moore, P.	West New Bern, New Bern.	Kenneth W. Southcomb
**Gerald L. Niece, CM.	Rocky Mount	
**S. Yorke Pharr, Jr.P.	Plymouth, Plymouth.... **	
Zolton Phillips, P.	Pinewood,Goldsboro....	Mrs. Sue Phillips
*Roland W. Rainwater,Chap.	South Carolina	
**O. William Shumaker, P.	Boyd Memorial, Greenville. *	
J. Murphy Smith, HR.	New Bern	
**Daniel K. Snyder, HR.	Rocky Mount	
**Charles A. Sthreshley,P.	Bear Grass,Williamston** Roberson, Williamston.**	
**Willis Thompson, HR.	Oriental	
*W. Marshall Tredway,P.	Fountain, Fountain.... *	
**Maclyn N. Turnage, Prof.	Virginia	
Harold L. White, P.	Bethlehem,Rocky Mount. Morton, Rocky Mount... *	Rudolph S. Smith

Minister	Church and Town	Elder Attending Synod
	Vacant	
	Calvary, Swan Quarter..	*
	Cann Memorial, Elizabeth City.....	Thelma M. Ward
	Covenant, Wilson.....	Bob Hinson
	Falkland, Falkland.....	Charlie H. Tyer
	Grace, Fountain.....	**
	Grifton, Grifton.....	Wayne Brancome
	Hollywood, Greenville..	**
	Jason, LaGrange.....	**
	LaGrange, LaGrange.....	**
	Pinetops, Pinetops.....	**
	Snow Hill, Snow Hill...	**
	Wanoca, Washington.....	*
	First, Wilson.....	R. Alden Bass

Asheville Presbytery

Minister	Church and Town	Elder Attending Synod
William R. Anderson, GP.....	Asheville	
J. Lawrence Ayers,P.....	Riceville,Asheville....	John L. Brooks
**Walter P. Baldwin,Jr.OM..	Japan	
**John Edward Bates,HR.....	Asheville	
**Marion A. Boggs,HR.....	Black Mountain	
**Wade H. Boggs,Sr.,HR.....	Black Mountain	
**Daniel E. Carlton,P.....	Dillingham, Barnardsville.....	**
	Ivy Park, Weaverville..	**
**C. Grier Davis, HR.....	Florida	
Dent C. Davis,III,P.....	Oak Forest,Asheville...	**
**Wayne H. Davis,P.....	Andrews,Andrews.....	**
**Henry B. Dendy,HR.....	Weaverville	
**Robert D. Earnest,HR.....	Montreat	
Hugh L. Eichelberger,Jr., P.....	Grace Covenant, Asheville.....	John P. Dosier
**Kenneth J. Foreman,Jr.WC.	Montreat	
Alvin A. Gardner,Jr.,P...	First, Asheville.....	Williard Sessler
Edwin P. Graham, P.....	Arden, Arden.....	**
John F. Healey, P.....	Etowah, Etowah.....	Bill Allison
Robert T. Henderson,P....	First,Hendersonville...	J. L. Brown
**Joe B. Hopper,OM.....	Korea	
James Hornsby, P.....	Cullowhee, Cullowhee...	**
**S. Browne Hoyt, HR.....	Montreat	
**James L. Jackson, HR.....	Black Mountain	
William W. Johnson, Jr.P.	First, Highlands.....	**
Albert D. Kissling, P....	Trinity, Hendersonville.....	**
**John C. Lime, HR.....	Asheville	
Glen A. McClung, P.....	Malvern Hills, Asheville.....	E. G. Roberts
Robert McGirt, AP.....	First, Asheville	
Ian McIver, AP.....	First, Hendersonville	
*Billy Joe Martin, P.....	First, Swannanoa.....	**

Minister	Church and Town	Elder attending Synod
*David Nash, Chap.....	Asheville	
**John T. Newton,Jr.,Prof..	Montreat	
**Philip Nicholas,HR.....	Weaverville	
Ronald L. Odum,P.....	Franklin, Franklin....	**
	Morrison, Franklin....	**
*David L. Parks, Prof.....	Montreat	
John C. Parse, P.....	Canton, Canton.....	Miss Mary Gillis
**George Pickard, HR.....	Cullowhee	
**James C. Plexico,HR.....	High Point	
*D. Edward Renegar,P.....	Mills River, Horse Shoe.....	**
Jerry G. Robinson, P.....	Brevard Davidson-River, Brevard.....	Mrs. Barbara Hawk
Leroy V. Secrest, P.....	Kenilworth, Asheville.....	James N. McDaris
**William Serjak,P.....	Sylva, Sylva**	
Richard G. Shelor,P.....	Black Mountain, Black Mountain.....	Mrs. S.S. Cooley
Howard G. Shockley,P.....	West Asheville, Asheville.....	Jack Choate
*James H. Skelton, Chap...	Black Mountain	
**Charles W. Solomon, HR...	Montreat	
**John H. Sommerville,OM...	Korea	
Robert H. Teed,P.....	Westminster, Asheville.....	*
*Calvin Thielman,P.....	Montreat,Montreat.....	**
**Arthur F. Williams,HR....	Florida	
**Donald E. Williams,OM....	Brazil	
Larry W. Wilson, P.....	Murphy, Murphy.....	**
**William T. Wing, P.....	First, Weaverville....	**
*Billy F. Woods, P.....	First,Waynesville.....	Robert H. Brooks
	Vacant	
	Bethel, Unaka.....	**
	Bethel,Waynesville....	**
	Brittains Cove, Weaverville.....	**
	Bryson City, Bryson City.....	**
	Hayesville, Hayesville.....	**
	Lakey Gap, Black Mountain.....	**

Concord Presbytery

Minister	Church and Town	Elder Attending Synod
Frank C. Aichinger, P....	Grassy Creek	
	Spruce Pine.....	*
	Newdale, Newdale.....	*
**Alonza M. Alexander, Admin.....	Kentucky	
**Charles C. Alexander,OM..	Brazil	
**George W. Alexander,Jr.P.	United, Lenoir.....	**
Terry L. Alexander,P.....	Olney, Gastonia.....	Roy Robinson
**David L. Anderson, Admin.	New York	
**Paul K. Ausley, HR.....	Kings Mountain	
*Thomas B. Bagnal,Jr.Chap.	Mount Airy	
James H. Banbury, AP.....	Highland, Winston-Salem	
Dwight L. Barker, WC.....	Charlotte	
*James P. Barksdale,Jr.P..	North Wilkesboro, North Wilkesboro.....	*
Sidney F. Batts, P.....	Lowell, Lowell.....	Elizabeth Phillips
*Warren W. Beale, WC.....	Kannapolis	
Ted H. Beasley, Jr.P.....	Armstrong Memorial, Gastonia.....	Kathleen Nivens
**Burris M. Bender, HR.....	Wilmington	
**Hazel Marlene Berry,P....	Duncan's Creek, Ellenboro.....	**
	Ellenboro, Ellenboro.	**
**L. Adlai Boyd, Admin.....	Pennsylvania	
**Gaston Boyle, Jr.HR.....	Statesville	
**W.P. Boyle, HR.....	Lenoir	
Robert D. Bradham, P.....	Columbus, Columbus...	William M. Watson
**G. Thompson Brown,Admin..	Georgia	
William Brown, P.....	Elkin, Elkin.....	Mrs. Council Dudley
Gary L. Bryant, P.....	First, Kings Mountain.....	Jean Barber
*Ralph L. Buchanan, HR....	Spruce Pine	
*David H. Burr, P.....	First, Winston-Salem.....	*
		William E. East
**Stephen W. Caddell, AP...	Gastonia, Gastonia	
George S. Calhoun, P.....	Thyatira, Salisbury..	Ben I. Harrison
George E. Campbell,Jr.P..	McKinnon, Concord....	Dr. John Smirznak
**John A. Cannon,Jr.Stu....	Florida	
*Day Carper, HR.....	Florida	
James E. Carriker, P.....	First,Kernersville...	Norman L. Self
**George D. Carter, Jr., Admin.....	Morganton	
Joel David Cherry,P.....	Poplar Tent, Concord.	Herman E. Stewart
Frederick A.H.Coates,AP..	First, Mooresville...	Frank Harris
**L.B. Colquitt,Jr.HR.....	Georgia	
**Robert L. Combs, P.....	Sweetwater, Hickory..	**
*William P.Conyers,III, Stu.....	New Jersey	
**Jerry R. Cook, WC.....	Kannapolis	
**Watt M. Cooper, HR.....	Graham	
**L. French Cowan, HR.....	Montreat	
Robert L. Crews,Sr.,P....	Bixby, Advance.....	*
**Gower Crosswell,Jr.HR....	Spruce Pine	
**H.H. Culler, HR.....	Statesville	

Minister	Church and Town	Elder Attending Synod
**Robert F. Davenport, Admin.	Maryland	
*John H. Dearman, Stu.	Georgia	
*C. Wayne Dixon, P.	Laurel Fork	
	Laurel Springs.	**
	Glendale Springs,	
	Glendale Springs.	**
Wilson T. Dowling, P.	Cramerton, Cramerton.	**
**A. K. Dudley, HR.	Virginia	
**Phillip W. Dunford, P.	First	
	Forest City.	**
Warner R. Durnell, P.	Dellabrook	
	Winston-Salem.	Hazel Sumler
**John J. Edgerton, WC.	Winston-Salem	
**Luther T. Edgerton, HR.	Whitsett	
*James M. Efird, Prof.	Durham	
**I.M. Ellis, HR.	Black Mountain	
Milton B. Faust, Chap.	Salisbury	
Paul H. Felker, P.	Waldensian,Valdese.	Ernest Jahier
**Roscoe B. Fisher, HR.	Statesville	
**Tracy V. Fisher, HR.	Georgia	
*Robert L. Forbis,Jr.HR.	Greensboro	
Harold E. Fuller, P.	Parkway,	
	Winston-Salem.	Justus M. Tucker
Herbert F. Gale, JR.AP.	Shelby, Shelby	
**Ethelbert H. Gartrell,OM.	Brazil	
John E. Gass, P.	Hephzibah,	
	Bessemer City.	*
*Calvin P. Gentry, P.	New Salem,	
	Stony Point.	**
	Clio, Statesville.	**
	Shiloh, Statesville.	**
**Scott C. Girard, WC.	Statesville	
**Gregory M. Grana, Stu.	Tennessee	
James H. Grant, Jr.P.	First, Lexington.	**
Lucius A. Gray, P.	Prospect,	
	Mooresville.	Betty C. Alexander
Dawes B. Graybeal, P.	Unity, Denver.	**
**James M. Gregory, HR.	Shelby	
**L. Fred Griffie, WC.	Charlotte	
**Ford F. G'Segner, Chap. Mil.	Pennsylvania	
Samuel W. Hale, P.	First, Lincolnton.	Sue Ramseur
Walter F. Hall, P.	Bridgewater,	
	Morganton.	*
	McDowell, Morganton.	*
John Handley, Admin.	Barium Springs	
Robert L. Hare, Jr. P.	Concord, Statesville.	**
Fred J. Harmon, P.	Bayless Memorial,	
	Concord.	Steve Christy
**Vaughn Earl Hartsell, P.	Rumple Memorial,	
	Blowing Rock.	**
**J. Stimpson Hawkins, AP.	First, Winston-Salem	
**George W. Heaton, HR.	Montreat	

Minister	Church and Town	Elder Attending Synod
Robert L. Hennessee, P.	New Hope, Gastonia	John Handcock
**James B. Holderness, P.	Shelby, Shelby	**
**James R. Holshouser, P.	Clinchfield, Marion.	**
	Conley Mem., Marion.	**
*M. Hampton Hunter,III,P.	Bethesda,Statesville.	*
**George B. Hutchins, P.	First, Marion	**
**Harold M. Hutchinson, P.	Shiloh, Grover	**
George D. Jackson, Pres.	Glade Valley	
J. Lewis Johnson, P.	First, Newton	**
**John S. Johnson, Jr. HR.	Lenoir	
Robert A. Johnson, P.	Flat Rock, Mount Airy	**
**R. David Kaylor, Prof.	Davidson	
Henry J. Keating, AP.	First, Winston-Salem	
*David C. Kennedy, P.	First, Mt. Airy	*
**Paul Kercher, Admin.	Hickory	
William E. Kercheval, Jr. WC.	Raleigh	
**A. Hal Key, HR.	Midland	
**Hardin A. King, HR.	Virginia	
Walter W. King, P.	First, Dallas	Erma Clemmer
J. Benjamin Kirkland, Jr. P.	Highland, Winston-Salem	Katherine Ward
**Agnes D. Kuentzel, Admin.	Pennsylvania	
**Julian Lake, HR.	Winston-Salem	
Clements E. Lamberth, GP.	Barium Springs	
**Paul A. Layton, WC.	Greensboro	
Robert M. Lewis, P.	First, Salisbury	Clara Ogilvie
*S. Edwin Lewis, P.	First, Mooresville	Frank B. Harris
Cheves K. Ligon, P.	Old Town, Winston-Salem	Larry Baxter
**Eugene B. Linton, Jr.P.	Quaker Meadows Morganton	**
*Richard H. Little, P.	Reynolda, Winston-Salem	Fred N. Ward
**David A. Long, III, P.	First, Boone	**
**Laura C. Long, P.	Hills, Pilot Mountain	**
Z. Bradford Long, P.	Asbury, Westfield	**
**E. Pressley Love, HR.	Concord	
Jeffery L. Lowrance, P.	Lansing, Lansing	**
**John W. Luke, HR.	Glendale Springs	
**Duncan D. MacBryde, HR.	Mooresville	
*William L. McBath, P.	Belk Memorial, Hickory	**
**I.S. McElroy, Jr.HR.	Virginia	
David W. McKee, P.	First, Hickory	Gregg Noble
**L. V. McPherson, HR.	Taylorsville	
Samuel D. Maloney, Prof.	Davidson	
**J. Roger Marrow, Chap.	Salisbury	
**C. Howard Maury, HR.	Rural Hall	
J. Layton Mauze, III, P.	First, Statesville	Richard A. Hall
**Sidney Maxwell, Stu.	Massachusetts	
Frances B. Mayes, AP.	Gastonia, Gastonia	
Kenyon G. Meeks, Jr.P.	Bethpage, Kannapolis	**

Minister	Church and Town	Elder Attending Synod
Judson J. Milam, P.	St. Andrews, Winston-Salem	Agnes Liner
Donald Mimbs, P.	Sparta, Sparta	*
**F. Crossley Morgan, HR.	Concord	
**Richard L. Morgan, Couns.	Morganton	
Allen E. Morrison, P.	First, Bessemer City	Faybelle Deck
	Long Creek, Bessemer City	Robert Robinson
Dwyn M. Mounger, P.	First, Morganton	Hopkins Peake, Jr.
Kenneth W. Mullis, P.	Taylorsville, Taylorsville	Frank Matheson
D. Cameron Murchinson, Prof.	Virginia	
James N. Murray, P.	Rocky River, Concord	Jones Y. Pharr
**W. O. Nelson, HR.	Charlotte	
Julian D. Nesselrodt, P.	Gilwood, Concord	Edgar W. Harwell
**John C. Neville, HR.	Montreat	
**William O. Nisbet, Jr.P.	Fairview, Lenoir	**
Baron R. Nowak, P.	Saluda, Saluda	**
**Connell Osborne, Chap. Mil.	Idaho	
**J. K. Parker, Jr. HR.	Boone	
S. Curtis Patterson, P.	First, Thomasville	Buddy Harrison
**Walser Penland, HR.	Burnsville	
Joseph L. Pickard, Admin.	Barium Springs	
*Max E. Polley, Prof.	Davidson	
*Charles A. Poole, AP.	First, Winston-Salem	
George K. Preston, III,P.	First, Rutherfordton	Gladys Ratterree
*Robert W. Ratchford, AP.	First, Hickory	
*A.V. Ray, P.	Mt. Jefferson, West Jefferson	*
**J. D. Revis, P.	Cooleemee, Cooleemee	**
**D.D. Rhodes, Prof.	Davidson	
William C. Rhodes,Jr.P.	Third Creek, Cleveland	*
*Wilson P. Rhoton,Jr.P.	First, Mount Holly	Mrs. Richard E. Rankin
L. A. Richardson, P.	First, Mocksville	Edward Tkach
**Larry T. Richie, P.	Robinson Memorial, Gastonia	Frank Harkey
R. Flay Riddle, Sr. P.	Union, Gastonia	
*Timothy R. Roach, P.	Northminster, Hickory	*
Jack C. Robinson, P.	West Avenue, Gastonia	*
Lucy Rose, P.	John Calvin, Salisbury	Kermit Ashley
James P. Sample, P.	Harrisburg, Harrisburg	Roy Kee
**Lester Sheppard, P.	First, Pilot Mountain	**
	Pine Ridge, Pilot Mountain	**
Burwell J. Shore, III,P.	Covenant, Winston-Salem	Gladys S. Fishel
John D. Smith, P.	Tryon, Tryon	**
Billy F. Sosebee, P.	Second, Lexington	Mary Kindley

Minister	Church and Town	Elder Attending Synod
**Thomas B. Southall,Jr.HR	Virginia	
**T. H. Spence, Jr., HR....	Montreat	
**Bernard L. Spielman, Jr., Admin.....	Barium Springs	
**George B. Spransy, Jr.,P.	Clemmons, Clemmons...	**
**John D. Stewart, P.....	Estatoa, Burnsville..	**
	Micaville, Micaville.	**
	Green Mountain, Green Mountain.....	**
	Vians Valley, Bakersville.....	**
*Samuel Stone, IV, Admin..	Winston-Salem	
James G. Stuart, P.....	Gastonia, Gastonia...	John M. Akers **
**Irving R. Stubbs, Couns..	Tryon	
**Bert H. Styles, HR.....	Burnsville	
*Moffett D. Swaim, AP.....	First, Lenoir	
**John E. Talmage, HR.....	Black Mountain	
Joseph R. Tanner, P.....	John Knox, Shelby....	**
**Archie B. Taylor, Jr.OM..	Japan	
J. Dexter Taylor, P.....	Trinity, Winston-Salem.....	*
**Sinclair, Tebo, HR.....	Greensboro	
**William H. Terry, Admin..	Davidson	
**Harry S. Thomas, Couns...	Winston-Salem	
**Glenn C. Thomason, Stu...	Virginia	
Ronnie G. Tippins, P.....	Back Creek, Mt. Ulla.	**
**David W. Turner, P.....	Fieldstone, Mooresville.....	**
*Ralph L. Underwood, Admin.....	Barium Springs	
Michael L. Vaughn, AP....	First, Statesville	
Harry L. Vincent, III, P.	Covenant, Concord....	*
Eldon D. Wadsworth, P....	First, Kannapolis....	Homer B. Friday, Jr.
**John R. Wall, P.....	Newland, Newland.....	**
Jeffery R. Wampler, P....	First, Concord.....	**
John M. Watkins, P.....	Forest Park, Statesville.....	Jack Causey
Robert E. Weaver, P.....	Sherrill's Ford, Sherrill's Ford.....	Nevarra Bunk
*George M. Webb, WC.....	Tennessee	
Crawford A. White, P.....	Second, Concord.....	**
Elinos Whitlock, Jr. P...	Castanea, Stanley....	Fred H. Killian
**J. Harry Whitmore, HR....	High Point	
**Edward B. Whitson, P.....	Pine Hall, Pine Hall.	**
	Sandy Ridge, Sandy Ridge.....	**
William A. Wilkerson, P..	Spencer, Spencer.....	*
**Parker T. Williamson, P..	First, Lenoir.....	**
*John C. Wilson, Prof.....	Banner Elk	
*V. Otis Wilson, Admin....	Georgia	
**W. Ernest Wilson, HR.....	Newton	
**John D. Withrow, Jr. HR..	Morganton	
**W. Graham Wood, Jr. P....	Dixon, Kings Mountain.....	**
H. Earl Woodall, P.....	Second, Kannapolis...	Jean Ewing
**Harold Wright, WC.....	Ellenboro	
**Troy A. Young, Jr. CM....	Alabama	

Minister	Church and Town	Elder Attending Synod
	Arbor Dale, Banner Elk	Adam Smith
	Baird's Creek, Vilas.	**
	Banner Elk, Banner Elk	Vivian Guignard
	First, Belmont	Leslie T. West
	Bethany, Statesville.	Dorothy Grose
	Bethel-Millers, Wilbar	**
	Beulah, North Wilkesboro	**
	Bostic, Bostic	**
	Brittain, Rutherfordton	*
	Buladean, Bakersville	**
	Centre, Mt. Mourne	Bill Caldwell
	First, Cherryville	W. J. Smith
	Cleveland, Cleveland.	**
	Cloudland, Bakersville	**
	Collinstown, Collinstown	**
	Crossnore, Crossnore.	Ed Hooks
	Danbury, Danbury	**
	Ebenezer, Jefferson.	**
	Elmwood, Statesville.	*
	Fairmont, Lexington.	*
	Fifth Creek, Statesville	**
	Flow Harris, Concord.	**
	Francisco, Westfield.	Lucy Francis
	Franklin, Salisbury.	Martha Miller
	Glen Alpine, Glen Alpine	**
	Harmony, Harmony	**
	Hughes, Newland	**
	Immanuel, China Grove	Laura Sides
	Ironton, Iron Station	*
	Jack's Creek, Burnsville	**
	Kirkwood, Kannapolis.	**
	Linwood, Gastonia	**
	Little Joe's, Barium Springs	**
	Love Valley, Love Valley	*
	Low Gap, Jefferson	**
	Oakland, Statesville.	*
	Oakwood, Lenoir	**
	Old Fort, Old Fort	*
	Paint Gap, Burnsville	**
	Peak Creek, Laurel Springs	**
	Pineola, Pineola	**
	Plumtree, Plumtree	**
	Providence, Cleveland	**

Minister	Church and Town	Elder Attending Synod
	Vacant	
	Ridge View, Green Mountain.....	**
	Royal Oaks, Kannapolis.....	C. Harold Graham
	Second, Salisbury....	**
	Shearer, Mooresville.	**
	Siloam, Old Fort.....	**
	Southminster, Winston-Salem.....	**
	Spindale, Spindale.....	**
	First, Spruce Pine.....	*
	Tabor, Olin.....	**
	Union Mills, Union Mills.....	**
	Unity, Woodleaf.....	W. B. McGuire
	Walnut Grove, Newland.....	**
	Wee Kirk, Linville.....	**
	Yadkinville, Yadkinville.....	**

Fayetteville Presbytery

Minister	Church and Town	Elder Attending Synod
**J. Earl Adkins, HR.....	Sanford	
**Fred Albright, P.....	Jackson Springs, Jackson Springs.....	**
*William M. Alexander, Prof.....	Laurinburg	
*Robert B. Allen, Admin...	Laurel Hill	
**Francis O. Alston, P.....	First, Fairmont.....	**
**Charles C. Ansley, P.....	Antioch, Red Springs.	**
*Vance Baucom, HR.....	Rockingham	
Theodore E. Blackwell, P.	First, Ellerbe.....	D. C. Parsons
Michael R. Bliss, P.....	Cameron Hill, Cameron	**
	Cypress, Cameron.....	**
**A. Richard Bolls, P.....	Pocket, Sanford.....	**
David H. Bowman, P.....	Church in the Pines, Laurel Hill.....	William L. Gibson
*Ladson Brearley, P.....	Mark's Creek, Hamlet.*	
	Marston, Marston.....	**
Ben F. Brown, HR.....	Southern Pines	
**William A. Brown, HR.....	Olivia	
*P. Leslie Bullock, Prof..	Laurinburg	
**H. Denmark Burnette, AP..	First, Fayetteville	
John E. Bush, P.....	First, Maxton.....	Neil C. Collins

Minister	Church and Town	Elder Attending Synod
**Clarence I. Calcote, HR.	Virginia	
Lawrence G. Calhoun, HR.	Wilmington	
**Malcolm P. Calhoun, HR...	Laurinburg	
*S. David Carriker, P.....	McLean, Ellerbe.....	**
	Rourk, Ellerbe.....	**
*George R. Cheney, Jr. HR.	Laurinburg	
**Charles W. Clubb, P.....	Big Rockfish, Hope Mills.....	**
	Hope Mills, Hope Mills.....	Willard P. Smith
W. Frank Covington, AP...	Laurinburg, Laurinburg	
Thomas R. Coye, P.....	St. Andrews, Sanford.	L. Phil Thomas
*Marion H. Currie, P.....	Buffalo, Sanford.....	**
Lester L. Dattler, P.....	First, Carthage.....	**
	Priest Hill, Carthage.....	**
*Robert F. Dean, P.....	Bensalem, Eagle Springs.....	*
**J. Ray Dickens, HR.....	Lillington	
*J. Waldo Dodson, P.....	Barbecue, Sanford....	*
F. William Dotger, III,P.	Bethesda, Aberdeen...	Lawrence Johnson
*B. E. Dotson, HR.....	Southern Pines	
*John W. Dozier, P.....	Grove, Dunn.....	**
William T. Dubose, P.....	First, Rockingham....	Tom Mitchell
Joel P. Easterling, P....	Parkton, Parkton.....	Surles Butler
Stewart E. Ellis, P.....	Cameron, Cameron.....	**
	Union, Cameron.....	Gilbert Bailey
Robert C. Evans,III, P...	Sunnyside, Fayetteville.....	Colon Carter
**Benjamin F. Ferguson, HR.	Raeford	
Robert F. Field,P.....	Community, Pinehurst.	Daniel P. McDonald
W. Kemper Fitch, Jr. P...	Bethel, Raeford.....	Roscoe Currie
	Shiloh, Raeford.....	*
James B. Garrett, P.....	Biscoe, Biscoe.....	David Monroe
**C. M. Gibbs, HR.....	Georgia	
**Howard W. Gilkeson, P....	Middleton Heights, Laurinburg.....	**
	Friendship, Laurinburg.....	**
	Pleasant View, Laurinburg.....	**
**J. Reid Graham, HR.....	Hamlet	
**Robert K. Gustafson, Prof.....	Laurinburg	
Weston B. Guthrie, P.....	Olivia, Olivia.....	*
**David C. Hambrick, Jr., Admin.....	Fayetteville	
**Paul L. Hanks, HR.....	Virginia	
Donald E. Hardman, II, P.	Macedonia, Candor....	Curtis Martin
**Harold L. Hemphill, WC...	Virginia	
Billy H. Herring, P.....	Godwin, Godwin.....	Eunice Graham
	McMillan, Wade.....	Wingate Collier
**H. Dewey Herring, P.....	Mt. Pisgah, Broadway.....	**
Douglas W. Hix, P.....	Laurinburg, Laurinburg.....	John McLaurin

Minister	Church and Town	Elder Attending Synod
J. Richard Hobson, P.	First, Sanford	Stacy Grant
**George F. Houck, HR.	St. Pauls	
**James F. Hubbard, Prof.	Laurinburg	
Fletcher C. Hutcheson, Jr., AP.	Laurinburg, Laurinburg	
Hal Hyde, Jr., P.	Brownson Memorial, Southern Pines	**
**C. Rees Jenkins, HR.	Charlotte	
**Harry E. Johns, P.	Vass, Vass	**
	Manly, Southern Pines	**
Mary H. Johns, P.	Wayside, Cameron	Fletcher Everette, Jr.
William A. Johnson, P.	Southview, Fayetteville	J. Clifton Spell
*D. Burke Kerr, P.	West End, West End	*
**Lawrence W. Kessler, HR.	Sanford	
**Clement W. Kimbrough, HR.	Franklinton	
**J. Irvin Knight, HR.	Florida	
*Louis C. LaMotte, HR.	Maxton	
C. Russell Lee, P.	Mt. Carmel, Ellerbe	Willard McFayden
William F. Long, P.	First, Hamlet	John Fowler
**Aubrey H. Lowden, HR.	New Zealand	
*H. Ruffner Lowman, HR.	Virginia	
James D. MacKenzie, P.	Elise, Robbins	**
**James B. MacLeod, WC .	Lumberton	
**James B. McCoy, Chap. Mil.	Fayetteville	
Joseph C. McCutchen, P.	Red Springs, Red Springs	Ben Campen
**Samuel L. McKay, HR.	Broadway	
**David A. McLean, Prof.	Laurinburg	
Allen C. McSween, Jr. P.	Trinity, Laurinburg	Rodger Decker
**Jacob S. Mackorell, HR.	Hope Mills	
A. A. Markley, III, P.	First, Fayetteville	Mary McBryde
Glen M.R. Martin, P.	First, Spring Lake	Jack A. Bell
C. A. Meek, P.	Eureka, Carthage	Grace Lingerfeldt
**Donald G. Miller, HR.	Maryland	
Gene D. Miller, Jr.P.	Centre, Maxton	J. Carl Stephens
John N. Miller, P.	Laurel Hill, Laurinburg	David Monroe
**Marion A. Mills, Jr., Chap. Mil.	California	
A. Jackson Morrison, P.	Erwin, Erwin	**
	Sardis, Linden	C. Wayne Collier, Sr.
**Guy M. Morrow, HR.	Tennessee	
**W. C. Neil, HR.	Carthage	
Willard W. Olney, III,AP.	Brownson Memorial, Southern Pines	
**J. William Orders, Jr. P.	Village, Fayetteville	**
*Russell W. Park, Jr. P.	Rowland, Rowland	*
	Ashpole, Rowland	*
	Iona, Fairmont	*
Billy L. Parker, P.	Ebenezer, Benson	Lloyd H. Stephenson
**Robert H. Poole, HR.	Charlotte	
*Roscoe L. Prince, HR.	Pinehurst	
*Paul N. Ridolfi, AP.	Highland, Fayetteville	

Minister	Church and Town	Elder Attending Synod
*John A. Robinson, Jr., Admin.	Pembroke	
*Barbara H. Rodgers, P.	Summerville, Lillington	**
**Decatur H. Rodgers, III, P.	Benson, Benson	**
	Unity, Newton Grove	**
John C. Ropp, P.	Raeford, Raeford	Harless Wright
William Frederick Rose, P.	Cameronian, Rockingham	Barbara N. Snead
*Christopher C. Schooley, Couns.	Fayetteville	
David W. Schulherr, P.	Bunnlevel, Bunnlevel	Aubrey McPhail
	Flat Branch, Bunnlevel	*
Grant Sharp, P.	First, Dunn	Robert C. Bryan
**Burton M. Sherrod, P.	Morningside, Sanford	**
Sam B. Shumate, P.	First, Lumberton	W. Osborne Lee
**Robert F. Sloop, HR.	Lumberton	
Jeffrey D. Smith, P.	Edgewood, Sanford	elder (no name listed)
*Marshall L. Smith, HR.	Georgia	
*Paul R. Snell, P.	Candor, Candor	**
Stradford T. Snively, P.	Bluff, Wade	Blair Hall
Richard L. Sommers, P.	Highland, Fayetteville	**
Thomas K. Spence, Jr.,P.	Peace, Fayetteville	Willie P. Dorman
**John S. Steele, HR.	Raleigh	
J. Harris Stephens, Exec. Sec.	Fayetteville	
**Harold M. Stone, P.	Broadway, Broadway	**
J. W. Stonebraker, AP.	First, Fayetteville	
David H. Sutton, P.	Galatia, Fayetteville	D. B. Parker
*Robert L. Temple, P.	Lillington, Lillington	C. Reid Ross
**W.W. Thrower, HR.	South Carolina	
John Y. Todd, III, P.	MacPherson, Fayetteville	W. D. Bunce
**Franklin Toole, Jr. WC.	West End	
*A.C. Trivette, HR.	Laurinburg	
**Howard T. Wall, P.	Park Avenue, Rockingham	**
Garfield T. Warren, P.	College Heights, Fayetteville	Henry Eldridge
**Worth Watts, P.	Jonesboro, Sanford	**
Howard H. Whitehurst, P.	Montpelier, Wagram	Raymond Monroe
Frank C. Wilkinson, P.	White Hill, Sanford	J. Mac. Cameron
*Elizabeth T. Wood, Chap.	Fayetteville	
Charles E. Wright, Jr.,P.	St. Pauls, St. Pauls	Charles Caudell
**L. Owen Wyatt, P.	Church of the Covenant, Spring Lake	**

Minister	Church and Town	Elder Attending Synod
	Vacant	
	Amy's Chapel, Maxton.	**
	Berea, Four Oaks.....	*
	Bonnie Doone, Fayetteville.....	**
	Cape Fear, Lillington.....	**
	Cedar Rock, Lillington.....	*
	Culdee, West End.....	J. Sam Blue
	Cumnock, Cumnock.....	**
	Ephesus, Lillington..	**
	Euphronia, Sanford...	**
	Horseshoe, Sanford...	**
	Lakeview, Lakeview...	**
	Leaflet, Broadway....	**
	Lumber Bridge, Lumber Bridge.....	H. Glen Clark
	Midway, Maxton.....	*
	Mt. Gilead, Mt. Gilead.....	**
	Mt. Pelier, Rowland..	**
	Mt. Tabor, Red Springs.....	**
	First, Norman.....	**
	Palestine, Linden....	**
	Pee Dee, Mt. Gilead..	**
	Philadephus, Red Springs.....	**
	Philippi, Raeford....	**
	Plainview, Angier....	*
	Providence, Angier...	Donnie Stephenson
	Raven Rock, Lillington.....	**
	Rex, Rex.....	L. R. Shaw
	Salem, Sanford.....	*
	Sherwood, Fayetteville.....	**
	Smyrna, Laurinburg...	**
	Star, Star.....	**
	Troy, Troy.....	**
	Vaughn Memorial, Fayetteville.....	**
	Westminster, Fayetteville.....	**

Mecklenburg Presbytery

Minister	Church and Town	Elder Attending Synod
Jefferson K. Aiken, Jr. P.	Paw Creek, Paw Creek	Mary Wingate
Arthur Beard, HR.	Charlotte	
**Paul W. Beazley, Stu.	South Carolina	
Robert C. Benson, P.	Beulah, Monroe	**
	Lee Park, Monroe	**
Lewis W. Bledsoe, P.	Steele Creek, Charlotte	Susanne Clark
Thomas P. Borland, AP.	First, Charlotte	
**David G. Boyce, Chap.Mil.	Maryland	
**William M. Boyce, HR.	Charlotte	
**Harry H. Bryan, HR.	Montreat	
Malcolm M. Bullock, P.	Hopewell, Huntersville	J. M. Blythe
Robert E. Burnett, P.	Williams Memorial, Charlotte	Edward W. Stroupe
*J. Craig Butler, P.	Benton Heights, Monroe	**
**Frank H. Caldwell, HR.	Charlotte	
**Charles T. Carriker, OM.	Brazil	
**C. Linwood Cheshire, Jr., Admin.	South Carolina	
**M. A. Cochrane, Jr., HR.	Charlotte	
R. E. Cogswell, AP.	Steele Creek, Charlotte	
Roy Coker, P.	Pleasant Hill, Pineville	Virginia J. Winget
Edward B. Cooper, Jr., HR.	Charlotte	
W. B. Harold Corkey, HR.	Charlotte	
**Charles C. Cowsert, Admin.	Georgia	
**Kenneth P. Craig, P.	Mallard Creek, Charlotte	**
*John R. Crawford, Prof.	Black Mountain	
**John R. Cunningham, HR.	Charlotte	
Fred H. Currie, P.	Turner, Monroe	George Simpson
Eugene L. Daniel, Jr., HR.	Charlotte	
*Ralph E. Dennison, Jr., AP.	Third, Charlotte	
Vernon H. Dodd, P.	Siler, Matthews	Harold Plyler
Albert B. Drake, P.	Stephenson, Monroe	Guy Privette
Daniel L. Durway, WC.	High Point	
William A. Dysard, Jr., P.	Mulberry, Charlotte	**
William M. Edwards, II, P.	First, Monroe	**
Charles D. Elyea, Jr. P.	Walkersville, Waxhaw	Johnny Mosley
**Leighton F. S. Ford, EV.	Charlotte	
W. Maynard Fountain, AP.	First, Charlotte	
Milton M. Foust, P.	First, Norwood	Mrs. E. M. Thompson
Robert O. Freeman, WC.	Charlotte	
**James S. Garner, Jr., HR.	Charlotte	
Finley M. Grissett, P.	McQuay Memorial, Charlotte	Ruby Leebrick

Minister	Church and Town	Elder Attending Synod
*John A. Haley, P.	Avondale, Charlotte.	G. Douglas Aitken
*Warner L. Hall, Admin.	Charlotte	
Richard C. Hart, P.	Westover Hills, Charlotte	Frank Carson
A. Rudolph Hendricks, P.	South Tryon, Charlotte	Curtis J. Parker, Jr.
Glenn L. Hill, P.	Ramah, Huntersville.	Thomas C. Brown
Fred C. Holder, P.	Amity, Charlotte.	Harry D. Watson
Paul A. Horne, P.	Johnston Memorial, Charlotte	Mrs. James E. Webb
*Fred R. Horner, ME.	Covenant, Charlotte	
**Robert S. Hough, HR.	Charlotte	
Billy S. Howell, Jr. P.	First Union, Charlotte	Phil R. Holshouser
G. Carswell Hughs, P.	First, Charlotte.	Mrs. B. S. Howell
**Quincey N. Huneycutt, HR.	Indian Trail	
**George H. V. Hunter, P.	First, Badin.	Frank L. Marbry
**Charles B. Huntley, OM.	Korea	
*Clive F. Jacks, Jr. Prof.	Charlotte	
Robert J. James, GP.	Charlotte	
E. Elizabeth Johnson, Chap.	Charlotte	
**G. Wallace Johnson, P.	Providence, Matthews.	Henry D. Niven
Robert E. Johnston, Admin.	Charlotte	
**Frank S. E. Jones, HR.	Charlotte	
William G. Katibah, Jr.P.	Good Shepherd, Matthews	Dorothy Alexander
**A. Merrell Keith, HR.	Matthews	
*W. Chester Keller, HR.	South Carolina	
Russell M. Kerr, P.	Philadelphia, Charlotte	Dorothy W. Waltman
Jefferson T. Kesterson,P.	Thomasboro, Charlotte	C. L. Rue
Charles L. Kirby, P.	Caldwell Memorial, Charlotte	Julia Allen
C. E. Kirkpatrick, P.	Locust, Locust.	*
W. Lawrence Kline, Jr.,P.	Memorial, Charlotte.	Sam Price
Charles E.S. Kramer, HR.	Charlotte	
**J. Cecil Lawrence, HR.	Charlotte	
**Neil C. Leach, Admin.	Charlotte	
J. Wendell Ligon, P.	Carmel, Charlotte.	Samuel B. Woods
**Thomas A. Little, Jr.,WC.	Charlotte	
R. Rodney Love, P.	Christ, Charlotte.	Lois Pegram
*Earl R. MacCormac, Prof.	Davidson	
**John R. MacKinnon, HR.	Texas	
**T. W. MacLean, HR.	Charlotte	
Fred R. McAlister, Jr.,P.	Third, Charlotte.	**
**Fred R. McAlister, Sr.HR.	Charlotte	
**Neely D. McCarter, Prof.	Virginia	
**Angus G. McInnis, HR.	Charlotte	
J. Harold McKeithen, Jr., P.	First, Albemarle.	C. G. Boone
Alexander J. McKelway, Jr., Prof.	Davidson	
James H. McKinnon, Jr.,P.	Sharon, Charlotte.	George Elliott
Neil M. McMillan, P.	Selwyn Avenue, Charlotte.	Bill J. McFall

Minister	Church and Town	Elder Attending Synod
Robert J. McMullen, Jr., P.	Sugaw Creek, Charlotte	W. C. Washam
**Robert S. Maclin, III, P.	Bethlehem, Monroe	**
**James S. Mann, HR.	Kinston	
Warren C. Martinson, P.	Cook's Memorial, Charlotte	Glenn D. Hunt
*Albert F. Masters, III, AP.	Sugaw Creek, Charlotte	
*Frank A. Mathes, HR.	Charlotte	
Wilbur G. Maxwell, P.	Pageland, Pageland, SC	**
	Salem, Pageland, SC	**
Julius W. Melton, Jr., Admin.	Davidson	
**Robert L. Morgan, Jr.P.	Seigle Avenue, Charlotte	**
**W. D. Morton, HR.	Montreat	
**Warren G. Nance, WC.	Matthews	
**Thomas J. Nash, III, WC.	Monroe	
Charles A. Norwood, P.	St. Andrews, Charlotte	Robert H. Taylor
*Douglas W. Oldenburg, P.	Covenant, Charlotte	**
		George S. Sinnicks
*French B. O'Shields, Jr., P.	St. Giles, Charlotte	**
W. Rush Otey, III, AP.	Davidson College, Davidson	
H. Louis Patrick, P.	Trinity, Charlotte	**
		W. Faison Barnes
Albert G. Peery, Jr., AP.	Myers Park, Charlotte	
Margaret B. Peery, AP.	Myers Park, Charlotte	
*Harry W. Philips, P.	Westminster, Charlotte	W. A. McCorkle
Frances F. Phillips, CM.	Charlotte	
Zachary T. Piephoff, Jr., P.	Plaza, Charlotte	Albert D. Leopold
*F. Clyde Pratt, HR.	Charlotte	
**Marcus B. Prince, Jr., HR.	Huntersville	
Marcus B. Prince, III, P.	Quail Hollow, Pineville	Morris Greene
Carl R. Pritchett, HR.	Charlotte	
James E. Ratchford, HR.	Charlotte	
Robert W. Rayburn, HR.	Charlotte	
Charles E. Raynal, III, P.	Davidson College, Davidson	Ben Kline
Jennings B. Reid, AP.	Sardis, Charlotte	
**Earle D. Roberts, AP.	Covenant, Charlotte	
**Glen B. Robinson, Admin.	Charlotte	
Henry S. Robinson, HR.	Charlotte	
*J. Arthur Sanders, HR.	Mississippi	
James H. Sell, Jr., P.	St. John, Charlotte	H. L. Litaker
Richard P. Shaw, P.	Albemarle Road, Charlotte	Don Blackmon
Thomas L. Shields, III, P.	Ridgecrest, Stanfield	*
H. Howard Smith, P.	Robinson, Charlotte	Annie Mae Brawley
Robert E. Smith, Jr., AP.	Sardis, Charlotte	

Minister	Church and Town	Elder Attending Synod
John E. Smylie, WC.	Charlotte	
**Fred R. Stair, Pres.	Virginia	
**Lawrence I. Stell, HR.	Denver	
*Ernest L. Stoffel, P.	Hawley Memorial, Polkton.	*
	Marshville, Marshville.	*
**William F. Summers, Jr.P.	Central Steele Creek, Charlotte.	**
J. Randolph Taylor, P.	Myers Park, Charlotte.	Margaret Mears P. B. Beachum, Jr. Irwin Belk
**R. Zach Thomas, III, WC.	Charlotte	
**A. Leslie Thompson, HR.	Charlotte	
**Leonard W. Toppings, HR.	Charlotte	
Victor A Varkonyi, P.	East, Charlotte.	John L. Blackman
William B. Ward, HR.	Charlotte	
**Emanuel E. Washington,WC.	Charlotte	
J. Edwin Wayland, Jr.P.	Bethel, Davidson.	**
	Cornelius, Cornelius.	**
**J. E. Wayland, Sr., HR.	Charlotte	
**Donald K. Welsh, WC.	Matthews	
John A. Wilkerson, P.	Huntersville, Huntersville.	W. Dan Kerns
**David E. Wilkinson, Chap.	Charlotte	
T. Duke Williams, HR.	Charlotte	
**Malcolm R. Williamson,HR.	Charlotte	
E. Lee Willingham, Admin.	Davidson	
Edward C. Wilson, P.	Indian Trail, Indian Trail.	Mrs. Joie Austin
Kenneth E. Woodard, P.	Newell, Newell.	Elizabeth Glenn
**W. G. Workman, HR.	Davidson	
**Samuel H. Zealy, HR.	Georgia	
**J. Daniel Zeluff, WC.	Asheville	
	Vacant	
	Altan, Monroe.	**
	Amay James,Charlotte.	**
	Banks, Waxhaw.	James R. Perry
	Bethany, Monroe.	**
	Calvary, Davidson.	*
	Camden, Wadesboro.	**
	Clanton Memorial, Charlotte.	**
	Forest Hill, Charlotte.	Charles A. Hunter
	Hickory Grove, Charlotte.	Jim Skinner
	Indian Hill, Stanfield.	*
	McGee, Charlotte.	**
	Matthews, Matthews.	Mary Neil Alexander
	Morven, Morven.	**
	New Salem, Marshville.	**
	Oakboro, Oakboro.	**
	Rehobeth, Waxhaw.	**
	Sardis,Charlotte.	Anne Curtis Moore Rachel J. Peoples

Minister	Church and Town	Elder Attending Synod
	Vacant	
	Smallwood,Charlotte..	**
	Unionville, Monroe...	**
	W. H. Belk, Charlotte.....	**
	First, Wadesboro.....	**
	Waxhaw, Waxhaw.....	**

Orange Presbytery

Minister	Chruch and Town	Elder Attending Synod
*Lee W. Adkins, P.....	Triangle, Durham.....	**
**Edward J. Agsten, HR.....	Raleigh	
Wyatt Aiken, Jr., P.....	Mebane, Mebane.....	T. D. Jones
*James H. Allen, Admin....	Greensboro	
*W. Kirk Allen, Jr., P....	First, High Point....	**
*Richard Altork, P.....	Fuquay-Varina, Fuquay-Varina.....	*
**Tom B. Anderson, HR.....	Burlington	
Lawrence Avent, P.....	Jamestown, Jamestown.	**
**I. M. Bagnal, HR.....	Raleigh	
*Dean A. Bailey, AP.....	First, Asheboro	
**Neil H. Bain, P.....	Ernest Myatt, Raleigh.....	*
*Vance Barron, P.....	University, Chapel Hill.....	Robert F. Patton
**William C. Bennett, P....	Trinity Avenue, Durham.....	**
**Jesse Bledsoe, P.....	Hope View,Greensboro.	**
**David F. Blue, Jr., HR...	Asheboro	
**David E. Boozer, HR.....	Spruce Pine	
**Donald A. Boulton, Prof..	Chapel Hill	
**William M. Boweres, Admin.....	High Point	
John B. Boyd, AP.....	First, Raleigh	
**James B. Bradley, HR.....	Spruce Pine	
**Edwin C. Brammer, Jr., P.	First, Reidsville....	**
**Warren C. Brannon, P.....	Shiloh, Burlington...	**
**Charles L. Brown, HR.....	Blowing Rock	
*Stephen H. Brown, P.....	Cross Roads, Mebane..	**
Samuel A. Burgess, Jr.,P.	Garner, Garner.....	Kenneth Sommerville
**P. B. Burleigh, HR.....	Florida	
Robert E. Button, WC.....	Greensboro	
*Edgar D. Byers, P.....	Western Blvd., Raleigh.....	**
**Cecil C. Callis, HR.....	Kernersville	
Milton S. Carothers, CM..	Chapel Hill	
George C. Carpenter, P...	Starmount, Greensboro.....	Barbara Clawson
**Charles R. Carter, P.....	Forest Hills, High Point.....	**
**William H. Chappel, Admin.....	Durham	
*Carol Chase, Prof.....	Elon College	

Minister	Church and Town	Elder Attending Synod
**Robert R. Childs, Jr.,P.	Siler City, Siler City.....	**
*J. Hal Clark, Jr., WC....	Alabama	
M. Gray Clark, P.....	Fellowship, Greensboro.....	T. A. McClellan
**Steve Cloniger, Stu.....	Georgia	
**Faulder Colby, Admin.....	Raleigh	
Clyde T. Cook, AP.....	First, Greensboro	
Donald L. Cooper, Admin..	Durham	
*Arthur G. Courtenay, HR..	Kenly	
Steve Crotts, P.....	Westview, Burlington.....	**
**William M. Currie, HR....	Greensboro	
John B. Danhof, GP.....	Durham	
**Jack B. Davidson, HR.....	South Carolina	
**John J. Davis, Prof.....	Massachusetts	
Thomas C. Davis, III, CM.	Durham	
**Frank A. Davison, Couns..	Lenoir	
Frank M. Dew, P.....	Vandalia, Greensboro.	Larry Barnes
**F. Marion Dick, HR.....	McLeansville	
Albert E. Dimmock, Admin.	Virginia	
**James T. Donnell, P.....	Oakland, Clayton.....	**
	White Memorial, Willow Springs.....	**
*James E. Drinkard, P.....	Alamance, Greensboro.....	Hase Smith
*Albert G. Edwards, P.....	First, Raleigh.....	**
		**
John E. Eliason, P.....	Piedmont, Burlington.	**
**Galen Elliott, HR.....	Durham	
Robert L. Ellis, P.....	Eno, Cedar Grove.....	Sallie Mae Ligon
	Fairfield, Efland....	**
**Hugh S. Evans, Stu.....	High Point	
*Pansie C. Evers, P.....	Mt. Vernon Springs, Siler City.....	**
**Norris L. Fellows, HR....	Durham	
*Robert E. Fields, Jr.,P.	Hudson Memorial, Raleigh.....	Joyce Bauer
**John K. Fleming, HR.....	Virginia	
Joseph W. Flora, CM.....	Greensboro	
**William H. Foster, Jr., HR.....	Texas	
J. Bruce Frye, Admin.....	Laurinburg	
**Samuel R. Fudge, Admin...	Texas	
*Steven D. Gadaire, AP....	Graham, Graham	
David Q. Garrison, P.....	Covenant, Wendell....	*
	Oak Grove, Middlesex.	*
*John D. Garrison, P.....	Stony Creek, Burlington.....	*
**Joseph M. Garrison, HR...	Greensboro	
Phillip R. Gehman, P.....	Faith, Greensboro....	**
**W. Claude Godwin, Jr.,P..	Trinity, Raleigh.....	**
*Daniel Grandstaff, P.....	Springwood, Whitsett.	**
**Lloyd Griffity, Jr., Admin.....	Raleigh	
James N. Grubb, Chap.....	Butner	
*G. Wilson Gunn, AP.....	Trinity Avenue, Durham	

Minister	Church and Town	Elder Attending Synod
**Daniell C. Hamby, AP.	First, High Point	
Curtis P. Harper, Jr.,P.	Westminster, Raleigh	Catharine Vick
Edward Henegar, P.	Blacknall Memorial, Durham	Dennis Bullock
*Stuart C. Henry, Prof.	Durham	
Robert W. Herron, Admin.	Greensboro	
**David Hester, Prof.	Kentucky	
Richard Hildebrandt, WC.	Kenly	
Haywood Holderness, Jr., P.	Westminster, Durham.	**
Z. N. Holler, P.	Church of the Covenant, Greensboro	Jack B. Smith
**Samuel R. Hope, Admin.	Montreat	
**Raymond A. Horn, Admin.	New Bern	
*Fred L. Horton, Jr., Prof.	Winston-Salem	
Edsel M. Huffstetler, P.	Buffalo, Greensboro	Stanley G. Williamson
**Levi H. Humpreys, WC.	Fuquay-Varina	
**Charles E. Johnson, HR.	Asheville	
**Van S. Joines, Jr., Admin.	Chapel Hill	
**Timothy Kimrey, Stu.	New York	
Charles Klotzberger, Admin.	Greensboro	
Phyllis Kort, P.	Church of Reconciliation, Chapel Hill	Betts Field
**Morton R. Kurtz, HR.	Durham	
**Benjamin R. Lacy, Jr.,HR.	High Point	
Donald E. Lannon, P.	Guilford Park, Greensboro	**
**Jong Pyo Lee, WC.	New York	
**Alton Lee, Admin.	Florida	
*William A. Leist, P.	First, Smithfield.	**
John H. Leith, Prof.	Virginia	
**Frank T. Lemmon, Jr., Couns.	Raleigh	
**Charles R. Love, Chap.	New York	
**Robert E. Love, WC.	Prospect Hill	
*Norman M. MacDowell, P.	Oxford, Oxford.	*
John R. McApline, III, P.	First, Henderson.	Milon J. Hamilton
**Jerry C. McCann, P.	St. Paul, Greensboro.	**
**Jerry C. McCann, Jr., P.	Stanley White, Roanoke Rapids	**
**Nancy R. McCann, P.	Littleton, Littleton.	**
	Warrenton, Warrenton.	**
**Fred McCaskill-Baker, P.	Glenwood, Greensboro.	Tom Henderson
William H. McCorkle, HR.	Raleigh	
**James M. McDaniel, HR.	High Point	
*Alexander M. McGeachy, P.	West Raleigh, Raleigh	*
*James W. McGinnis, Admin.	Cary	
**Allen C. McSween, Sr.,HR.	South Carolina	
**A. Alston Macon, Stu.	Cullowhee	
Wilkes Macaulay, P.	First, Asheboro	Albert Taylor

Minister	Church and Town	Elder Attending Synod
**Yong Gil Maeng, Admin....	Korea	
**Elbert G. Martin, Stu....	Durham	
**James P. Martin, Prof....	Canada	
**Harland Merriam, AP.....	White Memorial, Raleigh	
*James F. Miller, P.....	Church of the Cross, Greensboro.....	**
*Perry N. Miller, Chap....	Chapel Hill	
Kay M. Misenheimer, SS.....	Asheboro	
J.P.G. Moffett, AP.....	White Memorial, Raleigh	
H. Reid Montgomery, P....	Speedwell, Reidsville.....	McArthur Knight
*James H. Moorhead, Prof..	Raleigh	
**Richard A. Muller, P.....	Bethesda, Ruffin.....	**
*Joseph B. Mullin, P.....	First, Greensboro....	**
		**
		W. Y. Preyer, Jr.
		Stella Efird
**Marion J. Murray, HR.....	High Point	
Eugene Musselwhite, WC...	Oxford	
Donald C. Nance, P.....	Graham, Graham.....	Ted Hruslinski
**Klell B. Napps, Prof.....	Virginia	
**Daniel H. Ottaviano, WC.....	Washington	
**Robert F. Park, HR	Hillsborough	
**Franklin Partridge, III, AP.....	Forest Hills, High Point	
**T. Henry Patterson, HR...	Madison	
**Claude G. Pepper, Jr. HR.	Warrenton	
William T. Perkins, P....	Milner Memorial, Raleigh.....	**
**O. W. Perrell, HR.....	Burlington	
*Steve M. Pharr, Stu.....	Virginia	
*H. Edwin Pickard, P.....	White Memorial, Raleigh.....	Joseph V. Henderson
		Alfred Canon
		Polly Jansen
Z. T. Piephoff, Sr., HR..	Concord	
*Robert Q. Pierce, P.....	Mebane Memorial Roxboro.....	**
A. B. Plexico, P.....	Hawfields, Mebane....	Gillie Woods
Ted J. Plott, AP.....	Hawfields, Mebane	
**Samuel H. Pope, AP.....	University, Chapel Hill	
**James L. Price, Prof.....	Durham	
C. H. Reckard, AP.....	First, Greensboro	
**John A. Redhead, Jr., HR.	Greensboro	
**Gerald N. Reiff, Chap. Mil.....	California	
Harriss Ricks, AP.....	Alamance, Greensboro	

Minister	Church and Town	Elder Attending Synod
James N. Rissmiller, P...	Community in Christ, Greensboro.....	Jeane DeYoung
Clyde O. Robinson, Jr., Admin.....	Charlotte	
**L. B. Schenck, HR.....	Davidson	
**Victor Scott, P.....	Northgate, Durham....	**
**D. Hilton Seals, HR.....	Sylva	
**M. Buie Seawell, Jr., Admin.....	Colorado	
Steven L. Shoemaker, CM..	Raleigh	
*Robert Singdahlsen, Prof.	Durham	
A. Carter Smith, P.....	Butner, Butner.....	**
R. Gerald Smith, Couns...	Willow Springs	
**William R. Smith, III,HR.	Raleigh	
**Sandra L. Sohn, AP.....	West Raleigh, Raleigh	
*Clayton Stalnaker, Prof..	Raleigh	
**Rollin M. Steele, Jr.,AP.	Guilford Park, Greensboro	
*John P. Stephenson, Jr.P.	Memorial, Greensboro.	**
*W. F. Stinespring, HR....	High Point	
**William R. Strickland, Prof.....	Chapel Hill	
**Ralph C. Teasley, WC.....	Cary	
**Randolph Terrell, P.....	Crestwood, High Point.....	**
**Al F. Thomas, Jr., AP....	Church of the Covenant, Greensboro	
Alfred E. Thomas, Admin..	Laurinburg	
**George A. Thomas, Prof...	Raleigh	
**William L. Thomas, Chap. Mil.....	South Carolina	
**W. W. Thomas, Prof.....	Virginia	
**Frank H. Tobey, WC.....	Willow Springs	
**Robert L. Turner, P.....	Smyrna, Reidsville...	**
	Wentworth, Wentworth.	Jasper T. Roberts
*Herbert L. Underwood, AP.	Hudson Memorial, Raleigh	
**Charles VanWagner, II, Couns.....	Raleigh	
**William D. Varker, P.....	Westminster, Greensboro.....	**
E. Douglas Vaughan, Jr., P.....	St. Giles, Raleigh...	Stuart Shadbolt
Harold F. Waldruff, P....	Madison, Madison.....	Martin Richwine
John M. Walker, Jr., P...	First, Roanoke Rapids.....	W. C. Griffin
*James W. Walkup, HR.....	Virginia	
James J. Watkins, Admin..	Durham	
**Roy E. Watts, HR.....	High Point	
**Randolph T. Wellford, P..	Bethlehem, Mebane....	**
	Efland, Efland.....	**
*Robert S. Wells, P.....	First, Eden.....	**
Benjamin West, AP.....	Starmount, Greensboro	
**John C. Whitley, HR.....	Eden	
Matthew M.K. Whong, AP...	Westminster, Raleigh	
Samuel S. Wiley, HR.....	Durham	

Minister	Church and Town	Elder Attending Synod
**Benjamin F. Williams, Prof.	Burlington	
*Charles Williams, P.	First, Burlington	**
**Gerald Wilson, Prof.	Durham	
James K. Wilson, P.	Sedgefield, Greensboro	**
J. David Wiseman, P.	Cary, Cary	Ben Bentley
Eugene D. Witherspoon, Jr., P.	Kirk of Kildaire, Cary	Keith Williams
**Herman Womeldorf, HR.	South Carolina	
**John A. Womeldorf, HR.	Virginia	
*Paul D. Woodall, Jr., P.	Bethel, McLeansville	**
**Marshall S. Woodson, HR.	Georgia	
William J. Wrenn, Jr., P.	Brentwood, High Point	Lester S. Walker
	Vacant	
	Belleview, Selma	**
	Bethany, Graham	Glenn E. Thompson
	Brookston, Henderson	*
	Center Ridge, Kenly	Mazelle Godwin
	Dogwood Acres, Asheboro	**
	East, Burlington	**
	First, Durham	John T. Kerr
	El Bethel, Eden	**
	Fairview, Selma	**
	Geneva, Oxford	**
	Grassy Creek, Stovall	*
	Greenwood, Reidsville	**
	Griers, Leasburg	**
	Hebron, Oxford	*
	Hillsborough, Hillsborough	John L. Bell, Sr.
	Joyce, Stoneville	**
	Kenly, Kenly	*
	Little River, Hurdle Mills	**
	Milton, Milton	**
	Mizpah, Kenly	*
	Mt. Bethel, Durham	**
	Mt. Pleasant, Willow Springs	**
	New Hope, Chapel Hill	**
	New Hope, Willow Springs	**
	Nutbush, Townsville	**
	Oak Hill, Oxford	**
	Oakview, Yanceyville	**
	Pittsboro, Pittsboro	**
	Pleasant Grove, Yanceyville	**
	Randolph, High Point	*
	Red House, Semora	**
	Riverview, Eden	**
	St. Andrews, Henderson	**
	St. Andrews, Raleigh	Ed. J. Edgerton

Minister	Town and Church	Elder Attending Synod
	Vacant	
	St. Barnabas, Raleigh	Joseph Woodard
	Selma, Selma	Mrs. J. M. O'Neal
	Spring Hill, Lucama	*
	Stoneville, Stoneville	**
	Trinity, Burlington	Edwin C. Boyd
	Westminster, Lucama	*
	Whispering Pines, Asheboro	**
	Yanceyville, Yanceyville	**
	Young Memorial, Manson	**

Wilmington Presbytery

Minister	Town and Church	Elder Attending Synod
Eleanor H. Alexander, P.	Calypso, Calypso	*
Malcolm P. Anderton, Jr., P.	Winter Park, Wilmington	R. Posey Smith
Robert C. Bankhead, Admin.	Wilmington	
Ralph G. Bright, P.	Elizabethtown, Elizabethtown	**
James W. Brown, P.	Pineland, Maple Hill	**
**Thomas M. Bryd, AP.	Jacksonville, Jacksonville	
**Gary Wayne Charles, P.	Bethany, Wilmington	H. B. Rivenbark
John R. Dail, SS	Oak Island, Long Beach	Vernon M. Forbes
**Eugene B. Davis, Chap. Mil.	Okinawa	
**Kenneth K. Davis, Chap. Mil.	Alabama	
*David Warren Dickey, Stu.	Virginia	
**Matthew T. Douglas, HR.	Virginia	
Frank A. Elliott, P.	Southport, Southport	William Ellington
**Bruce E. Ford, P.	Pink Hill, Pink Hill	**
Lewis F. Calloway, P.	Stanford, Mt. Olive	*
James M. Glasgow, AP.	Myrtle Grove, Wilmington	
William C. Goodnight, P.	Potts Memorial, Willard	*
Ben E. Gurley, P.	Chadbourn, Chadbourn	Harry A. Hope
**B. Frank Hall, Jr., HR.	Wilmington	
William D. Hasty, Jr., P.	Topsail, Hampstead	*
Edward C. Hay, P.	First, Wilmington	I. John Tinga
Martha June Hicks, P.	Pleasant View, Albertson	**
**Madison M. Highfill, P.	Hallsville, Beulaville	**

Minister	Church and Town	Elder Attending Synod
*Hoarce M. Hilton, Jr.P...	Myrtle Grove, Wilmington.....	**
Todd M. Hobbie, P.....	Carolina Beach, Carolina Beach.....	Charles T. Allen
*Roger E. Horne, P.....	Westminster, Wilmington.....	**
**William L. Hufham, Chap.Mil.....	New York	
*C. Wesley Jennings, P....	Cape Fear, Wilmington.....	O'Neal Richardson
Clyde H. Johnson, P.....	Harmony, Harrells....	**
**Jerome C. Jones, Stu.....	Wilmington	
**Wilbur D. Kuenzli, HR....	Michigan	
**Herbert T. Lewis, Chap.Mil.....	Maine	
Troy Clark Lewis, P.....	Black River, Ivanhoe.	**
	Caswell, Atkinson....	**
	Currie, Currie.....	**
D. Scott Lindsay, P.....	Little Chapel on the Boardwalk, Wrightsville Beach...	**
*Clarence A. Lingle, Jr., P.....	Faison, Faison.....	*
William E. Link, P.....	Clarkton, Clarkton...	*
Richard G. Lonnee, AP....	St. Andrews-Covenant, Wilmington	
Graham C. McChesney, P...	Windermere, Wilmington.....	*
**Chalmers F. McCutchen, HR.....	South Carolina	
**David F. McInnis, Admin..	Wilmington	
**Malcolm C. McIver, Admin.	Virginia	
Archie G. McKee, P.....	St. Andrews-Covenant, Wilmington.....	*
Leighton B. McKeithen, Jr., P.....	Graves Memorial, Clinton.....	**
**Charles H. McLean, HR....	South Carolina	
W. David McSwain, P.....	Lake Waccamaw, Lake Waccamaw.....	**
	White Plains, Council.....	**
*Harold Manning, P.....	McClure Memorial, Castle Hayne.....	**
*Donald R. Martin, P.....	Pollocksville, Pollocksville.....	*
*Jeffrey S. Mercer, Chap.Mil.....	Kansas	
Edward L. Moore, P.....	Westminster, Whiteville.....	**
**Lardner C. Moore, OM.....	Japan	
**Joseph G. Morrison, HR...	Wallace	
**Cameron D. L. Mosser, HR.	Jacksonville	
Troy D. Mullis, HR.....	Kenansville	
Dan E. Norman, P.....	Shallotte, Shallotte.	Dannie C. Sheffield
**Preston C. Oliver, HR....	Washington	

Minister	Church and Town	Elder Attending Synod
Jesse M. Parks, P.....	Teachey, Teachey.....	**
	Rockfish, Wallace....	Geraldine Wells
*W. Arnold Pate, HR.....	Montreat	
*W. Clark Porter, III, P..	Mt. Zion, Rose Hill..	**
	Oak Plain, Rose Hill.	**
**Paul W. Reigner, WC.....	South Carolina	
*Ben L. Rose, HR.....	Virginia	
Arthur Ross, III, P.....	First, Morehead City.	Lenwood Lee
**G. Frank Sawyer, P.....	Beulaville, Beulaville.....	**
**J. Donald Skinner, HR....	Dublin	
**Cothran G. Smith, HR.....	Wilmington	
**Jan J. Smook, Chap.....	Wilmington	
**J. Allan Smyth, P.....	Baker, Mount Olive...	**
	Mount Olive, Mount Olive.....	**
David G. Southcomb, P....	Beth Car, Tar Heel...	**
	Bladenboro, Bladenboro.....	**
**David A. Staley, WC.....	Burnsville	
**L. A. Taylor, HR.....	Wilmington	
*Steven R. Thomas, Jr., P.	Mt. Horeb, Council...	**
	Acme, Rieglewood.....	*
James B. Tubbs, Exec. Sec.....	Wilmington	
Carl T. Uzzell, P.....	Wallace, Wallace.....	*
*Earl M. Vaughan, P.....	Woodburn, Leland.....	*
**John G. Viser, Chap.....	Wilmington	
**John S. Walkup, P.....	First, Whiteville....	**
*Edmund B. Warren, P.....	Burgaw, Burgaw.....	Robert L. Smith
Brian D. Weger, P.....	Pike-Rocky Point, Rocky Point.....	*
**Robert J. Wilkins, Inf...	Gastonia	
Arthur H. Williams, P....	Pearsall Memorial, Wilmington.....	Galen Harris
J. Gordon Williams, P....	Trinity, Havelock....	**
**Henry L. Willis, HR.....	Wilmington	
	Vacant	
	Antioch, Jacksonville.....	**
	Bethel, Chinquapin...	Johnny Pickett
	Bowden Community, Bowdens	**
	Brunswick, Brunswick.	**
	Cape Carteret, Swansboro.....	Sam Apple
	Chinquapin, Chinquapin.....	**
	Croatan, New Bern....	**
	Delgado, Wilmington..	**
	Grove, Kenansville...	**
	Harper-Southerland, Alberton.....	**
	Hebron, Pink Hill....	**

Minister	Church and Town	Elder Attending Synod
	Vacant	
	Holly Grove, Clinton.**	
	Hopewell, Burgaw.....**	
	Jacksonville, Jacksonville.....	Louise Andrews
	Maple Hill, Maple Hill.....*	
	New Hope, Winnabow...*	
	Oak Grove, Wilmington.....*	
	Salem, Chinquapin....**	
	Smiths, Pink Hill....**	
	South River, Garland.**	
	Warsaw, Warsaw.....**	
	Wildwood, Morehead City.....**	
	Willard, Willard.....*	

Appendix B

MEMORIALS TO DECEASED MINISTERS

FRANK FISHER BAKER
1890-1979

Frank Fisher Baker, son of Samuel Francis Baker and Alice Lucilla Houck, was born December 22, 1890, in the Mill Bridge Community of Rowan County and was presented for baptism in the old Thyatira Church. He entered Davidson College in 1909, where he was an excellent student, graduating in 1913.

Having been highly recommended by Dr. Thomas W. Lingle he accepted an invitation from Dr. Samuel R. Gammon, President of the Evangelical Institute (later Gammon Institute) to teach for three years. Dr. Baker quickly mastered the Portugese language; this together with his special gift of words made him a fluent and eloquent speaker, enabling him to endear himself to the Brazilian people. On December 28, 1915, he married Irene Allyn, duaghter of Dr. and Mrs. Horace S. Allyn, veteran missionaries in Brazil.

He entered Union Theological Seminary in Virginia in January 1917, graduating with the Class of 1919. He was licensed and ordained by East Hanover Presbytery in early May, 1919. After supplying the Tinkling Spring Church in the Shenandoah Valley, the Bakers returned to Brazil where they began work in South Minas Gerais until they were given a health furlough. Dr. Baker served the Hapeville Church (GA) for two years and did post graduate work at Union Theological Seminary in Virginia. Upon their return to Brazil in 1930 they were again assigned to the Evangelistic field, the type of work which was very dear to Dr. Baker's heart and one which he did well.

He served as President at Gammon Institute and in other capacities in the years 1931-45, 50-54.

The last years of Dr. Baker's missionary service were spent in the historic city of Campinas, S. Paulo, as a member of the faculty of the Presbyterian Church of Brazil's Seminary of the South, one of two seminaries of that church. Dr. Baker gave classes in Biblical Analysis at the Seminary from 1955-1960.

When he was honorably retired in 1961, Dr. Baker served as visiting professor of Missions at Austin Presbyterian Seminary for one semester. He held an honorary Doctor of Divinity degree from Davidson College and earned a Doctor of Divinity from Union Theological Seminary in Virginia.

Frank Fisher Baker died in Lillington, North Carolina, December 29, 1979, and was laid to rest in the cemetery of old Thyatira Church near Salisbury. He was survived by his wife, Irene Allyn Baker, his daughter Irene Carter Wortman (Mrs. Ivo), and two grandchildren. We thank God for the long overseas service of Dr. Baker. "And those who are wise shall shine like the brightness of the firmament; and those who turn many to righteousness like the stars forever and ever." (Dan. 12:3)

COY R. BOVENDER
1928-1980

Coy R. Bovender was born in Winston-Salem, North Carolina, on October 14, 1928, and grew up in that city. He attended school in Winston-Salem and earned an A. B. Degree from High Point College. On August 19, 1949 in Winston-Salem he married Clois Catherine Renigar.

Feeling a call to the ministry, Coy attended Union Theological Seminary in Virginia from 1955-56. He received a B. D. Degree from Duke University School of Religion in 1960, and in that same year served the Oakview-Stony Creek parish. He was licensed and ordained by the old Presbytery of Orange on February 14, 1960. For the next seven years (1961-1968) he served as the pastor of Shiloh Presbyterian Church in Burlington, from which he went to his most recent pastorate at Faith Presbyterian Church in Greensboro.

On April 28 of this year, Coy and his wife, Clois Catherine, were returning to their home in Greensboro when their automobile went out of control and crashed. Both died of injuries sustained in the accident. They are survived by their son, David.

Coy will be remembered for his deep Christian faith and for his willingness to stand firm by his convictions. He believed strongly and he gave himself completely to whatever task he faced. An unusually gifted preacher, his congregations will long remember him for his eloquence and his fervor. His delightful sense of humor endeared him to many and made him at home with a variety of ages and interests. In community service, he had recently fulfilled a year as Chaplain to the Civitan Clubs, District of North Carolina.

JAMES NEWTON BROWN
1893-1979

James Newton Brown, son of William Hamilton and Mary Margaret Grafton Brown, was born in Sharpsburg, Mississippi, on November 22, 1989, and died in Gastonia, North Carolina, on September 10, 1979. Licensed and ordained by Central Mississippi Presbytery in August 1922, he faithfully served the ministry of the Presbyterian Church in the United States for over fifty years.

His early education was received in the elementary and high schools of Canton, Mississippi. Upon graduation he chose to attend the University of Mississippi where he earned a Bachelor of Arts degree in 1916. From his beloved "Ole Miss" he went to Louisville Presbyterian Theological Seminary where he was awarded his Bachelor of Divinity degree in 1922. He was honored by Southwestern Presbyterian College in Memphis with an honorary Doctor of Divinity degree in 1938.

While at Louisville Presbyterian Theological Seminary, he met Annie Louise Gardner, whom he married in October 1925. From that union were born two daughters, Elizabeth Ann (Mrs. C. H. Voss) and Margaret Louise (Mrs. D. A. Jones).

Dr. Brown often expressed great love for his early and fruitful pastorates in his native Mississippi and nearby Louisiana. They included LaFayette, Louisiana; First Presbyterian Church, Winona, Mississippi; First Presbyterian Church, Gulfport, Mississippi, and First Presbyterian Church, Baton Rouge, Louisiana, where he served as Associate Pastor. First Presbyterian Church of Gastonia, North Carolina, called him in 1954 as Associate Pastor, a ministry to which he was faithful until his retirement in 1965. Nor did his commitment to the church cease with retirement, for thirty additional congregations were influenced by his experience and leadership before illness restricted Dr. Brown's active ministry.

A man of quietness and strength, this servant of God glorified his Master in every place he served. Active in community civic organizations, he witnessed to people in all walks of life.

James Newton Brown is survived by his second wife, Sara Griggs Brown, two daughters, and a sister, Mrs. M. L. McCorkle of Baton Rouge, Louisiana. His life is missed not only by his family and fellow Presbyters but also by many others who thank God that his life touched theirs in faith and comfort.

THOMAS CLAUDIUS BRYAN
1900-1979

God delights to give, and His greatest gift to man, of course, is the gift of His Son. However, among his other great gifts, there is none more precious than the gift of a good Christian man, whose influence is for Christ and whose counsel speaks of the faith by which he lives. Such a man was the Reverend Thomas C. Bryan, affectionately known to all of us as Tom.

Tom was born March 3, 1900 in Birmingham, Alabama. He was the son of Dr. James Alexander Bryan and Leonara Bryan. His father was widely known as "Brother Bryan of Birmingham".

After attending the city schools of Birmingham, Tom entered King College in Bristol. It was there that he had his first voice lesson. He kept up his interest in and study of voice through the years and received his musical education at various schools and conservatories, including Peabody Conservatory in Baltimore. Before he was ordained as a minister, he was engaged in evangelistic work as a gospel singer.

After three years at King College, Tom transferred to Hampden-Sydney College in Virginia, and from this college he was graduated with a B.A. degree. While there he directed the Glee Club of the college Church Choir and from Hampden-Sydney came these words "Tom Bryan, the songbird of the senior class".

After accepting the call to the Gospel Ministry, he attended Columbia Seminary, and received a B.D. degree in 1925. The same year he graduated from the University of South Carolina with a M.A. degree. He was ordained by Pee Dee Presbytery

May 10, 1925 in the Mullins Presbyterian Church with his father assisting in the service. After a trip abroad, he took up his work in the Mullins Church where he served five years.

On December 18, 1928, Tom was married to Melita Floyd of Kershaw, and their first pastorate together was in Whitmire, S. C. From there, Tom went to Gastonia where he was assistant pastor and Director of Music and Religious Education in the First Presbyterian Church.

The next pastorate was in Baltimore, Maryland where he served as pastor of the Maryland Avenue Presbyterian Church for fourteen and a half years. From Baltimore, Tom went to Winston-Salem where he served for fourteen years as pastor of the Lee Memorial (now Parkway) Presbyterian Church. The next pastorate was for a period of five years at the Fairmont Presbyterian Church in Lexington.

On January 31, 1965, he preached his first sermon as pastor of the Eastminster Presbyterian Church in Charlotte, and served there until April 6, 1969 when this church merged with the Commonwealth Church to form the Commonwealth-Eastminster Church. His position there was that of associate pastor.

Tom served on several presbytery committees and for about five years served as permanent clerk of the Presbytery.

Tom retired in 1970 and during the next ten years supplied pulpits of many churches of the Presbytery. In these churches he not only used his voice in preaching but also leading the congregational singing. Where there was singing he was always a part of it.

Tom was called to his Eternal home on December 27, 1979. A graveside service was conducted in Kershaw, S. C. by the Reverend Robert J. James on December 29, 1979. A memorial service was held on Sunday afternoon, December 30, at the Myers Park Presbyterian Church conducted by Drs. Randolph Taylor and Harry Bryan.

Tom is survived by his wife, two brothers, Dr. John Bryan of Birmingham, Alabama and Dr. Harry Bryan of Montreat and several nieces and nephews.

JOSEPH FITZHUGH CLARK
1898-1979

Joseph Fitzhugh Clark was born in Clarkton, North Carolina, May 5, 1898, and died in Elizabethtown, North Carolina, June 11, 1979, age 81 years, 1 month, and 6 days. He was the son of Heman Preston Clark and Mary James Gillespie. He married Willie Everett of Atlanta on May 9, 1940. He is survived by his wife and their daughter, Mrs. Billie Everett Bailey.

Mr. Clark graduated from Davidson College in 1922 with a Bachelor of Arts degree, and Union Theological Seminary in Virginia in 1929 with a Bachelor of Divinity degree. He was licensed and ordained by Lexington Presbytery on July 28, 1929.

Mr. Clark served as Pastor of Williamsville, Virginia and Rocky Spring Church, Deerfield, 1929-1936; Chamberlin and Seneca Rocks Church, Mouth of Seneca, West Virginia, 1936-38; Windy Cove Church, Millboro Springs, Virginia, 1938-42, and the Millboro Church, 1941-42. He was then called to Florida, serving the Community Church, Atlantic Beach, Florida, 1942-46. Mr. Clark returned to Virginia as Pastor of the Williamsville and Rocky Springs Church, Deerfield, Virginia, 1946-47. From 1947-49, he was Pastor of First Presbyterian Church of Milton, Florida; and from 1949-53, First Presbyterian Church of Thibodeaux, Louisiana.

The pilgrimage of Joseph Fitzhugh Clark brought him to his home Presbytery of Wilmington as Pastor of Rocky Point-Pike Church, Rocky Point and Currie Church, 1953-57. His last pastorate was in the Beth Car, Tar Heel and Oakdale, White Oak churches, 1957-64. Mr. Clark was honorably retired by Wilmington Presbytery in 1964.

A private burial service for the family was held on June 13, 1979, at the Mt. Horeb Presbyterian Church Cemetery. A Memorial Service, celebrating the Resurrection of our Lord through Scripture, Hymns, Creed, and Prayer, was held in the Elizabethtown Presbyterian Church on the same day. Thus the pilgrimage of Joseph Fitzhugh Clark on his journey to his Heavenly Father was concluded. He was buried close to the place of his birth. In his journey he served the Lord, loved the beauty of God's good earth, and was especially blessed with the love of his wife, Willie, and duaghter, Billie.

JOHN SAMUEL COOK
1886-1980

John Samuel Cook was born at Pilot Mountain, North Carolina, May 17, 1886. He was the son of Samuel Terry Cook and Susan Abigal Neugent Cook. In the course of time, he studied at Davidson College, Union Theological Seminary in Virginia, and did graduate work at Biblical Seminary in New York City. His basic academic work was completed in 1917, about the time our country was entering World War I.

J. S. Cook, as he was commonly known, was ordained by Tygarts Valley Presbytery in the Synod of West Virginia in 1917, at which time he became the pastor of the Alpena Presbyterian Church and a group of churches in that presbytery. Following these pastorates, he served churches at Huttonsville and Mill Creek, West Virginia. Upon the completion of this work, he became an evangelist in Tygarts Presbytery and also served as Stated Clerk of the Presbytery. From 1922 to 1927, he was pastor of the Spray Presbyterian Church (now Eden). Then he accepted the work of the Jonesboro (now Sanford) Church, together with a group of churches. From 1935 to 1941, he was pastor of the Riverview Church at North Spray (now in Eden). He served the Little River group of churches

in Orange Presbytery from 1942 to 1949 after which time, he became the pastor of Harmony and Tabor Churches, and remained there from 1949 to 1956. He was retired (honorably) at the end of December, 1956 by Concord Presbytery.

From among all the places that he had been, he chose what is now Eden as his final earthly home. Actually, he died at Piedmont Nursing Home at Graham, North Carolina, where had been taken temporarily, but Eden was his home, His funeral service was held in the Riverview Presbyterian Church, March 8, 1980, conducted by John C. Whitley, assisted by Lindsay Strader, a retired Methodist minister in the community. Burial was in Overlook Cemetery of Eden.

Mr. Cook was married three times. The first marriage was to Margaret Cooper of Graham, North Carolina, in July 1916. The children of this union were John Samuel Cook, Jr. and Margaret Geneva Cook. Margaret later became the wife of the Reverend Griffith Hamlin. The second marriage was to Bertha Spessard of Chewsville, Maryland, September 11, 1923, and, to this union David Spessard Cook and Walter Lewis Cook were born. The third marriage was to Mabel Shuford of Spray (now Eden), North Carolina, September 25, 1966, and she survives him.

J. S. Cook served the Lord faithfully and for a long time. His thoughts were long thoughts, for he lacked only a few weeks reaching 94 years of age, and all his peers had preceded him to their heavenly reward. But he was patient and loving and kind. He never sought prominence or praise, but with joy and love, preached the Word that was delivered to him and did the work of a good pastor, to the end.

JAMES WOODROW HASSELL
1886-1979

James Woodrow Hassell was born on April 2, 1886, in Smyrna, S. C., the third of seven children of the Reverend Andrew Morrison Hassell and wife, Sarah Rebekah.

When Woodrow was fourteen years of age, his father died and much of the family's financial burden came to rest on this son's shoulders. He worked several years as a railroad telegraph operator and later for Western Union. He received a B.A. degree from Fredericksburg College at the age of 23. Feeling the call of God to enter the ministry, he attended Union Theological Seminary in Virginia from which he received the B.D. degree in 1913, the Th.M. in 1932, and the Th.D in 1938. He was ordained by East Hanover Presbytery on May 7, 1913 and was the organizing pastor of the Third Presbyterian Church of Petersburg, Virginia.

Dr. Hassell was married to Archibald Graham McIlwaine Friend on June 23, 1914. In 1915 the Mission Board commissioned them to Japan as educational/evangelistic missionaries where they joined his missionary brother, the Reverend Andrew Pierson Hassell and family. After a fruitful ministry of fourteen years and four children that had been born to them in Japan, a chronic sinus condition and surgery forced Woodrow to seek a warm, dry climate. The Hassells regretfully returned to the United States in 1930.

Dr. Hassell pastored the First Presbyterian Church, Seguin, Texas, 1930-1934; the First Presbyterian Church, McAllen, Texas, 1934-1940; and the Spindale Presbyterian Church, 1940-1944.

In Albemarle Presbytery, he was a home missionary for three years and served as Executive Secretary, 1946-1956. Dr. Hassell came to Concord Presbytery in 1956 as pastor of the Story Memorial and Siloam churches which he served until his retirement in 1961. During his retirement years, he served as supply pastor at Fifth Creek and Providence churches near Statesville, Belk Memorial and Sweetwater churches in Hickory. Hickory became his permanent retirement home, which is also the home of his daughter and physician son-in-law, Lucy and John Davis. A highlight of his later years was Sunday, June 20, 1976 when Northminster Presbyterian Church of Hickory honored the Hassells with "A Dr. and Mrs. J. W. Hassell Day."

Dr. Hassell was stricken by acute myelogenous leukemia and died one week later on July 31, 1979. His beloved wife, Archie, died 24 days later. The funeral of each was held at the Northminster Presbyterian Church, Hickory with the Reverend Timothy F. Roach, pastor, officiating, and the Reverend William D. Morton, Dr. Hassell's nephew, assisting.

Four children survive: Dr. James Woodrow, Jr., of Athens, Georgia; Hibernia (Mrs. Charles H. Cuthbert) of Petersburg, Virginia; Lucy (Mrs. John W. Davis) of Hickory; and Andrew, of Dallas, Texas. There are seventeen grandchildren and twelve great-grandchildren.

WILLIAM FOSTER FRENCH LITTLE
1894-1979

The Rev. William Foster French Little was born on September 19, 1894 in Lumber Bridge, North Carolina to William F. and Margaretann Little. After serving in the military he was accepted as a student at Union Theological Seminary in Virginia where he received his B.D. degree in 1928.

Ordained on June 21, 1928 by Roanoke Presbytery he served the Wylliesburg, Virginia field for fourteen years. He then served as pastor of the Littleton, North Carolina Church until 1950. He came to the Pollocksville and Croatan Presbyterian Churches in February, 1950 and remained there until he was honorably retired by Wilmington Presbytery on July 19, 1960. During his pastorate at Pollocksville and Croatan, he helped organize the Pinelands Church.

Following his retirement, he moved to Red Springs, North Carolina where he remained active in ministry serving as interim pastor of a number of area churches. He died in Red Springs on June 18, 1979.

Mr. Little married Mary S. Shaw of Lumber Bridge on June 4, 1930. Their three children are: Mary H. Alston, wife of the Rev. Francis C. Alston, James F. Little and William F. F. Little, Jr.

William Little was a faithful servant of the Lord and endeared himself to God's people by his words and actions. He was active in proclaiming God's Word and committed to the growth of God's Church in the world.

He is remembered as a borther in Christ and dedicated worker in God's vineyard.

JOSEPH BROWN MacLEOD
1925-1979

Joseph Brown MacLeod was born July 21, 1925 in Atlanta, Georgia and died May 3, 1979. He is survived by his wife of twenty-eight years Virginia Swicord MacLeod and children: Daniel Calhoun II, Donald Swicord, David Andrew, Douglas Brown, and Deborah Mays. Joe was ordained as a Presbyterian Minister in 1954 serving churches in North Carolina and Texas and as a Christian Educator in West Virginia and Tennessee.

Joe attended the University of North Carolina and earned his undergraduate degree (AB) there in 1950. He attended Columbia Theological Seminary and was awarded the degree of Master of Divinity in 1954.

A committed churchman of an earlier day was referred to as a man for all seasons; Joe MacLeod was a man for all persons. In a rare and unique way, he learned to love God by loving his neighbor as himself. He was able to get to the heart of the matter. In assessing any program, plan, or project, he always wanted to know what difference it would make for the people involved. Were they being heard, seen and responded to? His commitment was always to people--the people with whom he lived, the people with whom he worked, the nameless strangers with whom he identified (their pain and hurt and need as well as their joy and happiness).

Joe affirmed people and their importance; He could see their potential and delighted in that potential being tapped. He celebrated life in a special way with his hands and his heart open. He gave himself to life in a way that helped others know something of the one who "so loved the world that he gave..."

He was ordained by Wilmington Presbytery August 15, 1954 and served churches in Southport and Winnabow (1954-57). After serving pastorates in Texas, he was called by Holston Presbytery as Director of Christian Education in 1960. Later he served the Synods of West Virginia and Appalachia in similar positions until 1972. He was a member of Concord Presbytery at the time of this death.

So we give thanks unto God for Joe's life among us. May God continue to raise up persons who not only have a deep love for God, but a special love for persons who hurt and need such love!

ARCHIBALD DOUGLAS McARN
1898-1980

On February 29, 1980, Archibald Douglas McArn finished his earthly ministry for his Lord - a ministry characterized by loving concern for individuals and enlightened by a puckish wit.

Born June 16, 1898, in Laurinburg to Daniel Hunter and Carrie Munroe McArn, he was educated in the local schools. He graduated from Davidson College in 1920. He taught at McCallie School, Chattanooga, Tennessee, the next year and then at Arkansas College. (1921-24).

Called to the ministry of the Word, he entered Louisville Presbyterian Theological Seminary in 1924, graduating in 1927 with a fellowship. Called to be pastor of Bethesda Presbyterian Church in Camden, S.C., he was ordained by Congaree Presbytery in July 1927.

Mary Sullivan of Gordonsville, Tennessee, became his wife the next January (1928). They had met when he was a seminary student and she was studying at the conservatory in Louisville. After that marriage she pursued a ministry of music as choir director and teacher.

Mr. McArn served the Bethesda congregation and the Camden community until his retirement in 1963, interrupting that service only by a leave of absence in 1934-35, when he took a fellowship year at Yale Divinity School.

Following his retirement the McArns returned to Laurinburg and he became a member of Fayetteville Presbytery. During his retirement he served interim pastorates at Bennettsville, S.C., (twice), Midway, Church in the Pines, Laurel Hill and Bethel. In addition he served for a year as organizing pastor of Trinity Church in Laurinburg and as a stated supply for eight years at Philadelphus and Mt. Tabor. In the community he found time to serve as the second president of the Senior Citizens of Scotland County, where his organizational skills and genuine interest in people helped this organization to have a very solid and expanding foundation.

Surviving in addition to his wife are a sister, Mrs. John Ashby of Mt. Airy, several nieces and nephews.

Mr. McArn's life and ministry were characterized by his devotion to his Lord, his loyalty to Christ's Church and his gentle wisdom. Our lives have been enriched by knowing him.

NEILL RODERICK McGEACHY
1909-1979

Neill Roderick McGeachy was born April 2, 1909 in Lenoir, North Carolina, son of the manse, father, Dr. Daniel Patrick McGeachy, venerated pastor of the Presbyterian Church in that city. He was educated in Greenbrier Military School, Lewisburg, West Virginia, and in the public schools

in Decatur, Georgia. His college work was done at Davidson College from which institution he was graduated in 1930; as was his father in 1896, together with his grandfather, Dr. Thomas R. English, Jr. in 1872. Following graduation, he became Headmaster of American Mission School in Omdurman, Sudan from 1930-1932. Subsequent to this, he returned to America and entered Union Theological Seminary in Virginia, where he received his B. D. degree in 1935. A Th. M. degree was earned from this institution after he was well into his parish ministry in 1954. He was licensed by Atlanta Presbytery on May 17, 1935, and ordination by Granville Presbytery on July 7 of the same year. His pastorates were: Selma, North Carolina in a multiple parish, 1935-1937; Spencer, North Carolina, First Church, 1937-1941; Sugaw Creek Church, Charlotte, North Carolina, 1941-1945; Statesville First, Statesville, North Carolina, 1945-1970.

Neill was married to Frances Roberta Hamilton of Oxford, North Carolina who complemented his ministry from the start, enriching and strengthening it all the way to the end of the domestic and vocational journey. From this union, four children were born; a son, Neill Jr. of Winston-Salem, and three daughters: Lila (Mrs. Richard A. Ray) of Atlanta, Margaret Ann (Mrs. William C. Roberson) of Staunton, Virginia, and Elizabeth (Mrs. William A. Mills) of Statesville. Eight grandchildren extend the family circle.

Neill had stature. Not only physically, but intellectually and eruditionally as well. Wherever he was and in whatever circles, he stood tall--this among others of his time who likewise had stature, concerning whom it might have been said, "There were (semi or actual) giants in those days!" And he was among them, distinctively so.

Neill also had station. Not only in the Churches he so effectively and sensitively served, but likewise in Presbytery, Synod, and General Assembly where he held offices and served on committees with distinction and admirable equipoise, bringing to all such a wealth of perception, discernment, cooperativeness and progressiveness! What he spoke was worth listening to and with almost Pauline worthiness "of all acceptation!" His interest in education and learning continued throughout his life, and his disciplined and well-honed mind was always at work on something of value, his historical and literary "magnum opus", CONFRONTED BY CHALLENGE: A History of Concord Presbytery, 1795-1973, his painstaking and learned last.

He also had style, Neill did! And it was impressive! He comported himself well and there was something of a daily beauty about him that caused others not to think more highly of themselves than they ought to think! Sartorially, he made high marks, and understood with exceptional awareness the verities and proprieties of his high office! He was, indeed, "...a workman that needed not to be ashamed!" No question about it, Neill knew Who called him and he understood with compelling clarity what the involvements of the calling were---and he addressed himself to them with outstanding fidelity! Stature, station, and style! Hallmarks, these, of a great friend, colleague, and fellow-pilgrim whose going, "like a lordly cedar, green with bows, goes down with a shout against the hills...leaves a lonesome place against the sky!"

WILLIAM DONALD McINNIS
1898-1980

On January 27, 1980, the Reverend William Donald McInnis, at the call of his Master, exchanged this mortal life everlasting promised by God to his faithful servants. His entire ministry was spent in the Synod of North Carolina- from his ordination in 1925 until his retirement in July, 1963. Since that time he has lived in Newton, N. C. He was minister of the Mount Holly Presbyterian Church from 1925-1930, the First Presbyterian Church of Washington from 1930-1940. From 1940 until 1967 he served as minister of the First Presbyterian Church of Henderson, then a part of Granville Presbytery.

Bill was born in Dillon County, S. C. on April 24, 1898. He was educated at Presbyterian College and Columbia Theological Seminary. He was a veteran of military service in World War I. He is survived by his wife, Helen Campbell Abernethy McInnis; two sons: William Donald McInnis, Jr, James Abernethy McInnis of St. Gallen, Switzerland, and a daughter, Mary Elizabeth. There are ten McInnis grandchildren.

Those of us who had the privilege of knowing and working with Bill McInnis share many memories of a genial companion, an able and beloved pastor, and a radiant Christian man. Devoted to his congregations, he nevertheless gave generously of his time and energy to the work of presbytery and synod. Serving often in positions of unusual responsibility, he never shirked the little tiresome jobs that must be done. Perhaps his most significant area of service was his leadership in Christian Education. For some of us there are memories going back to the old Davidson Synod Conference for Young People and Bill's inspiring leadership. One of the last contributions he made as a pastor was to take an enthusiastic part in securing the choice site of Orange Presbytery's Camp at Presbyterian Point and seeing it through its beginning years of growth. Between those points lay years of concentration on the growth of young people in Christian discipleship. It was this youthful spirit that added zest to his ministry to adults. He and Helen are still loved by a wide circle of friends who literally grew up through their ministry.

We give thanks to God, the Father of our Lord Jesus Christ, for William Donald McInnis and for those fifty-five years in which he typified what is best in a minister for the Presbyterians of North Carolina. There is about such a ministry a brightness that will not fade.

FRANK McCUTCHAN RYBURN
1889-1979

Frank McCutchan Ryburn was born at Meadow View, Virginia on September 4, 1889, the son of Samuel Logan and Phoebe Emiline Lorimer Ryburn. He was married to Nancy Keys Reed on March 5, 1919 and their marriage was blessed with four children.

After graduating from Hampden Sydney College in 1911, and having taught school for two years preparing himself to pursue his training for the gospel ministry, he entered Union Theological Seminary in Virginia in 1913. He was ordained by Abingdon Presbytery in 1916 and accepted a call to the Phenix Presbyterian Church which he served as pastor until he was called to Davis Memorial Presbyterian Church in Gassaway, West Virginia in 1922. From 1925-1948, he was pastor of First Presbyterian Church, South Charleston, West Virginia. During that time the church grew from 80 members to around 800, and two building programs of an educational unit and a sanctuary were completed and fully paid for.

Davis and Elkins College recognized his dedication and devotion to the Church by granting him the Doctor of Divinity degree in 1944. As testimony to his ability and high esteem, he was elected moderator of the Synod of West Virginia in 1954.

Following his pastorate of twenty-three years at First Presbyterian Church, South Charleston, he became Executive Secretary of Home Missions and Evangelism for Kanawha Presbytery in 1948, a ministry which he continued until his retirement in 1964.

His health failing soon after his retirement, Dr. and Mrs. Ryburn were persuaded to move to Wilson, North Carolina in 1966, where one of his two physician-sons carries on a medical practice.

Still unwilling to give up the practice of ministry and laboring under health conditions which were often painful, and under which lesser servants of God would have made their excuses, Dr. Ryburn took on the work of Frank Price Chapel. During his service of five years at Frank Price, the Chapel grew in number, additional rooms were added and the sanctuary was completely renovated. This was truly a service of love and devotion for which the people of Frank Price, First Presbyterian Church, Wilson, and of Albemarle Presbytery are sincerely grateful.

Dr. Ryburn was forced to give up this work in 1973 due to his illness and gradually became confined to his home.

In the early hours of June 6, 1979, Dr. Ryburn departed this life to be with Christ.

His love, devotion and influence as husband, father and grandfather, and the nobility, graciousness and love of Mrs. Ryburn, are attested by the establishment of the Frank and Nancy Ryburn Scholarship at Union Theological Seminary in Virginia by their two daughters and two sons in January of 1979.

Perhaps Dr. Ryburn's life and ministry can be summarized thusly: A man small of stature, but exceedingly tall in his service to Christ.

WALTER GRAY SOMERVILLE
1890-1979

Walter Gray Somerville was born at "Maple Hill", near Mitchells, Culpeper County, Virginia, on July 24, 1890. He was third of seven children of Atwell and Mary Stringfellow Somerville.

Walter received his preparatory education from his parents on the farm. He spent one year at Virginia Polytechnic Institute and later attended Davidson College for two and a half years. There he was active in the work of the YMCA, on the staff of the student newspaper, and on the football squad.

Walter was reared in a God-fearing home and joined the Mitchells Presbyterian Church at an early age. In his twenties he answered a call to full-time Christian service and decided to enter the ministry. He enrolled at Union Theological Seminary in the Fall of 1916.

When the United States entered World War I, Walter left the seminary and enlisted in the Army. He served until December, 1918, rising to the rank of major.

On August 15, 1917, Walter was married to Hattie Nottingham, of Brandy, Virginia. Their marriage continued for just over sixty years, and they had seven sons and one daughter. They were a loving couple, deeply devoted to each other and united in God's service.

After his discharge from the Army, Walter re-entered Union Theological Seminary. He graduated in the spring of 1920 and shortly thereafter was ordained by Abingdon Presbytery and installed as pastor of the Hillsville (Virginia) Presbyterian Church. In this pastorate he served several home-mission outposts, riding his horse, Billy, where there were no passable roads.

Walter served the Hillsville Church for four years, then successively served pastorates at Mount Carmel Church (Lexington Presbytery) (three years), Bethesda Church (Bethel Presbytery((seventeen years), Liberty Spring Church (South Carolina Presbytery) (five years), Dillingham Church (Asheville Presbytery) (eight years), and Springwood Church (Concord Presbytery) (five years). After nearly forty-two years as an active minister, he was seriously injured in an automobile accident and had to give up his pastoral work. He was honorably retired by Concord Presbytery in 1962.

Walter's beloved wife preceded him to Heaven on January 8, 1978 and he missed her greatly in the months between then and his death on October 18, 1979.

To his family, congregations, and friends, Walter was a kind, honorable man. He was a devoted husband and father and shared many of the housekeeping chores with his wife. His example is reflected in the three sons who followed him into the ministry.

For these qualities and indeed for all his life we give thanks to God, who called Walter Somerville to be His servant. He served our Lord well.

EUGENE DANIEL WITHERSPOON
1902-1979

Eugene Daniel Witherspoon was born in Greensboro, North Carolina on February 27, 1902, the son of Walter Scott and Emmie McKay Whitted Witherspoon. On his father's side he was descended from a distinguished line of clergymen and leaders in the affairs of our country, one having been a signer of the Declaration of Independence.

His education was extensive and thorough. His undergraduate work was done at Davidson College, as was the custom in the Witherspoon family. He took his B.D. at Union Theological Seminary in Virginia, graduating there in 1930. In order to prepare himself as thoroughly as possible, he returned to Union Seminary from time to time and there he completed work for a Th.M. in 1934 and a Th.D. in 1940.

He began in 1930 what soon proved to be a very distinguished ministry. His first charge was in upper Virginia. During his two years in Winchester, he met, and married Frances Talbot McFaden and it was there that their first child was born, the Reverend Eugene Daniel Witherspoon, Jr. on May 1, 1932. From Winchester he was called to be the pastor of the Blacksburg Church where he ministered most effectively to the faculty, to the students of the Virginia Polytechnic Institute, as well as to the local congregation. While in Blacksburg, their second child, Frances McFaden, was born only to die in infancy and also their third child, Mary McFaden, who later became Mrs. T. B. Harrell, Jr. After eleven years in Blacksburg, he went for two years to the historic Tabb Street Church in Petersburg, Virginia before coming to Wilmington to begin his long and splendid ministry in North Carolina, first as Pastor of the St. Andrews-Covenant congregation. There he remained for thirteen years and under his wise and faithful ministry this church became one of the great congregations of North Carolina. His last pastorate was that of the First Church of Belmont where he served from 1958 to 1969. In these eleven years, he, by his preaching and person, commended the love and goodness of God to this vigorous congregation. It was during this pastorate that he was chosen as Moderator of the Synod of North Carolina. He also, during his North Carolina period, served on many Boards and agencies, among them the Board of Trustees of St. Andrews Presbyterian College. In September of 1969 he asked for honorable retirement by Kings Mountain Presbytery. Shortly thereafter he and Mrs. Witherspoon moved to Charlotte, North Carolina and remained there until his death on the 21st of December, 1979.

He was a man of tremendous integrity and great faithfulness to his sacred calling. He was loved and esteemed by his parishioners and by his fellow clergy. Not the least of his charm was his self-effacing modesty, but principally it was that he was truly a man of God.

JAMES ROBERTSON WOODSON
1895-1979

James Robertson Woodson, known to his missionary friends as a dedicated and zealous warrior for his Lord, has gone to receive his crown of victory. After a long illness, he died in Black Mountain, North Carolina on July 21, 1979, at the age of 84. He is survived by his widow, Jessie Gordon Woodson, and four children: James Jr., Jane, Thomas and Ann. There are eleven grandchildren and four great-grandchildren.

"Woody", as he was known by his friends, was born of godly parents in Auxvasse, Missouri on February 13, 1895. He made his profession of faith at the age of eight, and in time, consecrated his all to his Master. This decision led him finally to Brazil where he gave 40 years of faithful and fruitful service.

He graduated from Westminster College which later, in 1953, honored him with a D.D. degree. He was ordained by Louisville Presbytery May 7, 1922 to serve as pastor in Beuchel, Kentucky for two years before going as a missionary to Brazil. He served the Presbyterian Church in the United States as an overseas missionary in Brazil from 1924 to 1964.

Dr. James R. Woodson was of the era of much pioneer evangelism in Brazil, when the Presbyterian Church of Brazil was still relatively young and not very strong, and when there were vast areas in the interior of the country waiting to be opened up for the Gospel. After retiring in the U.S. in 1964, he served as pastor of two churches in Tennessee. In 1969 he was honorably retired by Orange Presbytery.

"Woody" loved people, always showing concern and compassion to all, especially to children. He was known for his humor. As an educator, he taught clearly and forcefully and the seen sown has resulted in the formation of many faithful and consecrated ministers and workers now serving in Brazil. As a preacher and evangelist, he spoke with power and love and won many to Christ. These words can be said of him:

He was a good man, full of the Holy Spirit and of faith; and many people were added unto the Lord.

Appendix C

Moderator's Sermon

IF I HAD BUT ONE SERMON TO PREACH

Text: "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age" (Matthew 28:19-20).

We talk a great deal about what is the most important facet of the Church's work. Is it Evangelism, in the sense of getting an initial decision out of people? Is it Christian Education -- teaching us how to grow in our faith and commitment? Is it stewardship -- teaching us to be partners with God in the management of His world? Is it morality -- teaching us how to live harmoniously and love our neighbor and build mutual trust among nations and neighbors and races?

Is it a personal matter -- teaching a man to believe the right things? Is it a social matter -- teaching him to exercise his beliefs in the larger relationships of life?

Is the most important consideration of the Christian's life his worship of God -- being in church at 11 o'clock on Sunday morning? Or is it of secondary importance whether he worships, and the primary question how he lives with his fellowmen the other six days of the week?

If you had but one sermon to preach -- only one story to tell about what Christ and Christianity and the Church are -- what would it be???

The question on what I would preach had I but one sermon to preach, one occasion to stand before a congregation, did not occur to me until I began preparing for this occasion. Once and only once will I have this privilege. What does one preach to a congregation of God's elect when one is to preach but once to that group?

The question does intrigue me, and I share with you today what I think at this point in time I would include in a sermon if it were my one and only. And may I question you very seriously on the same subject: If you had but one story to tell -- be it sermon or Sunday School lesson -- and but one time to tell it, what would you have to say about God and Christ and Christianity and everything connected with these supreme thoughts?

If I had only one sermon to preach, I would begin with God. I would declare with all the power of my being that God is. He is love. He cares about you and me and every one of His children. This is the great message of the Bible. It tells us what God has done, is doing, and is going to do -- and it all has to do with us humans.

The Bible tells us about creation, salvation, faith, and love. It tells us about people, kings, battles, and miracles, -- but most of all it tells us about God and His love for each one of us, and what He has done, is doing, and will do about that love. This is the main thread that weaves its way across every page and every age of the Holy Writ.

One of my favorite word-pictures of God's love is the story about St. Peter's concern over the people who were getting into heaven who were not worthy of being there according to his standards. Each morning there were more of these people than the day before -- people whom St. Peter thought didn't quite make the cut on the Heavenly scorecard!

So one night St. Peter decided to patrol the fences himself to see what was going on. He had not gone far until he found someone down on his knees holding up the wire, and people were streaming in by the thousands through the opening. (Literally, they were getting in just under the wire -- like, perhaps, some of us will do!)

St. Peter cleared his throat very knowingly, and the One kneeling down holding up the wire fence looked up. It was the Lord God Himself, and He said, "Oh, St. Peter, you have caught me red-handed. These are some of my friends who could not get in through the Pearly Gates. I was slipping them under the wire. I hope you don't mind!"

If I had only one sermon to preach, I would do everything in my power to picture Him as a God who would get down on His knees to hold up the wire so some of us could slip under the fence. And to see a God like this would make us realize what great sinners we really are. No one can see God as He is without seeing oneself as one really is.

You remember that Isaiah of old found this to be true. On the great day when he went to the temple and found God there, it was that same day that he saw himself as a low, contemptible soul in need of God's saving love. He cried out for mercy and God took away his sins and used him for His glory.

The Apostle Peter had the same reaction. When on the Lake of Gennesaret Jesus worked the miracle with the fishermen, causing them to take a great haul of fish in waters that they had just fished all night long without catching anything, Peter immediately was aware that they were in the presence of the very power of God in the being of Christ: He said, "Depart from me, for I am a sinful man, O Lord" (Luke 5:8).

We humans become aware of our own sinfulness in the presence of the one Holy God.

And so, in that one and only sermon, I would have a lot to say about man and his sins -- yours, mine, and all of us. I would start with original sin and cover every aspect of it. But the sin I would be concerned about would not be just the sin that our first parents committed and thereby contaminated the whole human race, but the sin which is a part of our lives every day. As someone has so well put it, "We are not sinners because we sin; we sin because we are sinners!"

But rather than dwelling on sin, I would declare that sin has dug a deep pit between man and God and that there is no way for us to cross that pit except through Jesus the Christ. In fact, Jesus is not only the way to cross that chasm which sin has dug, He is God's only provision to do this for us. Those who have dared to believe have found it sufficient.

I would preach about the birth of Jesus -- about His childhood and His dedication. I would preach about His baptism and His glorious ministry. I would preach about His death, His Resurrection, and the Holy Spirit -- who is His Spirit continuing with us down through all time, until time becomes for us eternity.

I would invite men to open up their hearts by faith and let Him come in. I would assure them that when they do, He will make of them individuals who will themselves be astounded at what they have by His grace become. It would be as drastic and as dramatic as being born all over again!

Then I would invite you to Make Love The Way You Want Your Life To Go---"Make Love Your Aim" (1 Corin. 14:1).

Someone once said that it was such a pity to waste love on the young because they don't know what to do with it or how to appreciate it. In like manner, it seems so sad to me that so many of the great decisions we have to make in this life have to be made -- and are made -- while we are too young and inexperienced and have really too little going for us to be confident of making the right choices.

For instance, one of the big decisions all of us have to make somewhere along in life is how we are going to live out our lives: What attitude will we take toward life and the people who are a part of our lives? Will we ignore them and live our own thing? Will we use them for our own good or satisfaction? Or will we decide that we will love them and treat them as brothers, hoping they would do the same thing for us? And, of course, these are decisions that have to be made early in life -- regardless of age or experience -- for we cannot live in a vacuum regarding our fellowmen until suddenly we decide that it is time we make a decision as to how we are going to live with them!

Sometimes we are not even aware that we are making such choices, but our daily actions -- however insignificant they may seem -- slowly mold our patterns for living into one of these general areas of life.

Having lived through this initial decision-making time, I have come to realize that it is only when we deliberately make love our aim in life that we find life as we would like it to be. To decide somewhere in life -- and as early as possible -- that we want to make love our aim as the Apostle Paul puts it in that incomparable treatise on the subject in 1st Corinthians, might well be the greatest decision that we can ever make.

No one of us will ever succeed in doing this completely, but that is not the important thing. The fact that we want to try and that we do make an effort is a thrilling way to live! It is exciting! It is thrilling! It is inspiring, and it is challenging! I recommend it with all the power of my being.

When you choose to make love your goal in life, you have immediately cut out for yourself a life-time of hard work and studied effort. There is no magic about it. It comes only with a day by day discipline to make it work. And, of course, there is a great deal of help available. The Bible and the lives of God's saints -- both past and present -- are full of it.

The New Testament records the efforts made by many people to live love in their lives. And, of course, Jesus the Christ is the supreme example of all: He lived out love as no one else ever has before or since. The reason He did was because He came to reveal the Father's love. He was the channel through Whom the Father's love was to be shared with all who would believe.

He loved everybody at all times and under all circumstances. He achieved that fine line which you and I find so difficult to walk: that of loving even the unlovely and unlovable, while hating the sin that makes us that way. There is not one situation where He turned off love or failed to love some person because of what he had done or of what he was. Christ forgave him and forgot the sin that made him bad, and kept on loving him.

A university student at Cambridge who almost rejected Christianity because of the way well-meaning people distort it, was asked recently, "What do you think Christianity is?" Said he, "Being willing to risk your life on the belief that it is love that makes the world run. And I can believe that," he added, "because Jesus lived it out as love, and I do not believe He was wrong." (Quoted by George Arthur Buttrick in Christ and Man's Dilemma, p 98.)

It is possible that our ability or inability to forgive might well be the testing ground which spells out how much we really love. The disciples were concerned about having to forgive someone one, two, or even seven times. When

Jesus heard about it He told them how to keep on loving and keep on forgiving without limit.

When we translate this into the life we are living, it means forgiving the Russians and the Iranians and the North Vietnamese and the North Koreans and the Cubans and the persons responsible for the gross corruption in our own land and the man who will not pay you what he owes you and the woman who spread malicious gossip about you and the man who in a drunken stupor ran over your child and killed him.

A great deal of help for making love our aim is found in that marvelous 13th of First Corinthians, where Paul spells out what love is and how it works in life. It is made up of patience, kindness, concern, caring, humility, courtesy, selflessness, forebearance, seeking another's good, forgiving, trusting, hoping, and enduring.

He points out that there is nothing that love cannot face. There is no limit to its faith, its hope, its trust, its endurance. It will go on forever -- even after the prophets' work is done, tongues of ecstasy have ceased, and knowledge has vanished. Then faith, hope, and love will go on -- and the greatest of them all is love.

There are many ways to test just how far we have been able to make love our way to live in this life -- to just what degree we have been successful in moving toward this goal. But let me suggest that one of the simplest and one of the most profound is our willingness and our desire to tell others the great good news about God's unending love for them. To care enough to share is a wondrous measure of the love of God that we have in our hearts.

You will be sorry if you do not!

I am glad that as a minister of Christ's gospel I can tell you in this one and only sermon that unless you do believe and are baptized for the forgiveness of your sins you will be sorry. In fact, if I were a Baptist minister I would not be quite so delicate about it. I would say it like this -- and, if I were a Baptist minister, I probably would say it in not just that one and only sermon -- "If you can't believe it you will go to hell!" I guess I do not say it that way because I am not sure we would all be in agreement as to where it is we would be going!

I am going to let you decide which version you want to hear, but as far as I am concerned they are one and the same. For Hell, wherever or whatever it is, is certainly composed of those who are sorry they did not believe and choose the other direction in life. God loved us so much that he sent His Son to die for the sins of the whole world. If we accept Him as our Savior and that redemptive act on our behalf, we will be saved -- and we will never be sorry we did! If we do not believe and accept, we will be very sorry we did not! And the suffering that we experience from not accepting will be as much greater in the next life than it is in this life as we ourselves will be more keenly susceptible to suffering in that life than we are in this one!

Rather than dwell on what Hell will be like for those who refuse to believe, I prefer holding up a picture in that one and only sermon of what Heaven will be like when we believe that Christ is the Savior of the world and let Him be our Savior too. We will not only live victoriously forever, but it will be the very power of God by which we live and face the vicissitudes of life. We will not understand much of what that means in this life, for the power of sin is too strong to let that power of God come through in any great measure; but eternity will at least begin for us here and now, so that it may blossom into all its fullness when this life is concluded for us.

As I am sure you must have realized when we began, there is so much to tell you in one and only one sermon that we would need a bit more of your time than perhaps you would be willing to give. But I cannot tell you such great and final things in a moment's time. I can, at best, only tell you what I would talk about in that one and only encounter with you.

I would hold up for you again the words of our text: "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age."

If I had only a minute or two to preach, this is what I would say, for this says it all:

First of all, you will not go and make disciples of all nations unless you know God as your Father, unless you know Jesus Christ as your Savior, and unless you know The Holy Spirit as your Counselor. On the other hand, you will go to whatever cost there is involved to make disciples of all peoples everywhere if you know God and love Him as you should.

And as you share the good news of His saving love, you will know more and more to share, for He has promised to be with you always. Where He is there is always enough of whatever we need to do the job He has given us to do. When He is with us, we have all we need for the present and for eternity.

Then, after I had said all that in my one and only sermon, I would ask that congregation that I was facing for the only time to take an offering for mission -- at home and across the seas -- then I would sit down. And the rest I would leave in the hands of an all-powerful and all-loving God.

Moderator's Report

To a minister who grew up within the geographical bounds of the Synod of North Carolina, venturing forth from it only long enough to go to seminary in the bodering synod -- and making certain that said seminary was an institution of this Synod -- and having served all twenty-nine years of my ordained ministry herein, it is no wonder that one of my brethern of the cloth should remark upon my election last year to the office of Moderator: "If you stay around long enough, you are bound to get elected!"

For the honor you have done me, I am grateful; but my gratitude to the Synod of North Carolina and to those who make it function pre-dates my moderatorship considerably. From the days of my youth, attending the old Synod's Youth Conferences at Davidson, to the years of struggle that I saw the sacrificing servants of the church exerting to keep Christian Higher Education alive in North Carolina Presbyterian circles, with incomes to their institutions that made one wonder how they even paid the utility bills, to the erection of Synod's Office building in Raleigh and the high degree of efficiency which that operation has attained, to the restructuring of the operation of Synod and the commitment of a highly skilled staff and a large corps of lay persons and clergy to making this middle judicatory a model of what synods were designed to be, I have found reason for great rejoicing in this arm of our Lord's Church.

Two achievements stand at the forefront in my observations of the work of the Synod during the year now closing: the work carried forward in the area of Child Care, in a studied look at the ministry of the three institutions whose mission falls into this category--the Presbyterian Home for Children at Barium Springs, the Grandfather Home at Banner Elk, and the Glade Valley School at Glade Valley; and the other being the efforts initiated to increase the ministry and the support of Lees-McRae College. On both of these undertakings you will hear more in the months to come. Let it suffice for the present to say that the effort being made in the area of Child Care is not necessarily toward a merger of the institutions involved, but possibly a coordinated program offered by the three institutions. The ad interim committee (composed of two persons each from Holston, Orange, and Concord Presbyteries, a like number from each of the institutions, and members at large from the Synod) has drawn certain conclusions and will continue their work. A brief progress report will be made at this meeting of the Synod.

In the matter of Lees-McRae College: negotiations were begun through Synod's Ministry Group on Higher Education and Synod's Coordinating Council. The Coordination Council appointed an exploratory group consisting of representatives of Synod, of Concord Presbytery, of Holston Presbytery, and of Lees-McRae College, which reported to Synod through the Coordinating Council, resulting in the appointment of an ad interim committee on the subject. Your Moderator convened this ad interim committee once in a day-long session and one other time by telephone conference. The committee will continue

its explorations, in close consultation with the Board of Trustees of Lees'McRae College, the Synod's Ministry Group on Higher Education, and the Synod's Coordinating Council.

Your Moderator has attended meetings of the Synod's Coordinating Council during the year, has visited several of the Synod's institutions, has sat on the Long Range Study and Planning Committee of the Presbyterian Children's Home at Barium Springs, and has kept in close touch with our General Secretary and his staff. The future of this Synod is more challenging and encouraging than ever before, in my opinion. It is a well organized Synod, and we can be grateful that it remains an open Synod, in which all the churches and all the ministers are a part of the court and can come and speak their minds and voice their support and their criticism of the causes represented herein. We remember our General Assembly's Moderator last year at the meeting of this body telling us of the great loss of enthusiasm and momentum in the Synod of which he is a part by its having made a delegated body. He mentioned his own loss of interest in its work and program.

Let me urge upon you a vigorous loyalty to your Synod and its program and its institutions. God continues to do great things through the Presbyterians of this state--including our PUCUSA brothers and sisters, with whom we have continued to join hands and hearts in our Lord's work--and He will do so as long as we who make up this body carry our share of the work and the financial support of His Church herein.

I have made appointments as called for in the agencies and committees of Synod as the need has arisen. These appointments, including the Moderator's appointments to the Synod's Nominating Committee, are recorded in other documents of this court which will be submitted for your ratification.

Leighton B. McKeithen, Jr.

Appendix D

Report of
THE COORDINATING COUNCIL

John Y. Todd, III, Chairman

The Coordinating Council is the central administrative and executive agency of the Synod and is responsible to the court for the entire mission program of the Synod. The Council's task is the implementation of the decisions made by the Synod and supervision of program functions lodged at the regional level of the Church. It seeks to be the coordinating body of the Synod's unified mission effort.

The membership of the Coordinating Council consists of 40 persons elected in three classes. Of this number, 25 are chosen by the presbyteries of the Synod and 15 are elected by the Synod on an at-large basis. One-half of the membership is clergy and one-half is laity. In addition to the persons included above, the moderator of Synod, the Coordinator of Regional Resourcing, and the General Secretary serve as members of the Council. The moderator-in-nomination is an advisory member.

The officers of the Council are elected from the at-large members and consist of a chairman and vice-chairman, together with the General Secretary, who serves as secretary to the Council.

The organization structure of the Council consists of six internal committees (Executive, Nominating, Budget and Audits, Personnel, Long Range Planning and Review, and Property Management and Legal Titles) along with eight ministry groups (Care and Development of Church Professionals, Communication and Stewardship, Church and Society, Family Life, Interdenominational Cooperation, Partnership Services, Women, and Higher Education).

Retiring Members of the Coordinating Council

The Council wishes to express its appreciation for the leadership and service offered by the outgoing members of the Council. We are grateful for the commitment and talent displayed by the entire class and for the sacrificial hours of time and energy contributed by each individual. We shall miss the enthusiasm and interest of the following persons:

Roy Coker	Sally McQueen
Rudolph Hendricks	Charles Moore
Richard Hobson	Joseph Mullin
David Jenkins	Charlotte Pridgen
Marian Johnson	Sam Snowden
Archie McKee	Richard Sommers
Wilson McMakin	Pinckney Stowe

Meetings and Attendance

Four one-day meetings have been held at Synod's Office in Raleigh since the last meeting of Synod: July 26, 1979; October 25, 1979; January 24, 1980; and April 30, 1980. Attendance at each of the meetings was exceptionally strong, as shown by the following listing of membership with number of meetings attended as noted:

Kirk Allen - 4
Richard Bigger - 3
Shirley Blanks - 3
Roy Coker - 3
William Creech - 3
Cornelia Graham - 2
John Haley - 3
Thomas Hayden - 0
Rudolph Hendricks - 1
Richard Hobson - 3
Fred Holder - 3
Ernest Hunter - 2
Hal Hyde - 4
Robert Jansen - 4
David Jenkins - 3
Mary Johns - 3
Janet Johnson - 4
Joyce Johnson - 4
Marian Johnson - 4
Nikki LaRoque - 4
Grace Lingerfeldt - 2
Archie McKee - 1
Leighton McKeithen - 3
Wilson McMakin - 4
Sally McQueen - 4
Billy Joe Martin - 3
Charles Moore - 4
Joseph Mullin - 0
Carleton Pridgen - 4
Jack Robinson - 3
Williard Sessler - 4
Gladys Slaughter - 4
Sam Snowden - 1
Richard Sommers - 3
Pinckney Stowe - 2
John Tinga - 0
John Todd - 4
Douglas Vaughan - 3
Jeff Wampler - 3
Garfield Warren - 4
Jane Whaley - 0

During the year the Council was privileged to welcome distinguished guests representing other courts and agencies, including the following: Hugh B. Evans, interim executive of the UPCUSA Synod of the Piedmont; Robert D. Miller and J. Richard Hacke, Staff Directors of the General Assembly Mission Board in Atlanta; A. M. McGeachy, member of the North Carolina delegation to the GAMB; Richard J. Keever, representing Union Theological Seminary in Virginia; and others. In this way the Council has sought communication and dialogue with other judicatories and groups to strengthen our one mission together.

Plans for Forum and Synod Roles

A major part of the Council's work during the past year has been devoted to planning for a major forum for the purpose of defining roles, relationships, needs and expectations of Synod. This forum is scheduled to be held November 9-11 at Camp Caraway near Asheboro. The Council's Long Range Planning and Review Committee has devoted considerable time and effort in designing and formulating the process leading to this important event.

The Synod at its June, 1979, meeting approved "the convening of a major forum in early 1980, employing the use of outside consultants, involving representatives of presbyteries, Synod's institutions, and other constituents for the purposes of defining rules, relationships, needs and expectations of Synod, and including the professional staffing of Synod's Office, and that the cost not exceed $3,500."

At its July, 1979, meeting the Coordinating Council assigned to the Long Range Planning and Review Committee the task of designing and carrying out the forum. The Council approved the incorporation of the action of the 119th General Assembly relating to the development of a statement of mission goals and priorities for Synod with the action of the 117th General Assembly relating to clarification of the roles and responsibilities of Synod as a part of the purpose of the 1980 Forum. Because of the tremendous scope of responsibilities and expectations assigned to the forum, the Council approved an extension of time for planning the event.

The Synod will hear a progress report on the planning for the forum at its June meeting and will participate in a data gathering exercise leading up to the forum. The forum is designed to use the 33 mission direction statements recommended by the 119th General Assembly as a tool for engaging the presbyteries and the Synod in a constructive dialogue about the future mission priorities of the courts in our region.

Budgets and Funding

In accordance with Rule 12:2 the accounts of the treasurers of the following funds have been audited by an approved accountant:

Office of Synod
The Presbyterian Home, Inc.
Barium Springs Home for Children
Davidson College
Queens College
St. Andrews Presbyterian College
William Black Lodge, Inc.
Trustees of McCallum Estate
Union Theological Seminary in Virginia

The reports were submitted to and approved by the committee of the Council which prepares budgets, monitors financial operations and reviews audits of the agencies and institutions of Synod.

Acting as the Loan Committee of Synod, the Executive Committee has approved the following applications for loans and authorized the treasurer to disburse funds as they become available and the legal requirements are met:

Banner Elk Presbyterian Church	$50,000.00
Cameronian Presbyterian Church	$20,000.00
Cooleemee Presbyterian Church	$30,000.00
East Presbyterian Church, Charlotte	$30,000.00
First Presbyterian Church, Washington	$30,000.00
Siler City Presbyterian Church	$20,000.00

The Council has adopted and recommends to Synod budgets in the amount of $1,245,000.00 for the 1981 Synod Mission Budget, and $110,500.00 for Synod's Office budget. It is recommended that the per capita assessment to fund the Synod's Office budget remain at sixty cents, based on the statistical reports of the General Assembly for December 31, 1979.

The Council has noted a high level of support of the Mission Budget of Synod and wishes to express to each of the presbyteries its appreciation for their continuing co-operation and financial support. In addition, the Council has expressed its special gratitude to the four presbyteries who exceeded their commitments for 1979 and indicated to them that their generosity has made it possible for Synod to operate with a balanced budget in 1979.

The Council adopted a revised plan for funding Synod's 1981 Mission Budget. This plan called for a three-stage process involving the Budget and Audits Committee of the Council and representatives of each of the presbyteries, including hearings at the Synod Office, conferences with each of the presbyteries' councils, and a final review by committee and Council prior to recommendations to Synod. This revised plan has been well received across the Synod and reflects the Council's desire to improve this vital process of building stewardship support and understanding.

Property

It has not been feasible for the Property Committee to make on-sight inspections of all the property of the Synod; however, where the committee could not personally visit the site, a report on its condition was obtained from persons using the property during the past year. Upon the recommendation of the Property Committee, the Council has approved repairs and/or improvements, including the various campus ministry facilities and the completion of authorized repairs to the Synod Office Building.

The Council approved the sending of a letter to the supervisors of Synod property regarding energy conservation.

Staff and Personnel

The Council has approved a paper outlining the position description of the General Secretary of Synod. This represents the "more adequate job description" called for by the Council in April, 1979, and is reflective of the Standing Rules of Synod. The position description of the General Secretary is not intended to restrict or limit the function of the office but to clarify and interpret the responsibilities of the office of General Secretary of the Synod of North Carolina.

The Council also completed an annual review of the office of the General Secretary. The review was conducted by the Executive Committee in cunsultation with the General Secretary, as approved by the Synod last year. In receiving and approving the annual review, the Council requested that the Executive Committee bring to the Fall meeting of the Council a proposed format for the annual review in 1981.

The Council has devoted much time and study to the important assignments of drawing the position description of the General Secretary and conducting its first annual review of the office. We shall continue to strengthen our efforts in this area for the mutual benefit of the Synod and the General Secretary.

The Council acknowledged the resignation of the Rev. S. Curtis Patterson as Coordinator of Regional Resourcing in July and expressed to him appreciation for his service. Mr. Patterson served as Coordinator from January 1974 to July 1979.

The Rev. William E. Kercheval completed a three-year term of service as Program Associate on January 31, 1980.

The Council also took note of the resignation of Mrs. Dorothy Hyatt as Courts Assistant.

New additions to the Synod Office staff include Bob Milks, Communication Assistant; Peggy Witherspoon, Courts Assistant; and Renate Snipes, Bookkeeper.

The Personnel Committee appointed a Search Committee to seek a person to fill the position of Coordinator of Regional Resourcing. This committee is continuing its search for the best available person to fill this important position.

The Council has recognized the distinguished service of the Rev. James M. McChesney, Jr., who retired in 1979 as Regional Communicator for the Synod of North Carolina. In adopting a statement of appreciation for the life and service of Dr. McChesney, the Council was led in prayer of thanksgiving by the moderator of Synod.

Efforts to name a replacement for Dr. McChesney were begun through negotiations with representatives of the Mission Board; however, we were informed that the Division of Court Partnership Services of the Mission Board had declined to accept the Council's nominee for this position pending action by the 120th General Assembly regarding continuation of the Regional Communicator positions.

Higher Education

The Council has approved the draft of a Covenant Agreement between Montreat-Anderson College and the Synod and recommends adoption of this agreement by the Synod. Explorations toward shifting the primary relationship of Lees-McRae College from Concord Presbytery to the Synod are continuing.

The Council has transferred funding and the campus ministry staff position from Winston-Salem to Appalachian State University at Boone and has directed its Personnel Committee, in conjunction with the local Campus Ministry Committee, to initiate a search for a campus minister as expeditiously as possible.

The Council has appointed a committee to negotiate a renewal of the Synod's covenant with Orange Presbytery regarding campus ministry.

Other Actions

The Council endorsed the state-wide campaign for chapels for the North Carolina Centers for the Retarded and has encouraged the churches of Synod to support it. This action was taken following a presentation to the Council by the Rev. Robert J. McMullen of the Sugaw Creek Church in Charlotte and Mr. Jack Hefner of that congregation.

In response to the assignment regarding a study of biennial meetings of the Synod, the Council has deferred action until the results of the major forum in 1980 are determined.

RECOMMENDATIONS

1. That Synod adopt the draft Covenant Agreement between Montreat-Anderson College and the Synod of North Carolina, as amended.

2. That Synod accept as a goal for 1980 the sponsoring by local organizations of ninety-nine refugee families.

3. That Synod endorse the employment of a woman chaplain at the NC Women's Prison in Raleigh, encourage local congregations to give financial support, and request the Coordinating Council to assist through the 1981 budget.

4. That Synod encourage the employment of a paralegal aide to assist farm-workers (migrants) in the State of North Carolina.

5. That Synod adopt the following statement as the position of the Synod of North Carolina:

1) That the Presbyterian News be continued as the newspaper of the Synod of North Carolina and that the General Assembly be offered the option of including inserts in it, an option that is now accorded to the presbyteries within the Synod, and also to Synod's institutions. An effort will be made to include as much General Assembly news as possible in the Synod newspaper.

2) That the Presbyterian Survey be continued as a churchwide publication, expanding its news coverage and, if financially feasible, the Survey be sent to every family in the Presbyterian Church in the United States instead of handling it on the present voluntary subscription level. It was felt that the Survey contains valuable information for increasing its value to the PCUS. (Ministry group members are complimentary of how the Survey is being handled and feel that its information should be made available to more members.)

3) That the abolition of the Synod's Presbyterian News and the Presbyterian Survey in favor of a new denomination-wide newspaper does not appear to be feasible at the present time because of the number of questions about how effective it would be and the questions about how the finances would be handled.

6. That Synod endorse the work of the North Carolina Hunger Coalition as one means of combatting hunger in North Carolina.

7. That Synod adopt the 1981 Synod Mission Budget in the amount of $1,245,000.00; and that Synod accept $1,587,980 as its apportionment toward the funding of the 1981 budget for the General Assembly.

8. That Synod acknowledge the following commitments and accept the apportionments agreed upon by the presbytery representatives for funding the 1980 Mission Budgets of the Synod and General Assembly:

	Synod	General Assembly
Albemarle	$ 48,000	$ 60,500
Asheville	38,000	55,000
Concord	245,555	332,200
Fayetteville	176,800*	185,400
Mecklenburg	353,000	482,570
Orange	286,750*	394,310
Wilmington	78,000	78,000
Other	18,895	
TOTAL	$1,245,000	$1,587,980

* Commitment is a percentage of a total budget projection.

9. That Synod approve the budget for the operation of Synod's Office in the amount of $110,500 to be funded by per capita assessment and that the assessment for 1981 remain at sixty cents, based on the statistical reports of its General Assembly for December 31, 1979.

10. That Synod approve the policy that any excess income over and above the budget of Synod be allocated primarily between the educational institutions and the seminary on the basis of a recommendation from the Budget and Audits Committee and action by the Council.

11. That Synod approve for 1981 a special "over and above" offering at Thanksgiving for Barium Springs Home for Children and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

12. That Synod approve the recommendation that the Queens College capital fund campaign scheduled to be introduced at the June 10, 1980 meeting of Synod confine its publicity and promotion to an approximate three-year period from June, 1980 to May, 1983. It is understood that the pay-out period on pledges should ordinarily be completed by December 31, 1980. This is a further interpretation of the 1979 action of Synod regarding this campaign.

13. That Synod approve the request of Union Theological Seminary of Virginia for a capital funds campaign in the churches of the Synod commencing with the 1983 meeting of the Synod and concluding in June, 1985, in accordance with the general rules established by Synod in 1978.

14. That Synod grant thirty minutes on the first day of the meeting of Synod for the purpose of presenting a study paper, "The Energy Question--An Exploration of Meaning and Value," and that we distribute this paper at the meeting of Synod.

15. That Synod grant time on the docket of the meeting of the Synod of North Carolina to make a progress report on the 1980 FORUM and to carry out an educational process and event in a small group setting. The educational event will require a one and one-half hour segment of time.

16. That Synod consider the following overture, without recommendation of the Coordinating Council:

> "It is unfortunate that the "draft as such has been related in this country to military service. Thus service of the nation is seen solely in terms of serving in the armed forces and in time of war or national crisis. Overlooked is the fact that in our Reformed tradition all persons legitimately owe allegiance and support to the state.
>
> Instead of reacting negatively to the possibility of a draft, our church should explore and make recommendations for a national service program that would expect all young persons to participate in service - be it military, or as Vista workers, medical aides, Peace Corps, or through community agencies.
>
> To implement this we recommend the Synod overture the General Assembly to include such considerations in their proposed Peace Study."

The General Secretary

The position description of the General Secretary which follows must be understood in light of the Standing Rules of Synod. The position description is not intended to restrict or limit the function of the Office but to clarify and interpret the responsibilities of the Office of General Secretary of the Synod of North Carolina.

A. STATED CLERK OF SYNOD

As Stated Clerk, the General Secretary is responsible for carrying out the duties assigned by the Book of Church Order and the Standing Rules of Synod. He serves as staff to the court committees of Synod and serves as a member of the Docket Committee in planning the Annual Sessions of Synod. He issues the call to all meetings of the court and compiles and distributes reports to the commissioners to Synod. He edits the Minutes of Synod, causes them to be published and distributed to the churches and ministers of Synod within six months after the stated meetings. He reports to the Moderator and the Nominating Committee of Synod all vacancies in the membership of board, councils and committees. (Standing Rules 3:5, 3:13, 3:17)

B. TREASURER OF SYNOD

1. As treasurer of the Synod, the General Secretary keeps a strict and accurate account of all funds received and disbursed. He maintains a separate record of the assessments for the operation of the Office of Synod, the mission causes of the Synod and the restricted funds entrusted to him. He promptly and equitably distributes the funds received from the churches through the presbyteries for the institutions and programs included in the mission budget. His books of account are submitted to the Budget and Audits Committee annually for audit by an approved accountant. He submits reports to the Coordinating Council quarterly or as requested.

2. As treasurer, the General Secretary serves as staff to the Loan Committee of Synod and manages the portfolio of loans in accordance with the guidelines of that committee.

3. As secretary to the committee responsible for the administration of the Kate Bitting Reynolds Fund, the General Secretary maintains a record of all meetings of the committee, maintains the records of participants, handles mailing of the semi-annual distributions and advises the participants of the amounts reported to federal and state authorities annually. He performs similar services for the Wiley Fund and assists the presbytery committees and applicants when requested.

C. SECRETARY TO COORDINATING COUNCIL

As secretary to the Coordinating Council, the General Secretary provides staff support to the Council, its committees, ministry groups and their sub-units. He takes the minutes of the meetings of the Council, editing and distributing them promptly to the membership of the Council or the appropriate internal committee, the institutions and the presbytery offices. He gives notice of all meetings, provides working materials in advance and arranges for the facilities of the meetings. (Standing Rules 7:1c, 9:3)

D. CHIEF EXECUTIVE OFFICER OF SYNOD

1. As the chief executive officer of Synod, the General Secretary is responsible for the administration and coordination of all organizational systems of the Synod. In relating to the institutions and agencies of the Synod, he visits regularly, attends meetings of the governing boards or other groups and informs the appropriate committee or councils of the Synod of his findings. He attends meetings of the committees of the program and court systems or designates other staff to attend and provide staff support. He attends meetings of the presbyteries and their councils or committees whenever possible.

2. As the chief executive officer of Synod, the General Secretary is responsible for the supervision of staff. He sees that the personnel policies of the Coordinating Council are carefully observed and adhered to. He reports to the Personnel Committee regularly the organizational health of the staff; and he keeps informed of the personnel and professional circumstances of each staff member, providing such support and assistance as may be available. He serves as convenor of the Staff Cabinet and may call meetings of the staff of Synod or parts thereof as may be necessary or desirable for the support or improvement of the work of the Synod. The Coordinator of Resourcing serves with the General Secretary in fulfilling the role of administration and coordination of the organizational systems of Synod and the supervision of staff. In carrying out his responsibilities of supervision of staff, he always works with the intermediate supervision of staff employed in multiple staff institutions. In dealing with professional staff, he promptly reports his actions to the Personnel Committee and recommends further action to that committee as appropriate. To the fullest extent possible, the staff functions as a team, implementing the roles of support, resourcing and direct mission as assigned by the Council.

3. As the representative of Synod in relation to other groups, the General Secretary is the staff contact with all external organizations and systems. He is the ecumenical representative of Synod in its relationships with the judicatories of the United Presbyterian Church, the Commission on Religion in Appalachia and the North Carolina Council of Churches. The General Secretary maintains close and strong ties with the presbyteries of this Synod, the other Synods of the denomination and the agencies of the General Assembly. Ordinarily, he attends the annual meetings of the General Assembly. He seeks to maintain close working relationships with the staffs of other communions in North Carolina.

4. As manager of the Office of Synod, he is responsible for the administrative operations of the Office, the use and care of the building and the staff of the activities housed there. He works with the Executive Committee concerning the functioning of the Office of Synod. (Standing Rules 10:2)

E. EDITOR OF NEWSPAPER

As editor of the Presbyterian News, the General Secretary is responsible for publication of the every family newspaper in accordance with the policies of the Synod, its Coordinating Council and program committees. With the assistance of staff provided, the General Secretary maintains a circulation list for mailing the newspaper and is responsible for content and format of the newspaper.

1981 Synod Mission Budget

	1979 (actual)	1980 (budget)	1981 (budget)
Union Theological Seminary	$ 154,000	$ 158,000	$ 175,000
St. Andrews Presbyterian College	172,000	177,000	185,000
Queens College	108,000	115,000	128,000
Davidson College	70,000	74,000	80,000
Barium Springs Home for Children	80,000	83,000	80,000
The Presbyterian Home, Inc.	125,000	125,000	137,500
N.C. Council of Churches	15,000	15,000	16,500
CAM/CORA	6,000	7,000	7,000
Counseling Ministries	87,800	93,000	98,000
Presbyterian News	38,500	40,000	42,000
Program Support System	110,000	95,000	105,000
Campus Ministries	143,000	148,000	160,000
Media Ministries	31,300	30,000	31,000
TOTAL	$1,141,000	$1,160,000	$1,245,000

Note: Amounts shown for support of institutions may vary from amounts shown in reports of the institutions as Synod budgets are based on a calendar year while most colleges and seminaries operate on a school year, and the homes have fiscal years which are not on a calendar basis.

OFFICE OF SYNOD

1981 Operating Budget

Income:		
Per Capita Assessment	$ 95,000	
Interest on Deposits	3,500	
Occupancy Income	5,000	
Reimbursements and Refunds	4,000	
Registrations	3,000	
Total Income		$ 110,500
Expense:		
Administrative:		
Salaries		
General Secretary	22,300	
Office Assistants	27,400	
Insurance, Group Life, Hospitalization, Etc.	2,424	
Employee Annuity Fund	4,500	
Social Security, Employer's Portion	3,376	
Housing Allowance	7,200	
Continuing Education	500	
Office Supplies	2,300	
Postage	2,800	
Telephone	3,000	
Travel	1,800	
Subscriptions	100	
Office Equipment - New	400	
Office Equipment - Repairs	400	
Audit	500	
Discretionary	200	79,200
Court Expense:		
Meeting of Synod	7,500	
Printing Handbook and Minutes	5,000	
Coordinating Council Meeting Expense	6,500	
Court Committees Expense	2,000	21,000
Building and Grounds:		
Insurance	500	
Grounds Up-Keep	250	
Supplies	1,050	
Electricity and Water	5,000	
Equipment - New	400	
Equipment - Repairs	600	
Automobile	2,500	10,300
Total Expense		$ 110,500

A COVENANT AGREEMENT BETWEEN MONTREAT-ANDERSON COLLEGE AND THE SYNOD OF NORTH CAROLINA, THE PRESBYTERIAN CHURCH IN THE UNITED STATES

This covenant is the basis of mutual understanding and commitment between Montreat-Anderson College and the Synod of North Carolina. The term "covenant" is used to express this relationship in order to indicate a seriousness which transcends routine matters, an added measure of determination, and a permanence of intent. Both the college and the synod recognize this covenant as the official agreement describing the primary relationship between the two institutions. This covenant is the way the college and the synod affirm mutual trust and concern, and assure themselves that both remain steadfast to historic commitments to educational excellence under the Lordship of Jesus Christ.

A. Parties to the Covenant

The parties to this covenant are Montreat-Anderson College and the Synod of North Carolina, The Presbyterian Church in the United States.

Montreat-Anderson College is a Christ-centered, fully accredited junior college committed to presenting a liberal arts education with a Christian perspective. The College began in 1916 as Montreat Normal School, an institution founded by the Presbyterian Church, U.S., to prepare young women to become Christian teachers. In 1933 the school became a junior college and was renamed Montreat College; from 1945 to 1959 it was a four-year college for women. In 1959 it became a coeducational junior college and was renamed Montreat-Anderson College. Its founders established the college for the purpose of teaching "the Biblical view of the nature of man and the meaning of life." Today, that commitment to a Christ-centered education continues at Montreat-Anderson College.

The College seeks to educate the whole person-academically, spiritually, physically, and socially-and an atmosphere of friendliness and concern for others exists on campus, fostered and growing in a commitment to Jesus Christ.

The Presbyterian founders of Montreat-Anderson College were men of strong conviction and clarity of purpose. They proposed in their charter "that those attending the college receive the sound and thorough Christian education sutiable to their needs." They made it clear that they were establishing a college in which students would receive "instruction in the Holy Bible." Over the years this original purpose of the founders to provide"...a sound and thorough Christian education" has been continually affirmed, and the college today prizes its church-relatedness as that which gives it a distinctive stance in the educational world.

Because it accepts and teaches the Biblical view of the nature of man and of the meaning of life, Montreat-Anderson seeks to provide education which is constantly informed and judged by Christian insights. Avoiding intolerance or coersion, it attempts to make the Christian climate the most distinctive feature of campus life.

B. Responsibilities Under the Covenant

In order that their roles and purposes be fully and effectively performed, Montreat-Anderson College and the Synod of North Carolina have established this covenant relationship as the basis for continuing trust, mutual understanding, and future activity. In establishing and fulfilling this covenant both parties agree that the life of each will be enriched and made more dynamic by understanding that each party has its own unique role, and that role can be strengthened through the mutual exchange of ideas, resources, and support for the mission of the other. Notwithstanding that the college and the synod each has its unique role, both do recognize that they do share common ground.

1. Commitments by Montreat-Anderson College to the Synod of North Carolina

This covenant commits Montreat-Anderson College to the following:

a. The college affirms its commitment to the Christian faith and its desire to be faithful to its origin and purpose as an institution participating in the ministry of Christian higher education of the PCUS:
b. The college affirms its commitment to Christian higher education through the employment of faculty and staff members who embody the Christian purpose of the college by their dual commitment to faith and learning, by devising an educational program which will truly meet the needs of the student body, and by fostering a Christian atmosphere and moral philosophy on campus;
c. The college, recognizing the value of its human and physical resources, commits its faculty and administration, its student organizations, and its physical facilities for the purpose of providing (1) special spiritual, academic or entertainment programs within the churches of the Synod of North Carolina and (2) leadership and campus facilities for seminars, lecture series, conferences, and programs designed to help the Synod meet its goals;
d. The college shall regularly report to the Synod information concerning its spiritual, academic, and financial condition;
e. The college expresses a willingness to assist the Synod in implementing its goals in ways that are mutually agreeable;

f. The college affirms an openness to establishing on a continuing basis a working relationship between the college and the Synod;
g. The college affirms its willingness to participate actively in an annual review process.

2. Commitments by the Synod of North Carolina to Montreat-Anderson College

This covenant commits the Synod of North Carolina to provide the following:

a. Opportunities for college personnel to present the Montreat-Anderson story to churches and courts of the Synod;
b. Opportunities for college personnel to inform prospective students in the churches of the Synod of the educational program of Montreat-Anderson College;
c. Assistance to the college in recruiting persons of dedication, ability and Christian character for the college faculty and staff;
d. Encouragement for those in the Synod who desire to support the college financially and spiritually.

Any change in the purpose or the realization of the purpose is to be reported to the Synod immediately for the Synod's reconsideration and possible change or termination of the Covenant. The Covenant will continue in effect until such time as either party requests reconsideration, change or termination.

C. Review of Renewal of the Covenant

The covenant between Montreat-Anderson College and the Synod of North Carolina shall be reviewed annually be a committee jointly selected by the President of the College and the Chairman of the Coordinating Council of the Synod of North Carolina.

D. Formal Approval of the Covenant

The covenant between Montreat-Anderson College and the Synod of North Carolina shall be effective when it is approved by the Trustees of Montreat-Anderson College and the Synod of North Carolina. It shall continue in effect until amended or rejected by either party.

Appendix D-1

Report of
MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. James P. Barksdale, Chairman

Since the last meeting of the Synod of North Carolina, the Ministry Group on Care and Development of Church Professionals has met three times. These meetings were held at the Synod Office in Raleigh on December 3, 1979, February 18, 1980 and March 24, 1980. The first task of the ministry group was to review the organizational structure of the Synod and the ministry group, as well as areas of responsibility and previous actions and communications. This ministry group has responsibility for concerns of Presbytery's Commission on the Minister, Committees On Annuities and Relief and distribution of the Reynolds Fund and Wiley Fund, Candidates Committee, Continuing Education and Theological Development, Union Theological Seminary, and Career and Personal Counseling for Church Professionals. The ministry group's work has primarily evolved around four major areas. They are: Certification and Distribution of the Reynolds Fund and Wiley Fund, Career and Personal Counseling of Church Professionals, Candidates and Planning A Training Event for Presbytery Candidates Committees and Union Theological Seminary. These will serve as headings for future considerations.

Certification and Distribution of the Reynolds Fund and Wiley Fund:

The Ministry Group has judiciously and responsibly certified and distributed income from the Reynolds Fund and Wiley Fund to eligible ministers in the Synod of North Carolina. The General Secretary reviewed the rules adopted by Synod for administering the Reynolds Fund. He noted points of tension between Presbyteries and retired Ministers seeking to return to North Carolina membership. He also noted that funds were keeping up with the increased enrollment of participants and that the Wiley Fund would again distribute income in February 1980. Furthermore, he reported that the use of a subcommittee for certification operates smoothly and effectively.

Therefore, a subcommittee was appointed to work with the General Secretary, to review the rules for administering the said funds, and to certify annuitants.

On February 18, 1980, the chairperson of this subgroup, Mr. Paul Reynolds, reported that at present there was $81,566.13 available for distribution through the Kate B. Reynolds Fund. This represents the current interest from the fund. These funds are to be divided among 158 annuitants. Thus, $516.24 was sent to each annuitant. This represents a modest increase over last year's distribution in February. A second distribution will be made in August.

In addition, the subcommittee recommended to the General Secretary and Synod's Office two editorial changes

in the brochure of the Kate B. Reynolds Fund. First, in section 11-2, item 3. Paragraph should read: "In order to qualify for participation in the Reynolds Fund, ministers transferring from other Synods to the Synod of North Carolina at the time of their retirement or subsequent thereto, must have previously served in the Synod of North Carolina for at least ten years."

Second, that section 11-C items 6 and 7 be reversed. That is, item #7 would be #6 and item #6 would be #7.

The Synod of North Carolina is advised that these editorial changes are for clarity, and do not alter the intent nor substance of the brochure and rules regulating the administration of the Kate B. Reynolds Fund.

Finally, the Synod of North Carolina is advised that Synod's office sends letters to each possible participant in December explaining the Trustees Agreement regarding how income is reported for tax purposes.

The ministry group conscientiously and continuously seeks to inform chairpersons of Presbytery Annuity Relief Committee of the process and requirements for certification and distribution of the Reynolds Fund and Wiley Fund.

Career and Personal Counseling for Church Professionals:

The ministry group reviewed with Dr. Al Thomas, Director of Synod Counseling Centers in Charlotte and Laurinburg, the work of that agency as it related to "Career and Personal Counseling for Church Professionals." The review was extensive, thorough, exciting, encouraging and helpful. We are impressed with the caliber of work being done by this agency of the Synod. We are pleased with the candor and confidence exhibited by Dr. Thomas.

The Synod of North Carolina's attention is called to three attached papers related to the Career and Personal Counseling Service: (1) "Career and Personal Counseling Service-1978," (2) "Career and Personal Counseling Service-A Comparative Analysis:1970-1979," (3) Observations Growing Out of Work With Candidates For The Ministry and Church Professionals."

The ministry group found the third attached paper extremely helpful and all three informative, and we are appreciative of Dr. Thomas, not only for the review but for the provocativeness which accompanies the review.

Training Event for Presbyterian Candidates Committees:

In the process of working through Dr. Thomas' paper "Observations Growing Out Of Work With Candidates for The Ministry of Church Professionals," the following training event for Candidates Committees has been adopted and is being implemented:

Training Event For Presbytery Candidates Committees

Recommended Date: September 15-16, 1980

Statement of Purpose

- Look at criteria for candidacy
- Develop an adequate model for care of candidates
    a) Who does what
    b) Functions of each group
- Training in how to interpret data coming to committee re candidates and what to do with it
- How to support candidates and effect growth but deal realistically with problem cases
- Sharing of models among Presbyteries (prepared in advance and distributed)
- Develop ongoing communication linkages among committees
- Consciousness raising in general

Objectives to be Achieved

The candidates committees will

- have clearer picture of whole process of candidacy through direct contact with other partners in the candidacy process
- move toward strategies for inter-cooperation
- develop more effective models of pre-candidacy and care
- develop options and strategies for future training of committee members (such as use of counseling center staff, seminary, etc. for Presbytery in-house training)
- be better prepared through new perspectives on the whole process of candidacy to
    a) evaluate prospective candidates
    b) know what resources are available for Synod, General Assembly, and the seminaries, and
    c) develop better cooperation and communication with them
    d) care for candidates personally and professionally.

Constituencies to be Affected

The following constituencies and persons are to participate in the workshop:

21 members of candidates committees (3 per Presbytery)
7 Presbytery Executives
7 candidates (1 per Presbytery)
2 representatives of ministry group
2 representatives of Union Theological Seminary
2 representatives of Career and Personal Counseling Service

1 representative of Division of Professional Development (Don Campbell)

Steps to Be Taken in Implementing Proposal

Plan details of event, including site and date.
Issue invitations to participants, including resource persons.
Assign specific responsibilities to resource persons.

Who will do these steps and when?

It is proposed that the design team be continued as the group responsible for implementation. This team is composed of John Handley, Paul Woodall, and Maynard Fountain, with Al Thomas and Cam Murchison serving as resource persons. A meeting would be held in the early Spring and again prior to the event to work out the details and issue the necessary invitations.

Overall Design of The Event

The two-day event will be designed so as to engage all parties in the candiacy process in dialogue. There will be both plenary and small group sessions. Position papers will be prepared by certain persons, and will serve as a basis for discussion. Panel discussions and other formats will serve to pinpoint needs and develop strategies for meeting the needs.

Resources which are Required

Three Thousand Dollars ($3,000.00) is being requested of Synod. Representatives of Union Theological Seminary and the Career and Personal Counseling Service and Don Campbell from the Division of Professional Development will serve as resource persons. Other participants may also have resourcing functions. Meeting facilities, with overnight accommodations, for a minimum of 42 persons will be needed.

Who will evaluate and when?

Planning group, immediately after event.

The Union Theological Seminary

On March 24, 1980, the ministry group met with Fred R. Stair, President of Union Theological Seminary. The purpose of the meeting was to review Union Theological Seminary, to provide Union Theological Seminary access to the Synod of North Carolina, and to serve as one vehicle for the Synod of North Carolina's voice to be heard by Union Theological Seminary.

We have found the dialogue between ourselves and Union Theological Seminary, particularly Dr. Stair and

Dr. D. Cameron Murchison, valuable. We are impressed with the confidence exhibited in that institution, and with the care with which it is administered. We have reviewed the financial statements, the present situation and future challenges of Union Theological Seminary with Dr. Stair. It is evident that Union Theological is committed to the excellence of parish ministry, is cognizant of the issues which revolve and evolve around Theological Education, and is determined to move forcefully into the last quarter of the twentieth century, and into the twenty-first.

Recommendations to Synod:

1. That Synod encourage the Presbyteries to follow the section in the Book of Church Order (16-2) regarding the reception of retired ministers to participate in the semiannual distributions of income from the Reynolds Fund. ("Ministers honorably retired shall ordinarily continue to hold membership in the Presbytery by which they were retired.")
2. That Synod set a special order of the day for Union Theological Seminary in Virginia (15 minutes).
3. That Synod adopt as a budget item support of the Seminary for $184,000.
4. That Synod accept the invitation of UTS to meet there in 1982, or on the first acceptable year in the eighties.
5. That Synod approve a capital funds campaign for UTS within the time period of 1984-87 in accordance with the general rules established by Synod in 1978.
6. That Synod encourage all churches to participate in Seminary Sunday in 1981.

Attachment 1

CAREER AND PERSONAL COUNSELING SERVICE

1978

	Total
ADULTS	
Career Development (2 or 3 day programs)	
Church Professionals	52
Ministerial Candidates	36
Others	270
Staff Development (church professionals/ 1-3 days)	47
Special Testing (GED, etc.)	85
Informational Services	218
COLLEGE	
St Andrews	
Counseling (contact hours)	313
Staff Development	22
Student Workshops	25
Special Testing (Freshmen testing, NTE, GRE, MAT, LSAT - St. Andrews students and others)	875
Test Interpretation (to 12 classes)	
Informational Services	236
Other colleges (2-day programs)	43
HIGH SCHOOL	
Career Counseling (2-day programs)	344
Special Testing	9
Informational Services	56
ELEMENTARY AND PRE-SCHOOL	
Counseling	12
Evaluative Services	14
- -	
PUBLIC RELATIONS/TRAINING WORKSHOPS	
Congregations	12
Presbyteries	2
Catholic Diocese	1

Attachment 2

CAREER AND PERSONAL COUNSELING SERVICE

A Comparative Analysis: 1970 - 1979

Counseling Centers

1970 - One (1) - Laurinburg
1979 - Two (2) - Laurinburg and Charlotte

Staff

1970 - Three (3) professional; Two and one-half (2 1/2) administrative
1979 - Four (4)* professional; Three (3) administrative

*The fourth professional position is authorized, because of an expanded contract for the provision of services to St. Andrews College. This contract provides additional income which meets most of the cost of the position.

Services

During this decade, the following services have been continued, expanded*, or started:**

__Continuation of high school program (career counseling) at same level of priority and commitment.

__*Significantly expanded services to St. Andrews College. Students from other colleges come for a two-day program.

__*Candidacy Program - Working with presbyteries within and beyond the bounds of the Synod, as those seeking admission to candidacy come to the Laurinburg Center for a 2 or 3-day program.

__**Church Professionals - a three-day program in career development, offered ecumenically. Although an individualized program is normative, this is also offered in a group process (at Laurinburg and on location).

__**Staff Development - working with members of a judicatory or local church staff in team building, role clarification, and identifying strengths.

__*Career Development - any adult may come through a two or three-day program at any stage in his/her career. In addition to the large number of males, this program seems to meet a unique need of females at times of divorce, re-entry into the job market after some years of homemaking, and initial entry after consciousness-raising concerning the alternatives now open in non-traditional careers for women.

*Personal Counseling - career concerns do not exist in isolation. Members of the staff may be involved in personal counseling with adults, in addition to the work with St. Andrews students.

*Testing - The following specialized tests are administered on a group or individual basis: GED, GRE, Miller Analogies, LSAT, NTE, TSWE. Occasional diagnostic work is done with children on parental, school, or pediatric referral.

Staff

Director	Alfred Thomas - M. Div. (UTS-Virginia) Ph. D. (UNC-Chapel Hill)
Associate Director	Elbert Patton - Ed. D. (Duke University)
Psychologist	Joann Claytor - Ph. D. (Univ. of Oklahoma)
Counselor (Charlotte Center)	Betty Morgan - M. Ed. (UNC-Charlotte)
Administrative Assistant	Glenda Phillips
Psychometrist	Nancy Rea
Secretary/Psychometrist (Charlotte Center)	Corrine Clark

Budget

	1970	1979
Benevolence	$40,333.00	$ 67,279.00
Program Income	15,680.00	48,247.00
	$56,013.00	$115,526.00

Attachment 3

OBSERVATIONS GROWING OUT OF WORK WITH CANDIDATES FOR THE MINISTRY AND CHURCH PROFESSIONALS

Alfred Thomas

- We are increasingly experiencing candidates whose call to ministry is identified more with "movements" or with personal experience which did not find its primary expression within the ongoing life of the institutional church. I find them to be among the more capable and psychologically healthy candidates we see, and have considerable potential for ministry. At the same time; this raises several concerns:

    - they are less apt to have strong loyalty to the denomination and its structures, institutions, and polity.

    - they are more likely to attend seminaries identified with the "movement" or some personal stance rather than seeking their training in our denominational seminaries.

    - they lack a sense of history. While defining faith appropriately as a personal experience, they may minimize the corporate experience of belonging to a historic community of believers.

- The conservative/liberal continuum is no longer valid (if it ever was) for understanding the theological/biblical/social stance of church professionals.

- The following equations characterize many who come to us in a context of crisis:

    - The American dream = the dream of the church.

    - High ability plus high achievement need plus high succorance need plus voluntary organization (church) plus differential expectation on part of minister and congregation = stress.

    - Servilehood = servanthood

- Stress comes not so much from the demands of ministry as from a feeling that his/her efforts are not supported or appreciated.

- Unrealistic and misplaced goals and expectations lead to loss of ideals. Depending on whether the expectations are unrealistically high or low, a different dynamic ensues. If unrealistically high, it is experienced as frustration; if too low, boredom and apathy are evident.

    - One needs to come to grips with grief coming from loss of an ideal just as from any other significant loss.

- It is important to affirm that loss of an ideal doesn't have to mean the loss of idealism.

- In those occasional instances which we typically describe as "burn-out", the following sequence seems to occur. These insights come not only from my own observations but from others in the career development field and to some extent from professional literature.

Idealistic Expectations

- expressed through commitments
- expectations may be unrealistic
- commitments may not be shared to same degree by others

Burndown

- heavy sighs
- desire to make a change
- if handled maladaptively, leads to

Burnout

- takes toll on minister, family and parishioners
- physically rundown
- gastro-intestinal problems
- insomnia
- "resigned" to status quo
- loses "sparkle" and "charisma"
- works harder and longer and accomplishes less and less

Existential Fatigue

- temporary or terminal
- tired of life
- any possible future is viewed as repetition of the past
- nourishment no longer sought or is available

- How do we nourish ourselves to avoid "burnout"?

- balance the giving and receiving of nourishment, not simply from persons but from the process of ministry.
- balance work and play, toughness and tenderness.
- develop clear, obtainable goals.
- within available limits, develop flexible time schedule.
- stay fresh and abreast of latest issues and thinking (continuing education)
- most important of all is the need for spiritual renewal and discipline.

- Ministerial pathology may also have to be looked at in terms of congregational pathology. There is much data to support the view that groups (families, congregations, other social structures) may display maladaptive behavior and inappropriate coping mechanisms.

- Even though much has been said about problem areas, it is important to affirm the health and effectiveness of the vast majority of church professionals.

- As a group, female candidates are characterized by high intelligence, a strong motivation to pursue intellectual concerns and service to persons, and above average autonomy and assertiveness.

- Those candidates (mostly male in our sample) who show emotional distress and adjustment problems are also much more likely to show inconsistency in their dominant vocational patterns and conflict in their self-perceptions.

- A healthy view of ministry involves a healthy view of self. The person can most assume a servant role who is secure in acceptance of self.

Suggestions:

1. That there be continuing dialogue between the Committee on Candidates and the Commission on the Minister and that they work closely to develop a clearer understanding of the developmental process in ministry. This dialogue should periodically involve representatives of the seminaries and career development centers which work with candidates.

2. That we look seriously at what it means to stay in a parish creatively for 10-15 years.

3. That we seek to understand more clearly the stages and cycles in the life of a congregation. This could help considerably in the placement process.

REPORT OF
UNION THEOLOGICAL SEMINARY IN VIRGINIA
1979 - 1980

Union Theological Seminary in Virginia stands today grateful to God for past support and guidance, at the threshold of a new era, and dedicated to excellence in ministry for the sake of Christ in His church.

Recent years have seen several accomplishments.

- Students from the Synod and around the world continue to answer the call for Gospel ministry and apply in steady numbers for admission and study here.

- The faculty, internationally recognized, provides a well-rounded theological training and continuing education for the Synod's ordained leadership.

- In the past 5 years, the faculty members have written and published more than 35 books in addition to their regular vocation of teaching.

- Richmond Hall built in 1908 as a dormitory for single students and as a student center, has been completely renovated.

- Union is rated among the top 10 accredited theological institutions in the U.S.A.

- Union has had a balanced budget, and continues to be free of debt.

We are a Seminary of the Church, owned by the Church and educating persons for the Church. Our point of weakness is soaring inflation.

Institutions like Union Seminary feel the effect of inflation painfully. Our fixed operating costs soar. Fuel and electricity each have gone up 33 1/3% in the last year. We try to keep student costs at a minimum, as a current single student pays $3970 a year which is only 22% of the total cost of her or his year of graduate quality theological education.

The two Synods give 8% of the Seminary's budget, about 80¢ per communicant.

The money to train the men and women to become ministers of the Gospel must come from the people of God in the Synod like yourself, who believe that a learned ministry is important for the future of the Church and world.

Over the past five years, the Synod of North Carolina has averaged funding through the Synod's benevolent budget, 4% of the Seminary's total budget, making this 168 year old

Seminary dollar for dollar one of the very best benevolent values the Synod has.

We affirm our partnership with you in training the ordained leadership for the future of the Church, and we respectfully request your generous and constant support of Union Theological Seminary in Virginia.

Your increasing support will encourage others to support the Seminary and will help us in our primary task of training men and women for the ministry of the Gospel.

Gratefully yours,

John F. Watlington, Jr.
Chairman of the Board

Fred R. Stair, Jr.
President of the Seminary

Appendix D-2

Report of
MINISTRY GROUP ON CHURCH AND SOCIETY

Dr. Samuel D. Maloney, Chairman

Synod's Ministry Group on Church and Society met three times since the last meeting of this Synod to explore ways the court could realize and express its prophetic ministry in a complex and troubled society. The Ministry Group was resourced by Gaspar Langella (Corporate Witness in Public Affairs of the Division of Corporate and Social Mission, GAMB), Mrs. Margaret Montgomery (Director of Refugee Resettlement for the GAMB), Collins Kilburn (Director of the North Carolina Council of Churches), Reverend Allen McSween, Reverend Polk Moffatt, Mr. John Calfee, Mr. V. Bob Jansen, Ms. Jennifer Henderson (Director of the North Carolina Hunger Coalition), Mrs. Lottie Adkins, Mrs. Vernetta Nelson-Ragins (Director of Hunger Action), Mr. Bob Futrell (Yokefellows), and the chairpersons of the various task forces. The following descriptions of the areas of concern summarize the work of the Ministry Group on Church and Society.

1. Migrant Ministry

The two conferences scheduled by this Task Force for last summer had to be cancelled. The materials assembled for the conferences are available to interested churches. Special articles on the lives of migrant workers and the issues of migrant ministry were featured in The Presbyterian News this year. Though this Task Force completes its work with this meeting of Synod, migrant ministry may be a special study issue at the Women's Conference this year. The Ministry Group on Church and Society will continue its interest in this social problem through the participation of one of its members on the Migrant Ministry Committee of the North Carolina Council of Churches. We commend Mrs. Lottie Adkins for her capable and zealous leadership of this Task Force.

2. Criminal Justice

The highlights of the second successful year of this Task Force include the consultation on Criminal Justice in North Carolina held at Montreat October 26-28, 1979; the observation of Criminal Justice Sunday on February 10, 1980; the beginning of a network between the Synod and the local churches; and the personal involvement of the members of the Task Force. A detailed twenty-page report of the past work and future projections of this Task Force is available at the Synod's Office. The Task Force is available to resource Presbytery and local church task forces in this area. The work is conducted under the inspired and sacrificial leadership of Melzer A. "Pat" Morgan, Jr.

3. Refugee Relief

Every church is urged to consider seriously the adoption of one or more refugee families. The proportionate goal for the Synod this year is ninety-nine families. Persons

coordinating relief efforts are Margaret Montgomery (GAMB) and Ruth Minter of the North Carolina Council of Churches.

4. Energy

Aware of the priority of energy concerns for future social well-being, the Ministry Group urges that each church study the special paper prepared by the Office of Corporate Witness in Public Affairs and presented to the General Assembly: "The Energy Question: An Exploration of Meaning and Values." So important is this issue that the Church and Society Ministry Group has arranged for a panel to present the highlights of this paper during a thirty-minute session at this meeting of the Synod.

5. Hunger Action

This Task Force is part of a joint committee with the United Presbyterian Church. The Hunger Action Enabler is Mrs. Vernetta Nelson-Ragins of Greensboro. Her efforts focus in three areas: east, west, and Charlotte. Her work is as a facilitator and consultant in providing nutritional instruction for teen-aged girls expecting their first child, services to the elderly, information for food stamp registration. She is available to inform presbyteries of the work of the Joint Hunger Action Committee. Her work is supplemented by other agencies concerned with poverty, principally the North Carolina Hunger Coalition.

6. Faith and Economics

The Reverend David H. Bowman is responsible for implementing and coordinating what promises to be one of the most significant events ever sponsored by the Synod of North Carolina, a SYMPOSIUM ON FAITH AND ECONOMICS. His report follows.

"Your subcommittee on Faith and Economics has provided the leadership for a major Symposium on "Values and Economics" to be held on the campus of Queens College, Charlotte, on October 9-10, 1980. The Symposium is sponsored by the Synod of North Carolina, the University of North Carolina at Chapel Hill, Davidson College, St. Andrews Presbyterian College, and Queens College. Some of the persons who have agreed to address the Symposium are Robert L. Heilbroner (author of The Worldly Philosphers and The Human Prospect), William Rusher (editor of "The National Review"), George Telford (Staff Director of the GAMB's Division of Corporate and Social Mission), and Douglas Oldenburg (minister of the Covenant Presbyterian Church). The Symposium is specifically designed to acquaint participants with a wide range of viewpoints.

"The Symposium will be unique in several regards. First, it will bring together persons from a variety of backgrounds, such as the Social Sciences, the Humanities, Business, and Religion to discuss the ethical implications of economic policy. Secondly, it will provide an opportunity for eight students from each of the sponsoring institutions to become acquainted with the issues surrounding the relationship between Faith and Economics. Under the

direction of a faculty member, each student will write a paper on the ethical implications of a particular economic trend, problem, or policy and carry it to the Symposium. Each paper will be made available to the other students. At the close of the Symposium, each institution will select a paper which will be published together with the major addresses. This pamphlet will be distributed by Synod to its constituent churches. Thirdly, the Symposium is special in its unique funding pattern. The necessary money has been derived from an interesting mix of sources: The Synod of North Carolina, the Lunday Foundation (a private foundation), the North Carolina Humanities Committee, and the National Endowment for the Humanities (a public agency).

"Your subcommittee hopes that each Church in the Synod will send representatives to the Symposium. A limited amount of scholarship aid will be available in order to assist our Churches to send their participants. While the Symposium will be open to the public, it is designed especially for the Presbyterian Church. Its goal is to provide an arena in which persons can reflect upon the economic challenges from the perspective of their faith commitments. In order to assist participants to reach this goal, they will be able to share in discussion groups, which will be led by faculty members from the sponsoring institutions. In summary, the Symposium represents an exciting partnership between the Synod, various Presbyterian educational institutions, and the University of North Carolina. It is an effort to bring the very best resources available to the challenge of equipping the Church to respond to many of the distasteful economic realities that characterize 20th century life."

7. Hospice

Two members of the Ministry Group on Church and Society attended the conference of North Carolina Hospice at Hickory last November. This work merits the support of every church and Presbyterian.

8. Faith and Politics

Church and Society supports the work of the Reverend George Chauncey at the Washington Office of IMPACT/WISC (Washington Interdenominational Staff Council) and urges each minister and church to become familiar with this influence on Capitol Hill. Delegates from the Synod attended the Washington IMPACT Briefing February 24-28. Each presbytery is urged to be more diligent in nominating candidates to attend this important and informative Briefing. The Briefing is sponsored by twenty-seven denominational and religious groups. More than five hundred delegates from all parts of the United States attended.

The following RESOLUTION REGARDING THE DRAFT is presented for Synod adoption:

> It is unfortunate that the "draft" as such has been related in this country to military service. Thus service to the nation is seen solely in terms of serving in the armed forces and in time of war or national crisis. Overlooked is the fact that in our Reformed tradition all persons legitimately owe allegiance and support to the state. Instead of reacting negatively to the possibility of a draft, our church should explore and make recommendations for a national service program that would expect all young persons to participate in service--be it military, or as Vista workers, medical aides, Peace Corps, or through community agencies. To implement this we recommend the Synod to overture the General Assembly to include such considerations in their proposed Peace Study.

Other recommendations of this Ministry Group are presented to the Synod in the Report of the Coordinating Council. Church and Society is intent on assisting the Synod in its efforts to bear witness in the social arenas of life. The Ministry Group is grateful to Reverend Lucy Rose who served as the able secretary throughout this year.

Appendix D-3

Report of
MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

William E. East, Chairman

The Ministry Group on Communication and Stewardship has met two times during the past year and has sought to carry out the duties and responsibilities which were assigned to it. The responsibilities and functions include:

1. Direct communications such as the Sunday School of the Air and the Presbyterian News, trying to find new avenues for the use of newspapers, radio and television for the church and improving relationships with the news media.

2. Mission interpretation, including not only the national and international ministries of the denomination, but also the specific ministries of the Synod of North Carolina. Specific work was done during the past year in trying to affirm the relationship between mission interpretation and stewardship education in all levels of the church.

3. Helping others to use the various forms of media wisely in their ministry and mission. Part of this effort is developing resources and events which are designed for all levels of church activity.

Since the creation of the ministry groups from the former mission committees, the tasks of this specific ministry group have been more clearly defined by Synod. The lines of authority and the process of funding have been defined more helpfully. The result has been that the ministry group has enjoyed the best participation and improved spirit in its work during the past year than it has since its earliest days. The meetings have been productive and there has been a good spirit among the members who seem to be searching for the answers to what makes good stewardship and what makes good communication. At its fall meeting, the ministry group discussed whether the present structure is adequate for the task of the group and the members came to the conclusion that it is.

The Presbyterian News

The Synod's newspaper, the Presbyterian News, was published 10 times during the past year. The circulation is now in the neighborhood of 72,000, reaching into all parts of the Synod. The ministry group commended Mr. Jansen and his new associate, Robert Milks, for maintaining a very high quality in the newspaper during the past year. It was felt that the news has been of such variety that it covered all aspects of the work of the church. The ministry group continues to urge both local churches and Presbyteries to contribute news items from their areas so that all areas of North Carolina will be covered. It is anticipated that a column dealing with the view from Synod headquarters in Raleigh and prepared by Mr. Jansen will start shortly. The

ministry group also is studying the possibility of accepting letters to the editor in future issues to give members of the church an opportunity to be heard. Comments on the newspaper and its content are earnestly solicited by the ministry group in its continuing effort to improve the quality of the newspaper and to expand the material that is available to members of the church throughout the Synod of North Carolina. The comments should be directed to Mr. Jansen for the information of the ministry group and any action deemed necessary.

Sunday School of the Air

The Sunday School of the Air is a weekly, 15-minute commentary on the International Sunday School lessons which is produced by the Synod. It is being carried by 24 radio stations throughout the Synod at the present time. The lessons are presented by guest teachers and the quality of the content continues high. At its March 25 meeting, the ministry group discussed the present trend of radio stations to charge for time for religious programs. The staff said that our Sunday School program has not yet been affected by this trend, although both the members of the staff and the members of the ministry group are watching for any change. If any member of the Synod knows of any station which might like to carry the program, he or she should get in touch with Synod's office as soon as possible.

Staff Services

At its meeting March 25, the ministry group commended Mr. Jansen and Mr. Milks for the excellent way in which they are conducting the affairs of the Presbyterians in North Carolina.

Stewardship Materials

The Synod again this year is participating in the joint stewardship materials program. The program involves each level of the church -- General Assembly, Synod and Presbytery -- with each producing a part of the materials. This year the product is a four-page joint stewardship effort with information on all three levels of the church on the first three pages and financial information on the courts of the church on the fourth page. The materials this year are being coordinated by Mr. Milks and Mr. Jansen of the Synod staff. The ministry group encourages all Presbyteries to participate in this program and particularly to see that the materials are distributed on local church level. It believes the materials are a valuable part of the church communication program. At its March 25 meeting, the ministry group said it plans to encourage the General Assembly to work on a two-year program on stewardship materials instead of taking only one year in a time so there can be more adequate planning on Synod and Presbytery level.

Regional Communicator

The Reverend James McChesney retired as regional communicator last September. The ministry group takes this opportunity to thank him for his dedication and service to

the Synod of North Carolina in this position. A higher level of trust between General Assembly and Synod was developed through the years because of his fine representation in this position.

Stewardship Conference

A new type of annual stewardship conference was developed this year. Instead of the denomination-wide conferences of the past, it was decided to hold a joint conference between the Synod of the Virginias and the Synod of North Carolina. Work on this conference was started last fall with a joint committee on which the chairman of the ministry group represented the Synod of North Carolina. The conference was designed for five representatives from each of the 17 Presbyteries in the two synods. The conference was held March 20-21 at the First Presbyterian Church in Greensboro with about 85 people present. It was felt that bringing the conference down to a bi-synod level improved the concentration considerably. At its meeting March 25, the ministry group went over the reports on the conference and studied the possibilities for the future.

Year-Long Study

As part of a year-long study of the role of stewardship in the church, the ministry group devoted its fall meeting to a concentrated discussion of stewardship as it is presently and as it will be in the future. The discussion was led by the Rev. Robert Richardson of the General Assembly Mission Board staff. The ministry group felt the discussion was stimulating and valuable and thanks Mr. Richardson for making the trip to Raleigh to lead the meeting.

Use of the Media

The Ministry Group on Communication and Stewardship urges local churches to make full use of newspapers and radio stations in their areas to disseminate their news to both the churched and unchurched and to utilize television where possible to spread the Gospel. With increased emphasis on the use of the media for religious purposes, it is felt that the Presbyterian Church should not let up its efforts to see that modern methods of communication are used to spread God's word.

Recommendations

The Ministry Group on Communication and Stewardship makes the following recommendations to Synod:

1. That the Synod of North Carolina commend to the Presbyteries and local churches the continued use of stewardship materials which are produced jointly by the courts of the church.

2. That the Synod of North Carolina continue to utilize its Presbyterian News as an important instrument of communication between the church and its members.

3. That the report of the ministry group be received.

Appendix D-4

Report of
MINISTRY GROUP ON FAMILY LIFE

Villard C. Blevins, Chairman

The Ministry Group on Family Life met three times this past year: September 18, 1979, January 19, 1980 and March 20, 1980.

Responsibilities of the Ministry Group:

This Ministry group invisions its charge and responsibility to be that of giving overall guidance to the Synod's program of Family Ministries including:

I. Oversight of institutions of care
II. Oversight of educational and counseling ministries
III. Facilitation of programs within the Synod to improve the quality of family life
IV. Families with children
V. Older adults in their own homes as well as those living in institutions
VI. Provide workshops and training events in family life.

Work of the ministry group:

I. Oversight of institutions of care
II. Oversight of educational and counsleing ministries
III. Facilitation of programs within the Synod to improve the quality of family life.

The ministry group exercised this oversight by hearing in-depth reports as follows:

September 18, 1979 Barium Springs Home for Children at Barium Springs by W. Earle Frazier, Executive Director

January 19, 1980 The Presbyterian Home, Inc. at High Point by Richard A. Short, Executive Director

January 19 & March 20, 1980 The Career and Personal Counseling Service at St. Andrews Presbyterian College in Laurinburg and at Charlotte by Dr. Alfred E. Thomas, Director.

January 19 & March 20, 1980 Ad-Interim Committee on the progress of Coordinated Child Care Services, i. e., Grandfather Home for Children, Glade Valley and Barium Springs by Rev. Jack Parse.

It is the consensus of the group that there is hope for the three independent institutions to do more cooperatively.

January 19, 1980 Mrs. Marion Johnson reported on the work of the sub-committee on the two year Focus on Family Life.
The two year Focus plans are now complete and the first Symposium will be held at Queens College on July 11-12, 1980 with the appropriate theme "Strengthening for Living".

March 20, 1980 Discussion of the Butner Ministry by Jim Grubb.

Implementation:

1. A Symposium on Strengethening Christian Values in Today's World, sponsored for the leadership of such special ministries at Presbytery and Synod level.

2. Identifying available resources to the leadership of Synod involved in family life.

3. Encouraging appropriate leadership within presbyteries to plan workshops-seminars targeted at the point of greatest need in family life within their presbytery.

4. Review-Evaluate effectiveness on Ministry Group in Family Life as resourcing agency for presbytery leadership.

5. Sponsor a symposium on strengthening Christian Values in Today's World for the local church, i. e.: chairman of sessional committee, women's work, Christian educator, youth, singles, senior citizens and or alternates.

6. The purpose of the symposiums in 1 and 5 is to obtain guidelines for the future strategies of Synod's Ministry Group on Family Life in the areas of Christian living in todays world.

RECOMMENDATIONS:

1. That this report of the Ministry Group on Family Life be adopted by the Synod of North Carolina.

2. The Ministry Group on Family Life recommends the continuation into the second year of the two year focus, and that Sessions be encouraged to have a representative from their churches to participate in the Symposium on July 11-12 at Queens College on the focus, Strengthening for Living Today.

3. The Ministry Group on Family Life affirms the recommendation of the Coordinating Council as it pertains to the special offering to Barium Springs Home for Children and the Presbyterian Home, Inc.

BARIUM SPRINGS HOME FOR CHILDREN

Mrs. James A. King, President Board of Regents
W. Earle Frazier, Executive Director

Barium Springs Home for Children is currently providing services in three areas: family life education and counseling, day care for pre-school children, and residential care for troubled teen-agers.

The residential program was examined in detail by the Board of Regents, administration and staff during 1979. Regents approved a recommendation from the Long Range Planning Committee that "Barium continue its involvement with troubled teenagers as its major emphasis, but not to the exclusion of other activities and programs which are supported by Synod and within the perview of its charter." Regents also endorsed a proposed plan to reorganize the staff and program in an effort to increase the stability and effectiveness of this much-needed service. These refinements are currently being implemented.

The day care program has expanded from 44 to 61 children with the addition of 10 infants and 7 toddlers. Barium is currently willing and able to offer consultative and staff training assistance to churches needing such assistance in establishing similar programs. Regents have asked Synod (Ministry Group on Family Life) to state its wishes of Barium in this regard.

The Presbyterian Personal and Family Life Center of Wilmington, a joint effort of Synod and Barium, has developed past our expectations. The Center is busy and a second pastoral counselor is being sought. Regents are not yet willing to claim success for this different model but have asked Synod (Ministry Group on Family Life) to state its wishes of Barium in relation to the possibility of establishing other similar programs if and when the model is clearly successful.

In summary, the Wilmington Center and the Day Care Program are functioning very well,while the residential program continues to be less effective than we wish. Concerted efforts are being made to increase the effectiveness of this service.

FY 80 Budget Summary

Income		Expenses	
Synod	$166,000	Administrative	$110,200
Individuals and Groups	94,000	Development and Publicity	100,500
Fees for Services	232,000	Occupancy	182,725
Duke Endowment	49,000	Farm	20,500
Investments	509,000	Residential	409,200
Memorials	38,000	Day Care	120,000
Other	17,000	PPFLC Wilmington	35,740
		Contingent	126,135
TOTAL	$1,105,000		$1,105,000

THE PRESBYTERIAN HOME, INC.

A. B. Croom, President

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met seven times for the transaction of business during 1979.

There were 40 admissions, 38 deaths, 1 discharge and 1 withdrawal, with a total of 301 served during 1979. There were 22,119 inpatient days in our Skilled Nursing Facility, 3323 inpatient days in our Intermediate Care Facility and 67,193 days of service in our residential care.

The financial records were audited by A. M. Pullen and Company (Certified Public Accountants) Greensboro, North Carolina. (Effective September 30, 1979, the Home changed its fiscal year end from December 31st to September 30th; therefore, the financial data shown reflects a nine month period rather than a full twelve months. The audit shows Plant Fund Assets of $2,954,213 after recognizing a reduction of property and equipment of $1,923,163 for accumulated depreciation. This is a net decrease of $606,618 for the nine months. This decrease is represented by the following changes:

Increase (Decrease)

Increase to Operating Fund (Transfer of Non Property and Equipment Assets)	($506,971)
Depreciation for the nine months	($109,404)
Additions to Property & Equipment	$ 9,757

The following should be noted from the audit for the Operating Fund for the nine month period ending September 30.

(a) Operating Expenses (excluding depreciation) were $1,611,812 with operating income derived from members, patients and recovered medical expenses of $1,273,873. This reflects an excess of expenses over operating income of $337,939.

(b) Depreciation of assets for 1979 totalled $109,404.

(c) The Operating Fund income reflects contributions of $321,002 from Wills, bequests, Synod budget, Mother's Day Offering, memorials, individual donations.

(d) $113,500 was received from apartment/cottage donations. (donation required for privilege of occupying apartment and/or cottage.)

(e) Interest and other income $31,677.

(f)	Total income from all sources	$1,740,052
	Total expenses	1,611,812
	Excess of income over expenses	$ 128,240
	Depreciation	109,404
	Net income over expenses	$ 18,836

(g) Fund Balances are as follows:

	Operating Fund	Capital Fund	Endowment Fund
Beginning of year	$ 146,922	$2,964,673	$ 133,991
End of 9 Mo. Period	$ 189,108	$2,954,213	$ 121,102

The Home has completed 28 years of service and during this period of time has served 774 persons. During the first year of operation we served 27 persons and are now serving 260.

The Home is licensed by the North Carolina Department of Human Resources as follows:

(a) 68-bed Skilled Nursing Facility

(b) 10-bed Intermediate Care Facility

(c) 83-bed Boarding

The apartments and cottages are not included in the license.

All of those who have any affiliation with the Home (including members, staff or Trustees) join me in expressing gratitude and appreciation to our many friends and to Synod for their support, interest, concern and prayers. We seek your continuing support.

THE PRESBYTERIAN HOME, INC.
High Point, North Carolina

STATEMENT OF INCOME AND EXPENSE

	Fiscal Year Ending Dec. 31, 1978 (12 months)		NEW F.E. Ending Sept. 30, 1979 (9 Months)	
OPERATING INCOME				
Members	$ 1,160,062		$ 970,686	
Recovered Med.	388,015		297,254	
Other	16,684		5,933	
		$ 1,564,761		$ 1,273,873
OPERATING EXPENSES (Exluding Depreciation):				
Administration (Including interest expense of $18,880)	$ 217,577		$ 165,730	
Special Serv.	63,916		57,313	
Housekeeping	205,486		169,806	
Plant & Maint.	313,333		239,800	
Dietary	515,834		427,009	
Pharmacy	73,557		56,351	
Skilled Nursing	518,775		417,389	
Other Medical	107,062		78,414	
		$ 2,015,540		$ 1,611,812
EXCESS OF OPERATING EXPENSES Over Operating Income (Excluding Depreciation)		450,779		337,939
DEPRECIATION		142,617		109,404
Excess of Oper. Exp. over Oper. Income		(593,396)		(447,343
CONTRIBUTIONS				
Wills, Trusts, & Bequests	$ 276,638		$ 152,387	
Synod Budget	131,063		85,470	
Mother's Day	57,414		56,198	
Other	179,314	$ 644,429	26,947	321,002
		51,033		(126,341)
APARTMENT ADMISSION		115,000		113,500
		$ 166,033		$ (12,841)
OTHER INCOME		18,813		31,677
EXCESS OF INCOME OVER EXPENSES		$ 184,846		$ 18,836

STATEMENT OF CHANGES IN FUND BALANCES
Nine Months Ended September 30, 1979

	Operating Fund	Plant Fund	Endowment Fund
Beginning Balance	$ 146,922	$ 2,964,673	$ 133,991
Ending Balance	189,108	2,954,213	121,102

SPECIAL MINISTRIES
at
BUTNER

Butner is a community of institutions, six state and one federal, located approximately 25 miles northwest of Raleigh and 15 miles north of Durham. The total population of the seven institutions equals, or exceeds, the population of the surrounding community.

The location of the institutions, somewhat isolated with limited connecting mass transportation and practically no overnight accommodations, imposes a hardship on families visiting their members in the various institutions. Not only can visits be an emotionally taxing experience, but also a financial burden upon some families.

A need exists for a hospitality center in the community, similar to some operated in other parts of the country, staffed by volunteers to provide support services for families of the institutionalized. Such a center would be a tremendous opportunity for ecumenical ministry by the Butner (and surrounding area) churches. Visitors would have an opportunity to meet each other and concerned community volunteers for fellowship and informal counseling. Transportation, child care, and meals could be provided also.

Synod's staff person in Butner has proposed such a project to the local ministerial association and council of churches. Both groups have expressed interest and some members of the council have elected to pursue the matter further feeling this is the body in the community most representative of the churches. Plans are now being made to get more people involved which are representative of the church community.

In addition to the above, information has been secured about other centers (full time and part-time) and possible sources of funding such as grants.

Over the last two years the staff person in Butner has helped organize and secure leadership for a series of workshops on alcohol and drug abuse at Umstead Youth Center. Since there is a definite need for such, an effort is being made to establish an ongoing program that not only includes input by informed people on alcohol and drug abuse but also provide opportunities to explore and have input on the religious and spiritual dimensions of the problem.

Ministry at the Federal Correctional Institution, which continues to be interesting and rewarding, includes pastoral care, counseling, Bible study and worship leadership.

Relationships with the institutions are constantly changing as the institutions change. During the past year a new contract was made with the Alcoholic Rehabilitation

Center which included the following mutually agreed upon services: pastoral counseling, pastoral care, lecture/ discussion on grief for clients, and an in-service training on grief for staff. Grief can be a precipitating factor in alcohol abuse.

Consultation includes inquiries concerning the proper disposition of people with various problems, admissions procedures of the institutions, material resources, etc.

Responsibilities outside Butner included serving as staff person for the Task Group on Criminal Justice, including the consultation at Montreat in October, and as staff person for the sub-group on the two year study of the Ministry Group on Family Life.

CAREER AND PERSONAL COUNSELING SERVICE

Alfred Thomas, Ph. D., Director

Operating out of centers in Laurinburg (St. Andrews Presbyterian College) and Charlotte, the Career and Personal Counseling Service provides a broad range of resources and services to the Synod. Although most of our work is concentrated in the counseling centers, an increasing amount of staff time is given to workshops, seminars, and consultation held on location.

Youth

Hundreds of senior high youth are served each year from churches across the Synod. They spend two days at one of the centers in career counseling, which has typically been preceded by a period of preparation in the local church. While at the center, the young person is engaged in individualized counseling, testing, and research in the educational and occupational library.

College Students

A unique relationship exists with St. Andrews Presbyterian College, on whose campus the counseling center in Laurinburg is located. Under a contractual arrangement, we provide educational, career, and personal counseling to the students, faculty, and staff of the college.

A large number of students from other colleges come through the regular two-day program in career counseling.

Adults

Several programs have been developed for individuals and groups:

Career Development - This is an intensive, three-day experience at the Laurinburg Center. Designed initially for church professionals, it is available to any adult and is appropriate at any stage during one's career. A distinction needs to be made between career assessment and career development. Assessment is somewhat comparable to taking a snapshot of a person--a moment in time. Development is more similar to a motion picture--helping persons to understand where they are now, where they want to go and how to get there. Although usually offered as an individual experience, it is possible for this to be done in group process. A somewhat modified form of this experience may be scheduled for two days.

Staff Development - This is individually designed to meet the goals of the church or judicatory staff involved. It may involve leadership styles, communication patterns, planning process, and related areas.

Church Leadership - Individually designed, this is a workshop experience for professional staff of a church and members of the Session/Diaconate. May involve needs assessment, goal setting, and establishing of a covenant between minister and congregation.

Evaluative Services - Under contract with judicatories, candidates for the ministry come to the Laurinburg Center as a part of the process of coming under care.

Consultant Services - Available to churches, judicatories, other institutions and agencies in such areas as staff and organizational development.

Personal Growth Experiences - Offered through seminars and workshops.

Personal Counseling - Including marriage and family.

The Career and Personal Counseling Service is an accredited member of the International Association of Counseling Services, Inc., an organization which accredits college and university counseling centers and private and public agencies engaged in providing a broad range of counseling services. The specialized work with church professionals is also accredited by the Church Career Development Council, a consortia of denominations whose major purpose is the accreditation of centers for career development counseling with church professionals on an ecumenical basis.

APPENDIX D-5

Report of
MINISTRY GROUP ON
INTERDENOMINATIONAL COOPERATION

Thomas K. Spence, Chairman

The nature of this ministry group's work is set forth in the following Task Statement:

> Tasks of the ministry group include (1) stimulating local and area cooperation among congregations and church judicatories; (2) devising strategies for projects with specific ecumenical groups such as councils of churches and urban councils; (3) informing North Carolina Presbyterians about the ministries of the North Carolina Council of Churches; (4) proposing means of participation in and support of the North Carolina Council of Churches, including Synod representation on the Council; and (5) encouragement and facilitation of cooperative mission between the Presbyterian and Reformed bodies of this region (Presbyterian, U.S., United Presbyterian, U.S.A., and Associate Reformed Presbyterian).

The ministry group seeks to implement the above concerns inthe following ways:

1. Local Ecumenical Efforts

This ministry group has explored various options for creating a regional ecumenical disaster relief program. It appears that the most productive approach at this time is to develop and coordinate such a program through the auspices of the North Carolina Council of Churches. We have requested that the Council give appropriate attention to this matter. We are hopeful that local churches will be enlisted in this regional effort to develop strategies for responding to natural disasters such as floods, tornados, and hurricanes, and also industrial disasters involving harmful chemicals. Such disasters are very infrequent in our state, but when they do happen much human stress and suffering can be alleviated if adequate preparations are made in advance. We believe that churches in the local community can play a vital role in responding to these crisis situations.

2. Week of Prayer for Christian Unity

We are recommending that the churches of our Synod observe the Week of Prayer for Christian Unity, January 18-25, 1981. Materials for the observance of this week may be ordered from WEEK OF PRAYER, Graymoor, Garrison, NY 10524. Appropriate activites for the observance of this week might include joint services with churches of other denominations in the community, and also special studies of current ecumenical processes such as the Consultation on Church Union and negotiations between our denomination and the United Presbyterian Church in the United States.

3. Cooperation Between PCUS and UPCUSA

Within the borders of our Synod are 96 congregations of the United Presbyterian Church in the United States of America. Eighty-nine of these belong to the Synod of the Piedmont, and seven of these in the western part of the state belong to the Synod of the South. While the General Assemblies of these two denominations are engaged in numerous cooperative ministries and programs, it should be noted that fewer significant encounters take place at the level of other judicatories. This is particularly true in the presbyteries of our synod and in local communities where churches of these denominations exist side by side with only slight recognition of their common faith and heritage.

Our ministry group would like to encourage closer cooperation between these sister churches, and to this end we are requesting that the Synod appoint a task force to explore options and develop models for shared ministries. The Rev. James Brown, Chairman of the Ecumenical Concerns Committee of the Synod of the Piedmont has already met with our ministry group, and his committee will request the Synod of the Piedmont to appoint representatives from the three North Carolina presbyteries to this joint task force. The chairman of our ministry group has been invited to meet with the Ecumenical Concerns Committee of the Synod of the Piedmont on April 23.

Our ministry group has received word that Catawba and Mecklenburg Presbyteries have already formed a joint task force to work toward expanded feasible cooperation in program areas.

4. The North Carolina Council of Churches

Our synod has a long and continuing commitment to the North Carolina Council of Churches, and has provided substantial support in terms of financial resources and leadership. Upon the retirement of the Rev. Samuel S. Wiley in May of 1979, the Rev. Collins Kilbran, of the United Church of Christ, became the Executive Director. It was the pleasure of our ministry group to meet with Mr. Kilbran in December 1979 and to receive a full report on the activities of the Council. The annual report of the Council follows the report of our ministry group.

Our synod is committed to participation in the North Carolina Council of Churches because (1) the heritage and theological stance of our church calls for a strong commitment to ecumenical witness and ministry in the name of Jesus Christ, and (2) our participation in this kind of shared ministry and witness enables us to make a more effecitve response to the pressing human concerns of contemporary society.

Among those Presbyterians currently serving in leadership positions with the Council are Mr. Dailey J. Derr, Treasurer and Chairperson, and the Rev. Randolph Taylor, Chairperson of the Commission on Christian Unity.

Some inquiries have been made about the appointment of a staff person for the promotion of the Equal Rights Amendment. Our ministry group notes that the conciliar structure of this ecumenical group does not require that all actions conform to the official position of the constituent churches. The North Carolina Council of Churches speaks for itself and not for its member churches. It should be noted, however, that the General Assembly of our church has continually affirmed its commitment to the passage of the Equal Rights Amendment, and also the Synod of North Carolina.

5. Presbyterian Coalition for Appalachian Ministry (CAM) and Commission on Religion in Appalachia (CORA)

The Presbyterian Church, U.S. is one of five Reformed and Presbyterian bodies belonging to the Coalition for Appalachian Ministry. Representatives from this Coalition serve on the Board of the Commission on Religion in Appalachia and its four program units. This Commission provides a vehicle for 19 communions and 10 councils of churches to develop shared ministries to the Appalachian region--a great land area 600 miles long and nearly 250 miles across, touching at least nine states and including 8 million people.

Bishop William E. Sanders, a former Board Chairman of CORA, pointed out that Appalachia was the first domestic mission field for many of our denominations, but the fragmented and often tragically competitive approach to the desperate human needs of this region are no longer sufficient. He stressed the fact that the problems of the mountain people have become a national responsibility. He cited the stark immorality of the persistent poverty of a region of people in the midst of affluence, the intolerable levels of health, education, housing, and family income, all of which are reflected in broken spirits and hopelessness. Bishop Sanders stressed the fact that the destiny and dignity of the mountain people have a rightful call upon the conscience of the whole nation. This call surely falls upon the conscience of the Synod of North Carolina, whose boundaries encompass the heart of this region.

It was the privilege of our ministry group to receive a full report on the work of the Commission on Religion in Appalachia from Dr. Carl F. Burke at its December meeting. The Rev. Donald Steele, Coordinator for CAM and current chairman of the board of CORA, appeared before the Budget and Audits Committee in February to outline program needs for the next year.

The annual report of the Coalition for Appalachian Ministry follows the report of our ministry group.

Recommendations:

1. That the Synod hear fraternal delegates from the United Presbyterian Church in the United States of America, and the Associate Reformed Presbyterian Church.

2. That the Synod hear a progress report from the Rev. Randolph Taylor on the Plan of Union between the Presbyterian Church, U.S. and the United Presbyterian Church, U.S.A.

3. That the Synod appoint a task force composed of one representative from each of the presbyteries and one member of the Ministry Group on Interdenominational Cooperation to work jointly with representatives from the Synod of the Piedmont in exploring options and developing models for shared ministries, and to report back to the Ministry Group on Interdenominational Cooperation before the 1981 meeting of the Synod.

4. That the churches of the North Carolina Synod observe January 18-25 as a Week of Prayer for Christian Unity.

Report of
COALITION FOR APPALACHIAN MINISTRY
FOR THE PROGRAM YEAR
1979-1980

Entering the decade of the 80's, the Synod of North Carolina continues to participate in joint mission strategy and action in Appalachia through the Coalition for Appalachian Ministry (CAM). Joining with the Synods of the Mid-South and the Virginias as PCUS representatives, the Synod of North Carolina is engaged in a ministry in the 13 state Appalachian region through CAM in partnership with the Christian Reformed Church, the Cumberland Presbyterian Church, the Reformed Church in America and the United Presbyterian Church, USA. CAM unites the Synod in a larger 19 denomination regional effort through the Commission on Religion in Appalachia (CORA).

CAM's work is planned and carried out by a working Board of 30 persons elected by the sponsoring Synods. The Synod of North Carolina is represented on the Board of CAM by the Rev. William Anderson of Montreat, North Carolina, Mr. Vernol Robert Jansen, Jr. of Raleigh, and the Rev. James Murray of Concord. The five year organizational goals of the Board are carried out through 5 working Task Forces: Communication; Disaster Response; Recruitment, Training and Support of Leadership; Strengthening the Small Church; and Social, Economic, Religious and Political Issues.

During 1979 the CAM office was relocated in Knoxville, Tennessee. CAM provided coordination of disaster response efforts in Pike County, Kentucky and Buchanan County, Virginia, during the year's floods. The Synod of North Carolina printed and distributed two issues of our regional publication, "CAM Comments". This year also saw the beginning of a seven state effort in funding of new educational programs and personnel for small churches in the region. Eighteen pastors were enabled to attend the Appalachian Regional School for Church Leaders in Morgantown, West Virginia through scholarships partially provided by Seminar at Hinton, West Virginia, and an additional retreat for experienced pastors was initiated. Over $80,000 in self-help monies were secured for the Appalachian Development Projects Committee of CORA. CAM continues to coordinate seminary recruiting and work camps "brokerage" for the region. A special project is the provision of a Third World Theologian-in-Residence for Appalachia beginning in 1981.

The energy crisis places new ethical decisions on our region and new economic demands on our Board. In all candor our funding lags seriously behind inflation so that we face new decisions about the nature and scope of our ministry. Perhaps that is one of the many ways in which the Holy Spirit will challenge the Churches to greater faithfulness in our mission in this unique region.

COALITION FOR APPALACHIAN MINISTRY
COMPARATIVE BUDGETS
1979-1981

RECEIPTS	Actual 1979	Working 1980	Asking 1981
Christian Reformed Church	250.00	500.00	750.00
Cumberland Presbyterian Church	750.00	750.00	1,000.00
PCUS - Mid South	2,406.61	3,174.00	6,000.00
North Carolina	6,000.00	6,000.00	7,000.00
Virginias	7,833.26	8,500.00	9,500.00
Reformed Church in America	3,500.00	3,500.00	3,500.00
UPCUSA - Covenant	9,383.66	8,300.00	8,300.00
South	6,392.00	5,000.00	7,000.00
Trinity	4,892.00	5,500.00	6,000.00
Miscellaneous	1,098.68	500.00	2,000.00
Cash Carry Forward	10,466.00*	5,000.00	4,000.00
Total Projected Income	52,972.21	46,724.00	55,050.00
DISBURSEMENTS			
Coordinator's Salary,Housing Insurance, & Cont. Ed.	14,679.29**	15,982.00	17,000.00
Administrative Assistant (10 hrs/wk)	1,471.67**	2,400.00	3,000.00
Staff Travel	2,865.43	3,450.00	4,000.00
Moving	735.02	--	--
Equipment	267.74	200.00	200.00
Phone,Postage,Supplies	1,891.41	1,500.00	2,000.00
Bonding, Audit	169.00	175.00	175.00
Board & Committee Meetings	4,964.74	5,000.00	7,000.00
Task Forces - Communication	176.61***	200.00	300.00
Crisis Response	--	200.00	200.00
Recruit, Train & Support	3,829.24	5,750.00	5,750.00
Small Church	1,036.40	500.00	650.00
SEPI	250.00	250.00	250.00
CORA Enabling	15,000.00	12,000.00****	12,000.00
PABC	1,500.00	1,500.00	1,500.00
Total Budget	48,836.55	49,107.00	54,025.00

*Includes one time special grant of $6,466 for designated gift.
**Includes only 9 months of full-time employment and special cont. ed. grant.
***Assumes in-kind gift from Synod of North Carolina for printing and bulk mailing of "CAM Comments".
****In addition CAM has secured two special 3-year grants from UPCUSA Major Mission Funding totaling $14,000 annually for CORA Program Units.

In 1980 CAM will administer $80,000 of Hunger Grants from PCUS and UPCUSA for the Appalachian Development Projects Committee. A similar amount is anticipated for 1981.

In 1980 CAM will administer $70,000 for Small Church Christian Education projects in 14 Presbyteries through the UPCUSA Major Mission Fund. A similar amount is anticipated in 1981.

This Budget will enable the following Mission Activities:

STAFF: To provide services of a Coordinator for leadership in overall mission strategy and interpretation, to work with national agencies, the nine member dudicatories, and related ecumenical bodies, and an Administrative Assistant.

OFFICE: To provide an office for the administration and coordination of services.

MEETINGS: To provide for costs of travel, meals and lodging for Board and Executive Committee.

COMMUNICATION AND INTERPRETATION: To provide for ways to inform the constituency about the life and work of the Church in the Appalachian Region.

CRISIS RESPONSE: To develop an informed network of persons to respond to crisis in the region through study of root causes and action.

RECRUITMENT, TRAINING, AND SUPPORT: To provide ways to recruit train and support persons for ministry in Appalachia through Orientation Seminars, Pastors' Meetings, Short Term Courses in Seminaries, the Appalachian Regional School and Bibliography.

STRENGTHENING THE SMALL CHURCH: To strengthen the ministry of small churches through continued participation in the development of Church School curriculum (Discovering the Bible) leadership development and support, and the implementation of projects supported by Major Mission Funding.

SOCIAL, ECONOMIC & POLITICAL ISSUES: To develop awareness through study and action of those issues that effect the quality of life in the region.

COMMISSION ON RELIGION IN APPALACHIA: To provide a means for participation in CORA by Presbyterian and Reformed Churches with ministries in the region through funding CORA Budget and representation.

PRESBYTERIAN APPALACHIAN BROADCAST COUNCIL: To provide a means for participation in PABC by Presbyterian and Reformed Churches with ministries in the region through funding the PABC budget and representatives.

ANNUAL REPORT

NORTH CAROLINA COUNCIL OF CHURCHES

S. Collins Kilburn, Executive Director

The North Carolina Council of Churches is a state-level expression of Christian unity among the churches of North Carolina. It exists to bear witness to that unity, to help churches discover a deeper unity, and to be an agency for cooperative action. It is emphatically an instrument of, by, and for the church bodies of the State. There are 27 member judicatories within the Council, representing 17 denominations. Ten individual congregations are also included in the membership. The Synod of North Carolina of the Presbyterian Church, U.S. is one of the stronger members in terms of leadership and financial support.

In May 1979 Dr. Samuel S. Wiley retired after 15 years as the Executive Director of the Council. He was succeeded by the Reverend S. Collins Kilburn, who for ten years had been the Director of Social Ministries. Additional professional staff has not yet been employed, but a "Program Associate" will probably be added to the staff in the fall of 1980.

In the fall of 1979 the central office of the Council was moved from Durham to Raleigh (Cameron Village). The Durham office is being maintained to house an adjunct program. The core staff of the Council will be based in Raleigh.

REFUGEE RESETTLEMENT - During the summer of 1979, a Refugee Resettlement Committee was established to coordinate and encourage activities in this area. In February 1980 a full-time staff person was employed, the Reverend Ruth B. Minter, with the title "Refugee Sponsorship Development Coordinator." Mrs. Minter is working out of the Durham office with the general goal of developing sponsors among the churches of the State, particularly those who work through Church World Service. The employment of Mrs. Minter and the launching of the refugee project represent a major new programmatic thurst of the Council. The project and the employment of the coordinator was made possible by a $20,000 grant from Church World Service, plus a number of smaller grants from North Carolina church bodies and from the Mary Duke Biddle Foundation. All of these grants are on a one year basis, but the Council hopes that the grants can be renewed and that the project can continue for at least several years.

EQUAL RIGHTS - Another significant expansion of the program is represented by the employment of a part-time coordinator for the work of the North Carolina Council of Churches' Committee for the Equal Rights Amendment. The ERA coordinator is Mrs. Bett Hargrave, who works out of her home in Lexington, North Carolina, and the task of the Committee is to inform, educate, and mobilize members of the religious community in the State in behalf of ratification of the Equal Rights Amendment, which will be before the

North Carolina State Legislature in the winter of 1981. This program expansion is made possible primarily by grants from several national church agencies, including an inter-religious coalition called The National Religious Committee for ERA.

CHRISTIAN UNITY - The Commission on Christian Unity of the Council is concerned primarily with the ecclesiological and theological dimensions of ecumenism. It is chaired by Dr. J. Randolph Taylor of the Myers Park Presbyterian Church in Charlotte. This Commission promoted the Week of Prayer for Christian Unity in January. It has engaged in study and discussion of the roots of ecumenism and is planning a dialogue session around some theological concerns.

The Triangle J Planning Conference, sponsored by the Commission on Christian Unity, has been exploring social, economic, and demographic developments in the Triangle Area. This group gave birth to a consultation on church extension to be held May 27. This could be a significant development with church officials responsible for new church development in the Triangle Area meeting together to share information and strategies.

CHRISTIAN NURTURE - The Commission on Christian Nurture, chaired by the Reverend State Alexander of the Catawba Inter-Presbytery Program Agency, brings together Christian education leaders from various member bodies. It has been exploring the need for permanent homes for foster children and ways in which the church might relate to that need. A Task Force on Child Abuse, sponsored by this Commission, has conducted a program of education and information for the past two years.

CHRISTIAN SOCIAL MINISTRIES - The Commission on Christian Social Ministries has given special attention to the energy issue over the past year. It held a public hearing on the issue of nuclear energy and is publishing the findings and the reflections growing out of that hearing.

The Legislative Program of the Council comes under the province of this Commission. The program includes the development of policy statements, educational events, a Legislative Information/Action Network, a legislative newsletter, and a legislative agent to relate to lawmakers when the Legislature is in session in Raleigh. The Council was quite active during the 1979 Session, and plans to be so once again when the Legislature convenes in January 1981. The member bodies will bring proposals for legislative action to the meeting of the Commission on June 18. From these proposals the Commission will select items to constitute the 1981 Legislative Program and will recommend these to a fall meeting of the House of Delegates. This represents a new procedure for the development of the Legislative Program. Hopefully, it will encourage broader awareness of and ownership in the program. The Program Associate to be employed by the Council in the fall of 1980 will serve as the legislative agent under the guidance of the Executive Director.

MIGRANT MINISTRY - The Migrant Ministry Committee, formerly chaired by Sr. Evelyn Mattern and currently chaired by Br. Martin Boone, continues a program of education and advocacy for farmworkers. It is sponsoring a public meeting in Raleigh on June 22 to hear Mr. Baldemar Velasquez of the Farm Labor Organizing Committee. Also, the Committee is exploring the possibility of the Council of Churches being a non-profit sponsor for a housing project which would provide housing for migrant workers.

CRIMINAL JUSTICE - The Criminal Justice Committee under the leadership of the Reverend John R. Kernodle, Jr. continues its efforts in behalf of a more humane criminal justice system. In the recent past the Committee, through the Council's Legislative Program, was heavily involved in sentencing legislation. The Committee pushed for sentences to be more nearly uniform and less severe. Currently the major concern of the Committee is alternatives to imprisonment. Also, the Committee is planning to promote a Criminal Justice Month for February 1981.

HUNGER - At the request of several church-related agents working on the hunger issue in North Carolina, the Council convened a group of like persons this past March. The group agreed to constitute a committee to come together from time to time to share information and to coordinate activities around the hunger concern. Mr. Ed King, the North Carolina representative for CROP/CWS, will chair the Committee.

CHURCH WOMEN UNITED IN NORTH CAROLINA - Church Women United in North Carolina has a close relationship with the North Carolina Council of Churches, and is labeled a "Department" in the Constitution. Mrs. D. K. Fry, the President of Church Women United, is a Vice-President of the Council and serves on several committees. Church Women United continues to sponsor service projects. It has a special interest in migrant ministry, world hunger, juvenile justice, and prison ministry.

COMMUNICATIONS - The General Committee of Public Relations, chaired by the Reverend George M. Kloster, published a tabloid on the Council of Churches and on ecumenism in the State this past winter. The tabloid is an attractive and interesting information piece which has been distributed widely. This Committee is searching for a way to have a history of the Council written. It is also assisting with the publication and distribution of the Church Council Bulletin.

BUDGET - The 1980 Core Budget of the Council is a budget of $79,889. It is anticipated that $71,889 will come from constituent bodies and the remainder from local churches, individuals, and investments. The Council's financial situation is not as tight as it has been in the past, because it is operating with one less professional staff person. Currently there is one professional staff person, the Executive Director, plus two secretarial persons. A major question to be decided in the near future is how much money can be allocated for a second professional, i.e., a "Program Associate." The 1980 Budget designates $12,135 for such a

person. The income to the Core Budget of the Council has been rising steadily, but not nearly as fast as the inflation rate. The anticipated income for 1980 is approximately 5% above the 1979 income. The inflation rate was approximately 12%. These factors will make it difficult to maintain the same kind of staffing pattern which was characteristic of the recent past.

In spite of these difficulties, which are not unique to the Council, the North Carolina Council of Churches is apparently in good health. There are strong ties of fellowship and common commitment among most of the churches of the State. And there seems to be reasonable confidence in the Council of Churches as a viable instrument for common work and witness.

NORTH CAROLINA COUNCIL OF CHURCHES
STATEMENT OF INCOME AND EXPENSE
January 15, 1979 to January 15, 1980

INCOME:		
Balance on Hand, January 15, 1979		$ 8,584.73
Constituent Bodies	$68,181.00*	
Local Churches	1,726.35*	
Individuals	2,213.59*	
Meetings:		
House of Delegates	201.00*	
Pastors' Conference	--	
Miscellaneous	5,406.86	
Christian Social Ministries	1,352.78	
Christian Nurture	1,240.00	
Migrant Ministries	2,348.05	
		82,669.63
Sub-Total		91,254.36
Transfer from Savings		17,735.00
Total		$108,989.36
EXPENSE: **		89,129.83
Balance on hand, January 15, 1980		4,649.42
Sub-Total		88,779.25
Transfer to Savings		20,210.11
Total		$108,989.36

* See Attachment I

** See Attachment II

APPENDIX D-6

Report of
MINISTRY GROUP ON WOMEN

Sally McQueen, Chairwoman

The Ministry Group on Women has received reports from the Women of the Churches of the Synod that reveal a remarkable response to the special needs of these times, both within local congregations and in neighborhood and world communities.

Women have taken the lead in receiving refugee families and providing for housing, education and family life. They have provided hundreds of rolled bandages in addition to the medical supplies requested by mission hospitals in Zaire. They have gathered thousands of pounds of clothing and blankets and sent them through Church World Service to refugee camps overseas. A newly formed Korean congregation has been furnished with Bibles and hymnals.

Organized women's groups in local churches have continued to undergird the total program of the Church in ministry to the lonely, the sick, the bereaved and the children and youth of the church family. Six new Women of the Church groups have been organized. Reports from five of the seven Presidents of the Women of the Church of the Presbyteries list 577 women serving as Elders and 530 as Deacons, in addition to those who have been appointed to sessional committees in almost every congregation. Every Presbytery, with one exception, has given full membership to women on Presbytery Councils and two Councils are chaired by women. Women are included among commissioners to the General Assembly from each Presbytery.

Community agencies have profited by the leadership of Presbyterian women who continue to give regularly of their time by delivering meals to shut-ins, visiting in jails and prisons, teaching in day care centers for children and the elderly and tutoring in the public schools.

A review of the budgets of Women of the Presbyteries indicates outstanding stewardship of money, both in scope of use and the amount. Forty-nine scholarships to Presbyterian colleges, PSCE and Seminaries are provided, ranging from $300 to $800 each, in addition to the fourteen given through the Scholarship Committee of the Women of the Synod. Women of three of the Presbyteries have undertaken the search for and support of a woman chaplain for the N.C. Correctional Center for Women in Raleigh over a period of three years. Representatives on the Board of Mission Court in Richmond, Virginia, at Union Theological Seminary have been authorized to pay the sum of $1,180 needed for the conversion of the heating system in the N.C. Building. Two Presbytery Women of the Church groups have given special project funds to furnishings for new offices of their respective Presbyteries. Regular financial support is given to the Pembroke Area Ministry in its program of outreach in the community and on the University campus.

The Birthday Objective of the Women of the Church is always well supported, and every budget includes an apportionment for the N.C. Presbyterian Women's Conference, the Historical Foundation, and Mission Court. White Cross supplies average $2000 per Presbytery and the support of Church Women United is reflected in most budgets.

Bible study continues to be at the heart of the program as circle groups gather each month and neighborhood and Church School classes are encouraged. There has been high interest in the 1979-80 series on the Christian Year with emphasis on the centrality of scriptures and theological concerns in our worship. The Ministry Group expressed appreciation to the Rev. and Mrs. James B. Tubbs who have written Helps for Bible Leaders in the Presbyterian News of the Synod each month, and has requested that the service be continued.

Leadership development has been a major emphasis this year, and an attendance of 3,931 was reported at training opportunities offered in each of the Presbyteries concerning the full scope of the responsibilities of women in the local church. Retreats for spiritual enrichment are also a part of the women's program in each Presbytery, with an attendance of 1,675. Annual Meetings of Women of the Church of the Presbytery were attended by 2,998 women and ministers who were briefed on emphases for the coming year as well as on the accomplishments of the past year. One Presbytery reports a special session for wives of ministers held in connection with a Stated Meeting of Presbytery. The N.C. Women's Conference at Montreat enrolled 783 for the weekend, and the Ministry Group hasplanned with the director for a similar event on June 12-15, 1980. A Seminar on Women's Concerns was held in connection with the conference in 1979, and a Concern Group is being offered on "Women Doing Theology" in 1980. Plans for a statewide Conference for Church Employed Women in connection with the 1981 conference are underway. Ten persons from N.C. attended the "Women Doing Theology" Conference in Atlanta in November, 1979, and there was good representation at an ecumenical conference on "Women, Faith and Public Policy" on April 11-12 in Greensboro. A leadership development team of six women from the Synod was appointed by the Chairwoman of the Ministry Group and funded by the General Assembly Honorary Life Membership Fund to attend a training event of the Women of the Synods of Mid-America (UPCUSA and PCUS) on May 5-8, 1980, in Kansas City, Missouri. It will be the function of this team to provide leadership development opportunities for the women of the Synod of North Carolina and plan with those of other Synods for similar events.

Recommendations:

1. That "Helps for Bible Leaders" in Synod's Presbyterian News by continued and the writers commended.

2. That Synod endorse the employing of a woman chaplain at the N.C. Women's Correctional Center at Raleigh, encourage local congregations to give financial support, and request Synod's Coordinating Council to assist through the 1981 Budget.

3. That Synod encourage the employing of a para-legal aide to assist migrant farm workers in the State of North Carolina.

4. That Synod endorse the effort, approved by the Coordinating Council, to secure the support of local congregations in the construction of inter-faith chapels at the four State Centers for the Retarded.

Appendix D-7

Report of
THE MINISTRY GROUP ON PARTNERSHIP SERVICES

Dr. Robert C. Bankhead, Chairperson

Responsibility for coordination of cooperative ministries among local congregations, presbyteries, the Synod, with its groups and institutions, General Assembly agencies, and ecumenical partners has been assigned to the Ministry Group on Partnership Services. Our goal is to facilitate ministries which can best be accomplished in partnership and to strengthen communication among the several partners.

The ministry group has met three times in plenary session: September 26, 1970; January 17, 1980; and April 17, 1980. Program activities and research planned by the ministry group are implemented through task forces.

We wish to call to attention that the staff vacancy of a Synod Resourcing Coordinator has hindered us in program activities. Mr. Jansen continues to be tremendously helpful and the office staff is most cooperative, but the burden and amount of work to be done requires additional staff. We have found it increasingly difficult to maintain a whole and complete program.

The ministry group reports its activities in five areas:

1. TRAINING

Leadership Training has high priority for Partnership Services. We have felt the urgent need for program staff support in this area most intensely.

The Summer North Carolina Leadership Training Conference at Lees-McRae College was cancelled due to minimal registrations.

The Men's Council of Synod will hold the annual Men's Conference June 20-22, 1980, at Lees-McRae College, Banner Elk. The Theme is "THE WORD."

Four training events for leadership development are planned for the summer and fall:

1) In partnership with the GAMB and the presbyteries, a Training Event For Education Through Social Mission will demonstrate the use of the action/reflection model for teams of presbytery leaders, equipping them to train congregational leaders. The theme chosen for the Training Event is "Aging."

2) In partnership with the GAMB and the presbyteries, a Teacher Training Strategies Workshop, "Some To Be Teachers," will be conducted August 6-7, 1980, to develop new strategies for teacher training and to equip presbytery teams to use these strategies in their presbyteries.

3) In partnership with the seven presbyteries of the Synod of N.C., the ministry group enthusiastically supports a Small Church Conference planned and sponsored by the presbyteries. The conference will be held at Peace College, Raleigh, July 24-27, 1980. The Ministry Group commends the leadership of Orange and Concord Presbyteries in initiating this event, and in expression of our partnership has recommended to the Coordinating Council that Synod share in funding the conference from budgeted program funds.

4) The Leadership Development sub-Committee continues to study and develop leadership training opportunities under the chairperson, the Reverend Dan Hamby. The committee anticipates two one-day training events this fall, to be held in Asheville and Wilmington.

II. HIGHER EDUCATION

Assigned a study of "The Church and Community Colleges" by the Coordinating Council, the Ministry Group submitted a proposal to the General Assembly Task Force on Higher Education for a project "Enabling Local Ministries in Communities with Community Colleges." The project is designed to study and prepare models for ministry by churches and local communities in cooperation with community colleges and technical schools. A consultation drawing together church persons, community leaders and representatives from the community college system and the colleges will be held. The project envisions calling an Enabler for Ministries in Higher Education.

Perhaps no project better incorporates the concept of partnership. We anticipate participation by Synod, presbyteries, local congregations and communities and ecumenical partners.

The Task Force on Higher Education has approved a matching grant of $4,000 for the project.

III. YOUTH MINISTRIES

As follow-up of the Training Event on Youth Ministry in 1979, we continue to explore the support of Youth Ministry investigating means of promoting and conducting program activities among the several presbyteries. A task force is being appointed to prepare a program proposal for a Youth Triennial Conference in 1981. The Rev. Mr. George Carpenter has been named convenor of the task force.

IV. RESORT AREA MINISTRY

Research on Resort Area Ministries has been gathered. The task force is currently engaged in developing and preparing models for varied types of ministry in resort areas. A Consultation on RAM is anitcipated for Spring, 1981.

V. RESOURCING

A primary function of regional synods is to provide resourcing for local congregations and presbyteries. In cooperation with the Division of Court Partnership Services of the GAMB, the Ministry Group serves as liaison with presbyteries in resourcing services, attempting to provide resourcing at the court level closest and most feasible to local congregations. Services provided at Synod level include 1) The Human Resources Data Bank, 2) Research, Identification and Interpretation of Resources, and 3) Staffing for Training Events.

The Office Staff in Raleigh continues to maintain the Synod Resource Center, including the distribution of materials and audio-visuals from the lending library, preparation of the "Resourcing Bulletin" and sale of materials from the resource stock. Again, we feel the need for a Resourcing Coordinator, especially in identifying, interpreting, securing and cataloguing resource materials.

Recommendation: We recommend the adoption of the Report of the Ministry Group.

APPENDIX D-8

Report of
MINISTRY GROUP IN HIGHER EDUCATION

Samuel Shumate, Chairman

The Ministry Group on Higher Education has met three times in the past year. We have been working within the framework of the Synod's Mission Goals for 1980-82.

I. Campus Christian Life Ministries

One of the Synod's Mission Goals is "to develop and support viable forms of campus ministries, including both campus-based ministries in state universities and the development of models for ministries utilizing local congregations." The purpose of this goal is being carried out under the Guidelines for Campus Ministries adopted by the Synod in 1978. The Ministry Group encourages strong local committees and is moving toward local support for campus ministries. The covenant between the Synod and Orange Presbytery is a strong positive step in this direction. During the past year that covenant was evaluated by a group appointed by the Synod's Ministry Group and Orange Presbytery; that covenant is to be renewed this year.

The Synod presently is involved in twelve campus ministries; seven of these are Presbyterian and five are ecumenical.

Our Presbyterian ministries are (1) UNC-Chapel Hill under the direction of the Rev. Milton Carothers; (2) NCSU under the direction of Rev. Steven Shoemaker; (3) UNC-Greensboro under the direction of the Rev. Joseph Flora; (4) East Carolina University under the direction of the Rev. Stewart LaNeave; (5) Western Carolina University under the Rev. James Hornsby; and (6) Fayetteville State University under the Rev. Garfield Warren. The ministries at Western Carolina and Fayetteville State are under the direction of local Presbyterian pastors. All of the above ministries are doing well and making significant contributions on the campuses.

An evaluation of the ministry at East Carolina was carried out by the Ministry Group in January 1980. Evaluations are planned for the other campus ministries during the year.

(7) Appalachian State University - In July 1979 a survey was done by Mary Marshall Clark and James Vande Berg on the possibilities of ministry at Appalachian State. Growing out of this survey, the Ministry Group on Higher Education recommended to the Coordinating Council that funds and staff position for campus ministries be moved from Winston-Salem (where we had a Presbyterian ministry to several campuses) to Appalachian State. We also requested the Coordinating Council to direct the Personnel Committee, in conjunction with the local campus ministry committee, to initiate a search for a campus minister. The search is continuing.

There are five ecumenical ministries which are doing an excellent job in conjunction with other denominations. (1) UNC-Charlotte under the direction of the Rev. Fran Phillips, a Presbyterian; (2) Duke University under the direction of the Rev. Thomas C. Davis, III, a Presbyterian; (3) North Carolina Central University where the Rev. Yvonne Beasley is minister; (4) A & T University, where the position is vacant at the present: (5) UNC-Wilmington - the local committee at Wilmington early this year called the Rev. Robert W. Haywood, III, a Presbyterian, as campus minister.

At our January meeting, we recommended to the Coordinating Council a total operating budget of $161,817 for the campus ministries in 1981.

II. Denominational Colleges

One of the Synod Mission Goals for 1980-82 is to "participate actively in the General Assembly's emphasis on Higher Education in 1978-83". At the mid-point of this emphasis, Synod is actively involved. The ministry group has heard Dr. Edwin Pickard, of White Memorial Church in Raleigh, who is a North Carolina member of the Advisory Committee of the General Assembly's Task Force on Higher Education at Notre Dame last summer and the meeting of the Congress in Washington, D.C. in February 1980. He also participated in the PCUS-sponsored Conference on Higher Education held in Memphis, Tennessee, in September 1979. Under Dr. Pickard's leadership, the Ministry Group has studied the background paper, "Criteria and Guidelines for Denominational Relationships Between the PCUS and Church-Related Colleges". A member of our ministry group, Mrs. F.L. Schrodt, also attended the Memphis Conference and has reported to the group.

Our ministry group recommended to the Coordinating Council that the North Carolina delegation to the Memphis Conference on Higher Education be named a task force of the inistry roup. The task force has met to consider applications from North Carolina churches seeking grant funds from the WOC for partnership with local institutions of higher education. They are willing to serve as resource persons to the churches of the Synod.

The emphasis on higher education will be the special program of this Synod meeting on Tuesday evening.

Another of the Synod's Mission Goals for 1980-82 is "to develop a comprehensive plan for Christian Higher Education in the Synod of North Carolina, including clarifying what is meant by a 'church-related' institution".

The ministry group is awaiting the completion of the Bowden Report which presents an in-depth study of all the Presbyterian institutions of higher education within the bounds of Synod. It will enable us to study thoroughly our alternatives and to plan for the 1980's. The summary and observations of the Bowden Report will be found in the Minutes of the Synod for 1979.

The colleges of the Synod-St. Andrews under its president, A.P. Perkinson; Queens under its president, W.O. Wireman; and Davidson under its president, S.R. Spencer-are doing excellently in offering quality Christian Higher Education. These three schools participate in the mission budget of Synod.

The ministry group has recommended to the trustees of Davidson College "that when the terms of the two trustees from Florida expire, those positions be filled by the Synod of North Carolina".

The ministry group has recommended to the Coordinating Council that explorations continue toward shifting the primary relationship of Lees-McRae College from Concord Presbytery to the Synod of North Carolina. An ad interim committee is at work on this at the present. The Synod is in a Covenant relationship with Lees-McRae.

The ministry group has recommended to the Coordinating Council the adoption of a convenant agreement between Montreat-Anderson College and the Synod.

The Ministry Group on Higher Education recommends that this report be received as information and committed to record.

Report of
DAVIDSON COLLEGE

Samuel R. Spencer, Jr., President

Davidson College completed its 143rd year of service to the church and the world at Commencement Exercises on May 25, 1980. Graduating seniors numbering 306 joined the ranks of 13,000 other alumni who live and work and serve throughout the world including all 50 states, the District of Columbia, Puerto Rico, the Virgin Islands and 48 foreign countries.

In a recent editorial, Charlotte Observer Publisher Rolfe Neill described his reactions to the May 25 Commencement which he attended as the father of one of the graduating seniors. With reference to Davidson's Presbyterian affiliation, he wrote,

> "Davidson is serene but unpretentious in its Presbyterian linkage. There were several proud but unostentatious references to it. John Belk surely deserved his honorary degree, but I liked especially the awarding of one to a medical missionary, Dr. John Knox Miller, unknown to most of us. His entitlement: 30 years of healing work in the Belgian Congo, no matter what government was in power or what the country's name (Zaire)."

Both Belk, an active Presbyterian layman, and Miller, who serves under the General Assembly Mission Board, are Davidson alumni and are representative of the thousands of Davidson men and women who minister in a variety of ways in the Presbyterian Church, U.S. and in other Christian communions.

The year 1979-80 contained many highlights at Davidson. Among them:

- The College Bowl team won over Harvard University to become 1979 National Champions and lost by a narrow margin to Sidney Sussex college of Cambridge in its bid for international victory.

- Dr. Albert C. Outler, renowned Methodist theologian, was Visiting Professor of Religion during spring term.

- Mr. Charles Naas, Diplomat-in-Residence all year on assignment by the State Department, brought vital insights to the college community on the situation in Iran where he had served as charge d'affaires at the American Embassy during the 1979 revolution.

- Ground-breaking ceremonies were held this spring for a new College Commons and for two new residence halls.

Overcrowding in both housing and eating facilities will be alleviated considerably upon completion of these projects. Also in recent months a $1 million renovation of the Martin Chemistry Building was completed.

Through the generosity of its alumni and other friends and by striving to exercise good stewardship of its facilities and resources, the college continues to operate debt-free. During the Fiscal Year 1978-79 total gift income was $3,134,771. Of this amount $1,887,419 was designated for capital purposes with the remaining $1,247,352 going toward the current operating budget.

In recent years funds received from the Synod of North Carolina have been applied toward Davidson's scholarship budget. In 1979 these funds, approximately $75,000, constituted 10% of our $747,410 expenditure for scholarships. As you can see, this is a small part of what the college invests to make a Davidson education possible for many of its students, a large number of whom are from Presbyterian homes in North Carolina.

Along with all colleges and universities in the country Davidson is faced with the reality of a diminishing pool of college-age applicants for admission. In light of this, new and innovative efforts are being made to involve alumni, church groups and other friends of the college in recruiting highly qualified students. For the year 1980-81, from a record pool of 1600 applicants, 380 men and women are expected to enroll in the freshman class.

The present state of the college is healthy. Davidson continues to seek the support and encouragement of the Synod of North Carolina. We are grateful for our "serene but unpretentious . . . Presbyterian linkage." By your prayers and financial support and by your encouraging Presbyterian sons and daughters to attend Davidson you will continue the enterprise in high quality liberal arts education which Davidson has shared with North Carolina Presbyterians for almost 150 years.

ST. ANDREWS PRESBYTERIAN COLLEGE

A. P. Perkinson, President

St. Andrews Presbyterian College was chartered in 1958 by the Synod of North Carolina, and first opened its doors to students in the fall of 1961. St. Andrews was founded as an affirmation by North Carolina Presbyterians of the continuing relevance in higher education of the Christian concern for truth, justice and personal worth. The college is committed to the formulation of innovative and contemporary programs which seek to meet the needs of young people living in a constantly changing world. Firmly rooted in the liberating challenge of a liberal arts curriculum and grounded in the Christian faith, St. Andrews' programs are designed to encourage the development of knowledge, skills and values which will serve its graduates for a lifetime.

The state of St. Andrews Presbyterian College is good. If you were to plot the major aspects of the college on charts or graphs, almost all of the indicators would be pointing in a positive direction. I am grateful for that; I thank God for it. I am not simply "being nice" when I say that this progress is truly the result of coordinated teamwork. It is clear that most people--trustees, administrators, staff, faculty members, alumni, church members, parents, students, and others--have worked very hard over an extended period of time to establish the momentum upon which we can build a promising future for St. Andrews. Each contribution is acknowledged gratefully.

To acknowledge progress should not create any sense of complacency or self-satisfaction. All of the problems of St. Andrews are not solved. Some problems have moved no farther toward solution than simply being identified as problems. And new problems seem to be looming on the horizon even before we have a chance to solve the old ones. The college must use its remarkable progress, then, as a source of renewed vigor and confidence in its future, not as a cause of relaxation. We know that the job <u>can</u> be done. We have yet to do it.

STUDENTS AND FINANCIAL AID

Recruitment of new students and the retention of current students continues its positive upward trend with opening fall enrollment of 627 (FTE 615). A pleasant surprise occurred at the opening of the spring term when, ordinarily, enrollment tends to decline, but instead the total headcount increased to 656 students.

The projections for the fall term of 1980 indicate an increase in the number of returning students and new transfer students, and a decrease in the number of new freshmen, all combined to give a slight increase in total enrollment. In a more conservative approach to budget-making the 1980-81 budget is being based on 1979-80 enrollment figures.

The current student body is made up of students from 29 states and eight foreign countries. North Carolina students comprise 57% of the student body (up from 40% five years ago) and 36% of our students are Presbyterian (up from 30% five years ago).

The comprehensive fee for the current year is $4,405 and will increase to $5,120 in 1980-81 leaving St. Andrews' rank unchanged among North Carolina colleges behind Duke, Davidson, Salem, Guilford, Queens, Wake Forest and Warren Wilson.

The increasing costs are matched by increases in financial aid funds. 77.4% of our students are receiving some form of financial aid from a budget that totals $1,068,434. Of this total $759,000 comes from various federal and state funds, with the balance coming from endowment income, gifts and grants and the institutional budget.

The Partnership in Education continues to grow in its acceptance by local churches. Under this program the College will match up to $500 per year the amount provided by a session in support of any of its students in attendance at St. Andrews. Forty-one Partnerships are in effect this year.

With regard to student life, we continue our commitment to a balanced approach, giving proper weight to the redemptive responsibility of a Christian community and displaying a willingness to rid the community of those who jeopardize it.

FACULTY AND ACADEMIC PROGRAM

The St. Andrews faculty consists of 51 members, 66% of whom have earned doctorates. Three of the members expect to receive their doctorates this year. Sixty-three percent of the faculty is tenured, down from 82% five years ago. This reduction is the result of a joint faculty/administration plan to enable the College to be more responsive to changing market conditions. As a result of this, one position in music and one position in sociology are being eliminated next year to make room for the creation of new positions in business and in computer science.

With the appointment of Robert G. Anderson as Associate Dean for Academic Development, three more areas of academic life are receiving creative and effective direction: internships, international studies and continuing education. One result of this new direction has been the placing of 161 students in internships, either in the summer, the winter term, or during the regular academic year.

Under the second year of a grant from the Lilly Endowment, faculty development workshops focused on teaching improvement and counseling. Thirty-eight faculty members participated in one or more of the thirteen one-week workshops, together with faculty members from Davidson, Austin, Agnes Scott and several other colleges.

The college has completed its self-study for regional reaccreditation with the Southern Association examining team due to visit in September. Growing out of the self-study has been a restatement of purpose, which is now leading to a revision of the core program to provide a more substantive treatment of Christian faith and values.

THE COLLEGE AND THE CHURCH

St. Andrews continues a close working relationship with the Synod of North Carolina, exemplified through the Synod election of 24 of the 36 members of the Board of Trustees.

The campus is a resource of the church, providing facilities for meetings of all kinds, from Synod committees to local church retreats, and with the completion of the refurbishing of Pate Hall as a conference center, the facilities for groups to meet on the campus have never been better.

St. Andrews' teachers and administrators supply pulpits, staff workshops and conferences, and participate in a variety of forums in their fields of expertise. Through the Campus Christian Council students render a variety of services to people of the local area. Choral and drama groups also tour churches, and contribute to a deepened appreciation of the uses of music and religious drama in worship.

The college completed a year-long symposium on "Church and College" last year, the papers and reports from which will be published this year providing a valuable resource for the church in its current emphasis on Christian higher education.

On campus two things are occurring of special significance. The Reverend Frank Covington, college pastor, has now moved from one-quarter time to one-half time, a shared relationship between the college and the Laurinburg Presbyterian Church. This has evolved into a very meaningful opportunity for pastor, church and college, a model worthy of consideration by many other church colleges.

An upcoming experience we view with keen anticipation is the establishment of a "missionary-in-residence" program. John and Todd Reagan, PCUS missionaries to Japan will furlough next year at St. Andrews. They will be teaching and counseling on campus, and itinerating from here to many churches.

FINANCIAL MANAGEMENT

The achieving of a balanced budget operation continues to be an elusive goal. The change of auditors two years ago from a local firm to a national accounting firm has resulted in a total revamping of our accounting procedures. In the process of restating income and expenditures, and assets and liabilities, the audit showed a considerable surplus for the last fiscal year. This was more a paper surplus than a real surplus, but it has cleared the decks for better management,

and consistent and accurate accounting of all that our friends have entrusted to us.

During the past five years the college has reduced its accumulated operating debt of $1.8 million by more than a million dollars. The elimination of that debt and a balanced budget remains our top priority.

The receipt of funds to manage continues at a very high level. The annual fund reached another record with $643,091 received. Gifts and grants for all purposes totalled $1,984,807. Included in these receipts were payments on pledges made in the St. Andrews Fund Campaign. With a goal of $3,675,000, the SA Fund has produced gifts and pledges totaling $2,557,237 (70% of goal). Another $379,403 has been indicated as "statements of intent" by churches with whom we continue to work to bring these intentions to commitments. Several other churches have targeted future dates for participation in the St. Andrews Fund. We are most grateful to the 233 churches who gave us the opportunity to tell our story and make our case, and especially to the 147 churches who have thus far responded so generously.

In another management move the college continues with the development of its considerable land resources. In addition to the completion of the first phase of a projected 250,000 square foot shopping center, the Trustees of Scotland Memorial Hospital have purchased forty acres of college property for the location of their new $14.5 million facility. In addition to the $300,000 purchase price the hospital will be responsible for building access through the property which will open up additional land for commercial and residential development.

We at St. Andrews Presbyterian College give thanks to God for the Presbyterians of North Carolina for your extraordinary support. We covet your continued support through your students, your gifts and your prayers.

Report of
LEES-McRAE COLLEGE

Hawthorne C. Evans, Jr., President

Your junior college at Banner Elk has just completed another highly successful year in preparing students for transfer to colleges and universities throughout the east and for service as medical secretaries in hospitals and health centers. A full enrollment of more than 700 students enjoyed a campus life which enabled them to develop intelligently, physically, socially and spiritually.

Beta Tau, the local chapter of the national junior college honor society, Phi Theta Kappa, was named the Outstanding Chapter in North America. President H. C. Evans, Jr. and Vice-President for Academic Affairs, James A. Stonesifer, were named to the National Hall of Honor of Phi Theta Kappa. One of our North Carolina students, who began his academic career at Lees-McRae in the Basic Study Skills Laboratory, was elected president of the national society. We believe that these honors indicate that we are fulfilling the purpose of Lees-McRae College.

Once again the intercollegiate and intramural athletic programs attracted students to the campus and provided exciting competition. The football team was able to transfer virtually all its starters to four-year institutions on full scholarships. The men's basketball team won a record 20 games and every sophomore basketball player received a scholarship to a four-year school. Virtually all the students who were not involved in intercollegiate athletics enjoyed a full schedule of dormitory rivalry in the intramural program.

Beech Mountain and Sugar Mountain enjoyed a third consecutive good season for skiing and Lees-McRae students performed on the slopes and served as instructors at both resorts.

The Performing Arts Department of the College sent our choir to churches throughout North Carolina. In many places our clog team travelled with the choir and taught square dancing as congregations enjoyed both recreation and worship.

Through funding by the late Thomas F. Staley, the college had periods of spiritual emphasis in both the fall and spring. Inspirational speakers met with students in small groups and in private counseling sessions. Both the Fellowship of Christian Athletes and the Campus Christian Fellowship carried on active programs on campus.

As we enter the 1980's we are keenly aware of our need of good friends and supporters across the Synod. We encourage Presbyterians to send us your students. We pledge to carry out our purpose as an institution of Christian higher education in the Synod of North Carolina.

Appendix E

Report of
THE WILLIAM BLACK LODGE, INC.

Gunnar Nielsen, Chairman

1979 was a somewhat unsettling year for the William Black Lodge. Despite a small increase in the off-seasonal use of the Lodge for retreats and other activities, a less than average income (profit) was made. This was contributed by management mainly to two causes: either rather small or very large conferences occasionally overlapping, and to a larger than usual number of cancellations from groups. These cancellations being so late, often not until beginning of a conference, it was impossible to re-rent the rooms to individuals. Several times during the conference season groups had reserved 75% to 80% of capacity and then cancelled as much as 50% of the reservations one or two days before the conference.

At its annual meeting, October 23, 1979, the Board of Trustees made it mandatory for all groups to place a deposit of $5.00 per person at the time of reservation, refundable up to two weeks before the meeting or conference date. The Board also, reluctantly, increased all rates at the Lodge $2.00 per person per day. It is distressing to have to institute these increases each year but the inflationary pressure, mainly regarding food items, unfortunately makes them necessary.

Further on the minus side: roof repairs, which we had been able to defer for a while, now have become necessary; the main boiler, which has up to now only had minor repair, needs a major overhaul; the bed linen, purchased several years ago, needs replacement. Since it was not possible to ascertain the actual cost of these items at the time of the meeting, the Board deferred payment on the Synod loan for one year or until such time that it can be made without seriously depleting our operating account.

Despite these disappointments all indications are that the William Black Lodge is a healthy and thriving institution and that the set-back is only temporary. The off-seasonal use keeps improving and more inquiries than ever were received during the season. This together with the actions taken by the Board should ensure a good future.

On July 3rd, 1979, the Board met in special session to approve plans for a building extension (chapel and meeting rooms) and goal for fund-raising campaign (400,000). Both measures were approved by Synod at the annual meeting in Raleigh. A committee consisting of the Reverend Harold McKeithen, Mr. Charles Boney, Jr., and Mrs. LaRue Moore, with your chairman as ex-officio member was set up to explore fund-raising possibilities. At the annual meeting little progress was reported. People contacted were sympathetic but,

at the time, already had accepted major responsibilities. The search for people willing to commit themselves to this campaign will, however, continue.

Also, at the annual meeting the following officers were elected:

Chairman	Gunnar Nielsen
Vice-chairman	Harold McKeithen
Secretary	Mrs. Duncan Bracey
Treasurer	Mrs. LaRue Moore

Charles McIver, treasurer for the past six years, submitted his resignation which the Board accepted with regrets.

Although the financial picture for 1979 was disappointing, it was also, to some degree, encouraging. The off-season use of the William Black Lodge is improving as are seasonal inquiries, and the Board of Trustees are very confident that 1980 will not only see a continuation of this but a further increase as well as a definite improvement in the seasonal occupancy rate. Our building is sound and kept in better or, at least, equal repair to any other building in Montreat. Our rates, though higher than the Board would like, are considerably lower than rates at comparable facilities. With the addition of meeting and worship facilities, The William Black Lodge could become the main retreat facility in North Carolina.

Appendix F

Report of
THE McCALLUM TRUST FUND FOR THE YEAR 1979

The Trustees held the 1980 regular meeting in the pastor's study at the Red Springs Presbyterian Church. Present: Dr. Robert Croom, Rev. Joe McCutchen, Mr. Ben White; Mr. Frank McDonald, business manager; the Honorable J. Gates Harris, attorney-at-law and notary public.

Final approval was given to the sale of three houses (on lots 158, 162, and 163) to James Walter Teague for $10,000.

The right-of-way to 5.59 acres on the north edge of the McCallum farm was assigned to Carolina Power and Light Company for $8,000.

The McCallum farm was leased to Humphrey Brothers, Inc., for three years (1/1/80 to 12/31/82), the amount of rent being set at $8.170 per year. In addition the Trustees agreed to provide the Humphreys with up to $2,000 worth of tile to be used for draining low-lying sections of the property.

Mr. McDonald was asked to explore the possibility of taking trust funds out of present savings and loan investment accounts and putting them into savings certificates which pay a higher rate of interest. This, plus the returns to be realized from the above transactions, lead the Trustees to hope that the amount of money to be distributed next year at this time will be considerably larger.

The Trustees approved, with their usual appreciation, the audit prepared by A.K. Lovin and Company and voted to distribute the balance available for distribution, $17,312.55, according to the same formula used in years immediately past.

Joseph C. McCutchen
Chairman, McCallum Trustees

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1979.

The Trustees received the audit of said trust fund made by Archibald K. Lovin, C.P.A. of Red Springs, N.C., showing the assets of the trust fund and the income and expenses of the trust for the year ending December 31, 1979.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of the Item viii under the will of the late A.T. McCallum was $17,312.55.

A check in the sum of $17,312.55 is being sent to the treasurer of the Synod of North Carolina to be distributed in the following manner:

TO ORPHANAGES - $5770.83 to be distributed as follows:

70% to Barium Springs Home for Children, Barium Springs, N.C.	$4039.59
30% or $1731.24 to be divided equally between the following orphanages:	
To Bachman Memorial Home, Inc., Cleveland, TN	432.81
To The Children's Home of Abingdon Presbytery Wytheville, Virginia	432.81
To Grandfather Home for Children, Banner Elk,NC	432.81
To The Presbyterian Home for Children, Black Mountain, N.C.	432.81
TOTAL FOR ORPHANAGES	$5770.83

TO SCHOOLS IN THE MOUNTAINS - $5770.86 to be distributed as follows:

33 1/3% to Glade Valley School, Glade Valley, NC	$1923.62
33 1/3% to Lees-McRae College, Banner Elk, NC	1923.62
33 1/3% to Montreat-Anderson College,Montreat, NC	1923.62
TOTAL FOR SCHOOLS IN MOUNTAINS	$5770.86

TO MISSIONS - $5770.86 to be distributed as follows:

50% to Synod's Church Extension Home Missions	$2885.43
50% to GAMB Division of International Mission, Atlanta, Georgia	2885.43
TOTAL TO MISSIONS	$5770.86
TOTAL TO BE DISTRIBUTED	$17,312.55

Rev. Joseph C. McCutchen
Mr. Frank McDonald, Business Manager

Dr. Robert Croom
Mr. Ben A. White

Appendix G

Report of
THE AD INTERIM COMMITTEE ON
COORDINATED CHILD CARE

The Synod of North Carolina, at its 1979 meeting in Raleigh, gave approval to the study committee convened by the Coordinating Council in response to a communication from Concord Presbytery requesting judicatory and institutional representatives "to explore the feasibility and advisability of establishing a coordinated program of diversified child care services, using the facilities of Grandfather Home for Children, Barium Springs Home for Children and Glade Valley School." The committee was reconstituted as an ad interim committee of the Synod and instructed to report to the 1980 meeting of Synod.

The committee has met four times, August 21, October 30, December 4, and March 6 with additional sub-committee meetings also being held.

During the year we have been exploring ways to strengthen the participating institutions by giving a clearer coordinated focus, a broader base of support, and by giving North Carolina Presbyterians a new vision and excitement for a shared ministry to young people and families in a time of severe pressures on both. Some tentative ideas have been shared with the boards of the institutions. Also a questionnaire was developed for the gathering of "perceptions" of ministers/ruling elders regarding family life needs in their churches/communities to raise the level of awareness and consciousness regarding what the church might consider in family ministries. The compiled results from this questionnaire will be shared with the Ministry Group on Family Life for their consideration and recommendation related to the needs of our Synod in this area.

At this time your ad interim committee is not prepared to make any recommendation or to suggest any particular proposal for your consideration concerning the feasibility and advisability of establishing a coordinated program of diversified child care services, using the facilities of Grandfather Home for Children, Barium Springs Home for Children and Glade Valley School.

Appendix H

REPORTS OF PRESBYTERIES FOR SYNODAL
YEAR MAY 1, 1979 - APRIL 30, 1980

I. Albemarle Presbytery

		Effective Date
A.	Ordained	
	Mary Boyd Sugg Click	7-15-79
B.	Received from other presbyteries	
	Richard C. Boyd	10-09-79
	Robert N. Clark	2-01-80
C.	Dismissed to other presbyteries	
	Lawrence W. Avent	1-31-80
	Arthur G. Courtenay	4-22-80
	Ragland Fletcher	1-31-80
	Raby E. Moore	1-01-80
	Nancy Ramsay	1-09-80
D.	Honorably retired	
	Arthur G. Courtenay	7-31-79
	James M. McChesney	9-30-79
	J. Murphy Smith	10-09-79
E.	Deaths	
	Frank M. Ryburn	6-06-79
F.	New churches	
	Outer Banks Presbyterian Church, Kill Devil Hills, N.C.	9-23-79
	Pinewood Presbyterian Church, Goldsboro, N.C.	7-15-79
G.	Churches dissolved	
	George Kirby Presbyterian Church, Goldsboro, N.C.	4-21-79

II. Asheville Presbytery

A.	Ordained	
	Ian McIver	1979
B.	Received from other presbyteries	
	Robert Henderson	7-1979
	David Nash	10-09-79
	Robert H. Teed	2-17-80

C. Dismissed to other presbyteries

None

D. Deaths

None

III. CONCORD PRESBYTERY

A. Ordained

Sidney F. Batts	7-22-79
Joel D. Cherry	10-14-79
Frederick A. H. Coates	7-15-79
Harold M. Hutchison	2-10-80
Charles A. Poole	10-28-79
Ronnie G. Tippens	7-29-79

B. Received from other presbyteries

Hazel Marlene Berry	1-26-80
James H. Grant, Jr.	6-30-79
Walter F. Hall	6-30-79
Vaughn Earl Hartsell	1-26-80
Robert L. Hennessee	1-26-80
Richard Henry Little	1-26-80
Francis B. Mayes	6-30-79
D. Cameron Murchison, Jr.	4-08-80
S. Curtis Patterson	6-30-79
John E. Talmage	4-08-80
J. Dexter Taylor	4-08-80
H. Earl Woodall	1-26-80

C. Dismissed to other presbyteries or denominations

Eugene J. Boelte	3-28-80
John S. Carothers, III	10-09-79
Peter C. Carruthers	10-09-79
Glenn W. Catlin	3-11-80
Francis C. Collier	8-13-79
Mary McClintock Fulkerson	5-06-80
Barton L. Hellmuth	7-01-79
Tyson L. Hope	9-30-79
Albert F. Masters, III	9-01-79
Jeffrey D. Smith	9-01-79
Scott W. Smith	8-31-79
John L. Speight	3-31-80
Ernest L. Stoffel	10-09-79
William F. Summers, Jr.	7-31-79
Joseph H. J. Vernon	6-12-79
Olin M. Whitener, Jr.	5-31-79
Robert W. Wilson	3-11-80

D. Deaths

Frank Fisher Baker	12-29-79
James Newton Brown	9-10-79
James Woodrow Hassell	7-31-79
Joseph Brown MacLeod	5-02-79
Neill Roderick McGeachy	12-17-79
Walter Gray Somerville, Sr.	10-18-79
Eugene Daniel Witherspoon	12-21-79
James Robertson Woodson	7-21-79

IV. Fayetteville Presbytery

A. Ordained

Michael R. Bliss	10-28-79
C. Russell Lee	7-22-79
William Frederick Rose	8-26-79
David H. Sutton	11-25-79

B. Received from other presbyteries

A. Richard Bolls	7-10-79
F. William Dotger, III	11-12-79
Weston B. Guthrie	2-12-80
James B. McCoy	10-09-79
Jeffrey D. Smith	10-09-79

C. Dismissed to other presbyteries

William L. Burnette	5-31-79
Fred H. Currie	12-31-79
S. Curtis Patterson	6-30-79
Jack D. Raymore	8-31-79

D. Honorably retired

S. L. McKay	4-30-80
W. C. Neill	7-31-79
John S. Steele	12-31-79
J. Harris Stephens	12-31-79

E. Deaths

A. D. McArn	2-29-80

V. Mecklenburg Presbytery

A. Ordained

Richard C. Hart	10-14-79

B. Received from other presbyteries

Fred H. Currie	12-07-79
E. Elizabeth Johnson	2-26-80
Warren C. Martinson	5-15-79
Albert F. Masters, III	9-25-79
Ernest L. Stoffel	11-20-79
William F. Summers, Jr.	9-25-79
E. Lee Willingham	2-26-80
Samuel H. Zealy	5-15-79

C. Dismissed to other presbyteries

R. Proctor Chambless	6-30-79
Leroy P. Gwaltney, III	12-31-79
Leighton B. McKeithen	5-10-80
Tom K. Reinowski	12-31-79
T. W. Tucker	3-16-80

D. Deaths

Thomas C. Bryan	12-27-79

E. New churches

Good Shepherd Presbyterian Church, Matthews, N.C.	4-20-80

VI. Orange Presbytery

A. Ordained

Steven Gadaire	2-17-80
Phyllis Kort	10-28-79
Jack N. Lawson	7-01-79
Steven M. Pharr	8-05-79
Harriss Ricks	11-04-79

B. Received from other presbyteries

Richard Altork	2-12-80
Lawrence Avent	2-12-80
Dean A. Bailey	2-12-80
Arthur Courtenay	4-22-80
Z. N. Holler	6-19-79
Harland Merriam	4-22-80
Sandra Larson Sohn	10-23-79
Rollin Steele, Jr.	10-23-79
Matthew M. K. Whong	4-22-80
Charles Williams	4-22-80
Eugene D. Witherspoon, Jr.	6-19-79

C. Dismissed to other presbyteries

Richard Brand	10-23-79
Ernest F. Krug	2-12-80
Jack N. Lawson	10-23-79
William McSwegin	3-03-80

D. Deaths

Coy Bovender	4-29-80
John S. Cook	3-06-80
William McInnis	1-27-80

E. Removed from roll (includes divesture)

John Duncan	10-23-79
Joseph Greer	6-19-79

F. New churches

Kirk of Kildaire, Presbyterian Cary, N.C.	10-28-79

VII. Wilmington Presbytery

A. Ordained

Eleanor Huske Alexander	7-22-79
David Warren Dickey	8-19-79
Lewis Free Galloway	7-22-79
James M. Glasgow	2-17-80
William C. Goodnight, Jr.	10-28-79
Martha June Hicks	7-29-79
Todd Maxwell Hobbie	6-17-79
Clyde H. Johnson	7-22-79
Troy Clark Lewis	6-10-79
David G. Southcomb	7-15-79
Brian David Weger	10-21-79

B. Received from other presbyteries

Malcolm P. Anderton, Jr.	6-29-79
Gary Wayne Charles	3-28-80
Richard G. Lonnee	1-31-80
David F. McInnis	6-29-79
Malcolm C. McIver, Jr.	11-26-79
Leighton Black McKeithen	3-28-80
Harold Manning	6-29-79

C. Dismissed to other presbyteries

F. William Dotger, III	12-14-79
Edward F. Johnston, Jr.	1-31-80
Mary Bettis Love	3-04-80
William L. Love	3-04-80
T. Jeffreys Mitchiner, Jr.	10-02-79

D. Retired

James Don Skinner	12/31/79
Troy D. Mullis	12/31/79

E. Deaths

J. Fitzhugh Clark	6/11/79
William Foster French Little	6/20/79

Appendix I

TREASURER'S REPORT
Synod of North Carolina
Statement of Receipts and Disbursements
January 1, 1979 to December 31, 1979

I. BENEVOLENCE FUNDS

A. CASH RECEIPTS

1. From the Presbyteries:	Actual Income	Acceptances
Albemarle	$ 45,688.59	$ 43,000.00
Asheville	33,512.13	34,650.00
Concord	245,362.70	236,071.00
Fayetteville	152,436.18	169,295.00
Mecklenburg	323,642.77	313,000.00
Orange	243,958.00	256,898.00
Wilmington	69,003.41	65,000.00
TOTAL	$ 1,113,603.78	$ 1,117,914.00
2. Unassigned:		23,086.00
Transfer from Operating Fund	27,396.22	
TOTAL	$ 1,141,000.00	$ 1,141,000.00

Distribution to Budget of Synod:

%		Distribution	Budget
13.50	Union Theological Seminary	$ 154,000.00	$ 154,000.00
15.07	St. Andrews Presbyterian College	172,000.00	172,000.00
9.47	Queens College	108,000.00	108,000.00
6.13	Davidson College	70,000.00	70,000.00
7.01	Barium Springs Home for Children	80,000.00	80,000.00
10.96	The Presbyterian Home, Inc.	125,000.00	125,000.00
1.31	North Carolina Council of Churches	15,000.00	15,000.00
3.37	Presbyterian News	38,500.00	38,500.00
2.74	Media Ministries	31,300.00	31,300.00
9.64	Program Support System	110,000.00	110,000.00
7.70	Counseling Ministries	87,800.00	87,800.00
12.57	Campus Ministries	143,400.00	143,400.00
.53	CAM/CORA	6,000.00	6,000.00
100.00		$ 1,141,000.00	$ 1,141,000.00

A. CASH RECEIPTS (continued)

3. From Designated Mission Budget Causes:		
Presbyterian News		
Subscriptions	$ 39.50	
Inserts	6,301.00	$ 6,340.50
Program Support System		
Reimbursements	242.52	
Registrations	8,265.26	8,507.78
Career and Personal Counseling Centers		
Fees	43,956.79	
Teaching	4,944.45	
St. Andrews Presbyterian College	10,437.59	
Reimbursements	926.47	
Gifts-Designated	745.01	61,010.31
All Causes		
McCallum Trust	2,184.83	
Hutchinson, Lane, Gillespie Funds	1,640.41	
Thomas Wilson, Sr. Memorial Fund	422.50	
Events and Projects	3,250.00	
Duke Student Center Rent	6,000.00	13,497.74
Total Designated Receipts		$ 89,356.33
TOTAL RECEIPTS TO BENEVOLENCE FUNDS		$ 1,230,356.33

B. CASH DISBURSEMENTS (continued)

Media Ministries (TRAV)	Disbursements	Budget
Salaries	$ 7,223.05	
Consultant and Temporary Employees	1,200.00	
FICA, Employer's Portion	820.86	
Group Insurance	359.78	
Office Supplies	208.14	
Postage	380.00	
Equipment - New	2,000.00	
Equipment - Repair	188.25	
Travel	801.86	
Occupancy Cost	2,500.00	
"Sunday School of the Air"	3,730.40	
Other Programs	974.87	
Audit	493.75	
Total Media Ministries	$ 20,880.96	$ 31,300.00
Presbyterian News		
Salaries	8,195.00	
Employees' Annuity Fund	972.00	
FICA, Employer's Portion	880.09	
Group Insurance	464.89	
Travel	20.58	
Printing	20,269.59	
Striplisting	4,655.04	
Postage	16,850.67	
Materials and Supplies	487.47	
Audit	493.75	
Total Presbyterian News	53,289.08	38,500.00
The Presbyterian Home, Inc.	125,000.00	125,000.00
Barium Springs Home for Children	80,000.00	80,000.00
Program Support System		
Office of Resourcing		
Salaries	37,087.74	
Shared Staff	6,795.67	
MAF	4,284.23	
FICA, Employer's Portion	699.27	
Group Insurance	1,967.99	
Office Supplies	693.91	
Postage	1,922.99	
Telephone	1,964.54	
Dues and Subscriptions	105.00	
Travel	1,398.67	
Occupancy Cost	2,500.00	
Office Equipment - New	$ 2,921.36	
Office Equipment - Repairs	6.98	
Search Process	924.33	

Office of Resourcing (Continued)	Disbursements	Budget
Continuing Education	682.60	
Audit	493.75	
Display Materials	150.00	
Resource Bulletins	1,505.65	
Audio-Visual Library	362.74	
Total Office of Resourcing	66,467.42	
Programs and Projects		
Summer Leadership Training Conference	474.68	
Spring Mini-Leadership Training	2,775.39	
Consultation on Criminal Justice	5,918.83	
Youth Ministry Training Event	3,103.23	
IMPACT-Congressional Briefing	936.00	
NC Men's Conference	6,120.77	
Briefing for General Assembly Commissioners	856.13	
Forum for Goal Setting	371.16	
Migrant Ministry	290.47	
Outer Banks Ministry	5,000.00	
Circle Leader's Bible Study	450.00	
Symposium on Faith and Economics	380.81	
Travel for Chairperson of Ministry Group on Women	428.40	
Joint Hunger Action Enabler	9,750.00	
National Congress on Church Related Colleges	477.70	
NCCC Child Abuse Statement	250.00	
CAM Retreat	754.50	
Salt II	272.57	
Forum "80"	469.87	
Stewardship Materials	4,745.46	
Leadership Training Committee	519.17	
Resort Area Ministry	329.47	
Criminal Justice	1,637.48	
Task Force on Migrant Ministry	386.02	
Wilmington Counseling Center	3,000.00	
HOSPICE	261.81	
Committee on Child Care	554.49	
Program and Resourcing Coordinating Council	1,796.38	
Staff Cabinet	1,170.86	
Total Programs and Projects	$ 53,481.65	
Total Disbursements From Program Support System	$ 119,949.07	$ 110,000.00

B. CASH DISBURSEMENTS
(continued)

Counseling Ministries	Disbursements	Budget
Institutional Ministries at Butner		
Salary of Director	$ 17,035.19	
Salary of Secretary	2,484.00	
FICA, Employer's Portion	152.15	
Ministers' Annuity Fund	2,046.12	
Group Insurance	902.90	
Postage	30.00	
Office Supplies	115.07	
Telephone	136.31	
Equipment Repair	50.27	
Travel	10.56	
Total of Butner Ministries	22,962.57	$ 22,547.00
Career and Personal Counseling Center		
Salary of Director	21,177.74	
Salaries of Professional Staff	39,785.33	
Salaries of Clerical Staff	22,673.36	
FICA, Employer's Portion	4,195.49	
Ministers' Annuity Fund	5,287.30	
Group Insurance	4,507.12	
Office Supplies	1,344.44	
Postage	909.28	
Telephone	1,859.49	
Rent-Charlotte Center	4,200.00	
Subscriptions and Dues	530.53	
Conferences and Visitors	386.44	
Occupational Materials	874.48	
Psychometric Materials	2,355.97	
Discretionary Fund	638.87	
Teaching-Reimbursement	2,472.20	
Equipment Repair	632.06	
Building Insurance	502.05	
Professional Development	1,157.95	
Staff Travel	3,129.23	
Audit	493.75	
Total Counseling Centers	119,113.08	113,500.00
Total Counseling Ministries	$ 142,075.65	$ 136,047.00

B. CASH DISBURSEMENTS
(continued)

Campus Ministries	Disbursements	Budget
UNC-Chapel Hill		
Salary of Minister	$ 18,798.20	
Administrative Staff	3,120.00	
Ministers' Annuity Fund	2,257.84	
Group Insurance	902.90	
FICA, Employer's Portion	343.18	
Continuing Education	517.00	
Program	4,000.00	
	29,939.12	
NCSU-Raleigh		
Salary of Minister	17,740.44	
Administrative Staff	3,120.00	
Ministers' Annuity Fund	2,130.80	
Group Insurance	902.90	
FICA, Employer's Portion	343.18	
Program	4,800.00	
Continuing Education	372.00	
	29,409.32	
UNC-Greensboro		
Salary of Minister	17,740.44	
Administrative Staff	1,464.00	
Ministers' Annuity Fund	2,130.80	
Group Insurance	902.91	
FICA, Employer's Portion	165.66	
Continuing Education	50.00	
Program	3,459.24	
	25,913.05	
East Carolina University		
Salary of Minister	17,076.22	
Ministers' Annuity Fund	2,051.04	
Group Insurance	902.91	
Program	4,000.00	
	24,030.17	
UNC-Charlotte	9,550.00	
UNC-Wilmington	6,000.00	
Duke University	8,245.00	
NCCU-Durham	2,505.00	
WCU-Cullowhee	4,043.88	
Building Repair	766.50	
Building Insurance	872.32	
Audit	493.75	
Committee Expense	3,573.74	
Total Campus Ministries	$ 145,341.85	$ 143,400.00

B. CASH DISBURSEMENTS (continued)	Disbursements	Budget
St. Andrews Presbyterian College	$ 172,000.00	$ 172,000.00
Queens College	108,000.00	108,000.00
Union Theological Seminary in Virginia	154,000.00	154,000.00
Davidson College	70,000.00	70,000.00
North Carolina Council of Churches	15,000.00	15,000.00
Presbyterian Coalition of Appalachian Ministry	6,158.08	6,000.00
Ministry Groups of the Council:		
Women	1,417.03	
Church and Society	1,055.89	
Care and Development of Church Professionals	1,630.17	
Communication and Stewardship	828.90	
Family Life	1,764.58	
Interdenominational Cooperation	981.36	
Partnership Services	764.60	
Ministry Cabinet	224.32	
Total	8,666.85	
TOTAL DISBURSEMENTS FROM BENEVOLENCE FUNDS	$ 1,220,361.54	

II. OPERATION OF THE OFFICE OF SYNOD

A. CASH RECEIPTS

1. Per Capita Assessment from the Presbyteries

	Actual Income	Budget
Albemarle	$ 5,565.00	$ 5,565.00
Asheville	5,128.80	5,128.00
Concord	21,149.00	21,148.20
Fayetteville	15,603.39	14,312.80
Mecklenburg	20,135.00	20,140.80
Orange	22,443.00	22,443.00
Wilmington	7,624.20	7,624.20
Total from Presbyteries	97,648.39	96,362.00

2. Other Sources

Interest on Deposits	2,526.38	6,400.00
Occupancy Income	5,000.00	5,000.00
A & R Committee Expense Reimbursement	400.00	
Sales Tax Refunds	1,764.76	
Reimbursements	6,685.94	2,000.00
Synod Registrations	3,931.00	
Total Other Sources	20,308.08	13,400.00
TOTAL RECEIPTS	$ 117,956.47	$ 109,762.00

B. DISBURSEMENTS

	Disbursements	Budget
Administrative		
Salary of General Secretary	$ 21,195.31	
Staff Salaries	24,284.93	
Employees' Annuity Fund	4,250.50	
FICA, Employer's Portion	3,166.46	
Housing Allowance	6,100.00	
Group Insurance	2,735.27	
Office Supplies	2,906.90	
Postage	3,668.28	
Telephone	3,514.48	
Dues and Subscriptions	104.50	
Staff Travel	1,359.57	
Synod's Car	2,014.36	
Office Equipment - new	46.77	
Office Equipment - repair	198.80	
Staff Meetings	95.93	
Discretionary Fund	244.24	
Audit	493.76	
Continuing Education	1,750.00	
Total Administrative	78,130.06	78,812.00
Council and Court Committees		
Meeting of Synod	11,692.26	
Handbook and Minutes	4,784.60	
Coordinating Council Meetings	8,232.99	
Committees of the Council	3,715.51	
Court Committees	1,099.14	
Total Council and Court Committees	29,524.50	20,900.00
Building and Grounds		
Building Insurance	430.10	
Grounds Upkeep	234.82	
Housekeeping supplies	673.91	
Utilities	4,749.57	
Building Repairs	572.98	
Total Building and Grounds	6,661.38	10,050.00

III. SPECIAL FUNDS

A. Summary of Receipts		Twelve Month Actual Income
Church and Manse Loan Fund		
Loan Payments		$ 54,229.50
Permanent Fund		
Loan Payments	$ 20,502.51	
Dividends	1,713.20	22,215.71
Stultz Fund		
Loan Payments		5,658.20
Joint Hunger Project		9,750.00
Wiley Fund for Retired Ministers		
Loan Payments	5,049.62	
Dividends	2,484.30	7,533.92
Wharton Bequest		
Loan Payments		4,634.76
TOTAL SPECIAL FUNDS RECEIPTS		$ 104,022.09

B. Summary of Disbursements		
Church and Manse Loan Fund		
Loans to Churches		$ 30,000.00
Permanent Fund		
Loans to Churches		30,000.00
Stultz Fund		
Loans to Churches		50,000.00
Wharton Fund		
Loan to Synod		6,253.84
Wiley Fund		
Loan to Churches	30,000.00	
Distribution to Retired Ministers	2,920.00	32,920.00
Joint Hunger Fund		12,667.60
Campus Christian Life Campaign Fund		7,880.18
Permanent Advisory Committee on Higher Education		57.55
Catechism Awards		16.00
Widows of Presbyterian Ministers		313.00
TOTAL SPECIAL FUNDS DISBURSEMENTS		$ 170,108.17

IV. MATERIALS RESOURCE CENTER

A. SUMMARY OF CASH RECEIPTS

1. From Sales including Sales Tax

First Quarter	$ 14,012.80	
Second Quarter	21,029.82	
Third Quarter	15,955.96	
Fourth Quarter	18,246.34	
		$ 69,244.92
2. From Honorary Life Memberships		5,095.00
Total Cash Receipts		$ 74,339.92

B. DISBURSEMENTS

Inventory	44,764.48
Life Memberships	8,035.36
Freight on Incoming Inventory	2,921.63
Freight - Outgoing	1,955.85
Sales Tax Remitted	1,578.75
Salaries	3,370.05
FICA, Employer's Portion	586.20
Insurance	237.11
Supplies	757.20
Equipment - repair	33.20
Audit	493.75
Total Disbursements	$ 64,733.58

SUMMARY OF RECEIPTS AND DISBURSEMENTS

January 1, 1979 to September 30, 1979

I.	BENEVOLENCE CAUSES	Beginning Balance	Current Year Transactions	Closing Cash Balance
	Union Theological Seminary	$ 154,000.00	$ 154,000.00	$ -0-
	St. Andrews Presbyterian College	172,000.00	172,000.00	-0-
	Queens College	108,000.00	108,000.00	-0-
	Davidson College	70,000.00	70,000.00	-0-
	Barium Springs Home for Children	80,000.00	80,000.00	-0-
	The Presbyterian Home, Inc.	125,000.00	125,000.00	-0-
	North Carolina Council of Churches	15,000.00	15,000.00	-0-
	The Presbyterian News	44,840.50*	53,289.08	(8,448.58)
	Media Ministries	31,300.00	20,880.96	10,419.04
	Program Support System	118,507.78*	119,949.07	(1,441.29)
	Counseling Ministries	148,810.31*	142,075.65	6,734.66
	Campus Ministries	143,400.00	145,341.85	(1,941.85)
	CORA/CAM	6,000.00	6,158.08	(158.08)
	Ministry Groups-Meetings	-0-	8,666.85	(8,666.85)
	Non-Budgeted Receipts	13,497.74	-0-	13,497.74
	TOTAL BENEVOLENCE RECEIPTS AND DISBURSEMENTS	$1,230,356.33	$1,220,361.54	$ 9,994.79
II.	OFFICE OF SYNOD	117,956.47	114,315.94	3,640.53
III.	SPECIAL FUNDS	104,022.09	170,108.17	(66,086.08)
IV.	MATERIALS RESOURCE CENTER	74,339.92	64,733.58	9,606.34
	Total 1979 Receipts	$1,526,674.81		
	Total 1979 Disbursements		$1,569,519.23	
	Balance Change			($42,844.42)

*Includes non-budgeted receipts for designated causes

SPECIAL FUNDS
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS

Church and Manse Loan Fund	$ 1,526.81		
Loan Payments		$ 54,229.50	
New Loans		30,000.00	
			$ 25,756.31
Permanent Fund	(25,665.58)		
Loan Payments		20,502.51	
Dividends		1,713.20	
New Loans		30,000.00	
			(33,449.87)
Stultz Fund	(9,636.34)		
Loan Payments		5,658.20	
New Loans		50,000.00	
			(53,978.14)
Wharton Fund	(2,172.72)		
Loan Payments		4,634.76	
New Loans		6,253.84	
			(3,791.80)
Wiley Fund	(5,826.87)		
Loan Payments		5,049.62	
Dividends		2,484.30	
New Loans		30,000.00	
Distribution		2,920.00	
			(31,212.95)
McKay Estate Fund	5,200.88		5,200.88
Joint Hunger Project Fund	30,735.50		
Receipts		9,750.00	
Disbursements		12,667.60	
			27,817.90
Campus Christian Life Campaign Fund	19,316.27		
Disbursements		7,880.18	
			11,436.09
Synod Foundation Facility Fund	32,325.44		32,325.44
Womens Work Fund	5,460.33		5,460.33
Permanent Advisory Committee on Higher Education	57.55	57.55	-0-
"Annuities & Relief" - Retired Ministers	579.21		579.21
Widows of Presbyterian Ministers	2,843.95	313.00	2,530.95
Catechism Fund	6,342.00	16.00	6,326.00

CLOSING CASH BALANCES

CASH ON HAND:

Petty Cash - Synod's Office	$ 75.00	
Imprest Fund - Guidance Program	1,000.00	
Cash on Deposit		
Savings and Checking	160,744.27	
		$161,819.27

CASH BALANCES AS PER FUNDS:

General Operating Fund	166,818.92	
Church and Manse Loan Fund	25,756.31	
Permanent Fund	(33,449.87)	
Stultz Fund	(53,978.14)	
Wharton Fund	(3,791.80)	
Wiley Fund	(31,212.95)	
McKay Fund	5,200.88	
Joint Hunger Fund	27,817.90	
Campus Christian Life Campaign Fund	11,436.09	
Synod Foundation Facility Fund	32,325.44	
Retired Ministers Fund	579.21	
Widows of Presbyterian Ministers	2,530.95	
Catechism Award Fund	6,326.00	
Women's Work Fund	5,460.33	$161,819.27

FUND BALANCE

Church and Manse Loan Fund		
Cash on Deposit	$ 25,756.31	
Loans Receivable	328,501.82	$ 354,258.13
Permanent Fund		
Cash on Deposit	(33,449.87)	
Loans Receivable	142,052.07	
Securities	14,269.78	122,871.98
Stultz Fund		
Cash on Deposit	(53,978.14)	
Loans Receivable	112,717.02	58,738.88
Wharton Fund		
Cash on Deposit	(3,791.80)	
Loans Receivable	32,532.29	28,740.49
Wiley Fund		
Cash on Deposit	(31,212.95)	
Loans Receivable	81,852.19	
Securities	36,946.00	87,585.24
McKay Fund		
Cash on Deposit		5,200.88
Materials Resource Center		
Cash Balance	9,406.34	
Accounts Receivable	13,986.86	
Inventory	30,000.00	53,393.20
Joint Hunger Fund		27,817.90
Campus Christian Life Campaign Fund		11,436.09
Synod Foundation Facility Fund		32,325.44
Retired Ministers Fund		579.21
Widows of Presbyterian Ministers		2,530.95
Catechism Fund		6,326.00
Women's Work Fund		5,460.33
General Operating Fund		166,818.92

APPENDIX J

COMMUNICATIONS AND COMMISSIONER RESOLUTIONS

May 29, 1980

The Council of the Presbytery of Albemarle requests "that the Synod of North Carolina order the Presbytery of Albemarle to meet at 7:30 p.m. on Tuesday, June 10, 1980, at Queens College, Charlotte, N. C. to consider the following business:

1. to hear and act upon reports of the Examinations Subcommittee and the Commission on the Minister, and, if the way be clear, to examine J. Nichols Adams with a view to receiving him as a minister member of Presbytery, approving the call of the Pinetops Presbyterian Church, and appointing a commission to install him as pastor.

2. to hear and act upon a report of the Stated Clerk regarding the action of the 120th General Assembly on the proposed amendments to the Book of Church Order.

3. to transact any business arising necessarily out of the foregoing."

Joe R. Cochran, Jr.
Stated Clerk

Commissioner Resolution 1 -

Be it resolved that the Synod of North Carolina overture the General Assembly of the Presbyterian Church in the United States to amend Book of Church Order 17-3 and 16-4 to provide that a quorum for conducting the business of the Court shall be the same for all non-delegated meetings of the church courts; that is, 25% of the first 100 eligible participants, and 10% of all eligible participants in excess of 100; all other requirements being unchanged.

James H. McKinnon, Jr.
and others

Resolution 2 -

Dear Brothers and Sisters,

The Session of the McKinnon Presbyterian Church met in its stated monthly meeting on Monday, July 9, 1979. Present were seven (7) of the nine (9) Elders and the Pastor.

The Session as a whole was very much concerned and upset with the adverse publicity from the newspapers and the television stations in regard to the Presbyterian Home for Children at Barium Springs, North Carolina.

It was the unanimous belief of all members present that the Home was not being operated in such a way and in such a manner as it had been founded for, and the way it had been operated for years--a home for homeless children-- a home that had "turned out" a large number of Christian leaders.

The Session felt it was their Christian duty to voice their concern and their beliefs to the Presbytery of Concord and to the Synod of North Carolina with the prayer that the Home could and would be restored as a Christian home for homeless children.

The Session of McKinnon Presbyterian Church, therefore, asks the Synod of North Carolina of the Presbyterian Church in the United States to appoint a committee to investigate the conditions at the Presbyterian Home for Children at Barium Springs, North Carolina, and to make their findings and recommendations to the Synod with Synod taking such action as would be best for the Home.

Sincerely,

/s/
George E. Campbell, Jr.
Moderator

Commissioner Resolution 3 -

RESOLUTION ON THE EQUAL RIGHTS AMENDMENT

WHEREAS:

The Bible makes clear that both men and women are created equal in the sight of God; and

the Bible clearly offers all persons freedom of choice about their lives and calls them to achieve their maximum potential as children of God; and

our Christian faith urges us to emulate the example of Jesus who treated all people with equal respect and sensitivity and regarded all people as individuals, not as members of a class; and

the women in our society are denied the right to develop to their fullest potential by certain discriminatory federal and state laws; and

the proposed 27th Amendment to the United States Constitution would insure that "equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex"

the 1981 Session of the North Carolina General Assembly offers the last opportunity for this state to ratify the proposed 27th Amendment under the current deadline set by the Congress,

BE IT THEREFORE RESOLVED:

that the Synod of North Carolina, Presbyterian Church in the United States, endorses the ratification of the Equal Rights Amendment by the North Carolina General Assembly; and

that copies of this resolution be sent to all members of the North Carolina General Assembly before the opening of its next session; and

that the North Carolina Council of Churches calls on its member denominations and the local churches to encourage open discussion of this issue and to express their concern to their elected representatives.

Billy O. Howell, Jr.
and others

Commissioner Resolution 4 -

RESOLUTION ON REGISTRATION AND THE DRAFT

Whereas we are rooted in the overriding love of Jesus Christ and seek to obey his command to love our enemies, to do good to those who hate us, to bless those who curse us, and to pray for those who abuse us (Luke 6:27-28);
Whereas we see the wanton destruction of war as contrary to these words of Jesus, as contrary to the example of Christ's life, and as a sin against God and our neighbor;
Whereas we believe that the time of settling disputes with violence and warfare has past, and that we must now devote our energies to finding more viable alternatives for mitigating our differences;
Whereas we see the reinstatement of registration for the draft in peacetime not as a progressive step toward such lasting solutions, but as a retreat to the old self-perpetuating methods of war and coercion;
Whereas the exorbitant cost of revitalizing registration is not justified by its limited benefits, especially in a time of world and national economic collapse;
And whereas we believe that the reinstatement of registration in peace time is the first step in a process that has its ultimate conclusion in war - a war that carries the potential for world destruction; therefore,
Be it resolved that we, the Synod of North Carolina of the Presbyterian Church in the United States assembled in session on June 10-11, 1980, are opposed to the reinstatement of registration as requested by President Carter, are opposed to the idea of forced military service embodied in the act of conscription which inevitably follows registration, and are further opposed to the war idealogy that necessitates such actions;

Be it further resolved that copies of this resolution be sent to each of the North Carolina Representatives in Congress, both North Carolina Senators, and President Carter.

E. Elizabeth Johnson
and others

Commissioner Resolution 5 -

STATEMENT ON HOSTAGES IN IRAN

The captivity of the U.S. Embassy personnel in Iran is a continuing and urgent concern of the American people and, indeed, of people all over the world. The seizure of the U.S. Embassy and the holding of the hostages constitutes a violation of international law, of basic human rights, and of the most elementary standards of human decency. Such action deserves the moral outrage and condemnation which it has evoked.

The Iranian people may have just grievances against the U.S. They may well have just grievances against the Shah, who received strong support from the U.S. Indeed, Americans, and especially American Christians, should seek to understand the reasons for the intense hostility which Iranians apparently have toward our country.

However, whatever the reasons for this hostility, there can be no justification for kidnapping and confining embassy employees. This action does not encourage any search for understanding or any self-critical apprisal from U.S. citizens.

It does not and can not wash away the sins of the past. It serves no valid Iranian interest. It does raise the level of tension, anger, and danger.

In the light of the above this Synod takes the following actions;

We pledge our continuing prayers for the safety of the hostages and for their families,

We pledge our continuing prayers for the leaders of the U.S. government,

We pledge our continuing prayers for a non-violent resolution to the crisis, and

We protest vigorously and adamantly the captivity of the hostages and we join our government and all citizens of the United States in demanding their release and we ask our government to address the just grievances of the Iranians as a part of our diplomatic effort.

Robert O. Freeman
and others

Commissioner Resolution 6 -

MOTION:

1. That the moderator of Synod appoint a special committee to meet with campus ministers whose work is being funded by the Synod of North Carolina.

2. That this committee be instructed to hear the feelings of these ministers regarding their relationship to the Synod of North Carolina.

3. That this committee report its findings to Synod's Council.

4. That Synod's Council report its response to their report at the 1981 meeting of the Synod of North Carolina.

Glen A. McClung
Asheville

APPENDIX K

MARGARET WALKER BOWEN AWARD
for
DISTINGUISHED SERVICE TO CHRISTIAN EDUCATION

ACCEPTANCE SPEECH
by
EVELYN LUCILLE GREEN

I am surprised and deeply honored to find myself here today. When I asked myself "how can it be me?" my thoughts raced back over the years in which I have been the recipient of many blessings from my church's fine educational program.

My first word is one of gratitude to God for the way in which the whole church has been my teacher, nurturing me through rich learning experiences and through association with a wealth of education-minded leaders.

From the time in the 1920s when my Junior Sunday School class was one which was experimented upon with some new lessons called "Graded Materials" -- through the Kingdom Highways days of my youth and the incomparable experience of being on one of the first Assembly's Youth Councils -- through college days on a church college campus and then two years at the Assembly's Training School -- through the early days of the Association of Directors of Religious Education and the years of serving on the Restudy Committee of Religious Education under Dr. Lewis Sherrill's leadership -- through the days of the Interboard Adult Council and the long months of study and preparation of the Covenant Life Curriculum -- through the restructuring of the Women of the Church program and the development of adult ecumenical ministries -- to the launching of the Joint Educational Development program, which is now providing so much of choice and challenge for us -- all through these years our church has held fast to its high purpose of Christian Education for all ages and for all of life.

I am grateful for the heritage and the on-going experience. I am thankful that the whole church has been and still is my teacher.

I would also pay tribute to the long list of individual educators who have so greatly enriched my life, while they were contributing creative leadership to our church's educational program and at the same time influencing all of Protestant education in the United States.

The list is exhaustive, but to name only a few -- think of how indebted we all are to the pioneer work in Christian Education of Miss Elizabeth Shields, Dr. John L. Fairly, Mrs. L. C. Majors, Dr. Lewis J. Sherrill, Dr. W. T. Thompson, Dr. Janie W. McGaughey, Dr. Aline McKenzie, Dr. E. T. Thompson and many of our church college presidents. Many others are listed in my private "Christian Education Hall of Fame."

And surely there is a special place in the hearts and lives of all of us for tribute to one of our church's finest educators -- Director of Christian Education, professor, counselor, friend -- Margaret Bowen -- who has been an inspiration to many of us.

As I participate in our present educational program, I am aware of its many strengths and I applaud the fine work that our Directors and Ministers of Education are doing to help us all to cope with the changing local and world scene. Looking into the future, I feel there are some challenges we must meet if we are to continue as a creative teaching-learning fellowship; conscious effort must be made to overcome barriers and stereotypes.

Overcoming the age barrier, we will find that members of the group variously known as "the elderly" or "senior citizens" or "the retireds" have much to contribute to the teaching-learning process. Not only are they able to learn new skills, but they have much of experience to share with others. The whole church will gain when we take more seriously inter-generational learning. Some will say that we have made notable progress in overcoming the historic sex stereotypes in our church. We do now have women clergy, women elders, women commissioners and a few women moderators of courts. Many of them are contributing a great deal of strong leadership. There is still a question of how well we have changed attitudes while changing roles. Our church will be a richer fellowship when our attitudes and practices in regard to persons are more consistent with our Biblical teaching.

What amazing new opportunities are among us for growth in our understanding of persons of different cultures! The diversity of racial and cultural population groups throughout the Southeast and the Southwest has opened new channels of intercultural relationships that we did not dream of a few decades ago. Not only our printed and audio-visual educational materials but also our everyday learning experiences must take on new dimensions. We are now Latin, Asisan, Black, Anglo, and Native Americans learning together and from each other -- not just in single ethnic congregations within presbyteries, but in mixed congregations as well.

But the challenge does not stop here among us in the southern United States. Our setting has been shaken up in many ways by recent world events. But I would remind us that one of the greatest forces for shaking up the world in this century has been the modern missionary movement with its teaching, healing, serving ministry circling the globe. It has built up rising expectations among many peoples and helped to develop outstanding indigenous leaders. Our educational work here must now be a joint work on a global scale with our fellow Christians worldwide. We have every means available to make possible a listening-learning process, with a global perspective.

Basic to each of these four areas of educational need-- (ageism sexism, minority relations, global perspectives)-- is the theological question of our oneness in Christ. At every point our educational program will be strengthened and greatly enriched when we actually accept our oneness in Christ and approach the whole task of Christian growth ecumenically.

In that ecumenical framework we can expect new and exciting things to be discovered within ourselves and from our fellow learners.

Christ, who prayed "that they all may be one" also said, "behold, I make all things new."

As I accept this Christian Education award, I pray that we may continue to honor Him, as, together with other Christians, we pursue our task of growing in knowing the Word and interpreting the Word -- that we may make real progress toward Living the Word and Doing the Word.

APPENDIX L

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the Presbyteries in the State of North Carolina. It has the duties and powers specified by the Book of Church Order, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the Book of Church Order.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. FG-17-5

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order Newly Revised.

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with FG 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by

the Church Session. A church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the Synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the Book of Church Order and the Standing Rules of the Synod. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occuring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of Moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of Moderator at the next stated meeting of Synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

B. Clerks

3:5. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties

hereinafter enumerated, for a term of three years; eligible for re-election.

3:6. As Stated Clerk, the General Secretary shall serve in accordance with provisions of Book of Church Order and Standing Rules of Synod.

3:7. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

3:8. He shall mail, in advance of Synod, copies of reports, together with copies of the program, to all commissioners to Synod.

3:9. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed Minutes of the General Assembly, and a copy of Alexander's Digest, Millard's Digest, (Robert's Rules of Order, etc.)

3:10. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

3:11. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

3:12. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

3:13. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the statistical reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

3:14. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for each meeting; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

3:15. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

3:16. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

3:17. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the regional judicatory which are non-programatic and relate directly to the court are assigned to specific committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by the moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggered, and eligible to serve one additional term. Will function as defined in the Book of Church Order.

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may accrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2 The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbyery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393).

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members and members shall serve for terms of four years. A Trustee (Director) may be re-elected for one additional four year term, after which he shall ordinarily be ineligible for re-election for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill vacancies hereafter annually occuring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the Synod.

A. Membership

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several Presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of constituent strength of the respective Presbyteries, but each Presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the Moderator, the General Secretary, the Coordinator of Regional Resources and the chairman of the Staff Cabinet.

B. Term of Office

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who has served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the Presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. Officers

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice-Chairman shall be elected for a similar term which shall expire in the alternate year. The General Secretary shall serve as secretary to the Council.

D. Meetings

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) To act for the Council between meetings of

the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the Presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited financial reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all

requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the Presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The Staff Cabinet shall meet at least twice annually and shall provide advice and council to Synod's Council. The Staff Cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Ministry Groups of the Council

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2. All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3. The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such additional professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to Presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the Plan of Restructure of the General Assembly. (Minutes of the 112th General Assembly, Part 1, 102 & 104)

10:4. As a principle of management, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the Court and it shall perform those duties required by the Book of Church Order. Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All institutions, boards and agencies of Synod shall clear through the Council all request for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5 Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

12:8. In the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council is empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Attendance shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each members shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod. Ordinarily an institution entertaining Synod shall be paid for each representative in attendance be-

ginning with the first meal served and for lodging. This shall also apply to those guests of Synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent Presbyteries from beyond the bounds of Synod since the last Stated Meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

13:8. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Article Fourteen: Records

14:1. The records of committees, council or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

MINISTERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Alexander, John L., 1001 West Haven Blvd., Rocky Mount 27801.....Barium Springs Trustee

Allen, W. Kirk, 918 N. Main St. High Point 27262.....Coordinating Council

Alston, Francis, 305 Davis Street Fairmont 28340.....Interdenominational Cooperation Ministry Group

Anderson, William, 40 Church Street Asheville 28801.....Higher Education Ministry Group, Executive Secretary and Treasurer of Ashville Presbytery

Anderton, Malcolm P., Jr., 4501 Wrightsville Ave., Wilmington 28403.....Resolution and Thanks Committee

Ayers, J. Lawrence, Route 2, Box 344 Asheville 28805.....Resolution and Thanks Committee

Bankhead, Robert C., P. O. Box 2179 Wilmington 28401.....Bills and Overtures Committee

Bledsoe, Lewis W., 7407 Steele Creek Rd. Charlotte 28210.....General Assembly Mission Board

Brearley, Ladson M., Route 1, Box C-64 Hamlet 28345.....Communication and Stewardship Ministry Group

Bright, Ralph G., P. O. Box 576 Elizabethtown 28337.....William Black Lodge Trustee

Bron, Jerry D., P. O. Box 497 Washington 27889.....Church and Society Ministry Group

Burns, Robert E., III, 303 E. St. James Street, Tarboro 27886.....Queens College Trustee, Bills and Overtures Committee, General Assembly Mission Board

Carpenter, George, 3501 W. Market St. Greensboro 27403.....Partnership Services Ministry Group

Christopher, Huw, P. O. Box 3035 Kinston 28501.....Higher Education Ministry Group

Cochran, Joseph R., Jr., P. O. Box 35 Greenville 27834.....Attendance Committee, Stated Clerk Executive Secretary and Treasurer of Albemarle Presbytery

Covington, W. Frank, P. O. Box 826 Laurinburg 28352.....Higher Education Ministry Group, Bills and Overtures Committee

Danhof, John B., P. O. Box 2874 Durham 27705.....Executive Secretary of Orange Presbytery

Dattler, Lester, P. O. Box 397 Carthage 28327.....Partnership Services Ministry Group

Davis, C. Grier, 810 W. Imogene Arcadia, Florida 33821.....The Presbyterian Home, Inc. Trustee

Davis, Dent C., III, Route 3, Dixon Terrace, Candler 28715.....Partnership Services Ministry Group

Davison, Frank A., 514 Tremont Park Lenoir 28645.....William Black Lodge Trustee

Dennison, Ralph E., 4019 Central Avenue, Charlotte 28205.....Communication and Stewardship Ministry Group

Dudley, Harold J., 204 W. Harper Street
Snow Hill 28580.....Presbyterian Foundation
Durnell, Warner R., 115 Dellabrook Rd.
Winston-Salem 27105.....Interdenominational Cooperation Ministry Group
Eichelberger, Hugh, Jr., P. O. Box 8216
Asheville 28804.....Coordinating Council, Care and Development of Church Professionals Ministry Group
Eliason, John E., P. O. Box 1795
Burlington 27215.....Church and Society Ministry Group
Ellis, Robert L., Route 1, Box 2
Cedar Grove 27231.....Church and Society Ministry Group
Ellis, Stewart E., Box 68
Cameron 28326.....Women's Ministry Group
Evers, Pansie Cameron, Route 4
Siler City 27344.....General Assembly Mission Board
Farmer, Thomas K., Box 1311
Rocky Mount 27801.....Union Theological Seminary Trustee
Felker, Paul H., Box 216
Valdese 28690.....Chairman, Partnership Services Ministry Group
Fitch, Kemper, 203 Wright St.
Raeford 28376.....Partnership Services Ministry Group
Flora, Joseph W., 500 Forest Ave.
Greensboro 27405.....Coordinating Council, Church and Society Ministry Group
Fountain, W. Maynard, 200 W. Trade St.
Charlotte 28202.....Care and Development of Church Professionals Ministry Group
Freeman, Robert O., 1727 Flynnwood Dr.
Charlotte 28205.....Interdenominational Cooperation Ministry Group
Frye, J. Bruce, St. Andrews Presby.
College, Laurinburg 28352.....Communication and Stewardship Ministry Group
Gale, Herbert F., Jr., P. O. Box 1444
Shelby 28150.....Partnership Services Ministry Group
Gammon, Richard R., P. O. Box 3226
Greenville 27834.....Care and Development of Church Professionals Ministry Group
Gardner, A. Allen, Jr., 40 Church St.
Asheville 28801.....St. Andrews Presbyterian College Trustee
Garrison, David Q., P. O. Box 821
Wendell 27591.....Barium Springs Trustee
Gass, John E., Route 2, Box 745
Bessemer City 28016.....Communication and Stewardship Ministry Group
Gilkeson, Howard W., Box 305
Laurinburg 28352.....Care and Development of Church Professionals Ministry Group
Gray, Lucius A., Route 3, Box 340
Mooresville 28115.....Bills and Overtures Committee
Hale, Samuel W., 114 W. Main St.
Lincolnton 28092.....Family Life Ministry Group
Haley, John A., 2821 Park Road
Charlotte 28209.....Coordinating Council, Docket Committee

Hambrick, David C., Jr., 421 Lookout Place, Fayetteville 28301.....Family Life Ministry Group

Handley, John M., Drawer 129 Barium Springs 28010.....Care and Development of Church Professionals Ministry Group

Harper, Curtis, 301 E. Whitaker Mill Rd, Raleigh 27608.....Bills and Overtures Committee

Hawkins, J. Stimson, 300 N. Cherry St. Winston-Salem 27101.....William Black Lodge Trustee

Hay, Edward C., P. O. Box 2041 Wilmington 28401.....St. Andrews Presbyterian College Trustee

Hendricks, Rudolph, 107 Walnut Ave. Charlotte 28208.....Montreat Management Council

Herring, Billy H., P. O. Box 52 Godwin 28344.....Family Life Ministry Group

Herron, Robert W., 612 Pasteur Drive Greensboro 27403.....Family Life Ministry Group

Holder, Fred C., 2831 N. Sharon Amity Road, Charlotte 28205.....Coordinating Council

Holderness, James B., Box 1444 Shelby 28150.....Union Theological Seminary Trustee

Holt, Brian, Route 2, Box 134 Tarboro 27886.....Women's Ministry Group

Hope, Samuel, Montreat 28757.....Docket Committee

Horne, Roger E., 2405 Belvedere Dr. Wilmington 28405.....Higher Education Ministry Group

Hughs, G. Carswell, 200 West Trade St. Charlotte 28202.....Barium Springs Trustee

Hyde, Hal E., Jr., P. O. Box 509 Southern Pines 28387.....Coordinating Council

James, Robert J., 1830 Queens Rd. Charlotte 28207.....Queens College Trustee, Chairman Attendance Committee, Stated Clerk and Executive Secretary of Mecklenburg Presbytery

Jennings, Wes, 2606 Newkirk Ave. Wilmington 28403.....Church and Society Ministry Group

Johns, Mary H., P. O. Box 195 Cameron 28326 .....Coordinating Council, Partnership Services Ministry Group

Johnson, Beth, 1900 Selwyn Ave. Charlotte 28274.....Partnership Services Ministry Group

Kercher, R. Paul, 560-11th Ave. Circle, N.W., Hickory 28601.....Communication and Stewardship Ministry Group

Kesterson, Jefferson T., 110 Bradford Drive, Charlotte 28208.....Church and Society Ministry Group

Kirkland, J. Ben, Jr., 200 Magnolia St. Winston-Salem 27103.....Resolution and Thanks Committee

Kissling, Albert, 900 Blythe St. Hendersonville 28739.... .....Church and Society Ministry Group Bills and Overtures Committee

Koesy, Sheldon F., 1002 Pinecrest St. Williamston 27892.....Partnership Services Ministry Group

Lamberth, Clements E., Jr., Drawer 129
Barium Springs 28010.....Attendance Committee, Stated Clerk and Executive Secretary of Concord Presbytery

Leith, John H., Union Theological Seminary, 3401 Brook Road
Richmond, Va 23227.....Chairman, Bills and Overtures Committee

Ligon, Cheves K., 4637 Tim Road
Winston-Salem 27106.....Nominations Committee

Lindsay, Scott, P. O. Box 4906
Wrightsville Beach 28480.....Barium Springs Trustee

Link, William E., P. O. Box 675
Clarkton 28433.....Coordinating Council

Linton, Eugene B., Jr., Route 5, Box 70
Morganton 28655.....Interdenominational Cooperation Ministry Group

Long, David A., III, P. O. Box 112
Boone 28607.....Higher Education Ministry Group

Long, William F., 200 Rice Street
Hamlet 28345.....Coordinating Council, Communication and Stewardship Ministry Group

MacBryde, Duncan, Route 2, Box 601
Mooresville 28115.....Interdenominational Cooperation Ministry Group

McAlister, Fred R., Jr., 4019 Central Ave., Charlotte 28205.....Communication and Stewardship Ministry Group

McChesney, James M., Jr., 5316 Maple Ridge Road, Raleigh 27609.....William Black Lodge Trustee

McCutchen, Joseph C., P. O. Box 428
Red Springs 28377.....Trustee of McCallum Estate

McGeachy, Alexander, P. O. Box 5635
Raleigh 27650.....General Assembly Mission Board

McGirt, Robert, 40 Church Street
Asheville 28801.....Chairman, Care and Development of Church Professionals

McKeithen, J. Harold, Jr., P. O. Box 417, Albemarle 28001.....William Black Lodge Trustee, Communication and Stewardship Ministry Group

McKinnon, James H., 5201 Sharon Road, Charlotte 28210.....Nominations Committee

McSween, Allen C., Jr., Route 6, Box 81, Laurinburg 28352.....Permanent Committee on Ordinations Examinations

Macaulay, Wilkes, P. O. Box 12
Asheboro 27203.....Queens College Trustee, Partnership Services Ministry Group

Maloney, Samuel D., P. O. Box 536
Davidson 28036.....Chairman, Church and Society Ministry Group

Martin, Billy Joe, Box 216
Swannanoa 28778.....Coordinating Council, Interdenominational Cooperation Ministry Group

Meek, Charles A., Route 4
Carthage 28327.....Partnership Services Ministry Group

Milam, Judson J., 1216 Marlborough Lane, Winston-Salem 27105.....Care and Development of Church Professionals Ministry Group

Miller, James F., P. O. Box 6607
Greensboro 27405.....The Presbyterian Home, Inc. Trustee

Moore, Ed, P. O. Box 187
Whiteville 28472.....Partnership Services Ministry Group

Mullin, Joseph B., 617 N. Elm St.
Greensboro 27401.....Union Theological Seminary Trustee, St. Andrews Presbyterian College Trustee

Murray, James N., Route 8, Rocky River Road, Concord 28025.....Interdenominational Cooperation Ministry Group

Olney, W. W., III, P. O. Box 509
Southern Pines 28387.....Church and Society Ministry Group

Parks, Jesse M., P. O. Box 155
Teachey 28464.....Women's Ministry Group
General Assembly Mission Board

Peery, Margaret B., P. O. Box 6160
Charlotte 28207.....Bills and Overtures Committee

Pickard, Joseph L., Drawer 129
Barium Springs 28010.....Treasurer of Concord Presbytery

Renegar, D. Edward, Route 1, Box 105
Horse Shoe 28742.....Stated Clerk of Asheville Presbytery, Attendance Committee

Rissmiller, James M., 5401 Liberty Road, Greensboro 27406.....Coordinating Council

Robinson, Glen B., P. O. Box 220632
Charlotte 28222.....Family Life Ministry Group

Robinson, Jack C., P. O. Box 12662
Gastonia 28052.....Coordinating Council, Higher Education Ministry Group

Robinson, Jerry G., Box 1075
Brevard 28712.....Care and Development of Church Professionals Ministry Group

Robinson, John A., Jr., 300 3rd Street
Pembroke 28372.....Communication and Stewardship Ministry Group

Rose, Ben L., 1221 Rennie Ave
Richmond, Va 23227.....Nominations Committee; Chairman, Rules Committee

Rose, Lucy, Brenner at Overman St.
Salisbury 28144.....Church and Society Ministry Group

Ross, Arthur, III, 1604 Arendell St.
Morehead City 28557.....Queens College Trustee

Schooley, Christopher C., 234 Rainier Drive, Fayetteville 28304.....Family Life Ministry Group

Sell, James H., Jr., 5115 The Plaza
Charlotte 28215.....Communication and Stewardship Ministry Group

Shumate, Samuel B., P. O. Box 1061
Lumberton 28358.....Chairman, Higher Education Ministry Group

Smith, J. Murphy, P. O. Box 1075
New Bern 28560.....Moderator-in-Nomination, Docket Committee

Sommers, Richard L., P. O. Box 53036
Fayetteville 28305.....St. Andrews Presbyterian College Trustee

Spence, Thomas K., Jr., P. O. Box 623
Fayetteville 28302.....Chairman, Interdenominational Cooperation Ministry Group

Stephens, J. Harris, 3904 Hummingbird Lane, S.W., Roanoke, Va. 24018.....Assistant Clerk; Attendance Committee; Stated Clerk, Executive Secretary and Treasurer of Fayetteville Presbytery

Stone, Harold M., P. O. Box 268
Broadway 27505.....Partnership Services Ministry Group

Stuart, James G., 1621 E. Garrison Blvd.
Gastonia 28052.....Presbyterian Foundation Trustee

Taylor, J. Randolph, P. O. Box 6160
Charlotte 28207.....St. Andrews Presbyterian College Trustee

Temple, Robert L., P. O. Box 245
Lillington 27546.....Interdenominational Cooperation Ministry Group

Todd, John Y., III, P. O. Box 40436
Fayetteville 28304.....Chairman, Coordinating Council

Tubbs, James, P. O. Box 2179
Wilmington 28401.....Montreat Management Council, Attendance Committee, Stated Clerk, Executive Secretary and Treasurer of Wilmington Presbytery

VanWagner, Charles, 502 Polk St.
Raleigh 27604.....Family Life Ministry Group

Vaughan, Douglas, Jr., 5101 Oak Park Rd., Raleigh 27612.....Coordinating Council, Nominations Committee, Family Life Ministry Group

Walker, John M., Jr., Box 514
Montreat 28757.....William Black Lodge Trustee

Wampler, Jeffrey R., P. O. Box 789
Concord 28025.....Coordinating Council, Ecumenical Coordinating Team

Warren, Edmund B., P. O. Box 565
Burgaw 28425.....Interdenominational Cooperation Ministry Group

Warren, Garfield T., 1801 Seabrook Rd.
Fayetteville 28301 .....Coordinating Council, Interdenominational Cooperation Ministry Group

Wing, William T., Box 247
Weaverville 28787.....Partnership Services Ministry Group

Witherspoon, Eugene D., Jr., P. O. Box 275, Cary 27511.....Care and Development of Church Professionals Ministry Group

Wood, W. Graham, Route 2, Box 230
Kings Mountain 28086.....Partnership Services Ministry Group

Woodall, Paul D., Jr., Route 2, Box 664
McLeansville 27301.....Care and Development of Church Professionals Ministry Group

Woods, Billy F., 462 N. Main St.
Waynesville 28786.....Interdenominational Cooperation Ministry Group

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Akers, John M., 1102 Belvedere Drive
Gastonia 28052.....Trustee of Synod
Allison, James R., P. O. Box 2388
Charlotte 28234.....The Presbyterian Home, Inc. Trustee
Allred, Mrs. Joseph M., 1004 Fairmont
Street, Greensboro 27401.....William Black Lodge Trustee
Anderson, Mrs. H. Perrin, 669 Hemstead
Place, Charlotte 28207.....Queens College Trustee
Andrio, Mrs. Kenneth Osborne, 1606
Pepper Hill Road, Greensboro 27407..Interdenominational Cooperation Ministry Group
Armfield, Mrs. Britt, 510 Country
Club Drive, Greensboro 27408.....Presbyterian Foundation
Ascough, Mrs. Leonard, 2505 Dalrymple
Road, Sanford 27330.....Presbyterian Foundation
Bailey, James H. Pou, Jr., 1304
Franklin Ave., Laurinburg 28252.....St. Andrews Presbyterian College Trustee
Bain, Shirley, 4926 Fayetteville Road
Raleigh 27603.....Women's Ministry Group
Baldwin, Garza, Jr., 18 Beaverdam
Knoll, Asheville 28804.....St. Andrews Presbyterian College Trustee
Barnery, John, 615 Candlewood Drive
Greensboro 27403.....Higher Education Ministry Group
Bauer, Joyce P., P. O. Box 2874
Durham 27705.....Attendance Committee, Stated Clerk and Treasurer of Orange Presbytery
Beegle, John, Box 518
Cullowhee 28723.....Higher Education Ministry Group
Beegle, Mrs. John A., Box 518
Cullowhee 28723.....Women's Ministry Group
Beery, Martha, 1919 Brookhaven Road
Wilmington 28401.....Union Theological Seminary Trustee
Belk, Thomas M., 2441 Lemon Tree Lane
Charlotte 28211.....Union Theological Seminary Trustee
Bell, Mrs. Victor E., Jr., 3332
Granville Drive, Raleigh 27609.....St. Andrews Presbyterian College Trustee
Bernhardt, G. Alex, 406 Hibriten St.,
N.W., Lenoir 28645.....St. Andrews Presbyterian College Trustee
Blake, Harris D., P. O. Box 881
Pinehurst 28374.....Care and Development of Church Professionals Ministry Group
Blanks, Shirley, 817 Northbrook Drive
Raleigh 27609.....Coordinating Council
Blevins, Villard C., 713 2nd Avenue,
N.E., Conover 28613.....Chairman, Family Life Ministry Group
Bleynat, John, Route 1, Box 209
Valdese 28690.....Presbyterian Foundation

Boney, Charles, Jr., 2105 Gillette Drive, Wilmington 28401.....William Black Lodge Trustee
Boseman, Mrs. James, 107 Parkwood Drive Wilmington 28401.....Care and Development of Church Professionals Ministry Group
Brewer, Joe, Jr., 3819 Woodlawn Road Rocky Mount 27801.....Communication and Stewardship Ministry Group
Brown, Lamont, Box 116 Southern Pines 28387.....General Assembly Mission Board
Browne, Mrs. Herbert H., Jr., 2011 Pinewood Circle, Charlotte 28211....Barium Springs Trustee
Bryan, Mrs. Sam, 3408 Dover Road Durham 27707.....Partnership Services Ministry Group
Bush, Kate, P. O. Box 5 Maxton 28364.....Family Life Ministry Group
Byrd, J. William, 225 York Road Greenville 27834.....The Presbyterian Home, Inc. Trustee
Calfee, John D., 4109 Weaver Drive Raleigh 27612.....Interdenominational Cooperation Ministry Group
Calhoun, D. M., P. O. Box 761 Elizabethtown 28337.....The Presbyterian Home, Inc. Trustee
Cameron, Dan, 404 W. Renavah Circle Wilmington 28403.....Union Theological Seminary Trustee
Campbell, Mary Ayers, 1034 4th Ave. Hickory 28601.....Nominations Committee
Carlson, Inness, 1707 Azalea Drive Wilmington 28401.....Partnership Services Ministry Group
Carr, Gerald, Rose Hill 28458.....Bills and Overtures Committee
Carswell, Robert E., 314 Sherwood Forest Road, Winston-Salem 27104....The Presbyterian Home, Inc. Trustee
Chandler, Joseph B., Jr., Box 1166 Elizabethtown 28337.....St. Andrews Presbyterian College Trustee, Interdenominational Cooperation Ministry Group
Childers, Mrs. J. C., 1 Childers Court, Lexington 27292.....The Presbyterian Home, Inc. Trustee, Presbyterian Foundation
Clark, E. Fielding, P. O. Box 517 Conover 28613.....General Assembly Mission Board
Cluen, Mrs. Jack, 1105 Vance Drive Tarboro 27886.....Partnership Services Ministry Group
Coble, Mrs. Robert M., P. O. Box 7317 Wilson 27893.....Partnership Services Ministry Group, Women's Ministry Group
Collins, Neil C., P. O. Box 206 Maxton 28364.....Bills and Overtures Committee
Connor, Willa Gray, 503 Gatewood Ave., High Point 27260.....Family Life Ministry Group
Cordle, Tom, 1510 Captains Road Tarboro 27886.....Care and Development of Church Professionals Ministry Group

Creech, William, 1321 Robinhood Drive
High Point 27260.....Coordinating Council, Partnership Services Ministry Group

Cromartie, Mrs. Peter, 214 Hillside
Drive, Fayetteville 28301.....Coordinating Council; Chairman, Women's Ministry Group

Croom, A. B., 1311 Robin Hood Road
High Point 27262.....The Presbyterian Home, Inc. Trustee, Trustee of McCallum Estate

Crosby, Frances, 1617 Cannon Ave.
Winston-Salem 27105.....Church and Society Ministry Group

Currie, James S., 631 Marlowe Road
Box 17171, Raleigh 27619.....The Presbyterian Home, Inc., Trustee

Darling, Claude, 2911 Breezewood
Avenue, Fayetteville 28303.....Coordinating Council

Davis, Joyce, 2241 The Circle
Raleigh 27608.....Barium Springs Trustee

Davis, Mrs. Thomas M., 306 Mayflower
Drive, Greensboro 27403.....The Presbyterian Home, Inc. Trustee

Dean, Rayburn, 33 Briarwood Road
Asheville 28804.....Union Theological Seminary Trustee

Decker, Mrs. Roger, Route 5, Box 131
Laurinburg 28352.....Family Life Ministry Group

Downs, Mrs. David, 2816 Wesleyan Lane
Winston-Salem 27106.....Higher Education Ministry Group

Duckwall, Ann, 1341 North Sixth St.
Albemarle 28001.....The Presbyterian Home, Inc. Trustee

Dunavan, Albert, Box 48, Pembroke
State University, Pembroke 28372....Communication and Stewardship Ministry Group

Espy, Mrs. Dan, 434 5th Street, S.E.
Hickory 28601.....Family Life Ministry Group

Evans, Hervey, Jr., Morrison Lane
Laurinburg 28352.....Interdenominational Cooperation Ministry Group

Evans, Murphy, Box 688
Laurinburg 28352.....Presbyterian Foundation

Fansler, Mrs. F. I., Jr., 407 Rightmyer
Road, Roanoke Rapids 27870.....Presbyterian Foundation

Farrior, Mrs. Hugh, 405 Whisnant St.
Shelby 28150.....Barium Springs Trustee

Fleming, Valeria P., P.O. Box 745-
Newbold, Fayetteville 28301.....Barium Springs Trustee

Ford, James, 2619 Rochester St.
Winston-Salem 27105.....General Assembly Mission Board

Frazier, W. Earle, Barium Springs
28010.....Executive Director, Barium Springs Home for Children

Fuller, W. Erwin, Jr., 2105 Medford
Lane, Greensboro 27408.....Higher Education Ministry Group

Fuller, Marion M., Jr., 4709 Rembert
Drive, Raleigh 27612.....The Presbyterian Home, Inc. Trustee

Fulton, Hewitt, 304 Turnpike Road
Laurinburg 28352.....Care and Development of Church Professionals Ministry Group

Gatewood, Mrs. Donald, 1823 Stockton Drive, Fayetteville 28304.....Church and Society Ministry Group

Gibson, James, Route 12, Box 532 Sanford 27330.....Resolution and Thanks Committee

Gilbert, Mrs. John N., 433 Dearville Road, Statesville 28677.....Barium Springs Trustee

Gillis, Mary, Johnson Drive Canton 28716.....Bills and Overtures Committee

Givens, Richard M., Route 6, Box 328 Mooresville 28115.....Partnership Services Ministry Group

Gorham, Dumay, 342 Stradleigh Road Wilmington 28403.....Barium Springs Trustee

Graham, Cornelia, Route 1 Linwood 27299.....Coordinating Council

Graham, Judge William E., Box 888 Raleigh 27602.....Union Theological Seminary Trustee

Greenwalt, Bruce, 39 Sandhill Lane Asheville 28801.....Higher Education Ministry Group

Greeson, Mrs. Henry E., 710 Stage Coach Trail, Greensboro 27410.....The Presbyterian Home, Inc. Trustee

Grier, R. D., P. O. Box 427 Statesville 28677.....Presbyterian Foundation

Hall, Jacquelyn, P. O. Box 608 North Wilkesboro 28659.....Women's Ministry Group

Harper, James S., 2306 Raeford Road Fayetteville 28305.....The Presbyterian Home, Inc. Trustee

Harris, James J., Johnston Bldg. Charlotte 28202.....Union Theological Seminary Trustee

Hartzog, Mrs. H. G., Jr., 2909 Hostetler Street, Raleigh 27609.....Barium Springs Trustee

Hassell, A. P., 1327 Rand Drive Raleigh 27608.....Chairman, Communication and Stewardship Ministry Group

Henderson, Joe, 2221 Coley Forest Place, Raleigh 27607.....Communication and Stewardship Ministry Group

Hill, Jocelyn, 1830 Queens Road Charlotte 28207.....Partnership Services Ministry Group

Hohman, William F., 360 Arbor Lane Winston-Salem 27104.....St. Andrews Presbyterian College Trustee

Holderness, Nancy, 805 S. Howard Circle Tarboro 27886.....Nominations Committee

Hruslinski, Ted, 222 Bradley St. Burlington 27215.....Bills and Overtures Committee

Hudson, Karl G., Jr., 2416 White Oak Road, Raleigh 27609.....Union Theological Seminary Trustee

Hudson, Mrs. Waddy H., Jr., 21 Martin Ave., Asheville 28806.....Church and Society Ministry Group

Hughs, Mrs. G. Carswell, 200 West Trade St., Charlotte 28202.....Queens College Trustee

Hunter, Mr. Ernest B., 2315 Selwyn Ave., Kinston 28501.....Coordinating Council
Inscoe, Mrs. L. S., 313 Walton Road Morganton 28655.....Barium Springs Trustee
Jackson, Mrs. Dovie, Box 234 Riegelwood 28456.....Family Life Ministry Group
Jansen, Vernol Robert, Jr., P. O. Box 10785, Raleigh 27605.....General Secretary and Stated Clerk; Secretary to Coordinating Council; Trustee of Synod; Rules Committee; Docket Committee
John, Mrs. Thomas, P. O. Box 864 Laurinburg 28352.....The Presbyterian Home, Inc. Trustee
Johnson, Janet, 808 Northwest Blvd. Newton 28658.....Coordinating Council, Communication
Johnson, Joyce, Route 1, Box 699 and Stewardship Ministry Group Mooresville 28115.....Coordinating Council, Docket Committee
Jones, Mrs. Raoul, 30 Mayfair Drive Candler 28715.....William Black Lodge Trustee
Jones, Robert B., 1918 Ashbrook Road Wilmington 28401.....St. Andrews Presbyterian College Trustee
Keel, James, P. O. Box 1435 Rocky Mount 27801.....Trustee of Synod
Keith, Blannie, Route 1, Box 230 Cameron 28326.....Church and Society Ministry Group
King, Mrs. J. A., 1409 Hathaway Road Raleigh 27608.....Barium Springs Trustee
Kirkman, Cynthia, 247 Grandview Dr. Winston-Salem 27104.....Committee on Women's Concerns
Kiser, M. J. Lyman, 3105 Beaufort Raleigh 27609.....Presbyterian Foundation
LaRoque, Nikki, 1704 Sunset Ave. Kinston 28501.....Coordinating Council
Lamb, Elizabeth H., 52 Edgemont Rd. Asheville 28801.....Montreat Management Council
Lamb, Thomas, 52 Edgemont Rd. Asheville 28801.....Nominations Committee
Lampley, Mrs. Charles, 1230 Brookwood Drive, Shelby 28150.....Barium Springs Trustee
Leath, Mrs. MacLean B., 1307 Robin Hood Road, High Point 27262.....The Presbyterian Home, Inc. Trustee
Leopold, Albert D., P. O. Box 2537 Charlotte 28201.....Central Treasurer of Mecklenburg Presbytery
Lingerfeldt, Mrs. T. H., Rt. 4, Box 118, Carthage 28327.....Coordinating Council, Women's Ministry Group
MacLean, Hector, 2101 North Elm St. Lumberton 28358.....St. Andrews Presbyterian College Trustee
MacLeod, Martha, Route 2, Box 16 Aberdeen 28315.....Barium Springs Trustee
McAnally, Mrs. Lon, 61 N. Liberty St. Asheville 28801.....Barium Springs Trustee
McGarity, Mrs. Wylie E., 3033 Sharon View Rd., Charlotte 28210.....Women's Ministry Group
McIver, Charles K., 841 Kenwick Drive Winston-Salem 27106.....William Black Lodge Trustee

McKeithen, A. Ward, 2500 Jefferson
First Union Plaza, Charlotte 28282..Queens College Trustee
McLean, Mrs. Colon W., 1108 Summit
Ave., Washington 27889.....The Presbyterian Home, Inc.
Trustee
McMillan, Alex, 754 Museum Drive
Charlotte 28207.....Union Theological Seminary
Trustee
McNair, John F., III, 1215 Tortan Court
Winston-Salem 27106.....Union Theological Seminary
Trustee
McNeely, Miriam, Rt. 1, Colonial
Farm, Mt. Ulla 28125.....William Black Lodge Trustee
McNeill, Mrs. Frank, 311 Elm St.
Aberdeen 28315.....Family Life Ministry Group
McPhail, R. A., Rt. 1, Box 45
Bunnlevel 28323.....Higher Education Ministry
Group
Mack, Edward J., 2323 Princess Ann
Street, Greensboro 27408.....St. Andrews Presbyterian
College Trustee
Marrow, Mrs. J. C., 1003 Main St.
Tarboro 27886.....Barium Springs Trustee
Marshall, Robert, P. O. Box 97
Montreat 28757.....Communication and Stewardship
Ministry Group
Mebane, Carter, III, 1951 S. Church
Drive, Wilmington 28403.....Communication and Stewardship
Ministry Group
Mebane, Mrs. G. Allen, 908 Forrest
Hill Drive, High Point 27261.....Barium Springs Trustee
Memory, Jasper, 5014 Hollyridge Dr.
Raleigh 27612.....Higher Education Ministry
Group
Miller, Mrs. Murry A., 25 Redwood Rd.
Asheville 28804.....The Presbyterian Home, Inc.
Trustee
Miller, Mrs. William M., 914 Cliff St.
Asheboro 27203.....Women's Ministry Group
Moore, Mrs. Ansley, 724 Azure Court
Laurinburg 28352.....William Black Lodge Trustee
Moore, Larue, 610 Holiday Road
Gastonia 28052.....William Black Lodge Trustee
Morgan, James L., Route 1
Laurel Hill 28351.....Union Theological Seminary
Trustee
Mullis, William F., 926 Cherokee Rd.
Charlotte 28207.....Trustee of Synod
Nielsen, Gunnar, 1250 Cambridge Dr.
Gastonia 28052.....William Black Lodge Trustee
Norton, Randolph, 5201 Sardis Rd.
Charlotte 28211.....Nominations Committee
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Parkway, Wilmington 28401.....Higher Education Ministry
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Goldsboro 27530.....Resolution and Thanks Committee

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Raleigh 28609.....Permanent Committee on Ordinations Examinations

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Gastonia 28052.....The Presbyterian Home, Inc. Trustee

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Morganton 28655.....Barium Springs Trustee

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Wilmington 28401.....Care and Development of Church Professionals

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Greenville 27834.....Bills and Overtures Committee

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Lane, Gastonia 28052.....Women's Ministry Group

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Plaza, Charlotte 28280.....Queens College Trustee

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Fayetteville 28301.....Trustee of Synod

Rose, Mrs. D. J., 505 Evergreen Road
Rocky Mount 27801.....Church and Society Ministry Group

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Concord 28025.....Queens College Trustee

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St., Sanford 27350.....Higher Education Ministry Group

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Kernersville 27284.....Bills and Overtures Committee

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Smithfield 27577.....Communication and Stewardship Ministry Group

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College, Laurinburg 28352.....Church and Society Ministry Group

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Road, Asheville 28804.....Church and Society Ministry Group

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Tash, Judge Gary B., 351 Flynt Valley
Ct., Winston-Salem 27104.....Barium Springs Trustee
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Road , Raleigh 27607.....Barium Springs Trustee
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Montreat 28757.....Women's Ministry Group
Vaughn, Silas M., Box 1034
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Drive, Charlotte 28211.....St. Andrews Presbyterian College Trustee
Wells, Winifred, Wallace
28466.....Trustee of Synod
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Maxton 28364.....Trustee of McCallum Estate
White, Murray M., Jr., Rt. 1, Box 23
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Williamson, H. H., 316 Summertime Rd.
Fayetteville 28303.....Union Theological Seminary Trustee
Williamson, Mrs. W. W., 300 N. Fulton
St., Salisbury 28144.....Women's Ministry Group
Wolfe, Harry F., Jr., 410 Lockley
Charlotte 28207.....Presbyterian Foundation
Worley, C. E., Route 1
Arden 28704.....Partnership Services Ministry Group

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